



## CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA

**Date:** April 12, 2021  
**Place:** Zoom Webinar  
**Time:** 5:00 p.m.

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**1. Call to Order**

A. Roll call

**2. Approval of Agenda**

A. **Pg 1** /Agenda

**3. Public Comment** (for items not specifically listed on the Agenda)

Individuals wishing to comment that are calling in by phone, please press \*9 to raise your hand. If connecting by computer, please click the "raise hand" feature. You will be notified when it is your turn to speak. Before commenting, please identify yourself for the record. You will have three minutes to address the Board.

**4. Consent Agenda** (Single Motion)

A. Excused Absences:

B. **Pg 3** /Minutes: Regular Board Meeting of March 22, 2021

C. **Pg 6** /Approval of:

Accounts Payable Warrants Numbered 55926 to 55957 totaling	\$	112,982.59
Accounts Payable Warrants Numbered 55958 to 55977 totaling	\$	65,914.34
Accounts Payable Warrants Numbered 55978 to 55990 totaling	\$	4,362,578.81
Net Payroll Warrants Numbered 107508 to 107514 totaling	\$	36,416.12
Accounts Payable Warrants Numbered 55991 to 56008 totaling	\$	107,431.04
<b>GRAND TOTAL</b>	<b>\$</b>	<b>4,685,322.90</b>

**Pg 28** /*For Informational Purposes Only - The following electronic payments totaling \$3,184,347.30 are included in Warrants noted above:*

- Accounts Payable EFT numbered 10903 to 10939 -\$90,246.46 (Included in A/P Warrant 55927)
- Accounts Payable EFT numbered 10940 to 10966 -\$25,368.80 (Included in A/P Warrant 55961)
- Accounts Payable EFT numbered 10967 to 10972 -\$855,783.66 (Included in A/P Warrant 55979)
- Employee EFT Contributions/Deductions including all taxes & retirement numbered 50747 to 51052 -\$2,156,722.38 (Included in A/P Warrant 55981)
- Accounts Payable EFT numbered 10973 to 10992 -\$56,226.00 (Included in A/P Warrant 55992)

**5. Unfinished Business** (Second Reading and Final Action)

**6. New Business** (First Reading)



## **CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA**

### **7. Considerations and Requests**

- A. **Pg 63** /Fire Chief Selection – Chair Holm
- B. **Pg 64** /Battalion Chief Eligibility List – HRD Washo
- C. **Pg 66** /OPEIU 2020-2022 Collective Bargaining Agreement – HRD Washo
- D. **Pg 95** /Board Policy 320-Vehicle Use – AC Stueve

### **8. Staff, Local, Firefighter's Association and Fire Chief Reports**

- A. **Pg 98** /Finance – FD Robacker
  - i. February Investment Report
- B. **Pg 115** /Training – AC Juarez
- C. **Pg 116** /Health & Safety – AC McKenzie
- D. **Pg 118** /Logistics – AC Stueve
- E. **Pg 119** /Human Resources – HRD Washo
- F. **Pg 120** /DC Operations – DC Stueve
- G. **Pg 121** /Fire Chief– Chief Olson
  - i. South Sound 911 2020 Annual Report

### **9. Correspondence**

- A. **Pg 143** /Employee Recognition

### **10. Commissioner Comments**

### **11. Executive Session** under RCW 42.30.110(1)(g) to review the performance of a public employee

### **12. Adjournment**

**CENTRAL PIERCE FIRE & RESCUE  
BOARD OF COMMISSIONERS  
March 22, 2021**

Chair Holm called the Regular meeting of the Board of Commissioners for Central Pierce Fire & Rescue to order by Zoom webinar at 5:00 p.m. Present were Chair Holm, Commissioners Stringfellow, Coleman, Willis and Eckroth, Chief Olson, Deputy Chiefs Karns and Stueve, FD Robacker, HRD Washo, Assistant Chiefs Bouchard and Overby, and Support Specialist Wiseman, recorder. Ex-Officio/Mayor Door joined the meeting at 5:12 p.m.

**APPROVAL OF AGENDA**

Commissioner Stringfellow moved and Commissioner Eckroth seconded to approve the agenda. **MOTION CARRIED.**

**PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)**

No public comment.

**CONSENT AGENDA (SINGLE MOTION)**

A. Excused Absences:

B. Minutes: Regular Board Meeting of March 8, 2021

C. Approval of:

Accounts Payable Warrants Numbered 55877 to 55899 totaling	\$	157,007.13
Accounts Payable Warrants Numbered 55900 to 55925 totaling	\$	96,737.84
<b>GRAND TOTAL</b>	<b>\$</b>	<b>253,744.97</b>

Commissioner Stringfellow moved and Commissioner Eckroth seconded to approve the Consent Agenda including warrants totaling \$253,744.97. **MOTION CARRIED.**

**UNFINISHED BUSINESS (SECOND READING AND FINAL ACTION)**

No unfinished business.

**NEW BUSINESS (FIRST READING – FOR DISCUSSION AND REVIEW ONLY)**

No new business.

**CONSIDERATIONS AND REQUESTS**

A. Fire Chief Selection

Chair Holm and Chief Olson shared results of the consultant interviews. The interview panel is waiting on additional information before choosing a firm to assist with the fire chief selection process.

B. GEMT Consultant Master Services Agreement

FD Robacker recommended that the district hire Moss Adams to review the GEMT revenue and spending program in preparation of future federal audits. Commissioner Stringfellow moved and Commissioner Coleman seconded to approve Finance Director Robacker to sign the Moss Adams consulting contract to review GEMT procedures and cost reporting, to be transferred from Commissioner Contingency in the amount of \$20,000 to 201 Finance. **MOTION CARRIED.**

**STAFF, LOCAL, FIREFIGHTERS' ASSOCIATION AND FIRE CHIEF REPORTS (For Information Only)**

The following divisions provided a written report in the packet:

- A. Finance – FD Robacker.
- B. Field Operations – AC Kent.
- C. EMS – AC Bouchard.
- D. Prevention and Education – AC Overby.
- E. Information Technology – ITD Kay.
- F. DC Operations – DC Stueve.
- G. DC Administration – DC Karns.
- H. Fire Chief – Chief Olson.

**CORRESPONDENCE**

- Employee Recognition

**COMMISSIONER COMMENTS**

Commissioner Stringfellow stated his appreciation for Mayor Door's participation in the consultant firm interviews. Her experience and expertise was very helpful in this process.

Commissioner Holm stated that he met with Graham Fire Chair Homan and his Vice Chair recently and was encouraged by their desire to collaborate with other agencies to improve operations. Commissioner Holm encouraged Chief Olson to contact Chief Dale to pursue possible collaborative efforts for the future to benefit both agencies.

**EXECUTIVE SESSION**

At 5:31 p.m., Commissioner Stringfellow moved and Commissioner Eckroth seconded to move into Executive Session for 10 minutes under RCW 42.30.110(1)(g) to review the performance of a public employee and RCW 42.30.140 – collective bargaining.

At 5:41 p.m., Commissioner Stringfellow moved and Commissioner Eckroth seconded to return to Regular Session. **MOTION CARRIED.** No action was taken during Executive Session.

**ADJOURNMENT**

There being no further business, Commissioner Stringfellow moved and Commissioner Eckroth seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 5:42 p.m.

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MATTHEW HOLM  
CHAIR OF THE BOARD

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TANYA ROBACKER  
DISTRICT SECRETARY

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TRACY WISEMAN  
RECORDER

## **Central Pierce Fire & Rescue**

Fund 686 & 687    Dept 006

Key Bank

Account No. XXXXXXXX0522

### **Warrant Approval**

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
03/18/2021	AP00055926 -AP00055957	\$112,982.59
03/25/2021	AP00055958 -AP00055977	\$65,914.34
03/29/2021	AP00055978 -AP00055990	\$4,362,578.81
03/31/2021	PY00107508 -PY00107514	\$36,416.12
04/01/2021	AP00055991 -AP00056008	\$107,431.04
	<b>Total</b>	<b>\$4,685,322.90</b>

Dan Olson  
Fire Chief

Matt Holm  
Chair

Steve Stringfellow  
Commissioner

Rich Coleman  
Commissioner

Bob Willis  
Commissioner

Bill Eckroth  
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00055926	AHLECRE	AHLERS CRESSMAN & SLEIGHT P	03/18/21	1,372.00	MW	IS	
AP CHK 00055927	CPFR	Central Pierce Fire & Rescu	03/18/21	90,246.46	MW	IS	
AP CHK 00055928	CRAIQUAL	CRAIG'S QUALITY TOOLS	03/18/21	60.45	MW	IS	
AP CHK 00055929	DIAMNW	DIAMONDBACK NORTHWEST LLC	03/18/21	497.85	MW	IS	
AP CHK 00055930	ELMHMUTU	Elmhurst Mutual Power & Lig	03/18/21	569.50	MW	IS	
AP CHK 00055931	NAUB09110	Frank Naubert	03/18/21	185.63	MW	IS	
AP CHK 00055932	GALLS	Galls Incorporated	03/18/21	140.66	MW	IS	
AP CHK 00055933	HARPHAYE	HARPER HAYES PLLC	03/18/21	1,235.00	MW	IS	
AP CHK 00055934	JAMEBRAS	JAMES BRASS	03/18/21	273.10	MW	IS	
AP CHK 00055935	KENTDBRU	Kent D Bruce Company LLC	03/18/21	56.87	MW	IS	
AP CHK 00055936	LEMAMOB	LEMAY MOBILE SHREDDING	03/18/21	42.85	MW	IS	
AP CHK 00055937	PUBSAFPSY	LEPS-PSS PLLC	03/18/21	3,625.00	MW	IS	
AP CHK 00055938	LIFEASSI	Life-Assist Inc	03/18/21	631.50	MW	IS	
AP CHK 00055939	MCLEHARD	McLendon Hardware	03/18/21	68.50	MW	IS	
AP CHK 00055940	NEWSTRIB	News Tribune	03/18/21	187.53	MW	IS	
AP CHK 00055941	NWAIR	NW AIR & SAFETY	03/18/21	1,219.89	MW	IS	
AP CHK 00055942	OREIAUTO	O'REILLY AUTO PARTS	03/18/21	364.79	MW	IS	
AP CHK 00055943	PACIWEST	PACIFIC WEST MEDICAL INC	03/18/21	1,032.82	MW	IS	
AP CHK 00055944	PARKLIGH	Parkland Light & Water Co.	03/18/21	1,868.07	MW	IS	
AP CHK 00055945	PERFWARE	PERFORMANCE WAREHOUSE	03/18/21	399.35	MW	IS	
AP CHK 00055946	PCREFUSE	Pierce County Refuse	03/18/21	238.87	MW	IS	
AP CHK 00055947	PRINSOLU	PRINT SOLUTIONS INC	03/18/21	86.82	MW	IS	
AP CHK 00055948	PSENERGY	Puget Sound Energy	03/18/21	2,623.62	MW	IS	
AP CHK 00055949	PSINSTRU	Puget Sound Instrument Co	03/18/21	466.86	MW	IS	
AP CHK 00055950	SSTIREPU	S&S TIRE SERVICE INC	03/18/21	2,397.08	MW	IS	
AP CHK 00055951	SPECLABO	SPECTRA LABORATORIES LLC	03/18/21	152.57	MW	IS	
AP CHK 00055952	SUMMWATE	Summit Water Company	03/18/21	427.34	MW	IS	
AP CHK 00055953	SUZANELS	SUZAN NELSON	03/18/21	509.48	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00055954	HOMEPRO	THE HOME DEPOT PRO	03/18/21	117.31	MW	IS	
AP CHK 00055955	ULIN	ULINE INC	03/18/21	93.56	MW	IS	
AP CHK 00055956	UNDELAB	Underwriters Lab Inc	03/18/21	1,595.00	MW	IS	
AP CHK 00055957	WESTPETE	Western Peterbilt	03/18/21	196.26	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	112,982.59	Number of Checks Processed:	32
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	112,982.59		

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 03/18/2021  
**End Date:** 03/18/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
AHLERS CRESSMAN & SLEIGHT PLLC (AHLECRES)					
	77103	02/28/2021	490.00	FEB 2021 STN72 LEGAL SERV	0012002210 54151
	77104	02/28/2021	882.00	FEB 2021 STN72 LEGAL SER	0012002210 54151
TOTAL FOR CHECK AP 00055926:			1,372.00		
CRAIG'S QUALITY TOOLS (CRAIQUAL)					
	03112178509	03/11/2021	60.45	1/4" ADAPTER TOOL	0016502265 53501
TOTAL FOR CHECK AP 00055928:			60.45		
DIAMONDBACK NORTHWEST LLC (DIAMNW)					
	147	03/08/2021	497.85	E06-1 AMKUS RT HANDLE STOCK	0016502265 53143
TOTAL FOR CHECK AP 00055929:			497.85		
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)					
	68-210310	03/10/2021	569.50	#63497 STN68 ELECTRIC	0016082250 54731
TOTAL FOR CHECK AP 00055930:			569.50		
FRANK NAUBERT (NAUB09110)					
	031821	03/18/2021	185.63	ICMA LOAN OVERPAYMENT	001 23173
TOTAL FOR CHECK AP 00055931:			185.63		
GALLS INCORPORATED (GALLS)					
	017844893	03/10/2021	140.66	black nomex pants 32	0012042254 52011
TOTAL FOR CHECK AP 00055932:			140.66		
HARPER HAYES PLLC (HARPHAYE)					
	10848	02/28/2021	1,235.00	STN72 FEB LEGAL SVC	0012002210 54151
TOTAL FOR CHECK AP 00055933:			1,235.00		
JAMES BRASS (JAMEBRAS)					
	101619-030521	03/05/2021	273.10	PATIENT OVERPAID	101340 34260
TOTAL FOR CHECK AP 00055934:			273.10		
KENT D BRUCE COMPANY LLC (KENTDBRU)					
	8046	03/04/2021	56.87	E15-1 WHELEN CLEAR LENS	0016502265 53143
TOTAL FOR CHECK AP 00055935:			56.87		
LEMAY MOBILE SHREDDING (LEMAMOBI)					
	4691355	03/01/2021	42.85	#2185512946001 MOBILE SHRED	0012002210 54191
TOTAL FOR CHECK AP 00055936:			42.85		
LEPS-PSS PLLC (PUBSAFPSY)					
	1281	01/31/2021	500.00	Suitability Assessments	0012352240 54191
	1290	02/28/2021	3,125.00	Suitability Assessments	0012352240 54191
TOTAL FOR CHECK AP 00055937:			3,625.00		
LIFE-ASSIST INC (LIFEASSI)					
	1083768	03/15/2021	450.50	FILTERLINE SET, ADULT/PEDI (EA	0012052218 53198
	1083768	03/15/2021	165.00	IV ADMIN SET, 10 DROP (EACH)	0012052218 53198
	1083768	03/15/2021	16.00	NEEDLE, HYPODERMIC 18GAx1-1/2"	0012052218 53198
TOTAL FOR CHECK AP 00055938:			631.50		
MCLENDON HARDWARE (MCLEHARD)					
	H794165	03/16/2021	68.50	5/8x4 dowel	0012302240 53141
TOTAL FOR CHECK AP 00055939:			68.50		

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 03/18/2021

**End Date:** 03/18/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
NEWS TRIBUNE (NEWSTRIB)					
	03032021	03/03/2021	187.53	RFP RFID DATA COLLECT	0012002210 54111
TOTAL FOR CHECK AP 00055940:			187.53		
NW AIR & SAFETY (NWAIR)					
	2708	03/11/2021	1,219.89	1ST QTRLY AIR SAMPLING SCBA	0012502210 54815
TOTAL FOR CHECK AP 00055941:			1,219.89		
O'REILLY AUTO PARTS (OREIAUTO)					
	3702451883	03/04/2021	(19.78)	M19-6 BATTERY CORE CREDIT	0016502265 53143
	3702453019	03/10/2021	65.06	854, HOLD DOWN BOLT KIT, BED	0016502265 53143
	3702454178	03/15/2021	180.99	GM18-1 34PLT BATTERY	0016502265 53143
	3702454268	03/16/2021	138.52	854 FRONT CAB MOUNTS	0016502265 53143
TOTAL FOR CHECK AP 00055942:			364.79		
PACIFIC WEST MEDICAL (PACIWEST)					
	20213070	03/12/2021	1,032.82	ELECTRODE, PHYSIO QUICK-COMBO,	0012052218 53198
TOTAL FOR CHECK AP 00055943:			1,032.82		
PARKLAND LIGHT & WATER CO. (PARKLIGH)					
	61E-03022021	03/02/2021	1,868.07	#1408 ST61 ELECTRICITY	0016012250 54731
TOTAL FOR CHECK AP 00055944:			1,868.07		
PERFORMANCE WAREHOUSE (PERFWARE)					
	1900180305	02/25/2021	27.10	WASH MITT (EACH)	0012052218 53198
	1900180305	02/25/2021	182.70	HYPER DRESSING TIRE SHINE 1GAL	0012052218 53198
	1900180305	02/25/2021	48.66	SQUEEGEE, CALIFORNIA WATER BLA	0012052218 53198
	1900180305	02/25/2021	140.89	FLO-THRU VEHICLE BRUSH, GREEN	0012052218 53198
TOTAL FOR CHECK AP 00055945:			399.35		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	031821	03/18/2021	86,947.41	03/18/2021 AP EFTS	001 21110
	031821	03/18/2021	1,870.52	03/18/2021 AP EFTS	015 21110
	031821	03/18/2021	1,428.53	03/18/2021 AP EFTS	101 21110
TOTAL FOR CHECK AP 00055927:			90,246.46		
PIERCE COUNTY REFUSE (PCREFUSE)					
	13711144	03/01/2021	238.87	#218035292001 ST60 GARBAGE	0016002250 54741
TOTAL FOR CHECK AP 00055946:			238.87		
PRINT SOLUTIONS, INC (PRINSOLU)					
	97910	03/11/2021	86.82	FIN ENVELOPES	0012012211 54941
TOTAL FOR CHECK AP 00055947:			86.82		
PUGET SOUND ENERGY (PSENERGY)					
	60-210310	03/10/2021	348.96	#220013518166 STN60 NAT GAS	0016002250 54701
	63-210308	03/08/2021	378.98	#220012344424 STN63 NAT GAS	0016032250 54701
	64-210311	03/11/2021	366.20	#200022454991 STN64 NAT GAS	0016042250 54701
	65-210309	03/09/2021	708.69	#200012556508 STN65 NAT GAS	0016052250 54701
	67-210308	03/08/2021	531.47	#200005777707 STN67 NAT GAS	0016072250 54701
	TC-210308	03/08/2021	289.32	#200014257659 TC NAT GAS	0016172250 54701
TOTAL FOR CHECK AP 00055948:			2,623.62		
PUGET SOUND INSTRUMENT CO (PSINSTRU)					

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 03/18/2021

**End Date:** 03/18/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	472458	02/19/2021	466.86	PORTABLE RADIO CHARGER	0153009422 56401
<b>TOTAL FOR CHECK AP 00055949:</b>			466.86		
<b>S&amp;S TIRE (SSTIREPU)</b>					
	1114471	01/04/2021	66.62	854 TPMS SENSOR REPLACEMENT,	0016502265 54820
	1114923	01/26/2021	131.16	M19-5 INSTALL WINTER TIRES	0016502265 54820
	1114981	01/26/2021	34.92	M17-3 TIRE REPAIR,	0016502265 54820
	1116353	03/03/2021	2,164.38	E18-6 DRIVE TIRE REPLACEMENT	0016502265 54820
<b>TOTAL FOR CHECK AP 00055950:</b>			2,397.08		
<b>SPECTRA LABORATORIES (SPECLABO)</b>					
	156864	03/16/2021	152.57	STN67 FUEL ANALYSIS 03-01-21	0016502265 54820
<b>TOTAL FOR CHECK AP 00055951:</b>			152.57		
<b>SUMMIT WATER COMPANY (SUMMWATE)</b>					
	67-210210	02/10/2021	152.47	#1312200001 STN67 WATER	0016072250 54711
	67-210310	03/10/2021	152.47	#1312200001 STN67 WATER	0016072250 54711
	67T-210310	03/10/2021	122.40	#1312250001 67TWR WATER	0016472250 54711
<b>TOTAL FOR CHECK AP 00055952:</b>			427.34		
<b>SUZAN NELSON (SUZANELS)</b>					
	110819-030521	03/05/2021	509.48	PATIENT OVERPAID	101340 34260
<b>TOTAL FOR CHECK AP 00055953:</b>			509.48		
<b>THE HOME DEPOT PRO (HOMEPRO)</b>					
	604384040	03/08/2021	44.71	GLASS CLEANER, FOAMING (EACH)	0012052218 53198
	605215169	03/11/2021	36.30	E20-2 TOOL BOX	0153009422 56401
	605215169	03/11/2021	36.30	E20-3 TOOL BOX	0153009422 56401
<b>TOTAL FOR CHECK AP 00055954:</b>			117.31		
<b>ULINE (ULIN)</b>					
	131267872	03/12/2021	93.56	STEEL DRUM DOLLY SHOP	0016502265 53501
<b>TOTAL FOR CHECK AP 00055955:</b>			93.56		
<b>UNDERWRITERS LAB INC (UNDELAB)</b>					
	72020398674	01/22/2021	1,595.00	L12-1, AERIAL INSPECTION, UL N	0016502265 54820
<b>TOTAL FOR CHECK AP 00055956:</b>			1,595.00		
<b>WESTERN PETERBILT (WESTPETE)</b>					
	025P84666	03/17/2021	196.26	E18-7 SEAL THERM, GASKET AND	0016502265 53143
<b>TOTAL FOR CHECK AP 00055957:</b>			196.26		
<b>REPORT TOTAL:</b>			112,982.59		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00055958	ACURSYST	ACURA SYSTEMS INTERNATIONAL	03/25/21	1,846.32	MW	IS	
AP CHK 00055959	INTETELE	ALLSTREAM BUSINESS US INC	03/25/21	1,111.63	MW	IS	
AP CHK 00055960	BROOLUMB	Brookdale Lumber Inc	03/25/21	23.84	MW	IS	
AP CHK 00055961	CPFR	Central Pierce Fire & Rescu	03/25/21	25,368.80	MW	IS	
AP CHK 00055962	COMCAST	COMCAST	03/25/21	409.81	MW	IS	
AP CHK 00055963	COMCAST	COMCAST	03/25/21	415.81	MW	IS	
AP CHK 00055964	EMPLSECU	Employment Security	03/25/21	21.76	MW	IS	
AP CHK 00055965	EQUISALE	EQUIPMENT SALES COMPANY INC	03/25/21	771.85	MW	IS	
AP CHK 00055966	NAUB09110	Frank Naubert	03/25/21	208.85	MW	IS	
AP CHK 00055967	GRAIPART	Grainger Parts	03/25/21	191.62	MW	IS	
AP CHK 00055968	INSTSALE	Instrument Sales & Service	03/25/21	82.17	MW	IS	
AP CHK 00055969	KETT03030	KYLE KETTER	03/25/21	176.33	MW	IS	
AP CHK 00055970	LANDRECO	Land Recovery Inc	03/25/21	498.48	MW	IS	
AP CHK 00055971	LIFEASSI	Life-Assist Inc	03/25/21	28,981.58	MW	IS	
AP CHK 00055972	PAPEMACH	PAPE MACHINERY	03/25/21	103.42	MW	IS	
AP CHK 00055973	SSTIREPU	S&S TIRE SERVICE INC	03/25/21	451.30	MW	IS	
AP CHK 00055974	SECUPACI	SECURE PACIFIC CORPORATION	03/25/21	164.85	MW	IS	
AP CHK 00055975	STEPFRIE	STEPHEN FRIEDRICK MD PS	03/25/21	2,901.00	MW	IS	
AP CHK 00055976	UMPQUA	UMPQUA BANK	03/25/21	254.20	MW	IS	
AP CHK 00055977	VERIWIRE	Verizon Wireless	03/25/21	1,930.72	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
=====									
S U B T O T A L S:									
		Total Void Machine Written		0.00		Number of Checks Processed:		0	
		Total Void Hand Written		0.00		Number of Checks Processed:		0	
		Total Machine Written		65,914.34		Number of Checks Processed:		20	
		Total Hand Written		0.00		Number of Checks Processed:		0	
		Total Reversals		0.00		Number of Checks Processed:		0	
		Total Cancelled		0.00		Number of Checks Processed:		0	
		Total EFTs		0.00		Number of EFTs Processed:		0	
		Total EPAYs		0.00		Number of EPAYs Processed:		0	
		S U B T O T A L		65,914.34					

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ACURA SYSTEMS INTERNATIONAL (ACURSYST)					
	001640	01/01/2021	1,846.32	20 getac replacement batteries	0012102215 53501
TOTAL FOR CHECK AP 00055958:			1,846.32		
BROOKDALE LUMBER INC (BROOLUMB)					
	428882	03/24/2021	23.84	REHAB propane	0014002230 53141
TOTAL FOR CHECK AP 00055960:			23.84		
COMCAST (COMCAST)					
	031421	03/14/2021	409.81	#8498350176294891 MAR GRAHAM	0012152215 54202
TOTAL FOR CHECK AP 00055962:			409.81		
	021421	02/14/2021	415.81	#8498350176294891 FEB GRAHAM	0012152215 54202
TOTAL FOR CHECK AP 00055963:			415.81		
TOTAL FOR COMCAST:			825.62		
EMPLOYMENT SECURITY (EMPLSECU)					
	031921	03/19/2021	21.76	Q4 2020 Unemployment Charge	0012032213 52006
TOTAL FOR CHECK AP 00055964:			21.76		
EQUIPMENT SALES COMPANY INC (EQUISALE)					
	22971	03/15/2021	771.85	SHOP HOISTS, REPAIR & MAINTENA	0016502265 54811
TOTAL FOR CHECK AP 00055965:			771.85		
FRANK NAUBERT (NAUB09110)					
	032321	03/23/2021	208.85	ICMA LOAN #5 OVERPAYMENT	001 23173
TOTAL FOR CHECK AP 00055966:			208.85		
GRAINGER PARTS (GRAIPART)					
	9846382654	03/23/2021	191.62	SHELF BINS FOR PARTS CORRUGATE	0016502265 53141
TOTAL FOR CHECK AP 00055967:			191.62		
INSTRUMENT SALES & SERVICE INC (INSTSALE)					
	4512917	03/22/2021	82.17	RECEIVER DRYERS FOR STOCK	0016502265 53143
TOTAL FOR CHECK AP 00055968:			82.17		
INTEGRA TELECOM (INTETELE)					
	17395503	03/08/2021	536.36	#637153 MAR DISTRICT PH	0012102215 54202
	17397522	03/11/2021	575.27	#727925 FEB DIST PHONES	0012102215 54202
TOTAL FOR CHECK AP 00055959:			1,111.63		
KYLE KETTER (KETT03030)					
	0101781387	03/22/2021	176.33	MAR22 LOGISTIC DUMP RUN	0012042254 54741
TOTAL FOR CHECK AP 00055969:			176.33		
LAND RECOVERY (LANDRECO)					
	0101708699	01/01/2021	230.63	DEC 15, 2020 DUMP FEE	0012302240 54741
	0101765553	03/04/2021	108.24	MAR3 TRNG DUMP FEE	0012302240 54741
	33800-A	01/01/2021	153.84	DEC21, 2020 STN61 DUMP RUN	0012042254 54741
	34164	02/28/2021	5.77	LATE FEE INV 0101662306	0012302240 54914
TOTAL FOR CHECK AP 00055970:			498.48		
LIFE-ASSIST INC (LIFEASSI)					
	1081694	03/08/2021	158.25	I-GEL/KING AIRWAY, 2.5 PEDI (E	0012052218 53198
	1081694	03/08/2021	158.25	I-GEL/KING AIRWAY, 5 ADULT (EA	0012052218 53198
	1081694	03/08/2021	158.26	I-GEL/KING AIRWAY, 4 ADULT (EA	0012052218 53198

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	1081694	03/08/2021	143.97	ANGIOCATH, 10GA x 3" (IV CATH)	0012052218 53198
	1081694	03/08/2021	103.86	COLLAR, EXTRICATION, ADJUSTABL	0012052218 53198
	1081694	03/08/2021	25.28	LARYNGO BLADE, MILLER #1 GREEN	0012052218 53198
	1081694	03/08/2021	40.09	SUDECON DECONTAMINATION WIPES	0012052218 53198
	1081694	03/08/2021	114.96	HALO CHEST SEAL (EACH)	0012052218 53198
	1081694	03/08/2021	102.21	SUCTION HANDLE, YANKAUER WO TU	0012052218 53198
	1081694	03/08/2021	42.31	SUCTION TUBING, 3/16" (EACH)	0012052218 53198
	1081694	03/08/2021	3.19	SUCTION CATHETER, 12FR (EACH)	0012052218 53198
	1081694	03/08/2021	3.19	SUCTION CATHETER, 14FR (EACH)	0012052218 53198
	1081694	03/08/2021	178.04	MASK, NRB ( NON-REBREATHER), A	0012052218 53198
	1081694	03/08/2021	5.71	OXYGEN SUPPLY TUBING (EACH)	0012052218 53198
	1081694	03/08/2021	42.86	NASAL CANNULA, NON-FLARED, ADUL	0012052218 53198
	1081694	03/08/2021	274.48	CAPNOLINE, PEDI (CANNULA) (EAC	0012052218 53198
	1081694	03/08/2021	68.27	BP UNIT, ADULT STANDARD (EACH)	0012052218 53198
	1081694	03/08/2021	18.90	SPLINT, CARDBOARD 12" (EACH)	0012052218 53198
	1081694	03/08/2021	48.53	RESTRAINTS, WRIST CUFF (PAIR)	0012052218 53198
	1081694	03/08/2021	97.06	RESTRAINTS, ANKLE CUFF (PAIR)	0012052218 53198
	1081694	03/08/2021	73.19	TAPE, TRANSPORE/CLEAR 1" (ROLL	0012052218 53198
	1081694	03/08/2021	23.08	SYRINGE, 3CC, LUER LOCK (EACH)	0012052218 53198
	1081719	03/08/2021	271.25	SOLU-MEDROL 125MG 2ML SINGLE D	0012052218 53198
	1081719	03/08/2021	2,760.00	EPINEPHRINE 1:1000 30ML/30MG M	0012052218 53198
	1081719	03/08/2021	199.27	ONDANSETRON ODT 8MG TABS	0012052218 53198
	1081719	03/08/2021	229.12	NITROSTAT TABLETS, 0.4MG/BTL 1	0012052218 53198
	1081719	03/08/2021	131.10	DOPAMINE 400MG/D5W 250ML	0012052218 53198
	1081719	03/08/2021	24.28	ALBUTEROL, 0.083% 2.5MG/3ML - S	0012052218 53198
	1081719	03/08/2021	8.01	NEEDLE, HYPODERMIC 18GAx1-1/2"	0012052218 53198
	1081719	03/08/2021	580.00	IV CATHETER, 18GAx1.25", PROTE	0012052218 53198
	1081719	03/08/2021	81.00	IV CATHETER 14GAx1.25" PROTECT	0012052218 53198
	1081719	03/08/2021	27.40	ASPIRIN, CHEWABLE, 81MG	0012052218 53198
	1081719	03/08/2021	28.80	DEXTROSE 5% 100ML BAG	0012052218 53198
	1081719	03/08/2021	151.44	SODIUM CHLORIDE, INJECTION, 25	0012052218 53198
	1081719	03/08/2021	897.00	EPI/ADREN 1:1000 1MG/1ML VIAL	0012052218 53198
	1081804	03/09/2021	7,583.10	GLOVES, NITRILE, LARGE (BOX)	0012052218 53198
	1081804	03/09/2021	2,527.70	GLOVES, NITRILE, X-LARGE (BOX)	0012052218 53198
	1082060	03/09/2021	75.08	EMS OTS-XL WaistPak Bag	1013402680 53501
	1082077	03/09/2021	648.00	IV CATHETER, 18GAx1.25", PROTE	0012052218 53198
	1082077	03/09/2021	648.00	IV CATHETER, 20GAx1.25", PROTE	0012052218 53198
	1082079	03/09/2021	648.00	IV CATHETER, 18GAx1.25", PROTE	0012052218 53198
	1082079	03/09/2021	324.00	IV CATHETER, 20GAx1.25", PROTE	0012052218 53198
	1082284	03/10/2021	76.93	SHEARS, EMS (EACH)	0012052218 53198
	1082748	03/11/2021	81.00	IV CATHETER, 22GAx1", PROTECTI	0012052218 53198
	1082793	03/11/2021	22.68	IV CATHETER, 22GAx1", PROTECTI	0012052218 53198
	1083534	03/15/2021	2,527.70	GLOVES, NITRILE, MEDIUM (BOX)	0012052218 53198
	1083534	03/15/2021	2,274.93	GLOVES, NITRILE, SMALL (BOX)	0012052218 53198
	1083641	03/15/2021	45.48	RAZOR, GALLANT PREPARATION (EA	0012052218 53198
	1083641	03/15/2021	63.70	BANDAGE, COBAN WRAP 2" (EACH)	0012052218 53198
	1083641	03/15/2021	28.02	ADHESIVE BANDAGES, 1"x3", CLOT	0012052218 53198

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	1083641	03/15/2021	78.34	SUCTION CANISTER, 1200CC (EACH	0012052218	53198
	1083641	03/15/2021	49.24	NASOPHARYNGEAL AIRWAY, 26FR (E	0012052218	53198
	1083641	03/15/2021	21.10	ENDO TUBE, CUFFED, 7.0MM (EACH	0012052218	53198
	1083641	03/15/2021	21.10	ENDO TUBE, CUFFED, 7.5MM (EACH	0012052218	53198
	1083641	03/15/2021	158.26	I-GEL/KING AIRWAY, 1.5 INFANT	0012052218	53198
	1083641	03/15/2021	158.26	I-GEL/KING AIRWAY, 3 ADULT (EA	0012052218	53198
	1083641	03/15/2021	66.49	ET TUBE HOLDER, ADULT (EACH)	0012052218	53198
	1083641	03/15/2021	424.92	BVM (BAG VALVE MASK), ADULT (E	0012052218	53198
	1083641	03/15/2021	1,678.39	02 MAX BITRAC ED DISPOSABLE CP	0012052218	53198
	1083641	03/15/2021	241.78	IV DRESSING, VENI-GARD, ADULT	0012052218	53198
	1083641	03/15/2021	159.14	SHARPS CONTAINER, SAGE FLIP-LI	0012052218	53198
	1085381	03/22/2021	77.00	LIDOCAINE JELLY 2% 5ML SYRINGE	0012052218	53198
	1085381	03/22/2021	46.00	SYRINGE, ICC TB W/25GA NEEDLE	0012052218	53198
	1085381	03/22/2021	842.00	EPINEPHRINE 1:10,000 1MG 10ML	0012052218	53198
	1085556	03/23/2021	112.63	EMS WaistPak Bag	1013402680	53501
<b>TOTAL FOR CHECK AP 00055971:</b>			<u>28,981.58</u>			
<b>PAPE MACHINERY (PAPEMACH)</b>						
	12560219	03/15/2021	103.42	GM18-1, MULCH BLADES	0016502265	53143
<b>TOTAL FOR CHECK AP 00055972:</b>			<u>103.42</u>			
<b>PIERCE COUNTY FIRE PROT DIST # (CPFR)</b>						
	032521	03/25/2021	23,699.15	03/25/2021 AP EFTS	001	21110
	032521	03/25/2021	1,464.06	03/25/2021 AP EFTS	015	21110
	032521	03/25/2021	205.59	03/25/2021 AP EFTS	101	21110
<b>TOTAL FOR CHECK AP 00055961:</b>			<u>25,368.80</u>			
<b>S&amp;S TIRE (SSTIREPU)</b>						
	1114924	01/26/2021	131.16	M19-6 WINTER TIRE TURNOVER	0016502265	54820
	1116396	03/17/2021	202.10	VALVE STEM AND CHAINS	0016502265	53143
	1117028	03/25/2021	118.04	M17-1, DRIVE TIRE REPAIR	0016502265	54820
<b>TOTAL FOR CHECK AP 00055973:</b>			<u>451.30</u>			
<b>SECURE PACIFIC CORP (SECUPACI)</b>						
	289255	02/15/2021	164.85	FIRE ALARM PANEL REPAIR	0012042254	54811
<b>TOTAL FOR CHECK AP 00055974:</b>			<u>164.85</u>			
<b>STEPHEN FRIEDRICK MD (STEPFRIE)</b>						
	040121	03/25/2021	2,901.00	APR PHYSICIAN ADVISOR CONTRACT	1013402680	54144
<b>TOTAL FOR CHECK AP 00055975:</b>			<u>2,901.00</u>			
<b>STERLING SAVINGS BANK (UMPQUA)</b>						
	032321	03/09/2021	254.20	FEB MERCH SVC FEES	0012012211	54191
<b>TOTAL FOR CHECK AP 00055976:</b>			<u>254.20</u>			
<b>VERIZON WIRELESS (VERIWIRE)</b>						
	9873876703	02/21/2021	384.64	FEB EQUIPMENT CHARGE	0012102215	53501
	9873876703	02/21/2021	633.37	#74200269700004 FEB SVC CHGS	0012102215	54202
	9873876705	02/21/2021	384.64	FEB EQUIP PURCHASE	0012102215	53501
	9873876705	02/21/2021	528.07	#74200269700006 FEB SVC CHG	0012102215	54202
<b>TOTAL FOR CHECK AP 00055977:</b>			<u>1,930.72</u>			

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REPORT TOTAL:			65,914.34		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00055978	CALISTAT	CALIFORNIA STATE DISBURSEME	03/29/21	1,202.00	MW	IS	
AP CHK 00055979	CPFR	Central Pierce Fire & Rescu	03/29/21	855,783.66	MW	IS	
AP CHK 00055980	VOID.CONTINU	Void - Continued Stub	03/29/21	0.00	VM	VD	Void
AP CHK 00055981	CPFR	Central Pierce Fire & Rescu	03/29/21	3,471,586.73	MW	IS	
AP CHK 00055982	GET	Guaranteed Education Tuitio	03/29/21	998.00	MW	IS	
AP CHK 00055983	ICMA	ICMA Retirement Corporation	03/29/21	24,788.21	MW	IS	
AP CHK 00055984	MICHMALA	MICHAEL G. MALAIER, TRUSTEE	03/29/21	672.55	MW	IS	
AP CHK 00055985	OPEIU	Office & Professional Emplo	03/29/21	973.95	MW	IS	
AP CHK 00055986	TACOPCCH	Tacoma Pierce County Chapla	03/29/21	3,993.00	MW	IS	
AP CHK 00055987	UNITWAY	United Way	03/29/21	10.00	MW	IS	
AP CHK 00055988	WASHFIRE	WASHINGTON FIRE CHIEF	03/29/21	10.00	MW	IS	
AP CHK 00055989	BENESOLU	WCIF	03/29/21	2,497.71	MW	IS	
AP CHK 00055990	WCIF	WCIF COBRA	03/29/21	63.00	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	1
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	4,362,578.81	Number of Checks Processed:	12
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 4,362,578.81

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CALIFORNIA STATE DISBURSEMENT (CALISTAT)						
	2607/2101003	03/29/2021	1,202.00	MARCH PAYROLL	001	23191
TOTAL FOR CHECK AP 00055978:			1,202.00			
GUARANTEED EDUCATION TUITION (GET)						
	2840/2101003	03/29/2021	366.49	MARCH PAYROLL	001	23189
	2840/2101003	03/29/2021	631.51	MARCH PAYROLL	101	23189
TOTAL FOR CHECK AP 00055982:			998.00			
ICMA RETIREMENT CORPORATION 30 (ICMA)						
	1451/2101003	03/29/2021	1,375.00	MARCH PAYROLL	001	23171
	1452/2101003	03/29/2021	222.00	MARCH PAYROLL	001	23171
	1455/2101003	03/29/2021	3,340.00	MARCH PAYROLL	001	23171
	1455/2101003	03/29/2021	334.00	MARCH PAYROLL	101	23171
	2451/2101003	03/29/2021	2,166.66	MARCH PAYROLL	101	23171
	2451/2101003	03/29/2021	7,916.67	MARCH PAYROLL	001	23171
	2804/2101003	03/29/2021	940.02	MARCH PAYROLL	001	23173
	2804/2101003	03/29/2021	326.76	MARCH PAYROLL	101	23173
	2808/2101003	03/29/2021	19.81	MARCH PAYROLL	101	23173
	2808/2101003	03/29/2021	2,920.22	MARCH PAYROLL	001	23173
	2809/2101003	03/29/2021	2,288.70	MARCH PAYROLL	001	23173
	2809/2101003	03/29/2021	38.98	MARCH PAYROLL	101	23173
	2813/2101003	03/29/2021	420.34	MARCH PAYROLL	101	23173
	2813/2101003	03/29/2021	1,722.33	MARCH PAYROLL	001	23173
	2815/2101003	03/29/2021	587.24	MARCH PAYROLL	001	23173
	2815/2101003	03/29/2021	169.48	MARCH PAYROLL	101	23173
TOTAL FOR CHECK AP 00055983:			24,788.21			
MICHAEL G. MALAIER, TRUSTEE (MICHMALA)						
	2602/2101003	03/29/2021	672.55	MARCH PAYROLL	001	23193
TOTAL FOR CHECK AP 00055984:			672.55			
OFFICE & PROFESSIONAL EMPLOYEE (OPEIU)						
	2302/2101003	03/29/2021	973.95	MARCH PAYROLL	001	23162
TOTAL FOR CHECK AP 00055985:			973.95			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	032921	03/29/2021	625,728.93	MARCH PY VENDOR EFT	001	21110
	032921	03/29/2021	230,054.73	MARCH PY VENDOR EFT	101	21110
TOTAL FOR CHECK AP 00055979:			855,783.66			
	1002/2101003	03/29/2021	356.85	MARCH PAYROLL	001	23151
	1003/2101003	03/29/2021	37,793.34	MARCH PAYROLL	001	23151
	1003/2101003	03/29/2021	12,115.16	MARCH PAYROLL	101	23151
	1101/2101003	03/29/2021	42,243.08	MARCH PAYROLL	101	23153
	1101/2101003	03/29/2021	121,331.27	MARCH PAYROLL	001	23153
	1110/2101003	03/29/2021	25,818.25	MARCH PAYROLL	001	23154
	1110/2101003	03/29/2021	1,519.18	MARCH PAYROLL	101	23154
	1111/2101003	03/29/2021	712.70	MARCH PAYROLL	101	23154
	1111/2101003	03/29/2021	6,656.99	MARCH PAYROLL	001	23154
	1201/2101003	03/29/2021	3,684.23	MARCH PAYROLL	001	23153

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	1201/2101003	03/29/2021	1,177.75	MARCH PAYROLL	101	23153
	1450/2101003	03/29/2021	225.00	MARCH PAYROLL	101	23170
	1450/2101003	03/29/2021	4,800.00	MARCH PAYROLL	001	23170
	1453/2101003	03/29/2021	492.00	MARCH PAYROLL	001	23170
	1453/2101003	03/29/2021	219.00	MARCH PAYROLL	101	23170
	1454/2101003	03/29/2021	7,682.00	MARCH PAYROLL	101	23170
	1454/2101003	03/29/2021	17,066.00	MARCH PAYROLL	001	23170
	1456/2101003	03/29/2021	1,336.00	MARCH PAYROLL	001	23175
	1456/2101003	03/29/2021	1,336.00	MARCH PAYROLL	101	23175
	1457/2101003	03/29/2021	300.00	MARCH PAYROLL	001	23175
	1458/2101003	03/29/2021	123.00	MARCH PAYROLL	001	23175
	1458/2101003	03/29/2021	135.00	MARCH PAYROLL	101	23175
	1459/2101003	03/29/2021	350.00	MARCH PAYROLL	001	23176
	1459/2101003	03/29/2021	334.00	MARCH PAYROLL	101	23176
	1462/2101003	03/29/2021	250.00	MARCH PAYROLL	101	23176
	1462/2101003	03/29/2021	825.00	MARCH PAYROLL	001	23176
	1463/2101003	03/29/2021	1,200.00	MARCH PAYROLL	001	23177
	1464/2101003	03/29/2021	44,422.00	MARCH PAYROLL	001	23177
	1464/2101003	03/29/2021	15,030.00	MARCH PAYROLL	101	23177
	1465/2101003	03/29/2021	222.00	MARCH PAYROLL	101	23177
	1465/2101003	03/29/2021	125.00	MARCH PAYROLL	001	23177
	2001/2101003	03/29/2021	284,516.57	MARCH PAYROLL	001	23150
	2001/2101003	03/29/2021	95,361.78	MARCH PAYROLL	101	23150
	2002/2101003	03/29/2021	356.85	MARCH PAYROLL	001	23151
	2003/2101003	03/29/2021	37,793.34	MARCH PAYROLL	001	23151
	2003/2101003	03/29/2021	12,115.16	MARCH PAYROLL	101	23151
	2101/2101003	03/29/2021	68,080.47	MARCH PAYROLL	101	23153
	2101/2101003	03/29/2021	195,541.31	MARCH PAYROLL	001	23153
	2110/2101003	03/29/2021	15,725.87	MARCH PAYROLL	001	23154
	2110/2101003	03/29/2021	925.33	MARCH PAYROLL	101	23154
	2111/2101003	03/29/2021	412.13	MARCH PAYROLL	101	23154
	2111/2101003	03/29/2021	2,924.63	MARCH PAYROLL	001	23154
	2201/2101003	03/29/2021	5,938.14	MARCH PAYROLL	001	23153
	2201/2101003	03/29/2021	1,898.37	MARCH PAYROLL	101	23153
	2211/2101003	03/29/2021	(116.90)	MARCH PAYROLL	001	23154
	2408/2101003	03/29/2021	157.30	MARCH PAYROLL	001	23158
	2413/2101003	03/29/2021	69.29	MARCH PAYROLL	001	23158
	2414/2101003	03/29/2021	95.34	MARCH PAYROLL	001	23158
	2415/2101003	03/29/2021	80.34	MARCH PAYROLL	001	23158
	2416/2101003	03/29/2021	42.80	MARCH PAYROLL	001	23158
	2417/2101003	03/29/2021	44.46	MARCH PAYROLL	001	23158
	2450/2101003	03/29/2021	36,238.68	MARCH PAYROLL	001	23170
	2450/2101003	03/29/2021	17,892.00	MARCH PAYROLL	101	23170
	2455/2101003	03/29/2021	391.57	MARCH PAYROLL	101	23172
	2455/2101003	03/29/2021	3,583.43	MARCH PAYROLL	001	23172
	2457/2101003	03/29/2021	700.00	MARCH PAYROLL	001	23175
	2457/2101003	03/29/2021	1,175.00	MARCH PAYROLL	101	23175

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 03/29/2021

**End Date:** 03/29/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2459/2101003	03/29/2021	2,316.67	MARCH PAYROLL	001	23176
	2459/2101003	03/29/2021	1,925.00	MARCH PAYROLL	101	23176
	2463/2101003	03/29/2021	24,681.00	MARCH PAYROLL	101	23177
	2463/2101003	03/29/2021	66,368.67	MARCH PAYROLL	001	23177
	2464/2101003	03/29/2021	9,616.00	MARCH PAYROLL	101	23172
	2464/2101003	03/29/2021	33,379.00	MARCH PAYROLL	001	23172
	2600/2101003	03/29/2021	43.13	MARCH PAYROLL	001	23191
	2600/2101003	03/29/2021	69.22	MARCH PAYROLL	001	23191
	2600/2101003	03/29/2021	1,305.48	MARCH PAYROLL	001	23191
	2600/2101003	03/29/2021	889.00	MARCH PAYROLL	001	23191
	2600/2101003	03/29/2021	186.53	MARCH PAYROLL	001	23191
	2600/2101003	03/29/2021	462.38	MARCH PAYROLL	001	23191
	2600/2101003	03/29/2021	942.97	MARCH PAYROLL	101	23191
	2600/2101003	03/29/2021	1,858.54	MARCH PAYROLL	101	23191
	2600/2101003	03/29/2021	867.63	MARCH PAYROLL	101	23191
	2600/2101003	03/29/2021	1,954.30	MARCH PAYROLL	101	23191
	2805/2101003	03/29/2021	364.70	MARCH PAYROLL	101	23174
	2805/2101003	03/29/2021	1,864.52	MARCH PAYROLL	001	23174
	2814/2101003	03/29/2021	3,971.56	MARCH PAYROLL	001	23174
	2814/2101003	03/29/2021	1,590.11	MARCH PAYROLL	101	23174
	2816/2101003	03/29/2021	9,420.23	MARCH PAYROLL	001	23178
	2816/2101003	03/29/2021	4,611.21	MARCH PAYROLL	101	23178
	2817/2101003	03/29/2021	975.86	MARCH PAYROLL	101	23178
	2817/2101003	03/29/2021	1,681.17	MARCH PAYROLL	001	23178
	2818/2101003	03/29/2021	324.36	MARCH PAYROLL	001	23178
	2818/2101003	03/29/2021	252.55	MARCH PAYROLL	101	23178
	2901/2101003	03/29/2021	124,281.80	MARCH PAYROLL	101	23199
	2901/2101003	03/29/2021	484,370.90	MARCH PAYROLL	001	23199
	2902/2101003	03/29/2021	661,077.44	MARCH PAYROLL	001	23199
	2902/2101003	03/29/2021	141,842.93	MARCH PAYROLL	101	23199
	2903/2101003	03/29/2021	84,358.19	MARCH PAYROLL	101	23199
	2903/2101003	03/29/2021	245,036.15	MARCH PAYROLL	001	23199
	2904/2101003	03/29/2021	154,108.60	MARCH PAYROLL	001	23199
	2904/2101003	03/29/2021	78,882.50	MARCH PAYROLL	101	23199
	2905/2101003	03/29/2021	54,752.75	MARCH PAYROLL	101	23199
	2905/2101003	03/29/2021	83,183.14	MARCH PAYROLL	001	23199
	2906/2101003	03/29/2021	31,063.78	MARCH PAYROLL	001	23199
	2906/2101003	03/29/2021	24,882.70	MARCH PAYROLL	101	23199
<b>TOTAL FOR CHECK AP 00055981:</b>			<u>3,471,586.73</u>			
<b>TOTAL FOR PIERCE COUNTY FIRE</b>			4,327,370.39			
<b>TACOMA PIERCE COUNTY CHAPLAINC (TACOPCCH)</b>						
	2806/2101003	03/29/2021	2,803.46	MARCH PAYROLL	001	23187
	2806/2101003	03/29/2021	<u>1,189.54</u>	MARCH PAYROLL	101	23187
<b>TOTAL FOR CHECK AP 00055986:</b>			3,993.00			
<b>UNITED WAY (UNITWAY)</b>						
	2801/2101003	03/29/2021	5.97	MARCH PAYROLL	001	23186

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 03/29/2021  
**End Date:** 03/29/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2801/2101003	03/29/2021	4.03	MARCH PAYROLL	101	23186
	<b>TOTAL FOR CHECK AP 00055987:</b>		10.00			
	<b>WASHINGTON FIRE CHIEF (WASHFIRE)</b>					
	2870/2101003	03/29/2021	10.00	MARCH PAYROLL	001	23186
	<b>TOTAL FOR CHECK AP 00055988:</b>		10.00			
	<b>WCIF (BENESOLU)</b>					
	1460/2101003	03/29/2021	2,036.71	MARCH PAYROLL	001	23157
	1460/2101003	03/29/2021	225.52	MARCH PAYROLL	101	23157
	2710/2101003	03/29/2021	121.40	MARCH PAYROLL	001	23155
	2712/2101003	03/29/2021	96.48	MARCH PAYROLL	001	23155
	2712/2101003	03/29/2021	10.72	MARCH PAYROLL	101	23155
	2715/2101003	03/29/2021	6.88	MARCH PAYROLL	001	23155
	<b>TOTAL FOR CHECK AP 00055989:</b>		2,497.71			
	<b>ZENITH ADMINISTRATORS INC (WCIF)</b>					
	1500/2101003	03/29/2021	42.00	MARCH PAYROLL	001	23157
	1500/2101003	03/29/2021	21.00	MARCH PAYROLL	101	23157
	<b>TOTAL FOR CHECK AP 00055990:</b>		63.00			
	<b>REPORT TOTAL:</b>		4,362,578.81			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
PY CHK 00107508	COLE09210	COLEMAN, RICHARD A	03/31/21	230.41	MW	IS	PA	
PY CHK 00107509	ENGE02010	ENGEL, CHRISTOPHER G	03/31/21	6,335.51	MW	IS	PA	
PY CHK 00107510	LARK03280	LARKIN, JEFFREY C	03/31/21	6,915.43	MW	IS	PA	
PY CHK 00107511	OVER11230	OVERBY, GUY D	03/31/21	8,038.69	MW	IS	PA	
PY CHK 00107512	REDF09140	REDFIELD, LARRY D	03/31/21	2,523.25	MW	IS	PA	
PY CHK 00107513	TAYL12310	TAYLOR, DAVID S	03/31/21	6,773.46	MW	IS	PA	
PY CHK 00107514	THOM10050	THOMPSON, WILLIAM M	03/31/21	5,599.37	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	36,416.12	Number of Checks Processed:	7
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 36,416.12

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00055991	ALLODDS	ALL ODDS & ENDS PAINTING	04/01/21	10,110.80	MW	IS	
AP CHK 00055992	CPFR	Central Pierce Fire & Rescu	04/01/21	56,226.00	MW	IS	
AP CHK 00055993	QWESINTE	CenturyLink	04/01/21	8,963.08	MW	IS	
AP CHK 00055994	CLAYBAIN	Clayton Bain	04/01/21	2,601.29	MW	IS	
AP CHK 00055995	DESEDIAM	DESERT DIAMOND INDUSTRIES L	04/01/21	320.00	MW	IS	
AP CHK 00055996	ELMHUTU	Elmhurst Mutual Power & Lig	04/01/21	600.00	MW	IS	
AP CHK 00055997	EYECOFSO	EYECARE OF SOUTH HILL	04/01/21	40.00	MW	IS	
AP CHK 00055998	GENSCO	GENSCO	04/01/21	58.98	MW	IS	
AP CHK 00055999	SIGNPLUS	GREAT NORTHERN EQUIPMENT	04/01/21	395.21	MW	IS	
AP CHK 00056000	OOAKPRIN	GULIN, BRENNON	04/01/21	554.88	MW	IS	
AP CHK 00056001	INSTSALE	Instrument Sales & Service	04/01/21	1,227.46	MW	IS	
AP CHK 00056002	LIFEASSI	Life-Assist Inc	04/01/21	6,683.14	MW	IS	
AP CHK 00056003	PROXNETW	PROXY NETWORKS	04/01/21	3,302.56	MW	IS	
AP CHK 00056004	PSENERGY	Puget Sound Energy	04/01/21	7,381.92	MW	IS	
AP CHK 00056005	HOMEPRO	THE HOME DEPOT PRO	04/01/21	1,723.86	MW	IS	
AP CHK 00056006	ULIN	ULINE INC	04/01/21	313.06	MW	IS	
AP CHK 00056007	VERIWIRE	Verizon Wireless	04/01/21	5,244.58	MW	IS	
AP CHK 00056008	WHOLONLI	WHOLESALE ONLINE GROUP	04/01/21	1,684.22	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	107,431.04	Number of Checks Processed:	18
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 107,431.04

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 04/01/2021

**End Date:** 04/01/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ALL ODDS & ENDS PAINTING (ALLODDS)					
	150	01/01/2021	10,110.80	STN65, 67, 68 EXTERIOR PAINT	0506072250 54801
TOTAL FOR CHECK AP 00055991:			10,110.80		
CLAYTON BAIN (CLAYBAIN)					
	031921	03/19/2021	2,601.29	10/20/20-1/27/21 MEDICAL REIMB	0012032213 52009
TOTAL FOR CHECK AP 00055994:			2,601.29		
DESERT DIAMOND INDUSTRIES (DESEDIAM)					
	INV003939	03/22/2021	106.66	L12-1 Safety Blade 5";.085"	0012042254 53501
	INV003939	03/22/2021	106.67	L21-1 Safety Blade 5";.085"	0153009422 56401
	INV003939	03/22/2021	106.67	L21-2 Safety Blade 5";.085"	0153009422 56401
TOTAL FOR CHECK AP 00055995:			320.00		
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)					
	62-210317	03/17/2021	600.00	#5147 STN62 ELECTRICITY	0016022250 54731
TOTAL FOR CHECK AP 00055996:			600.00		
EYECARE OF SOUTH HILL (EYECOFSO)					
	67614	03/09/2021	40.00	LENSES FOR SCBA	0012502210 53501
TOTAL FOR CHECK AP 00055997:			40.00		
GENSCO (GENSCO)					
	851824984	03/04/2021	58.98	69 FILTERS	0016092250 53141
TOTAL FOR CHECK AP 00055998:			58.98		
GREAT NORTHERN EQUIPMENT (SIGNPLUS)					
	SI218236	03/23/2021	92.32	65 PRINTING Orajet 3621 gloss	0012042254 53141
	SI218236	03/23/2021	58.47	65 PRINTER FDC 13oz extra smoo	0012042254 53141
	SI218236	03/23/2021	39.56	SHIPPING / SIGN MATERIALS	0012042254 53141
	SI218249	03/24/2021	113.64	65 PRINTING laminate	0012042254 53141
	SI218249	03/24/2021	80.23	65 PRINTING gloss	0012042254 53141
	SI218249	03/24/2021	10.99	SHIPPING / LAMINATE	0012042254 53141
TOTAL FOR CHECK AP 00055999:			395.21		
INSTRUMENT SALES & SERVICE INC (INSTSALE)					
	4514237	03/25/2021	1,227.46	E18-7 AC COMPRESSOR	0016502265 53143
TOTAL FOR CHECK AP 00056001:			1,227.46		
LIFE-ASSIST INC (LIFEASSI)					
	1085405	03/22/2021	158.26	I-GEL/KING AIRWAY, 4 ADULT (EA	0012052218 53198
	1085405	03/22/2021	158.26	I-GEL/KING AIRWAY, 5 ADULT (EA	0012052218 53198
	1085405	03/22/2021	32.97	WIPES, EYEGLASS CLEANING (BOX)	0012052218 53198
	1085405	03/22/2021	21.63	HOT PACK (EACH)	0012052218 53198
	1085405	03/22/2021	128.56	EKG PAPER, LIFE-PAK LP12 & LP1	0012052218 53198
	1085405	03/22/2021	2,022.16	ELECTRODES, BLUE SENSOR, ADULT	0012052218 53198
	1085405	03/22/2021	114.30	SHARPS CONTAINER, 5QT W/ROTOR	0012052218 53198
	1085405	03/22/2021	159.14	SHARPS CONTAINER, SAGE FLIP-LI	0012052218 53198
	1085405	03/22/2021	2,147.45	SMART CAPNOLINE, ADULT/INTERME	0012052218 53198
	1085405	03/22/2021	28.49	COLD PACK (EACH)	0012052218 53198
	1085525	03/23/2021	1,004.27	MEGAMOVER TRANSPORT UNIT (EA)	0012052218 53198
	1085555	03/23/2021	132.18	L12-1 CMC_740011 Clamp, Litter	0012042254 53501
	1085555	03/23/2021	132.19	L21-1 CMC_740011 Clamp, Litter	0153009422 56401

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 04/01/2021

**End Date:** 04/01/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	1085555	03/23/2021	132.19	L21-2 CMC_740011 Clamp, Litter	0153009422	56401
	1085606	03/23/2021	58.32	IV CATHETER, 22Gx1", PROTECTI	0012052218	53198
	1086332	03/25/2021	252.77	GLOVES, NITRILE, SMALL (BOX)	0012052218	53198
<b>TOTAL FOR CHECK AP 00056002:</b>			6,683.14			
<b>OOAK PRINTS (OOAKPRIN)</b>						
	2381	03/30/2021	554.88	SHOP JACKETS CONTRACTUAL	0016502265	52011
<b>TOTAL FOR CHECK AP 00056000:</b>			554.88			
<b>PIERCE COUNTY FIRE PROT DIST # (CPFR)</b>						
	040121	04/01/2021	53,304.16	04/01/2021 AP EFTS	001	21110
	040121	04/01/2021	470.55	04/01/2021 AP EFTS	015	21110
	040121	04/01/2021	2,451.29	04/01/2021 AP EFTS	101	21110
<b>TOTAL FOR CHECK AP 00055992:</b>			56,226.00			
<b>PROXY NETWORKS (PROXNETW)</b>						
	IN2012005	01/01/2021	3,302.56	Proxy Remote Renewal 2021	0012102215	54813
<b>TOTAL FOR CHECK AP 00056003:</b>			3,302.56			
<b>PUGET SOUND ENERGY (PSENERGY)</b>						
	69-210316	03/16/2021	1,572.76	#200012220444 STN69 ELECTRIC	0016092250	54731
	71-210322	03/22/2021	446.70	#200018917720 STN71 NAT GAS	0017012250	54701
	71-210322	03/22/2021	788.48	#200018917720 STN71 ELECTRIC	0017012250	54731
	72-210316	03/16/2021	525.42	#220024114682 STN72 NAT GAS	0017022250	54701
	72-210316	03/16/2021	839.42	#220024114682 STN72 ELECTRIC	0017022250	54731
	72-210316A	03/16/2021	2,713.90	#220019632912 STN72 ELECTRIC	0017022250	54731
	SP-210316	03/16/2021	495.24	#200017634847 SHOP ELECTRIC	0016502265	54731
<b>TOTAL FOR CHECK AP 00056004:</b>			7,381.92			
<b>QWEST (QWESINTE)</b>						
	210587095	03/08/2021	3,347.27	#89874474 CP COMM CONN	0012102215	54202
	210587095	03/08/2021	3,304.03	#89874474 KP COMM CONN	0012152215	54202
	210587095	03/08/2021	2,311.78	#89874474 GH COMM CONN	0012152215	54202
<b>TOTAL FOR CHECK AP 00055993:</b>			8,963.08			
<b>THE HOME DEPOT PRO (HOMEPRO)</b>						
	607828076	03/25/2021	23.85	DRAIN OPENER, GEL, 64OZ (EACH)	0012052218	53198
	607828076	03/25/2021	363.40	PAPER TOWELS, WHITE 800'(ROLL)	0012052218	53198
	607828076	03/25/2021	100.65	DIVERSEY SPITFIRE SC POWER CLE	0012052218	53198
	607828076	03/25/2021	220.70	TOILET TISSUE, 2 PLY JUMBO (RO	0012052218	53198
	607828076	03/25/2021	52.58	WIPES,WYPALL (BOX)	0012052218	53198
	607828076	03/25/2021	81.76	PAPER TOWELS, KITCHEN WHITE, P	0012052218	53198
	607828076	03/25/2021	185.16	LINER, 40x46 (1.25MIL) (BOX)	0012052218	53198
	607828076	03/25/2021	52.22	SIMPLE GREEN CONCENTRATE, 1GAL	0012052218	53198
	607828076	03/25/2021	292.77	LAUNDRY DETERGENT, 1GAL (EACH)	0012052218	53198
	608841938	03/31/2021	11.92	DRAIN OPENER, GEL, 64OZ (EACH)	0012052218	53198
	608841938	03/31/2021	19.65	BLEACH, 5.5% (EACH)	0012052218	53198
	608841938	03/31/2021	29.67	TOILET BOWL CLEANER (EACH)	0012052218	53198
	608841938	03/31/2021	32.93	STYRO FOAM CUPS, 8 OZ (SLEEVE)	0012052218	53198
	608841938	03/31/2021	105.15	WIPES,WYPALL (BOX)	0012052218	53198
	608841938	03/31/2021	81.11	SQUEEGEE, FLOOR FOAM RUBBER (E	0012052218	53198

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 04/01/2021  
**End Date:** 04/01/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	608841938	03/31/2021	32.31	CLEANSER, CREAM (EACH)	0012052218 53198
	608841938	03/31/2021	38.03	SPONGE, SCRUBBING (EACH)	0012052218 53198
<b>TOTAL FOR CHECK AP 00056005:</b>			1,723.86		
<b>ULINE (ULIN)</b>					
	131304990	03/15/2021	140.81	LOG TYVEK	0012042254 53141
	131692690	03/24/2021	172.25	OIL ABSORBANT PADS, MEDIUM WEI	0012052218 53198
<b>TOTAL FOR CHECK AP 00056006:</b>			313.06		
<b>VERIZON WIRELESS (VERIWIRE)</b>					
	9873876701	02/21/2021	557.92	#74200269700001 FEB SVC CHG	0012102215 54202
	9876018254	03/21/2021	3,016.91	#74200269700002 MAR SVC CHG	0012102215 54202
	9876018255	03/21/2021	606.28	#74200269700004 MAR SVC CHG	0012102215 54202
	9876018256	03/21/2021	544.56	#74200269700005 MAR SVC CHG	0012102215 54202
	9876018257	03/21/2021	518.91	#74200269700006 MAR SVC CHG	0012102215 54202
<b>TOTAL FOR CHECK AP 00056007:</b>			5,244.58		
<b>WHOLESALE ONLINE GROUP (WHOLONLI)</b>					
	INV000293	03/29/2021	1,684.22	Fire Helmet	0012502210 52010
<b>TOTAL FOR CHECK AP 00056008:</b>			1,684.22		
<b>REPORT TOTAL:</b>			107,431.04		

## **Central Pierce Fire & Rescue**

Fund 686 & 687      Dept 006

Key Bank

Account No. XXXXXXXX0522

### **Electronic Payment Details**

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer Warrant</u>	<u>Amount</u>
03/18/2021	EP00010903 -EP00010939	AP00055927	\$90,246.46
03/25/2021	EP00010940 -EP00010966	AP00055961	\$25,368.80
03/29/2021	EP00010967 -EP00010972	AP00055979	\$855,783.66
03/31/2021	EF00050747 -EF00051052	AP00055981	\$2,156,722.38
04/01/2021	EP00010973 -EP00010999	AP00055992	\$56,226.00
<b>Total</b>			<b>\$3,184,347.30</b>
Dan Olson Fire Chief			
Matt Holm Chair			
Steve Stringfellow Commissioner			
Rich Coleman Commissioner			
Bob Willis Commissioner			
Bill Eckroth Commissioner			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00010903	AIRGAS	Airgas Nor Pac Inc	03/18/21	320.75	MW	CX		
AP EFT 00010904	AMAZON	AMAZON CAPITAL SERVICES	03/18/21	2,624.38	MW	CX		
AP EFT 00010905	BOUNTREE	Bound Tree Medical LLC	03/18/21	4,111.40	MW	CX		
AP EFT 00010906	CPFREFT	Central Pierce Fire & Rescu	03/18/21	421.97	MW	CX		
AP EFT 00010907	CHRIINC	CHRISTENSEN INC	03/18/21	10,668.43	MW	CX		
AP EFT 00010908	CITYPUYA	CITY OF PUYALLUP	03/18/21	2,793.16	MW	CX		
AP EFT 00010909	CITYTREA	CITY OF TACOMA	03/18/21	1,131.62	MW	CX		
AP EFT 00010910	EFRECOVE	EF RECOVERY	03/18/21	900.00	MW	CX		
AP EFT 00010911	VALLFREI	FREIGHTLINER NORTHWEST	03/18/21	575.46	MW	CX		
AP EFT 00010912	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	03/18/21	356.80	MW	CX		
AP EFT 00010913	LNCURTIS	L.N. Curtis and Sons	03/18/21	487.48	MW	CX		
AP EFT 00010914	LOWECOMP	Lowe's Companies	03/18/21	394.34	MW	CX		
AP EFT 00010915	MASCEQUI	MASCOTT EQUIPMENT COMPANY	03/18/21	197.82	MW	CX		
AP EFT 00010916	MCLOEARD	McLoughlin & Eardley Co	03/18/21	80.88	MW	CX		
AP EFT 00010917	MESNORT	MES NORTHWEST	03/18/21	653.91	MW	CX		
AP EFT 00010918	MOUNMIST	Mountain Mist Water	03/18/21	87.02	MW	CX		
AP EFT 00010919	NCMACHIN	N C Machinery Inc	03/18/21	1,350.18	MW	CX		
AP EFT 00010920	NWSAFECL	NW SAFETY CLEAN	03/18/21	262.66	MW	CX		
AP EFT 00010921	RWCGROUP	RWC International Ltd	03/18/21	21.85	MW	CX		
AP EFT 00010922	SEAWESTE	Sea-Western Inc	03/18/21	3,988.89	MW	CX		
AP EFT 00010923	STANPART	Standard Parts Corp	03/18/21	4,077.77	MW	CX		
AP EFT 00010924	STATAUDI	State Auditor's Office	03/18/21	56.55	MW	CX		
AP EFT 00010925	STRYMEDI	STRYKER SALES CORPORATION	03/18/21	1,107.78	MW	CX		
AP EFT 00010926	SUMNLAWN	SUMNER LAWN 'N SAW	03/18/21	277.18	MW	CX		
AP EFT 00010927	TACOSCRE	Tacoma Screw Products Inc	03/18/21	196.39	MW	CX		
AP EFT 00010928	TRUENORT	TRUE NORTH EMERGENCY EQUIPM	03/18/21	301.94	MW	CX		
AP EFT 00010929	UNIFIRST	UNIFIRST CORPORATION	03/18/21	239.78	MW	CX		
AP EFT 00010930	USBANKBU	US Bank Business Card	03/18/21	3,471.73	MW	CX		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00010931	ZONES	ZONES LLC	03/18/21	107.98	MW	CX	
AP EFT 00010932	CUMMNW	CUMMINS INC.	03/18/21	186.63	MW	CX	
AP EFT 00010933	BENN09190	DALE BENNING	03/18/21	1,297.98	MW	CX	
AP EFT 00010934	HRAVEBA	HRA VEBA TRUST	03/18/21	2,839.83	MW	CX	
AP EFT 00010935	CLAI03210	JUSTIN CLAIBOURN	03/18/21	156.00	MW	CX	
AP EFT 00010936	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	03/18/21	43,270.70	MW	CX	
AP EFT 00010937	SIGNDOG	SIGN DOG MEDIA	03/18/21	250.00	MW	CX	
AP EFT 00010938	PACIPOWE	YACULTA COMPANIES INC	03/18/21	59.22	MW	CX	
AP EFT 00010939	MARZ11020	Zachary Marzolf	03/18/21	920.00	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	90,246.46	Number of EFTs Processed:	37
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 90,246.46

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AIRGAS NOR PAC INC (AIRGAS)					
	9110337320	02/23/2021	36.49	MEDICAL O2/ST63 FEB'2021	1013402680 53141
	9110607764	03/02/2021	52.66	MEDICAL O2/ST60 MAR'2021	1013402680 53141
	9110665215	03/03/2021	37.34	MEDICAL O2/ST66 MAR'2021	1013402680 53141
	9110762273	03/05/2021	109.11	MEDICAL NITROUS/ST63 MAR'2021	1013402680 53141
	9110815606	03/08/2021	85.15	MEDICAL O2/ST71 MAR'2021	1013402680 53141
TOTAL FOR CHECK AP 00010903:			320.75		
AMAZON CAPITAL SERVICES (AMAZON)					
	IJWN9PJKWVY	03/05/2021	328.60	66 EGO Power+ LB6504 650 CFM	0016062250 53501
	1KHG4K6W47F	03/02/2021	15.91	73 DP Cottonelle FreshFeel	0017032250 53501
	1KHG4K6W47F	03/02/2021	10.99	73 DP CLICK N FLAME LIGHTERS F	0017032250 53501
	1KHG4K6W47F	03/02/2021	49.24	73 DP Propane Fuel Cylinders,	0017032250 53501
	1KHG4K6W47F	03/02/2021	59.37	73 DP Kidde 21026043	0017032250 53501
	1KHG4K6W47F	03/02/2021	15.29	73 DP Duda Energy dwrench Alum	0017032250 53501
	1QG7TQMMGQ	03/08/2021	622.01	L12-1 BAND SAW Milwaukee	0012042254 53501
	1QG7TQMMGQ	03/08/2021	34.67	L12-1 Band Saw Blade,44-7/8" B	0012042254 53501
	1QG7TQMMGQ	03/08/2021	27.42	L12-1 BLADE FOR BAND SAW	0012042254 53501
	1QG7TQMMGQ	03/08/2021	13.18	60 SPOONS	0016002250 53501
	1QG7TQMMGQ	03/08/2021	622.01	L21-1 BAND SAW Milwaukee	0153009422 56401
	1QG7TQMMGQ	03/08/2021	622.01	L21-2 BAND SAW Milwaukee	0153009422 56401
	1QG7TQMMGQ	03/08/2021	34.67	L21-1 Band Saw Blade,44-7/8" B	0153009422 56401
	1QG7TQMMGQ	03/08/2021	34.67	L21-2 Band Saw Blade,44-7/8" B	0153009422 56401
	1QG7TQMMGQ	03/08/2021	27.42	L21-1 BLADE FOR BAND SAW	0153009422 56401
	1QG7TQMMGQ	03/08/2021	27.42	L21-2 BLADE FOR BAND SAW	0153009422 56401
	1XFDDMVJ1KG	03/06/2021	79.50	60 DP 2 Burner STOVE	0016002250 53501
TOTAL FOR CHECK AP 00010904:			2,624.38		
BOUND TREE PARR LLC (BOUNTREE)					
	83989613	03/16/2021	701.40	SODIUM CHLORIDE, INJECTION, 10	0012052218 53198
	83989613	03/16/2021	3,410.00	EXTENSION SET REMOVE CLAVE 7"	0012052218 53198
TOTAL FOR CHECK AP 00010905:			4,111.40		
CHRISTENSEN INC (CHRIINC)					
	0166162IN	03/04/2021	1,073.49	#0166162 FEB21 ST71 FUEL	0012042254 53201
	0166518IN	03/05/2021	1,241.94	#0166518 FEB21 ST69 FUEL	0012042254 53201
	0166520IN	03/05/2021	1,742.12	#0166520 FEB21 ST60 FUEL	0012042254 53201
	0166521IN	03/06/2021	945.72	#0166521 FEB21 ST67 FUEL	0012042254 53201
	0166522IN	03/05/2021	972.12	#0166522 FEB21 ST61 FUEL	0012042254 53201
	0167443IN	03/09/2021	1,242.46	#0167443 MAR9 STN66 FUEL	0012042254 53201
	0167896IN	03/10/2021	1,363.70	#0167896 MAR10 STN69 FUEL	0012042254 53201
	0168174IN	03/11/2021	822.29	#0168174 MAR11 STN64 FUEL	0012042254 53201
	0168176IN	03/11/2021	1,264.59	#0168176 MAR11 STN61 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00010907:			10,668.43		
CITY OF PUYALLUP (CITYPUYA)					
	03052021	03/05/2021	58.39	#460195001 STN72 WATER	0017022250 54711
	03052021	03/05/2021	246.70	#460195001 ST72 SEWER/STORM	0017022250 54721
	03052021	03/05/2021	42.49	#460195001 ST72 LANDFILL	0017022250 54741

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	AR114122	02/28/2021	173.22	#AR00584 STN73 NAT GAS	0017032250 54701
	AR114122	02/28/2021	130.63	#AR00584 STN73 WATER CHGS	0017032250 54711
	AR114122	02/28/2021	326.88	#AR00584 STN73 SEWER/STORM	0017032250 54721
	AR114122	02/28/2021	1,804.23	#AR00584 STN73 ELECTRIC	0017032250 54731
	AR114122	02/28/2021	10.62	#AR00584 STN73 LANDFILL	0017032250 54741
<b>TOTAL FOR CHECK AP 00010908:</b>			2,793.16		
<b>CITY TREASURER (CITYTREA)</b>					
	67-210312	03/12/2021	978.80	#100808872 STN67 ELECTRIC	0016072250 54731
	67T-210312	03/12/2021	152.82	#100560648 STN67T ELECTRIC	0016472250 54731
<b>TOTAL FOR CHECK AP 00010909:</b>			1,131.62		
<b>CUMMINS NORTHWEST LLC (CUMMNW)</b>					
	013993	03/17/2021	186.63	M13-1 DATA TAG CUMMINS	0016502265 53143
<b>TOTAL FOR CHECK AP 00010932:</b>			186.63		
<b>DALE BENNING (BENN09190)</b>					
	030621	03/17/2021	1,297.98	01/11/21-03/06/21 TUITION RMB	0012002210 54925
<b>TOTAL FOR CHECK AP 00010933:</b>			1,297.98		
<b>EF RECOVERY (EFRECOVE)</b>					
	0059179	03/11/2021	450.00	JAN ZOLL CLEANUP 1 of 4	0013002220 54191
	0059180	03/11/2021	450.00	FEB ZOLL CLEAN-UP 2 of 4	0013002220 54191
<b>TOTAL FOR CHECK AP 00010910:</b>			900.00		
<b>HRA VEBA TRUST (HRAVEBA)</b>					
	031521	03/15/2021	2,839.83	APR 2021 LEOFF 2 VEBA CONTR	0012032213 52016
<b>TOTAL FOR CHECK AP 00010934:</b>			2,839.83		
<b>HUGHES FIRE EQUIPMENT INC (HUGHFIRE)</b>					
	560976	03/08/2021	72.35	WINDOW SEAL STOCK	0016502265 53143
	561363	03/17/2021	284.45	PIVOT ARM BUSHING KIT	0016502265 53143
<b>TOTAL FOR CHECK AP 00010912:</b>			356.80		
<b>JUSTIN CLAIBOURN (CLAI03210)</b>					
	750289073	03/08/2021	156.00	DOT PHYSICAL	0016502265 54171
<b>TOTAL FOR CHECK AP 00010935:</b>			156.00		
<b>L.N. CURTIS AND SONS (LNCURTIS)</b>					
	INV469256	03/03/2021	148.11	(2) 15HB EXTINGUISHER BRACKETS	0016502265 53143
	INV469725	03/05/2021	53.85	DUTY BOOTS	0012042254 52011
	INV469928	03/03/2021	167.49	LT07-1, 8' NY ROOF HOOK	0016502265 53143
	INV470163	03/02/2021	118.03	HURST SERVICE KITS PN 17108009	0016502265 53143
<b>TOTAL FOR CHECK AP 00010913:</b>			487.48		
<b>LOCAL 726 FIREFIGHTERS TRUST (LOCA726)</b>					
	031521	03/15/2021	4,648.99	APR 2021 LEOFF 1 PREMIUMS	0012032213 52009
	031521	03/15/2021	38,621.71	APR 2021 LEOFF 2 VEBA CONTR	0012032213 52016
<b>TOTAL FOR CHECK AP 00010936:</b>			43,270.70		
<b>LOWE'S COMPANIES (LOWECOMP)</b>					
	78738	03/04/2021	56.33	E20-1 BAG, Zippered	0153009422 56401
	78738	03/04/2021	56.33	E20-2 BAG, Zippered	0153009422 56401
	78738	03/04/2021	56.33	E20-3 BAG, Zippered	0153009422 56401

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	78738	03/04/2021	112.68	L21-1 BAG, Zippered	0153009422 56401
	78738	03/04/2021	112.67	L21-2 BAG, Zippered	0153009422 56401
<b>TOTAL FOR CHECK AP 00010914:</b>			394.34		
<b>MASCOTT EQUIPMENT COMPANY (MASCEQUI)</b>					
	512432	02/26/2021	197.82	STN FUEL NOZZLE TAGS	0016502265 53143
<b>TOTAL FOR CHECK AP 00010915:</b>			197.82		
<b>MCLOUGHLIN &amp; EARDLEY CO (MCLOEARD)</b>					
	0254709	03/09/2021	80.88	HALOGEN 20 WATT BULBS (2) PN	0016502265 53143
<b>TOTAL FOR CHECK AP 00010916:</b>			80.88		
<b>MES NORTHWEST (MESNORT)</b>					
	IN1556616	03/05/2021	653.91	2021 academy Gear Bags 10	0012352240 53501
<b>TOTAL FOR CHECK AP 00010917:</b>			653.91		
<b>MOUNTAIN MIST WATER (MOUNMIST)</b>					
	003993809	03/11/2021	87.02	WATER, 5 GALLON BOTTLE (EACH)	0012052218 53198
<b>TOTAL FOR CHECK AP 00010918:</b>			87.02		
<b>N C MACHINERY INC (NCMACHIN)</b>					
	FICS1812565	03/03/2021	1,350.18	LT07-1 REAR JAKE HEAD	0016502265 53143
<b>TOTAL FOR CHECK AP 00010919:</b>			1,350.18		
<b>NW SAFETY CLEAN (NWSAFECL)</b>					
	2129456	03/12/2021	262.66	academy hose strap	0012352240 53501
<b>TOTAL FOR CHECK AP 00010920:</b>			262.66		
<b>PACIFIC POWER PRODUCTS (PACIPOWE)</b>					
	90455700	03/04/2021	59.22	FILTERS FOR GENERATORS	0016502265 53143
<b>TOTAL FOR CHECK AP 00010938:</b>			59.22		
<b>PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)</b>					
	72020398674	01/22/2021	157.91	L12-1, AERIAL INSPECTION, UL N	0016502265 54820
	7679	01/01/2021	24.75	STN60 REPLACE READER TILES	0012002210 54191
	PC.000.210328.1	03/18/2021	63.76	E18-6 MOTO MIRROR	0016502265 53143
	PC.230.210328.1	03/18/2021	14.58	FOG MACHINE PARTS AND CLEANER	0012042254 53142
	PC.340.210328.1	03/18/2021	160.97	EMSCONNECT MARCH	0012302240 54902
<b>TOTAL FOR CHECK AP 00010906:</b>			421.97		
<b>RWC GROUP (RWCGROUP)</b>					
	176930M	08/06/2020	50.43	STOCK ORDER HOSE CLAMP, RADIAT	0016502265 53143
	179224M	09/09/2020	188.87	STOCK HOSES AND BODY KIT	0016502265 53143
	179303M	09/09/2020	52.00	STOCK HOSE	0016502265 53143
	182422M	10/20/2020	281.92	M13-1 SLIDE PIN KITS (4)	0016502265 53143
	182422MX1	10/27/2020	281.92	STOCK BODY KITS	0016502265 53143
	CM170853M	06/05/2020	(337.99)	CREDIT FOR RETURNED PART	0016502265 53143
	CM171191M	06/05/2020	(904.81)	CREDIT FOR RETURNED PART	0016502265 53143
	XA10300102101	10/12/2020	124.74	E18-7 /STOCK AIR FILTER (2)	0016502265 53143
	XA10301027501	03/16/2021	284.77	PIN KITS PN 2509252C92 (4)	0016502265 53143
<b>TOTAL FOR CHECK AP 00010921:</b>			21.85		
<b>SEA-WESTERN INC (SEAWESTE)</b>					
	INV9824	03/10/2021	1,475.89	REPLACEMENT 2.5" HOSE (RED) FR	0012042254 53504

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	INV9824	03/10/2021	1,715.22	REPLACEMENT 1.75" (YELLOW) HOS	0012042254 53504
	INV9824	03/10/2021	797.78	REPLACEMENT 5" PONY SECTIONS (3	0012042254 53504
<b>TOTAL FOR CHECK AP 00010922:</b>			3,988.89		
<b>SIGN DOG MEDIA (SIGND0G)</b>					
	7679	01/01/2021	250.00	STN60 REPLACE READER TILES	0012002210 54191
<b>TOTAL FOR CHECK AP 00010937:</b>			250.00		
<b>STANDARD PARTS CORP (STANPART)</b>					
	023137	02/24/2021	164.72	STN72 DEF STOCK (12)	0012042254 53201
	024212	03/02/2021	206.05	METAL EDGING (MARK)	0016502265 53141
	024857	03/04/2021	475.74	M19-6 ODESSEY BATTERIES (2)	0016502265 53143
	024945	03/05/2021	910.99	COOLANT 55 GAL BARREL	0016502265 53143
	025613	03/09/2021	105.37	STA. 60, DEF 12 CASES	0012042254 53201
	025739	03/09/2021	12.37	UT19-1, AXLE SEALS	0016502265 53143
	025836	03/10/2021	62.62	GM18-1, BEARINGS	0016502265 53143
	025980	03/10/2021	400.92	AMSOIL 10W30	0016502265 53181
	026110	03/11/2021	31.60	M19-6, FUEL FILTER	0016502265 53143
	026258	03/11/2021	19.39	M19-6 AIR FILTER	0016502265 53143
	026447	03/12/2021	230.75	OZZY JUICE DEGREASER AND FILTE	0016502265 53141
	026949	03/16/2021	64.71	WINDOW WELD SUPPLIES	0016502265 53141
	026950	03/16/2021	175.62	STN72 DEF STOCK (20 BOXES)	0012042254 53201
	027015	03/16/2021	769.43	854 PM SERVICE PARTS	0016502265 53143
	027150	03/16/2021	283.95	FILTER, RAD CAPS, SUPPPORTS,	0016502265 53143
	027150	03/16/2021	123.97	SYN ST FLUID	0016502265 53181
	027151	03/16/2021	16.45	UNDERCOATING SPRAY PAINT	0016502265 53141
	027271	03/17/2021	23.12	854 WHEEL SEALS NOS16510	0016502265 53143
<b>TOTAL FOR CHECK AP 00010923:</b>			4,077.77		
<b>STATE AUDITOR'S OFFICE (STATAUDI)</b>					
	L141189	03/09/2021	56.55	STATE AUDIT FY2019	0012012211 54101
<b>TOTAL FOR CHECK AP 00010924:</b>			56.55		
<b>STRYKER MEDICAL (STRYMEDI)</b>					
	3324528M	03/09/2021	1,107.78	EMS CABLE/LP12 & LP15 USB	1013402680 53501
<b>TOTAL FOR CHECK AP 00010925:</b>			1,107.78		
<b>SUMNER LAWN 'N SAW (SUMNLAWN)</b>					
	68627	03/09/2021	18.12	L12-1 FUEL TANK CAP (QTY2)	0016502265 53143
	68629	03/09/2021	17.54	E04-1 VALVE CVR GASKT FOR HOND	0016502265 53143
	68764	03/11/2021	164.09	HONDA SERVICE KITS	0016502265 53143
	68802	03/11/2021	57.12	GM18-2, MULCH MOWER BLADES	0016502265 53143
	68805	03/11/2021	12.63	TANK CAP	0012042254 54811
	69179	03/16/2021	7.68	GUIDE PLATE HONDA	0016502265 53143
<b>TOTAL FOR CHECK AP 00010926:</b>			277.18		
<b>TACOMA SCREW PRODUCTS INC (TACOSCRE)</b>					
	30167299	03/11/2021	148.20	SHOP GLOVES, DEGREASER, SCREWS	0016502265 53141
	30167893	03/15/2021	48.19	HOLE SAW 4-1/2"	0016502265 53141
<b>TOTAL FOR CHECK AP 00010927:</b>			196.39		
<b>TRUE NORTH EMERGENCY EQUIPMENT (TRUENORT)</b>					

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	A07462	02/24/2021	301.94	M17-2 S-35W DOOR LOCK MODULE	0016502265 53143
<b>TOTAL FOR CHECK AP 00010928:</b>			301.94		
<b>UNIFIRST CORPORATION (UNIFIRST)</b>					
	3301725270	03/10/2021	119.89	MAR10 SHOP UNIFORMS/RUGS	0016502265 54931
	3301727391	03/17/2021	119.89	MAR17 SHOP UNIFORMS/RUGS	0016502265 54931
<b>TOTAL FOR CHECK AP 00010929:</b>			239.78		
<b>US BANK BUSINESS CARD (USBANKBU)</b>					
	PC.000.210328.1	03/18/2021	(43.95)	KEYBOARD RETURN CREDIT	0016502265 53101
	PC.000.210328.1	03/18/2021	644.09	E18-6 MOTO MIRROR	0016502265 53143
	PC.000.210328.1	03/18/2021	28.56	RADIATOR CAPS (2)	0016502265 53143
	PC.000.210328.1	03/18/2021	10.71	E15-1 ELEC BOX COVER	0016502265 53143
	PC.203.210328.2	03/18/2021	639.00	NPELRA Conference Registration	0012032213 54921
	PC.230.210328.1	03/18/2021	147.32	FOG MACHINE PARTS AND CLEANER	0012042254 53142
	PC.230.210328.1	03/18/2021	385.00	2021-2852 BRUNTON BLUE CARD	0012302240 54921
	PC.230.210328.1	03/18/2021	35.00	2021-2853 GUENTHNER CLOSING OU	0012302240 54921
	PC.340.210328.1	03/18/2021	1,626.00	EMSCONNECT MARCH	0012302240 54902
<b>TOTAL FOR CHECK AP 00010930:</b>			3,471.73		
<b>VALLEY FREIGHTLINER INC (VALLFRED)</b>					
	PC30141047701	03/05/2021	535.04	STOCK FILTER SENSOR, CALIPER,	0016502265 53143
	PC30141343801	03/16/2021	40.42	FILTER, FUEL FOR (2)	0016502265 53143
<b>TOTAL FOR CHECK AP 00010911:</b>			575.46		
<b>ZACHARY MARZOLF (MARZ11020)</b>					
	022821	03/17/2021	920.00	01/01/21-02/28/21 TUITION RMB	0012002210 54925
<b>TOTAL FOR CHECK AP 00010939:</b>			920.00		
<b>ZONES LLC (ZONES)</b>					
	K16933590101	03/05/2021	107.98	CP - Surface Pro Type Cover	0152102215 53501
<b>TOTAL FOR CHECK AP 00010931:</b>			107.98		
<b>REPORT TOTAL:</b>			90,246.46		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00010940	AMAZON	AMAZON CAPITAL SERVICES	03/25/21	748.53	MW	CX	
AP EFT 00010941	BOUNTREE	Bound Tree Medical LLC	03/25/21	98.99	MW	CX	
AP EFT 00010942	CASCADEFIRE	CASCADE FIRE & SAFETY	03/25/21	869.12	MW	CX	
AP EFT 00010943	CATCENVI	CATCHALL ENVIRONMENTAL	03/25/21	482.02	MW	CX	
AP EFT 00010944	CPFREFT	Central Pierce Fire & Rescu	03/25/21	3,295.64	MW	CX	
AP EFT 00010945	CHUCKALS	Chuckals Inc	03/25/21	644.63	MW	CX	
AP EFT 00010946	COMMBRAK	Commercial Brake	03/25/21	637.95	MW	CX	
AP EFT 00010947	EFAXCORP	EFAX CORPORATE	03/25/21	372.24	MW	CX	
AP EFT 00010948	VALLFREI	FREIGHTLINER NORTHWEST	03/25/21	413.88	MW	CX	
AP EFT 00010949	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	03/25/21	590.35	MW	CX	
AP EFT 00010950	IMSALLI	JUSTICE FAMILY ENTERPRISES	03/25/21	30.17	MW	CX	
AP EFT 00010951	KRONOS	KRONOS INCORPORATED	03/25/21	142.83	MW	CX	
AP EFT 00010952	LNCURTIS	L.N. Curtis and Sons	03/25/21	2,698.44	MW	CX	
AP EFT 00010953	LOWECOMP	Lowe's Companies	03/25/21	74.78	MW	CX	
AP EFT 00010954	MALLCOMP	Mallory Safety and Supply L	03/25/21	1,280.81	MW	CX	
AP EFT 00010955	NCMACHIN	N C Machinery Inc	03/25/21	627.34	MW	CX	
AP EFT 00010956	STANPART	Standard Parts Corp	03/25/21	724.63	MW	CX	
AP EFT 00010957	STAPINC	STAPLES INC.	03/25/21	1,275.27	MW	CX	
AP EFT 00010958	STRYMEDI	STRYKER SALES CORPORATION	03/25/21	31.29	MW	CX	
AP EFT 00010959	SUMNLAWN	SUMNER LAWN 'N SAW	03/25/21	111.43	MW	CX	
AP EFT 00010960	TAHPIINC	TAHPI INC	03/25/21	2,176.76	MW	CX	
AP EFT 00010961	TELEFLEX	TELEFLEX LLC	03/25/21	4,400.00	MW	CX	
AP EFT 00010962	UNIFIRST	UNIFIRST CORPORATION	03/25/21	115.60	MW	CX	
AP EFT 00010963	USBANKBU	US Bank Business Card	03/25/21	1,861.02	MW	CX	
AP EFT 00010964	HEALADVO	WEST HEALTH ADVOCATE SOLUTI	03/25/21	46.50	MW	CX	
AP EFT 00010965	ZONES	ZONES LLC	03/25/21	236.04	MW	CX	
AP EFT 00010966	FHGGRAPH	FHG GRAPHICS & DESIGN	03/25/21	1,382.54	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
S U B T O T A L S:									
Total Void Machine Written				0.00	Number of Checks Processed:		0		
Total Void Hand Written				0.00	Number of Checks Processed:		0		
Total Machine Written				0.00	Number of Checks Processed:		0		
Total Hand Written				0.00	Number of Checks Processed:		0		
Total Reversals				0.00	Number of Checks Processed:		0		
Total Cancelled				0.00	Number of Checks Processed:		0		
Total EFTs				25,368.80	Number of EFTs Processed:		27		
Total EPAYs				0.00	Number of EPAYs Processed:		0		
S U B T O T A L				25,368.80					

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 03/25/2021  
**End Date:** 03/25/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>AMAZON CAPITAL SERVICES (AMAZON)</b>					
	1377LTQFCD9L	03/12/2021	98.90	60 DP HEATER, TANK TOP	0016002250 53501
	16NF37X7FFCJ	03/18/2021	105.45	SUPER SWIVEL FOR HOSE REEL	0012042254 53142
	1D3VTDQT7P7	03/21/2021	48.83	IT OtterBox Holster Belt Clip	0012102215 53501
	1D3VTDQT7P7	03/21/2021	7.59	KENT Leadership & DECEPTION	0013002220 53102
	1D3VTDQT7P7	03/21/2021	24.18	60 Leadership and Self-Decept	0013002220 53102
	1D3VTDQT7P7	03/21/2021	9.88	69 Exit Sign Glow-in-The-Dark	0016092250 53501
	1D3VTDQT7P7	03/21/2021	21.40	69 Carbon Monoxide DETECTOR	0016092250 53501
	1D3VTDQT7P7	03/21/2021	19.44	72 PLASTIC TUMBLERS	0017022250 53501
	1D3VTDQT7P7	03/21/2021	116.71	72 GRILL MAT	0017022250 53501
	1NJR9VM43K3K	03/15/2021	18.44	IT iPhone Case	0012102215 53501
	1NJR9VM43K3K	03/15/2021	6.58	FRT	0012102215 53501
	1NJR9VM43K3K	03/15/2021	106.60	EMS NOTEBOOK COVERS	1013402680 53501
	1Q613J9NHLFH	03/12/2021	70.34	71K9 FLEX 2500 Soft Chews - 24	0014102230 53141
	1Q613J9NHLFH	03/12/2021	63.43	71K9 Vetoquinol Triglyceride O	0014102230 53141
	IRR17PV479HL	03/15/2021	30.76	72 Beer Pint Glasses 16 Ounce	0017022250 53501
	<b>TOTAL FOR CHECK AP 00010940:</b>		748.53		
<b>BOUND TREE PARR LLC (BOUNTREE)</b>					
	83997691	03/23/2021	98.99	Morphine 10mg 1ml Vial	1013402680 53151
	<b>TOTAL FOR CHECK AP 00010941:</b>		98.99		
<b>CASCADE FIRE &amp; SAFETY (CASCAFIRE)</b>					
	116485	03/15/2021	66.58	ABS CABLE SENSOR (KIT) KME	0016502265 53143
	116486A	03/19/2021	802.54	KME PADDLE HANDLES FOR STOCK	0016502265 53143
	<b>TOTAL FOR CHECK AP 00010942:</b>		869.12		
<b>CATCHALL ENVIRONMENTAL (CATCENVI)</b>					
	179783	03/01/2021	160.67	STN60 STORMWATER MAINT	0016002250 54712
	179783	03/01/2021	160.67	STN65 STORMWATER MAINT	0016052250 54712
	179783	03/01/2021	160.68	STN68 STORMWATER MAINT	0016082250 54712
	<b>TOTAL FOR CHECK AP 00010943:</b>		482.02		
<b>CHUCKALS INC (CHUCKALS)</b>					
	10457000	02/22/2021	329.15	PAPER, 8.5"x11" WHITE (REAM)	0012052218 53198
	10457000	02/22/2021	4.00	PENS, PATIENT, BOX/12 (EACH)	0012052218 53198
	10457000	02/22/2021	3.96	PENCILS, #2 WOOD (BX/12)	0012052218 53198
	10457000	02/22/2021	13.14	STAINLESS STEEL CLEANER (EACH)	0012052218 53198
	10457000	02/22/2021	26.51	URINAL SCREEN (EACH)	0012052218 53198
	10457000	02/22/2021	7.47	DRY ERASE ERASER (EACH)	0012052218 53198
	10457000	02/22/2021	48.97	NOTE PAD, JUNIOR SIZE (EACH)	0012052218 53198
	10457001	02/25/2021	19.58	AEROSOL AIR FRESHENER (EACH)	0012052218 53198
	10457002	03/02/2021	61.09	PEN, BALLPOINT, BLACK (BX/12)	0012052218 53198
	10477030	03/19/2021	130.76	65 PHOTO PAPER	0012042254 53141
	<b>TOTAL FOR CHECK AP 00010945:</b>		644.63		
<b>COMMERCIAL BRAKE (COMMBRAK)</b>					
	111579	03/18/2021	624.12	E04-1 PN120-86004 TAK4 ROTORS	0016502265 53143
	111678	03/19/2021	13.83	HUB GASKETS AND PLUGS STOCK	0016502265 53143
	<b>TOTAL FOR CHECK AP 00010946:</b>		637.95		

**Central Pierce Fire and Rescue**  
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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
EFAX CORPORATE (EFAXCORP)					
	3147679	01/31/2021	189.60	JAN'21 MO EFAX SVCS	0012102215 54813
	3180462	02/28/2021	182.64	FEB'21 MO EFAX SVCS	0012102215 54813
TOTAL FOR CHECK AP 00010947:			372.24		
FHG GRAPHICS & DESIGN (FHGGGRAPH)					
	000207	03/09/2021	576.97	CREW SWEATSHIRT	0012042254 52014
	000207	03/09/2021	214.31	XXL SWEAT SHIRT	0012042254 52014
	000208	03/09/2021	197.82	embroider q-zip	0012042254 52011
	000225	03/25/2021	375.86	t-shirts, GREY	0012042254 52014
	000225	03/25/2021	17.58	oversize upcharge	0012042254 52014
TOTAL FOR CHECK AP 00010966:			1,382.54		
HUGHES FIRE EQUIPMENT INC (HUGHFIRE)					
	561331	03/17/2021	211.33	E04-1 HANDLE, PADDLE NON LOCKI	0016502265 53143
	561577	03/24/2021	379.02	E04-1 SPRING PINS	0016502265 53143
TOTAL FOR CHECK AP 00010949:			590.35		
IMS ALLIANCE (IMSALLI)					
	210742	03/09/2021	15.39	PASSPORT MAINTENANCE	0012502210 52010
	210838	03/17/2021	14.78	73 Passport Collector, White	0012502210 52010
TOTAL FOR CHECK AP 00010950:			30.17		
KRONOS INCORPORATED (KRONOS)					
	11739438	03/19/2021	142.83	Kronos Service, Support an Con	0013002220 54191
TOTAL FOR CHECK AP 00010951:			142.83		
L.N. CURTIS AND SONS (LNCURTIS)					
	CM25718	03/03/2021	(761.61)	WARRANTY REPAIR CREDIT	0016502265 54820
	INV471500	03/12/2021	391.24	PPE GLOVES	0012502210 52010
	INV471965	03/04/2021	42.36	PLASTIC WEAR STRIP (3) STOCK	0016502265 53143
	INV471969	03/15/2021	2,031.72	PPE BOOTS	0012502210 52010
	INV471971	03/04/2021	181.42	LADDER HANDLE /TFT ROTATOR	0016502265 53143
	INV4727031	03/17/2021	406.66	L21-1 FIREBOX VEHICLE MOUNT	0153009422 56401
	INV4727031	03/17/2021	406.65	L21-2 FIREBOX VEHICLE MOUNT	0153009422 56401
TOTAL FOR CHECK AP 00010952:			2,698.44		
LOWE'S COMPANIES (LOWECOMP)					
	82538	03/22/2021	24.93	L12-1 Norton Bluefire Bonded	0012042254 53501
	82538	03/22/2021	24.93	L21-1 Norton Bluefire Bonded	0153009422 56401
	82538	03/22/2021	24.92	L21-2 Norton Bluefire Bonded	0153009422 56401
TOTAL FOR CHECK AP 00010953:			74.78		
MALLORY COMPANY (MALLCOMP)					
	5011550	02/01/2021	89.29	SCBA left rail - P/N 10146920-	0012502210 53501
	5013859	02/03/2021	109.90	FIRE LINE TAPE, 1000' (ROLL)	0012052218 53198
	5043463	03/17/2021	716.76	2021 academy Streamlight Survi	0012352240 53501
	5043545	03/10/2021	91.21	L21-1 Rope Bag BLUE	0153009422 56401
	5043545	03/10/2021	91.21	L21-2 Rope Bag BLUE	0153009422 56401
	5043545	03/10/2021	91.22	L21-1 Rope Bag RED	0153009422 56401
	5043545	03/10/2021	91.22	L21-2 Rope Bag RED	0153009422 56401
TOTAL FOR CHECK AP 00010954:			1,280.81		

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
N C MACHINERY INC (NCMACHIN)						
	FICR1819444	03/23/2021	(362.86)	LT07-1 JAKE HEAD CORE CREDIT	0016502265	53143
	FICS1818324	03/19/2021	990.20	OIL SAMPLE KITS STOCK	0016502265	53143
TOTAL FOR CHECK AP 00010955:			627.34			
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)						
	032521	03/25/2021	4.84	FEB 2021 DEPT OF REV EXCISE	001	23700
	032521	03/25/2021	3,190.86	FEB 2021 DEPT OF REV EXCISE	0012002210	54961
	032521	03/25/2021	5.10	FEB 2021 DEPT OF REV EXCISE	0013002220	54961
	032521	03/25/2021	25.21	FEB 2021 DEPT OF REV EXCISE	0016502265	54961
	3147679	01/31/2021	18.77	JAN'21 MO EFAX SVCS	0012102215	54813
	3180462	02/28/2021	18.08	FEB'21 MO EFAX SVCS	0012102215	54813
	PC.000.210328.2	03/24/2021	2.07	WC99-1 VALVE CAPS	0016502265	53143
	PC.210.210228.3	03/24/2021	30.71	Hosting renew piercefire.org	0012152215	54813
TOTAL FOR CHECK AP 00010944:			3,295.64			
STANDARD PARTS CORP (STANPART)						
	027302	03/17/2021	(19.80)	854 WHEEL SEALS CREDIT	0016502265	53143
	027659	03/18/2021	42.38	FL88-1, COOLANT HOSES	0016502265	53143
	027709	03/18/2021	377.75	M19-5 FILTERS, WIPERS, SERVIC	0016502265	53143
	027711	03/18/2021	72.70	FILTER, OIL, FUEL FILTER	0016502265	53143
	027718	03/18/2021	207.48	AIR FILTER, OIL FILTER, STOCK	0016502265	53143
	027728	03/18/2021	19.39	FILTER AIR PN 6930	0016502265	53143
	027729	03/18/2021	24.73	CABIN AIR FILTER (3)	0016502265	53143
TOTAL FOR CHECK AP 00010956:			724.63			
STAPLES, INC. (STAPINC)						
	3472251830	03/16/2021	71.86	60 TONER Black	0016002250	53141
	3472251831	03/16/2021	41.44	DUST MOP HEAD, 36"x5" (EACH)	0012052218	53198
	3472251831	03/16/2021	82.41	60 Brother TN-225 Cyan High Yi	0016002250	53141
	3472372029	03/16/2021	84.39	SHOP TONER Black	0016502265	53141
	3472372029	03/16/2021	177.37	SHOP TONER Yellow	0016502265	53141
	3472372029	03/16/2021	177.37	SHOP TONER Magenta	0016502265	53141
	3472429536	03/19/2021	177.37	SHOP TONER, Cyan	0016502265	53141
	3472615222	03/20/2021	196.70	TONER CARTRIDGE,BLACK BRTN750	0012052218	53198
	3472697669	03/23/2021	74.72	68 TONER Black	0016082250	53141
	3472697669	03/23/2021	95.82	68 TONER Yellow	0016082250	53141
	3472697669	03/23/2021	95.82	68 TONER Cyan	0016082250	53141
TOTAL FOR CHECK AP 00010957:			1,275.27			
STRYKER MEDICAL (STRYMEDI)						
	3334149M	03/17/2021	31.29	COT GRIP ARM (2), LH/RH	0016502265	53143
TOTAL FOR CHECK AP 00010958:			31.29			
SUMNER LAWN 'N SAW (SUMNLAWN)						
	68831	03/11/2021	18.64	SERVICE KITS, LAWN EQUIPMENT	0016502265	53143
	69728	03/24/2021	92.79	HONDA SERVICE PARTS FILTER, SE	0016502265	53143
TOTAL FOR CHECK AP 00010959:			111.43			
TAHPI INC (TAHPIINC)						
	1754	04/01/2021	2,176.76	REBOUND APR CONTRACT	0012502210	54911

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>TOTAL FOR CHECK AP 00010960:</b>			2,176.76		
<b>TELEFLEX LLC (TELEFLEX)</b>					
	9503707713	03/08/2021	4,400.00	IO KIT, ADULT: BLUE (EACH)	0012052218 53198
<b>TOTAL FOR CHECK AP 00010961:</b>			4,400.00		
<b>UNIFIRST CORPORATION (UNIFIRST)</b>					
	3301729497	03/24/2021	115.60	SHOP UNIFORMS/RUGS	0016502265 54931
<b>TOTAL FOR CHECK AP 00010962:</b>			115.60		
<b>US BANK BUSINESS CARD (USBANKBU)</b>					
	PC.000.210328.2	03/24/2021	87.91	SHOP BLACK TONER	0016502265 53101
	PC.000.210328.2	03/24/2021	296.73	SPRAY PAINT PIERCE RED (6)	0016502265 53141
	PC.000.210328.2	03/24/2021	20.90	WC99-1 VALVE CAPS	0016502265 53143
	PC.000.210328.2	03/24/2021	9.76	UT19-1 RUBBER BUMPERS	0016502265 53143
	PC.000.210328.2	03/24/2021	98.21	AXLE INSTALLER SHOP TOOL	0016502265 53501
	PC.203.210328.3	03/24/2021	12.50	CDL Drug/Alcohol Clearinghouse	0016502265 54171
	PC.203.210328.3	03/24/2021	20.00	WEBINAR HR	0012032213 54921
	PC.203.210328.3	03/24/2021	22.00	JUST CAUSE TRAINING	0012032213 54921
	PC.210.210228.3	03/24/2021	18.86	FEB Active Units Text msg	0012102215 54902
	PC.210.210228.3	03/24/2021	310.19	Hosting renew piercefire.org	0012152215 54813
	PC.210.210328.2	03/24/2021	30.07	Misc mounting hardware	0012102215 53501
	PC.210.210328.2	03/24/2021	180.50	Drill battery and drill bits	0012102215 53501
	PC.210.210328.2	03/24/2021	328.61	Online training	0012102215 54902
	PC.210.210328.2	03/24/2021	23.36	MAR Active Units Text msg	0012102215 54902
	PC.230.210328.2	03/24/2021	385.00	2021-2866 SIMMONS BLUE CARD	0012302240 54921
	PC.400.210328.1	03/24/2021	16.42	ZIPLOCK BAGS FOR DOG FOOD	0014102230 53141
<b>TOTAL FOR CHECK AP 00010963:</b>			1,861.02		
<b>VALLEY FREIGHTLINER INC (VALLFRED)</b>					
	PC30140804201	02/26/2021	413.88	E18-6 PARTICULATE SENSOR	0016502265 53143
<b>TOTAL FOR CHECK AP 00010948:</b>			413.88		
<b>WEST HEALTH ADVOCATE SOLUTIONS (HEALADVO)</b>					
	CP210315	03/15/2021	7.50	APR EAP- Commissioners	0011001100 52008
	CP210315	03/15/2021	39.00	APR EAP - Volunteers	0013102260 52008
<b>TOTAL FOR CHECK AP 00010964:</b>			46.50		
<b>ZONES LLC (ZONES)</b>					
	K16933590103	03/16/2021	236.04	Surface Pro 3yr warranty SP7	0152102215 53501
<b>TOTAL FOR CHECK AP 00010965:</b>			236.04		
<b>REPORT TOTAL:</b>			25,368.80		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00010967	COFFFUND	CP Coffee Fund	03/29/21	2,641.00	MW	CX	
AP EFT 00010968	FLOWFUND	Flower Fund	03/29/21	105.00	MW	CX	
AP EFT 00010969	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	03/29/21	694,287.29	MW	CX	
AP EFT 00010970	NWFFT	NORTHWEST FIREFIGHTERS TRUS	03/29/21	24,828.22	MW	CX	
AP EFT 00010971	PCPROFF	PC Professional Firefighter	03/29/21	132,584.64	MW	CX	
AP EFT 00010972	CPFRFLEX	CPFR HRA/FSA/S125 Account	03/29/21	1,337.51	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	855,783.66	Number of EFTs Processed:	6
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	855,783.66		

**Central Pierce Fire and Rescue**  
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Start Date: 03/29/2021  
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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
COFFEE FUND (COFFUND)						
	2800/2101003	03/29/2021	1,988.97	MARCH PAYROLL	001	23184
	2800/2101003	03/29/2021	652.03	MARCH PAYROLL	101	23184
TOTAL FOR CHECK AP 00010967:			2,641.00			
CPFR HRA/FSA/S125 ACCOUNT (CPFRFLEX)						
	2453/2101003	03/29/2021	957.93	MARCH PAYROLL	001	23197
	2453/2101003	03/29/2021	379.58	MARCH PAYROLL	101	23197
TOTAL FOR CHECK AP 00010972:			1,337.51			
FLOWER FUND (FLOWFUND)						
	2802/2101003	03/29/2021	93.06	MARCH PAYROLL	001	23184
	2802/2101003	03/29/2021	11.94	MARCH PAYROLL	101	23184
TOTAL FOR CHECK AP 00010968:			105.00			
LOCAL 726 FIREFIGHTERS TRUST (LOCA726)						
	1400/2101003	03/29/2021	499,759.10	MARCH PAYROLL	001	23157
	1400/2101003	03/29/2021	192,033.22	MARCH PAYROLL	101	23157
	1502/2101003	03/29/2021	(32.59)	MARCH PAYROLL	101	23157
	1502/2101003	03/29/2021	(99.41)	MARCH PAYROLL	001	23157
	1711/2101003	03/29/2021	75.04	MARCH PAYROLL	001	23155
	2716/2101003	03/29/2021	1,485.00	MARCH PAYROLL	001	23155
	2716/2101003	03/29/2021	814.15	MARCH PAYROLL	101	23155
	2717/2101003	03/29/2021	33.12	MARCH PAYROLL	101	23155
	2717/2101003	03/29/2021	190.91	MARCH PAYROLL	001	23155
	2718/2101003	03/29/2021	28.75	MARCH PAYROLL	001	23155
TOTAL FOR CHECK AP 00010969:			694,287.29			
NORTHWEST FIREFIGHTERS TRUST (NWFFT)						
	1401/2101003	03/29/2021	21,921.39	MARCH PAYROLL	001	23157
	1401/2101003	03/29/2021	1,972.45	MARCH PAYROLL	101	23157
	2410/2101003	03/29/2021	934.38	MARCH PAYROLL	001	23157
TOTAL FOR CHECK AP 00010970:			24,828.22			
PC PROFESSIONAL FIREFIGHTERS L (PCPROFF)						
	2300/2101003	03/29/2021	66,274.59	MARCH PAYROLL	001	23160
	2300/2101003	03/29/2021	23,814.58	MARCH PAYROLL	101	23160
	2303/2101003	03/29/2021	195.47	MARCH PAYROLL	001	23160
	2440/2101003	03/29/2021	31,923.75	MARCH PAYROLL	001	23160
	2440/2101003	03/29/2021	10,376.25	MARCH PAYROLL	101	23160
TOTAL FOR CHECK AP 00010971:			132,584.64			
REPORT TOTAL:			855,783.66			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
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EF CHK 00050747	AMUN09040	AMUNDSEN, PETER H	03/31/21	4,391.90	MW	IS	PA
EF CHK 00050748	ANDE08020	ANDERSEN, DARWIN A	03/31/21	7,010.46	MW	IS	PA
EF CHK 00050749	ANDE03230	ANDERSON, DENNIS M	03/31/21	9,577.95	MW	IS	PA
EF CHK 00050750	ANDE04300	ANDERSON, SEAN M	03/31/21	5,616.54	MW	IS	PA
EF CHK 00050751	ANNI10280	ANNIS-LEVINGS, BRIAN A	03/31/21	7,150.00	MW	IS	PA
EF CHK 00050752	ARON10160	ARONOW, CHRISTIAN A	03/31/21	11,892.82	MW	IS	PA
EF CHK 00050753	AUCK02240	AUCKLAND, JOHN V	03/31/21	8,044.26	MW	IS	PA
EF CHK 00050754	AUVI12010	AUVIL, MICHAEL E	03/31/21	4,975.34	MW	IS	PA
EF CHK 00050755	BACA02140	BACA, JOHN	03/31/21	4,777.88	MW	IS	PA
EF CHK 00050756	BAKE11280	BAKER, WILLIAM D	03/31/21	7,155.54	MW	IS	PA
EF CHK 00050757	BAUG09050	BAUGH, RYAN S	03/31/21	5,514.40	MW	IS	PA
EF CHK 00050758	BEAL12070	BEAL, MARC J	03/31/21	9,625.60	MW	IS	PA
EF CHK 00050759	BECK11210	BECKER, ASHLEY C	03/31/21	4,900.01	MW	IS	PA
EF CHK 00050760	BEEN06250	BEENE, DYLAN C	03/31/21	5,959.55	MW	IS	PA
EF CHK 00050761	BELL06020	BELLERIVE, ROGER M	03/31/21	5,710.66	MW	IS	PA
EF CHK 00050762	BENN09190	BENNING, DALE R	03/31/21	7,659.01	MW	IS	PA
EF CHK 00050763	BENN09240	BENNING, DAVID M	03/31/21	10,826.40	MW	IS	PA
EF CHK 00050764	BERD04150	BERDAN, KEVIN M	03/31/21	5,997.88	MW	IS	PA
EF CHK 00050765	BERD11180	BERDAN, SCOTT R	03/31/21	12,177.15	MW	IS	PA
EF CHK 00050766	BEST07180	BEST, BLUE J	03/31/21	6,712.14	MW	IS	PA
EF CHK 00050767	BISH08130	BISHOP, KYLEE C	03/31/21	4,483.59	MW	IS	PA
EF CHK 00050768	BOE06260	BOE, DAVID G	03/31/21	8,401.14	MW	IS	PA
EF CHK 00050769	BONE11020	BONE, BRIDGETT C	03/31/21	4,437.39	MW	IS	PA
EF CHK 00050770	BOUC09170	BOUCHARD, JOSEPH R	03/31/21	9,920.22	MW	IS	PA
EF CHK 00050771	BOYD03100	BOYD, KRISTJAHN	03/31/21	5,790.94	MW	IS	PA
EF CHK 00050772	BOYL01120	BOYLE, TREVOR D	03/31/21	8,162.09	MW	IS	PA
EF CHK 00050773	BRAG02260	BRAGG, DAVID B	03/31/21	5,470.11	MW	IS	PA
EF CHK 00050774	BRIZ10180	BRIZENDINE, JACK R	03/31/21	6,161.89	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00050775	BRON03130	BRONOSKE, MATTHEW J	03/31/21	8,413.76	MW	IS	PA
EF CHK 00050776	BROW04280	BROWN, JASON K	03/31/21	6,049.75	MW	IS	PA
EF CHK 00050777	BROW08210	BROWN, JONATHAN	03/31/21	5,026.30	MW	IS	PA
EF CHK 00050778	BROW04180	BROWN, MICHAEL J	03/31/21	14,210.22	MW	IS	PA
EF CHK 00050779	BROW03260	BROWN, TYLER T	03/31/21	7,894.41	MW	IS	PA
EF CHK 00050780	BRUN10060	BRUNTON, CHAD	03/31/21	6,536.62	MW	IS	PA
EF CHK 00050781	BRYA08020	BRYAN, QUENTIN L	03/31/21	8,074.37	MW	IS	PA
EF CHK 00050782	BURK07120	BURKE, RYAN K	03/31/21	8,812.35	MW	IS	PA
EF CHK 00050783	BUTL12200	BUTLER, BRANDON J	03/31/21	5,842.60	MW	IS	PA
EF CHK 00050784	BYKE03270	BYKERK, CHAD	03/31/21	5,100.51	MW	IS	PA
EF CHK 00050785	CABL08140	CABLE, JEFFREY P	03/31/21	7,774.99	MW	IS	PA
EF CHK 00050786	CABL02060	CABLE, MICHAEL A	03/31/21	4,821.32	MW	IS	PA
EF CHK 00050787	CALD12300	CALDIER, BRIAN L	03/31/21	8,418.65	MW	IS	PA
EF CHK 00050788	CARD12140	CARDINAL, WILLIAM T	03/31/21	9,709.24	MW	IS	PA
EF CHK 00050789	CARR10110	CARRIGAN, CHRISTOPHER M	03/31/21	7,376.52	MW	IS	PA
EF CHK 00050790	CART07070	CARTER-HOSKINSON, STEPHANY	03/31/21	5,908.23	MW	IS	PA
EF CHK 00050791	CASE09220	CASE, STEVEN J	03/31/21	5,356.22	MW	IS	PA
EF CHK 00050792	CHRI04250	CHRISTIANSON, BRYAN D	03/31/21	9,559.82	MW	IS	PA
EF CHK 00050793	CLAI03210	CLAIBOURN, JUSTIN M	03/31/21	6,570.34	MW	IS	PA
EF CHK 00050794	CLAR10100	CLARK, JORDAN P	03/31/21	5,055.81	MW	IS	PA
EF CHK 00050795	CLAY08290	CLAYTON, MARK E	03/31/21	7,971.80	MW	IS	PA
EF CHK 00050796	CLIN10040	CLINTON, SEAN J	03/31/21	11,751.53	MW	IS	PA
EF CHK 00050797	COBU10210	COBUN, JACOB C	03/31/21	5,284.90	MW	IS	PA
EF CHK 00050798	COKL05160	COKL, ERICK M	03/31/21	9,565.52	MW	IS	PA
EF CHK 00050799	COTT10310	COTTER, KENDALL J	03/31/21	5,134.45	MW	IS	PA
EF CHK 00050800	COUR06190	COURTNEY, LUKE P	03/31/21	4,670.34	MW	IS	PA
EF CHK 00050801	COUR08040	COURTNEY, WESLEY P	03/31/21	6,357.24	MW	IS	PA
EF CHK 00050802	CRAF04130	CRAFT JR, RICHARD	03/31/21	5,887.98	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00050803	CRAI04100	CRAIG, CHRISTOPHER T	03/31/21	5,705.29	MW	IS	PA	
EF CHK 00050804	CURN11150	CURNUTT, DANIEL G	03/31/21	10,809.22	MW	IS	PA	
EF CHK 00050805	CURR11200	CURRIE, MATTHEW A	03/31/21	7,892.69	MW	IS	PA	
EF CHK 00050806	CUTH08310	CUTHBERT, SHAUN D	03/31/21	5,885.54	MW	IS	PA	
EF CHK 00050807	DEMO01160	DEMOTT, JASON R	03/31/21	6,446.68	MW	IS	PA	
EF CHK 00050808	DEVE02150	DEVEGLIO, PAUL M	03/31/21	5,258.17	MW	IS	PA	
EF CHK 00050809	DEVI06170	DEVINE, JEFFREY A	03/31/21	7,410.54	MW	IS	PA	
EF CHK 00050810	DORM03250	DORMAIER, MARIAH L	03/31/21	5,462.19	MW	IS	PA	
EF CHK 00050811	DORS10070	DORSEY, JAMES P	03/31/21	2,861.46	MW	IS	PA	
EF CHK 00050812	DULA04240	DULAS, ANTHONY P	03/31/21	7,286.64	MW	IS	PA	
EF CHK 00050813	DURA01060	DURANT, ERICK J	03/31/21	7,452.21	MW	IS	PA	
EF CHK 00050814	DYER08200	DYER, RICHARD C	03/31/21	6,441.87	MW	IS	PA	
EF CHK 00050815	EDWA05020	EDWARDS, WAYNE R	03/31/21	9,921.51	MW	IS	PA	
EF CHK 00050816	ELFE05240	ELPERT, BENJAMIN J	03/31/21	7,285.44	MW	IS	PA	
EF CHK 00050817	ERNS02240	ERNST, SUZANNE M	03/31/21	3,277.00	MW	IS	PA	
EF CHK 00050818	ESCO07090	ESCOBEDO, RAY C	03/31/21	7,971.81	MW	IS	PA	
EF CHK 00050819	ESTE10290	ESTES, BRIAN D	03/31/21	7,780.85	MW	IS	PA	
EF CHK 00050820	FARI10080	FARIAS, JUSTEN	03/31/21	5,022.45	MW	IS	PA	
EF CHK 00050821	FARR03180	FARRIS, JOSHUA L	03/31/21	8,290.43	MW	IS	PA	
EF CHK 00050822	FERR08150	FERRIER, BRIAN S	03/31/21	14,153.96	MW	IS	PA	
EF CHK 00050823	FIEL04230	FIELDMAN, SCOTT J	03/31/21	6,174.66	MW	IS	PA	
EF CHK 00050824	FISC04100	FISCHER, ROBERT M	03/31/21	5,542.22	MW	IS	PA	
EF CHK 00050825	FISH04130	FISHER, DANIEL W	03/31/21	6,592.18	MW	IS	PA	
EF CHK 00050826	FOLD12030	FOLDEN, JORDAN	03/31/21	6,459.81	MW	IS	PA	
EF CHK 00050827	FORD03060	FORD, CHRISTOPHER A	03/31/21	4,676.67	MW	IS	PA	
EF CHK 00050828	FOX05220	FOX, JESSE C	03/31/21	8,172.24	MW	IS	PA	
EF CHK 00050829	FRAN10200	FRANZ, JONATHON G	03/31/21	8,479.53	MW	IS	PA	
EF CHK 00050830	GACI11090	GACIOCH, STANLEY J	03/31/21	17,251.44	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00050831	GAGE01050	GAGE, JUSTIN M	03/31/21	5,153.00	MW	IS	PA	
EF CHK 00050832	GAHM03150	GAHMS, J. JOSEF	03/31/21	6,839.17	MW	IS	PA	
EF CHK 00050833	GARN03200	GARNER, JOHN	03/31/21	7,828.85	MW	IS	PA	
EF CHK 00050834	GEOR11060	GEORGE, JAMAL A	03/31/21	7,783.88	MW	IS	PA	
EF CHK 00050835	GILK10180	GILKEY, MALAC S	03/31/21	5,592.62	MW	IS	PA	
EF CHK 00050836	GIRT07050	GIRT, JAMES A	03/31/21	10,367.05	MW	IS	PA	
EF CHK 00050837	GLAS04300	GLASS, STEPHANIE L	03/31/21	6,197.81	MW	IS	PA	
EF CHK 00050838	GOUG05180	GOUGH, JAMES L	03/31/21	7,616.53	MW	IS	PA	
EF CHK 00050839	GRAB05020	GRABINSKI, BRENT E	03/31/21	6,069.38	MW	IS	PA	
EF CHK 00050840	GREE06100	GREEN, DONALD L	03/31/21	4,938.03	MW	IS	PA	
EF CHK 00050841	GREE04260	GREEN, SAMUEL L	03/31/21	5,729.21	MW	IS	PA	
EF CHK 00050842	GROA07250	GROAT, RANDAL C	03/31/21	8,214.32	MW	IS	PA	
EF CHK 00050843	GUEN06130	GUENTHNER, MARK A	03/31/21	8,210.29	MW	IS	PA	
EF CHK 00050844	GUND02110	GUNDERMANN, BLADE T	03/31/21	5,121.59	MW	IS	PA	
EF CHK 00050845	HACK05250	HACKETT, BRIAN D	03/31/21	8,468.37	MW	IS	PA	
EF CHK 00050846	HALL12280	HALL, CORBIN M	03/31/21	6,638.24	MW	IS	PA	
EF CHK 00050847	HAMM01040	HAMMOND, STEVEN D	03/31/21	10,453.36	MW	IS	PA	
EF CHK 00050848	HARR09170	HARRIS, VICTOR J	03/31/21	7,455.16	MW	IS	PA	
EF CHK 00050849	HARR05210	HARRISON, JHAUVON	03/31/21	5,873.29	MW	IS	PA	
EF CHK 00050850	HARR03040	HARRUFF, PAUL W	03/31/21	8,264.00	MW	IS	PA	
EF CHK 00050851	HELL02230	HELLEY, WYATT K	03/31/21	6,816.01	MW	IS	PA	
EF CHK 00050852	HIEB04100	HIEB, RICHARD J	03/31/21	490.51	MW	IS	PA	
EF CHK 00050853	HODG05220	HODGES, DONALD L	03/31/21	7,218.38	MW	IS	PA	
EF CHK 00050854	HOGE07200	HOGE, STEPHEN N	03/31/21	7,045.10	MW	IS	PA	
EF CHK 00050855	HOLL03120	HOLLAND, FLINT R	03/31/21	5,204.82	MW	IS	PA	
EF CHK 00050856	HOLL07020	HOLLSTROM, SCOTT J	03/31/21	8,458.44	MW	IS	PA	
EF CHK 00050857	HOLM03060	HOLM, ALEXANDER J	03/31/21	11,649.96	MW	IS	PA	
EF CHK 00050858	HOLM03120	HOLM, MATTHEW W	03/31/21	822.16	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00050859	HOPE07010	HOPE, DENNIS H	03/31/21	8,280.98	MW	IS	PA	
EF CHK 00050860	HOWE11090	HOWELL, JASON D	03/31/21	9,908.45	MW	IS	PA	
EF CHK 00050861	HRIV04120	HRIVNAK, EDMOND J	03/31/21	5,538.34	MW	IS	PA	
EF CHK 00050862	HUCK06270	HUCKE, KEVIN C	03/31/21	7,473.46	MW	IS	PA	
EF CHK 00050863	HUDS09150	HUDSON, KYLER	03/31/21	10,049.70	MW	IS	PA	
EF CHK 00050864	HUDS04230	HUDSPETH, STEPHEN	03/31/21	9,553.41	MW	IS	PA	
EF CHK 00050865	HUNT04150	HUNT, MATTHEW D.L.	03/31/21	7,076.36	MW	IS	PA	
EF CHK 00050866	HYAT03230	HYATT, DIANE M	03/31/21	4,170.26	MW	IS	PA	
EF CHK 00050867	INGL04090	INGLIN, DUANE M	03/31/21	10,280.60	MW	IS	PA	
EF CHK 00050868	IRWI12310	IRWIN, SEAN S	03/31/21	7,501.13	MW	IS	PA	
EF CHK 00050869	JACK04070	JACKSON, ADAM D	03/31/21	11,020.03	MW	IS	PA	
EF CHK 00050870	JACK04190	JACKSON, AMY B	03/31/21	3,856.52	MW	IS	PA	
EF CHK 00050871	JAME08270	JAMES, AARON J	03/31/21	6,966.74	MW	IS	PA	
EF CHK 00050872	JANG01210	JANGARD, CHAD B	03/31/21	6,330.73	MW	IS	PA	
EF CHK 00050873	JAUR05250	JAURIGUE, RICKY	03/31/21	5,880.22	MW	IS	PA	
EF CHK 00050874	JETT10170	JETTER, MEGAN J	03/31/21	5,212.63	MW	IS	PA	
EF CHK 00050875	JOHN05180	JOHNSON, MICHAEL L	03/31/21	6,700.76	MW	IS	PA	
EF CHK 00050876	JOHN07230	JOHNSTON, BRICE A	03/31/21	9,848.25	MW	IS	PA	
EF CHK 00050877	JOHN10210	JOHNSTON, CHESTER L	03/31/21	5,485.70	MW	IS	PA	
EF CHK 00050878	JONE10310	JONES, JACK E	03/31/21	8,790.62	MW	IS	PA	
EF CHK 00050879	JUAR03120	JUAREZ, WOODY W	03/31/21	10,161.53	MW	IS	PA	
EF CHK 00050880	KAMK01270	KAMKE, ALLAN R	03/31/21	8,148.83	MW	IS	PA	
EF CHK 00050881	KAMK10180	KAMKE, DAVID N	03/31/21	8,428.77	MW	IS	PA	
EF CHK 00050882	KARN11170	KARNS, RUSSELL C	03/31/21	12,836.64	MW	IS	PA	
EF CHK 00050883	KAVA12210	KAVANAUGH, JAMIE K	03/31/21	5,406.91	MW	IS	PA	
EF CHK 00050884	KAY05010	KAY, JAY	03/31/21	10,279.86	MW	IS	PA	
EF CHK 00050885	KEMP01170	KEMP, AARON C	03/31/21	8,655.66	MW	IS	PA	
EF CHK 00050886	KENT02060	KENT, RONALD E	03/31/21	10,467.18	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00050887	KETT03030	KETTER, KYLE J	03/31/21	3,789.25	MW	IS	PA	
EF CHK 00050888	KLEM02060	KLEMM, KELLY L	03/31/21	6,112.75	MW	IS	PA	
EF CHK 00050889	KLUB04030	KLUBE, TAMRA A	03/31/21	5,446.16	MW	IS	PA	
EF CHK 00050890	KNIG03100	KNIGHTON JR, RONNIE B	03/31/21	7,090.23	MW	IS	PA	
EF CHK 00050891	KOND11050	KONDRA, MICHAEL L	03/31/21	12,164.40	MW	IS	PA	
EF CHK 00050892	KOUS12290	KOUSHETTIS, STELIOS	03/31/21	5,757.60	MW	IS	PA	
EF CHK 00050893	KOVA04180	KOVASH, LOGAN T	03/31/21	8,536.89	MW	IS	PA	
EF CHK 00050894	KREK10100	KREKLING, JEFFREY S	03/31/21	9,634.25	MW	IS	PA	
EF CHK 00050895	KUEH10230	KUEHLTHAU, ERIC J	03/31/21	7,343.58	MW	IS	PA	
EF CHK 00050896	KUZA10160	KUZARO, CORY R	03/31/21	7,334.55	MW	IS	PA	
EF CHK 00050897	LAMB04260	LAMB, AARON R	03/31/21	7,914.22	MW	IS	PA	
EF CHK 00050898	LAMB10110	LAMBERT, LOGAN C	03/31/21	4,514.38	MW	IS	PA	
EF CHK 00050899	LAMI12270	LAMIE, ROBERT D	03/31/21	5,895.14	MW	IS	PA	
EF CHK 00050900	LANG11270	LANG, TODD G	03/31/21	10,350.08	MW	IS	PA	
EF CHK 00050901	LARS08040	LARSEN, ROMAN A	03/31/21	7,128.14	MW	IS	PA	
EF CHK 00050902	LAWS04090	LAWSON, DENNIS J	03/31/21	11,332.35	MW	IS	PA	
EF CHK 00050903	LE06020	LE, ALEXANDER C	03/31/21	6,145.80	MW	IS	PA	
EF CHK 00050904	LEE11100	LEE, JEREMY	03/31/21	6,785.05	MW	IS	PA	
EF CHK 00050905	LEVE10200	LEVENSELLER, BRIAN P	03/31/21	5,067.39	MW	IS	PA	
EF CHK 00050906	LIPK07300	LIPKE, JONATHAN	03/31/21	6,196.30	MW	IS	PA	
EF CHK 00050907	LONG05260	LONG, THOMAS P	03/31/21	7,216.12	MW	IS	PA	
EF CHK 00050908	LORE03080	LORENZ, ROBERT C	03/31/21	8,611.32	MW	IS	PA	
EF CHK 00050909	LUCA09190	LUCAS, DAVID M	03/31/21	6,563.67	MW	IS	PA	
EF CHK 00050910	LUCE06290	LUCEY, MICHAEL	03/31/21	5,395.01	MW	IS	PA	
EF CHK 00050911	LUKE08170	LUKE, JOSHUA A	03/31/21	6,148.42	MW	IS	PA	
EF CHK 00050912	MADI02210	MADISON, DANIKA B	03/31/21	4,994.49	MW	IS	PA	
EF CHK 00050913	MADI02270	MADISON, RYAN E	03/31/21	6,330.02	MW	IS	PA	
EF CHK 00050914	MANG11020	MANGAN, JEREMY W	03/31/21	4,644.59	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00050915	MARQ11140	MARQUARDT, PATRICK D	03/31/21	7,859.41	MW	IS	PA	
EF CHK 00050916	MART09130	MARTIN, KYLE D	03/31/21	5,938.07	MW	IS	PA	
EF CHK 00050917	MART05180	MARTINAZZI, REBECCA A	03/31/21	5,582.22	MW	IS	PA	
EF CHK 00050918	MART01240	MARTINSON, BRETT R	03/31/21	7,992.88	MW	IS	PA	
EF CHK 00050919	MART12050	MARTINSON, RODNEY L	03/31/21	8,472.74	MW	IS	PA	
EF CHK 00050920	MARZ11020	MARZOLF, ZACHARY	03/31/21	6,646.24	MW	IS	PA	
EF CHK 00050921	MCAF01180	MCAFEE, ANDREW B	03/31/21	7,814.97	MW	IS	PA	
EF CHK 00050922	MCCA01050	MCCABE, C ADAM	03/31/21	6,969.87	MW	IS	PA	
EF CHK 00050923	MCCO09160	MCCORMICK, CYDNI A	03/31/21	5,149.47	MW	IS	PA	
EF CHK 00050924	MCCU01270	MCCUTCHEON, KEVIN J	03/31/21	10,209.67	MW	IS	PA	
EF CHK 00050925	MCDO03170	MCDONALD, MICHAEL	03/31/21	5,920.51	MW	IS	PA	
EF CHK 00050926	MCDO08100	MCDOWELL, MATTHEW	03/31/21	6,892.00	MW	IS	PA	
EF CHK 00050927	MCFA07170	MCFADDEN, JOEL S	03/31/21	7,027.44	MW	IS	PA	
EF CHK 00050928	MCGA08140	MCGAVRAN, DONAL R	03/31/21	5,283.56	MW	IS	PA	
EF CHK 00050929	MCGR11300	MCGRATH, ROSS M	03/31/21	8,365.19	MW	IS	PA	
EF CHK 00050930	MCIN02010	MCINTYRE, KEVIN J	03/31/21	8,029.08	MW	IS	PA	
EF CHK 00050931	MCKE09220	MCKENZIE, RADCLIFFE L	03/31/21	9,709.39	MW	IS	PA	
EF CHK 00050932	MCKI02200	MCKINNON, JACOB	03/31/21	6,756.70	MW	IS	PA	
EF CHK 00050933	MCKI09240	MCKINNON, ROGER W	03/31/21	7,895.61	MW	IS	PA	
EF CHK 00050934	MCNE09230	MCNEALLEY, ERIC J	03/31/21	9,310.22	MW	IS	PA	
EF CHK 00050935	MEAD01200	MEAD, MARK A	03/31/21	8,035.92	MW	IS	PA	
EF CHK 00050936	MENG01150	MENGE, DENISE M	03/31/21	4,024.82	MW	IS	PA	
EF CHK 00050937	MERR05270	MERRIMAN, PATRICK A	03/31/21	5,184.19	MW	IS	PA	
EF CHK 00050938	MOAN12210	MOAN, ANDREW V	03/31/21	4,637.19	MW	IS	PA	
EF CHK 00050939	MOE04030	MOE, ANDREW A	03/31/21	6,606.79	MW	IS	PA	
EF CHK 00050940	MOOR09280	MOOR, ZACHARY D	03/31/21	5,881.18	MW	IS	PA	
EF CHK 00050941	MUNR10020	MUNRO, SCOTT G	03/31/21	11,931.60	MW	IS	PA	
EF CHK 00050942	MURP09030	MURPHY, PHILIP R	03/31/21	4,936.00	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00050943	NAUB09110	NAUBERT, FRANK C	03/31/21	10,879.04	MW	IS	PA	
EF CHK 00050944	NELS02190	NELSON, JUSTIN	03/31/21	9,064.62	MW	IS	PA	
EF CHK 00050945	NIEL03170	NIELSON, JENNETT S	03/31/21	7,125.53	MW	IS	PA	
EF CHK 00050946	NODA03310	NODAL, SOLON	03/31/21	7,105.98	MW	IS	PA	
EF CHK 00050947	NOLL08130	NOLL, TODD M	03/31/21	9,562.43	MW	IS	PA	
EF CHK 00050948	OTOO08280	O'TOOLE, JUSTIN	03/31/21	6,863.89	MW	IS	PA	
EF CHK 00050949	OHIR07230	OHIRA, JOEY Y	03/31/21	8,033.82	MW	IS	PA	
EF CHK 00050950	OLSO01170	OLSON, DANIEL N	03/31/21	13,607.40	MW	IS	PA	
EF CHK 00050951	ORSE08240	ORSETH, RYAN	03/31/21	5,046.75	MW	IS	PA	
EF CHK 00050952	OSBO09030	OSBORNE, DANIEL J	03/31/21	7,678.58	MW	IS	PA	
EF CHK 00050953	OTTO05240	OTTO, JOSEPH	03/31/21	6,902.45	MW	IS	PA	
EF CHK 00050954	PARM05240	PARMELEE, JAMES LOGAN	03/31/21	5,822.93	MW	IS	PA	
EF CHK 00050955	PATT10300	PATTERSON, BROOKS R	03/31/21	7,208.18	MW	IS	PA	
EF CHK 00050956	PFEI11100	PFEIFFER, MATTHEW E	03/31/21	5,101.78	MW	IS	PA	
EF CHK 00050957	PHAN08260	PHAN, BRYAN C	03/31/21	6,099.92	MW	IS	PA	
EF CHK 00050958	PHIL02180	PHILIPP, BRAXTON M	03/31/21	5,262.34	MW	IS	PA	
EF CHK 00050959	PILC08200	PILCHER, CHERYL L	03/31/21	3,824.59	MW	IS	PA	
EF CHK 00050960	POE11200	POE, THOMAS	03/31/21	5,718.98	MW	IS	PA	
EF CHK 00050961	PORT08190	PORTER, DIANNE L	03/31/21	4,977.58	MW	IS	PA	
EF CHK 00050962	POWE03090	POWER, JEFFREY J	03/31/21	11,647.04	MW	IS	PA	
EF CHK 00050963	PUGH03310	PUGH, JEFFREY S	03/31/21	5,069.11	MW	IS	PA	
EF CHK 00050964	RAGS12050	RAGSDALE, DAVID W	03/31/21	8,662.90	MW	IS	PA	
EF CHK 00050965	REIN08050	REINKE, CHRISTIAN D	03/31/21	5,624.01	MW	IS	PA	
EF CHK 00050966	REND12090	REND, JASON A	03/31/21	6,764.07	MW	IS	PA	
EF CHK 00050967	RENN06010	RENNER, MATTHEW S	03/31/21	5,009.93	MW	IS	PA	
EF CHK 00050968	RESE12020	RESECK, BRENDON	03/31/21	7,645.90	MW	IS	PA	
EF CHK 00050969	RESO01310	RESOP, JESSICA	03/31/21	3,775.28	MW	IS	PA	
EF CHK 00050970	RHON02100	RHONE, SHELLEY L	03/31/21	7,435.05	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00050971	RICH06060	RICHARDSON JR, ROBERT A	03/31/21	5,600.38	MW	IS	PA	
EF CHK 00050972	RICH10210	RICHMOND, CHRISTOPHER L	03/31/21	7,061.25	MW	IS	PA	
EF CHK 00050973	RIOU07180	RIOUX, TIMOTHY J	03/31/21	8,422.01	MW	IS	PA	
EF CHK 00050974	RISL10040	RISLEY, PATRICK T	03/31/21	1,637.35	MW	IS	PA	
EF CHK 00050975	RIVE04040	RIVERA, AARON J	03/31/21	4,996.78	MW	IS	PA	
EF CHK 00050976	ROBA06140	ROBACKER, TANYA L	03/31/21	8,550.66	MW	IS	PA	
EF CHK 00050977	ROBE12070	ROBERTS, MELINDA M	03/31/21	4,335.12	MW	IS	PA	
EF CHK 00050978	ROSE10070	ROSELLE, BRENT W	03/31/21	6,081.55	MW	IS	PA	
EF CHK 00050979	ROSE10280	ROSENLUND, ADAM G	03/31/21	11,208.58	MW	IS	PA	
EF CHK 00050980	ROZE05100	ROZELL, NICHOLAS D	03/31/21	4,856.73	MW	IS	PA	
EF CHK 00050981	RUDE04160	RUDEBAUGH, JUSTIN M	03/31/21	17,418.47	MW	IS	PA	
EF CHK 00050982	RUDI03200	RUDIN, LAWRENCE M	03/31/21	6,290.80	MW	IS	PA	
EF CHK 00050983	SABI08020	SABIN, JEREMY L	03/31/21	5,436.10	MW	IS	PA	
EF CHK 00050984	SALA11060	SALAHUDDIN, AISHA	03/31/21	7,477.86	MW	IS	PA	
EF CHK 00050985	SANT01190	SANTOS, MATTHEW D	03/31/21	6,970.43	MW	IS	PA	
EF CHK 00050986	SCHM04170	SCHMIDT, MARK A	03/31/21	7,507.43	MW	IS	PA	
EF CHK 00050987	SCOT08060	SCOTT, ALAN B	03/31/21	7,678.47	MW	IS	PA	
EF CHK 00050988	SCOT04050	SCOTT-RALSTON, MICAH	03/31/21	6,794.05	MW	IS	PA	
EF CHK 00050989	SEAB05020	SEABURG, COLTON	03/31/21	4,591.40	MW	IS	PA	
EF CHK 00050990	SEBE08210	SEBERSON, PETER S	03/31/21	4,497.42	MW	IS	PA	
EF CHK 00050991	SEVE05200	SEVERE, LETANIA P	03/31/21	4,701.44	MW	IS	PA	
EF CHK 00050992	SHAW12280	SHAW, DARRIN J	03/31/21	3,897.84	MW	IS	PA	
EF CHK 00050993	SHEP11240	SHEPARD, BENJAMIN T	03/31/21	6,821.32	MW	IS	PA	
EF CHK 00050994	SIMA07140	SIMANJUNTAK, SAM	03/31/21	5,400.59	MW	IS	PA	
EF CHK 00050995	SIMM08080	SIMMONS, JASON D	03/31/21	12,209.28	MW	IS	PA	
EF CHK 00050996	SMIT06270	SMITH, DEREK L	03/31/21	5,006.41	MW	IS	PA	
EF CHK 00050997	SMIT04160	SMITH, KYLE EDWARD	03/31/21	5,295.08	MW	IS	PA	
EF CHK 00050998	SMIT03150	SMITH, KYLE L	03/31/21	5,873.63	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00050999	SMIT06250	SMITH, ROBERT S	03/31/21	10,409.63	MW	IS	PA
EF CHK 00051000	SNYD02280	SNYDER, JOSEPH S	03/31/21	6,012.07	MW	IS	PA
EF CHK 00051001	SNYD01270	SNYDER, RYAN C	03/31/21	4,941.19	MW	IS	PA
EF CHK 00051002	SOBO06010	SOBOLE, JAMES A	03/31/21	9,674.24	MW	IS	PA
EF CHK 00051003	SOEL07150	SOELLING, JOHN E	03/31/21	7,431.47	MW	IS	PA
EF CHK 00051004	SOKO06070	SOKOLOV, OLEG V	03/31/21	12,586.01	MW	IS	PA
EF CHK 00051005	SPEA08070	SPEAR, MICHAEL S	03/31/21	4,899.06	MW	IS	PA
EF CHK 00051006	STAN05260	STANLEY, EVAN	03/31/21	7,857.10	MW	IS	PA
EF CHK 00051007	STED11150	STEDMAN, ANTHONY J	03/31/21	7,607.10	MW	IS	PA
EF CHK 00051008	STEP08140	STEPHENS, DANIEL L	03/31/21	5,887.74	MW	IS	PA
EF CHK 00051009	STEP02160	STEPHEY, MERLE M	03/31/21	5,888.73	MW	IS	PA
EF CHK 00051010	STOL07110	STOLTENBERG, KIM M	03/31/21	6,208.01	MW	IS	PA
EF CHK 00051011	STRI03310	STRINGFELLOW, STEVE G	03/31/21	353.11	MW	IS	PA
EF CHK 00051012	STUE06060	STUEVE, ERIC J	03/31/21	11,316.26	MW	IS	PA
EF CHK 00051013	STUE08090	STUEVE, PAUL A	03/31/21	10,603.06	MW	IS	PA
EF CHK 00051014	TAFF08080	TAFFIN DE GIVENCHY, ADRIENN	03/31/21	5,907.57	MW	IS	PA
EF CHK 00051015	TAYL07290	TAYLOR, ROBERT T	03/31/21	6,200.77	MW	IS	PA
EF CHK 00051016	TAYL05150	TAYLOR, RYAN J	03/31/21	6,299.83	MW	IS	PA
EF CHK 00051017	TCHO01310	TCHOBANOFF, NOAH C	03/31/21	9,079.75	MW	IS	PA
EF CHK 00051018	TENN03070	TENNISON, JOSEPH C	03/31/21	8,375.27	MW	IS	PA
EF CHK 00051019	TESH04090	TESHERA, DANNY L	03/31/21	7,167.48	MW	IS	PA
EF CHK 00051020	TEYS04230	TEYSSSEDRE, FABIEN A	03/31/21	5,470.16	MW	IS	PA
EF CHK 00051021	THOM06260	THOMPSON, BENJAMIN A	03/31/21	6,230.20	MW	IS	PA
EF CHK 00051022	THOM05100	THOMPSON, MARVIN K	03/31/21	25.94	MW	IS	PA
EF CHK 00051023	THOM11090	THOMPSON, REED	03/31/21	9,369.09	MW	IS	PA
EF CHK 00051024	TISS01300	TISSUE, DANA R	03/31/21	598.59	MW	IS	PA
EF CHK 00051025	TOFT06180	TOFT, JEREMY H	03/31/21	7,547.39	MW	IS	PA
EF CHK 00051026	TOLE02180	TOLER, ETHAN E	03/31/21	6,733.59	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00051027	TOVA09280	TOVAR, FRANCISCO L	03/31/21	8,401.00	MW	IS	PA	
EF CHK 00051028	VAND10060	VANDERSTAAY, KORY	03/31/21	4,775.78	MW	IS	PA	
EF CHK 00051029	VERE10310	VERELLEN, DAVID W	03/31/21	9,392.01	MW	IS	PA	
EF CHK 00051030	VINI08310	VINING, KELLY J	03/31/21	9,167.60	MW	IS	PA	
EF CHK 00051031	VLAS12220	VLASENKO, MIKHAIL G	03/31/21	3,900.22	MW	IS	PA	
EF CHK 00051032	WADD09200	WADDELL, AARON G	03/31/21	5,056.57	MW	IS	PA	
EF CHK 00051033	WAGN12250	WAGNER, SETH J	03/31/21	6,066.69	MW	IS	PA	
EF CHK 00051034	WALT03310	WALTERS, QUAID P	03/31/21	5,175.93	MW	IS	PA	
EF CHK 00051035	WASH11090	WASHO, SUSAN E	03/31/21	10,310.74	MW	IS	PA	
EF CHK 00051036	WATA03160	WATAMURA, BRADLEY T	03/31/21	7,371.00	MW	IS	PA	
EF CHK 00051037	WEAV10030	WEAVER, THERAN C	03/31/21	6,608.39	MW	IS	PA	
EF CHK 00051038	WEND07300	WENDT, FRED W	03/31/21	5,116.63	MW	IS	PA	
EF CHK 00051039	WHIT07260	WHITE, NATHAN A	03/31/21	6,285.20	MW	IS	PA	
EF CHK 00051040	WILL05290	WILLADSON, KEVIN J	03/31/21	4,944.30	MW	IS	PA	
EF CHK 00051041	WILL01190	WILLIAMS, KEVIN	03/31/21	10,589.75	MW	IS	PA	
EF CHK 00051042	WILL02260	WILLIAMS, RONALD D	03/31/21	8,255.62	MW	IS	PA	
EF CHK 00051043	WILL04150	WILLIAMSON, TROY D	03/31/21	8,295.31	MW	IS	PA	
EF CHK 00051044	WILL03290	WILLIS, ROBERT C	03/31/21	235.41	MW	IS	PA	
EF CHK 00051045	WILS09050	WILSON, DANIEL O	03/31/21	5,707.23	MW	IS	PA	
EF CHK 00051046	WISE07120	WISEMAN, TRACY L	03/31/21	4,093.86	MW	IS	PA	
EF CHK 00051047	WOHR08050	WOHRLE, PETER J	03/31/21	7,525.96	MW	IS	PA	
EF CHK 00051048	WOOD07110	WOOD, JACQUELYN N	03/31/21	3,706.58	MW	IS	PA	
EF CHK 00051049	WORK11050	WORKMAN, BRYAN K	03/31/21	6,040.41	MW	IS	PA	
EF CHK 00051050	WORK10250	WORKMAN, LINDA S	03/31/21	2,827.03	MW	IS	PA	
EF CHK 00051051	WRIG04080	WRIGHT, KEITH D	03/31/21	10,443.41	MW	IS	PA	
EF CHK 00051052	YARB12160	YARBROUGH, KYLE W	03/31/21	5,672.60	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
		G R A N D T O T A L S:						
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		2,156,722.38		Number of Checks Processed:		306
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		G R A N D T O T A L		2,156,722.38				

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00010973	AMAZON	AMAZON CAPITAL SERVICES	04/01/21	383.53	MW	CX	
AP EFT 00010974	AMERHOSE	AMERICAN HOSE & FITTINGS	04/01/21	116.05	MW	CX	
AP EFT 00010975	BATTEPLUS	Batteries Plus #245	04/01/21	221.56	MW	CX	
AP EFT 00010976	BOUNTREE	Bound Tree Medical LLC	04/01/21	284.37	MW	CX	
AP EFT 00010977	CASCFIRE	Cascade Fire Equipment Comp	04/01/21	89.80	MW	CX	
AP EFT 00010978	CPFREFT	Central Pierce Fire & Rescu	04/01/21	542.70	MW	CX	
AP EFT 00010979	CHRIINC	CHRISTENSEN INC	04/01/21	11,164.00	MW	CX	
AP EFT 00010980	CITYTREA	CITY OF TACOMA	04/01/21	1,954.37	MW	CX	
AP EFT 00010981	COMMBRAK	Commercial Brake	04/01/21	730.92	MW	CX	
AP EFT 00010982	DRMONIT	D&R MONITORING NETWORKS LLC	04/01/21	35.17	MW	CX	
AP EFT 00010983	EFAXCORP	EFAX CORPORATE	04/01/21	183.84	MW	CX	
AP EFT 00010984	VALLFREI	FREIGHTLINER NORTHWEST	04/01/21	284.97	MW	CX	
AP EFT 00010985	GRAIPART	Grainger Parts	04/01/21	674.14	MW	CX	
AP EFT 00010986	NEXTGEN	JARED BUCKLEY	04/01/21	5,650.00	MW	CX	
AP EFT 00010987	LOWECOMP	Lowe's Companies	04/01/21	166.17	MW	CX	
AP EFT 00010988	MESNORT	MES NORTHWEST	04/01/21	7,022.03	MW	CX	
AP EFT 00010989	NWCASCAD	NW Cascade Inc	04/01/21	5,567.14	MW	CX	
AP EFT 00010990	RWCGROUP	RWC International Ltd	04/01/21	127.89	MW	CX	
AP EFT 00010991	SEAWESTE	Sea-Western Inc	04/01/21	3,200.40	MW	CX	
AP EFT 00010992	STANPART	Standard Parts Corp	04/01/21	1,564.38	MW	CX	
AP EFT 00010993	STAPINC	STAPLES INC.	04/01/21	325.27	MW	CX	
AP EFT 00010994	SUMMLAW	SUMMIT LAW GROUP	04/01/21	4,972.00	MW	CX	
AP EFT 00010995	TACOSCRE	Tacoma Screw Products Inc	04/01/21	445.60	MW	CX	
AP EFT 00010996	UNIFIRST	UNIFIRST CORPORATION	04/01/21	115.60	MW	CX	
AP EFT 00010997	USBANKBU	US Bank Business Card	04/01/21	9,807.59	MW	CX	
AP EFT 00010998	MENG01150	Denise Menge	04/01/21	530.11	MW	CX	CC
AP EFT 00010999	GITTSPRI	Gitt's Spring Inc	04/01/21	66.40	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
S U B T O T A L S:									
Total Void Machine Written				0.00	Number of Checks Processed:		0		
Total Void Hand Written				0.00	Number of Checks Processed:		0		
Total Machine Written				0.00	Number of Checks Processed:		0		
Total Hand Written				0.00	Number of Checks Processed:		0		
Total Reversals				0.00	Number of Checks Processed:		0		
Total Cancelled				0.00	Number of Checks Processed:		0		
Total EFTs				56,226.00	Number of EFTs Processed:		27		
Total EPAYs				0.00	Number of EPAYs Processed:		0		
S U B T O T A L				56,226.00					

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 04/01/2021

**End Date:** 04/01/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>AMAZON CAPITAL SERVICES (AMAZON)</b>					
	17F4FHTMTL4J	03/23/2021	28.56	60 Filter for Shop Vac	0016002250 53501
	17GKPLR6NPDJ	03/07/2021	48.56	STATION 71 FLAGPOLE ROPE	0012042254 53142
	17GKPLR6NPDJ	03/07/2021	144.56	DRAIN AUGER CABLE	0012042254 53501
	17GKPLR6NPDJ	03/07/2021	26.04	DRAIN AUGER BITS	0012042254 53501
	1H9Q9QVMNKP	03/23/2021	14.83	60 tower Air Hose Fittings	0016172250 53501
	1H9Q9QVMNKP	03/23/2021	25.30	60 tower AIR HOSE	0016172250 53501
	1H9Q9QVMVW	03/23/2021	31.64	LOG Mini Crates	0012042254 53501
	1NND3WKWIN	03/24/2021	64.04	LIGHT BALLAST FOR STATION 65	0012042254 53146
	<b>TOTAL FOR CHECK AP 00010973:</b>		<b>383.53</b>		
<b>AMERICAN HOSE &amp; FITTINGS (AMERHOSE)</b>					
	7882081	03/25/2021	116.05	E03-1 HOSE 250# PSI	0016502265 53143
	<b>TOTAL FOR CHECK AP 00010974:</b>		<b>116.05</b>		
<b>BATTERIES PLUS #245 (BATTEPLUS)</b>					
	P38230772	03/31/2021	65.94	BATTERY AAA ALKALINE (EACH)	0012052218 53198
	P38230772	03/31/2021	155.62	BATTERY C ALKALINE (EACH)	0012052218 53198
	<b>TOTAL FOR CHECK AP 00010975:</b>		<b>221.56</b>		
<b>BOUND TREE PARR LLC (BOUNTREE)</b>					
	83999714	03/24/2021	284.37	Fentanyl, 0.05mg/ml	1013402680 53151
	<b>TOTAL FOR CHECK AP 00010976:</b>		<b>284.37</b>		
<b>CASCADE FIRE EQUIPMENT CORP (CASCFIRE)</b>					
	114058	03/24/2021	89.80	E02-1 11151NH TEE VALVE 1.5X1.	0012042254 53501
	<b>TOTAL FOR CHECK AP 00010977:</b>		<b>89.80</b>		
<b>CHRISTENSEN INC (CHRIINC)</b>					
	0163900IN	02/25/2021	701.56	#0163900 FEB25 STN64 FUEL	0012042254 53201
	0169645IN	03/16/2021	1,543.54	#0169645 MAR16 STN60 FUEL	0012042254 53201
	0170521IN	03/18/2021	1,337.53	#0170521 MAR18 STN69 FUEL	0012042254 53201
	0170522IN	03/18/2021	744.74	#0170522 MAR18 STN71 FUEL	0012042254 53201
	0170523IN	03/18/2021	1,007.21	#0170523 MAR18 STN72 FUEL	0012042254 53201
	0170527IN	03/18/2021	788.83	#0170527 MAR18 STN64 FUEL	0012042254 53201
	0170529IN	03/18/2021	775.53	#0170529 MAR18 STN61 FUEL	0012042254 53201
	0172105IN	03/24/2021	857.52	#0172105 MAR24 STN67 FUEL	0012042254 53201
	0172108IN	03/24/2021	1,285.46	#0172108 MAR24 STN69 FUEL	0012042254 53201
	0172112IN	03/24/2021	1,452.95	#0172112 MAR24 STN60 FUEL	0012042254 53201
	0173080IN	03/26/2021	669.13	#0173080 MAR26 STN64 FUEL	0012042254 53201
	<b>TOTAL FOR CHECK AP 00010979:</b>		<b>11,164.00</b>		
<b>CITY TREASURER (CITYTREA)</b>					
	63-210330W	03/30/2021	85.27	#101079232 DRINKING WTR	0016032250 54711
	64-210331	03/31/2021	390.68	#100560576 STN64 ELECTRIC	0016042250 54731
	66-210319	03/19/2021	1,123.85	#100221552 STN66 ELECTRIC	0016062250 54731
	68-210326	03/26/2021	354.57	#100364328 STN68 WATER CHG	0016082250 54711
	<b>TOTAL FOR CHECK AP 00010980:</b>		<b>1,954.37</b>		
<b>COMMERCIAL BRAKE (COMMBRAK)</b>					
	112213	03/29/2021	730.92	E06-1, BRAKE DRUMS, HARDWARE	0016502265 53143
	<b>TOTAL FOR CHECK AP 00010981:</b>		<b>730.92</b>		

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 04/01/2021

**End Date:** 04/01/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
D&R MONITORING NETWORKS (DRMONIT)					
	1638	03/29/2021	35.17	APR ALARM MONITORING 2021	0016032250 54191
TOTAL FOR CHECK AP 00010982:			35.17		
DENISE MENGE (MENG01150)					
	032921	03/29/2021	530.11	Q1-21 UNIF TAILORING,NAME TAGS	0012042254 54191
TOTAL FOR CHECK AP 00010998:			530.11		
EFAX CORPORATE (EFAXCORP)					
	3072334	01/01/2021	183.84	NOV2020 EFAX SVCS	0012102215 54813
TOTAL FOR CHECK AP 00010983:			183.84		
GITT'S SPRING INC (GITTSPRI)					
	039617	03/30/2021	66.40	SPRINGS BUSHING STOCK	0016502265 53143
TOTAL FOR CHECK AP 00010999:			66.40		
GRAINGER PARTS (GRAIPART)					
	9844761123	03/22/2021	18.60	L12-1 Angle Grinder	0012042254 53501
	9844761123	03/22/2021	206.11	L12-1 45L198 Cordless Angle Gr	0012042254 53501
	9844761123	03/22/2021	18.60	L21-1 48RW99 Angle Grinder	0153009422 56401
	9844761123	03/22/2021	18.61	L21-2 48RW99 Angle Grinder	0153009422 56401
	9844761123	03/22/2021	206.11	L21-1 45L198 Cordless Angle Gr	0153009422 56401
	9844761123	03/22/2021	206.11	L21-2 45L198 Cordless Angle Gr	0153009422 56401
TOTAL FOR CHECK AP 00010985:			674.14		
LOWE'S COMPANIES (LOWECOMP)					
	83144	03/25/2021	166.17	WATER, FLAT CAPS (CASE/24)	0012052218 53198
TOTAL FOR CHECK AP 00010987:			166.17		
MES NORTHWEST (MESNORT)					
	IN1559482	03/16/2021	408.83	Q-ZIP	0012042254 52011
	IN1559482	03/16/2021	6,594.00	TEE SHIRT	0012042254 52014
	IN1559482	03/16/2021	19.20	FREIGHT / T-SHIRTS	0012042254 52014
TOTAL FOR CHECK AP 00010988:			7,022.03		
NEXTGEN SKILLS (NEXTGEN)					
	INV1523	03/17/2021	4,000.00	Executive Coaching 5 OF 12	0012032213 54191
	INV1523	03/17/2021	500.00	Retainer Fee	0012032213 54191
	INV1523	03/17/2021	1,150.00	Travel Expense 5 OF 12	0012032213 54191
TOTAL FOR CHECK AP 00010986:			5,650.00		
NW CASCADE INC (NWCASCAD)					
	66129737	01/29/2021	3,229.85	SHOP PUMP PIT REPAIR	0016502265 53143
	66132861	02/26/2021	983.06	STN67 NEW CONTROL PANEL	0012042254 54801
	66133461	03/04/2021	1,354.23	2021 OPEN PO FOR SEPTIC/STN60	0012042254 54801
TOTAL FOR CHECK AP 00010989:			5,567.14		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	3072334	01/01/2021	18.20	NOV2020 EFAX SVCS	0012102215 54813
	IN2012005	01/01/2021	326.95	Proxy Remote Renewal 2021	0012102215 54813
	INV003939	03/22/2021	10.56	L12-1 Safety Blade 5";.085"	0012042254 53501
	INV003939	03/22/2021	10.56	L21-1 Safety Blade 5";.085"	0153009422 56401
	INV003939	03/22/2021	10.56	L21-2 Safety Blade 5";.085"	0153009422 56401

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 04/01/2021

**End Date:** 04/01/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	PC.000.210228.5	04/01/2021	4.90	MOTOROLA MIC MUFFS	0012402880 53142
	PC.340.210328.2	04/01/2021	160.97	EMS CONNECT	1013402680 54902
<b>TOTAL FOR CHECK AP 00010978:</b>			542.70		
<b>RWC GROUP (RWCGROUP)</b>					
	XA10301149601	03/31/2021	127.89	M08-1 FUSE PANEL COVER PASS SI	0016502265 53143
<b>TOTAL FOR CHECK AP 00010990:</b>			127.89		
<b>SEA-WESTERN INC (SEAWESTE)</b>					
	INV10038	04/24/2021	628.63	BOOTS-Lion Thorogood hellfire	0012502210 52010
	INV10038	04/24/2021	35.28	FREIGHT / BOOTS	0012502210 52010
	INV10082	03/26/2021	1,411.12	PPE BOOTS	0012502210 52010
	INV10082	03/26/2021	35.27	SHIPPING / BOOTS	0012502210 52010
	INV10085	03/26/2021	1,058.34	PPE BOOTS	0012502210 52010
	INV10085	03/26/2021	31.76	SHIPPING / BOOTS	0012502210 52010
<b>TOTAL FOR CHECK AP 00010991:</b>			3,200.40		
<b>STANDARD PARTS CORP (STANPART)</b>					
	021830	02/17/2021	274.53	STN65 DEF STOCK (20 CASES)	0012042254 53201
	029117	03/25/2021	557.82	STOCK ORDER FILTERS, OIL QUART	0016502265 53143
	029117	03/25/2021	578.95	OIL QUARTS	0016502265 53181
	029842	03/29/2021	105.37	STA. 67 DEF	0012042254 53201
	029842	03/29/2021	39.52	PAG 46 A/C OIL	0016502265 53141
	030077	03/30/2021	8.19	A/C O-RINGS	0016502265 53143
<b>TOTAL FOR CHECK AP 00010992:</b>			1,564.38		
<b>STAPLES, INC. (STAPINC)</b>					
	3472947685	03/26/2021	12.35	POST-IT NOTES, 3"x5" (PAD)	0012052218 53198
	3472947685	03/26/2021	54.00	POST-IT NOTES, 3x5 LINED (PAD)	0012052218 53198
	3472947685	03/26/2021	16.32	POST-IT NOTES, 3"x3" (PAD)	0012052218 53198
	3472947685	03/26/2021	3.54	MARKER, PERMANENT, BLACK (EACH)	0012052218 53198
	3472947685	03/26/2021	22.07	NOTE PAD, LETTER SIZE (EACH)	0012052218 53198
	3472947685	03/26/2021	37.06	NOTE PAD, MEMO 3"x5" (EACH)	0012052218 53198
	3472947685	03/26/2021	12.04	MARKER, SHARPIE PERMANENT, FIN	0012052218 53198
	3472947685	03/26/2021	89.47	PEN, BALLPOINT, BLACK (BX/12)	0012052218 53198
	3473501540	03/31/2021	5.91	MARKER, SHARPIE PERMANENT, FIN	0012052218 53198
	3473501540	03/31/2021	48.33	LABEL MAKER TAPE, BRT TC20, BK	0012052218 53198
	3473501540	03/31/2021	24.18	ZIP LOCK BAGS, GALLON (BOX)	0012052218 53198
<b>TOTAL FOR CHECK AP 00010993:</b>			325.27		
<b>SUMMIT LAW GROUP (SUMMLAW)</b>					
	122718	03/19/2021	3,967.00	February Employment Legal & O	0012032213 54151
	122719	03/19/2021	1,005.00	Littleton EEOC Legal Expenses	0012032213 54151
<b>TOTAL FOR CHECK AP 00010994:</b>			4,972.00		
<b>TACOMA SCREW PRODUCTS INC (TACOSCRE)</b>					
	30170291	03/25/2021	81.02	BRAKE CLEANER FOR SHOP	0016502265 53141
	30170593	03/26/2021	52.44	KRIMPA SEAL QUICK CONNECTS	0016502265 53141
	30170594	03/26/2021	309.12	SHRINK TUBE, DRILL BITS, TAPER	0016502265 53141
	30170595	03/26/2021	3.02	TORX POWER BIT, TOOL REPLACEME	0016502265 53501
<b>TOTAL FOR CHECK AP 00010995:</b>			445.60		

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

Start Date: 04/01/2021

End Date: 04/01/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
UNIFIRST CORPORATION (UNIFIRST)						
	3301731601	03/31/2021	115.60	MAR31 SHOP UNIFORMS/RUGS	0016502265	54931
TOTAL FOR CHECK AP 00010996:			115.60			
US BANK BUSINESS CARD (USBANKBU)						
	PC.000.210228.5	04/01/2021	49.45	MOTOROLA MIC MUFFS	0012402880	53142
	PC.000.210228.5	04/01/2021	86.96	HAND TRUCKS SHOP	0016502265	53501
	PC.000.210328.3	04/01/2021	107.68	K9 FOOD	0014102230	53141
	PC.000.210328.3	04/01/2021	98.90	TIRE PRESSURE MONITORS (6)	0016502265	53141
	PC.000.210328.3	04/01/2021	31.55	E04-1 WASHER TANK	0016502265	53143
	PC.000.210328.3	04/01/2021	43.94	M19-5 FILTER CUMMINS	0016502265	53143
	PC.000.210328.3	04/01/2021	46.13	ZIP RESCUE STRAPS (2)	0016502265	53143
	PC.000.210328.3	04/01/2021	61.11	652 MOUNTING PARTS	0016502265	53143
	PC.000.210328.3	04/01/2021	26.37	FILTERS, GENERATOR	0016502265	53143
	PC.201.210328.1	04/01/2021	30.00	GOOD2GO AUTO REPLENISH	0012152215	54331
	PC.203.210328.4	04/01/2021	285.00	AWC LRI Conf Reg - Glass	0012032213	54921
	PC.203.210328.4	04/01/2021	285.00	AWC LRI Conf Reg - Washo	0012032213	54921
	PC.204.210328.2	04/01/2021	14.71	STN 73 HOSE REEL SEALS , CLEAN	0012042254	53142
	PC.204.210328.2	04/01/2021	114.16	STN 71 ICE MAKER A FRIDGE	0012042254	53142
	PC.204.210328.2	04/01/2021	82.26	STN 65 EXTERIOR BULBS	0012042254	53146
	PC.204.210328.2	04/01/2021	43.95	STN 72 BC OFFICE TV MOUNT	0012042254	53146
	PC.204.210328.2	04/01/2021	47.33	STN 61 DATA CONNECTORS & PLATE	0012042254	53146
	PC.204.210328.2	04/01/2021	61.94	OLD 72 MOSS KILLER FOR ROOF	0012042254	53146
	PC.204.210328.2	04/01/2021	63.54	STN 62 SINK SUPPLY LINES, LUBE	0012042254	53146
	PC.204.210328.2	04/01/2021	8.78	STN 73 HOSE REEL SEALS , CLEAN	0012042254	53501
	PC.204.210328.2	04/01/2021	58.20	STN 72 B.C. SURGE PROTECTOR ,	0017022250	53501
	PC.210.210228.4	04/01/2021	343.78	ADOBE ACROBAT PRO LIC	0012102215	54813
	PC.210.210328.3	04/01/2021	6.00	Toll fee for KP deployment	0012152215	54331
	PC.230.210228.4	04/01/2021	385.00	2021-2832 ROSELLE BLUE CARD	0012302240	54921
	PC.230.210328.3	04/01/2021	600.51	FIRE OFFICER ACCESS CODES (9)	0012302240	53102
	PC.230.210328.3	04/01/2021	983.70	VIMEO PREMIUM MEMBERSHIP	0012302240	54902
	PC.230.210328.3	04/01/2021	1,599.00	2021-2842 ROBERTS CONGRESS XST	0012302240	54921
	PC.230.210328.3	04/01/2021	125.00	2021-2885 MARTINSON BLUE CARD	0012302240	54921
	PC.230.210328.3	04/01/2021	725.00	2021-2868 MCKENZIE EMER SAFETY	0012302240	54921
	PC.230.210328.3	04/01/2021	189.10	2021-2880 COLEMAN LODGING DEPO	0012002210	54311
	PC.230.210328.3	04/01/2021	189.10	2021-2883 KARNS LODGING DEPOSI	0012002210	54311
	PC.230.210328.3	04/01/2021	189.10	2021-2884 E STUEVE LODGING DEP	0012002210	54311
	PC.230.210328.3	04/01/2021	49.95	2021-2886 LAMBERT EMT TEST	1013402680	54921
	PC.230.210328.3	04/01/2021	165.00	2021-2871 CALDIER ACLS	1013402680	54921
	PC.230.210328.3	04/01/2021	165.00	2021-2875 DULAS ACLS	1013402680	54921
	PC.300.210328.1	04/01/2021	6.50	Lyft Error Reimb owed by EE	0013002220	54331
	PC.340.210328.2	04/01/2021	1,626.00	EMS CONNECT	1013402680	54902
	PC.400.210328.2	04/01/2021	175.84	Awards for PPD	0014002230	53105
	PC.650.210328.1	04/01/2021	64.66	WIPER BLADES KME	0016502265	53143
	PC.650.210328.1	04/01/2021	47.39	SPRING PINS (2)	0016502265	53143
	PC.650.210328.1	04/01/2021	70.00	AMUNDSEN EVT CERTS	0016502265	54922
	PC.650.210328.1	04/01/2021	140.00	CLAIBOURN EVT CERTS (2)	0016502265	54922

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 04/01/2021

**End Date:** 04/01/2021

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	PC.650.210328.1	04/01/2021	175.00	CLAIBOURN EVT TESTING FEES	0016502265 54922
	PC.650.210328.1	04/01/2021	140.00	AUCKLAND EVT CERTS	0016502265 54922
TOTAL FOR CHECK AP 00010997:			9,807.59		
<b>VALLEY FREIGHTLINER INC (VALLFRED)</b>					
	PC30141598901	03/25/2021	220.90	INJECTOR SEAL, GASKETS, CARTRI	0016502265 53143
	PC30141694701	03/30/2021	64.07	M15-2, CRANKCASE PSI SENSOR	0016502265 53143
TOTAL FOR CHECK AP 00010984:			284.97		
REPORT TOTAL:			56,226.00		



## Board Meeting Agenda Item Summary

**Agenda Date:** April 12, 2021

**Item Title:** Fire Chief Selection Process

**Attachments:**

**Submitted by:** Chief Olson

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

The committee is meeting just prior to the next BOC meeting. The purpose of this meeting is to review additional requested information from the consultant and determine if the committee will recommend one of them to the BOC for consideration. Chair Holm will update the BOC at the meeting and represent the committee's recommendation.

### FINANCIAL IMPACT:



## Board Meeting Agenda Item Summary

**Agenda Date:** April 12, 2021

**Item Title:** Battalion Chief Eligibility List 7.1.2021 – 6.30.2023

**Attachments:** Battalion Chief Eligibility List 7.1.2021 – 6.30.2023

**Submitted by:** Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

Motion to approve the Battalion Chief Eligibility List effective July 1, 2021 through June 30, 2023.

### FINANCIAL IMPACT:

Budgeted into 2021 Budget



## **BATTALION CHIEF ELIGIBILITY LIST**

April 12, 2021

After completion of a peer review, skills assessment and Chief's interview, evaluation scores reflect the following standings:

Ferrier, Brian  
Rosenlund, Adam  
Escobedo, Ray  
Kovash, Logan  
Nielson, Jennett  
Johnston, Brice

This eligibility list will be in effect from July 1, 2021 through June 30, 2023.

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Daniel Olson  
Fire Chief

This Eligibility List is not official until approved by the Board of Commissioners at the April 12, 2021 meeting.



## Board Meeting Agenda Item Summary

<b>Agenda Date</b>	April 12, 2021
<b>Item Title:</b>	OPEIU 2020-2022 Collective Bargaining Agreement
<b>Attachments:</b>	Redlined 2020-2022 Collective Bargaining Agreement, 2020 and 2021 Appendix A's
<b>Submitted by:</b>	Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

**Motion:** To approve the 2020-2022 OPEIU Collective Bargaining Agreement and associated Appendix "A" Salary Schedules for 2020 and 2021.

Please see the attached redlined version of the OPEIU 2020-2022 Collective Bargaining Agreement for Board approval, as well as the two Schedule "A's" for the 2020 and 2021 salary schedules.

Chief Olson and I will be at the meeting to answer any questions you may have.

Thank you.

### FINANCIAL IMPACT:

A budget amendment will be created for all non-budgeted (including retroactive 2020 payments) items after Board approval.

**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8  
AND  
CENTRAL PIERCE FIRE & RESCUE  
2020 – 2022**

Clean up -items - will be added/included in the clean version for signing

- A. Create a Table of Contents
- B. Change all references of “Pierce County Fire Protection District #6” to “Central Pierce Fire & Rescue”
- C. Change all references of “Employer” to “District”
- D. Change all “union” to “Union” where appropriate
- E. Make changes to ensure that all number references are both spelled out and in a numerical format (e.g. twenty-one (21) days)
- F. Correct spelling, grammar and punctuation errors
- G. Change all reference of “Human Resources Manager” to “Human Resources Director”
- H. Remove all gender-specific references and replace with general reference (e.g. “they/their” versus “him/her”)
- I. Clean up formatting (tabs, etc.)

**PREAMBLE**

This Agreement is entered into by and between PIERCE COUNTY FIRE PROTECTION DISTRICT NO. 6, hereinafter referred to as the “District”, and LOCAL NO. 8, Office and Professional Employees International Union, hereinafter referred to as the “Union.”

The purpose of this Agreement is to achieve and maintain harmonious relations between the District and Union employees, to provide equitable and peaceful adjustments of differences which may arise, and to establish proper standards of wages, hours and other conditions of employment.

The Fire District and its employees are to regard themselves as public servants, and are to be governed by the highest ideals of honor and integrity in all their public conduct, in order that they may merit the respect and confidence of the general public.

**ARTICLE 1 – RECOGNITION**

- 1.1 The District recognizes the Union as the exclusive bargaining representative of all regular administrative support employees of the District, excluding the positions of supervisors, exempt employees, Information Services, Purchasing/Warehouse staff, building maintenance and runner personnel, and other represented employees.

- 1.1.1 Regular: Regular employees are those employees who are regularly scheduled to work forty (40) hours per week.
- 1.1.2 Permanent Part Time: Permanent part-time employees are those employees who are scheduled to work less than forty (40) hours per week, and shall be entitled to holidays, vacation, sick leave, physical fitness hours and bereavement leave on a pro-rata basis.
- 1.1.3 Temporary: Temporary employees are hired for a limited period not to exceed six (6) months for peak workload conditions, maternity leave, leave of absence or new job creation. Qualified part-time employees may be offered added hours prior to hiring such temporary employees. Temporary employees are not eligible for any benefits provided under this Agreement except Article 8, Wages. Temporary employees ~~shall~~ may be subject to a work permit from the Union Office. The District will notify the Union of temporary employees within five (5) calendar days of their hire. Temporary assignments may be extended beyond the six (6) months by mutual agreement between the District and the Union. The employer has the right to fill temporary vacancies through employment agencies as needed, utilizing the agency's established pay scales.
- 1.1.4 Interns/Work Study Students: Interns and Work Study students are high school or college students hired to assist in entry level clerical functions. The employer will notify the Union of interns or work study students. It is not the intent of the Employer to utilize interns or work study students to displace bargaining unit members through layoff or hours reduction. Interns/work study students are not eligible for any benefits.

## ARTICLE 2 – UNION MEMBERSHIP/ AUTHORIZED PAYROLL DEDUCTION

- 2.1 New Employee Orientation. The Employer shall provide a copy of this Agreement to each employee upon entering the bargaining unit. The Employer will provide a list to the Union via electronic mail of new employees (including their name, job classification, FTE, and division). A representative of the Union will be permitted up to thirty (30) minutes to meet with new employees during the first ninety (90) days of employment pursuant to RCW 41.56.037. No employee will be required to participate in that meeting.
- 2.2 The Employer will deduct an amount equal to the Union's uniform monthly dues from the pay of each employee who has elected to be a member of the Union, and who voluntarily executes a wage assignment authorization form. When filed with the Employer, the authorization form will be honored in accordance with its terms unless an employee requests that the Employer stop deducting dues, in which case the employee shall inform the Union and the Union shall inform the Employer to stop deducting dues. Deductions will be transmitted to the Union by check payable monthly. Upon issuance and transmission of a check to the Union, the Employer's responsibility shall cease with

respect to deductions covered thereby. The Union and each employee authorizing the assignment of wages for the payment of Union dues hereby undertake to indemnify and hold the Employer harmless from all claims, demands, suits or other forms of liability that may arise against the Employer for or on account of any deduction made from the wages of such employee.

~~2.1 The District agrees to deduct once each month, dues and assessments from the pay of those employees who have so authorized it. The District shall remit the total amount of the deduction to the Secretary/Treasurer of the Union. This authorization shall remain in force during the term of the Agreement. The Union agrees to hold the District harmless against any and all claims, suits, orders or judgments brought or issued against the District for complying with the provisions of this Article.~~

2.3 The Employer shall deduct the sum specified from the pay of each member of the Union who voluntarily executes a voluntary political action contribution authorization form. The amount will be deducted once each month and will be transmitted to the Union office. The Union agrees that neither employees nor the Union representatives will solicit for political action fund deductions in work areas or on work time.

2.4 Hardship Fund Deduction. The Employer shall deduct the specific sum from the pay of any member of the bargaining unit who voluntarily executes an OPEIU Local 8 Hardship Fund Check-Off Authorization form. When filed with the Employer, the authorization form will be honored in accordance with its terms. The authorization form will remain in effect until revoked in writing by the employee. The amount deducted and a roster of all employees using payroll deduction for voluntary Hardship Fund contributions will be promptly transmitted to the Union by separate check payable to its order. Upon issuance and transmission of a check to the Union, the Employer's responsibility shall cease with respect to such deductions. The Union and each employee authorizing the assignment of wages for payment of voluntary contributions to the Union's Hardship Fund hereby undertake to indemnify and hold the Employer harmless from all claims, demands, suits or other forms of liability that may arise against the Employer for or on behalf of any deduction made from wages of such employee.

2.5 The District agrees not to unlawfully discriminate against any employee for or because of membership in the Union. Such non-discrimination policy also applies to any activities conducted by a member of the Union on behalf of said Union.

2.6 All references to employees in this contract designates both sexes, and wherever the female gender is used, it shall be construed to include male and female employees.

~~ARTICLE 3 – UNION SECURITY/UNION DISCRIMINATION~~

- ~~3.1 — An employee within the bargaining unit shall, within thirty (30) days from date of hire, join the Union or contribute the equivalent of the initiation fees, dues and assessments and first month's dues to the Union, or to a non-religious charity or to another charitable organization mutually agreed upon by the employee affected and the bargaining unit. Any employee who does not join the Union shall, by the end of each month, contribute the regular monthly dues and any assessments to the Union or a non-religious charity or to another charitable organization mutually agreed upon by the employee affected and the bargaining unit. This shall be in accordance with Section 11, Chapter 108, Laws of 1967 Ex. Sess., and RCW 41.56.122 as amended 1973 Ex. Sess. Employees who fail to comply shall be discharged.~~
- ~~3.2 — Non-Compliance — The Union agrees that the Employer shall not terminate any employee under any provision of this Article until notification is provided by the Union to the Employer that an employee has failed to pay the required initiation fee, dues, service charge, and charity or otherwise comply with the provisions of this Article. Upon receiving notice of failure to comply with the provisions of this Article, the Employer and the Union shall immediately meet to review the case and decide on action to be taken to secure compliance, or in the event of intentional non-compliance, determine the termination date of the employee who willfully refuses to comply. Unless due to the Employer's negligence, the Union agrees to hold the Employer harmless from claims, causes or complaints arising out of the termination of employment of any employee to the provisions hereto.~~
- ~~3.3 — The District agrees not to unlawfully discriminate against any employee for or because of membership in the Union. Such non-discrimination policy also applies to any activities conducted by a member of the Union on behalf of said Union.~~
- ~~3.4 — All references to employees in this contract designates both sexes, and wherever the female gender is used, it shall be construed to include male and female employees.~~

### Article 3 – Non-Discrimination

- 3.1 The District and the Union agree that conditions of employment shall be consistent with applicable municipal, state and federal laws regarding non-discrimination.
- 3.2 The District and the Union agree that the provisions of this agreement shall be applied equally to all employees covered hereby without regard to age, sex, creed, religion, color, national origin, marital status, pregnancy, veteran status, the presence of any physical, mental or sensory disability, or perceived or actual sexual orientation, or any other criteria established by state or federal statutes, rules or regulations. No employee covered by this agreement shall be discriminated against because of membership in the Union or activities on behalf of the Union.

3.3 All references to employees in this contract designates all genders.

ARTICLE 4 – UNION BUSINESS

- 4.1 In addition to the Local Union Representative, Shop Steward. ~~The~~ The Union shall have the right to designate one shop steward and one alternate shop steward. The Union shall notify the ~~Employer~~ District of the name of the Shop Steward, and alternate Shop Steward and will provide notice of any changes. The Shop Steward or alternate shall be allowed to perform the following union business without loss of pay:
- 4.1.1 Meetings held for the purpose of contract administration and negotiations, which are held during the employee's normal working hours.
- 4.1.2 Processing of grievances up to Step 4.
- 4.1.3 The Shop Steward or alternate will be allowed a reasonable amount of time during working hours to investigate grievances or other such Union business, except that such activity shall not take precedence over normal job duties.
- 4.2 Bulletin Board. The District shall provide reasonable space for the use of a Union bulletin board in an accessible and convenient location in each applicable fire station. Such bulletin boards shall be for the posting of official union business.
- 4.3 Union Business representatives of the Union shall be granted permission to visit work locations of the employees covered by this Agreement at any reasonable time or location for the purpose of administering this Agreement or investigating possible grievances. Such visitations shall not interfere with the normal operation of the District. Organizing, campaigning or solicitation shall not be conducted during work hours and/or at work locations.
- 4.4 Monthly and/or special meetings may be held in fire district facilities when available. Notification to hold meetings in the fire station must be made to the Fire Chief or ~~his~~ their designee in advance of the meeting. Meetings shall be held after normal business hours, and shall be limited to twelve (12) per year.
- 4.5 A designated bargaining unit representative shall be allowed to participate in various committees of the Fire District that affect the bargaining unit.
- 4.6 The District agrees to release up to two (2) employees for the first five (5) meetings, and up to one (1) employee for meetings beyond the fifth meeting, in addition to the designated Steward, to attend negotiating meetings with the District without loss of pay relative to securing contract negotiation and/or renewal provided that any time in

excess of thirty (30) minutes at the start of a scheduled meeting that is spent in union caucus preparing for actual face to face negotiations shall be unpaid.

- 4.7 Union-designated employees may be allowed time off without pay to attend union-sponsored meetings, training sessions, conferences, and assemblies. The employee may use accumulated compensatory time, vacation leave, or leave without pay. The Union will provide the Chief with a written list of the names of the employees it is requesting attend the above-listed activities at least seven (7) calendar days prior to the date of event/activity.

#### ARTICLE 5 – LABOR MANAGEMENT COMMITTEE

- 5.1 In order to address issues of mutual concern between the Employer and Union, a committee shall be formed consisting of up to three (3) representatives of the union and up to three (3) representatives of management. The committee shall meet at least semi-annually or more frequently if mutually agreed for the purpose of seeking resolution on issues of common concern. The employee member shall receive no loss of pay or overtime for participation in such meetings. Meetings shall be no longer than one hour unless extended by mutual agreement of the Employer and Union.

#### ARTICLE 6 – EMPLOYMENT PRACTICES

- 6.1 ~~No~~Non-probationary employees will not be disciplined or discharged without just cause. Employees will be notified of their right to Union representation for any investigation that may lead to disciplinary action. If an investigatory interview does or does not result in disciplinary action, the employee should be informed of this decision within thirty (30) calendar days from the conclusion of the full investigation or receipt of final report from an outside investigator. Employees will be provided a copy of any discipline placed in their personnel file. The Union shall be provided a copy of all oral reprimands and above within fifteen (15) calendar days of the date of execution.

- ~~6.2 The employer agrees to notify the Bargaining Unit of regular job openings occurring in all job classifications covered by this Agreement.~~

- 6.~~2~~3 New Classifications. The ~~employer~~District shall notify the Union of any future job classifications appropriate to the bargaining unit. Prior to implementation of the new classifications, the parties will meet and bargain the rate of pay and job duties of the new position.

- ~~6.4 Job Posting Procedure. A notice of each regular job opening shall be posted via email to all bargaining unit employees with a copy to the Union for seven (7) working days in-house prior to posting for external candidates.~~

6.53 Personnel files. Employees may review their personnel file upon request.

6.64 Job Descriptions. The ~~employer~~ District will provide job descriptions for members of the bargaining unit to the Union or the employee upon request.

~~6.7 Newly hired employees shall serve a probationary period of one (1) year. During such time, the District may discharge such employee without recourse to the grievance procedure.~~

#### ARTICLE 7 – MANAGEMENT RIGHTS

- 7.1 Any and all rights concerned with the management and operations of the District are exclusively that of the District unless otherwise provided by the terms of this Agreement.
- 7.2 The District has the authority to adopt rules and regulations, including but not limited to dress, appearance and work performance for the operation of the District and the conduct of its employees; provided such rules are not in conflict with this Agreement or with applicable law.
- 7.3 The District has the right to discipline, temporarily lay off, or discharge employees for just cause; to assign work and determine duties and performance standards of employees; to determine, establish and/or revise the number of personnel to be assigned to duty at any time; and to perform all other functions not otherwise expressly limited to this Agreement. The District agrees that departmental rules and regulations, which affect working conditions and performance shall be subject to the Grievance Procedures.
- 7.4 All rights and privileges held by the District at the time, which are not included in this Agreement, shall remain in force unaffected in any manner.
- 7.5 If sub-contracting by the Employer results in a reduction of hours or lay-offs of bargaining unit members, the employer will negotiate the decision. The Union reserves the right to bargain the impacts of any sub-contracting of work.

#### ARTICLE 8 – HOURS OF WORK

8.1 Work Week. The work week is defined as the period between 12:01 a.m., Sunday through 12:00 midnight the following Saturday.

~~8.1~~8.2 Hours of Work. Normal working hours for regular personnel shall be forty (40) hours per week, Monday through Friday, from 8:00 a.m. to 5:00 p.m. Employees will be entitled to an unpaid meal period, of at least thirty (30) -minutes and up to one (1) hour, and two fifteen minute paid breaks on a daily basis except as defined in Article 1.

8.1.1 Employees working under this section may work a flexible schedule, upon agreement with the District.

8.1.2 Flexible Work Hours. In instances lasting less than one (1) week, and ~~W~~when mutually agreeable to the District, the Union and the employee(s), hours of work during a work week may be flexed for overtime-eligible employees, if the flex schedule meets the requirements of federal and state laws, and does not result in overtime.

An employee may request to flex work hours during a work week, if the request does not result in overtime, and the District agrees to give reasonable consideration to the employee requests for flex-time, given employee interests and ~~business~~-District needs.

8.1.3 Alternative Work Schedules. The parties agree that work schedules of work shifts of different number of hours may be established for overtime eligible employees upon requests of the employee, and if the alternative work schedule meets the requirements of federal and state laws, and do not result in overtime.

An employee may request to an alternative schedule and the District agrees to give reasonable consideration to the employee requests for an alternative schedule, given employee interests and ~~business~~-District needs.

8.23 Overtime, for the purposes of this Agreement, is defined as any employee time spent on a District directed assignment that is beyond the employees' forty (40) hour work week. Overtime shall be earned at the rate of time and one half (1-1/2) for each hour or any part thereof worked.

8.34 Employees who work overtime may elect compensatory time, instead of pay, at the applicable overtime rate. Such compensatory time may accumulate up to a maximum of forty-eight (48) hours. If compensatory time is elected, employees may elect to cash out compensatory time on a monthly basis. For the monthly cash out, employees must notify Payroll by the published monthly deadline. Any unused compensatory time will be cashed out annually by December 31.

8.45 Employees shall receive a minimum of two (2) hours compensatory time or overtime for required work on evenings, weekends, or holidays. The District reserves the right to hold personnel on duty for the full two (2) hours. Work day extensions will not qualify for the two (2) hour minimum.

## ARTICLE 9 – WAGES

9.1 Effective January 1, ~~2017~~2020, the employees in the following classifications shall receive the following market adjustment:

~~Support Specialist Classification – 3% salary increase~~

~~Executive Assistant Classification – 5% salary increase~~

Senior Accountant Classification – ~~32.1~~32.1% salary increase

Fire Services Data Analyst – 2.3% salary increase

9.2 Effective each remaining year in the Agreement, on January 1, ~~2018~~2021 and on January 1, 2022, the employees in the following classifications shall receive the following market adjustments:

Senior Accountant – 2.1% salary increase

Fire Services Data Analyst – 2.3% salary increase

~~Support Specialist Classification – 2% salary increase~~

~~Executive Assistant Classification – 4% salary increase~~

~~Senior Accountant Classification – 3% salary increase~~

9.3 Effective January 1, ~~2017~~2020, wages for all employees shall be increased by ~~2.2~~2.2%. The classification of Parts Specialist will be eliminated, and the incumbent will be reclassified as a Support Specialist but shall be “red circled” at their 2019 rate until such time as the Support Specialist rate exceeds the 2019 Parts Specialist rate.

9.4 Effective January 1, ~~2018~~2021, wages for all employees shall be increased by ~~2.5~~100% of the Seattle-Tacoma-Bellevue CPI-W, Semiannual 1<sup>st</sup> Half, with a minimum of 1% and a maximum of 4%.

9.5 Effective January 1, 2022, wages for all employees shall be increased by 100% of the Seattle-Tacoma-Bellevue CPI-W, Semiannual 1<sup>st</sup> Half, with a minimum of 1% and a maximum of 4%. ~~Effective January 1, 2019, wages for all employees shall be increased by 2%.~~

9.6 The District agrees to pay longevity to full-time employees on a monthly basis, according to the following schedule:

Completion of 5 years \_\_\_\_\_ 2% of current salary

(61-120 months, increase @ completion of the 60<sup>th</sup> month)

Completion of 10 years \_\_\_\_\_ 4% of current salary

(121-180 months, increase @ completion of the 120<sup>th</sup> month)

Completion of 15 years \_\_\_\_\_ 6% of current salary

(181-240 months, increase @ completion of the 180<sup>th</sup> month)

Completion of 20 years \_\_\_\_\_ 8% of current salary

(241-300 months, increase @ completion of the 240<sup>th</sup> month)

Completion of 25 years	10% of current salary
<u>(301-360 months, increase @ completion of the 300<sup>th</sup> month)</u>	
Completion of 30 years	12% of current salary
<u>(361+ months, increase @ completion of the 360<sup>th</sup> month)</u>	

9.7 Salary Step Plan. ~~Past Credit Experience. New employees hired with comparable past credit work experience will be given fifty percent (50%) credit for time worked up to five (5) years. The District will be the judge of comparable work experience.~~

**9.7.1 Newly Hired or Rehired Employees**

Newly hired or rehired employees will begin at Step 1 of the pay range.  
Past Credit Experience – Newly hired employees with comparable past work experience, or rehired employees, will be given 50% credit for time worked, up to a maximum credit of 5 years. Determination of past credit is at the sole discretion of the Human Resources Director.  
For example, a newly hired employee has 54 months of comparable past work experience.

A. 54 months divided by 2 = 27 months credit

i. The new hire would be paid at Step 3 (25-36 months)

<u>1-12 months</u>	<u>Step 1</u>
<u>13-24 months</u>	<u>Step 2</u>
<u>25 - 36 months</u>	<u>Step 3</u>
<u>37-48 months</u>	<u>Step 4</u>
<u>49-60+ months</u>	<u>Step 5</u>

Employees will move through the defined salary steps on an annual basis based on the date of hire or rehire.

**9.7.2 Promoted Employees**

At the time of promotion (defined as accepting a position in a higher pay range), employees will move to the first step in the range of the new class which results in an increase of at least 5%. Upon successful completion of a promotional trial service period, the employee's salary shall be increased to the next step of the new range and annually thereafter up to the top of the range. In no event shall a promoted employee's salary be less than the starting pay of the salary range for the new class, nor in excess of the highest step of the regular salary range for the new class.

**9.7.3 Demoted Employees**

Employees who voluntarily demote (defined as voluntarily applying for and accepting a position in a lower pay range) will be placed in the appropriate pay range for the new classification that results in the least amount of pay reduction, but not above the top of the new range. If an

employee is not at the top step, their next step date will be one-year from the demotion date.

For example, an employee is currently at step 3 and is eligible for step 4 on November 15<sup>th</sup> but they voluntarily demote to a new position on August 1<sup>st</sup>. Their next step date will be reset to one year later, August 1<sup>st</sup>, and each August 1<sup>st</sup>, thereafter until reaching the top step.

Employees who are involuntarily demoted as part of a reduction in force (i.e. layoffs) will be placed in the pay range for the new classification that is closest to their current rate of pay provided that if all pay steps in the demoted classification are lower than the demoted employee's current rate of pay, the demoted employee's pay shall be maintained (red-circled) until such time as the appropriate pay range encompasses their current rate of pay. Thereafter, they will be entitled to any wage increases as set forth in this Agreement.

#### ARTICLE 10 – RETIREMENT/DEFERRED COMPENSATION

10.1 It is agreed that in accordance with Chapter 41.04, RCW, for the purpose of federal income tax reporting only, the gross income of all personnel shall be reduced by the amount of the contribution paid into the PERS retirement system and deferred compensation plan paid by the employee.

10.2 The VOYA ~~Deferred Compensation Plan~~, Nationwide, Decision Point, ICMA and Washington State Employees 457 Deferred Compensation Plans ~~and/or ICMA Deferred Compensation Plan or other similar mutually agreed upon plan, if the VOYA or ICMA Plans are no longer available~~, shall be made available to employees of the bargaining unit, with the option to participate. Employees shall be governed by the requirements of the plan.

Effective December 31, 2021, the ICMA and Nationwide plans will cease. Employees who have Deferred Compensation Plans in ICMA and/or Nationwide will have until December 31, 2021 to move their plans to the recognized providers.

10.3 The District shall contribute One Hundred Fifty Dollars (\$150.00) per month, per employee, to the deferred compensation plan with no employee matching required, for the term of this agreement.

Effective January 1, ~~2017~~2020, the District shall match up to \$100.00 ~~contribute \$25.00~~ per month, per employee, ~~on a matching basis~~, to the deferred compensation plan, for a total of ~~\$175.00~~\$250.00 per month District contribution per employee.

~~Effective January 1, 2018, the District shall contribute \$50.00 per month, per employee, on a matching basis, to the deferred compensation plan, for a total of \$200.00 per month District contribution per employee.~~

~~Effective January 1, 2019, the District shall contribute \$75.00 per month, per employee, on a matching basis, to the deferred compensation plan, for a total of \$225.00 per month District contribution per employee.~~

#### ARTICLE 11 – PAY OUT OF CLASSIFICATION PAY

11.1 Out of class pay will be paid when an employee is fulfilling the duties for an employee of a higher classification within the bargaining unit. Out of class pay will be paid when an employee works in the higher position for eight (8) hours or more when the time is pre-scheduled. Out of class pay will be paid when an employee works in the higher position for twenty-four (24) hours or more when the time is unscheduled. Pay will be paid pro-rata according to assignments in the higher classification with a minimum four percent (4%) increase.

11.2 When an employee is appointed by the Fire Chief or ~~his~~ designee to cover the duties of a superior position outside the bargaining unit, the following criteria shall apply: for greater than 30 calendar days, said employee will be compensated at the 2<sup>nd</sup> year level rate commensurate with that position, retro active to the first day.

11.2.1 After five (5) consecutive work days, the employee who has been assigned a significant portion of the absent superior position's duties, will receive a 15% out of class pay adjustment, retroactive to the first day.

11.2.2 If the Fire Chief or designee recognizes the need for a fully operational Actor to perform the full responsibilities of the higher position (e.g. Acting Finance Director), the employee assigned as an Actor will be compensated at the 2<sup>nd</sup> step of the position's current pay range.

#### ARTICLE 12 – MEDICAL AND DENTAL COVERAGE

12.1 Medical and vision coverage shall be provided by the District. Dental and basic life coverage during this agreement shall be provided by the District. Any benefit changes to the existing medical or dental program shall be negotiated between the parties to this agreement.

12.2 The District shall pay full insurance coverage costs on employees for their medical and dental plan.

Effective the latter of June 1, 2020 or ratification, the ~~For Plan Year 2017, The~~ District shall contribute a maximum One Thousand ~~Six~~ Eight Hundred and Nineteen Dollars

(\$~~1,600~~1,819) per month towards the employee/dependent medical and dental premiums. If the cost exceeds \$~~1,600~~1,819 per month, the District agrees to contribute fifty percent (50%) of the amount in excess of \$~~1,600~~1,819.

Effective each Plan Year of this Agreement, the District shall increase its maximum contribution by 7%.

2021 – \$1,947 – If the cost exceeds this amount, the District agrees to contribute fifty percent (50%) of the amount in excess.

2022 - \$2,084 – If the cost exceeds this amount, the District agrees to contribute fifty percent (50%) of the amount in excess.

~~For Plan Year 2018, The District shall contribute a maximum One Thousand Six Hundred and Fifty Dollars (\$1,650) per month towards the employee/dependent medical and dental premiums. If the cost exceeds \$1,650 per month, the District agrees to contribute fifty percent (50%) of the amount in excess of \$1,650.~~

~~For Plan Year 2019, The District shall contribute a maximum One Thousand Seven Hundred Dollars (\$1,700) per month towards the employee/dependent medical and dental premiums. If the cost exceeds \$1,700 per month, the District agrees to contribute fifty percent (50%) of the amount in excess of \$1,700.~~

- 12.3 The District shall contribute Four Thousand Six Hundred Dollars (\$~~4,000~~4,600) annually to a ~~Health Reimbursement Arrangement (HRA)~~Voluntary Employees' Beneficiary Association (VEBA) for each member of the bargaining unit to help offset out-of-pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan. ~~It is agreed that this amount~~

12.3.1 Funds will be frontloaded to the employee's account on or about January 5<sup>th</sup> of each year. ~~Any monies remaining in this account after the plan year will be rolled directly into the HRA/VEBA account. The District agrees to contribute Fifty Dollars (\$50) per month per employee to a HRA/VEBA. This amount (\$600) will also be frontloaded on or about January 5<sup>th</sup> of each year into the employee's account.~~

12.3.1.1 For new/rehired/reinstated employees, this contribution will be pro-rated for the percentage of full months the employee will be employed in the calendar year. For example, an employee beginning work on July 1<sup>st</sup> will received 50% of the annual and monthly amounts, for a total of \$2,300.

12.3.2 Employees will vote annually on how to distribute leave bank buy-outs at

the time of retirement or termination of employment with CPFR. The vote of the group will be reported to the HRA/VEBA provider in the last quarter of the preceding year.

- 12.4 The District agrees to provide and pay for an Employee Assistance Program for employees of this bargaining unit.
- 12.5 The District agrees to provide IRS Section 125 plan benefits to employees. This plan will allow employees to pay for out of pocket medical expenses and dependent daycare expenses on a pre-tax basis.

ARTICLE 13 – VACATION ACCRUAL

- 13.1 Each regular employee shall be granted vacation accrual as follows:

	<u>Annually</u>		<u>Monthly</u>
1 year of service	80 hours	1 – 12 months	6.67 hours
Completion of 1 year	120 hours	13 – 60 months	10 hours
(Increase at completion of 12 <sup>th</sup> month)			
Completion of 5 years	160 hours	61 – 120 months	13.34 hours
(Increase at completion of 60 <sup>th</sup> month)			
Completion of 10 years	180 hours	121 – 168 months	15 hours
(Increase at completion of 120 <sup>th</sup> month)			
Completion of 15 years	200 hours	169 – 228 months	16.67 hours
(Increase at completion of 168 <sup>th</sup> month)			
Completion of 20 years	265 hours	229 - 288 months	22.09 hours
(Increase at completion of 228 <sup>th</sup> month)			
Completion of 25 years	280 hours	289 + months	23.34 hours
(Increase at completion of 288 <sup>th</sup> month)			

- 13.2 For ease of vacation calculation only (not affecting seniority), all employees' vacation shall be calculated by using a vacation anniversary date as follows:

Persons hired from Day 1 to Day 15 of a month will be assigned a vacation anniversary date of Day 1 of the month hired.

Persons hired from Day 16 to the last day of the month will be assigned a vacation anniversary date of Day 1 of the month following the month hired.

- 13.3 Employees' maximum vacation accrual carry-over shall not exceed two years' worth of vacation at the applicable accrual schedule for regular personnel. Unused vacation in excess of the amount set forth above shall be forfeited except in the extreme and/or unusual circumstances approved by the Fire Chief (i.e. extended period of disability leave or vacation scheduling difficulties.)

- 13.4 Employees may cancel approved vacation leave prior to beginning the leave for reasons contained in Article 15 – Sick Leave. A physician’s certificate must be provided to verify the medical condition.
- 13.5      Vacation hours cannot be utilized until accrued. The District may allow an employee to go into the negative on vacation only in unusual circumstances and must be approved by the Fire Chief or designee.

#### ARTICLE 14 – HOLIDAYS

- 14.1 The business offices of the District will be closed to the public, and employees are not to report to work on the following Washington State legal holidays:

New Year’s Day	January 1
Martin Luther King Jr.’s Birthday	3 <sup>rd</sup> Monday in January
President’s Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Independence Day	July 4
Labor Day	1 <sup>st</sup> Monday in September
Veteran’s Day	November 11
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Friday following Thanksgiving	Friday after Thanksgiving Day
Christmas Day	December 25

- 14.2 If the Washington State legal holiday falls on a Saturday, employee will be granted Friday off for the holiday. If the legal holiday falls on a Sunday, employee will be granted Monday off for the holiday.
- 14.3 Employees shall be awarded 112 holiday hours on an annual basis, to include holidays used on the above dates plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to fifty-six (56) hours each year. It is understood that selling back fifty-six (56) hours of holiday leave may require using some other accrued leave when business offices are closed.
- 14.4 Each employee shall elect prior to November 1<sup>st</sup> of the prior year on forms provided by the District, the required cash payment and/or time off. The cash payment shall be paid to each employee, having made such an election, on the last pay date of the month of November of year earned.
- 14.5 On Christmas Eve the business office will be closed to the public. Employees may elect to work this day or elect to use vacation, holiday or compensatory time to take the day off. However, it is understood that employees may choose to work Martin Luther King,

Jr.'s birthday, President's Day, Independence Day and the Friday following Thanksgiving at straight time.

- 14.6 Employees required by the district to work on a designated holiday shall be paid at the rate of one and one-half their hourly rate for all time worked but shall have an equal number of hours deducted without pay from their annual holiday bank provided in Section 14.3 for a total of time and one-half (1 ½) rather than double time and one-half (2 ½).

ARTICLE 15 – SICK LEAVE/PAID FAMILY AND MEDICAL LEAVE PROGRAMS

- 15.1 Regular employees assigned to a forty (40) hour work week shall accrue paid sick leave at the rate of Ten (10) hours for each full month of service up to a maximum accumulation of 1,040 hours.
- 15.2 In case of employees who are absent due to illness or injury for which they are receiving payment from State Industrial insurance, the District's obligation shall be limited to paying the difference between the employee's basic salary and the amount received from the State Fund. Sick leave shall be charged on a pro-rated basis in such cases until exhausted.
- 15.3 The District complies with ~~the Federal Family and Medical Leave Act of 1993, and~~ all applicable federal, state and/or local laws relating to family or medical leave.
- 15.4 No employee will be denied time off for the legitimate use of sick leave, including employee's own injury or illness, or for their own medical, dental or vision appointments. When an employee utilizes sick leave, they must notify their supervisor immediately.
- 15.5 The District agrees to buy back sick leave hours in excess of the employees' maximum accrual at the rate of 25% of the employee's base hourly pay. Sick leave buy back will be paid in November of each year and will be treated as regular income, with appropriate deductions as applicable.
- 15.6 Sick leave shall not accrue during leaves of absence without pay, or layoffs.
- 15.7 ~~The Fire Chief or designee may require a certification of the employee's condition by a designated District medical facility after the employee has used 63 hours of sick leave in a rolling twelve month period.~~  
Eligible employees are covered by Washington's Family and Medical Leave Program, RCW 50A.04. Eligibility for leave and benefits, which begins January 1, 2020, is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and for the period ending December 31,

2020, will total four-tenths of one percent (0.4%) of employees' wages (unless otherwise limited by action of the State). Employees will pay through payroll deduction the full cost of the premiums associated with family leave benefits and forty-five percent (45%) of the cost of the premiums associated with the medical leave benefits, as determined under RCW 50A.04.115. The District will pay the remaining premium amounts.

- 15.8 At the time of retirement from the District, ~~the employee will receive compensation for his/her~~ the employee's sick leave bank will be bought out at 25% of base salary for all accrued sick leave hours. ~~balance on a one hour (1) for four (4) hour basis.~~

#### ARTICLE 16 – EMERGENCY LEAVE

- 16.1 In the event of an emergency of the employee that requires the presence of the employee, the employee shall be granted immediate leave with pay, said leave being deducted from the employee's accrued sick leave or other accrued leave depending on why the leave was necessary.
- 16.2 The employee shall be required to return to work immediately upon the termination of the emergency. Should the emergency last longer than 3 hours, the employee must call the District with an update.
- 16.3 "Emergency" is defined as an event sudden in onset and unexpected, and which demands immediate action by the employee.

#### ARTICLE 17 – BEREAVEMENT LEAVE

- 17.1 Bereavement Leave – In the event of a death in the immediate family of an employee, the employee shall be granted up to 3 work days off with pay. An additional 2 work days off with pay will be granted with Fire Chief approval.
- 17.2 Immediate family shall be defined as the spouse and children of the employee, parents or step parents, loco parentis, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. For purposes of this section, "step" shall be considered part of the immediate family.

#### ARTICLE 18 – REQUESTING LEAVE (COMP OR VACATION OR PERSONAL FLOATING HOLIDAYS)

- 18.1 Employees shall submit a written request for leave at least 24 hours in advance of requested time off. The employer reserves the right to deny leave (comp, vacation or holiday) requests if such leave would interrupt services provided to staff or the public, or if submitted less than 24 hours in advance.

(change to internal procedure – vacation requests for OPEIU represented staff covering front desk will be centralized) See last version of policy

#### ARTICLE 19 – JURY DUTY/WITNESS SERVICES

- 19.1 Employees summoned for jury duty will be granted a sufficient leave of absence from employment. ~~Any jury duty pay (exclusive of expenses) received for service on a work day shall be reimbursed to the District.~~
- 19.2 An employee shall continue to receive normal wages for any period of required service as a witness in any judicial proceeding in which the employee is subpoenaed to appear as a result of, or related to, the performance of official duties with the District. All money received for witness fees, while on duty shall be surrendered to the District. Employees scheduled to work will report for work when less than a scheduled work shift is required by such duties.

#### ARTICLE 20 – EMERGENCY DECLARATION

- 20.1 In the event of a declared emergency, the District reserves the right to assign employees of this bargaining unit to work assignments without regard to their employment classification for the duration of the declared emergency.
- 20.2 ~~The Employer will follow the Pierce County Employees non-essential employees delay or closure schedule due to bad weather for the purposes of bargaining unit employees.~~ The Fire Chief (or designee) will be the authority in determining closures or late starts for inclement weather, natural disasters, pandemic outbreaks, and other such disasters. Such notification shall be made to each member of the bargaining unit via the District's automatic notification system and shall be made no later than 6 am on the day of the closure or late starts.
- 20.2.1 An employee is expected to report to work regardless of ~~weather~~ conditions if he/she can possibly do so. An employee who is unable to get to work on time or who has approval to leave work early because of ~~weather~~ conditions shall charge the time to accrued vacation leave, personal holiday or leave without pay.
- 20.2.2 If the ~~employer~~ District closes the facility, those employees who were scheduled to work on that day will be compensated for the entire day, or for whatever portion of the day the facility was closed, during which time they were scheduled to work. If the employee is on already approved leave, they will be required to use the already approved leave.
- 20.2.3 In the event that a closure or late start is determined as per Article 20.2, and the conditions change to a point where the District will be open, the District will

send an alert via the District's automatic notification system alerting all members of the change and the timeframe for reporting in to the office.

#### ARTICLE 21 – TERMINATION / RESIGNATION/LEAVE BUY-OUT

21.1 Should the employee voluntarily resign employment, then the employee shall give the Employer advance written notice of not less than fourteen (14) calendar days. In the event of failure to comply with the notice provisions of this section, the resignation shall be deemed a quit, and employee shall forfeit all vacation and/or other accrued benefits.

21.2 Employees shall be paid for any unused accumulation of vacation, compensatory time and accumulation of holiday hours on a pro-rated basis when they are permanently separated from employment, unless discharged for gross misconduct.

21.2.1 Gross misconduct is defined as deliberate acts of violence, financially defrauding the District, murder, sexual assault, embezzlement, being under the influence of illegal drugs or alcohol at work, or stealing from District employees. In the event an employee is subsequently found not guilty to have engaged in gross misconduct (e.g. – jury finds not guilty), the District shall make the payout provided in 21.2 above.

#### ARTICLE 22 – EDUCATIONAL REIMBURSEMENT

22.1 The District agrees to reimburse the costs of necessary books and tuition/registration fees for up to the current credit rate for the University of Washington (undergraduate program) for job related courses, as approved by the Fire Chief or designee. Payment shall only be made upon successful completion of approved classes, with a passing grade.

#### ARTICLE 23– ~~PROMOTIONS~~ POSTING OF JOBS/TESTING/PROBATIONARY PERIODS

~~23.1 Vacancies and promotions shall be filled by the District through an impartial selection process from qualified employees within the bargaining unit. The process could include, but is not limited to: Statement of interest or an application, assessment of skills and abilities, review of past performance, seniority, and a scored interview.~~

23.1 Posting of Jobs. It is the desire and intent of the District to fill bargaining unit job vacancies with qualified applicants from within the District before hiring new employees, providing the employees who apply have the required qualifications for the particular job and provided that at the end of the selection process, the District has at least three (3) qualified applicants from which to select.

23.1.1 Job postings for new, vacant or promotional bargaining unit opportunities will first be posted internally.

a. When the District receives three (3) or more internal applicants who meet the qualifications based on the job announcement, the District shall hold the testing and interview process for those internal applicants.

i. Positions shall be filled through an impartial selection process, which could include, but not be limited to: online application; letter of interest; assessment of skills and abilities; review of past performance; seniority; and a scored interview (Oral Board and/or Chief Interviews).

b. if there are less than three (3) internal qualified bargaining unit applicants, at any point in the process, the District may consider both internal and external applicants in its selection process which will be conducted in accordance with 23.1.1(a)(i) above.

i. In an instance where the number of qualified internal candidates is reduced to less than 3 at any point in the process, any qualified internal candidate(s) who pass the Assessment Center process(es) will be afforded a Chief's Interview. If an internal applicant is not chosen after the Chief's Interview, they will be provided an opportunity to hear from the Chief why they were not chosen. The decision of the Chief is final and not subject to the grievance process.

23.1.4 The Fire Chief, at their sole discretion, may appoint any of the candidates who have successfully passed the selection process to the available position.

23.2 Employees who are promoted shall serve a one (1) year probationary period during which periodic evaluations shall be conducted by the District. In the event the employee does not successfully pass the probationary period, such employee shall be returned to the position previously held or one of similar classification. Employee who is subject to displacement as a result of a demotion shall be governed by language stated in Article 25.

23.3 Newly hired employees shall serve a probationary period of one (1) year. During such time, the District may discharge such employee without recourse to the grievance procedure.

## ARTICLE 24 – SENIORITY/LAYOFF/RECALL

24.1 Definition. Seniority shall be on a bargaining unit basis. Seniority is defined for all full-time and part-time employees as the employee's total compensated regular hours with the Employer from his/her most recent date of hire. Seniority benefits shall not apply to an employee until completion of the probationary period. (Part-time example: For every 2,080 hours of part-time employment, one (1) year of seniority will be added to the length of service).

24.2 Seniority shall be broken by the following:

- a. Resignation
- b. Discharge
- c. Retirement
- d. Layoff of more than twenty-four (24) months
- e. Failure to return in accordance with a leave of absence or recall from reduction-in-force.
- f. Illness or injury of more than twenty-four (24) months.
- g. Refusal to accept a comparable job opening offered by the Employer while on layoff.
- h. No pay status of more than twenty-four (24) months.

24.3 Layoffs. When it becomes necessary for the Employer to reduce its work force for an extended period of thirty (30) days or more, the Employer shall give as much notice as practical. In cases of such anticipated layoffs, written notice of layoff will be given fourteen (14) days before such action is to become effective.

24.3.1 Notice of layoff need not be given to employees who are employed in a probationary status. Layoffs in connection with the elimination of job classification (s) and/or reduction of the work force shall be governed by seniority together with skill and ability. Where skill and ability are considered substantially equal in the judgment of the Employer, seniority shall prevail.

24.3.2 The following order of layoff shall be followed:

- a. Temporary employees
- ~~b. Probationary employees~~
- b. Regularly scheduled employees by reverse order of seniority, within classification.

24.3.3 In the event of layoff, the incumbent will be allowed to claim a vacant position in a lower paid classification or bump an employee with less

seniority in a lower paid classification provided that the incumbent has held status in that classification previously.

- 24.4 Upon reduction-in-force, employees will be placed on a reinstatement roster for a period of twenty-four (24) months from date of commencement of the reduction-in-force.
- 24.5 Recall. When a vacancy is to be filled, the order of reinstatement will be in the reverse order of reduction-in-force, provided skill and ability are considered substantially equal in the judgment of the Employer. Upon such reinstatement, the employee shall commence to accrue seniority. The Employer will notify the employee of recall by certified mail.

#### ARTICLE 25 – PERFORMANCE OF DUTY

- 25.1 Nothing in this Agreement shall be construed to give an employee the right to strike and no employee shall strike or refuse to perform their assigned duties to the best of their abilities during the term of this Agreement. The Union agrees that it will not condone or cause any strike, mass sick call or any other form of work stoppage or interference to the normal operations of the District during the term of this Agreement.
- 25.2 Neither an employee nor the District shall intentionally waive any provisions of this Agreement, unless such waiver is mutually agreed upon by the Union and the District.

#### ARTICLE 26 – WELLNESS PROGRAM

- 26.1 The parties agree and understand that the Employer will afford ~~employees will be allowed~~ three (3) hours per week for physical exercise. Employees will be allowed to utilize District facilities and equipment or other mutually agreeable external facilities, and the time and day must be approved by the employee's supervisor. ~~Travel time to and from other facilities will be considered work time until the completion of the renovation of Station 60. Upon the completion of Station 60, travel time to and from other facilities will not be considered work time.~~

#### ARTICLE 27 – UNIFORMS

- 27.1 Employees, on a voluntary basis, may wear shirts embroidered with the District's logo. It is the expectation of the District that the employees shall observe a business casual dress code (no jeans or athletic wear). There shall be no variances from business casual unless pre-approved by the Fire Chief or designee. The District agrees to pay for up to five (5) shirts ~~or comparable priced garments~~ upon hire, and upon request, replace the shirts or comparable priced garments as needed through Central Stores Division, with no more than up to two (2) additional shirts ~~or comparable priced garments~~ per year. <sup>1</sup> ~~Employees will determine the color of the day for the shirts.~~

27.1.1 Effective upon ratification, each employee shall receive a one-time lump sum of \$300 to be used towards the purchase of business casual dress clothing.

<sup>1</sup> Changes to practice: (1) The Chief or designee will determine what products and vendors are available; (2) clothing options will be business casual.

#### ARTICLE 28 – LEAVE OF ABSENCE

28.1 The District may grant an extended leave of absence. In order to apply, employees must submit a written request to the Fire Chief. Response to requests will be returned within fourteen (14) days. If an employee is granted a leave of absence, the employee may be on a leave of absence for up to twelve (12) months without loss in seniority.

#### ARTICLE 29 – PROCEDURE FOR CHANGING RULES AND REGULATIONS

29.1 If the District wishes to make a change in the District's Rules and Regulations (as per RCW 41.56), the District must notify the Union in writing of their intent. The union will be given twenty-one (21) days to review all such changes, and request bargaining pursuant to RCW 41.56. A request for an extension will not be unreasonably denied.

#### ARTICLE 30 – SUPPLEMENTAL AGREEMENTS

30.1 This agreement may be amended provided both parties concur. Supplemental agreements may be completed through negotiations at any time during the life of this Agreement. Either party may notify the other party in writing of its desire to negotiate. Supplemental agreements thus completed will be signed by the responsible Union and District officials. Supplemental agreements thus completed shall become part of the larger Agreement and subject to all its provisions.

#### ARTICLE 31 – GRIEVANCE PROCEDURE

31.1 A grievance is defined as an alleged breach of the specific terms and conditions of the Agreement. It is the desire of the parties to this Agreement that grievances be adjusted informally whenever possible and at the first level of supervision. If a grievance arises, it shall be submitted to the following grievance procedure. Any grievance not processed in accordance with the procedures and time limits specified herein shall constitute a withdrawal of the grievance and the grievance thereafter shall be null and void. Failure of the employer to comply with the time limits set forth below shall result in the grievance being automatically elevated to the next step without any action necessary on the part of the employee. Time limits set forth in the following steps may be extended by mutual agreement by the parties hereto.

~~31.2 It is understood and agreed that all matters pertaining to the proper application and interpretation of any and all provisions of this Agreement shall be adjusted between the proper representatives of the Employer and the accredited representatives of the Union within ninety (90) days of the occurrence or employee's knowledge of occurrence. Any alleged infraction or breach of this contract shall be submitted in writing to the Human Resources Manager or his/her designee prior to the date arranged for a meeting to discuss such alleged infraction.~~

31.32 In the event a grievance arises that involves a suspension or discharge, or for grievance filed on behalf of multiple employees or the entire bargaining unit, the grievance will bypass Step One, and be heard at Step Two with the Fire Chief serving as the Employer representative.

31.43 A grievance shall be submitted in writing and shall contain the following information:

- a. Statement of the grievance and facts upon which it is based;
- b. The date or dates of the alleged violation;
- c. A statement of the specific provision(s) of the collective bargaining agreement alleged to have been violated;
- d. The manner in which the provision is alleged to have been violated;
- e. The specific remedy or remedies sought.

A grievance must be processed with the following procedure:

#### Step One – Immediate Supervisor

The Business Representative or shop steward must first present the grievance in writing to the immediate supervisor within twenty (20) calendar days of the time the employee knew or could reasonably be expected to be aware of the events that precipitated the problem. A meeting will be scheduled with the grievant, shop steward or Business Representative within twenty (20) calendar days to review the matter. Any grievance affecting more than one employee within the bargaining unit shall have one employee designated as the spokesperson together with a shop steward or Business representative. The immediate supervisor shall within twenty (20) calendar days of the meeting respond in writing to the employee and Union (with a copy to the shop steward if authorized by the employee in writing), and provide an answer to the grievance.

#### Step Two – Next Level of Supervision

If the matter is not resolved to the employee's satisfaction in Step One, the shop steward or Business Representative shall present the grievance in writing to the next level of supervision, the Fire Chief of the District (or Employer designated representative) within twenty (20) calendar days of the immediate supervisor's decision. The Fire Chief of the District (or

designated representative) shall reply in writing to the employee (with a copy to the shop steward if authorized by the employee in writing) within twenty (20) calendar days following receipt of the grievance.

#### Step Three – Board of Commissioners or Designee, and Business Representative

If the matter is not resolved at Step Two to the employee's satisfaction, the grievance shall be referred in writing to the Board of Commissioners by filing written notice with the District Secretary (or designated representative) within twenty (20) calendar days of receipt of the Step Two response. The Board shall conduct a hearing and transmit its decision to the grievant and the Union within twenty (20) calendar days of the conclusion of the hearing.

#### Step Four - Mediation

If the matter is not resolved at Step Three, a request may be made to the Public Employee Relations Commission within twenty (20) calendar days. The Commission shall appoint a mediator, who shall forthwith meet with the representatives of the parties, either jointly or separately, and shall take such other steps as he/she may deem appropriate in order to persuade the parties to resolve their differences and effect an agreement. The mediator's recommendation shall be non-binding. Any comments, determinations or recommendations of the mediator, however, shall not be admissible as evidence otherwise disclosed to the arbitrator in Step Five if the mediation is unsuccessful and the matter proceeds to arbitration.

#### Step Five - Arbitration

If the grievance is not resolved to the satisfaction of the Union at Step Four, the Union may submit the matter to arbitration. Within twenty (20) calendar days of receipt of the Board's findings, the Union shall notify the Board in writing of its intent to arbitrate the issue. Within twenty (20) calendar days of the Union's request to arbitrate, a representative of the Union and of the Employer shall meet and attempt to agree on a neutral arbitrator. If unable to reach agreement, they shall agree to request a list of seven (7) arbitrators from the Public Employment Relations Commission or Federal Mediation Conciliation Service. Upon receipt of the list, the two representatives shall meet within twenty (20) calendar days to alternately strike names until one name remains. A coin toss shall determine who strikes first. This person shall service as the sole arbitrator.

The arbitrator shall have no power or authority to add to, subtract from or in any manner modify the terms of this Agreement, nor to determine any issue other than that submitted. The decision of the arbitrator shall be in writing setting forth the arbitrators reasoning and shall be final and binding on all parties.

The arbitrator's decision shall be made in writing and should be issued to the parties within sixty (60) calendar days after the hearing or reasonably thereafter.

Expenses and compensation for the arbitrators' service and the proceedings shall be shared equally between the parties; provided, however, each party shall be solely and completely

responsible for all costs of preparing and presenting its own case. If either party desires a record of the proceeding, it shall solely bear the cost of such recording, unless both parties agree to share the record and equally share the cost.

#### ARTICLE 32 – SAVINGS CLAUSE

32.1 If any provision of this Agreement or the application of such provisions should be rendered or declared invalid by a court having jurisdiction or by reason of any existing or subsequently enacted legislation, the remaining parts of the provision of this Agreement shall remain in full force and effect and the parties shall enter into negotiations for the purpose of arriving at a mutually satisfactory replacement for such provision.

#### ARTICLE 33 – BINDING ON SUCCESSORS

33.1 This agreement shall be binding upon the successors, and no provisions, terms or obligations herein contained shall be affected, modified, altered or changed in any respect whatsoever by consolidation, merger or annexation.

#### ARTICLE 34 – TERM OF AGREEMENT

34.1 This agreement shall become effective January 1, ~~2017~~ 2020 and shall remain in full force and effect until and through December 31, ~~2019~~ 2022 ~~and shall thereafter automatically renew itself until either party shall give one hundred eighty (180) days written notice prior to the anniversary date of their desire to terminate, modify or change this contract. Upon the giving of such notice, the parties shall proceed to negotiate a new contract.~~

34.2 Not less than 180 days prior to the end of the contract, either party may notify the other, in writing, of its desire to terminate or modify the Agreement, provided that an earlier commencement may be scheduled by mutual agreement.

**Central Pierce Fire & Rescue**  
**OPEIU Bargaining Unit**  
**Appendix A - 2020 Salary Schedule**

**2.2% Base Salary Increase**

Positions		Monthly Salary		Annual Salary		40/Hr Week Hrly Rate	
5% Steps from Base Step							
<u>Accounting Clerk</u>	1-12 months	\$	3,637	\$	43,644	\$	20.98
	13-24 months	\$	3,819	\$	45,828	\$	22.03
	25 - 36 months	\$	4,010	\$	48,120	\$	23.13
	37-48 months	\$	4,211	\$	50,532	\$	24.29
	49-60+ months	\$	4,422	\$	53,064	\$	25.51
<u>Support Specialist</u>	1-12 months	\$	4,199	\$	50,388	\$	24.23
	13-24 months	\$	4,409	\$	52,908	\$	25.44
	25 - 36 months	\$	4,630	\$	55,560	\$	26.71
	37-48 months	\$	4,862	\$	58,344	\$	28.05
	49-60+ months	\$	5,106	\$	61,272	\$	29.46
<u>Executive Assistant</u>	1-12 months	\$	5,434	\$	65,208	\$	31.35
	13-24 months	\$	5,706	\$	68,472	\$	32.92
	25 - 36 months	\$	5,992	\$	71,904	\$	34.57
	37-48 months	\$	6,292	\$	75,504	\$	36.30
	49-60+ months	\$	6,607	\$	79,284	\$	38.12
<u>Payroll Analyst</u>	1-12 months	\$	4,997	\$	59,964	\$	28.83
	13-24 months	\$	5,247	\$	62,964	\$	30.27
	25 - 36 months	\$	5,510	\$	66,120	\$	31.79
	37-48 months	\$	5,786	\$	69,432	\$	33.38
	49-60+ months	\$	6,076	\$	72,912	\$	35.05
<u>Senior Accountant</u>	1-12 months	\$	6,221	\$	74,652	\$	35.89
	13-24 months	\$	6,533	\$	78,396	\$	37.69
2.1% Market Adjustment	25 - 36 months	\$	6,860	\$	82,320	\$	39.58
	37-48 months	\$	7,203	\$	86,436	\$	41.56
	49-60+ months	\$	7,564	\$	90,768	\$	43.64
<u>Fire Services Data Analyst</u>	1-12 months	\$	5,898	\$	70,776	\$	34.03
	13-24 months	\$	6,193	\$	74,316	\$	35.73
2.3% Market Adjustment	25 - 36 months	\$	6,503	\$	78,036	\$	37.52
	37-48 months	\$	6,829	\$	81,948	\$	39.40
	49-60+ months	\$	7,171	\$	86,052	\$	41.37

**Annual Hours** 2,080

**Deferred Comp**

No match required	\$150/month	\$1,800/annual
Match required	\$100/month	\$1,200/annual

**Longevity Schedule**

Completion of 5 years	2% of current salary
Completion of 10 years	4% of current salary
Completion of 15 years	6% of current salary
Completion of 20 years	8% of current salary
Completion of 25 years	10% of current salary
Completion of 30 years	12% of current salary

**Medical Cap:** \$1,700/mo  
**HRA/VEBA:** \$4600/annual

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	Shop Steward	_____
_____	HR Director	_____
_____	Chairman Brd	_____

**Central Pierce Fire & Rescue**  
**OPEIU Bargaining Unit**  
**Appendix A - 2021 Salary Schedule**

**1.9% Base Salary Increase**

Positions				
		Monthly Salary	Annual Salary	40/Hr Week Hrly Rate
<b>5% Steps from Base Step</b>				
<u>Accounting Clerk</u>	1-12 months	\$ 3,707	\$ 44,484	\$ 21.39
	13-24 months	\$ 3,893	\$ 46,716	\$ 22.46
	25 - 36 months	\$ 4,088	\$ 49,056	\$ 23.58
	37-48 months	\$ 4,293	\$ 51,516	\$ 24.77
	49-60+ months	\$ 4,508	\$ 54,096	\$ 26.01
<u>Support Specialist</u>	1-12 months	\$ 4,279	\$ 51,348	\$ 24.69
	13-24 months	\$ 4,493	\$ 53,916	\$ 25.92
	25 - 36 months	\$ 4,718	\$ 56,616	\$ 27.22
	37-48 months	\$ 4,954	\$ 59,448	\$ 28.58
	49-60+ months	\$ 5,202	\$ 62,424	\$ 30.01
<u>Executive Assistant</u>	1-12 months	\$ 5,538	\$ 66,456	\$ 31.95
	13-24 months	\$ 5,815	\$ 69,780	\$ 33.55
	25 - 36 months	\$ 6,106	\$ 73,272	\$ 35.23
	37-48 months	\$ 6,412	\$ 76,944	\$ 36.99
	49-60+ months	\$ 6,733	\$ 80,796	\$ 38.84
<u>Payroll Analyst</u>	1-12 months	\$ 5,092	\$ 61,104	\$ 29.38
	13-24 months	\$ 5,347	\$ 64,164	\$ 30.85
	25 - 36 months	\$ 5,615	\$ 67,380	\$ 32.39
	37-48 months	\$ 5,896	\$ 70,752	\$ 34.02
	49-60+ months	\$ 6,191	\$ 74,292	\$ 35.72
<u>Senior Accountant</u>	1-12 months	\$ 6,473	\$ 77,676	\$ 37.34
	13-24 months	\$ 6,797	\$ 81,564	\$ 39.21
2.1% Market Adjustment	25 - 36 months	\$ 7,137	\$ 85,644	\$ 41.18
	37-48 months	\$ 7,494	\$ 89,928	\$ 43.23
	49-60+ months	\$ 7,869	\$ 94,428	\$ 45.40
<u>Fire Services Data Analyst</u>	1-12 months	\$ 6,149	\$ 73,788	\$ 35.48
	13-24 months	\$ 6,457	\$ 77,484	\$ 37.25
2.3% Market Adjustment	25 - 36 months	\$ 6,780	\$ 81,360	\$ 39.12
	37-48 months	\$ 7,119	\$ 85,428	\$ 41.07
	49-60+ months	\$ 7,475	\$ 89,700	\$ 43.13

**Annual Hours** 2,080

**Deferred Comp**

No match required	\$150/month	\$1,800/annual
Match required	\$100/month	\$1,200/annual

**Longevity Schedule**

Completion of 5 years	2% of current salary	<b>Medical Cap:</b>	\$1,700/mo	January - March
Completion of 10 years	4% of current salary	<b>Medical Cap:</b>	\$1,947/mo	April - December
Completion of 15 years	6% of current salary	<b>HRA/VEBA:</b>	\$4600/annual	
Completion of 20 years	8% of current salary			
Completion of 25 years	10% of current salary			
Completion of 30 years	12% of current salary			

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	Shop Steward	_____
_____	HR Director	_____
_____	Chairman Brd	_____



## Board Meeting Agenda Item Summary

**Agenda Date** April 12, 2021

**Item Title:** Policy 320 – Vehicle Use (Take Home, Assigned and Pool Vehicles)

**Attachments:** Draft Policy 320

**Submitted by** AC Stueve

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

**Motion:** To approve revised Board Policy 320 – dated April 12, 2021.

Logistics is proposing language that brings congruency to all vehicle inspections, specifically staff vehicles. Online staff vehicle rig check forms have been created, similar to emergency apparatus, for the purposes of standard vehicle checks and asset control.

### FINANCIAL IMPACT:

N/A



## CENTRAL PIERCE FIRE & RESCUE

### **POLICY AND PROCEDURE 320**

**SUBJECT:** Vehicle Use **Policy** (Take Home, Assigned and Pool Vehicles)

**EFFECTIVE DATE:** ~~December 28, 2020~~ April 12, 2021

**OWNER:** Assistant Chief of Logistics

**REAUTHORIZATION YEAR:** ~~2023~~2024

**FORMS AND ATTACHMENTS:** N/A

#### **INTENT:**

To ensure the appropriate use of district vehicles.

#### **1.0 DEFINITIONS**

1.1 N/A

#### **2.0 POLICIES**

- 2.1 District vehicles are for official business only. The District will provide a vehicle or pay mileage reimbursement when a vehicle is required to conduct district business. The Assistant Chief of Logistics (~~or designee~~) will use this document to determine appropriate vehicle assignments. However, due to numerous individual circumstances the AC (~~or designee~~) may deviate from these guidelines when appropriate.
- 2.2 The District maintains a zero tolerance in regard to an employee operating a district vehicle while under the influence of alcohol or any controlled substance.
- 2.3 Personal use of district vehicles is allowed under limited circumstances (i.e., get food or make bank deposits during normal district business travel, etc.)

#### **3.0 PROCEDURES**

##### **3.1 Take Home Vehicles**

3.1.1 Senior Staff (FSLA exempt) and the Day Shift Battalion Chief, that routinely need a vehicle to conduct district business, attend weekend or evening meetings and must be available for emergency responses are eligible for a take home vehicle. Personnel assigned a take home vehicle should live within 30 minutes' priority response time of the district. The vehicle must be parked off the street.

3.1.2 Personnel assigned a vehicle shall complete a Staff Vehicle Rig Check online form once a month.

##### **3.2 Assigned Vehicles**

3.2.1 Personnel that routinely need a specific vehicle to conduct district business will be assigned a vehicle. These vehicles shall be parked at a district facility when not being used for district business. (Example, training LT needs a truck, carries PPE and other equipment.)

3.2.2 Personnel assigned a vehicle shall complete a Staff Vehicle Rig Check online form once a month.

### 3.3 **Pool Vehicles**

3.3.1 When appropriate the district will provide a pool vehicle for personnel to conduct district business.

3.3.1.1 All requests for pool vehicle usage shall be emailed directly to the AC of Logistics (7) seven days prior to date of travel for approval.

3.3.1.2 No employee, without prior authorization of the AC of Logistics or the Lead Mechanic, shall take a pool vehicle for usage.

3.3.1.3 All employee(s) shall complete ~~an online~~ Staff Vehicle Rig Check on-line form when utilizing a pool vehicle for each day the vehicle is assigned to them.

## 4.0 **REFERENCE**

4.1 Internal Revenue Service Publication 15-B



## Board Meeting Agenda Item Summary

**Agenda Date:** April 12, 2021

**Item Title:** Finance Staff Report

**Attachments:**

**Submitted by:** Tanya Robacker

### RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: \_\_\_\_\_

### SUMMARY:

1. February Checkbook – 2020 Beginning balances are PRELIMINARY until year end closes.
  - a. Operating Revenue and expenditures are typical for this time of year.
2. Commissioner Eckroth questioned the Insight Public Sector Expenditure of \$92,654.21 paid 2/25/21.
  - a. Q – Commissioner Eckroth wanted to know what the expenditure is for and why it was dated a partial year 3/1/21 to 1/31/22
    - i. A: It is for Microsoft licenses for CPFR, Gig Harbor, Key Pen, and Graham
    - ii. A: The contract runs 2/1 thru 1/31 annual. It is a partial year as they revise our costs when our revised counts are sent in, and our counts were done in February, making the revised cost applicable 3/1/21 through the remainder of the contract.

Vendor	Invoice #	Inv. Date	GL Acct #	JL Acct #	Invoice Amt
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**INSIGHT PUBLIC SECTOR, INC (INSIPUBL)**

1100808415	02/05/2021	0012102215 - 54813			41,694.39
1100808415	02/05/2021	0012152215 - 54813			50,959.82

iii.

<b>Invoice Total:</b>	<b>92,654.21</b>
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3. I'm out from April 22<sup>nd</sup> until June 3<sup>rd</sup> tentatively.

## 2021 REVENUE & EXPENDITURES SUMMARY (Operating Funds)

A. BEGINNING BALANCE	2021	IAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Year-To-Date TOTALS		A
Carryforward from Prior Month (Jan is Min Cash Flow Reserve)	\$ 11,100,000	\$ 11,100,000	\$ 5,915,754	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$11,100,000		A
<b>Total</b>	<b>11,100,000</b>	<b>11,100,000</b>	<b>5,915,754</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,100,000</b>		<b>A</b>
B. REVENUE (+)	2021 Current BUDGET	IAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Year-To-Date ACTUALS as of 2/28/21	% Budget Received	B
Reg Levy	27,958,362	41,128	485,385	-	-	-	-	-	-	-	-	-	-	526,513	1.9%	B
EMS Levy	11,026,214	17,292	191,718	-	-	-	-	-	-	-	-	-	-	209,010	1.9%	B
EMS Levy Write Offs	(1,200,000)	(56,963)	(47,404)	-	-	-	-	-	-	-	-	-	-	(104,367)	8.7%	B
FBC	23,982,865	36,595	442,904	-	-	-	-	-	-	-	-	-	-	479,499	2.0%	B
Transports	4,029,900	240,054	180,010	-	-	-	-	-	-	-	-	-	-	420,064	10.4%	B
Transports Paid by Levy	1,200,000	56,963	47,404	-	-	-	-	-	-	-	-	-	-	104,367	8.7%	B
Licenses & Permits	36,000	100	200	-	-	-	-	-	-	-	-	-	-	300	0.8%	B
Other Charges for Goods & Svcs	949,458	-	39,729	-	-	-	-	-	-	-	-	-	-	39,729	4.2%	B
Grants (Intergovernmental)	-	-	130,117	-	-	-	-	-	-	-	-	-	-	130,117	100.0%	B
Investment Interest	45,000	254,370	3,812	-	-	-	-	-	-	-	-	-	-	258,182	573.7%	B
Miscellaneous & Other Tax Revenue	16,100	3,398	2,543	-	-	-	-	-	-	-	-	-	-	5,941	36.9%	B
Other Sources	-	1,441	4,516	-	-	-	-	-	-	-	-	-	-	5,957	100.0%	B
<b>Total Revenues</b>	<b>68,043,899</b>	<b>594,378</b>	<b>1,480,934</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,075,312</b>	<b>3.0%</b>	<b>B</b>
C. EXPENDITURES (-)	2021 Current BUDGET	IAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Year-To-Date ACTUALS as of 2/28/21	% Budget Spent	C
Commissioners	57,041	9,301	2,781	-	-	-	-	-	-	-	-	-	-	12,082	21.2%	C
Commissioners' Contingency	250,000	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%	C
Admin & Internal Services	7,938,306	628,885	722,997	-	-	-	-	-	-	-	-	-	-	1,351,882	17.0%	C
Operations (Suppression, EMS)	48,551,859	4,834,329	4,102,495	-	-	-	-	-	-	-	-	-	-	8,936,824	18.4%	C
Overtime - ALL DIVISIONS	4,022,239	468,571	359,917	-	-	-	-	-	-	-	-	-	-	828,488	20.6%	C
Prevention & Education	1,184,116	123,948	90,497	-	-	-	-	-	-	-	-	-	-	214,445	18.1%	C
Fleet Maintenance	1,839,657	164,116	167,614	-	-	-	-	-	-	-	-	-	-	331,730	18.0%	C
Transfers to ERF & Facilities	4,651,208	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%	C
Other Uses	-	-	-	-	-	-	-	-	-	-	-	-	-	-	0.0%	C
<b>Total Expenditures</b>	<b>68,494,426</b>	<b>6,229,150</b>	<b>5,446,301</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>11,675,451</b>	<b>17.0%</b>	<b>C</b>
D. TOTAL CHANGE BY MONTH [Revenue (-) Expenditure] Increase / (Decrease)																D
	(450,527)	(5,634,773)	(3,965,367)	-	-	-	-	-	-	-	-	-	-	(9,600,139)		
E. Ending Balance (A + D) as of 2/28/21																E
	\$ 10,649,473	\$ 5,465,227	\$ 1,950,388	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1,499,861		
F. Planned Use of Savings																F
	450,527	450,527												450,527		
G. Carryforward (E + F)																G
	11,100,000	5,915,754	1,950,388	-	-	-	-	-	-	-	-	-	-	1,950,388		

# Central Pierce Fire & Rescue

General Fund, EMS, and Reserve Funds as of

2/28/2021

## PRELIMINARY BEGINNING BALANCES- 2020 YEAR END NOT CLOSED

Col A

Col B

Col C

Col D

Col E

Col F

### SUMMARY OF CARRYFORWARD - 2021 REVENUE & EXPENDITURES - GENERAL AND EMS FUNDS

	Checkbook Gen Fund & EMS (001 & 101)	Gen Fund & EMS Reserves	Reserve Fund (011)	ERF (015)	Facilities (050)	TOTAL Gen Fund, EMS & Reserves
<b>A. DRAFT BEGINNING BALANCES</b>						
1. Beginning Balance 1/1/2021	\$ -		\$ 3,263,459	\$ 1,601,716	\$ 276,512	\$ 5,141,686
2. Minimum Cash Flow (Working Capital Reserve)	11,100,000					11,100,000
3. 5% Operating Reserve (Revenue Stabilization)	3,252,170					3,252,170
4. Unreserved Carryforward		2,453,615				2,453,615
5. Total Beginning Balances	14,352,170	2,453,615	3,263,459	1,601,716	276,512	21,947,471
6. B. REVENUE (+)	2,075,312	-	687	14,134	-	2,090,133
7. C. EXPENDITURES (-)	11,675,451	-	-	\$ 789,439	\$ 16,304	12,481,194
8. D. NET CHANGE [Revenue (-) Expenditure] Increase / (Decrease)	(9,600,139)	-	687	(775,305)	(16,304)	(10,391,061)
9. E. Preliminary Ending Balance (A + D) as of 2/28/2021 (Unaudited and subject to change)	\$ 4,752,031	\$ 2,453,615	\$ 3,264,146	\$ 826,411	\$ 260,208	\$ 11,556,410

#### Fund Key:

- Minimum Cash Flow - Working capital reserve that gets us from October tax payment through the April tax payment.
- 5% Operating Reserve - Revenue stabilization/emergency reserve to fund expenditures during disasters, moved to 011 August 2020.
- Unreserved Carryforward - Money in savings in the fund, available for use in the same manner as the fund it resides in.
- Operating Funds (001 Gen Fund and 101 EMS Fund) - Available to cover all Salaries, Benefits, Supplies, Services, Capital and Debt.
- Reserve Fund (011) - Revenue stabilization/emergency reserve to fund expenditures during disasters, 5 % + interest as of August 2020.
- ERF / Reserve (015) - Reserved by Board Resolution to fund replacement costs for equipment and apparatus.
- Facilities (050) - Reserved by Board Resolution to fund building maintenance and repairs.

# Central Pierce Fire & Rescue

ALL Funds as of

2/28/2021

	Col A	Col B	Col C	Col D	Col E
	<b>TOTAL Gen Fund, EMS &amp; Reserves</b>	<b>GEMT (102)</b>	<b>Debt (201)</b>	<b>Capital Projects (301)</b>	<b>Year-To-Date TOTALS</b>
<b><u>A. BEGINNING BALANCE</u></b>					
<b>Beginning Balance 1/1/2021 (Carryforward)</b>	\$ 21,947,471	\$ 9,813,564	\$ 429,031	\$ 12,030,282	\$ 44,220,348
1. <b>Total Beginning Balances</b>	<b>21,947,471</b>	<b>9,813,564</b>	<b>429,031</b>	<b>12,030,282</b>	<b>44,220,348</b>
<b><u>B. REVENUE (+)</u></b>	<b>2,090,133</b>	<b>361,917</b>	<b>46,579</b>	<b>2,009</b>	<b>2,500,638</b>
<b><u>C. EXPENDITURES (-)</u></b>	<b>12,481,194</b>	<b>-</b>	<b>-</b>	<b>(45,000)</b>	<b>12,436,194</b>
<b><u>D. NET CHANGE [Revenue (-) Expenditure]</u></b>					
4. <b>Increase / (Decrease)</b>	<b>(10,391,061)</b>	<b>361,917</b>	<b>46,579</b>	<b>47,009</b>	<b>(9,935,556)</b>
<b><u>E. Preliminary Ending Balance (A + D) as of 2/28/2021</u></b>					
5. <b>(Unaudited and subject to change)</b>	<b>\$ 11,556,410</b>	<b>\$ 10,175,481</b>	<b>\$ 475,610</b>	<b>\$ 12,077,291</b>	<b>\$ 34,284,792</b>

## Fund Key:

6. GEMT Fund (102) - Reserved revenue from medicaid transports, restricted to use for EMS operating, capital, and facility costs
7. Debt Fund (201) - Reserved revenue source from the Excess Levy, restricted to use for GO Bond Debt repayment only
8. Capital Project Fund (301) - Reserved revenue from the GO Bonds, restricted to use for capital facilities, furnishings, and potentially apparatus.

**FUND 301 CAPITAL PROJECTS**
**LIFE-TO-DATE SPENDING**

updated thru

2/28/21

Div	DivTi Account2 Desc	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>200</b>	<b>Administration</b>									
	53501 Small Tools/Equipment				1,615					
	Sal & Benefits		56,368	219,744	262,889	119,060				
	54151 Legal Fees	20,500	11,957	1,870	20,000					
	54911 Contractual Services	78,483	90,681		83,530					
<b>200 Total</b>		<b>98,983</b>	<b>159,006</b>	<b>221,614</b>	<b>368,034</b>	<b>119,060</b>				
<b>205</b>	<b>Central Stores</b>									
	53146 Building Repair Parts			(0)						
	54191 Other Professional Services				8,971					
	56431 Equipment - Miscellaneous			0	10,995					
<b>205 Total</b>				<b>(0)</b>	<b>19,966</b>					
<b>600</b>	<b>Station 60</b>									
	53141 Operating Supplies			856	22					
	53146 Building Repair Parts				280					
	53501 Small Tools/Equipment				6,690	31,910	963			
	54111 Advertising				511	235				
	54191 Other Professional Services			14,677	14,293	7,007	8,387			
	54502 Other Operating Rental			164	2,865	1,647	2,198			
	54611 Insurance			5,500	13,000					
	54911 Contractual Services			13,821	22,605	82,514	27,060	2,534		
	56101 Land Acquisition			3,388						
	56201 Capital - Buildings				3,333,847	6,614,127	215,623	13,730		
	56210 Capital - Building Permits		4,407	45,302	76,960	12,913	2,018		(49,520)	
	56241 Capital-Contstruction Contract						(3,765)			
	56242 Buildings - Architectural Svcs		52,354	537,546	260,381	177,178	11,417			
	56243 Buildings - Engineering Svcs		13,924	45,444	34,638	20,018	2,318			
	56244 Buildings - Other Prof Svcs			35,234						
	56431 Equipment - Miscellaneous			0	85,389	48,601	1,255			
	56421 Equipment - Furniture					233,320	2,193	2,977		
<b>600 Total</b>			<b>70,685</b>	<b>701,932</b>	<b>3,851,481</b>	<b>7,229,470</b>	<b>269,667</b>	<b>19,241</b>	<b>(49,520)</b>	

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Div	DivTi Account2	Desc	2013	2014	2015	2016	2017	2018	2019	2020	2021
601	Station 61										
	54151	Legal Fees					2,499				
	54911	Contractual Services			22,102	25,351	9,186	1,540			
	56101	Land Acquisition			13,279	2,462	801,096				
	56210	Capital - Building Permits			4,651		13,350				
	56241	Capital-Contstruction Contract							1,875		
	56242	Buildings - Architectural Svcs		870	7,838	115,181	57,090	6,927			
	56243	Buildings - Engineering Svcs					9,861				
	56431	Equipment - Miscellaneous				26,670					
601 Total				870	47,870	169,664	893,082	8,467	1,875		
602	Station 62										
	54801	Building Repair/Maintenance				4,891					
	54911	Contractual Services				1,200					
	56431	Equipment - Miscellaneous			0	9,762					
602 Total					0	15,853					
603	Station 63										
	53146	Building Repair Parts			713						
	53501	Small Tools/Equipment				30,153	3,451				
	54111	Advertising			751						
	54151	Legal Fees			777						
	54191	Other Professional Services		46,636	8,434	18,121	7,433	1,000			
	54911	Contractual Services			13,224	23,571	3,353				
	56101	Land Acquisition		449,334	14,801	2,535					
	56201	Capital - Buildings			109	3,261,493	647,316	98,213			
	56210	Capital - Building Permits		290	79,265	5,746	(5,693)		(1,633)		
	56242	Buildings - Architectural Svcs		8,483	251,374	150,545	40,721	8,392			
	56243	Buildings - Engineering Svcs			27,839	22,098	783				
	56244	Buildings - Other Prof Svcs			28,870						
	56431	Equipment - Miscellaneous			0	10,866	3,944	59,637	6,131		
	56421	Equipment - Furniture					30,930				
603 Total				504,742	426,156	3,525,128	732,237	167,242	4,498		

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Div	DivTi Account2	Desc	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>604</b>	<b>Station 64</b>										
		<b>54191</b> Other Professional Services			821	388					
		<b>54801</b> Building Repair/Maintenance						65,422			
		<b>56431</b> Equipment - Miscellaneous			0	6,443					
<b>604 Total</b>					<b>821</b>	<b>6,830</b>		<b>65,422</b>			
<b>605</b>	<b>Station 65</b>										
		<b>53502</b> Communication Equipment			5,747						
		<b>56201</b> Capital - Buildings		804							
		<b>56431</b> Equipment - Miscellaneous			0	11,558					
<b>605 Total</b>				<b>804</b>	<b>5,747</b>	<b>11,558</b>					
<b>606</b>	<b>Station 66</b>										
		<b>53146</b> Building Repair Parts			0						
		<b>53501</b> Small Tools/Equipment			0						
		<b>54151</b> Legal Fees			0						
		<b>54191</b> Other Professional Services			(0)	0	0				
		<b>54911</b> Contractual Services			0		0				
		<b>56101</b> Land Acquisition		25,000	(25,000)						
		<b>56210</b> Capital - Building Permits			0						
		<b>56242</b> Buildings - Architectural Svcs		11,036	(11,036)						
		<b>56243</b> Buildings - Engineering Svcs		10,613	(10,613)						
		<b>56431</b> Equipment - Miscellaneous				0					
<b>606 Total</b>				<b>46,649</b>	<b>(46,649)</b>	<b>0</b>	<b>0</b>				
<b>607</b>	<b>Station 67</b>										
		<b>54911</b> Contractual Services			18,333		36,667	18,333	18,333	18,333	
		<b>56201</b> Capital - Buildings		804							
		<b>56242</b> Buildings - Architectural Svcs		7,846	9,426						
		<b>56243</b> Buildings - Engineering Svcs			1,554						
		<b>56431</b> Equipment - Miscellaneous			0	11,763					
<b>607 Total</b>				<b>8,650</b>	<b>29,313</b>	<b>11,763</b>	<b>36,667</b>	<b>18,333</b>	<b>18,333</b>	<b>18,333</b>	
<b>617</b>	<b>Training Center (67)</b>										
		<b>56201</b> Capital - Buildings		804	17,166	(0)					
		<b>56431</b> Equipment - Miscellaneous			0	0					
<b>617 Total</b>				<b>804</b>	<b>17,166</b>	<b>(0)</b>					

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Div	DivTi Account2	Desc	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>608</b>	<b>Station 68</b>										
	<b>56201</b>	Capital - Buildings		804							
	<b>56431</b>	Equipment - Miscellaneous			0	13,041					
<b>608 Total</b>				<b>804</b>	<b>0</b>	<b>13,041</b>					
<b>609</b>	<b>Station 69</b>										
	<b>54191</b>	Other Professional Services			821						
	<b>54801</b>	Building Repair/Maintenance		44,714					64,063		
	<b>56242</b>	Buildings - Architectural Svcs		4,675							
	<b>56431</b>	Equipment - Miscellaneous			0	11,114					
<b>609 Total</b>				<b>49,389</b>	<b>821</b>	<b>11,114</b>			<b>64,063</b>		
<b>650</b>	<b>Maint. Shop</b>										
	<b>56431</b>	Equipment - Miscellaneous			0	5,655					
<b>650 Total</b>					<b>0</b>	<b>5,655</b>					
<b>701</b>	<b>Station 71</b>										
	<b>53501</b>	Small Tools/Equipment				993					
	<b>54191</b>	Other Professional Services			547	1,988					
	<b>54502</b>	Other Operating Rental				500					
	<b>54801</b>	Building Repair/Maintenance				31,157					
	<b>54912</b>	Fees/Permits			580						
	<b>56201</b>	Capital - Buildings		17,937		1,877					
	<b>56210</b>	Capital - Building Permits			1,190						
	<b>56241</b>	Capital-Contstruction Contract				138,073		38,152			
	<b>56242</b>	Buildings - Architectural Svcs		5,080	16,135	51,506	3,963	2,125			
	<b>56243</b>	Buildings - Engineering Svcs			4,956	743					
	<b>56431</b>	Equipment - Miscellaneous			0	14,679					
<b>701 Total</b>				<b>23,017</b>	<b>23,408</b>	<b>241,517</b>	<b>3,963</b>	<b>40,277</b>			

Div	DivTi Account2	Desc	2013	2014	2015	2016	2017	2018	2019	2020	2021
<b>702</b>	<b>Station 72</b>										
	<b>53146</b>	Building Repair Parts			376						
	<b>53501</b>	Small Tools/Equipment			91				3,026	2,341	
	<b>54111</b>	Advertising						483			
	<b>54151</b>	Legal Fees			10,234						
	<b>54191</b>	Other Professional Services			9,736	1,850	5,360	19,415			
	<b>54611</b>	Insurance						8,000			
	<b>54911</b>	Contractual Services			15,736	3,386	24,547	134,663	211,598	56,986	
	<b>56101</b>	Land Acquisition			3,580,444			2,605	14,470	0	
	<b>56201</b>	Capital - Buildings							88,168	57,584	
	<b>56210</b>	Capital - Building Permits			260	24,205	26,520	214,807		49,723	(45,000)
	<b>56241</b>	Capital-Contstruction Contract						3,307,062	8,438,997	1,121,536	
	<b>56242</b>	Buildings - Architectural Svcs		2,055	80,465	346,712	273,299	277,621	189,739	151,077	
	<b>56243</b>	Buildings - Engineering Svcs			10,613	39,378	40,720	84,876	28,536	53,034	
	<b>56244</b>	Buildings - Other Prof Svcs				7,500			21,150	1,539	
	<b>56431</b>	Equipment - Miscellaneous				40,500				83,281	
	<b>56421</b>	Equipment - Furniture							1,366		
	<b>54941</b>	Printing & Binding					197				
	<b>54731</b>	Electricity							552		
<b>702 Total</b>				<b>2,055</b>	<b>3,707,954</b>	<b>463,531</b>	<b>370,642</b>	<b>4,049,533</b>	<b>8,997,603</b>	<b>1,577,100</b>	<b>(45,000)</b>
<b>703</b>	<b>Station 73</b>										
	<b>54191</b>	Other Professional Services		2,800			12,836				
	<b>54911</b>	Contractual Services			840						
	<b>54912</b>	Fees/Permits		600							
	<b>56201</b>	Capital - Buildings								80,579	
	<b>56242</b>	Buildings - Architectural Svcs			4,243	250					
<b>703 Total</b>				<b>3,400</b>	<b>5,083</b>	<b>6,081</b>	<b>12,836</b>			<b>80,579</b>	
<b>Grand Total</b>			<b>98,983</b>	<b>870,875</b>	<b>5,141,235</b>	<b>8,721,217</b>	<b>9,397,956</b>	<b>4,618,940</b>	<b>9,105,613</b>	<b>1,626,493</b>	<b>(45,000)</b>

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**2020-21 COVID EXPENSES**

LIFE-TO-DATE THRU 2/28/2021

2020														2021		Grand Total
Type	Acct	Desc	Vendor	Memo	03	04	05	06	07	08	09	12	01	02		
Exp	51102	Part Time	GARD11050	GARDEN, WAYNE J TOT.	0.00	7,892.25	0.00	9,275.48	0.00	0.00	0.00	0.00	0.00	0.00	17,167.73	
		Part Time Total			0.00	7,892.25	0.00	9,275.48	0.00	0.00	0.00	0.00	0.00	0.00	17,167.73	
	51102 Total				0.00	7,892.25	0.00	9,275.48	0.00	0.00	0.00	0.00	0.00	0.00	17,167.73	
	51201	Overtime	ANDE03230	ANDERSON, DENNIS M TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.83	147.83	
			ARON10160	ARONOW, CHRISTIAN A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	166.95	169.27	336.22	
			BAKE11280	BAKER, WILLIAM D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.36	140.37	0.00	277.73	
			BELL06020	BELLERIVE, ROGER M TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.56	0.00	123.56	
			BENN09240	BENNING, DAVID M TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.44	0.00	137.44	
			BERD04150	BERDAN, KEVIN M TOT.	0.00	0.00	588.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	588.30	
			BERD11180	BERDAN, SCOTT R TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	142.99	141.73	284.72	
			BEST07180	BEST, BLUE J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.03	153.03	306.06	
			BROW03260	BROWN, TYLER T TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	299.78	0.00	299.78	
			BROW04280	BROWN, JASON K TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.85	130.40	0.00	255.25	
			BURK07120	BURKE, RYAN K TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	254.56	0.00	254.56	
			CABL02060	CABLE, MICHAEL A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	96.10	96.10	
			CABL08140	CABLE, JEFFREY P TOT.	0.00	270.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	270.87	
			CARD12140	CARDINAL, WILLIAM T TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	292.90	0.00	292.90	
			CASE09220	CASE, STEVEN J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	122.01	0.00	0.00	122.01	
			CHRI04250	CHRISTIANSON, BRYAN D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	612.98	612.98	
			COKL05160	COKL, ERICK M TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	329.68	0.00	329.68	
			COUR08040	COURTNEY, WESLEY P TOT.	0.00	2,684.25	852.14	0.00	0.00	0.00	0.00	0.00	262.86	0.00	3,799.25	
			CRAI04100	CRAIG, CHRISTOPHER T TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.94	123.94	
			CURR11200	CURRIE, MATTHEW A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	147.51	0.00	0.00	147.51	
			CUTH08310	CUTHBERT, SHAUN D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	117.39	0.00	117.39	
			DEVE02150	DEVEGLIO, PAUL M TOT.	0.00	1,359.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,359.30	
			DEVI06170	DEVINE, JEFFREY A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	236.68	0.00	236.68	
			DULA04240	DULAS, ANTHONY P TOT.	0.00	1,714.81	0.00	0.00	0.00	0.00	0.00	0.00	138.59	0.00	1,853.40	
			ELFE05240	ELFERT, BENJAMIN J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	249.12	0.00	249.12	
			ESTE10290	ESTES, BRIAN D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	278.32	278.32	
			FARR03180	FARRIS, JOSHUA L TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	139.74	0.00	139.74	
			FERR08150	FERRIER, BRIAN S TOT.	0.00	269.92	0.00	0.00	0.00	0.00	0.00	0.00	359.27	1,002.26	1,631.45	
			FORD03060	FORD, CHRISTOPHER A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.19	84.19	
			FRAN10200	FRANZ, JONATHON G TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	303.50	0.00	303.50	
			GACI11090	GACIOCH, STANLEY J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	184.69	188.20	0.00	372.89	
			GARN03200	GARNER, JOHN TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	136.24	136.24	
			GILK10180	GILKEY, MALAC S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.04	0.00	123.04	
			GOUG05180	GOUGH, JAMES L TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	140.09	140.09	280.18	
			GRAB05020	GRABINSKI, BRENT E TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.85	125.22	251.07	
			GROA07250	GROAT, RANDAL C TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.55	156.48	0.00	310.03	
			HACK05250	HACKETT, BRIAN D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.99	0.00	118.99	
			HAMM01040	HAMMOND, STEVEN D TOT.	0.00	0.00	204.27	0.00	0.00	0.00	0.00	139.95	145.40	1,702.67	2,192.29	
			HARR09170	HARRIS, VICTOR J TOT.	0.00	1,761.35	1,865.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,626.65	
			HODG05220	HODGES, DONALD L TOT.	0.00	0.00	872.51	0.00	0.00	0.00	0.00	0.00	141.57	143.06	1,157.14	
			HOLL03120	HOLLAND, FLINT R TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	118.43	0.00	118.43	
			HOLM03060	HOLM, ALEXANDER J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	274.97	274.97	
			HOPE07010	HOPE, DENNIS H TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.73	0.00	130.73	
			HOWE11090	HOWELL, JASON D TOT.	0.00	634.94	395.47	0.00	0.00	0.00	0.00	0.00	116.78	0.00	1,147.19	
			HRIV04120	HRIVNAK, EDMOND J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.64	129.29	263.93	
			HUCK06270	HUCKE, KEVIN C TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	138.43	139.09	277.52	
			HUDS04230	HUDSPETH, STEPHEN TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.38	136.71	272.09	
			HYAT03230	HYATT, DIANE M TOT.	0.00	137.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.47	

# 2020-21 COVID EXPENSES

LIFE-TO-DATE THRU 2/28/2021

2020													2021	Grand Total	
Exp	51201	Overtime	INGL04090	INGLIN, DUANE M TOT.	0.00	305.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	305.53
			IRWI12310	IRWIN, SEAN S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	144.12	148.12	292.24
			JACK04070	JACKSON, ADAM D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	374.73	0.00	374.73
			JACK04190	JACKSON, AMY B TOT.	0.00	23.78	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	23.78
			JAME08270	JAMES, AARON J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	135.85	139.07	0.00	274.92
			JAUR05250	JAURIGUE, RICKY TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,361.92	1,361.92
			JETT10170	JETTER, MEGAN J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	94.30	94.30	188.60
			JOHN05180	JOHNSON, MICHAEL L TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	245.45	245.45
			JOHN07230	JOHNSTON, BRICE A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	169.27	0.00	169.27
			JOHN10210	JOHNSTON, CHESTER L TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	212.88	212.88
			JONE10310	JONES, JACK E TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	144.93	144.93	289.86
			JUAR03120	JUAREZ, WOODY W TOT.	0.00	2,354.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,354.92
			KAVA12210	KAVANAUGH, JAMIE K TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	461.88	461.88
			KLUB04030	KLUBE, TAMRA A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	252.48	0.00	252.48
			KOND11050	KONDRA, MICHAEL L TOT.	0.00	312.29	192.18	0.00	0.00	0.00	0.00	0.00	195.84	0.00	700.31
			KOUS12290	KOSETTIS, STELIOS TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	105.80	108.37	214.17
			KREK10100	KREKLING, JEFFREY S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	307.05	307.05
			KUEH10230	KUEHLTHAU, ERIC J TOT.	0.00	1,657.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,657.53
			KUZA10160	KUZARO, CORY R TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	134.54	134.54
			LAMB10110	LAMBERT, LOGAN C TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	212.90	212.90
			LAW04090	LAWSON, DENNIS J TOT.	0.00	0.00	188.02	0.00	0.00	0.00	0.00	192.18	195.84	0.00	576.04
			LEVE10200	LEVENSELLER, BRIAN P TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	238.58	0.00	238.58
			LONG05260	LONG, THOMAS P TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	143.00	141.09	284.09
			LUCE06290	LUCEY, MICHAEL TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	233.49	0.00	233.49
			LUKE08170	LUKE, JOSHUA A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	131.81	0.00	131.81
			MADI02270	MADISON, RYAN E TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	121.68	121.68
			MANG11020	MANGAN, JEREMY W TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	196.63	0.00	196.63
			MARQ11140	MARQUARDT, PATRICK D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	125.54	124.92	250.46
			MART05180	MARTINAZZI, REBECCA A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	235.58	0.00	235.58
			MART09130	MARTIN, KYLE D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.94	1,040.36	1,165.30
			MCAD06090	MCADAMS, JAMES B TOT.	0.00	305.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	305.53
			MCAF01180	MCAFFEE, ANDREW B TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	173.68	0.00	173.68
			MCDO03170	MCDONALD, MICHAEL TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	238.60	238.60
			MCFA07170	MCFADDEN, JOEL S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	820.62	820.62
			MCGR11300	MCGRATH, ROSS M TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	246.07	0.00	246.07
			MCIN02010	MCINTYRE, KEVIN J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	159.38	159.38
			MCKI02200	MCKINNON, JACOB TOT.	0.00	0.00	525.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00	525.47
			MCKI09240	MCKINNON, ROGER W TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	401.95	0.00	401.95
			MCNE09230	MCNEALLEY, ERIC J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	150.71	150.71
			MUNR10020	MUNRO, SCOTT G TOT.	0.00	0.00	282.03	0.00	0.00	0.00	0.00	143.23	145.31	2,730.93	3,301.50
			N/A..N/A	OT TO COVID JL	0.00	0.00	0.00	4,756.03	0.00	0.00	0.00	0.00	0.00	0.00	4,756.03
			N/A..N/A	COVID Hourly to Academy Hourly	0.00	0.00	0.00	0.00	(105.00)	0.00	0.00	0.00	0.00	0.00	(105.00)
			NAUB09110	NAUBERT, FRANK C TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	291.02	0.00	291.02
			NELS02190	NELSON, JUSTIN TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.94	0.00	119.94
			NIEL03170	NIELSON, JENNETT S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	153.08	153.08	306.16
			NODA03310	NODAL, SOLON TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	120.56	120.59	241.15
			NOLL08130	NOLL, TODD M TOT.	0.00	335.73	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	335.73
			NORD03280	NORDLUND, MARK S TOT.	0.00	824.62	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	824.62
			OHIR07230	OHIRA, JOEY Y TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	130.35	130.35
			ORSE08240	ORSETH, RYAN TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	115.83	121.21	0.00	237.04
			OTOO08280	O'TOOLE, JUSTIN TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	306.17	0.00	306.17
			PATT10300	PATTERSON, BROOKS R TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	735.85	735.85

# 2020-21 COVID EXPENSES

LIFE-TO-DATE THRU 2/28/2021

2020													2021		Grand Total
Exp	51201	Overtime	PFEI11100	PFEIFFER, MATTHEW E TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98.64	0.00	98.64
			POWE03090	POWER, JEFFREY J TOT.	0.00	305.53	0.00	0.00	0.00	0.00	0.00	0.00	191.59	191.59	688.71
			PUGH03310	PUGH, JEFFREY S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	145.51	0.00	145.51
			REDF09140	REDFIELD, LARRY D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	923.72	923.72
			REIN08050	REINKE, CHRISTIAN D TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.37	105.81	212.18
			RENN06010	RENNER, MATTHEW S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	84.19	0.00	84.19
			RICH10210	RICHMOND, CHRISTOPHER L TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	209.07	0.00	209.07
			RIOU07180	RIOUX, TIMOTHY J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.42	137.42
			ROSE10280	ROSEN LUND, ADAM G TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	175.06	0.00	175.06
			SCHM04170	SCHMIDT, MARK A TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	124.95	125.59	250.54
			SEVE05200	SEVERE, LETANIA P TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	116.75	0.00	116.75
			SHEP11240	SHEPARD, BENJAMIN T TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	142.64	0.00	142.64
			SIMM08080	SIMMONS, JASON D TOT.	0.00	662.23	331.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	993.34
			SMIT03150	SMITH, KYLE L TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	123.30	123.30
			SMIT06250	SMITH, ROBERT S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.44	137.44	274.88
			SNYD02280	SNYDER, JOSEPH S TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106.11	106.45	212.56
			SOBO06010	SOBOLE, JAMES A TOT.	0.00	498.68	0.00	0.00	0.00	0.00	0.00	0.00	292.87	0.00	791.55
			SOEL07150	SOELLING, JOHN E TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.95	119.95
			STAN05260	STANLEY, EVAN TOT.	0.00	0.00	0.00	1,606.00	0.00	0.00	0.00	0.00	0.00	281.36	1,887.36
			STED11150	STEDMAN, ANTHONY J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	142.89	142.89	285.78
			STOL07110	STOLTENBERG, KIM M TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	272.36	272.36
			TAYL07290	TAYLOR, ROBERT T TOT.	0.00	1,609.94	0.00	0.00	0.00	0.00	0.00	0.00	139.09	0.00	1,749.03
			TENN03070	TENNISON, JOSEPH C TOT.	0.00	1,684.65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,684.65
			THOM05100	THOMPSON, MARVIN K TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	126.00	126.00	252.00
			THOM06230	THOMAS, BYRON K TOT.	0.00	0.00	1,352.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,352.12
			THOM11090	THOMPSON, REED TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	248.21	0.00	248.21
			TISS01300	TISSUE, DANA R TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	317.63	0.00	317.63
			VERE10310	VERELLEN, DAVID W TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	307.22	307.22
			VINI08310	VINING, KELLY J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	137.32	0.00	0.00	137.32
			WAGN12250	WAGNER, SETH J TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	140.11	0.00	140.11
			WALT03310	WALTERS, QUAID P TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	104.53	0.00	104.53
			WEND07300	WENDT, FRED W TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	282.78	0.00	282.78
			WHIT07260	WHITE, NATHAN A TOT.	0.00	0.00	615.50	0.00	0.00	0.00	0.00	0.00	0.00	236.04	851.54
			WILL04150	WILLIAMSON, TROY D TOT.	0.00	1,677.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	282.94	1,960.05
			WILL05290	WILLADSON, KEVIN J TOT.	0.00	0.00	0.00	1,344.37	0.00	0.00	0.00	0.00	0.00	0.00	1,344.37
			WILS09050	WILSON, DANIEL O TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	119.93	0.00	119.93
			WOOD07110	WOOD, JACQUELYN N TOT.	0.00	64.84	86.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	151.29
			YARB12160	YARBROUGH, KYLE W TOT.	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	242.13	242.13
		Overtime Total			0.00	21,455.82	8,350.87	7,706.40	(105.00)	0.00	0.00	1,734.33	14,770.12	19,699.70	73,612.24
	51201 Total				0.00	21,455.82	8,350.87	7,706.40	(105.00)	0.00	0.00	1,734.33	14,770.12	19,699.70	73,612.24
	52001	FICA/Medicare	N/A..N/A	EMS	0.00	0.00	1.25	42.79	0.00	0.00	0.00	25.18	6.47	0.00	75.69
			N/A..N/A	Fire Suppression	0.00	915.31	118.06	709.57	0.00	0.00	0.00	0.00	204.98	288.30	2,236.22
		FICA/Medicare Total			0.00	915.31	119.31	752.36	0.00	0.00	0.00	25.18	211.45	288.30	2,311.91
	52001 Total				0.00	915.31	119.31	752.36	0.00	0.00	0.00	25.18	211.45	288.30	2,311.91
	52002	Retirement	N/A..N/A	EMS	0.00	0.00	11.12	159.66	0.00	0.00	0.00	93.92	24.29	0.00	288.99
			N/A..N/A	Fire Suppression	0.00	1,195.81	450.96	0.00	0.00	0.00	0.00	785.76	1,088.87	3,521.40	
		Retirement Total			0.00	1,195.81	462.08	159.66	0.00	0.00	0.00	93.92	810.05	1,088.87	3,810.39
	52002 Total				0.00	1,195.81	462.08	159.66	0.00	0.00	0.00	93.92	810.05	1,088.87	3,810.39
	52003	Medical/Dental	N/A..N/A	EMS	0.00	0.00	5.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.50
			N/A..N/A	Fire Suppression	0.00	41.67	0.00	0.00	0.00	0.00	0.00	16.42	17.83	75.92	
		Medical/Dental Total			0.00	41.67	5.50	0.00	0.00	0.00	0.00	16.42	17.83	81.42	
	52003 Total				0.00	41.67	5.50	0.00	0.00	0.00	0.00	16.42	17.83	81.42	

# 2020-21 COVID EXPENSES

LIFE-TO-DATE THRU 2/28/2021

2020														2021		Grand Total
Exp	52005	L & I	N/A..N/A	Fire Suppression	0.00	3.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.47	2.67	8.53
		L & I Total			0.00	3.39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2.47	2.67	8.53
	<b>52005 Total</b>				<b>0.00</b>	<b>3.39</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2.47</b>	<b>2.67</b>	<b>8.53</b>
	<b>52010</b>	Personal Protection	AMAZON	AMAZON CAPITAL GOGGLES Sells	140.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	140.13
			AMAZON	AMAZON CAPITAL GOGGLES SolidWo	483.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	483.35
			AMAZON	AMAZON CAPITAL GOGGLES	483.40	140.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	623.50
			AMAZON	AMAZON CAPITAL Safety Goggles	0.00	0.00	0.00	0.00	0.00	1,757.90	0.00	0.00	0.00	0.00	0.00	1,757.90
			GRAIPART	Grainger Parts 49YV88 Safety G	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,475.31	0.00	0.00	6,475.31
			MALLCOMP	Mallory Company ADVANTAGE 3200	0.00	9,603.94	5,830.97	2,400.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	17,835.90
			MALLCOMP	Mallory Company NECK Gaiter	0.00	0.00	0.00	395.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	395.64
			MALLCOMP	Mallory Company CREDIT MASKS P	0.00	0.00	0.00	0.00	(5,308.78)	0.00	0.00	0.00	0.00	0.00	0.00	(5,308.78)
			MALLCOMP	Mallory Company FACE mask	0.00	0.00	0.00	0.00	0.00	6,516.96	0.00	0.00	0.00	0.00	0.00	6,516.96
			MALLCOMP	Mallory Company SPECTACLE KITS	0.00	5,093.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,093.87
			MALLCOMP	Mallory Company RESPIRATOR 320	0.00	2,400.99	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,400.99
			MALLCOMP	Mallory Company MASK LARGE	0.00	1,886.49	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,886.49
			MALLCOMP	Mallory Company MASK MEDIUM, A	0.00	0.00	0.00	22,466.37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	22,466.37
			MALLCOMP	Mallory Company MSA RESPIRATOR	0.00	0.00	0.00	0.00	6,859.96	0.00	0.00	0.00	0.00	0.00	0.00	6,859.96
			MALLCOMP	Mallory Company MASK Full Face	0.00	0.00	0.00	0.00	0.00	4,287.47	0.00	0.00	0.00	0.00	0.00	4,287.47
			MALLCOMP	Mallory Company PPE GOGGLES	0.00	0.00	0.00	0.00	0.00	494.55	0.00	0.00	0.00	0.00	0.00	494.55
			MALLCOMP	Mallory Company goggles	0.00	0.00	0.00	0.00	0.00	0.00	98.91	0.00	0.00	0.00	0.00	98.91
			MEDLINDU	MEDLINE INDUSTR LAB COAT, XXL	0.00	3,897.05	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,897.05
			N/A..N/A	JUL 2020 EYECOF SO/MSA LENSES	0.00	0.00	0.00	0.00	747.32	0.00	0.00	0.00	0.00	0.00	0.00	747.32
			EYECOF SO	EYECARE OF SOUT lenses for MSA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30.00	0.00	0.00	0.00	30.00
		Personal Protective Equipment Total			1,106.88	23,022.44	5,830.97	25,263.00	2,298.50	13,056.88	98.91	30.00	6,475.31	0.00	0.00	77,182.89
	<b>52010 Total</b>				<b>1,106.88</b>	<b>23,022.44</b>	<b>5,830.97</b>	<b>25,263.00</b>	<b>2,298.50</b>	<b>13,056.88</b>	<b>98.91</b>	<b>30.00</b>	<b>6,475.31</b>	<b>0.00</b>	<b>0.00</b>	<b>77,182.89</b>
	<b>52019</b>	WA Paid Family &	N/A..N/A	EMS	0.00	0.00	0.13	4.32	0.00	0.00	0.00	1.31	0.63	0.00	0.00	6.39
			N/A..N/A	Fire Suppression	0.00	43.52	12.21	13.61	0.00	0.00	0.00	0.00	20.95	29.14	0.00	119.43
		WA Paid Family & Medical Leave Total			0.00	43.52	12.34	17.93	0.00	0.00	0.00	1.31	21.58	29.14	0.00	125.82
	<b>52019 Total</b>				<b>0.00</b>	<b>43.52</b>	<b>12.34</b>	<b>17.93</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>1.31</b>	<b>21.58</b>	<b>29.14</b>	<b>0.00</b>	<b>125.82</b>
	<b>53101</b>	Office Supplies	000005	AMZN MKTP US*MN PRINTER FOR TE	0.00	54.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	54.94
			000249	OFFICE DEPOT #3 FLOOR MAT, INK	0.00	38.45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38.45
			N/A..N/A	JUL 2020/DIV 650 COST NOT ELIG	0.00	0.00	0.00	0.00	(93.39)	0.00	0.00	0.00	0.00	0.00	0.00	(93.39)
			N/A..N/A	JUL 2020/STAPINC/3444246752	0.00	0.00	0.00	0.00	(25.32)	0.00	0.00	0.00	0.00	0.00	0.00	(25.32)
			STAPINC	STAPLES INC. ADDRESS LABELS 71	0.00	25.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	25.32
		Office Supplies Total			0.00	118.71	0.00	0.00	(118.71)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	<b>53101 Total</b>				<b>0.00</b>	<b>118.71</b>	<b>0.00</b>	<b>0.00</b>	<b>(118.71)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>53141</b>	Operating Supplies	000005	AMZN MKTP US*MN HEPA FILTERS	0.00	68.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68.26
			AMAZON	AMAZON CAPITAL S/H FOR DUST MA	5.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5.50
			AMAZON	AMAZON CAPITAL Deodorant	0.00	13.12	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13.12
			AMAZON	AMAZON CAPITAL TOOTHPASTE	0.00	8.70	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8.70
			AMAZON	AMAZON CAPITAL PILLOWS	0.00	224.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	224.20
			AMAZON	AMAZON CAPITAL 50 surgical mas	181.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	181.35
			AMAZON	AMAZON CAPITAL DUST MASK 50/BX	1,581.90	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,581.90
			AMAZON	AMAZON CAPITAL TOOTHBRUSHES	0.00	4.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4.87
			AMAZON	AMAZON CAPITAL WASHCLOTHS	0.00	40.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	40.92
			AMAZON	AMAZON CAPITAL BATH TOWELS	0.00	247.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	247.28
			AMAZON	AMAZON CAPITAL SHEETS	0.00	355.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	355.80
			AMAZON	AMAZON CAPITAL Liquid Handsoap	0.00	65.74	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	65.74
			AMAZON	AMAZON CAPITAL BODY WASH	0.00	56.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	56.38
			CPFREFT	Central Pierce 6 MIL REUSABLE	0.00	1,088.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,088.75
			CPFREFT	Central Pierce 6 mil gowns	0.00	435.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	435.50
			FASTINDU	Fastenal Indust ALCOHOL WIPES	0.00	615.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	615.44

# 2020-21 COVID EXPENSES

LIFE-TO-DATE THRU 2/28/2021

2020													2021		Grand Total
Exp	53141	Operating Supplies	FASTINDU	Fastenal Indust respirator wip	0.00	0.00	0.00	461.58	0.00	0.00	0.00	0.00	0.00	0.00	461.58
			GALLS	Galls Incorpora IC1034 30 HAND	0.00	0.00	5,244.54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,244.54
			GRAIPART	Grainger Parts GOWNS, DISPOSAB	0.00	0.00	737.59	11,476.04	0.00	0.00	0.00	0.00	0.00	0.00	12,213.63
			MEDLINDU	MEDLINE INDUSTR BV FILTERS	0.00	111.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	111.13
			MEDLINDU	MEDLINE INDUSTR FRT MASKS	0.00	0.00	18.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18.63
			MEDLINDU	MEDLINE INDUSTR masks surgical	0.00	0.00	496.36	0.00	0.00	0.00	0.00	0.00	0.00	0.00	496.36
			N/A..N/A	JUL 2020 MULTI	0.00	0.00	0.00	0.00	(1,768.75)	0.00	0.00	0.00	0.00	0.00	(1,768.75)
			N/A..N/A	JUL 2020 MEDLINDU/1908436090	0.00	0.00	0.00	0.00	(514.99)	0.00	0.00	0.00	0.00	0.00	(514.99)
			N/A..N/A	JUL 2020 GRAIPART/9512843393	0.00	0.00	0.00	0.00	(11,476.04)	0.00	0.00	0.00	0.00	0.00	(11,476.04)
			N/A..N/A	JUL 2020 MULT COVID SUPPLIES	0.00	0.00	0.00	0.00	(24,174.99)	0.00	0.00	0.00	0.00	0.00	(24,174.99)
			000286	UNION JACK 6 MIL REUSABLE GOWN	0.00	10,997.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	10,997.50
			000286	UNION JACK 6 mil gowns	0.00	4,399.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,399.00
			CHUCKALS	Chuckals Inc purell wipes	0.00	215.03	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	215.03
		Operating Supplies Total			1,768.75	18,947.62	6,497.12	11,937.62	(37,934.77)	0.00	0.00	0.00	0.00	0.00	1,216.34
	53141 Total				1,768.75	18,947.62	6,497.12	11,937.62	(37,934.77)	0.00	0.00	0.00	0.00	0.00	1,216.34
Exp Total					2,875.63	73,636.54	21,278.19	55,112.45	(35,859.98)	13,056.88	98.91	1,884.74	22,307.40	21,126.51	175,517.27
Grand Total					2,875.63	73,636.54	21,278.19	55,112.45	(35,859.98)	13,056.88	98.91	1,884.74	22,307.40	21,126.51	175,517.27

2021 Board Discretionary Fund Activity

Beginning Balance:	250,000.00		
Request for Funds:	Approved:	Amount:	Rejected
Total Requests to date:		<hr/>	-
Remaining Funds Available as of:	2/28/2021	250,000.00	

# TAX & FBC COLLECTIONS MONTHLY

MONTH	COLLECTIONS					OUTSTANDING	
	REG LEVY	FBC	EMS LEVY	EXCESS LEVY	TOTAL-MONTH	Total Collected YTD	*TAXES LEVIED / OUTSTANDING
January	\$41,127.80	\$36,595.34	\$17,292.10	\$3,966.68	\$98,981.92	\$98,981.92	65,467,441.00 2021 Budget
February	\$485,385.08	\$442,904.14	\$191,718.01	\$42,479.34	\$1,162,486.57	\$1,162,486.57	\$65,368,459.08 Amount to collect
March							
April							
May							
June							
July							
August							
September							
October							
November							
December							
<b>Total Taxes YTD</b>	<b>\$526,512.88</b>	<b>\$479,499.48</b>	<b>\$209,010.11</b>	<b>\$46,446.02</b>	<b>\$1,261,468.49</b>		

\*includes \$0.94 (Regular), \$0.37 (EMS) and Benefit Assessment

# CENTRAL PIERCE FIRE & RESCUE TRANSPORT COLLECTIONS

MONTH	TRANSPORT COLLECTIONS	GEMT COLLECTIONS	Total Collected YTD	BUDGET LESS TRANSPORT COLLECTIONS
January	\$240,053.60	\$139,991.92	\$380,045.52	10,029,900.00 2021 Budget \$9,789,846.40
February	\$180,010.41	\$221,924.64	\$401,935.05	\$9,609,835.99 Amount to collect
March				
April				
May				
June				
July				
August				
September				
October				
November				
December				
<b>Total YTD</b>	<b>\$420,064.01</b>	<b>\$361,916.56</b>	<b>\$781,980.57</b>	



## Board Meeting Agenda Item Summary

**Agenda Date:** 04-12-2021

**Item Title:** Training Division Report

**Attachments:**

**Submitted by:** AC Juarez

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

- The training division has begun to offer enrichment training to our suppression members. Some of the classes completed and scheduled for the near future are:
  - Officer One NPFA 1021
  - Instructor One NFPA 1041
  - Pump Academy NFPA 1002
- The training division continues to work on the following projects:
  - Re-accreditation with Pro Board
  - Finalizing our testing software
  - 70 members recertifying their EMT certification
- Battalion Level training scheduled for April 2021
  - MCO's Fire Ground Ops
  - Urban Interface
  - Haz Mat ops for all suppression personnel
- The training division will be conducting another command lab to certify 4-5 more members to the IC level

### FINANCIAL IMPACT:

n/a



## Board Meeting Agenda Item Summary

**Agenda Date:** April 12, 2021

**Item Title:** Health & Safety Div. Report

**Attachments:**

**Submitted by:** AC McKenzie

### RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: \_\_\_\_\_

### SUMMARY:

As of this writing, there are two employees exposed to known positive persons, no quarantine due to fully vaccinated status

Maintaining surveillance on current COVID conditions.

Pierce County has seen an upturn in daily cases as well as 14-day case rate.

Hospitalizations are trending upwards as compared to previous months.

Currently there are no active outbreaks in our response area to include elder care facilities

There is a ramp up to vaccinations, CPFR was approached by TPCHD to help assist with mass vaccinations of community members. We conducted a successful 300 dose vaccine clinic on 2/23, with a schedule clinic on 4/13 - 600+ dosages, and 4/25 - 1000-1500 person vaccine clinic.

CPFR is working in coordination with 5 other fire districts to support the large vaccine clinics. A 5-week rotation schedule was created so as to not burden any one district.

CPFR continues to provide ALS standby for DEM/TPCHD Mobile vaccine clinics.

TPCHD vaccination teams for adult care facilities (70) project is completed.

CPFR assisted City of Puyallup Emergency Management with a mobile vaccination clinic for the homeless. Emergency Manger Kirstin Hoffman estimated 40 of homeless community members were vaccinated.

Asst. Sup of Operations Mario Casello, on the behalf of the Puyallup School District, has graciously agreed to let CPFR utilize Emerald Ridge High School for our Mass Vaccination site



## Board Meeting Agenda Item Summary

Noise audit through WA audiology is completed, based on the Noise study our members are exposed to high noise levels. Because of this we will need to enroll our members into a hearing conservation program with annual hearing exams in order to comply with WAC 296-817. We are finalizing the elements of CPFR's written program and beginning the process of scheduling hearing exams.

We are working with the TPCHD on fully vaccinated guidelines for employees. Key change TPCHD adopted and CPFR has implemented is employees who are fully vaccinated don't need quarantine.

We have sent recommendations to D/C Karns regarding Chaplains, CSVs, Safe Sitter, and First Aid Classes. We recommended CPFR continue suspension of CPR class offerings.

We are in Phase 3. The impact is primarily with the above mentioned groups and functions; however, we may be rolled back to Phase 2 if cases continue to spike.

CPFR has created a Firefighters Attacking the Cancer Epidemic work group to assist the organization in eliminating cancer risk in our organization

No OSHA injuries to report

### **FINANCIAL IMPACT:**



## Board Meeting Agenda Item Summary

**Agenda Date:** April 12<sup>th</sup>, 2021

**Item Title:** Logistics Update

**Attachments:**

**Submitted by:** AC Stueve

### RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: \_\_\_\_\_

### SUMMARY:

- Asset Control Software RFP – we received three submittals; the Strategic Plan Initiative Team is working through demos and scoring so that we may forward on picking a vendor and negotiating a final contract.
- Apparatus – Logistics was aware that our Engine/Aerial(s) may be delayed due to COVID impacts; we are still moving along and may reasonably expect our engines to arrive by June, Aerials by July. Please don't hold me to those dates.

### FINANCIAL IMPACT:



## Board Meeting Agenda Item Summary

**Agenda Date** April 12, 2021

**Item Title:** Human Resources Division Report

**Attachments:**

**Submitted by:** Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: \_\_\_\_\_

### SUMMARY:

#### Recruitment

- Entry Level update
  - All 20 Background reports have been received, working to schedule Chief's Interviews for late April
  - Psychological, Physical and Drug Screenings will be in May
- Promotional Processes update
  - Battalion Chief process has been completed and is on your agenda tonight.
  - Captain has begun, the written exam is tomorrow
  - Lieutenant orientation will be on April 15<sup>th</sup>
- Deputy Fire Marshal Process
  - We have three (3) candidates that are currently in the peer review stage, we will be bringing that list to you soon.
- Peer Fitness and Peer Support Assistants Process
  - Two candidates have been selected and began these projects on April 1<sup>st</sup>

#### Miscellaneous

- Fire Chief Replacement
  - Ensuring that I am available to support your needs as you walk through the process of replacing Chief Olson at the end of the year.

### FINANCIAL IMPACT:

N/A



## Board Meeting Agenda Item Summary

**Agenda Date:** 04/12/2021

**Item Title:** Written Report – DC Operations

**Attachments:**

**Submitted by** E. Stueve

### RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: \_\_\_\_\_

### SUMMARY:

- SS911 is planning implementation of Priority Dispatch around the second week of June. We have expressed our desire to participate in the Dispatch Steering Committee and the Dispatch Review Committee.
- The PCHIT/PCSORT participating agencies have taken initial steps with consulting firm AP Triton regarding the strategic assessment. Contract discussions are ongoing.

### FINANCIAL IMPACT:

N/A



## Board Meeting Agenda Item Summary

<b>Agenda Date:</b>	April 12, 2021
<b>Item Title:</b>	Fire Chief's Report
<b>Attachments:</b>	South Sound 911 2020 Annual Report
<b>Submitted by:</b>	Chief Olson

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

**Effectively Respond, Continuously Improve, Compassionately Serve**

### Board of Fire Commissioners:

1. **Family Health Impacts:** The past two weeks have been impacting to me because my wife was involved in a MVA thankfully with minor injuries and then had a major surgery requiring my care and attention for the past week. She is unable to drive and has quite a few medical appointments I am attending. We should be past these events in the next few weeks.
2. **Benefit Charge:** We have delivered to Pierce County the information on parcels that were not provided a legal exemption from the FBC. The information should have been sent out last week. We have not received any responses from our citizens.
3. **IT Consortium:** We are working strongly on developing the financials and legal documents to achieve this endeavor. Because of the complexity of the change and strategic direction needed, I have assigned the IT director to report to me to facilitate the process in a streamlined manner.
4. **SEPA Appeal:** South Sunrise: The discussion regarding the appeal of the Hearing Examiners decision to uphold our fire code requirements continues. It looks like we are close to an agreement. I will continue to keep you informed.
5. **Fire Code Adoption:** The process to approve and codify our requests continues to move forward. The hearing for the adoption by the PC Council will probably be in May. It has been approved to move forward from the Executive's Office and PC Planning is now preparing the presentation with the PC Fire Marshal.



## Board Meeting Agenda Item Summary

6. **EMS Study:** I received some preliminary analysis but have only had time to overview the information. The project should begin to take shape over the next few months.
7. **OPEIU Contract:** I am excited that we have a ratified agreement before you for consideration. This has been a long process for both parties. I want to shout out a thank you to Chief Karns and Director Washo for a job well done. I also want to thank the other negotiating team for all of their time and commitment to the process.
8. **Local 726 Uniformed and Non-Uniformed Negotiations:** We are beginning to prepare for our next phase of negotiations in 2021. We extended the Uniform contract for 1 year and now need to negotiate the contract past the extension.
9. **COVID-19:**
  - a. Emergency Declaration- No changes from previous meeting. The authority has not been exercised during the previous two-week period. I will continue to report any uses of the declarations authority.
  - b. Governor Proclamation: All of Washington into Phase 3. We are still seeing some communal exposures. PC Health Department is not requiring isolation for employees with a communal exposure that are fully vaccinated.
10. **South Sound 911:** The organization's 2020 Annual Report is attached.

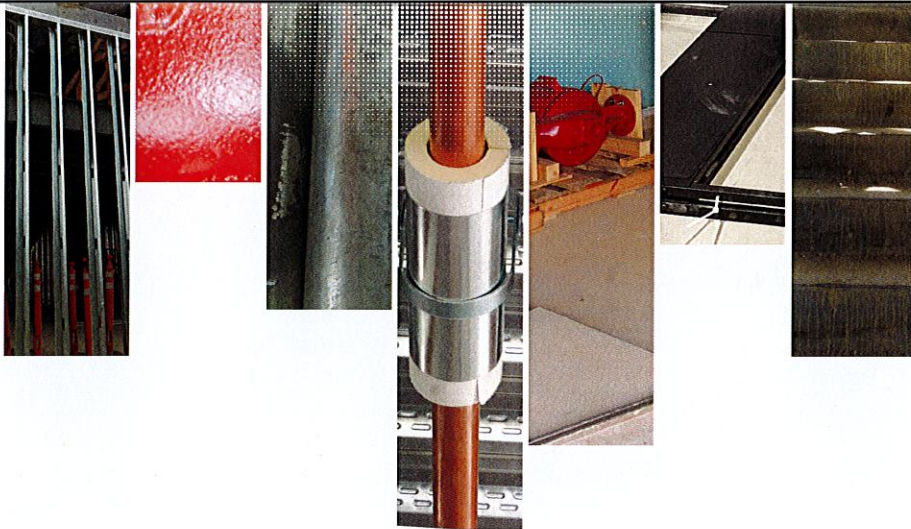
### FINANCIAL IMPACT:



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## 2020 ANNUAL REPORT

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2020 HINDSIGHT	6
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RECORDS	10
TECHNICAL SERVICES	11
ADMINISTRATION	12



South Sound 911's future facility under construction, April 2020  
Photo courtesy Kassel & Associates, Inc.

# EXECUTIVE DIRECTOR



*Executive Director Deborah Grady*

2020 has been described as an unprecedented year and we absolutely agree it was! Like the rest of our country and community, South Sound 911 experienced many changes, challenges, and opportunities.

One big change for the agency was the retirement of South Sound 911's founding executive director, Andrew Neiditz. The agency was handed off to me in April, right when the first statewide shutdown occurred due to the COVID-19 pandemic. The agency quickly implemented COVID mitigation measures in an effort to ensure the integrity of 911 and records services for our community, employees, and other first responders. While some staff were equipped to telework, our 911 professionals remained on-site, plugged in, and ever ready to serve our Pierce County community and partner agencies. In addition, our records, technical services, and administrative staff continued to support our essential workers and public safety partners.

While the agency continued to adapt to the ever-changing impacts of COVID, other external events generated additional, simultaneous emergency orders. Protests prompted us to temporarily relocate our records personnel. Large scale wildfires, rarely seen in our region, erupted in Pierce County and put a strain on resources. 2020 continued to demand attention, when in July the agency experienced multiple power and technical outages precipitated from service providers or equipment failures. These outages caused our employees to shift into manual mode operations for call handling, and accelerated the replacement of critical equipment.

Indeed, it was a year of challenges, but we were also inspired, grateful, and proud of our employees and agency. A group of employees volunteered to be part of a new Mentor Program. The mentors understand how difficult our 911 work environment can be, and are committed to helping our new employees navigate their first year in the organization. Our agency also formed a joint board member and employee-based Transition Team to establish a direct communication link to all our employees as we prepare for the upcoming move to the new public safety communications center (PSCC). Watching the construction of the new building and seeing our future home take shape has been a positive bright spot during a tumultuous year. Construction progress on this essential facility has truly allowed us to envision and dream of South Sound 911's future.

When 2020 dealt us uncertainty, with support from our Board of Directors, our employees overcame each obstacle one by one. Every challenge was met with strength and unity by employees from across the agency pulling together to ensure critical services were provided to our community. While we don't yet know what this new year will bring, we can say for certain that our employees, partners, and board members will all do the utmost to make sure the citizens of Pierce County have the best 911 service available to answer their call.

I look forward to working with all of you who so proudly represent and rely on South Sound 911. Thank you for your continued commitment, professionalism, and support.

# BOARD OF DIRECTORS

On behalf of the Board of Directors, we are proud to present the South Sound 911 2020 Annual Report. The report represents a whole lot of hard work by very dedicated staff.

The year 2020 was a challenging year for everyone, including the 237 South Sound 911 employees. In 2020, they answered over 880,000 emergency and non-emergency calls on behalf of 38 local police and fire agencies in Pierce County. They also support those agencies and our community through a public counter, law enforcement records management, information technology development and systems, and administration. For most of the year they operated in an environment of COVID-19 restrictions, with most unable to work remotely from home. They worked in temporary offices and spaces, sometimes having to move due to changing conditions. But, they did their work and they did it well!



*Vice-Chair Lillian Hunter and Chair Bill Pugh toured the future home of South Sound 911 during construction.*

A big thank you to former Executive Director Andrew Neiditz who retired in March 2020 after leading South Sound 911 from an intergovernmental agency to a cohesive new public authority reporting to a Board of Directors. Andrew also made sure we were able to start construction on our new public safety communications center (PSCC) which will open in 2021. We will finally be able to bring all our staff together under one roof for greater efficiency and service to our customers.

Last, a shout out to our new executive director, Deborah Grady, and her executive staff. With Debbie's leadership, South Sound 911 managed not only to survive, but thrive in 2020. We look forward to 2021, a new home, and more opportunities to better serve our customers.

*Bill Pugh* *L Hunter*

Bill Pugh, chair  
City of Sumner

Lillian Hunter, vice-chair  
City of Tacoma

Michael Brandstetter  
City of Lakewood

Matt Holm  
Central Pierce Fire & Rescue

Dan Rankin  
West Pierce Fire & Rescue

Bruce Dammeier  
Pierce County

J. Kelly McClimans  
City of Bonney Lake

Doug Richardson  
Pierce County

Julie Door  
City of Puyallup

Pat McElligott  
East Pierce Fire & Rescue

Robert Thoms  
City of Tacoma

# 4-YEAR PROGRESS REPORT

Pierce County voters passed Proposition 1 in November 2011, authorizing a 0.1% sales and use tax for improvements to the county's emergency communications system. In doing so, the voters invested in and supported the formation of South Sound 911 and the efficiencies to be gained through consolidation and cooperation; technology improvements, including the development of a regional public safety radio network; and the design and construction of a new facility built to meet essential facilities building standards.

In the last four years, the agency and its employees accomplished significant tasks, overcame hurdles, and achieved many goals. The timeline below shows only a fraction of the major accomplishments and milestones which are building South Sound 911's foundation.

- South Sound 911's public counter began accepting credit/debit card payments and introduced Saturday business hours.

- The computer-aided dispatch (CAD) project completed on April 11 with the launch for Tacoma Fire Communications. All local police and fire agencies are now using the same dispatch platform.

- Law enforcement communications operations merged on May 16 to create a unified Law Enforcement Communications Center. The vacated center in Puyallup began operating as the Fire Communications Center on June 13.

- A strategic study began evaluating South Sound 911 dispatch operations, funding sustainability, and the 700 MHz and 800 MHz radio systems.

2017

- Recommendations from the 2017 strategic study spurred exploration of alternate governance structures. Member agencies focused efforts on possible benefits of transitioning South Sound 911 to a public development authority under RCW 35.21.730.

- Pre-design of the new facility was completed in February with recommendations for a three-story building concept. The final renderings were unveiled to the community in August.

- All 19 law enforcement partner agencies migrated to South Sound 911's in-house records management system (RMS). Such standardization allows agencies to easily share incident information.

- A partnership with Joint Base Lewis-McChord (JBLM) announced in October will unite South Sound 911's 38 local police and fire agencies via the CAD system, providing a more regionalized emergency response system for the community.

2018

2019

South Sound 911's countywide launch of text-to-911 service on March 27 provides the community – including the Deaf, hard of hearing, or speech disabled – a potentially life-saving option to reach 911.

Obtaining accurate location information from mobile callers has been challenging for 911 and dispatchers nationwide. Beginning in August, South Sound 911's use of RapidSOS means call takers can access more accurate cellular location data for 911 calls.

Leaders from South Sound 911 ceremoniously broke ground for the agency's new facility in Tacoma on Sept. 19.

South Sound 911 and all 19 local fire agencies in Pierce County partnered to launch PulsePoint Respond on Dec. 4 to provide the public with information to help save lives with cardiopulmonary resuscitation (CPR) and keep the community informed of emergency fire and medical activity in real-time.

South Sound 911's transition to a public development authority was official on Dec. 23. As a public development authority, the agency can cover its own liability, hold title to property, and incur debt, if necessary. The former Policy and Operations Boards were dissolved and the 11-member Board of Directors became the agency's sole governing body.

2020

On March 12, South Sound 911's public counter closed for in-person services as Governor Jay Inslee issued an emergency order due to COVID-19 concerns. New health and safety measures were adopted agencywide, while the emergency order remained in effect throughout the year.

South Sound 911's Board of Directors appointed Deborah Grady as executive director effective April 6, after the retirement of the agency's first executive director, Andrew Neiditz.

Following Centers for Disease Control (CDC) COVID guidelines, the agency implemented new safety protocols and procedures to ensure employees remained healthy, keeping critical emergency services available. COVID-related reimbursement requests were submitted as allowed by the Coronavirus Aid, Relief, and Economic Security (CARES) Act and to the Federal Emergency Management Agency (FEMA).

On May 4, South Sound 911 launched online concealed pistol license (CPL) applications. The new service began with renewals and replacement applications, and later expanded in July to include new/original applications with in-person fingerprinting by appointment.

By the end of 2020, construction of the agency's new facility was 75 percent complete with occupation expected in May 2021.

# 2020

## HINDSIGHT

**527,033**

calls to 911

**2,649**

texts to 911

**96.4%**

of 911 calls answered in 20 seconds or less

**72**

average seconds to process high-priority fire/medical calls

**356,314**

calls to the non-emergency line

**1,845**

calls utilized language interpretation

**30**

identified languages spoken

**13,309**

online police reports submitted by the public

**51,495**

firearm transfer applications received

**49,169**

public records requests received

**15,769**

concealed pistol license applications received

**237**

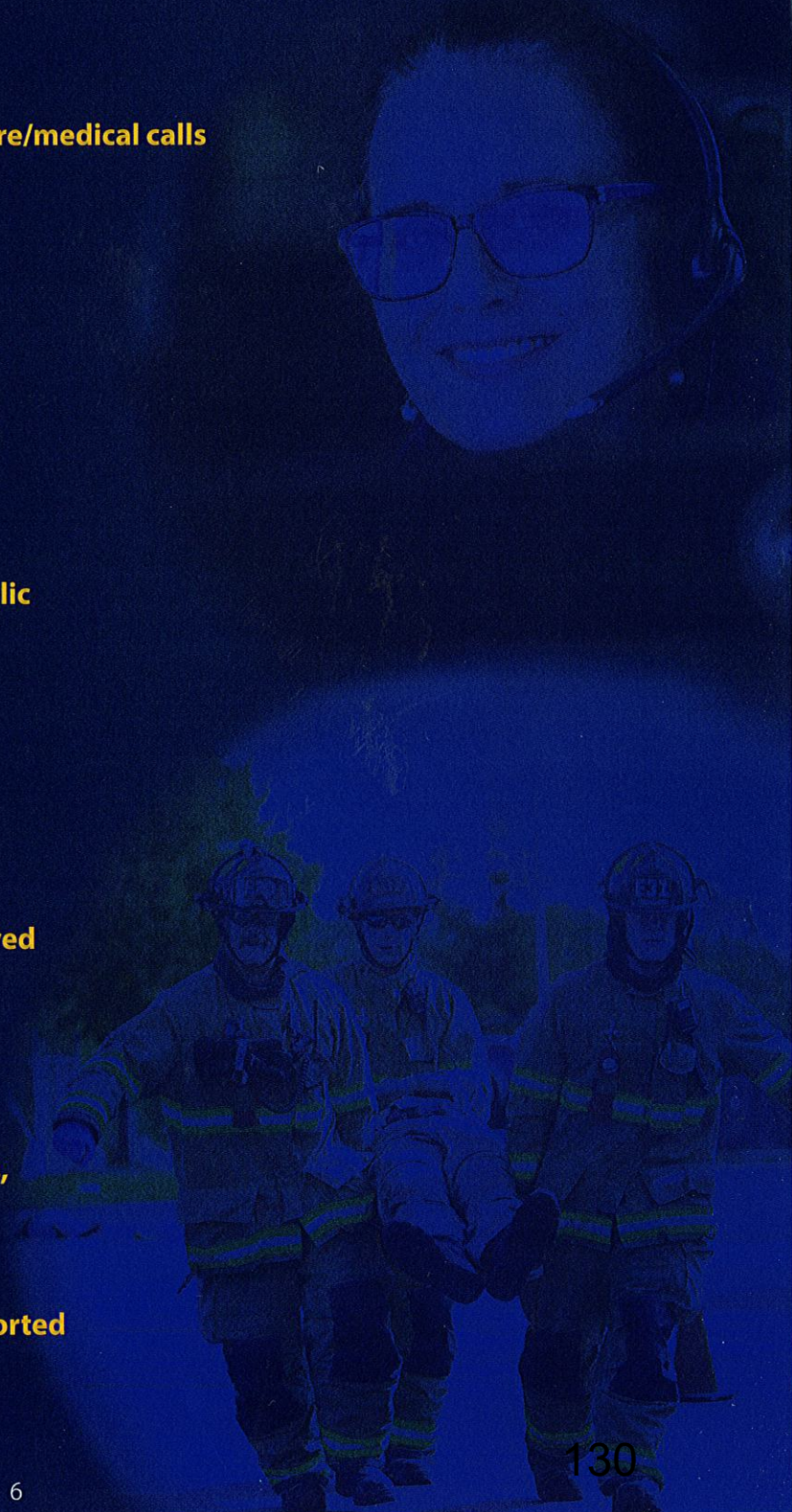
budgeted full-time equivalent employees

**24**

employees placed in positions as new hires, promotions, or transitions

**38**

police and fire/EMS partner agencies supported



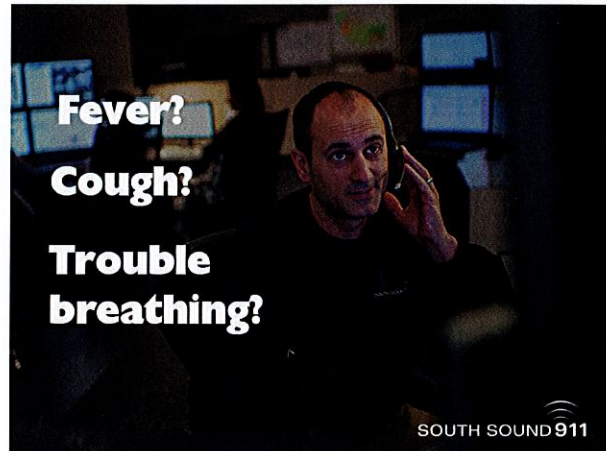
# 911 & DISPATCH

In 2020, South Sound 911 Communications remained adaptive in approaches to meet evolving needs impacted by local, national, and world events. Since the global pandemic developed in early 2020, there were many new health and safety guidelines to consider, as well as partner agency requests to modify procedures to support critical public safety responses.

Measures were implemented at all South Sound 911 locations to provide a safe environment for employees. Measures included social distancing, acrylic barriers between workstations, mask requirements, visitor restrictions, and temperature screening.

Additionally, procedures were modified to mitigate risk to responders. In mid-March, at the request of partner agencies, call takers began asking COVID-19 screening questions for all 911 callers, not just those who had recently traveled abroad. The screening questions were developed with the assistance of South Sound 911's physician advisor and were modified throughout the year as additional symptoms of COVID were identified by the Washington State Department of Health.

With civil unrest, protests, and demonstrations occurring across the nation in 2020, South Sound 911 Communications was fully engaged in supporting

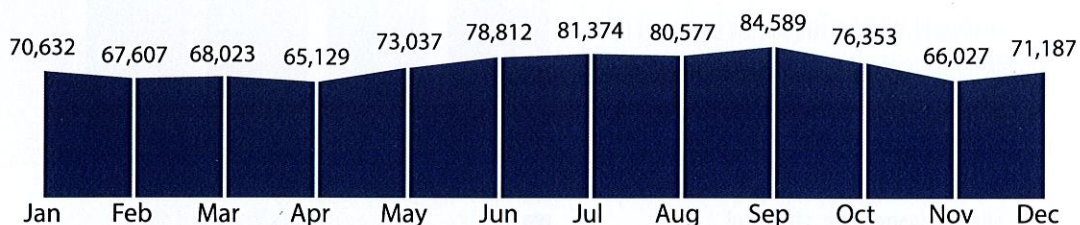


*South Sound 911 social media outreach included education on changing call taking procedures, such as COVID symptom-related questions. The additional questions did not delay the dispatching of police, fire, or medical responders, and were intended to help responders be prepared upon arrival.*

customer agencies. Recurring demonstration activities took place in various communities within Pierce County. Additional law enforcement dispatchers were staffed in order to have dedicated radio support for some of the larger events.

All the same time, South Sound 911 put significant effort into planning the transition to the new facility in the second quarter of 2021. We are excited to be bringing the three components of our communications operations together for the first time as data dispatchers, Fire Communications, and

Total Call Volumes by Month in 2020





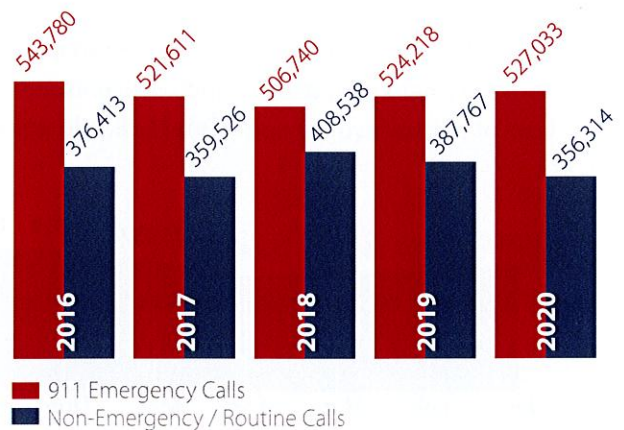
IN 2020, ACRYLIC BARRIERS WERE INSTALLED AT DISPATCH CONSOLES, INDIVIDUAL KEYBOARDS WERE ISSUED, MASK MANDATES AND TEMPERATURE CHECKS WENT INTO EFFECT, SANITATION SERVICES INCREASED, AND SOME LOCATIONS BENEFITTED FROM ULTRAVIOLET EQUIPMENT SANITATION. SOME TECHNICAL AND ADMINISTRATIVE STAFF WERE ASKED TO TELEWORK, AND VIRTUAL MEETINGS BECAME THE "NEW NORMAL" AGENCYWIDE.

Law Enforcement Communications will finally all be working together under the same roof, along with South Sound 911's technical and administrative staff.

In 2020, the Law Enforcement and Fire Communications Centers both saw declines in dispatched events.

Law Enforcement Communications handled over 635,000 dispatched events, a decline of roughly 7.5% from 2019. The decrease is largely attributed to reduction in field-generated events during the pandemic. With fewer vehicles on the road, there was a correlating 33% decrease in traffic stops. In addition, other officer-initiated activity was reduced by nearly 10% from 2019.

Fire Communications dispatched fire agency resources to 27,293 high-priority incidents and over 78,000 total emergency incidents in 2020, a decline of nearly four percent from 2019. The decrease in emergency incidents is attributed to the governor's stay-home orders to minimize the risk of COVID transmission, especially during late-March, April, May, June, and December. For example, with fewer commuters on the road in April, dispatches for motor





South Sound 911's future communications center under construction, December 2020.

vehicle collisions were down approximately 39% compared with the average for April over the previous three years.

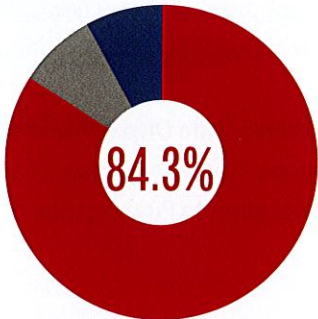
During three days in early September, Fire Communications dispatched 19 residential, eight commercial, and 72 brush fires that resulted from extreme weather conditions. The brush fires quickly grew to large-scale wildland fires, threatened communities, and required the evacuation of residents. Along with other first responders, South Sound 911 employees working those days were recognized and commended for outstanding performance by several governmental agencies, including the Pierce County Council and the South Sound 911 Board of Directors.



78,172

INCIDENTS FIREFIGHTERS DISPATCHED TO IN 2020

80.6% of high-priority incidents were dispatched within 90 seconds for the 17 fire departments South Sound 911 dispatches.



911 CALLS RECEIVED FROM CELLULAR PHONES IN 2020

Only 7.5% were calls from landlines and 8.2% were calls from VoIP lines



637,925

LAW ENFORCEMENT DISPATCH ACTIONS IN 2020

In the same way South Sound 911 tracks the number of calls received, actions in the computer-aided dispatch (CAD) system are also tracked. Such actions include those initiated by dispatchers who communicate directly with officers in the field, traffic stops, officer-initiated on-view incidents, and cancelled calls.

# RECORDS

Similar to the overall community, 2020 was a challenging year for Records. Mitigating the COVID-19 risks and impacts resulted in significant operational changes, most notably with our public services.

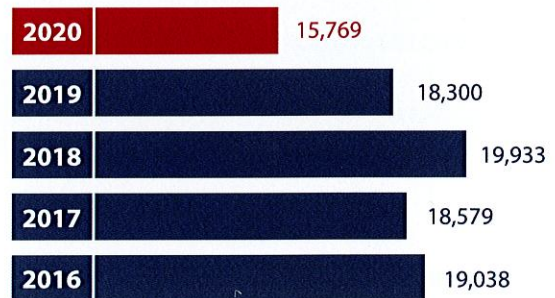
When the governor's stay-home order was issued in March 2020, our public counter closed and did not reopen until late-July. During the closure, Records began to shift its public services almost entirely to online or mail. This included concealed pistol license (CPL) renewals and replacements, visa clearance statements, and public disclosure requests. Even with the 18-week public counter closure, South Sound 911's overall CPL volume was only down 14% from 2019. This decrease in work was more than offset by the exponential increase in firearm transfer applications, culminating in an overall 155% increase from 2019.

On July 14, South Sound 911 expanded online CPL services to include new/original applications. To accommodate this service, the agency's public counter reopened the following week on an appointment-only basis for new/original CPL fingerprinting and firearm dealer applicants only. For the health and safety of both customers and staff, South Sound 911 implemented new health and safety procedures in order to welcome customers, including the sanitization of equipment after each use and use of Centers for Disease Control-recommended personal protective equipment (PPE).

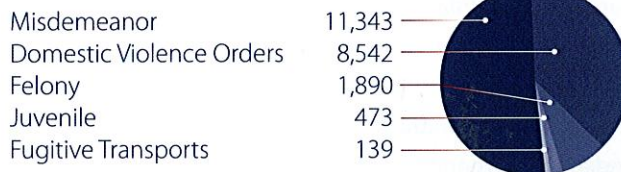
The Records public counter wasn't the only operation affected by the pandemic. Data Dispatch and Warrants also experienced significant operational changes with jail booking restrictions, courts temporarily closing, the need to minimize in-person contact with stakeholders, and a temporary relocation to Puyallup due to local protest activity.

While extremely demanding, Records pivoted whenever operational shifts needed to occur, while continuing to provide critical public safety services to South Sound 911 partner agencies and the Pierce County community.

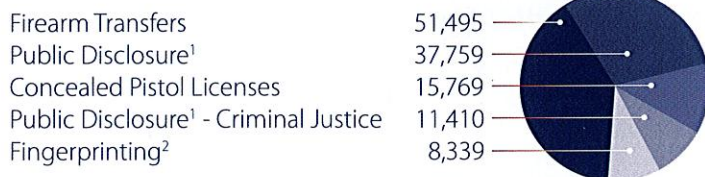
## Concealed Pistol License (CPL) Applications



## Warrants & Orders Processed



## Public Counter Services



<sup>1</sup> Includes incident reports, audio, and computer-aided dispatch (CAD) logs.

<sup>2</sup> Includes those printed as a part of applications for concealed pistol licenses and firearm dealers.

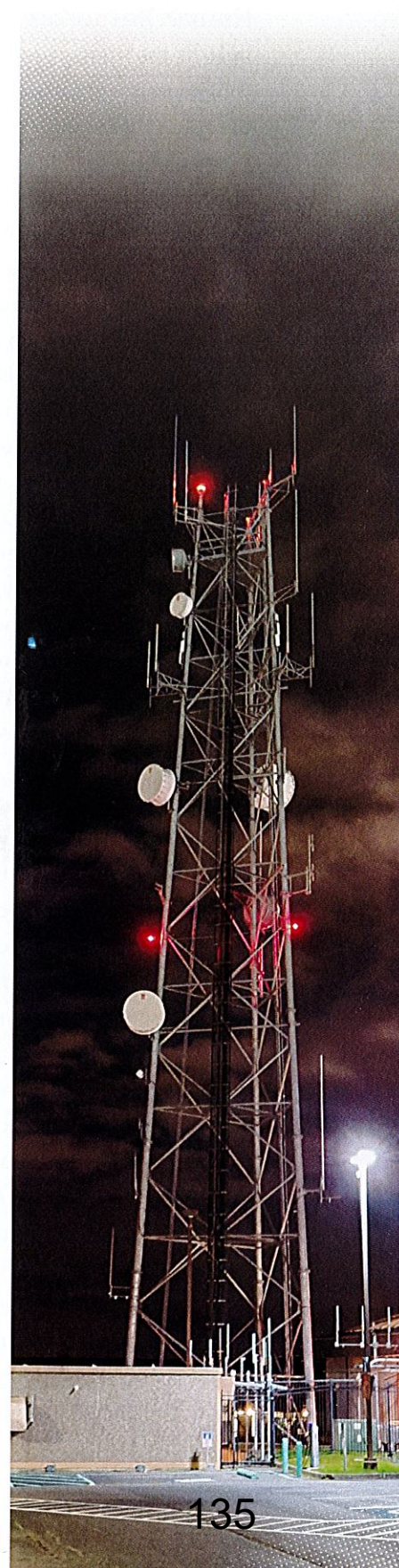
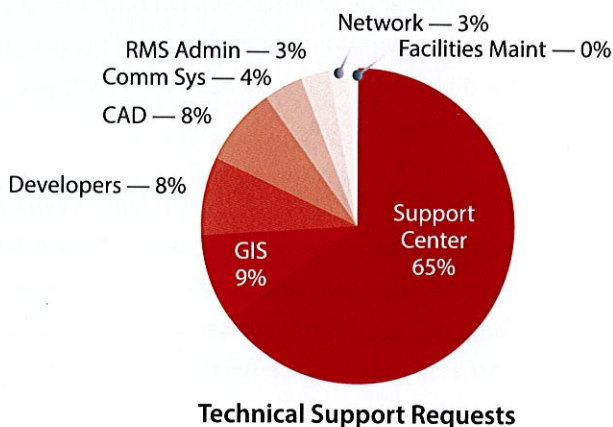
# TECHNICAL SERVICES

Technical Services oversees the many mission critical systems upon which emergency communications and law enforcement rely; these systems are crucial for South Sound 911 dispatch operations, emergency responders in the field, and preventing and solving crimes. These systems include computer-aided dispatch (CAD), telephone, geographic information system (GIS), law enforcement records management, and network infrastructure. This important work is a 24x7 effort. A few notable projects were key to the department's successes in 2020:

The biggest part of 2020 was the tremendous effort preparing and planning for technology for the new public safety communications center (PSCC). A new Voice over Internet Protocol (VoIP) business phone system was implemented in preparation, and numerous other projects with other technology vendors for radio communications, network infrastructure, and 911 phone systems were finalized for work to begin in early 2021.

Due to the COVID-19 pandemic, the software development and law enforcement records management teams quickly responded to the needs of our law enforcement partners with additions and adjustments due to the increased demands of the online reporting system. Automated email notifications to over 300 firearms dealers for firearms transfer proceeds was implemented to assist the Records department's high-demand workload. The teams also assisted in the implementation of the new online concealed pistol license application service.

In terms of interoperability, the CAD system was upgraded and work continued with Joint Base Lewis-McChord (JBLM) to extend the system to the military installation in early 2021. Collaborative GIS work was done with the Port of Tacoma to provide better location data within the port and allow more visibility to emergency events which will allow police and fire to respond more efficiently.



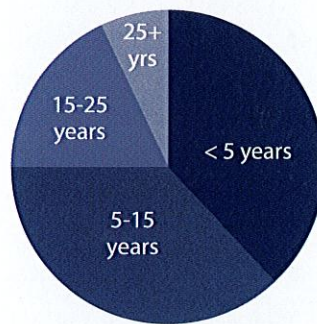
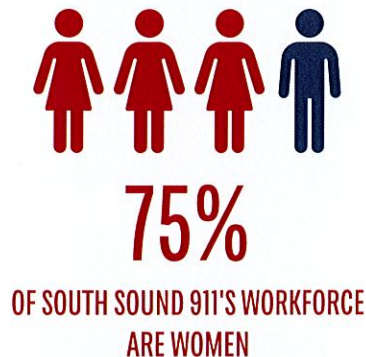
# ADMINISTRATION

## Human Resources

In 2020, the Human Resources (HR) department focused efforts to support the agency in ways unimaginable due to COVID-19. The federal government established the Family First Coronavirus Response Act (FFCRA) in March and HR was involved in coordinating, creating, and communicating new policies and procedures as information emerged and changed regularly. HR handled a total of 61 employee notifications related to COVID testing, childcare and personal leave needs. Additionally, HR implemented policies and procedures related to the Washington State Paid Family and Medical Leave (PFML) law.

The 2020 training landscape also changed considerably from what was initially planned. South Sound 911 was prepared to send several employees to in-person trainings and conferences; however, due to the impacts of COVID, pivoted to providing employees with virtual training opportunities.

HR handled four new hire classes and two internal recruitment processes resulting in a placement of 24 employees in positions throughout the agency. Additionally, the department reported 28 fraudulent unemployment claims filed with the Washington Employment Security Department under the Coronavirus Aid, Relief and Economic Security (CARES) Act, implemented an agency Recruiting Team, and hosted various recognition activities.



Employee Years of Service

## Community Relations

Like the agency's other departments, Community Relations was impacted by the global pandemic. Messaging for ever-changing services needed to balance sensitivity with mandated restrictions, outreach turned virtual, and highly anticipated summer and fall community events were slowly cancelled. It's no surprise that in-person outreach was at an all-time low in 2020 – a 98.3% reduction from 2019's all-time high.

To assist with increasing demand for information and outreach, the department implemented a first-of-its-kind special assignment position in the

agency. The employee selected for this Community Relations special assignment worked part-time for six months while maintaining a full-time position as a communications officer answering 911 and non-emergency calls. The employee learned a great deal about the agency's social media planning and execution, writing (including a published article in the Association of Public-Safety Communications Officials magazine), contributed to a plaque planned for the new facility, and touched on campaign and other project work.

South Sound 911's community relations work also earned three professional awards in 2020: A Telly Award and an AVA Digital Award for the video *Mission Critical: Designing the 911 Center of the Future*, and a Hermes Creative Award for the 2019 Annual Report.

## Finance

In 2020, the department provided payroll and benefit administration for over 230 employees, processed over 2,800 payment requests, invoiced all police and fire agencies, administered nearly 300 contracts, and managed assets valued at over \$14.5 million.

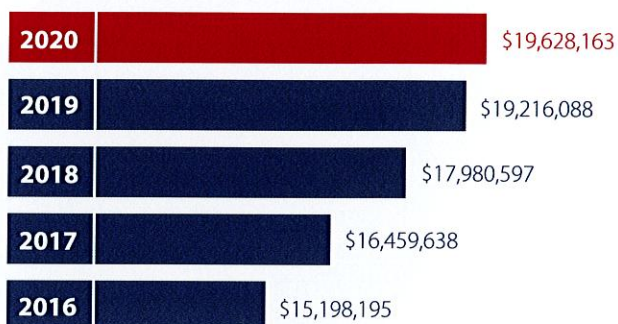
Continuing to support the public safety communications center (PSCC) project was a high priority in Finance for 2020. The department coordinated the transfer of \$33.5 million in bond proceeds from Pierce County to financially support the project, and assisted with contracts, competitive solicitations, and budgeting for furniture, fixtures and equipment (FF&E); technology; construction; and professional services for both the new building and the backup facility.

Development of the 2021 budget in mid-2020 amidst a global pandemic was the biggest financial challenge of the year. With early sales tax estimates of a 25 to 30% reduction in 2020 revenues, Finance began trimming costs wherever possible. Fortunately, we ended 2020 with sales tax revenues exceeding the original budget, leaving the agency in a better financial position.

In 2020, the 0.1% sales tax revenue increased by just a little over 2% from the previous year. The \$19.6 million collected yielded \$3.5 million more revenue than expected.

The Pierce County E-911 Program Office collects a \$0.70 excise tax, of which \$0.20 is allocated directly to South Sound 911, with the remaining \$0.50 managed by the E-911 Program Office. In 2020, South Sound 911 received \$4,772,080 from this tax revenue, which was 3.5% higher than the budgeted amount. All funds from this tax are used to offset costs associated with 911 call taking.

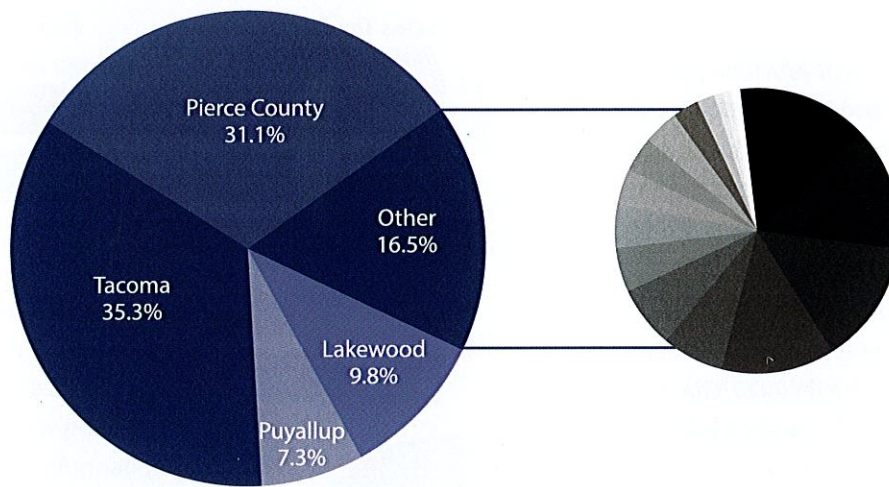
## Sales Tax Revenue



Revenue for services associated with concealed pistol licensing and other public counter revenue decreased drastically in 2020 due to the counter's COVID-related closure. Although the volume of firearm transfer applications increased significantly in 2020, that service does not yield any revenue for the agency.

Operating expenditures in the General Fund totaled approximately \$48.5 million in 2020, which was about 93% of the amount budgeted for the year. Approximately \$1.2 million of General Fund resources were transferred to the radio system owners to maintain the monthly user rate of \$31.50 per radio and to support the maintenance of the VHF overlay system. Transfers to Pierce County for debt service payments for the two radio bonds and the PSCC bonds totaled \$9.8 million. The two radio bonds will mature in 2022 and 2023, and PSCC bonds will mature in 2036.

Approximately \$3.5 million from the Facility Reserve Fund balance was used in 2020 to support PSCC bond debt service, leaving a balance of \$3.8 million. Additionally, South Sound 911 put \$1.5 million in a Strategic Reserve fund to use in emergency situations. The remaining \$15.1 million General Fund balance is above the target fund balance of 15% of operational expenditures established in South Sound 911's financial policies.

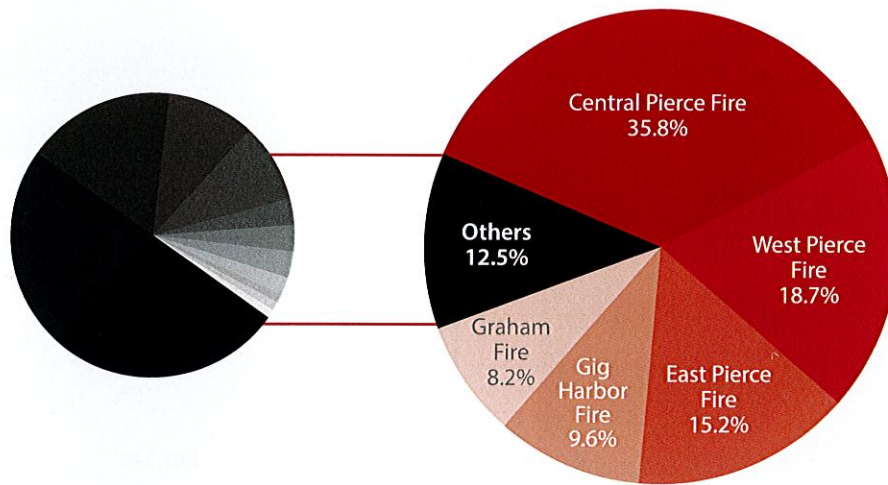


University Place  
Bonney Lake  
Fife  
Sumner  
Gig Harbor  
Milton  
Steilacoom  
Edgewood  
DuPont  
Fircrest  
Orting  
Buckley  
Ruston  
Pierce Transit  
Eatonville

#### Law Enforcement Allocation by Agency

Bonney Lake Police Dept.	454,500	2.3%
Buckley Police Dept.	95,620	0.5%
DuPont Police Dept.	137,490	0.7%
Eatonville Police Dept.	40,850	0.2%
Edgewood Police Dept.	171,310	0.9%
Fife Police Dept.	440,690	2.2%
Fircrest Police Dept.	118,920	0.6%
Gig Harbor Police Dept.	238,080	1.2%
Lakewood Police Dept	1,931,370	9.8%
Milton Police Dept.	219,090	1.1%
Orting Police Dept.	118,710	0.6%
Pierce County Sheriff's Dept.	6,105,110	31.1%
Pierce Transit Police	45,000	0.2%
Puyallup Police Dept.	1,428,570	7.3%
Roy Police Dept.	23,360	0.1%
Ruston Police Dept.	52,770	0.3%
Steilacoom Public Safety Dept.	172,710	0.9%
Sumner Police Dept.	421,250	2.1%
Tacoma Police Dept.	6,938,510	35.3%
University Place Police Dept.	475,240	2.4%

**TOTAL** **\$19,629,150** **100%**



South Pierce  
Key Peninsula  
Orting Valley  
DuPont  
Buckley  
Browns Point-Dash Point  
Riverside  
Anderson Island  
Ashford/Elbe  
Greenwater  
Carbonado  
Crystal Mountain

#### Fire Communications Allocation by Agency

Anderson Island Fire/Rescue	11,630	0.3%
Ashford/Elbe Fire & Rescue	11,010	0.3%
Browns Point-Dash Point Fire Dept.	13,670	0.4%
Buckley Fire Dept.	39,680	1.1%
Carbonado Fire Dept.	1,050	0.0%
Central Pierce Fire & Rescue	1,265,470	35.8%
Crystal Mountain Fire Dept.	1,050	0.0%
DuPont Fire Dept.	47,880	1.4%
East Pierce Fire & Rescue	537,690	15.2%
Gig Harbor Fire & Medic One	339,440	9.6%
Graham Fire & Rescue	289,420	8.2%
Greenwater Fire Dept.	2,100	0.1%
Key Peninsula Fire Dept.	105,410	3.0%
Orting Valley Fire & Rescue	75,190	2.1%
Riverside Fire & Rescue	12,390	0.4%
South Pierce Fire & Rescue	122,350	3.5%
West Pierce Fire & Rescue	662,670	18.7%
<b>TOTAL</b>	<b>\$3,538,100</b>	<b>100%</b>

	General Operating Fund	Strategic Reserve Fund	Facility Reserve	Radio Systems	Facility Capital Fund	Equipment Replacement	Total
<b>Revenues</b>							
Sales Tax	19,628,163	-	-	-	-	-	19,628,163
E-911 Excise Tax	4,772,080	-	-	-	-	-	4,772,080
Allocation Revenue	23,226,588 <sup>1</sup>	-	-	-	-	-	23,226,588
Licenses/Permits	270,708	-	-	-	-	-	270,708
Bond Proceeds	-	-	-	-	33,494,625	-	33,494,625
Other	285,868	-	-	-	119,800	-	405,667
	<b>\$48,183,406</b>	-	-	-	<b>\$33,614,425</b>	-	<b>\$81,797,831</b>
<b>Expenditures</b>							
Salaries & Wages	23,402,319	-	-	-	-	-	23,402,319
Personnel Benefits	8,815,021	-	-	-	-	-	8,815,021
Supplies/Services/ Pass-Thru Payments	4,868,517	-	-	1,200,000	681,249	23,177	6,772,943
Debt Service	9,825,376	-	-	-	-	-	9,825,376
Capital	382,957	-	-	-	30,733,586	-	31,116,542
	<b>\$47,294,190</b>	-	-	<b>\$1,200,000</b>	<b>\$31,414,835</b>	<b>\$23,177</b>	<b>\$79,932,201</b>
Transfers Out	(2,615,566)	-	(3,500,000)	-	-	-	(6,115,566)
Transfers In	3,500,00	1,500,000	-	1,115,566	-	-	6,115,566
Change in Fund Balance	1,773,651	1,500,000	(3,500,000)	(84,434)	2,199,590	(23,177)	1,865,630
Beginning Fund Balance	13,319,792	-	7,300,000	84,434	26,482	210,848	20,941,556
Ending Fund Balance	<b>\$15,093,443</b>	<b>\$1,500,000</b>	<b>3,800,000</b>	-	<b>\$2,226,072</b>	<b>\$187,671</b>	<b>\$22,807,185</b>

	Administration	Communications	Support Svcs	Total
<b>Revenues</b>				
Sales Tax	-	19,628,163	-	19,628,163
E-911 Excise Tax	-	4,772,080	-	4,772,080
Allocation Revenue	-	18,487,857	4,738,731	23,226,588
Licenses/Permits	-	-	270,708	270,708
Other	285,868	-	-	285,868
	<b>\$285,868</b>	<b>\$42,888,100</b>	<b>\$5,009,439</b>	<b>\$48,183,406</b>
<b>Expenditures</b>				
Salaries & Wages	1,795,547	16,861,501	4,745,271	23,402,319
Personnel Benefits	642,491	6,366,685	1,805,845	8,815,021
Supplies/Services/ Pass-Thru Payments	805,097	2,659,113	1,404,307	4,868,517
Debt Service	-	9,825,376	-	9,825,376
Capital	35,588	170,773	176,596	382,957
	<b>\$3,278,722</b>	<b>\$35,883,447</b>	<b>\$8,132,020</b>	<b>\$47,294,190</b>

<sup>1</sup> Includes revenue from other contract services.



FEBRUARY



APRIL



JUNE



DECEMBER

2020

The best is yet to come!





## Central Pierce Fire & Rescue

Mailing Address: P.O. Box 940, Spanaway, WA 98387  
17520 – 22<sup>nd</sup> Ave. E., Tacoma, WA 98445  
(253) 538-6400 (253) 276-6770 Fax  
[www.centralpiercefirerescue.org](http://www.centralpiercefirerescue.org)

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March 18, 2021

Dear Justin,

It is my honor on behalf of the Employee Recognition Committee to inform you that you are being recognized by your peers for an outstanding job-well-done.

Many of your peers wrote in to commend you for your hard work and dedication to the IT department. You always have answers to all the hard questions. You are always so encouraging to your peers to help them through a problem, and your willingness to help, teach, and share the knowledge you possess.

Your peers consider you the 'backbone' to why the IT department runs so efficiently. Your countless hours working and upgrading the IT Network, Servers, and new desk phone systems have not gone unnoticed. As well as your overnight stays and weekend hours spent working on getting the IT Consortium with Gig Harbor, Graham, and Key Peninsula squared away. Thank you for your dedication to this Department and all of your hard work and time spent to make the IT department run smoothly.

Thank you for your excellence and compassion that you bring to your position each day. You will be missed.

Good luck with your new endeavors.

Sincerely,

A handwritten signature in blue ink that reads "Jessica Resop".

Jessica Resop  
Employee Recognition Chair

CC: Board of Commissioners  
Personnel File



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March 31, 2021

Also sent to:  
PM Ronnie Knighton  
FF Bryan Phan  
PM AJ Holm

Lieutenant/Paramedic Jason Simmons  
[REDACTED]

Dear Jason,

On behalf of Central Pierce Fire & Rescue, I want to recognize the Engine 60 Firefighters and Medic 60 crew for their performance on a difficult call. We were dispatched to a shooting, possibly accidental, of a 15-year-old male on February 15, 2021. As information was updated the victim turned out to be a 13-year-old male, accidentally shot by his 15-year-old brother. On our arrival we entered the scene, discovered the patient on the ground with occlusive dressings in place by PCSO deputies, who gave us a quick pass on of what they had and the patients' condition (they have been commended through the proper channels for their excellent performance on this incident).

M60 determined the best care of the patient was to rapidly initiate transport to the pediatric trauma center, Mary Bridge Children's Hospital. Throughout the call, all communication was crisp and clear. With the stress of a 13-year-old shooting patient who could not feel his legs, no one raised their voices with everyone staying calm and professional. All three paramedics in the back worked in sync, bouncing ideas off of each other with no hint of ego, pride, or "I'm in charge" type attitudes, but still maintaining a clear "lead" medic. The whole crew was truly dedicated to doing what was right for the patient, instead of who was right. The actions of all on scene, no doubt, gave the patient the best possible chance for a good outcome.

Please accept my heartfelt gratitude for the outstanding manner in which you performed your duties on the scene of this incident. Your actions exemplify our mission statement: **Effectively respond, continuously improve, compassionately serve.**

Sincerely,

A handwritten signature in black ink, appearing to read "Logan Kovash", is written over a horizontal line.

Logan Kovash, Captain

cc: Board Packets  
Personnel File



## Central Pierce Fire & Rescue

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March 30, 2021

Sergeant Curt Seevers  
Pierce County Sherriff's Office  
930 Tacoma Ave. S.  
Tacoma, WA 98402

Sergeant Seevers,

On behalf of Central Pierce Fire & Rescue, I want to officially recognize and commend the actions of two of your Deputies for their assistance in rendering care to the victim of a gunshot wound on the afternoon of February 15, 2021.

On February 15<sup>th</sup>, our agencies responded to a 13-year-old male who had been shot with a handgun to the chest while inside of his own residence. Multiple Deputies responded to, and were on scene, prior to our arrival. Central Pierce crews were met by your Deputies outside, assured of the scene security and directed to the patient. Prior to us making contact with the patient, Deputy Todd Johnson and Deputy Brad Crawford not only identified the life threatening injury sustained to the patient, they immediately retrieved and placed two occlusive chest seals on the patient preventing the patient's injury from becoming fatal. This singular action saved this patient's life.

Although the patient received a spinal injury as well, because of the selfless action of these two Deputies, this victim is alive today to work through those challenges with the love and support of his family.

Please accept my heartfelt gratitude for the overt act on the part of Deputy Todd Johnson and Deputy Brad Crawford which directly resulted in the saving of a human life.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Simmons", is written over a horizontal line.

Jason Simmons,  
EMS Lieutenant / Paramedic

CC: Board of Commissioners Packet



## Central Pierce Fire & Rescue

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March 31, 2021

Lieutenant Charlie Kemp  
[REDACTED]

Also sent to:

FF Fabien Teyssedre  
PM Kevin McCutcheon  
FF Brooks Patterson  
Lt. David Benning  
FF Solon Nodal  
FF Mikhail Vlasenko  
Cpt. Brian Ferrier

Dear Charlie,

On behalf of Central Pierce Fire & Rescue, I want to commend you for your extraordinary care of the 37-year-old male patient at LA Fitness on South Hill that was found in cardiac arrest on the evening of March 18, 2021. On this day Engine 69, Medic 729, Engine 72 and B72 responded to LA Fitness for a member that had collapsed while lifting weights and went into cardiac arrest. Bystanders had noticed the patient appearing ill and informed staff of the possible medical emergency and 911 was promptly activated. Prior to FD arrival the patient had gone into cardiac arrest and the staff began CPR and quickly deployed an AED and delivered 2 shocks.

The first crew to arrive was E69 who quickly confirmed a full code and assumed Position #1-3 of the cardiac arrest model. Chest compressions were started, an I-gel was placed successfully and the LP15 attached. The patient was found in V-fib and shocked while station 72 crews arrived and also immediately assumed their respective positions in the CPR model. An I/O was placed and after an additional 2 minutes of CPR the patient was found with pulses and an organized heart rhythm. Within minutes of obtaining ROSC, the I-gel was removed and the patient was conversing with crews. The patient remained stable during transport and was transferred to Good Sam ED staff without incident.

Thanks to the quick response by LA Fitness staff and the flawless performance of the CPR model by you and your team members, the patient appears to be on track to make a full and complete recovery with no obvious deficits.

Please accept my heartfelt gratitude for the outstanding manner in which you performed your duties on the scene of this incident. Your actions exemplify our mission statement: **Effectively respond, continuously improve, compassionately serve.**

Sincerely,

A handwritten signature in blue ink, appearing to read "Jeff Kreckling".

Jeff Kreckling, EMS Lieutenant

cc: Board Packets  
Personnel File

**Mission: Effectively Respond, Continuously Improve, Compassionately Serve**



## Central Pierce Fire & Rescue

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April 5, 2021

Firefighter/Paramedic Rob Richardson  
[REDACTED]

Also sent to:

FF/PM Kelly Vining  
FF Kyle Martin  
FF/PM Jim Gough  
FF Brian Levenseller  
FF Ryan Baugh  
FF Josh Luke

Dear Rob,

You are being recognized for an outstanding job-well-done on March 31<sup>st</sup>, when you responded to a single car MVA extrication. Your compassion, dedication, and teamwork are critical factors to what made this call successful.

Battalion Chief Jackson explained that it was such a large call, mutual aid units came to assist with extrication and were on scene for an extended period of time. You put your practice to work, and executed a timely extrication, rapid patient care and scene stabilization. He said this was an extremely difficult incident because of the severity of the accident and the young adults involved.

You are a true asset to the citizens of this District and to our department. Thank you for your dedication and professionalism during a very challenging call.

Sincerely,

A handwritten signature in blue ink that reads "Jessica Resop".

Jessica Resop  
Employee Recognition Committee

CC: Board of Commissioners  
Personnel File