CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS May 9, 2022

Chair Holm called the Regular meeting of the Board of Commissioners for Central Pierce Fire & Rescue to order at District Headquarters – 17520 22nd Ave E., Tacoma at 5:00 p.m. A remote attendance option was available to the public. Present were Chair Holm, Commissioners Stringfellow, Willis, Coleman, and Mitchell, Ex-Officio Door, Fire Chief Morrow, Deputy Chiefs Karns and Stueve, FD Robacker, HRD Washo, Assistant Chiefs Juarez, Kent, and Bouchard, and Executive Assistant Porter, recorder. Local 726 President James was also present. Commissioner Willis' absence was excused.

PLEDGE OF ALLEGIANCE

Chair Holm led the Pledge of Allegiance.

APPROVAL OF AGENDA

Commissioner Stringfellow moved and Commissioner Mitchell seconded to approve the agenda. **MOTION CARRIED.**

SOUTH SOUND 911 OVERVIEW

Deborah Grady, Executive Director, and Ex-Officio Door, Board of Directors Chair, shared South Sound 911's history and the vision for its future. Copies of the PowerPoint slides were included in the packet.

PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)
No public comment.

CONSENT AGENDA (SINGLE MOTION)

- A. Excused Absences:
- B. Minutes: Regular Board Meeting of April 25, 2022
- C. Approval of:

Accounts Payable Warrants Numbered 57363 to 57387 totaling	\$ 321,255.32
Accounts Payable Warrants Numbered 57388 to 57395 totaling	\$ 4,659,141.33
Accounts Payable Warrants Numbered 57396 to 57421 totaling	\$ 1,608,599.40
Net Payroll Warrants Numbered 107625 to 107630 totaling	\$ 21,666.79
Accounts Payable Warrants Numbered 57045 to 57045 totaling	\$ (4,488.80)
GRAND TOTAL	\$ 6,606,174.04

Commissioner Coleman moved and Commissioner Mitchell seconded to approve the Consent Agenda with warrants totaling \$6,606,174.04. **MOTION CARRIED**.

UNFINISHED BUSINESS (SECOND READING AND FINAL ACTION)
No new business.

NEW BUSINESS (FIRST READING – FOR DISCUSSION AND REVIEW ONLY)
No old business.

CONSIDERATIONS AND REQUESTS

A. Local 726 Chiefs' 2022-2024 Collective Bargaining Agreement and Appendix "A" 2022 Salary Schedule

The chiefs' contract was modeled after the recently approved firefighters' contract. Commissioner Stringfellow moved and Commissioner Coleman seconded to approve the 2022-2024 Local 726 Chief's Collective Bargaining Agreement and associated Appendix "A" Salary Schedules for 2022. **MOTION CARRIED.**

B. Appendix "A" 2022 Salary Schedule for Fire Chief/Deputy Chief

The Fire Chief/Deputy Chief salary schedule is set as a differential from the chiefs' contract. Commissioner Mitchell moved and Commissioner Stringfellow seconded to approve the 2022 Salary Schedules for the Fire Chief/Deputy Chiefs. **MOTION CARRIED.**

C. Addendum to Appendix "A" 2022 OPEIU Salary Schedule

HRD Washo reviewed the new and reclassified positions within the OPEIU bargaining unit. Commissioner Coleman moved and Commissioner Mitchell seconded to approve the addendum to the OPEIU 2022 Salary Schedule ("Appendix A") effective April 1, 2022. **MOTION CARRIED.**

D. Darkhorse Analytics Contract for Services

Chief Morrow explained that this service would assist in the goal of having sophisticated information in place to better plan for the future. Commissioner Mitchell moved and Commissioner Coleman seconded to authorize the Fire Chief to execute the Darkhorse Contract in an amount not to exceed \$159,500 for the first year of services and appropriate funds from the General Fund to Division 200. **MOTION CARRIED.**

E. For Committee and Against Committee Selection

Pierce County dictates that the district attempt to fill For and Against Committee vacancies for each of the two measures for the August ballot. Requests for volunteers were advertised through several mediums. Chief Morrow reported that four individuals submitted for the two For committees. Zero individuals submitted for the Against committees. With up to six spots available between the two Yes Committees, the Board discussed and agreed to accept two individuals for each committee. Chair Holm moved and Commissioner Mitchell seconded to appoint Mike Roley and Marysusan lotte to the Proposition 1 – EMS Yes Committee, and Brian Kingery and Heather Shadko to the Proposition 2 – Fire Benefit Charge Yes Committee. **MOTION CARRIED.**

STAFF, LOCAL, FIREFIGHTERS' ASSOCIATION AND FIRE CHIEF REPORTS (For Information Only)

The following divisions provided a written report in the packet:

- A. Human Resources HRD Washo shared that employers are struggling with staffing issues.
- B. Training AC Juarez.
- C. Field Operations AC Kent.
- D. EMS AC Bouchard recognized Central Stores Manager Pat Merriman for his work in tracking down medications and his cost saving efforts during this nationwide shortage.
- E. DC Operations DC Stueve noted that the Pierce County Sheriff's Office is having employment issues, also. We need to plan for the challenge of getting the best candidates.
- F. Fire Chief's Report Chief Morrow highlighted topics in his report.

DC Karns updated the Board on the Station 72 dirt issue and administration's move to a new location. He is proud of work that has been done with community involvement.

L726 P/James thanked the Board for the contract approval and their continued support. Local 726 is working on their annual banquet, ballot measures and MDA support.

CORRESPONDENCE

A. Employee Recognition - Chair Holm expressed his appreciation to AC Bouchard and Lt. Howell. Our people need to be recognized for their good work.

COMMISSIONER COMMENTS

Ex-Officio Door - Updated the Board on City Council and SS911 activities. Invited Board members to the SS911 Founders Day event on June 13th. Thanked the Board for their time for the presentation.

Commissioner Stringfellow - Glad to see that we are able to have an open house and dedication for Station 72.

Commissioner Mitchell – Requested an agenda item for next meeting to discuss payment for Board member packet review. Attorney Joe Quinn had approved this expense, and he would like to see a modification to the SOG. Chair Holm asked that the legality be confirmed and research done on what departments are doing. Chief Morrow will follow up.

Commissioner Holm – Appreciates Ex-Officio Door representing CPFR and going above and beyond on other local Boards, also. Information shared on South Sound 911 was enlightening. Appreciates Chief Morrow and staff for getting the organization moving forward in a positive direction.

ADJOURNMENT

There being no further business, Commissioner Stringfellow moved and Commissioner Mitchell seconded to adjourn the meeting. **MOTION CARRIED**.

The meeting adjourned at 6:34 p.m.

MA7THEW HOLM

CHAIR OF THE BOARD

TANYA ROBACKER

DISTRICT SECRETARY

DIANNE PORTER

RECORDER