CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS September 12, 2022

Chair Holm called the Regular meeting of the Board of Commissioners for Central Pierce Fire & Rescue to order at District Headquarters – 17520 22nd Ave E., Tacoma at 5:00 p.m. A remote attendance option was available to the public. Present were Chair Holm, Commissioners Stringfellow, Willis, Coleman, and Mitchell, Chief Morrow, Deputy Chief Stueve, FD Robacker, HRD Washo, Assistant Chiefs Kent, McKenzie, and Bouchard, and Executive Assistant Paramapoonya, recorder.

PLEDGE OF ALLEGIANCE

Chair Holm led the Pledge of Allegiance.

APPROVAL OF AGENDA

Commissioner Mitchell moved and Commissioner Stringfellow seconded to approve the agenda. **MOTION CARRIED.**

PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)

No public comment.

CONSENT AGENDA (SINGLE MOTION)

- A. Excused Absences: Ex-Officio Door
- B. Minutes: Regular Board Meeting of August 22, 2022
- C. Approval of:

| Accounts Payable Warrants Numbered 57822 to 57822 totaling: | \$ 700.00 |
|---|--------------------|
| Accounts Payable Warrants Numbered 57823 to 57843 totaling: | \$ 165,105.95 |
| Accounts Payable Warrants Numbered 57844 to 57871 totaling: | \$ 232,144.46 |
| Accounts Payable Warrants Numbered 57872 to 57880 totaling: | \$ 5,632,869.68 |
| Net Payroll Warrants Numbered 107647 to 107650 totaling: | \$ 23,729.69 |
| Accounts Payable Warrants Numbered 57881 to 57891 totaling: | \$ 95,257.75 |
| GRAND TOTAL | \$ 6,149,807.53 |

Commissioner Stringfellow moved and Commissioner Coleman seconded to approve the Consent Agenda with warrants totaling \$6,149,807.53. **MOTION CARRIED**.

UNFINISHED BUSINESS (SECOND READING AND FINAL ACTION)

A. Board Policy 2.16 Conflict of Interest & Gifts

Chief Morrow reviewed Board Policy 2.16 Conflict of Interest & Gifts. There were no changes to be made after the First Reading. Commissioner Mitchell moved and Commissioner Willis seconded to approve the second reading of Board Policy 2.16 Conflict of Interest & Gifts as presented by Staff. MOTION CARRIED.

NEW BUSINESS (FIRST READING - FOR DISCUSSION AND REVIEW ONLY)

A. Board Policy 2.15 Equal Employment Opportunit



Chief Morrow discussed Board Policy 2.15 Equal Opportunity Employment & Non-Discrimination. All feedback and/or comments from the Board will be included in revisions. He reminded the Board about the rhythm of this administrative process, which will continue with one new policy at each Board Meeting.

CONSIDERATIONS AND REQUESTS

A. Firefighting Hiring Notification

HRD Washo explained that this list will provide the hire date and seniority rank of the new employees.

B. PXT Agreement

Chief Morrow discussed the details of the agreement between the Central Pierce Fire & Rescue and PXT. This partnership will allow for additional storage space and training opportunities for the District. Commissioner Willis moved and Commissioner Mitchell seconded to approve the Fire Chief to sign and execute the PXT Settlement and Partnership Agreement as presented. **MOTION CARRIED**.

C. Year 2 of FIIRE Program

Health & Safety Division is requesting to continue into Year 2 of the FIIRE Program. AC McKenzie explained some of the benefits that have come from this program. Commissioner Mitchell moved and Commissioner Coleman seconded to authorize Health & Safety Division to enroll Central Pierce Fire & Rescue for Year 2 of the LNI FIIRE Program. **MOTION CARRIED**.

STAFF, LOCAL, FIREFIGHTERS' ASSOCIATION AND FIRE CHIEF REPORTS (For Information Only)

The following divisions provided a written report in the packet:

- A. Human Resources/HRD Washo: HRD Washo reviewed the Lateral Candidates, along with the success of the Q&A session that was administered. The HR Division is very busy with negotiations and other recruitment projects coming soon.
- B. Field Operations/AC Kent: AC Kent shared the statistics from the hydrant workers over the summer. They worked very hard, and did a great job. The Fair has begun. We put a lot of our resources toward the Fair during this time. We get a lot of good interaction with the public out there!
- C. EMS/AC Bouchard: 6 Paramedic students will be starting school at the end of the month. Thank you to the Board for appropriating the funds for IV Pumps. We have received permission to do a study on Severe Pulmonary Edema.

- D. DC Operations/DC Stueve: DC Stueve updated the Board on the progress of the recruits in the academy. The District has achieved Driver/Operator Aerial accreditation.
- E. Fire Chief's Report/Chief Morrow: Chief Morrow acknowledged the continuous hard work and positivity that comes from the Assistant Chiefs. Big thank you for everything you all are doing and your commitment.

CORRESPONDENCE

A. Employee Recognition: Chair Holm is always proud to see the correspondence in the packet.

COMMISSIONER COMMENTS

Chair Holm: I would like to reiterate that the written reports are great, but the verbal reports are even better. It's so appreciated on our end. Thank you to everyone for your hard work!

Vice Chair Stringfellow: I recently attended a retirement party and confirmed that there is definitely a new feeling of enthusiasm within the 726 Union. Kudos to them!

Commissioner Willis: Chief McKenzie, I think the FIIRE Program helps a lot. I think its valuable. I was glad to hear we are getting a lot of interest from the public down there at the Fair, as well. Our relationship with the Fair Board is very important. Also, the IV Pumps are great!

Commissioner Coleman: Can't add much to that. Things are great.

Commissioner Mitchell: Very pleased with Chief Morrow's comments. Credit is given appropriately, and I appreciate the positivity from all personnel. I am very pleased, keep up the good work.

ADJOURNMENTS

There being no further business, Commissioner Mitchell moved and Commissioner Coleman seconded to adjourn the meeting. **MOTION CARRIED**.

The meeting adjourned at 5:32 p.m.

MATTHEW HOLM

CHAIR OF THE BOARD

TANYA ROBACKER

DISTRICT SECRETARY

ARIEL PARAMAPOONYA

2 amorros

RECORDER