



## EMPLOYMENT OPPORTUNITY

Up to Fifteen (15) Positions & Establish an Eligibility List

### **FIREFIGHTER - EMT (Lateral Level and Entry Level) CENTRAL PIERCE FIRE & RESCUE**

Opens: Monday, July 27, 2009  
Closes: Friday, Noon, September 4, 2009

#### **POSITION FUNCTION**

Typical duties and responsibilities include, but are not limited to firefighting and emergency medical services, with BLS and ALS patient treatment (at the EMT level), care and transport; fire suppression and EMS training; preventative maintenance and inspection of apparatus and equipment, fire hydrants, and other emergency equipment as required; fire station and other facilities preventative maintenance and repair as required; fire prevention, first aid safety education activities and other community events. Call volume for 2008 was 16,836, with 7,382 medical transports. With the annexation of the City of Puyallup Fire Department on January 1, 2009, we expect our call volume for 2009 to be at 24,000, with 10,500 medical transports.

#### **MINIMUM REQUIREMENTS**

##### **All Applicants - Lateral and Entry Level:**

- Current EMT certification or letter of completion of an EMT course – Washington, another state, or National Registry. **Must have proof of certification or letter of completion by date of written test.**
- Must be at least eighteen (18) years of age.
- Must have a valid Washington State Driver's License in good standing by date of hire. (Some violations may be cause for disqualification according to the District's insurance carrier guidelines.)
- Must be a high school graduate or GED certified.
- Must be able to meet the District's adopted minimum physical, medical and psychological standards for Firefighter.
- Successful attainment of Washington State EMT certification within 90 days of employment.
- Must be CPAT\* certified (**certification must be less than 12 months old by written test date – provide documentation**)
- Must be able to successfully complete Firefighter Recruit Academy, and one (1) year probationary period to remain employed.

\* CPAT = Candidate Physical Ability Test

1. Go to [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com) or call 425-423-9922 **OR**
2. Go to [www.PublicSafetyTesting.com](http://www.PublicSafetyTesting.com) or call 1.866.HIRE-911

##### **Lateral Level only:**

- Successful completion of an accredited firefighter recruit academy (provide documentation)
- Washington State Firefighter 1 or equivalent (provide documentation)
- Current Hazardous Materials Operations certificate (provide documentation)
- Employed for at least 24 of the last 36 months in a full-time paid position as a Firefighter-EMT in the Fire Service.

- Must have been employed with a public safety employer for a period of no less than 12 consecutive months in the classification for which application is being made, and must successfully have completed the probationary period with that employer.
- Current on continuing education requirements for EMT.

## **WAGE AND BENEFIT PACKAGE**

Entry Level Probationary Annual Wage (2009): \$54,132 plus paid family medical, dental and vision, retirement, deferred compensation, HRA, vacation, sick leave, holidays and Kelly days for a first year compensation package totaling approximately \$78,328, according to the IAFF FF Bargaining Unit Agreement.

Lateral Level (2<sup>nd</sup> Class) Probationary Annual Wage (2009): \$66,828 plus paid family medical, dental and vision, retirement, deferred compensation, HRA, vacation, sick leave, holidays, and Kelly days for a first year compensation package totaling approximately \$91,024, according to the IAFF FF Bargaining Unit Agreement.

## **APPLICATION PROCESS**

Application packets are available at Central Pierce Fire & Rescue, Headquarters Station 60, 17520 22<sup>nd</sup> Avenue East, Tacoma, (Spanaway area), WA 98445, or by visiting our website at [www.centralpiercefirerescue.org](http://www.centralpiercefirerescue.org). Please note: Packets will **NOT** be mailed out.

**Please include a detailed resume' in your application documents.** All applications, resumes and proofs of certification must be received no later than Friday, September 4, 2009 at 12:00 PM (noon) with a **\$20.00 filing fee**. **NO FAXES OR POSTMARKS WILL BE ACCEPTED.**

Application review will be conducted by the HR Division to confirm that minimum qualifications have been met. Following this review, candidates will be invited by letter to participate in a testing process as follows:

- Written Examination // Tentatively scheduled for Saturday, September 26 or Sunday, September 27, 2009

- General Knowledge Test (2 hours), minimum passing score 70%. A candidate test preparation manual will be provided to each applicant upon receipt of application and filing fee.

- Assessment Center // Tentatively scheduled for October 7 – 15, 2009

Each candidate will be assessed in the following skill areas: Customer service, administrative oral board interview, EMT skills assessment and writing abilities – Pass/Fail (4 hours)

No shows or late arrivals during any portion of the testing process will be cause for disqualification.

Candidate finalists will then proceed to pre-offer suitability testing (4 hours) and a Chiefs interview (1/2 hour). Background investigations will be conducted on the top candidates. Candidates who receive job offers will proceed to medical examination/drug screening

Projected Hire Date: January 15, 2010

CENTRAL PIERCE FIRE & RESCUE  
IS AN EQUAL OPPORTUNITY EMPLOYER

For more information, contact  
Karen L. Johnson, Human Resources Manager  
17520 22<sup>nd</sup> Ave East  
Tacoma WA 98445  
(253) 538-6400  
[www.centralpiercefirerescue.org](http://www.centralpiercefirerescue.org)