



CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA

Date: October 10, 2022

Place: In-Person / Headquarters -17520 – 22nd Ave E., Tacoma, WA
Virtual / (Visit www.centralpiercefirerescue.org for instructions to join webinar)

Time: 5:00 p.m.

Citizens attending virtually that wish to address the Board during Public Comment use the “raise hand” feature on the webinar. Statements or comments for the record may be submitted to aparamapoonya@centralpiercefirerescue.org by 4:00pm meeting day.

1. Call to Order

A. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

A. Pg. 1: Agenda

4. Public Comment (for items not specifically listed on the Agenda)

5. Consent Agenda (Single Motion)

A. Excused Absences:

B. **Pg. 3:** Minutes: Regular Board Meeting of September 26, 2022

C. **Pg. 6:** Approval of:

Accounts Payable Warrants Numbered 57486 to 57486 totaling:	\$	(531.34)
Accounts Payable Warrants Numbered 57403 to 57403 totaling:	\$	(1,473.00)
Accounts Payable Warrants Numbered 57572 to 57572 totaling:	\$	(2,086.63)
Accounts Payable Warrants Numbered 57768 to 57768 totaling:	\$	(21,893.50)
Accounts Payable Warrants Numbered 57629 to 57629 totaling:	\$	(753.60)
Accounts Payable Warrants Numbered 57943 to 57943 totaling:	\$	6,049.70
Net Payroll Warrants Numbered 107655 to 107670 totaling:	\$	15,554.94
Accounts Payable Warrants Numbered 57944 to 57944 totaling:	\$	4,529.80
Accounts Payable Warrants Numbered 57945 to 57974 totaling:	\$	335,363.72
Accounts Payable Warrants Numbered 57975 to 57988 totaling:	\$	5,042,396.82
Net Payroll Warrants Numbered 107671 to 107674 totaling:	\$	21,092.78
GRAND TOTAL	\$	5,398,249.69

Pg. 29: For Informational Purposes Only - The following electronic payments totaling 5,398,249.69 are included in Warrants noted above:



CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA

- Accounts Payable EFT numbered 13441 to 13483 - \$298,488.96 (Included in A/P Warrant 57950)
 - Accounts Payable EFT numbered 13484 to 13493 - \$897,274.03 (Included in A/P Warrant 57977)
 - Employee EFT Contributions/Deductions including all taxes & retirement numbered 56396 to 56727 - \$2,546,995.18 (Included in A/P Warrant 57979)
- 6. Unfinished Business (Second Reading and Final Action)**
 - A. **Pg. 57:** Board Policy 2.05 Reporting Improper Governmental Actions – Chief Morrow
 - 7. New Business (First Reading)**
 - A. **Pg. 68:** Board Policy 2.17 Anti-Harassment Procedures – Chief Morrow
 - 8. Considerations and Requests**
 - 9. Staff, Local, Firefighter's Association and Fire Chief Reports**
 - A. **Pg. 78:** Human Resources – HRD Washo
 - B. **Pg. 81:** Field Operations – AC Kent
 - C. **Pg. 82:** EMS – AC Bouchard
 - D. **Pg. 83:** DC Operations – DC Stueve
 - E. **Pg. 84:** Fire Chief's Report – Chief Morrow
 - 10. Correspondence**
 - A. **Pg. 85:** Employee Recognition
 - 11. 2023 Budget Presentation**
 - 12. Commissioner Comments**
 - 13. Adjournment**

**CENTRAL PIERCE FIRE & RESCUE
BOARD OF COMMISSIONERS
September 26, 2022**

Chair Holm called the Regular meeting of the Board of Commissioners for Central Pierce Fire & Rescue to order at District Headquarters – 17520 22nd Ave E., Tacoma at 5:00 p.m. A remote attendance option was available to the public. Present were Chair Holm, Commissioners Stringfellow, Willis, Coleman, and Mitchell, Ex-Officio Door, Chief Morrow, Deputy Chief Stueve, Assistant Chiefs Stueve and McKenzie, and Executive Assistant Paramapoonya, recorder. L726 President Aaron James joined the meeting at 5:08 p.m.

PLEDGE OF ALLEGIANCE

Commissioner Stringfellow led the Pledge of Allegiance.

APPROVAL OF AGENDA

Commissioner Mitchell moved and Commissioner Coleman seconded to approve the agenda. **MOTION CARRIED.**

PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)

No public comment.

CONSENT AGENDA (SINGLE MOTION)

A. Excused Absences:

B. Minutes: Regular Board Meeting of September 12, 2022

C. Approval of:

Net Payroll Warrants Numbered 107651 to 107652 totaling:	\$	1,102.92
Net Payroll Warrants Numbered 107651 to 107652 totaling:	\$	(1,102.92)
Net Payroll Warrants Numbered 107653 to 107654 totaling:	\$	1,075.38
Accounts Payable Warrants Numbered 57892 to 57892 totaling:	\$	183.60
Accounts Payable Warrants Numbered 57893 to 57915 totaling:	\$	321,818.92
Accounts Payable Warrants Numbered 57916 to 57942 totaling:	\$	406,914.84
GRAND TOTAL	\$	729,992.74

Commissioner Stringfellow moved and Commissioner Mitchell seconded to approve the Consent Agenda with warrants totaling \$729,992.74. **MOTION CARRIED.**

UNFINISHED BUSINESS (SECOND READING AND FINAL ACTION)

A. Board Policy 2.15 Equal Employment Opportunity & Non-Discrimination

Chief Morrow reviewed Board Policy 2.15 Equal Employment Opportunity & Non-Discrimination. There were no changes to be made after the First Reading. Commissioner Mitchell moved and Commissioner Coleman seconded to approve the Second Reading of Board Policy 2.15 Equal Employment Opportunity & Non-Discrimination as presented by Staff. **MOTION CARRIED.**

NEW BUSINESS (FIRST READING – FOR DISCUSSION AND REVIEW ONLY)

A. Board Policy 2.05 Reporting Improper Governmental Actions

Chief Morrow reviewed the formatting changes within Board Policy 2.05 Reporting Improper Governmental Actions. All feedback and/or comments over the next two weeks from the Board will be included in revisions.

CONSIDERATIONS AND REQUESTS

A. Property Purchase/Station 60 Training Grounds

Chief Morrow provided a brief overview of the Station 60 Training Grounds property, and explained the process of moving forward with this agreement. Commissioner Mitchell moved and Commissioner Stringfellow seconded to approve the Fire Chief to finalize, sign, and execute the Purchase and Sales Agreement for the Training Grounds property.

MOTION CARRIED.

B. Orting Valley Fire & Rescue Discussion

Chief Morrow presented a recent opportunity for professional cooperative efforts with Orting Valley Fire & Rescue. Commissioner Stringfellow moved and Commissioner Willis seconded to approve the Fire Chief to engage with Orting Valley Fire & Rescue on a discussion about cooperative efforts that may lead to additional operational and administrative efficiencies. **MOTION CARRIED.**

STAFF, LOCAL, FIREFIGHTERS' ASSOCIATION AND FIRE CHIEF REPORTS (For Information Only)

The following divisions provided a written report in the packet:

A. Finance/FD Robacker:

B. Logistics/AC Stueve: AC Stueve presented his report, a huge thank you to Pat Merriman and Linda Workman for their hard work. Central Stores will be moving to the new Logistics Facility for operations.

C. Prevention & Education/AC Berdan: AC Berdan provided the Board with a Division update, and mentioned the positive community engagement at the Washington State Fair.

D. Health & Safety/AC McKenzie: AC McKenzie reviewed OSHA Injuries for August. Year 2 of the FIIRE Program will begin 01/01/23.

E. Fire Chief's Report/Chief Morrow: Chief Morrow discussed his report. A Strategic Plan exercise will begin this week for all CPFR personnel. Chief Morrow explained the need for a second CARES position, and discussed the framework that this position would entail.

L726 President James explained the 726 event that took place last weekend in an effort to raise funds for DFM Annis-Levings. November 12th is the Holiday party and all are welcome.

CORRESPONDENCE

- A. Employee Recognition: Chair Holm sincerely appreciates when people take the time to recognize others for their hard work.

COMMISSIONER COMMENTS

Chair Holm: The increase in staffing at the Fair this year made a huge impact. Chief Stueve, I appreciate all of your hard work with the property for our Training Grounds. I also want to say thank you to Councilmember Door for her leadership. I appreciate all the time and effort she puts into making SS911 a great place.

Vice Chair Stringfellow: I am glad to see the report back regarding the Cold Storage Fire.

Commissioner Willis: All is good.

Commissioner Coleman: Nothing at this time.

Commissioner Mitchell: I want to say thank you to all who worked at the Fair. I realize this work took a lot of time and effort. Congrats to you AC Berdan for all the success.

Door: We had a meeting at SS911, discussing 988. It was great to see CPFR represented at that meeting. I am working to put a group together for radio replacements.

ADJOURNMENT

There being no further business, Commissioner Willis moved and Commissioner Mitchell seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 5:48 p.m.

MATTHEW HOLM
CHAIR OF THE BOARD

TANYA ROBACKER
DISTRICT SECRETARY

ARIEL PARAMAPOONYA
RECORDER

Pierce County Fire Protection District No. 6

Central Pierce Fire & Rescue

Fund 686 Dept 006

Key Bank

Account No. XXXXXXXX0522

Warrant Approval

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue (Pierce County Fire Protection District No. 6) and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
06/02/2022	AP00057486 -AP00057486	(\$531.34)
07/28/2022	AP00057403 -AP00057403	(\$1,473.00)
07/28/2022	AP00057572 -AP00057572	(\$2,086.63)
08/04/2022	AP00057768 -AP00057768	(\$21,893.50)
08/26/2022	AP00057629 -AP00057629	(\$753.60)
09/19/2022	AP00057943 -AP00057943	\$6,049.70
09/19/2022	PY00107655 -PY00107670	\$15,554.94
09/22/2022	AP00057944 -AP00057944	\$4,529.80
09/22/2022	AP00057945 -AP00057974	\$335,363.72
09/28/2022	AP00057975 -AP00057988	\$5,042,396.82
09/28/2022	PY00107671 -PY00107674	\$21,092.78
	Total	\$5,398,249.69

Dustin Morrow
Fire Chief

Matt Holm
Chair

Steve Stringfellow
Commissioner

Rich Coleman
Commissioner

Bob Willis
Commissioner

Dale Mitchell
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
AP CHK 00057486	JULIDOR	JULIE DOOR	05/24/22	531.34	MW	RV			Reversed

GRAND TOTALS:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	531.34	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

GRAND TOTAL 531.34

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00057403	BRAG02260	DAVID BRAGG	04/28/22	1,473.00	MW	RV	Reversed

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	1,473.00	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
G R A N D T O T A L	1,473.00		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00057572	MERCSEAT	SWICKARD SEATTLE LLC	06/09/22	2,086.63	MW	RV		Reversed

GRAND TOTALS:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	2,086.63	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
GRAND TOTAL	2,086.63		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00057768	RICEFERG	Rice Fergus Miller Inc	07/28/22	21,893.50	MW	RV		Reversed

GRAND TOTALS:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	21,893.50	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
GRAND TOTAL	21,893.50		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00057629	SUMNVETE	SUMNER VETERINARY HOSP	06/23/22	753.60	MW	RV		Reversed

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	753.60	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 753.60

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00057943	CPFR	Central Pierce Fire & Rescu	09/19/22	6,049.70	MW	IS		

GRAND TOTALS:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	6,049.70	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
GRAND TOTAL	6,049.70		

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 09/19/2022

End Date: 09/19/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	1003/2201109	09/19/2022	197.85	SEPT SEP CHECKS	001	23151
	1003/2201109	09/19/2022	96.61	SEPT SEP CHECKS	101	23151
	1101/2201109	09/19/2022	339.75	SEPT SEP CHECKS	101	23153
	1101/2201109	09/19/2022	666.35	SEPT SEP CHECKS	001	23153
	1201/2201109	09/19/2022	56.78	SEPT SEP CHECKS	001	23153
	1201/2201109	09/19/2022	13.36	SEPT SEP CHECKS	101	23153
	1454/2201109	09/19/2022	252.00	SEPT SEP CHECKS	001	23170
	1464/2201109	09/19/2022	819.00	SEPT SEP CHECKS	001	23177
	1464/2201109	09/19/2022	252.00	SEPT SEP CHECKS	101	23177
	2001/2201109	09/19/2022	592.36	SEPT SEP CHECKS	001	23150
	2001/2201109	09/19/2022	737.16	SEPT SEP CHECKS	101	23150
	2003/2201109	09/19/2022	197.85	SEPT SEP CHECKS	001	23151
	2003/2201109	09/19/2022	96.61	SEPT SEP CHECKS	101	23151
	2101/2201109	09/19/2022	546.81	SEPT SEP CHECKS	101	23153
	2101/2201109	09/19/2022	1,072.44	SEPT SEP CHECKS	001	23153
	2201/2201109	09/19/2022	91.29	SEPT SEP CHECKS	001	23153
	2201/2201109	09/19/2022	21.48	SEPT SEP CHECKS	101	23153
TOTAL FOR CHECK AP 00057943:			6,049.70			
REPORT TOTAL:			6,049.70			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
PY CHK 00107655	GUEN06130	GUENTHNER, MARK A	09/19/22	2,570.58	MW	IS	PA	
PY CHK 00107656	HOG03150	HOGUE, MATTHEW L.	09/19/22	449.81	MW	IS	PA	
PY CHK 00107657	HRIV04120	HRIVNAK, EDMOND J	09/19/22	1,941.69	MW	IS	PA	
PY CHK 00107658	INGL04090	INGLIN, DUANE M	09/19/22	134.36	MW	IS	PA	
PY CHK 00107659	JONE10310	JONES, JACK E	09/19/22	2,574.77	MW	IS	PA	
PY CHK 00107660	JUAR03120	JUAREZ, WOODY W	09/19/22	192.04	MW	IS	PA	
PY CHK 00107661	LANG11270	LANG, TODD G	09/19/22	801.24	MW	IS	PA	
PY CHK 00107662	LAWS04090	LAWSON, DENNIS J	09/19/22	138.02	MW	IS	PA	
PY CHK 00107663	MCIN02010	MCINTYRE, KEVIN J	09/19/22	161.25	MW	IS	PA	
PY CHK 00107664	NIEL03170	NIELSON, JENNETT S	09/19/22	1,002.39	MW	IS	PA	
PY CHK 00107665	OLSO01170	OLSON, DANIEL N	09/19/22	595.32	MW	IS	PA	
PY CHK 00107666	OVER11230	OVERBY, GUY D	09/19/22	67.04	MW	IS	PA	
PY CHK 00107667	SCOT08060	SCOTT, ALAN B	09/19/22	107.49	MW	IS	PA	
PY CHK 00107668	TAFF08080	TAFFIN DE GIVENCHY, ADRIENN	09/19/22	134.36	MW	IS	PA	
PY CHK 00107669	TESH04090	TESHERA, DANNY L	09/19/22	2,880.25	MW	IS	PA	
PY CHK 00107670	WEAV10030	WEAVER, THERAN C	09/19/22	1,804.33	MW	IS	PA	

GRAND TOTALS:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	15,554.94	Number of Checks Processed:	16
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

GRAND TOTAL 15,554.94

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
AP CHK 00057944	RICEFERG	Rice Fergus Miller Inc	09/22/22	4,529.80	MW	IS			

GRAND TOTALS:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	4,529.80	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

GRAND TOTAL 4,529.80

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 09/22/2022

End Date: 09/22/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
RICE FERGUS MILLER (RICEFERG)					
	202008900013	09/09/2022	1,275.00	AUG STN73 PRE DESIGN ARCH	3017039422 56242
	202008901013	09/09/2022	1,350.00	AUG STN61 PREDESIGN/ARCHITECT	3016019422 56242
	202008903008	09/09/2022	1,754.80	AUG STN66 PREDESIGN/ARCH	3016069422 56242
	202008907004	09/09/2022	150.00	AUG FLEET/LOGISTICS PLAN	3012049422 56242
TOTAL FOR CHECK AP 00057944:			<u>4,529.80</u>		
REPORT TOTAL:			<u>4,529.80</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00057945	DICK02040	ADAM DICKSON	09/22/22	91.44	MW	IS	
AP CHK 00057946	AHLECRE	AHLERS CRESSMAN & SLEIGHT P	09/22/22	795.25	MW	IS	
AP CHK 00057947	INTETELE	ALLSTREAM BUSINESS US INC	09/22/22	1,302.45	MW	IS	
AP CHK 00057948	BLAZSTIT	BLAZING STITCHES	09/22/22	724.60	MW	IS	
AP CHK 00057949	BROOLUMB	Brookdale Lumber Inc	09/22/22	12.08	MW	IS	
AP CHK 00057950	CPFR	Central Pierce Fire & Rescu	09/22/22	298,488.96	MW	IS	
AP CHK 00057951	PHRTINST	CHRISTOPHER PFAFF	09/22/22	3,400.00	MW	IS	
AP CHK 00057952	CITYTACO	City of Tacoma, City Treasu	09/22/22	770.96	MW	IS	
AP CHK 00057953	CONNBUSI	Connell's Business System	09/22/22	735.90	MW	IS	
AP CHK 00057954	FIREPOLI	FIRE & POLICE SELECTION INC	09/22/22	6,500.00	MW	IS	
AP CHK 00057955	GALLS	Galls Incorporated	09/22/22	566.48	MW	IS	
AP CHK 00057956	HARPHAYE	HARPER HAYES PLLC	09/22/22	100.00	MW	IS	
AP CHK 00057957	INLATECH	Inland Technologies Inc	09/22/22	306.93	MW	IS	
AP CHK 00057958	INSTSALE	Instrument Sales & Service	09/22/22	1,366.20	MW	IS	
AP CHK 00057959	KELLCONN	KELLEY IMAGING SYSTEMS INC	09/22/22	796.69	MW	IS	
AP CHK 00057960	KENTDBRU	Kent D Bruce Company LLC	09/22/22	350.28	MW	IS	
AP CHK 00057961	VANN09230	KIRK VAN NATTA	09/22/22	71.25	MW	IS	
AP CHK 00057962	PERFADVA	Performance Advantage Co In	09/22/22	174.49	MW	IS	
AP CHK 00057963	PCREFUSE	Pierce County Refuse	09/22/22	1,132.91	MW	IS	
AP CHK 00057964	PRINSOLU	PRINT SOLUTIONS INC	09/22/22	262.68	MW	IS	
AP CHK 00057965	PSENERGY	Puget Sound Energy	09/22/22	187.82	MW	IS	
AP CHK 00057966	RICEFERG	Rice Fergus Miller Inc	09/22/22	10,773.46	MW	IS	
AP CHK 00057967	SHORFIRE	SHORELINE FIRE DEPARTMENT	09/22/22	200.00	MW	IS	
AP CHK 00057968	SNURSEMI	SNURE LAW OFFICE PSC	09/22/22	350.00	MW	IS	
AP CHK 00057969	HOMEPRO	THE HOME DEPOT PRO	09/22/22	52.55	MW	IS	
AP CHK 00057970	ULIN	ULINE INC	09/22/22	353.93	MW	IS	
AP CHK 00057971	UNITPARC	United Parcel Service	09/22/22	25.57	MW	IS	
AP CHK 00057972	WFCA	WA Fire Commissioners Assoc	09/22/22	3,850.00	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
AP CHK 00057973	WATECOMP	Waterous Company	09/22/22	932.26	MW	IS			
AP CHK 00057974	WHOLONLI	WHOLESALE ONLINE GROUP	09/22/22	688.58	MW	IS			

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	335,363.72	Number of Checks Processed:	30
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 335,363.72

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 09/22/2022

End Date: 09/22/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ADAM DICKSON (DICK02040)					
	2022-3555B	09/21/2022	(22.46)	HEAT 2022 CONF/DIFF LODGING	0016502265 54311
	2022-3555B	09/21/2022	113.90	HEAT 2022 CONF/GROUND TRVL	0016502265 54331
TOTAL FOR CHECK AP 00057945:			91.44		
AHLERS CRESSMAN & SLEIGHT PLLC (AHLECRES)					
	86576	08/31/2022	795.25	c/o AUG'22 LEGAL	0012002210 54151
TOTAL FOR CHECK AP 00057946:			795.25		
BLAZING STITCHES (BLAZSTIT)					
	45486	07/29/2022	480.60	LOG GRAY HATS	0012042254 52011
	45486	07/29/2022	244.00	LOG GRAY SNAPBACK HATS	0012042254 52011
TOTAL FOR CHECK AP 00057948:			724.60		
BROOKDALE LUMBER INC (BROOLUMB)					
	436398	09/19/2022	12.08	73 propane	0017032250 53141
TOTAL FOR CHECK AP 00057949:			12.08		
CHRISTOPHER PFAFF (PHRTINST)					
	202204	08/17/2022	3,400.00	HAZMAT OPERATIONS TRAINING -	0012352240 54191
TOTAL FOR CHECK AP 00057951:			3,400.00		
CITY OF TACOMA, CITY TREASURER (CITYTACO)					
	91106995	09/01/2022	770.96	AUG TECH EXP REIMB/RSC	0012402880 54811
TOTAL FOR CHECK AP 00057952:			770.96		
CONNELL'S BUSINESS SYSTEM (CONNBUSI)					
	5893	09/19/2022	735.90	LASER PRINTER	0012002210 53501
TOTAL FOR CHECK AP 00057953:			735.90		
FIRE & POLICE SELECTION INC (FIREPOLI)					
	20424	09/13/2022	6,500.00	2nd half of FF EMT/PM Job	0012032213 54191
TOTAL FOR CHECK AP 00057954:			6,500.00		
GALLS INCORPORATED (GALLS)					
	022085950	09/09/2022	296.99	UNIFORM PANTS	0012042254 52011
	022122367	09/14/2022	112.20	tactical vest	0013002220 53501
	022159102	09/19/2022	157.29	PANTS, 36-34	0012042254 52011
TOTAL FOR CHECK AP 00057955:			566.48		
HARPER HAYES PLLC (HARPHAYE)					
	11614	08/31/2022	100.00	AUG'22 STN72 C.O. LEGAL FEES	0012002210 54151
TOTAL FOR CHECK AP 00057956:			100.00		
INLAND TECHNOLOGIES INC (INLATECH)					
	99252	09/16/2022	306.93	SHOP EQ FILTERS	0016502265 53142
TOTAL FOR CHECK AP 00057957:			306.93		
INSTRUMENT SALES & SERVICE INC (INSTSALE)					
	4599019	09/15/2022	1,366.20	COMPRESSOR 5899V STOCK	0016502265 53143
TOTAL FOR CHECK AP 00057958:			1,366.20		
INTEGRA TELECOM (INTETELE)					
	18780520	09/08/2022	569.13	#637153 SEP SVC CHGS	0012102215 54202
	18786748	09/11/2022	733.32	#727925 SEP SVC CHGS	0012102215 54202
TOTAL FOR CHECK AP 00057947:			1,302.45		

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KELLEY IMAGING SYSTEMS INC (KELLCONN)					
	IN1133543	09/15/2022	796.69	Q4-22 60 COPIER CHGS	0012002210 54813
TOTAL FOR CHECK AP 00057959:			796.69		
KENT D BRUCE COMPANY LLC (KENTDBRU)					
	10244	03/23/2022	4,662.50	SC21-1 LIGHT PACKAGE RET CM103	0152009422 56401
	10329	04/06/2022	(4,662.50)	CM FOR INV10244 LIGHTS RETURN	0152009422 56401
	10330	04/06/2022	(881.02)	LIGHT PACKAGE RETURNED CM	0152009422 56401
	10331	04/06/2022	(375.59)	BARRIER UNIT RETURN	0016502265 53143
	11580	06/14/2022	295.85	FM17-2 BUCKET SEAT COVERS LT/R	0016502265 53143
	11877	08/02/2022	440.74	L12-1 6" CLEAR LED SPOTLAMP	0016502265 53143
	12127	09/20/2022	870.30	L12-1 M9 LED SCENE LT ASSY	0016502265 53143
TOTAL FOR CHECK AP 00057960:			350.28		
KIRK VAN NATTA (VANN09230)					
	082322	09/07/2022	71.25	MILEAGE REIMB JUL7-AUG23	0013102260 54331
TOTAL FOR CHECK AP 00057961:			71.25		
PERFORMANCE ADVANTAGE CO INC (PERFADVA)					
	0119857IN	09/15/2022	174.49	TOOL HANDLE LOCKS (4) PN 1004	0016502265 53143
TOTAL FOR CHECK AP 00057962:			174.49		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	092222	09/22/2022	250,164.82	09/22/2022 AP EFTS	001 21110
	092222	09/22/2022	24,534.23	09/22/2022 AP EFTS	015 21110
	092222	09/22/2022	23,789.91	09/22/2022 AP EFTS	101 21110
TOTAL FOR CHECK AP 00057950:			298,488.96		
PIERCE COUNTY REFUSE (PCREFUSE)					
	15837704S180	09/01/2022	133.42	#218035275001 STN64 GARB	0016042250 54741
	15837704S180	09/01/2022	1.33	#35275001 AUG LATE FEE	0016042250 54914
	15837706S180	09/01/2022	238.92	#218035292001 STN60 GARB	0016002250 54741
	15837706S180	09/01/2022	2.39	#35292001 AUG LATE FEE	0016002250 54914
	15837707S180	09/01/2022	175.75	#218035301002 stn66 garb	0016062250 54741
	15837707S180	09/01/2022	1.76	#35301001 AUG LATE FEE	0016062250 54914
	15837708S180	09/01/2022	97.37	#218035314001 STN68 GARB	0016082250 54741
	15837708S180	09/01/2022	1.91	#218035314001 AUG LATE FEE	0016082250 54914
	15839796S180	09/01/2022	97.10	#2180556556002 62 REC	0016022250 54741
	15839796S180	09/01/2022	1.00	#2180556556002 LATE FEE	0016022250 54914
	15839912S180	09/01/2022	138.31	#21801047792001 STN63 GARB	0016032250 54741
	15839912S180	09/01/2022	1.38	#21801047792001 LATE FEE	0016032250 54914
	15839938S180	09/01/2022	53.16	#21801047792002 REC	0016032250 54741
	15839938S180	09/01/2022	1.05	#21801047792002 LATE FEE	0016032250 54914
	15841003S180	09/01/2022	26.58	#218035275002 STN64 REC	0016042250 54741
	15841003S180	09/01/2022	1.00	#218035275002 LATE FEE	0016042250 54914
	15841004S180	09/01/2022	26.58	#218035301002 STN66 REC	0016062250 54741
	15841004S180	09/01/2022	1.00	#218035301002 LATE FEE	0016062250 54914
	15841005S180	09/01/2022	52.16	#218035314002 stn68 GARB	0016082250 54741
	15841057S180	09/01/2022	79.74	#218035292004 STN60 REC	0016002250 54741
	15841057S180	09/01/2022	1.00	#218035292004 LATE FEE	0016002250 54914

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TOTAL FOR CHECK AP 00057963:			1,132.91		
PRINT SOLUTIONS, INC (PRINSOLU)					
	108538	09/20/2022	262.68	CHAPLIAN BOOKS	0014002230 54941
TOTAL FOR CHECK AP 00057964:			262.68		
PUGET SOUND ENERGY (PSENERGY)					
	60-220909	09/09/2022	86.02	#220013518166 STN60 NAT GAS	0016002250 54701
	65-220908	09/08/2022	101.80	#200012556508 STN65 NAT GAS	0016052250 54701
TOTAL FOR CHECK AP 00057965:			187.82		
RICE FERGUS MILLER (RICEFERG)					
	202008906005	09/09/2022	4,497.50	AUG FIRE STN 60 TRAINING CAMP	0012302240 54911
	202008909002	09/09/2022	3,424.96	AUG STN66 SITE SURVEYS	0016062250 54191
	202008910004	09/09/2022	2,851.00	AUG STN62 IMPROVEMENTS	0016022250 54911
TOTAL FOR CHECK AP 00057966:			10,773.46		
SHORELINE FIRE DEPARTMENT (SHORFIRE)					
	22002	09/15/2022	100.00	KENT LED REGISTRATION	0012302240 54921
	22002A	09/15/2022	100.00	JACKSON LED REGISTRATION	0012302240 54921
TOTAL FOR CHECK AP 00057967:			200.00		
SNURE SEMINARS (SNURSEMI)					
	013	09/04/2022	350.00	SNURE SEMINARS LAW UPDATE	0011001100 54921
TOTAL FOR CHECK AP 00057968:			350.00		
THE HOME DEPOT PRO (HOMEPRO)					
	706191939	09/09/2022	37.09	CLEANSER, CREAM (EACH)	0012052218 53198
	706704608	09/13/2022	15.46	CLEANSER, CREAM (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00057969:			52.55		
ULINE (ULIN)					
	153907512	09/14/2022	353.93	L21-1 TRAFFIC CONES S-12188-O	0012042254 53501
TOTAL FOR CHECK AP 00057970:			353.93		
UNITED PARCEL SERVICE (UNITPARC)					
	5Y5731372	09/10/2022	12.47	SHIPPING SHIRTS FRO EMBOIRDERY	0012042254 54221
	5Y5731372	09/10/2022	13.10	SHIP FOR EMBRIODERY	0012042254 54221
TOTAL FOR CHECK AP 00057971:			25.57		
WA FIRE COMMISSIONERS ASSOC (WFCA)					
	200000806	08/09/2022	2,310.00	2022 ANNUAL CONF COMMISSIONER	0011001100 54921
	200000806	08/09/2022	385.00	2022 ANNUAL CONF REG CHF MORRO	0012002210 54921
	200000806	08/09/2022	385.00	2022 ANNUAL CONF REG ROBACKER	0012012211 54921
	200000806	08/09/2022	385.00	2022 ANNUAL CONF REG R KENT	0013002220 54921
	200000806	08/09/2022	385.00	2022 ANNUAL CONF REG K BERDAN	0014002230 54921
TOTAL FOR CHECK AP 00057972:			3,850.00		
WATEROUS COMPANY (WATECOMP)					
	072222	07/22/2022	300.00	MECHANIC SEMINAR REGISTRATION	0012302240 54921
	P2S0240001	09/16/2022	632.26	V3312 VALVE THERMAL (1)	0016502265 53143
TOTAL FOR CHECK AP 00057973:			932.26		
WHOLESALE ONLINE GROUP (WHOLONLI)					
	INV000565	09/12/2022	688.58	PPE PARTS	0012502210 52010

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TOTAL FOR CHECK AP 00057974:			688.58		
REPORT TOTAL:			335,363.72		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00057975	BINDLIFT	BINDER LIFT INC	09/28/22	21,348.00	MW	IS	
AP CHK 00057976	CALISTAT	CALIFORNIA STATE DISBURSEME	09/28/22	1,202.00	MW	IS	
AP CHK 00057977	CPFR	Central Pierce Fire & Rescu	09/28/22	897,274.03	MW	IS	
AP CHK 00057978	VOID.CONTINU	Void - Continued Stub	09/28/22	0.00	VM	VD	Void
AP CHK 00057979	CPFR	Central Pierce Fire & Rescu	09/28/22	4,108,538.59	MW	IS	
AP CHK 00057980	GET	Guaranteed Education Tuitio	09/28/22	796.00	MW	IS	
AP CHK 00057981	LESS08200	MONICA LESSER	09/28/22	744.93	MW	IS	
AP CHK 00057982	OPEIU	Office & Professional Emplo	09/28/22	1,181.48	MW	IS	
AP CHK 00057983	PSENERGY	Puget Sound Energy	09/28/22	3,884.59	MW	IS	
AP CHK 00057984	GACI11090	STAN GACIOCH	09/28/22	48.00	MW	IS	
AP CHK 00057985	TACOPCCH	Tacoma Pierce County Chapla	09/28/22	3,884.00	MW	IS	
AP CHK 00057986	UNITWAY	United Way	09/28/22	15.00	MW	IS	
AP CHK 00057987	WASHWATE	WASHINGTON WATER SERVICE CO	09/28/22	330.71	MW	IS	
AP CHK 00057988	BENESOLU	WCIF	09/28/22	3,149.49	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	1
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	5,042,396.82	Number of Checks Processed:	13
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 5,042,396.82

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BINDER LIFT INC (BINDLIFT)						
	22458	08/30/2022	20,225.00	H&S Binder Lift, Size 34"-62"	0012502210	53501
	22458	08/30/2022	875.00	H&S Binder Lift, Size 58"-82"	0012502210	53501
	22458	08/30/2022	248.00	H&S FREIGHT	0012502210	53501
TOTAL FOR CHECK AP 00057975:			21,348.00			
CALIFORNIA STATE DISBURSEMENT (CALISTAT)						
	2607/2201009	09/28/2022	1,202.00	SEPTEMBER PAYROLL	001	23191
TOTAL FOR CHECK AP 00057976:			1,202.00			
GUARANTEED EDUCATION TUITION (GET)						
	2840/2201009	09/28/2022	341.07	SEPTEMBER PAYROLL	001	23189
	2840/2201009	09/28/2022	454.93	SEPTEMBER PAYROLL	101	23189
TOTAL FOR CHECK AP 00057980:			796.00			
MONICA LESSER (LESS08200)						
	20223486	09/14/2022	92.00	OCT2/WFAS/PERDIEM/RICHLAND	0012302240	54301
	20223486	09/14/2022	372.24	OCT2/WFAS/LODGING/RICHLAND	0012302240	54311
	20223486	09/14/2022	280.69	OCT2/WFAS/MILEAGE/RICHLAND	0012302240	54331
TOTAL FOR CHECK AP 00057981:			744.93			
OFFICE & PROFESSIONAL EMPLOYEE (OPEIU)						
	2302/2201009	09/28/2022	1,181.48	SEPTEMBER PAYROLL	001	23162
TOTAL FOR CHECK AP 00057982:			1,181.48			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	092822	09/28/2022	658,067.50	09/28/2022 AP EFTS	001	21110
	092822	09/28/2022	239,206.53	09/28/2022 AP EFTS	101	21110
TOTAL FOR CHECK AP 00057977:			897,274.03			
	1002/2201009	09/28/2022	450.21	SEPTEMBER PAYROLL	001	23151
	1003/2201009	09/28/2022	41,912.70	SEPTEMBER PAYROLL	001	23151
	1003/2201009	09/28/2022	16,286.75	SEPTEMBER PAYROLL	101	23151
	1101/2201009	09/28/2022	56,920.50	SEPTEMBER PAYROLL	101	23153
	1101/2201009	09/28/2022	132,972.69	SEPTEMBER PAYROLL	001	23153
	1110/2201009	09/28/2022	25,386.33	SEPTEMBER PAYROLL	001	23154
	1110/2201009	09/28/2022	1,257.09	SEPTEMBER PAYROLL	101	23154
	1111/2201009	09/28/2022	625.69	SEPTEMBER PAYROLL	101	23154
	1111/2201009	09/28/2022	5,449.77	SEPTEMBER PAYROLL	001	23154
	1201/2201009	09/28/2022	4,422.82	SEPTEMBER PAYROLL	001	23153
	1201/2201009	09/28/2022	1,592.13	SEPTEMBER PAYROLL	101	23153
	1210/2201009	09/28/2022	(3.26)	SEPTEMBER PAYROLL	001	23154
	1211/2201009	09/28/2022	(0.54)	SEPTEMBER PAYROLL	001	23154
	1450/2201009	09/28/2022	6,050.00	SEPTEMBER PAYROLL	001	23170
	1450/2201009	09/28/2022	250.00	SEPTEMBER PAYROLL	101	23170
	1453/2201009	09/28/2022	354.00	SEPTEMBER PAYROLL	101	23170
	1453/2201009	09/28/2022	371.00	SEPTEMBER PAYROLL	001	23170
	1454/2201009	09/28/2022	23,026.00	SEPTEMBER PAYROLL	001	23170
	1454/2201009	09/28/2022	9,528.00	SEPTEMBER PAYROLL	101	23170
	1459/2201009	09/28/2022	2,779.00	SEPTEMBER PAYROLL	001	23176
	1462/2201009	09/28/2022	1,900.00	SEPTEMBER PAYROLL	001	23176

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	1462/2201009	09/28/2022	250.00	SEPTEMBER PAYROLL	101	23176
	1463/2201009	09/28/2022	2,900.00	SEPTEMBER PAYROLL	001	23177
	1464/2201009	09/28/2022	57,518.00	SEPTEMBER PAYROLL	001	23177
	1464/2201009	09/28/2022	20,644.00	SEPTEMBER PAYROLL	101	23177
	1465/2201009	09/28/2022	99.00	SEPTEMBER PAYROLL	101	23177
	2001/2201009	09/28/2022	141,787.22	SEPTEMBER PAYROLL	101	23150
	2001/2201009	09/28/2022	338,764.33	SEPTEMBER PAYROLL	001	23150
	2002/2201009	09/28/2022	450.21	SEPTEMBER PAYROLL	001	23151
	2003/2201009	09/28/2022	42,751.88	SEPTEMBER PAYROLL	001	23151
	2003/2201009	09/28/2022	16,431.87	SEPTEMBER PAYROLL	101	23151
	2101/2201009	09/28/2022	91,609.99	SEPTEMBER PAYROLL	101	23153
	2101/2201009	09/28/2022	214,010.70	SEPTEMBER PAYROLL	001	23153
	2110/2201009	09/28/2022	15,539.66	SEPTEMBER PAYROLL	001	23154
	2110/2201009	09/28/2022	769.50	SEPTEMBER PAYROLL	101	23154
	2111/2201009	09/28/2022	451.65	SEPTEMBER PAYROLL	101	23154
	2111/2201009	09/28/2022	3,536.30	SEPTEMBER PAYROLL	001	23154
	2201/2201009	09/28/2022	7,117.80	SEPTEMBER PAYROLL	001	23153
	2201/2201009	09/28/2022	2,562.16	SEPTEMBER PAYROLL	101	23153
	2408/2201009	09/28/2022	157.30	SEPTEMBER PAYROLL	001	23158
	2413/2201009	09/28/2022	69.29	SEPTEMBER PAYROLL	001	23158
	2414/2201009	09/28/2022	55.30	SEPTEMBER PAYROLL	001	23158
	2415/2201009	09/28/2022	31.20	SEPTEMBER PAYROLL	001	23158
	2416/2201009	09/28/2022	42.80	SEPTEMBER PAYROLL	001	23158
	2417/2201009	09/28/2022	44.46	SEPTEMBER PAYROLL	001	23158
	2450/2201009	09/28/2022	39,390.01	SEPTEMBER PAYROLL	001	23170
	2450/2201009	09/28/2022	21,106.00	SEPTEMBER PAYROLL	101	23170
	2455/2201009	09/28/2022	873.39	SEPTEMBER PAYROLL	101	23172
	2455/2201009	09/28/2022	3,067.61	SEPTEMBER PAYROLL	001	23172
	2459/2201009	09/28/2022	3,096.83	SEPTEMBER PAYROLL	001	23176
	2459/2201009	09/28/2022	2,000.00	SEPTEMBER PAYROLL	101	23176
	2463/2201009	09/28/2022	36,206.63	SEPTEMBER PAYROLL	101	23177
	2463/2201009	09/28/2022	67,966.60	SEPTEMBER PAYROLL	001	23177
	2464/2201009	09/28/2022	46,303.51	SEPTEMBER PAYROLL	001	23172
	2464/2201009	09/28/2022	12,496.90	SEPTEMBER PAYROLL	101	23172
	2600/2201009	09/28/2022	4.39	SEPTEMBER PAYROLL	001	23191
	2600/2201009	09/28/2022	225.94	SEPTEMBER PAYROLL	001	23191
	2600/2201009	09/28/2022	1,305.48	SEPTEMBER PAYROLL	001	23191
	2600/2201009	09/28/2022	848.01	SEPTEMBER PAYROLL	001	23191
	2600/2201009	09/28/2022	462.38	SEPTEMBER PAYROLL	001	23191
	2600/2201009	09/28/2022	1,105.36	SEPTEMBER PAYROLL	101	23191
	2600/2201009	09/28/2022	1,401.82	SEPTEMBER PAYROLL	101	23191
	2600/2201009	09/28/2022	40.99	SEPTEMBER PAYROLL	101	23191
	2600/2201009	09/28/2022	1,258.44	SEPTEMBER PAYROLL	101	23191
	2600/2201009	09/28/2022	2,400.00	SEPTEMBER PAYROLL	101	23191
	2805/2201009	09/28/2022	23.29	SEPTEMBER PAYROLL	101	23174
	2805/2201009	09/28/2022	476.72	SEPTEMBER PAYROLL	001	23174
	2814/2201009	09/28/2022	1,049.15	SEPTEMBER PAYROLL	001	23174

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	2814/2201009	09/28/2022	361.25	SEPTEMBER PAYROLL	101	23174
	2816/2201009	09/28/2022	7,461.37	SEPTEMBER PAYROLL	001	23178
	2816/2201009	09/28/2022	5,005.30	SEPTEMBER PAYROLL	101	23178
	2817/2201009	09/28/2022	2,809.17	SEPTEMBER PAYROLL	101	23178
	2817/2201009	09/28/2022	2,675.08	SEPTEMBER PAYROLL	001	23178
	2818/2201009	09/28/2022	567.45	SEPTEMBER PAYROLL	001	23178
	2818/2201009	09/28/2022	410.34	SEPTEMBER PAYROLL	101	23178
	2901/2201009	09/28/2022	210,105.24	SEPTEMBER PAYROLL	101	23199
	2901/2201009	09/28/2022	580,859.54	SEPTEMBER PAYROLL	001	23199
	2902/2201009	09/28/2022	761,718.54	SEPTEMBER PAYROLL	001	23199
	2902/2201009	09/28/2022	183,528.83	SEPTEMBER PAYROLL	101	23199
	2903/2201009	09/28/2022	127,999.57	SEPTEMBER PAYROLL	101	23199
	2903/2201009	09/28/2022	242,251.40	SEPTEMBER PAYROLL	001	23199
	2904/2201009	09/28/2022	137,754.61	SEPTEMBER PAYROLL	001	23199
	2904/2201009	09/28/2022	98,463.12	SEPTEMBER PAYROLL	101	23199
	2905/2201009	09/28/2022	50,587.06	SEPTEMBER PAYROLL	101	23199
	2905/2201009	09/28/2022	111,717.09	SEPTEMBER PAYROLL	001	23199
	2906/2201009	09/28/2022	31,099.14	SEPTEMBER PAYROLL	001	23199
	2906/2201009	09/28/2022	20,929.54	SEPTEMBER PAYROLL	101	23199
TOTAL FOR CHECK AP 00057979:			<u>4,108,538.59</u>			
TOTAL FOR PIERCE COUNTY FIRE			<u>5,005,812.62</u>			
PUGET SOUND ENERGY (PSENERGY)						
	64-220912	09/12/2022	58.21	#200022454991 STN64 NAT GAS	0016042250	54701
	69-220915	09/15/2022	932.69	#200012220444 STN69 ELECTRIC	0016092250	54731
	72-220915	09/15/2022	2,207.29	#200019632912 STN72 ELECTRIC	0017022250	54731
	72-220916	09/16/2022	38.97	#200004724288 STN72 NAT GAS	0017022250	54701
	72-220916	09/16/2022	252.85	#200004724288 STN72 ELECTRIC	0017022250	54731
	SP-220915	09/15/2022	394.58	#200017634847 SHOP ELECTRIC	0016502265	54731
TOTAL FOR CHECK AP 00057983:			<u>3,884.59</u>			
STAN GACIOCH (GACI11090)						
	20223564	09/20/2022	48.00	OCT3/CONF/MILEAGE/GRAHAM	0012302240	54331
TOTAL FOR CHECK AP 00057984:			<u>48.00</u>			
TACOMA PIERCE COUNTY CHAPLAINC (TACOPCCH)						
	2806/2201009	09/28/2022	2,702.31	SEPTEMBER PAYROLL	001	23187
	2806/2201009	09/28/2022	1,181.69	SEPTEMBER PAYROLL	101	23187
TOTAL FOR CHECK AP 00057985:			<u>3,884.00</u>			
UNITED WAY (UNITWAY)						
	2801/2201009	09/28/2022	10.42	SEPTEMBER PAYROLL	001	23186
	2801/2201009	09/28/2022	4.58	SEPTEMBER PAYROLL	101	23186
TOTAL FOR CHECK AP 00057986:			<u>15.00</u>			
WASHINGTON WATER SERVICE (WASHWATE)						
	64-220916	09/16/2022	330.71	#9532658329 STN64 WATER CHG	0016042250	54711
TOTAL FOR CHECK AP 00057987:			<u>330.71</u>			
WCIF (BENESOLU)						
	1460/2201009	09/28/2022	2,581.46	SEPTEMBER PAYROLL	001	23157

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/01/2022

End Date: 09/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	1460/2201009	09/28/2022	236.20	SEPTEMBER PAYROLL	101	23157
	1500/2201009	09/28/2022	14.64	SEPTEMBER PAYROLL	101	23157
	1500/2201009	09/28/2022	11.61	SEPTEMBER PAYROLL	001	23157
	2710/2201009	09/28/2022	164.70	SEPTEMBER PAYROLL	001	23155
	2712/2201009	09/28/2022	123.28	SEPTEMBER PAYROLL	001	23155
	2712/2201009	09/28/2022	10.72	SEPTEMBER PAYROLL	101	23155
	2715/2201009	09/28/2022	6.88	SEPTEMBER PAYROLL	001	23155
TOTAL FOR CHECK AP 00057988:			<u>3,149.49</u>			
REPORT TOTAL:			<u>5,042,396.82</u>			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
PY CHK 00107671	COLE09210	COLEMAN, RICHARD A	09/30/22	582.18	MW	IS	PA	
PY CHK 00107672	ENGE02010	ENGEL, CHRISTOPHER G	09/30/22	6,720.30	MW	IS	PA	
PY CHK 00107673	REDF09140	REDFIELD, LARRY D	09/30/22	4,446.99	MW	IS	PA	
PY CHK 00107674	THOM10050	THOMPSON, WILLIAM M	09/30/22	9,343.31	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	21,092.78	Number of Checks Processed:	4
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
G R A N D T O T A L	21,092.78		

Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXXX0522

Electronic Payment Details

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer Warrant</u>	<u>Amount</u>
09/22/2022	EP00013441 -EP00013483	AP00057950	\$298,488.96
09/28/2022	EP00013484 -EP00013493	AP00057977	\$897,274.03
09/28/2022	EF00056396 -EF00056727	AP00057979	\$2,546,995.18
Total			\$3,742,758.17
Dustin Morrow Fire Chief			
Matt Holm Chair			
Steve Stringfellow Commissioner			
Rich Coleman Commissioner			
Bob Willis Commissioner			
Dale Mitchell Commissioner			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00013441	ADOBEINC	ADOBE INC	09/22/22	35.31	MW	CX	
AP EFT 00013442	AIRGAS	Airgas Nor Pac Inc	09/22/22	637.20	MW	CX	
AP EFT 00013443	AMAZON	AMAZON CAPITAL SERVICES	09/22/22	4,336.62	MW	CX	
AP EFT 00013444	AMERSAFE	AMERI SAFE INC	09/22/22	365.20	MW	CX	
AP EFT 00013445	CPFREFT	Central Pierce Fire & Rescu	09/22/22	6,230.09	MW	CX	
AP EFT 00013446	CHRIINC	CHRISTENSEN INC	09/22/22	30,547.67	MW	CX	
AP EFT 00013447	CITYTREA	CITY OF TACOMA	09/22/22	73.93	MW	CX	
AP EFT 00013448	COMMBRAK	Commercial Brake	09/22/22	1,075.25	MW	CX	
AP EFT 00013449	DAYWIREL	Day Wireless Systems	09/22/22	8,544.36	MW	CX	
AP EFT 00013450	DELULLC	DELUX LLC	09/22/22	962.50	MW	CX	
AP EFT 00013451	DYNACONS	DYNAMIX CONSULTING GROUP, L	09/22/22	11,375.00	MW	CX	
AP EFT 00013452	EFRECOVE	EF RECOVERY	09/22/22	20,533.90	MW	CX	
AP EFT 00013453	EFAXCORP	EFAX CORPORATE	09/22/22	236.34	MW	CX	
AP EFT 00013454	EIGHTWEN	EIGHT TWENTY-EIGHT	09/22/22	3,750.00	MW	CX	
AP EFT 00013455	HEALADVO	HEALTH ADVOCATE SOLUTIONS I	09/22/22	46.50	MW	CX	
AP EFT 00013456	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	09/22/22	62.62	MW	CX	
AP EFT 00013457	INTTERRA	INTTERRA INC	09/22/22	51,161.72	MW	CX	
AP EFT 00013458	IMSALLI	JUSTICE FAMILY ENTERPRISES	09/22/22	17.16	MW	CX	
AP EFT 00013459	LNCURTIS	L.N. Curtis and Sons	09/22/22	1,760.98	MW	CX	
AP EFT 00013460	LIFEASSI	Life-Assist Inc	09/22/22	40,908.81	MW	CX	
AP EFT 00013461	LOWECOMP	Lowe's Companies	09/22/22	1,014.96	MW	CX	
AP EFT 00013462	MALLCOMP	Mallory Safety and Supply L	09/22/22	5,902.60	MW	CX	
AP EFT 00013463	WIREHELP	MARC SAXOWSKY	09/22/22	1,950.00	MW	CX	
AP EFT 00013464	MCLOEARD	McLoughlin & Eardley Co	09/22/22	230.98	MW	CX	
AP EFT 00013465	MESNORT	MES NORTHWEST	09/22/22	25,064.40	MW	CX	
AP EFT 00013466	MOUNMIST	Mountain Mist Water	09/22/22	199.28	MW	CX	
AP EFT 00013467	PLATELEC	Platt Electric Supply	09/22/22	50.36	MW	CX	
AP EFT 00013468	SEAWESTE	Sea-Western Inc	09/22/22	3,465.88	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00013469	STANPART	Standard Parts Corp	09/22/22	557.84	MW	CX	
AP EFT 00013470	STAPINC	STAPLES INC.	09/22/22	1,280.56	MW	CX	
AP EFT 00013471	STATAUDI	State Auditor's Office	09/22/22	301.86	MW	CX	
AP EFT 00013472	TACOSCRE	Tacoma Screw Products Inc	09/22/22	409.87	MW	CX	
AP EFT 00013473	TAHPIINC	TAHPI INC	09/22/22	2,176.76	MW	CX	
AP EFT 00013474	TELEFLEX	TELEFLEX LLC	09/22/22	5,500.00	MW	CX	
AP EFT 00013475	TIMCOINC	TIMCO INC	09/22/22	119.89	MW	CX	
AP EFT 00013476	UNIFIRST	UNIFIRST CORPORATION	09/22/22	149.32	MW	CX	
AP EFT 00013477	USBANKBU	US Bank Business Card	09/22/22	3,304.31	MW	CX	
AP EFT 00013478	CUMMNW	CUMMINS INC.	09/22/22	405.39	MW	CX	
AP EFT 00013479	ROSS01150	Denise Ross	09/22/22	471.51	MW	CX	
AP EFT 00013480	HRAVEBA	HRA VEBA TRUST	09/22/22	4,070.44	MW	CX	
AP EFT 00013481	MCKI02200	JACOB MCKINNON	09/22/22	247.99	MW	CX	
AP EFT 00013482	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	09/22/22	58,901.42	MW	CX	
AP EFT 00013483	WISE07120	Tracy Wiseman	09/22/22	52.18	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	298,488.96	Number of EFTs Processed:	43
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 298,488.96

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 09/22/2022

End Date: 09/22/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ADOBE INC (ADOBEINC)					
	2247964244	08/24/2022	35.31	GH-ADOBE PRO DC LICENSE-TODD M	0012182215 53401
TOTAL FOR CHECK AP 00013441:			35.31		
AIRGAS NOR PAC INC (AIRGAS)					
	9128597996	09/01/2022	50.82	MED O2 ST67 AUG 2022	1013402680 53141
	9128642562	09/01/2022	69.98	MED O2 ST66 AUG 2022	1013402680 53141
	9128785542	09/01/2022	69.98	OXYGEN ST71 AUG 2022	1013402680 53141
	9128829806	09/01/2022	49.83	MED O2 ST61 AUG 2022	1013402680 53141
	9128829807	09/01/2022	69.98	MED O2 ST63 AUG 2022	1013402680 53141
	9129075038	09/01/2022	49.50	MED O2 ST67 AUG 2022	1013402680 53141
	9129122850	09/01/2022	69.65	MED O2 SST66 AUG 2022	1013402680 53141
	9129263730	09/01/2022	158.29	NITROUS OXIDE ST63 AUG 2022	1013402680 53141
	9129575561	09/01/2022	49.17	MED O2 ST67 AUG 2022	1013402680 53141
TOTAL FOR CHECK AP 00013442:			637.20		
AMAZON CAPITAL SERVICES (AMAZON)					
	13JJV3D33RT	09/08/2022	82.48	PE WSF PRIZE WHEEL	0014002230 53139
	14Q3WTFV77M	09/14/2022	8.34	60A PENS PILOT Dr. Grip Center	0012012211 53101
	14Q3WTFV77M	09/14/2022	143.76	ACADEMY HydroMATE Electrolytes	0012352240 53141
	14Q3WTFV77M	09/14/2022	30.76	68 TV Mount, Full Motion TV Wa	0016082250 53501
	14Q3WTFV77M	09/14/2022	7.19	70 WSF ANTACID Chewab	1013402680 53151
	1793W91GD3N4	08/30/2022	40.56	HR GARMENT RACK Standard Ro	0012032213 53132
	19KXCR3PQJQ	08/31/2022	165.00	61 toner	0016012250 53141
	19KXCR3PQJQ	08/31/2022	89.09	61 toner	0016012250 53141
	19KXCR3PQJQ	08/31/2022	178.16	61 toner	0016012250 53141
	19KXCR3PQJQ	08/31/2022	267.24	61 toner	0016012250 53141
	1CMRC3PPK4M	08/31/2022	786.21	NUUN ACTIVE MIX (BOX/10)	0012052218 53198
	1CMRC3PPK4M	08/31/2022	26.31	SCBA Brass O-Ring Pick Tool (N	0012502210 53147
	1CMRC3PPK4M	08/31/2022	13.85	SCBA Razor Blade	0012502210 53147
	1FN6H7Q3QN7F	09/01/2022	48.19	SQUEEGEE, CALIFORNIA WATER BLA	0012052218 53198
	1FN6H7Q3QN7F	09/01/2022	111.08	67 TONER Brother Genuine TN227	0016042250 53141
	1FN6H7Q3QN7F	09/01/2022	83.65	67 TONER Brother Genuine TN227	0016042250 53141
	1FN6H7Q3QN7F	09/01/2022	7.68	64 Wire Connectors,	0016042250 53501
	1FN6H7Q3QN7F	09/01/2022	106.91	67 TONER Brother Genuine TN227	0016072250 53141
	1FN6H7Q3QN7F	09/01/2022	106.91	67 TONER Brother Genuine TN227	0016072250 53141
	1FTCVYCHLJP	09/15/2022	162.56	HM DEWALT TSTAK Towers	0013202260 53501
	1JTMX6KMQW	09/16/2022	(76.99)	RETURN INV INHWQ76JCVJ4	0014002230 53137
	1K1YGWQYQR	09/12/2022	72.57	STATION 71 LED BULBS FOR EXTER	0012042254 53146
	1M3LV9F6PT4R	09/14/2022	15.34	65 BULBS 2-Pack LED Refrigera	0016052250 53141
	1NHWQ76JCVJ4	08/28/2022	87.95	60A TONER Genuine High Yield	0012002210 53101
	1NHWQ76JCVJ4	08/28/2022	50.62	ACADEMEY Name PLATES	0012352240 53501
	1NHWQ76JCVJ4	08/28/2022	76.99	PE/SITTER 84 Qt Plas/SEE CRED	0014002230 53137
	1NHWQ76JCVJ4	08/28/2022	25.64	PE/SITTER BABY DOLLS	0014002230 53137
	1P3X7WL97Y4F	09/17/2022	61.44	PE DOOR STOPS Easy Pedal Kick	0014002230 53501
	1RRHKFTXMP4	09/02/2022	175.89	LOG 65 JOEY FLOOR CUTTTER Pro	0012042254 53501
	1WXX1DIQCHL	09/19/2022	382.07	STATION 67 WATER HEATER PARTS	0012042254 53142
	1YHD6MQLWR	09/03/2022	32.99	PE BERDAN TRIPOD Basics 60-	0014002230 53501

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 09/22/2022

End Date: 09/22/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	1YHD6MQLWR	09/03/2022	941.58	PE BERDAN Sony ZV-1 Camera	0014002230 53501
	1YN7DW49JV7P	09/09/2022	9.89	PE/SITTER CASTERS	0014002230 53137
	1YN7DW49JV7P	09/09/2022	14.71	PE/SITTER Pampers Swaddlers	0014002230 53137
TOTAL FOR CHECK AP 00013443:			4,336.62		
AMERI SAFE INC (AMERSAFE)					
	62591	09/15/2022	62.70	5lb ext recharge	0012042254 54191
	62591	09/15/2022	302.50	O2 BOTTLES FOR HYDRO	1013402680 53141
TOTAL FOR CHECK AP 00013444:			365.20		
CHRISTENSEN INC (CHRIINC)					
	0337455IN	07/26/2022	2,417.99	#337455 JUL26 STN71 FUEL	0012042254 53201
	0350740IN	09/01/2022	1,504.53	#350740 SEP1 STN61 FUEL	0012042254 53201
	03511970IN	09/07/2022	479.85	#351970 SEP7 STN68 FUEL	0012042254 53201
	0351679IN	09/06/2022	3,731.94	#351679 SEP6 STN69 FUEL	0012042254 53201
	0351689IN	09/06/2022	797.16	#351689 SEP6 STN72 FUEL	0012042254 53201
	0351694IN	09/06/2022	1,744.05	#351694 SEP6 STN71 FUEL	0012042254 53201
	0351864IN	09/07/2022	2,700.60	#351864 SEP7 STN61 FUEL	0012042254 53201
	0352662IN	09/08/2022	1,857.13	#352662 SEP8 STN64 FUEL	0012042254 53201
	0352689IN	09/06/2022	858.12	#352689 SEP6 STN69 FUEL	0012042254 53201
	0352798IN	09/08/2022	323.60	#352798 SEP8 STN69 FUEL	0012042254 53201
	0353175IN	09/06/2022	5,285.62	#353175 SEP6 STN72 FUEL	0012042254 53201
	0353842IN	09/12/2022	2,359.00	#353842 SEP12 STN67 FUEL	0012042254 53201
	0354376IN	09/14/2022	4,004.21	#354376 SEP14 STN60 FUEL	0012042254 53201
	0355287IN	09/15/2022	2,483.87	#355287 SEP15 STN61 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00013446:			30,547.67		
CITY TREASURER (CITYTREA)					
	67T-220909	09/09/2022	73.93	#100560648 67TWR ELECTRIC	0016472250 54731
TOTAL FOR CHECK AP 00013447:			73.93		
COMMERCIAL BRAKE (COMMBRAK)					
	142405	09/15/2022	1,075.25	ROTORS 3218Z156 (2)	0016502265 53143
TOTAL FOR CHECK AP 00013448:			1,075.25		
CUMMINS NORTHWEST LLC (CUMMNW)					
	0161005	09/16/2022	243.03	AH1183 AIR FILTER STOCK	0016502265 53143
	0161050	09/16/2022	162.36	SENSOR 4928594 STOCK	0016502265 53143
TOTAL FOR CHECK AP 00013478:			405.39		
DAY WIRELESS SYSTEMS (DAYWIREL)					
	INV740501	08/31/2022	6,518.58	SC20-1 LIGHTS/SIRENS UPFITTING	0016502265 54820
	INV741628	09/09/2022	2,025.78	SC21-1 LIGHT UPFITTING	0016502265 53143
TOTAL FOR CHECK AP 00013449:			8,544.36		
DELUX LLC (DELULLC)					
	1318	08/29/2022	962.50	EASY ASSIST STRAP (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00013450:			962.50		
DENISE MENGE (ROSS01150)					
	091522	09/15/2022	471.51	UNIFORM TAILORING, NAME TAGS,	0012042254 54191
TOTAL FOR CHECK AP 00013479:			471.51		
DYNAMIX CONSULTING GROUP, LLC (DYNACONS)					

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 09/22/2022

End Date: 09/22/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	1242	09/19/2022	11,375.00	STANDARD OF COVERAGE	0012002210 54911
	TOTAL FOR CHECK AP 00013451:		11,375.00		
	EF RECOVERY (EFRECOVE)				
	0062193	09/12/2022	20,533.90	AUG'22 TRANSPORT BILLING	1013402680 54913
	TOTAL FOR CHECK AP 00013452:		20,533.90		
	EFAX CORPORATE (EFAXCORP)				
	4233600	08/31/2022	236.34	CP JAN'22 MO EFAV SVCS	0012102215 54813
	TOTAL FOR CHECK AP 00013453:		236.34		
	EIGHT TWENTY-EIGHT (EIGHTWEN)				
	1362	09/09/2022	3,750.00	DEI Consulting	0012032213 54191
	TOTAL FOR CHECK AP 00013454:		3,750.00		
	HRA VEBE TRUST (HRAVEBA)				
	092022	09/20/2022	4,070.44	OCT 2022 RETIREE VEBE	0012032213 52016
	TOTAL FOR CHECK AP 00013480:		4,070.44		
	HUGHES FIRE EQUIPMENT INC (HUGHFIRE)				
	582276	09/16/2022	62.62	1619296 WASHER SEAL PS (6)	0016502265 53143
	TOTAL FOR CHECK AP 00013456:		62.62		
	IMS ALLIANCE (IMSALLI)				
	222484	08/30/2022	17.16	tags Name Tag, 3/8", White/Blk	0012502210 52010
	TOTAL FOR CHECK AP 00013458:		17.16		
	INTTERRA INC (INTTERRA)				
	1054	07/19/2022	51,161.72	2022 CAD BASED RPTG Yr2	0012102215 54813
	TOTAL FOR CHECK AP 00013457:		51,161.72		
	JACOB MCKINNON (MCKI02200)				
	091922	09/19/2022	200.00	WALMART/BLACKSTONE GRIDDLE	0016052250 53501
	091922	09/19/2022	47.99	AMAZON/NAT'L GAS CONVERSION	0016502265 53501
	TOTAL FOR CHECK AP 00013481:		247.99		
	L.N. CURTIS AND SONS (LNCURTIS)				
	INV627975	08/31/2022	85.08	COIL CORD 48" TELE PN 480CC ST	0016502265 53143
	INV629240	09/06/2022	629.20	HANDLE KIT 172042130S (2)	0016502265 53143
	INV629944	09/08/2022	290.45	HANDLE KIT (1 SET) 171086123S	0016502265 53143
	INV631469	09/13/2022	756.25	ACADEMEY PPE GLOVES	0012352240 52010
	TOTAL FOR CHECK AP 00013459:		1,760.98		
	LIFE-ASSIST INC (LIFEASSI)				
	1241525	08/17/2022	2.09	ORAL AIRWAY, BERMAN, 110MM #6	0012052218 53198
	1241525	08/17/2022	49.28	NASOPHARYNGEAL AIRWAY, 30FR (E	0012052218 53198
	1241525	08/17/2022	158.40	I-GEL AIRWAY, 1 INFANT /EA	0012052218 53198
	1241525	08/17/2022	158.40	I-GEL/KING AIRWAY, 2.5 PEDI (E	0012052218 53198
	1241525	08/17/2022	316.80	I-GEL/KING AIRWAY, 4 ADULT (EA	0012052218 53198
	1241525	08/17/2022	316.80	I-GEL/KING AIRWAY, 5 ADULT (EA	0012052218 53198
	1241525	08/17/2022	21.12	ENDO TUBE, CUFFED, 8.5MM (EACH	0012052218 53198
	1241525	08/17/2022	283.54	BVM (BAG VALVE MASK), ADULT (E	0012052218 53198
	1241525	08/17/2022	103.95	COLLAR, EXTRICATION, ADJUSTABL	0012052218 53198
	1241525	08/17/2022	1,518.00	ELECTRODES, BLUE SENSOR, ADULT	0012052218 53198

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	1241525	08/17/2022	2,200.00	GLOVES, NITRILE, LARGE (BOX)	0012052218 53198
	1241525	08/17/2022	404.25	PRESSURE INFUSER BAG (EACH)	0012052218 53198
	1241525	08/17/2022	1.69	SUCTION TUBING, 3/16" (EACH)	0012052218 53198
	1241525	08/17/2022	178.20	MASK, NRB (NON-REBREATHER), A	0012052218 53198
	1241525	08/17/2022	1,650.00	SPO2 ADHESIVE SENSOR, NEO/ADLT	0012052218 53198
	1241525	08/17/2022	2,149.40	SMART CAPNOLINE, ADULT/INTERME	0012052218 53198
	1241525	08/17/2022	991.10	FILTERLINE SET, ADULT/PEDI (EA	0012052218 53198
	1248078	09/07/2022	283.54	GERMICIDAL SUPER SANI WIPES -	0012052218 53198
	1248078	09/07/2022	158.40	I-GEL/KING AIRWAY, 2 PEDI (EAC	0012052218 53198
	1248078	09/07/2022	158.40	I-GEL/KING AIRWAY, 1.5 INFANT	0012052218 53198
	1248078	09/07/2022	76.43	BANDAGE, COBAN WRAP 2" (EACH)	0012052218 53198
	1248078	09/07/2022	35.20	BIO BAG 31"x43" LARGE 5/ROLL	0012052218 53198
	1248078	09/07/2022	3,350.60	MEGAMOVER TRANSPORT UNIT (EA)	0012052218 53198
	1248078	09/07/2022	128.70	EKG PAPER, LIFE-PAK LP12 & LP1	0012052218 53198
	1248078	09/07/2022	484.00	LANCET (EACH)	0012052218 53198
	1248078	09/07/2022	45.52	RAZOR, GALLANT PREPARATION (EA	0012052218 53198
	1248078	09/07/2022	398.20	SHARPS CONTAINER, SAGE FLIP-LI	0012052218 53198
	1248078	09/07/2022	47.58	CHLORAPREP 1.5ML (EACH)	0012052218 53198
	1248078	09/07/2022	25.30	LARYNGO BLADE, MILLER #1 GREEN	0012052218 53198
	1248078	09/07/2022	15.58	HYDROGEN PEROXIDE 3%, 16OZ BOT	0012052218 53198
	1248078	09/07/2022	82.15	V-VAC SUCTION CARTRIDGE (EACH)	0012052218 53198
	1248078	09/07/2022	12.87	NASO-GASTRIC TUBE, 14FR (EACH)	0012052218 53198
	1248078	09/07/2022	178.20	MASK, NRB (NON-REBREATHER), A	0012052218 53198
	1248078	09/07/2022	102.30	NEBULIZER, MISTY MAX (EACH)	0012052218 53198
	1248078	09/07/2022	42.90	NASAL CANNULA, NON-FLARED, ADUL	0012052218 53198
	1248078	09/07/2022	84.94	BVM (BAG VALVE MASK), PEDI/TOD	0012052218 53198
	1248078	09/07/2022	59.40	OXYGEN CYL VALVE DUST COVER/PO	0012052218 53198
	1248078	09/07/2022	3.96	URINAL, MALE, WITH LID (EACH)	0012052218 53198
	1248078	09/07/2022	6.66	BEDPAN, FRACTURE STYLE (EACH)	0012052218 53198
	1248078	09/07/2022	549.45	CAPNOLINE, PEDI (CANNULA) (EAC	0012052218 53198
	1248078	09/07/2022	3,224.10	SMART CAPNOLINE, ADULT/INTERME	0012052218 53198
	1248078	09/07/2022	68.33	BP UNIT, ADULT STANDARD (EACH)	0012052218 53198
	1248078	09/07/2022	58.61	TAPE, TRANSPORE/CLEAR 1" (ROLL	0012052218 53198
	1248109	09/07/2022	229.60	KING VISION CHanneled LARYNGOS	0012052218 53198
	1248109	09/07/2022	542.50	SOLU-MEDROL 125MG 2ML SINGLE D	0012052218 53198
	1248109	09/07/2022	297.26	ONDANSETRON ODT 8MG TABS	0012052218 53198
	1248109	09/07/2022	1,379.60	NALOXONE 2MG 2ML LUER JET	0012052218 53198
	1248109	09/07/2022	309.00	ONDANSETRON VIAL, 4MG 2ML	0012052218 53198
	1248109	09/07/2022	16.00	NEEDLE, HYPODERMIC 18GAx1-1/2"	0012052218 53198
	1248109	09/07/2022	8.00	NEEDLE, HYPODERMIC 21GAx1-1/2"	0012052218 53198
	1248109	09/07/2022	27.00	SYRINGE, 3CC, LUER LOCK (EACH)	0012052218 53198
	1248109	09/07/2022	4.10	BUTTERFLY INFUSION SET 23GA x	0012052218 53198
	1248109	09/07/2022	330.00	IV ADMIN SET, 10 DROP (EACH)	0012052218 53198
	1248109	09/07/2022	1,360.00	EXTENSION SET REMOVE CLAVE 7"	0012052218 53198
	1248109	09/07/2022	145.00	ACETAMINOPHEN ELIXIR 325MG/10.	0012052218 53198
	1248109	09/07/2022	20.00	IBUPROFEN (ADVIL) 200MG TAB	0012052218 53198
	1248109	09/07/2022	203.76	SODIUM CHLORIDE, INJECTION, 25	0012052218 53198

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	1248109	09/07/2022	18.22	NEEDLE, HYPODERMIC 23GAx1" (EA	0012052218 53198
	1248608	09/08/2022	144.10	ANGIOCATH, 10GA x 3" (IV CATH)	0012052218 53198
	1248617	09/08/2022	55.44	COLD PACK (EACH)	0012052218 53198
	1248617	09/08/2022	67.32	ADHESIVE BANDAGES, 1"x3", CLOT	0012052218 53198
	1248617	09/08/2022	1,518.00	ELECTRODES, BLUE SENSOR, ADULT	0012052218 53198
	1248617	09/08/2022	37.62	BROSELOW TAPE, PEDI (EACH)	0012052218 53198
	1248617	09/08/2022	484.00	LANCET (EACH)	0012052218 53198
	1248897	09/09/2022	201.83	EMS SUCTION UNIT CHARGER	1013402680 53501
	1249305	09/12/2022	119.37	TOURNIQUET, LATEX FREE (ROLL/I	0012052218 53198
	1249305	09/12/2022	13.75	70 WSF StingX with Pain Relief	1013402680 53141
	1249305	09/12/2022	28.84	70 WSF SunX Sunscreen, 7.5ml P	1013402680 53141
	1249305	09/12/2022	19.76	70 WSF Acetaminophen (325 mg),	1013402680 53151
	1249305	09/12/2022	270.93	EMS Hartwell FASPLINT Vacuum	1013402680 53501
	1249305	09/12/2022	87.01	EMS Hartwell FASPLINT Vacuum	1013402680 53501
	1249391	09/12/2022	6,600.00	GLOVES, NITRILE, LARGE (BOX)	0012052218 53198
	1250375	09/14/2022	29.57	BANDAGE, CONFORMING 2" STRETCH	0012052218 53198
	1250760	09/15/2022	15.84	I-GEL/KING AIRWAY, 2.5 PEDI (E	0012052218 53198
	1251140	09/16/2022	35.31	ENDO TUBE, UNCUFFED, 3.5MM (EA	0012052218 53198
	1251140	09/16/2022	42.23	ENDO TUBE, CUFFED, 7.0MM (EACH	0012052218 53198
	1251140	09/16/2022	42.24	ENDO TUBE, CUFFED, 7.5MM (EACH	0012052218 53198
	1251140	09/16/2022	21.12	ENDO TUBE, CUFFED, 8.5MM (EACH	0012052218 53198
	1251140	09/16/2022	72.16	ALCOHOL PREP PAD, LARGE (200/B	0012052218 53198
	1251140	09/16/2022	58.08	WIPES, EYEGLASS CLEANING (BOX)	0012052218 53198
	1251140	09/16/2022	567.07	BVM (BAG VALVE MASK), ADULT (E	0012052218 53198
	1251140	09/16/2022	30.10	BANDAGE, TRIANGULAR 40"x40"x56	0012052218 53198
	1251140	09/16/2022	33.00	PADS, ABDOMINAL 8"x10" (EACH)	0012052218 53198
	1251140	09/16/2022	63.14	GAUZE SPONGE, 4"x4" STERILE (B	0012052218 53198
	1251140	09/16/2022	31.68	BANDAGE, CONFORMING 2" STRETCH	0012052218 53198
	1251140	09/16/2022	43.30	BANDAGE, CONFORMING 4" STRETCH	0012052218 53198
	1251140	09/16/2022	990.00	GLOVES, NITRILE, LARGE (BOX)	0012052218 53198
	1251140	09/16/2022	330.00	GLOVES, NITRILE, X-LARGE (BOX)	0012052218 53198
	1251140	09/16/2022	804.76	BLOOD GLUCOSE TEST STRIPS (BOX	0012052218 53198
	1251140	09/16/2022	990.00	GLOVES, NITRILE, X-LARGE (BOX)	0012052218 53198
	1251140	09/16/2022	495.00	GLOVES, NITRILE, XX-LARGE (BOX	0012052218 53198
	1251200	09/16/2022	337.50	CALCIUM CHLORIDE 1GM, 10ML SYR	0012052218 53198
	1251200	09/16/2022	43.50	DIPHENHYDRAMINE/BENADRYL 50MG	0012052218 53198
	1251200	09/16/2022	48.70	OXYMETAZOLINE .05% 15ML SPRAY	0012052218 53198
	1251200	09/16/2022	247.60	ADENOCARD 6MG/2ML ANSYR SYRING	0012052218 53198
	1251200	09/16/2022	22.00	SYRINGE, 5CC, LUER LOCK (EACH)	0012052218 53198
	1251200	09/16/2022	102.00	SUCTION HANDLE, YANKAUER WO TU	0012052218 53198
	1251200	09/16/2022	61.56	SODIUM CHLORIDE, 500ML BOTTLE	0012052218 53198
	1251200	09/16/2022	134.00	LIDOCAINE 2% 100MG 5ML SYRINGE	0012052218 53198
	1251690	09/20/2022	495.00	GLOVES, NITRILE, XX-LARGE (BOX	0012052218 53198

TOTAL FOR CHECK AP 00013460: 40,908.81

LOCAL 726 FIREFIGHTERS TRUST (LOCA726)

092022	09/20/2022	4,357.49	OCT 2022 RETIRE MEDICAL PREM	0012032213 52009
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	092022	09/20/2022	54,543.93	OCT 2022 RETIREE VEBA	0012032213 52016
TOTAL FOR CHECK AP 00013482:			58,901.42		
LOWE'S COMPANIES (LOWECOMP)					
	60967	09/19/2022	52.24	LOG/63 folding hand truck.	0012042254 53501
	71120	09/14/2022	457.38	L21-2 TOOL BOX TOOL	0012042254 53501
	71399	09/15/2022	160.74	73 WALL PROJECT	0012042254 53146
	71695	09/16/2022	208.12	WATER, FLAT CAPS (CASE/24)	0012052218 53198
	72349	09/19/2022	136.48	I21-2 TOOLS	0012042254 53501
TOTAL FOR CHECK AP 00013461:			1,014.96		
MALLORY COMPANY (MALLCOMP)					
	5428430	08/29/2022	129.80	HS/SCBA SMOKE TUBES Allegro	0012502210 53147
	5435350	09/08/2022	5,772.80	FOAM, FIREADE 2000, 5GAL	0012052218 53198
TOTAL FOR CHECK AP 00013462:			5,902.60		
MARC SAXOWSKY (WIREHELP)					
	1008	09/12/2022	1,950.00	MITEL PHONE CONSULTING SERVICE	0012102215 54191
TOTAL FOR CHECK AP 00013463:			1,950.00		
MCLOUGHLIN & EARDLEY CO (MCLOEARD)					
	0264257	09/15/2022	230.98	STOCK SA315P SPEAKER	0016502265 53143
TOTAL FOR CHECK AP 00013464:			230.98		
MES NORTHWEST (MESNORT)					
	IN1746978	08/04/2022	1,790.80	E22-1 1.5" shutoff	0153009422 56401
	IN1746978	08/04/2022	2,292.40	E22-1 NOZZLES 04XD017F-01010	0153009422 56401
	IN1746978	08/04/2022	1,758.90	E22-1 2.5" shutoff	0153009422 56401
	IN1746978	08/04/2022	420.75	E22-1 NOZZLES 66759007	0153009422 56401
	IN1746978	08/04/2022	1,790.80	E22-2 1.5" shutoff	0153009422 56401
	IN1746978	08/04/2022	2,292.40	E22-2 NOZZLES 04XD017F0101050B	0153009422 56401
	IN1746978	08/04/2022	1,758.90	E22-2 2.5" shutoff	0153009422 56401
	IN1746978	08/04/2022	420.75	E22-2 NOZZLES 66759007	0153009422 56401
	IN1746978	08/04/2022	2,984.30	E22-2 ELKHART RAM XD (Rapid At	0153009422 56401
	IN1746978	08/04/2022	2,984.30	E22-1 ELKHART RAM XD (Rapid At	0153009422 56401
	IN1746978	08/04/2022	266.20	E22-1 Deluge Tip	0153009422 56401
	IN1746978	08/04/2022	266.20	E22-2 Deluge Tip	0153009422 56401
	IN1746978	08/04/2022	233.20	E22-1 Mini Stream Shaper	0153009422 56401
	IN1746978	08/04/2022	233.20	E22-2 Mini Stream Shaper	0153009422 56401
	IN1746978	08/04/2022	1,073.60	E22-1 CL SIAMESE(2)2.5NHFX2.5N	0153009422 56401
	IN1746978	08/04/2022	1,073.60	E22-2 CL SIAMESE(2)2.5NHFX2.5N	0153009422 56401
	IN1746978	08/04/2022	859.10	E22-1 PIERCING APPLICATOR 1.5N	0153009422 56401
	IN1746978	08/04/2022	859.10	E22-2 PIERCING APPLICATOR 1.5N	0153009422 56401
	IN1746978	08/04/2022	402.60	E22-1 ADAPTERS	0153009422 56401
	IN1746978	08/04/2022	402.60	E22-2 ADAPTERS	0153009422 56401
	IN1746978	08/04/2022	183.00	SHIPPING / TOOLS	0153009422 56401
	IN1746978	08/04/2022	182.99	SHIPPING / TOOLS	0153009422 56401
	IN1750892	09/12/2022	534.71	chap FIRE-DEX TECGEN51-Level	0012502210 52010
TOTAL FOR CHECK AP 00013465:			25,064.40		
MOUNTAIN MIST WATER (MOUNMIST)					

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	004972699	09/20/2022	199.28	WATER, FLAT CAPS (CASE/24)	0012052218 53198
TOTAL FOR CHECK AP 00013466:			199.28		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	0119857IN	09/15/2022	17.45	TOOL HANDLE LOCKS (4) PN 1004	0016502265 53143
	091922	09/19/2022	20.00	WALMART/BLACKSTONE GRIDDLE	0016052250 53501
	091922	09/19/2022	4.80	AMAZON/NAT'L GAS CONVERSION	0016502265 53501
	092222	09/22/2022	878.51	AUG 2022 DEP OF REV EXCISE	0012002210 54961
	092222	09/22/2022	188.52	AUG 2022 DEPT OF REV EXCISE	0016502265 54961
	092222	09/22/2022	4.54	AUG 2022 DEPT OF REV EXCISE	015 23700
	1054	07/19/2022	5,116.17	2022 CAD BASED RPTG Yr2	0012102215 54813
	PC.400.220928.1	09/22/2022	0.10	recurring icloud	0014002230 54902
TOTAL FOR CHECK AP 00013445:			6,230.09		
PLATT ELECTRIC (PLATELEC)					
	3F94290	09/15/2022	50.36	65 FB31T8/TL841 LAMPS	0016052250 53141
TOTAL FOR CHECK AP 00013467:			50.36		
SEA-WESTERN INC (SEAWESTE)					
	INV18235	08/31/2022	1,127.50	ACADEMY WL PANTS	0012352240 52010
	INV18235	08/31/2022	21.56	SHIPPING / PANTS	0012352240 52010
	INV18458	09/14/2022	570.90	FALL ACADEMY PPE BOOTS	0012352240 52010
	INV18458	09/14/2022	31.79	SHIPPING / BOOTS	0012352240 52010
	INV18480	09/15/2022	709.50	ACADEMY PPE WL SHIRTS	0012352240 52010
	INV18480	09/15/2022	17.82	SHIPPING / SHIRTS	0012352240 52010
	INV18490	09/15/2022	951.50	ACADEMY BOOTS	0012352240 52010
	INV18490	09/15/2022	35.31	SHIPPING / BOOTS	0012352240 52010
TOTAL FOR CHECK AP 00013468:			3,465.88		
STANDARD PARTS CORP (STANPART)					
	132656	09/13/2022	100.19	WHEEL SEALS 43764 STOCK (2)	0016502265 53143
	133077	09/15/2022	(52.25)	CR SEAL RETURN CM 43761	0016502265 53143
	133135	09/15/2022	315.12	CR SEAL, LAMP, FILTERS WIPERS	0016502265 53143
	133138	09/15/2022	175.89	STN67 DEF STOCK (10)	0012042254 53201
	133209	09/15/2022	(50.09)	WHEEL SEAL RETURNED (OUTDATED)	0016502265 53143
	134034	09/20/2022	68.98	622, BRAKE MASTER CYLINDER	0016502265 53143
TOTAL FOR CHECK AP 00013469:			557.84		
STAPLES, INC. (STAPINC)					
	3517143364	09/02/2022	24.46	HANDLE, 60" THREADED WOOD, 15/	0012052218 53198
	3517143364	09/02/2022	98.30	WIPES, WYPALL (BOX)	0012052218 53198
	3517143364	09/02/2022	152.20	PAPER TOWELS, KITCHEN WHITE, P	0012052218 53198
	3517143364	09/02/2022	28.46	AEROSOL AIR FRESHENER (EACH)	0012052218 53198
	3517143364	09/02/2022	52.45	SIMPLE GREEN CONCENTRATE, 1GAL	0012052218 53198
	3517367791	09/06/2022	294.56	LINER, 40x46 (1.25MIL) (BOX)	0012052218 53198
	3517367791	09/06/2022	75.46	HAND SANITIZER/STATION DISPENS	0012052218 53198
	3517367791	09/06/2022	494.38	SOAP, ANTISEPTIC LOTION, 800ML	0012052218 53198
	3517866535	09/14/2022	14.22	PE Staples Business Cards, 3.5	0014002230 53101
	3517866536	09/14/2022	46.07	LABEL MAKER TAPE, BRT TZ231, B	0012052218 53198
TOTAL FOR CHECK AP 00013470:			1,280.56		

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STATE AUDITOR'S OFFICE (STATAUDI)					
	L150169	09/12/2022	301.86	#53859 AUG STATE AUDIT	0012012211 54101
TOTAL FOR CHECK AP 00013471:			301.86		
TACOMA SCREW PRODUCTS INC (TACOSCRE)					
	10011709206	09/15/2022	6.57	DOME HEAD RIVETS (100)	0016502265 53141
	10013618400	09/15/2022	403.30	NUTS, SCREWS, ELBOWS, FITTINGS	0016502265 53141
TOTAL FOR CHECK AP 00013472:			409.87		
TAHPI INC (TAHPIINC)					
	2362	09/01/2022	2,176.76	SEP'22 REBOUND MO. CONTRACT	0012502210 54911
TOTAL FOR CHECK AP 00013473:			2,176.76		
TELEFLEX LLC (TELEFLEX)					
	9505897376	08/23/2022	5,500.00	IO KIT, ADULT: BLUE (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00013474:			5,500.00		
TIMCO INC (TIMCOINC)					
	T048541	09/19/2022	119.89	M22-2, HYDRAULIC HOSE	0016502265 53143
TOTAL FOR CHECK AP 00013475:			119.89		
TRACY WISEMAN (WISE07120)					
	090422A	09/04/2022	52.18	SHOP LANDSCAPE PLANTS	0012042254 53146
TOTAL FOR CHECK AP 00013483:			52.18		
UNIFIRST CORPORATION (UNIFIRST)					
	3301899646	09/21/2022	149.32	SEPT21 SHOP UNIFORMS/RUGS	0016502265 54931
TOTAL FOR CHECK AP 00013476:			149.32		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.220928.3	09/22/2022	82.02	LMC LUNCH	0012002210 53171
	PC.000.220928.3	09/22/2022	295.38	ADMIN DOCUSIGN ACCT ANNUAL FEE	0012002210 54902
	PC.000.220928.3	09/22/2022	698.63	PROMOTIONAL CEREMONY COOKIES	0012032213 53132
	PC.000.220928.3	09/22/2022	10.93	STN 61 OUTLET , SHOP TRAPS	0012042254 53141
	PC.000.220928.3	09/22/2022	34.28	STN 61 BOLT SNAPS	0012042254 53142
	PC.000.220928.3	09/22/2022	36.23	STN 66 QUICK LINKS , ZIP TIES	0012042254 53142
	PC.000.220928.3	09/22/2022	5.48	STN 61 OUTLET , SHOP TRAPS	0012042254 53146
	PC.000.220928.3	09/22/2022	26.37	STN 69 DOWNSPOUT BANDS , BATTE	0012042254 53146
	PC.201.220828.1	09/22/2022	30.00	GOOD2GO AUTO REPLENISH	0012152215 54331
	PC.201.220828.1	09/22/2022	30.00	GOOD2GO AUTO REPLENISH	0012152215 54331
	PC.201.220928.1	09/22/2022	30.00	GOOD2GO AUTO REPLENISH	0012152215 54331
	PC.203.220928.2	09/22/2022	63.43	Lateral OB - h20/snacks	0012032213 53171
	PC.300.220928.1	09/22/2022	35.19	FIRE REHAB SUPPLY	0013002220 53171
	PC.300.220928.1	09/22/2022	22.00	FIRE REHAB SUPPLY	0013002220 53171
	PC.340.220928.1	09/22/2022	1,687.00	EMSCONNECT SUBSCRIPTION	1013402680 54902
	PC.400.220928.1	09/22/2022	55.00	annual dues	0014002230 54901
	PC.400.220928.1	09/22/2022	0.99	recurring icloud	0014002230 54902
	PC.400.220928.1	09/22/2022	25.00	online class	0014002230 54921
	PC.400.220928.1	09/22/2022	136.38	dog food	0014102230 53141
TOTAL FOR CHECK AP 00013477:			3,304.31		
WEST HEALTH ADVOCATE SOLUTIONS (HEALADVO)					
	CP220915	09/15/2022	7.50	EAP for Commissioners OCT	0011001100 52008

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 09/22/2022

End Date: 09/22/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	CP220915	09/15/2022	39.00	EAP Volunteers OCT	0013102260 52008
TOTAL FOR CHECK AP 00013455:			46.50		
REPORT TOTAL:			298,488.96		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00013484	CATCENVI	CATCHALL ENVIRONMENTAL	09/28/22	482.46	MW	CX	
AP EFT 00013485	CITYTREA	CITY OF TACOMA	09/28/22	2,485.31	MW	CX	
AP EFT 00013486	CPFRFLEX	CPFR HRA/FSA/S125 Account	09/28/22	1,100.00	MW	CX	
AP EFT 00013487	COFFFUND	CP Coffee Fund	09/28/22	2,040.00	MW	CX	
AP EFT 00013488	FLOWFUND	Flower Fund	09/28/22	120.00	MW	CX	
AP EFT 00013489	HRAVEBA	HRA VEBA TRUST	09/28/22	1,149.99	MW	CX	
AP EFT 00013490	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	09/28/22	722,370.63	MW	CX	
AP EFT 00013491	NWFFT	NORTHWEST FIREFIGHTERS TRUS	09/28/22	28,995.57	MW	CX	
AP EFT 00013492	PCPROFFF	PC Professional Firefighter	09/28/22	137,785.14	MW	CX	
AP EFT 00013493	WISE07120	Tracy Wiseman	09/28/22	744.93	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	897,274.03	Number of EFTs Processed:	10
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 897,274.03

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/01/2022

End Date: 09/28/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
CATCHALL ENVIRONMENTAL (CATCENVI)						
	184808	09/20/2022	160.82	AUG STN60 STORMWATER MAINT	0016002250	54712
	184808	09/20/2022	160.82	STN65 STORMWATER MAINT	0016052250	54712
	184808	09/20/2022	160.82	STN68 STORMWATER MAINT	0016082250	54712
TOTAL FOR CHECK AP 00013484:			482.46			
CITY TREASURER (CITYTREA)						
	60-220921	09/21/2022	1,631.37	#101016331 STN60 ELECTRIC	0016002250	54731
	66-220916	09/16/2022	853.94	#100221552 66 SEP ELECTRIC	0016062250	54731
TOTAL FOR CHECK AP 00013485:			2,485.31			
COFFEE FUND (COFFFUND)						
	2800/2201009	09/28/2022	1,516.64	SEPTEMBER PAYROLL	001	23184
	2800/2201009	09/28/2022	523.36	SEPTEMBER PAYROLL	101	23184
TOTAL FOR CHECK AP 00013487:			2,040.00			
CPFR HRA/FSA/S125 ACCOUNT (CPFRFLEX)						
	2453/2201009	09/28/2022	578.12	SEPTEMBER PAYROLL	101	23197
	2453/2201009	09/28/2022	521.88	SEPTEMBER PAYROLL	001	23197
TOTAL FOR CHECK AP 00013486:			1,100.00			
FLOWER FUND (FLOWFUND)						
	2802/2201009	09/28/2022	111.25	SEPTEMBER PAYROLL	001	23184
	2802/2201009	09/28/2022	8.75	SEPTEMBER PAYROLL	101	23184
TOTAL FOR CHECK AP 00013488:			120.00			
HRA VEB A TRUST (HRAVEBA)						
	1422/2201009	09/28/2022	1,149.99	SEPTEMBER PAYROLL	001	23159
TOTAL FOR CHECK AP 00013489:			1,149.99			
LOCAL 726 FIREFIGHTERS TRUST (LOCA726)						
	1400/2201009	09/28/2022	516,410.47	SEPTEMBER PAYROLL	001	23157
	1400/2201009	09/28/2022	196,210.49	SEPTEMBER PAYROLL	101	23157
	1421/2201009	09/28/2022	7,728.00	SEPTEMBER PAYROLL	001	23159
	1711/2201009	09/28/2022	96.48	SEPTEMBER PAYROLL	001	23155
	2716/2201009	09/28/2022	1,049.69	SEPTEMBER PAYROLL	001	23155
	2716/2201009	09/28/2022	656.85	SEPTEMBER PAYROLL	101	23155
	2717/2201009	09/28/2022	48.13	SEPTEMBER PAYROLL	101	23155
	2717/2201009	09/28/2022	170.52	SEPTEMBER PAYROLL	001	23155
TOTAL FOR CHECK AP 00013490:			722,370.63			
NORTHWEST FIREFIGHTERS TRUST (NWFFT)						
	1401/2201009	09/28/2022	2,540.23	SEPTEMBER PAYROLL	101	23157
	1401/2201009	09/28/2022	26,327.72	SEPTEMBER PAYROLL	001	23157
	2410/2201009	09/28/2022	127.62	SEPTEMBER PAYROLL	001	23157
TOTAL FOR CHECK AP 00013491:			28,995.57			
PC PROFESSIONAL FIREFIGHTERS L (PCPROFFF)						
	2300/2201009	09/28/2022	27,138.71	SEPTEMBER PAYROLL	101	23160
	2300/2201009	09/28/2022	65,650.96	SEPTEMBER PAYROLL	001	23160
	2303/2201009	09/28/2022	195.47	SEPTEMBER PAYROLL	001	23160
	2440/2201009	09/28/2022	33,298.11	SEPTEMBER PAYROLL	001	23160
	2440/2201009	09/28/2022	11,501.89	SEPTEMBER PAYROLL	101	23160

Central Pierce Fire and Rescue
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Start Date: 01/01/2022

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
TOTAL FOR CHECK AP 00013492:			137,785.14		
TRACY WISEMAN (WISE07120)					
	20223474	09/14/2022	92.00	OCT2/WFAS/PERDIEM/RICHLAND	0012302240 54301
	20223474	09/14/2022	372.24	OCT2/WFAS/LODGING/RICHLAND	0012302240 54311
	20223474	09/14/2022	280.69	OCT2/WFAS/MILEAGE/RICHLAND	0012302240 54331
TOTAL FOR CHECK AP 00013493:			744.93		
REPORT TOTAL:			897,274.03		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056396	AMPE01210	AMPE, MICHAEL G	09/30/22	515.89	MW	IS	PA
EF CHK 00056397	ANDE08020	ANDERSEN, DARWIN A	09/30/22	7,133.71	MW	IS	PA
EF CHK 00056398	ANDE03230	ANDERSON, DENNIS M	09/30/22	16,589.52	MW	IS	PA
EF CHK 00056399	ANDE04300	ANDERSON, SEAN M	09/30/22	6,374.05	MW	IS	PA
EF CHK 00056400	ANNI10280	ANNIS-LEVINGS, BRIAN A	09/30/22	7,867.04	MW	IS	PA
EF CHK 00056401	ARON10160	ARONOW, CHRISTIAN A	09/30/22	11,248.72	MW	IS	PA
EF CHK 00056402	AUSE05040	AUSENHUS, LUKE	09/30/22	3,545.16	MW	IS	PA
EF CHK 00056403	AUVI12010	AUVIL, MICHAEL E	09/30/22	7,285.84	MW	IS	PA
EF CHK 00056404	BACA02140	BACA, JOHN	09/30/22	7,700.49	MW	IS	PA
EF CHK 00056405	BAKE11280	BAKER, WILLIAM D	09/30/22	6,989.91	MW	IS	PA
EF CHK 00056406	BART02050	BARTROFF, KALE B	09/30/22	4,300.37	MW	IS	PA
EF CHK 00056407	BAUG09050	BAUGH, RYAN S	09/30/22	5,937.41	MW	IS	PA
EF CHK 00056408	BEAL12070	BEAL, MARC J	09/30/22	8,655.74	MW	IS	PA
EF CHK 00056409	BEAU03040	BEAUCHAMP, JOHN ROBERT	09/30/22	7,217.94	MW	IS	PA
EF CHK 00056410	BEAU05190	BEAUSOLEIL, KEVIN	09/30/22	4,517.15	MW	IS	PA
EF CHK 00056411	BEEN06250	BEENE, DYLAN C	09/30/22	8,801.28	MW	IS	PA
EF CHK 00056412	BELL06020	BELLERIVE, ROGER M	09/30/22	5,932.95	MW	IS	PA
EF CHK 00056413	BENN09190	BENNING, DALE R	09/30/22	12,932.87	MW	IS	PA
EF CHK 00056414	BENN09240	BENNING, DAVID M	09/30/22	7,687.33	MW	IS	PA
EF CHK 00056415	BENN08280	BENNING, TYLER I.	09/30/22	3,345.61	MW	IS	PA
EF CHK 00056416	BERD04150	BERDAN, KEVIN M	09/30/22	10,639.38	MW	IS	PA
EF CHK 00056417	BERD11180	BERDAN, SCOTT R	09/30/22	18,077.81	MW	IS	PA
EF CHK 00056418	BERN05110	BERNSON, JAMES	09/30/22	10,639.50	MW	IS	PA
EF CHK 00056419	BEST07180	BEST, BLUE J	09/30/22	8,574.67	MW	IS	PA
EF CHK 00056420	BISH08130	BISHOP, KYLEE C	09/30/22	7,696.23	MW	IS	PA
EF CHK 00056421	BOE06260	BOE, DAVID G	09/30/22	18,797.35	MW	IS	PA
EF CHK 00056422	BONE11020	BONE, BRIDGETT C	09/30/22	4,727.44	MW	IS	PA
EF CHK 00056423	BOUC09170	BOUCHARD, JOSEPH R	09/30/22	10,583.31	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00056424	BOYL01120	BOYLE, TREVOR D	09/30/22	9,827.23	MW	IS	PA	
EF CHK 00056425	BRAG02260	BRAGG, DAVID B	09/30/22	6,184.32	MW	IS	PA	
EF CHK 00056426	BRIZ10180	BRIZENDINE, JACK R	09/30/22	6,488.56	MW	IS	PA	
EF CHK 00056427	BRON03130	BRONOSKE, MATTHEW J	09/30/22	10,259.83	MW	IS	PA	
EF CHK 00056428	BROW04280	BROWN, JASON K	09/30/22	8,105.18	MW	IS	PA	
EF CHK 00056429	BROW08210	BROWN, JONATHAN	09/30/22	4,700.34	MW	IS	PA	
EF CHK 00056430	BROW11160	BROWN, LANE	09/30/22	3,960.18	MW	IS	PA	
EF CHK 00056431	BROW04180	BROWN, MICHAEL J	09/30/22	9,242.90	MW	IS	PA	
EF CHK 00056432	BROW03260	BROWN, TYLER T	09/30/22	9,042.32	MW	IS	PA	
EF CHK 00056433	BRUN10060	BRUNTON, CHAD	09/30/22	6,259.77	MW	IS	PA	
EF CHK 00056434	BRYA08020	BRYAN, QUENTIN L	09/30/22	9,462.67	MW	IS	PA	
EF CHK 00056435	BURK08220	BURKE, REBECCA L	09/30/22	3,850.95	MW	IS	PA	
EF CHK 00056436	BURK07120	BURKE, RYAN K	09/30/22	14,131.96	MW	IS	PA	
EF CHK 00056437	BUTL12200	BUTLER, BRANDON J	09/30/22	6,024.59	MW	IS	PA	
EF CHK 00056438	BYKE03270	BYKERK, CHAD	09/30/22	8,258.54	MW	IS	PA	
EF CHK 00056439	CABL08140	CABLE, JEFFREY P	09/30/22	10,517.42	MW	IS	PA	
EF CHK 00056440	CABL02060	CABLE, MICHAEL A	09/30/22	6,860.32	MW	IS	PA	
EF CHK 00056441	CALD12300	CALDIER, BRIAN L	09/30/22	10,541.83	MW	IS	PA	
EF CHK 00056442	CARD12140	CARDINAL, WILLIAM T	09/30/22	12,158.73	MW	IS	PA	
EF CHK 00056443	CARR10110	CARRIGAN, CHRISTOPHER M	09/30/22	9,102.59	MW	IS	PA	
EF CHK 00056444	CART07070	CARTER-HOSKINSON, STEPHANY	09/30/22	7,240.03	MW	IS	PA	
EF CHK 00056445	CERR03070	CERRILLO, MASON	09/30/22	7,287.48	MW	IS	PA	
EF CHK 00056446	CHRI04250	CHRISTIANSON, BRYAN D	09/30/22	10,212.35	MW	IS	PA	
EF CHK 00056447	CLAI03210	CLAIBOURN, JUSTIN M	09/30/22	6,427.50	MW	IS	PA	
EF CHK 00056448	CLAR10100	CLARK, JORDAN P	09/30/22	5,706.58	MW	IS	PA	
EF CHK 00056449	CLAY08290	CLAYTON, MARK E	09/30/22	7,510.42	MW	IS	PA	
EF CHK 00056450	COBU10210	COBUN, JACOB C	09/30/22	5,572.15	MW	IS	PA	
EF CHK 00056451	COKL05160	COKL, ERICK M	09/30/22	13,961.79	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056452	COTT10310	COTTER, KENDALL J	09/30/22	6,219.62	MW	IS	PA
EF CHK 00056453	COUR06190	COURTNEY, LUKE P	09/30/22	11,894.98	MW	IS	PA
EF CHK 00056454	COUR08040	COURTNEY, WESLEY P	09/30/22	7,959.35	MW	IS	PA
EF CHK 00056455	COX09010	COX, LAUREN	09/30/22	3,310.69	MW	IS	PA
EF CHK 00056456	CRAF04130	CRAFT JR, RICHARD	09/30/22	7,597.78	MW	IS	PA
EF CHK 00056457	CRAI04100	CRAIG, CHRISTOPHER T	09/30/22	6,268.22	MW	IS	PA
EF CHK 00056458	CURN11150	CURNUTT, DANIEL G	09/30/22	16,933.70	MW	IS	PA
EF CHK 00056459	CURR11200	CURRIE, MATTHEW A	09/30/22	8,640.54	MW	IS	PA
EF CHK 00056460	CUTH08310	CUTHBERT, SHAUN D	09/30/22	7,609.85	MW	IS	PA
EF CHK 00056461	DEMO01160	DEMOTT, JASON R	09/30/22	6,835.63	MW	IS	PA
EF CHK 00056462	DEVE02150	DEVEGLIO, PAUL M	09/30/22	6,918.94	MW	IS	PA
EF CHK 00056463	DEVI06170	DEVINE, JEFFREY A	09/30/22	6,719.10	MW	IS	PA
EF CHK 00056464	DEYE11050	DEYETTE, ZACKARY H	09/30/22	4,750.27	MW	IS	PA
EF CHK 00056465	DICK02040	DICKSON, ADAM C	09/30/22	6,628.47	MW	IS	PA
EF CHK 00056466	DORM03250	DORMAIER, MARIAH L	09/30/22	8,926.51	MW	IS	PA
EF CHK 00056467	DORS10070	DORSEY, JAMES P	09/30/22	5,028.87	MW	IS	PA
EF CHK 00056468	DULA04240	DULAS, ANTHONY P	09/30/22	6,606.21	MW	IS	PA
EF CHK 00056469	DURA01060	DURANT, ERICK J	09/30/22	10,193.37	MW	IS	PA
EF CHK 00056470	DYER08200	DYER, RICHARD C	09/30/22	1,072.06	MW	IS	PA
EF CHK 00056471	EDWA05020	EDWARDS, WAYNE R	09/30/22	11,296.44	MW	IS	PA
EF CHK 00056472	ELFE05240	ELFERT, BENJAMIN J	09/30/22	12,887.05	MW	IS	PA
EF CHK 00056473	ERIC06010	ERICKSON, TARA	09/30/22	3,098.39	MW	IS	PA
EF CHK 00056474	ERNS02240	ERNST, SUZANNE M	09/30/22	4,271.52	MW	IS	PA
EF CHK 00056475	ESCO07090	ESCOBEDO, RAY C	09/30/22	10,934.25	MW	IS	PA
EF CHK 00056476	ESTE10290	ESTES, BRIAN D	09/30/22	9,861.92	MW	IS	PA
EF CHK 00056477	FALL06200	FALLSTEAD, BAILEY	09/30/22	6,376.00	MW	IS	PA
EF CHK 00056478	FARI10080	FARIAS, JUSTEN	09/30/22	16,878.46	MW	IS	PA
EF CHK 00056479	FARR03180	FARRIS, JOSHUA L	09/30/22	9,941.52	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056480	FERR08150	FERRIER, BRIAN S	09/30/22	14,027.35	MW	IS	PA
EF CHK 00056481	FIEL04230	FIELDMAN, SCOTT J	09/30/22	9,477.97	MW	IS	PA
EF CHK 00056482	FOLD12030	FOLDEN, JORDAN	09/30/22	5,967.38	MW	IS	PA
EF CHK 00056483	FORD03060	FORD, CHRISTOPHER A	09/30/22	4,951.03	MW	IS	PA
EF CHK 00056484	FOX05220	FOX, JESSE C	09/30/22	8,536.84	MW	IS	PA
EF CHK 00056485	FOX07170	FOX, MELISSA R	09/30/22	4,526.97	MW	IS	PA
EF CHK 00056486	FRAN10200	FRANZ, JONATHON G	09/30/22	8,255.04	MW	IS	PA
EF CHK 00056487	GACI11090	GACIOCH, STANLEY J	09/30/22	13,758.72	MW	IS	PA
EF CHK 00056488	GAFF03230	GAFFIN, DEVIN	09/30/22	3,661.18	MW	IS	PA
EF CHK 00056489	GAGE01050	GAGE, JUSTIN M	09/30/22	8,243.64	MW	IS	PA
EF CHK 00056490	GAHM03150	GAHMS, J. JOSEF	09/30/22	7,026.07	MW	IS	PA
EF CHK 00056491	GARN03200	GARNER, JOHN	09/30/22	6,543.26	MW	IS	PA
EF CHK 00056492	GEOR11060	GEORGE, JAMAL A	09/30/22	10,878.33	MW	IS	PA
EF CHK 00056493	GILK10180	GILKEY, MALAC S	09/30/22	6,884.65	MW	IS	PA
EF CHK 00056494	GILL05280	GILLESPIE, JOSEPH	09/30/22	3,882.18	MW	IS	PA
EF CHK 00056495	GIRT07050	GIRT, JAMES A	09/30/22	12,438.17	MW	IS	PA
EF CHK 00056496	GITH05170	GITHENS, MITCHELL R	09/30/22	4,727.70	MW	IS	PA
EF CHK 00056497	GLAS04300	GLASS, STEPHANIE L	09/30/22	5,752.45	MW	IS	PA
EF CHK 00056498	GONZ06220	GONZALEZ, SAMUEL	09/30/22	6,714.46	MW	IS	PA
EF CHK 00056499	GOUG05180	GOUGH, JAMES L	09/30/22	7,848.30	MW	IS	PA
EF CHK 00056500	GRAB05020	GRABINSKI, BRENT E	09/30/22	5,999.11	MW	IS	PA
EF CHK 00056501	GRAU06270	GRAUERT, JOHN H.	09/30/22	4,201.94	MW	IS	PA
EF CHK 00056502	GRAY05050	GRAYBEAL, COLIN	09/30/22	5,048.66	MW	IS	PA
EF CHK 00056503	GREE06100	GREEN, DONALD L	09/30/22	11,830.97	MW	IS	PA
EF CHK 00056504	GREE04260	GREEN, SAMUEL L	09/30/22	8,190.87	MW	IS	PA
EF CHK 00056505	GROA07250	GROAT, RANDAL C	09/30/22	12,132.90	MW	IS	PA
EF CHK 00056506	GUND02110	GUNDERMANN, BLADE T	09/30/22	5,601.01	MW	IS	PA
EF CHK 00056507	HACK05250	HACKETT, BRIAN D	09/30/22	9,955.15	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056508	HALL12280	HALL, CORBIN M	09/30/22	12,747.25	MW	IS	PA
EF CHK 00056509	HAMM01040	HAMMOND, STEVEN D	09/30/22	12,736.83	MW	IS	PA
EF CHK 00056510	HARR05210	HARRISON, JHAUVON	09/30/22	6,367.50	MW	IS	PA
EF CHK 00056511	HARR03040	HARRUFF, PAUL W	09/30/22	9,676.01	MW	IS	PA
EF CHK 00056512	HELL02230	HELLEY, WYATT K	09/30/22	13,354.15	MW	IS	PA
EF CHK 00056513	HEPL10280	HEPLER, NICHOLAS	09/30/22	6,732.32	MW	IS	PA
EF CHK 00056514	HERT10180	HERTEL, JOSEPH	09/30/22	5,484.63	MW	IS	PA
EF CHK 00056515	HIEB04100	HIEB, RICHARD J	09/30/22	536.72	MW	IS	PA
EF CHK 00056516	HOAR09280	HOAR, FRANKIE	09/30/22	3,809.84	MW	IS	PA
EF CHK 00056517	HODG05220	HODGES, DONALD L	09/30/22	8,711.87	MW	IS	PA
EF CHK 00056518	HOG07200	HOGUE, STEPHEN N	09/30/22	9,164.16	MW	IS	PA
EF CHK 00056519	HOLL03120	HOLLAND, FLINT R	09/30/22	5,977.15	MW	IS	PA
EF CHK 00056520	HOLL07020	HOLLSTROM, SCOTT J	09/30/22	13,216.22	MW	IS	PA
EF CHK 00056521	HOLM03060	HOLM, ALEXANDER J	09/30/22	8,897.66	MW	IS	PA
EF CHK 00056522	HOLM03120	HOLM, MATTHEW W	09/30/22	927.98	MW	IS	PA
EF CHK 00056523	HOPE07010	HOPE, DENNIS H	09/30/22	5,916.68	MW	IS	PA
EF CHK 00056524	HOWE12160	HOWELL, BRENNAN	09/30/22	4,291.60	MW	IS	PA
EF CHK 00056525	HOWE11090	HOWELL, JASON D	09/30/22	12,624.71	MW	IS	PA
EF CHK 00056526	HUCK06270	HUCKE, KEVIN C	09/30/22	9,169.28	MW	IS	PA
EF CHK 00056527	HUDS09150	HUDSON, KYLER	09/30/22	7,665.80	MW	IS	PA
EF CHK 00056528	HUDS04230	HUDSPETH, STEPHEN	09/30/22	7,972.05	MW	IS	PA
EF CHK 00056529	HUNT04150	HUNT, MATTHEW D.L.	09/30/22	7,550.24	MW	IS	PA
EF CHK 00056530	HYAT03230	HYATT, DIANE M	09/30/22	4,416.00	MW	IS	PA
EF CHK 00056531	IRWI12310	IRWIN, SEAN S	09/30/22	8,119.05	MW	IS	PA
EF CHK 00056532	JACK04070	JACKSON, ADAM D	09/30/22	11,543.05	MW	IS	PA
EF CHK 00056533	JACK04190	JACKSON, AMY B	09/30/22	4,342.69	MW	IS	PA
EF CHK 00056534	JAME08270	JAMES, AARON J	09/30/22	6,675.10	MW	IS	PA
EF CHK 00056535	JAU05250	JAURIGUE, RICKY	09/30/22	7,243.70	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056536	JETT10170	JETTER, MEGAN J	09/30/22	8,051.00	MW	IS	PA
EF CHK 00056537	JOHN05180	JOHNSON, MICHAEL L	09/30/22	9,482.70	MW	IS	PA
EF CHK 00056538	JOHN07230	JOHNSTON, BRICE A	09/30/22	80.79	MW	IS	PA
EF CHK 00056539	JOHN10210	JOHNSTON, CHESTER L	09/30/22	6,517.65	MW	IS	PA
EF CHK 00056540	JONE06130	JONES, WILLIAM D	09/30/22	8,320.84	MW	IS	PA
EF CHK 00056541	KAMK01270	KAMKE, ALLAN R	09/30/22	8,829.39	MW	IS	PA
EF CHK 00056542	KAMK10180	KAMKE, DAVID N	09/30/22	8,090.15	MW	IS	PA
EF CHK 00056543	KAPL10260	KAPLAN, TYLER JOEL	09/30/22	4,275.85	MW	IS	PA
EF CHK 00056544	KARN11170	KARNS, RUSSELL C	09/30/22	13,838.84	MW	IS	PA
EF CHK 00056545	KAVA12210	KAVANAUGH, JAMIE K	09/30/22	8,490.59	MW	IS	PA
EF CHK 00056546	KEMP01170	KEMP, AARON C	09/30/22	11,591.22	MW	IS	PA
EF CHK 00056547	KENT02060	KENT, RONALD E	09/30/22	11,881.11	MW	IS	PA
EF CHK 00056548	KETT03030	KETTER, KYLE J	09/30/22	4,079.69	MW	IS	PA
EF CHK 00056549	KLEM02060	KLEMM, KELLY L	09/30/22	5,567.22	MW	IS	PA
EF CHK 00056550	KLUB04030	KLUBE, TAMRA A	09/30/22	5,295.58	MW	IS	PA
EF CHK 00056551	KNIG03100	KNIGHTON JR, RONNIE B	09/30/22	11,065.26	MW	IS	PA
EF CHK 00056552	KOND01160	KONDRA, JOSHUA	09/30/22	3,613.42	MW	IS	PA
EF CHK 00056553	KOND11050	KONDRA, MICHAEL L	09/30/22	16,085.89	MW	IS	PA
EF CHK 00056554	KOUS12290	KOUsETTIS, STELIOS	09/30/22	10,497.34	MW	IS	PA
EF CHK 00056555	KOVA04180	KOVASH, LOGAN T	09/30/22	9,721.83	MW	IS	PA
EF CHK 00056556	KREK10100	KREKLING, JEFFREY S	09/30/22	9,208.20	MW	IS	PA
EF CHK 00056557	KUEH10230	KUEHLTHAU, ERIC J	09/30/22	7,695.76	MW	IS	PA
EF CHK 00056558	KUFF12140	KUFFLER, RYAN	09/30/22	4,622.15	MW	IS	PA
EF CHK 00056559	KUZA10160	KUZARO, CORY R	09/30/22	8,576.71	MW	IS	PA
EF CHK 00056560	LAMB04260	LAMB, AARON R	09/30/22	11,341.93	MW	IS	PA
EF CHK 00056561	LAMB10110	LAMBERT, LOGAN C	09/30/22	11,939.40	MW	IS	PA
EF CHK 00056562	LAMI12270	LAMIE, ROBERT D	09/30/22	5,395.27	MW	IS	PA
EF CHK 00056563	LANG03290	LANGLOW, CREIGHTON	09/30/22	3,659.36	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00056564	LARS08040	LARSEN, ROMAN A	09/30/22	6,360.33	MW	IS	PA	
EF CHK 00056565	LE06020	LE, ALEXANDER C	09/30/22	5,536.61	MW	IS	PA	
EF CHK 00056566	LEE11100	LEE, JEREMY	09/30/22	6,740.45	MW	IS	PA	
EF CHK 00056567	LESS08200	LESSER, MONICA	09/30/22	3,884.53	MW	IS	PA	
EF CHK 00056568	LEVE10200	LEVENSELLER, BRIAN P	09/30/22	5,195.14	MW	IS	PA	
EF CHK 00056569	LIPK07300	LIPKE, JONATHAN	09/30/22	5,999.41	MW	IS	PA	
EF CHK 00056570	LONG05260	LONG III, THOMAS P	09/30/22	6,520.15	MW	IS	PA	
EF CHK 00056571	LORE03080	LORENZ, ROBERT C	09/30/22	14,458.13	MW	IS	PA	
EF CHK 00056572	LUCA09190	LUCAS, DAVID M	09/30/22	8,740.68	MW	IS	PA	
EF CHK 00056573	LUCE06290	LUCEY, MICHAEL	09/30/22	5,958.88	MW	IS	PA	
EF CHK 00056574	LUKE08170	LUKE, JOSHUA A	09/30/22	9,115.21	MW	IS	PA	
EF CHK 00056575	MADI02210	MADISON, DANIKA B	09/30/22	6,491.60	MW	IS	PA	
EF CHK 00056576	MADI02270	MADISON, RYAN E	09/30/22	5,527.29	MW	IS	PA	
EF CHK 00056577	MANG11020	MANGAN, JEREMY W	09/30/22	6,460.84	MW	IS	PA	
EF CHK 00056578	MARQ11140	MARQUARDT, PATRICK D	09/30/22	6,292.70	MW	IS	PA	
EF CHK 00056579	MART09130	MARTIN, KYLE D	09/30/22	6,091.92	MW	IS	PA	
EF CHK 00056580	MART05180	MARTINAZZI, REBECCA A	09/30/22	5,901.35	MW	IS	PA	
EF CHK 00056581	MART01240	MARTINSON, BRETT R	09/30/22	9,755.27	MW	IS	PA	
EF CHK 00056582	MART12050	MARTINSON, RODNEY L	09/30/22	9,409.25	MW	IS	PA	
EF CHK 00056583	MARZ11020	MARZOLF, ZACHARY	09/30/22	9,449.50	MW	IS	PA	
EF CHK 00056584	MCAF01180	MCAFEE, ANDREW B	09/30/22	8,531.57	MW	IS	PA	
EF CHK 00056585	MCCA01050	MCCABE, C ADAM	09/30/22	11,210.82	MW	IS	PA	
EF CHK 00056586	MCCO09160	MCCORMICK, CYDNI A	09/30/22	5,916.87	MW	IS	PA	
EF CHK 00056587	MCCU01270	MCCUTCHEON, KEVIN J	09/30/22	12,971.38	MW	IS	PA	
EF CHK 00056588	MCD003170	MCDONALD, MICHAEL	09/30/22	8,507.83	MW	IS	PA	
EF CHK 00056589	MCD008100	MCDOWELL, MATTHEW	09/30/22	11,587.77	MW	IS	PA	
EF CHK 00056590	MCFA07170	MCFADDEN, JOEL S	09/30/22	2,831.39	MW	IS	PA	
EF CHK 00056591	MCGA08140	MCGAVRAN, DONAL R	09/30/22	9,346.76	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056592	MCGR11300	MCGRATH, ROSS M	09/30/22	9,533.69	MW	IS	PA
EF CHK 00056593	MCKE09220	MCKENZIE, RADCLIFFE L	09/30/22	11,398.21	MW	IS	PA
EF CHK 00056594	MCKI02200	MCKINNON, JACOB	09/30/22	5,970.49	MW	IS	PA
EF CHK 00056595	MCNE09230	MCNEALLEY, ERIC J	09/30/22	9,746.24	MW	IS	PA
EF CHK 00056596	MERR05270	MERRIMAN, PATRICK A	09/30/22	5,834.35	MW	IS	PA
EF CHK 00056597	MICH04170	MICHEL, MAURICE	09/30/22	4,379.51	MW	IS	PA
EF CHK 00056598	MITC10150	MITCHELL, DALE T.	09/30/22	704.61	MW	IS	PA
EF CHK 00056599	MOAN12210	MOAN, ANDREW V	09/30/22	9,112.82	MW	IS	PA
EF CHK 00056600	MOE04030	MOE, ANDREW A	09/30/22	7,496.36	MW	IS	PA
EF CHK 00056601	MOOR09280	MOOR, ZACHARY D	09/30/22	5,521.49	MW	IS	PA
EF CHK 00056602	MORR06170	MORROW, DUSTIN E	09/30/22	12,022.17	MW	IS	PA
EF CHK 00056603	MOSL04100	MOSLEY, JACKSON	09/30/22	7,427.56	MW	IS	PA
EF CHK 00056604	MUNR10020	MUNRO, SCOTT G	09/30/22	11,961.49	MW	IS	PA
EF CHK 00056605	MURP09030	MURPHY, PHILIP R	09/30/22	6,781.57	MW	IS	PA
EF CHK 00056606	NAUB09110	NAUBERT, FRANK C	09/30/22	6,490.39	MW	IS	PA
EF CHK 00056607	NELS02190	NELSON, JUSTIN	09/30/22	13,678.45	MW	IS	PA
EF CHK 00056608	NODA03310	NODAL, SOLON	09/30/22	9,962.24	MW	IS	PA
EF CHK 00056609	NOLL08130	NOLL, TODD M	09/30/22	10,064.75	MW	IS	PA
EF CHK 00056610	NYLA01010	NYLANDER, KEITH	09/30/22	4,966.02	MW	IS	PA
EF CHK 00056611	OTO008280	O'TOOLE, JUSTIN	09/30/22	6,571.37	MW	IS	PA
EF CHK 00056612	OHIR07230	OHIRA, JOEY Y	09/30/22	7,401.71	MW	IS	PA
EF CHK 00056613	OLDE01030	OLDEN, CARA	09/30/22	3,808.73	MW	IS	PA
EF CHK 00056614	ORSE08240	ORSETH, RYAN	09/30/22	9,805.50	MW	IS	PA
EF CHK 00056615	OSBO09030	OSBORNE, DANIEL J	09/30/22	11,154.64	MW	IS	PA
EF CHK 00056616	OTTO05240	OTTO, JOSEPH	09/30/22	6,614.39	MW	IS	PA
EF CHK 00056617	PACK03110	PACKER, JESSICA	09/30/22	4,419.39	MW	IS	PA
EF CHK 00056618	PARA08030	PARAMAPOONYA, ARIEL M	09/30/22	4,475.79	MW	IS	PA
EF CHK 00056619	PARM05240	PARMELEE, JAMES LOGAN	09/30/22	6,628.17	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056620	PATT10300	PATTERSON, BROOKS R	09/30/22	6,538.95	MW	IS	PA
EF CHK 00056621	PFEI11100	PFEIFFER, MATTHEW E	09/30/22	6,533.80	MW	IS	PA
EF CHK 00056622	PHA02210	PHA, URA	09/30/22	5,391.61	MW	IS	PA
EF CHK 00056623	PHAN08260	PHAN, BRYAN C	09/30/22	6,954.36	MW	IS	PA
EF CHK 00056624	PHIL02180	PHILIPP, BRAXTON M	09/30/22	6,258.93	MW	IS	PA
EF CHK 00056625	PILC08200	PILCHER, CHERYL L	09/30/22	4,220.62	MW	IS	PA
EF CHK 00056626	POE11200	POE, THOMAS	09/30/22	10,747.56	MW	IS	PA
EF CHK 00056627	POWE03090	POWER, JEFFREY J	09/30/22	11,888.99	MW	IS	PA
EF CHK 00056628	PUGH03310	PUGH, JEFFREY S	09/30/22	6,452.74	MW	IS	PA
EF CHK 00056629	RAGS12050	RAGSDALE, DAVID W	09/30/22	7,567.49	MW	IS	PA
EF CHK 00056630	RAMI10200	RAMIREZ-MONTALVO, JOSE LUIS	09/30/22	5,180.09	MW	IS	PA
EF CHK 00056631	REIN08050	REINKE, CHRISTIAN D	09/30/22	4,687.48	MW	IS	PA
EF CHK 00056632	REND12090	REND, JASON A	09/30/22	8,865.91	MW	IS	PA
EF CHK 00056633	RENN06010	RENNER, MATTHEW S	09/30/22	6,079.33	MW	IS	PA
EF CHK 00056634	RESE12020	RESECK, BRENDON	09/30/22	7,150.00	MW	IS	PA
EF CHK 00056635	RESO01310	RESOP, JESSICA	09/30/22	5,469.67	MW	IS	PA
EF CHK 00056636	RHON02100	RHONE, SHELLEY L	09/30/22	7,691.76	MW	IS	PA
EF CHK 00056637	RICE08300	RICE, ANTHONY	09/30/22	7,028.67	MW	IS	PA
EF CHK 00056638	RICH06060	RICHARDSON JR, ROBERT A	09/30/22	4,841.19	MW	IS	PA
EF CHK 00056639	RICH10210	RICHMOND, CHRISTOPHER L	09/30/22	3,541.89	MW	IS	PA
EF CHK 00056640	RIDD08300	RIDDELL, CHRISTIAN	09/30/22	7,024.11	MW	IS	PA
EF CHK 00056641	RIOU07180	RIOUX, TIMOTHY J	09/30/22	8,329.86	MW	IS	PA
EF CHK 00056642	RISL10040	RISLEY, PATRICK T	09/30/22	820.75	MW	IS	PA
EF CHK 00056643	RIVE04040	RIVERA, AARON J	09/30/22	5,695.90	MW	IS	PA
EF CHK 00056644	ROBA06140	ROBACKER, TANYA L	09/30/22	9,448.12	MW	IS	PA
EF CHK 00056645	ROSE10070	ROSELLE, BRENT W	09/30/22	6,595.43	MW	IS	PA
EF CHK 00056646	ROSE10280	ROSENLUND, ADAM G	09/30/22	10,397.62	MW	IS	PA
EF CHK 00056647	ROSS01150	ROSS, DENISE M	09/30/22	4,197.20	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
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EF CHK 00056648	ROZE05100	ROZELL, NICHOLAS D	09/30/22	5,492.14	MW	IS	PA
EF CHK 00056649	RUTH02190	RUTHFORD, JEFFREY C	09/30/22	5,257.28	MW	IS	PA
EF CHK 00056650	SABI08020	SABIN, JEREMY L	09/30/22	6,516.39	MW	IS	PA
EF CHK 00056651	SALA11060	SALAHUDDIN, AISHA	09/30/22	11,211.30	MW	IS	PA
EF CHK 00056652	SANT01190	SANTOS, MATTHEW D	09/30/22	14,184.00	MW	IS	PA
EF CHK 00056653	SAYL10200	SAYLER, TANNER	09/30/22	4,768.26	MW	IS	PA
EF CHK 00056654	SCHA11230	SCHAEFER, PETER	09/30/22	3,812.18	MW	IS	PA
EF CHK 00056655	SCHL02140	SCHLIESMAN, NADIA	09/30/22	4,212.15	MW	IS	PA
EF CHK 00056656	SCHM04170	SCHMIDT, MARK A	09/30/22	9,088.21	MW	IS	PA
EF CHK 00056657	SCHN02280	SCHNEEGAS, SEAN	09/30/22	4,634.62	MW	IS	PA
EF CHK 00056658	SCOT04050	SCOTT-RALSTON, MICAH	09/30/22	8,853.19	MW	IS	PA
EF CHK 00056659	SEAB05020	SEABURG, COLTON	09/30/22	4,761.00	MW	IS	PA
EF CHK 00056660	SEBE08210	SEBERSON, PETER S	09/30/22	8,122.01	MW	IS	PA
EF CHK 00056661	SEVE05200	SEVERE, LETANIA P	09/30/22	5,392.04	MW	IS	PA
EF CHK 00056662	SHAW12280	SHAW, DARRIN J	09/30/22	10,596.34	MW	IS	PA
EF CHK 00056663	SHEP11240	SHEPARD, BENJAMIN T	09/30/22	2,307.13	MW	IS	PA
EF CHK 00056664	SILV11090	SILVER-COLSON, EMILY	09/30/22	3,916.18	MW	IS	PA
EF CHK 00056665	SIMA07140	SIMANJUNTAK, SAM	09/30/22	5,636.62	MW	IS	PA
EF CHK 00056666	SIMM08080	SIMMONS, JASON D	09/30/22	8,083.21	MW	IS	PA
EF CHK 00056667	SMIT06270	SMITH, DEREK L	09/30/22	6,264.31	MW	IS	PA
EF CHK 00056668	SMIT04160	SMITH, KYLE EDWARD	09/30/22	6,072.80	MW	IS	PA
EF CHK 00056669	SMIT03150	SMITH, KYLE L	09/30/22	8,150.83	MW	IS	PA
EF CHK 00056670	SMIT06250	SMITH, ROBERT S	09/30/22	15,923.51	MW	IS	PA
EF CHK 00056671	SNYD02280	SNYDER, JOSEPH S	09/30/22	5,404.25	MW	IS	PA
EF CHK 00056672	SNYD01270	SNYDER, RYAN C	09/30/22	5,439.64	MW	IS	PA
EF CHK 00056673	SOBO06010	SOBOLE, JAMES A	09/30/22	14,349.44	MW	IS	PA
EF CHK 00056674	SOEL07150	SOELLING, JOHN E	09/30/22	9,093.01	MW	IS	PA
EF CHK 00056675	SOKO06070	SOKOLOV, OLEG V	09/30/22	16,486.66	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056676	SONN03260	SONNEMAN, ROBERT	09/30/22	5,051.60	MW	IS	PA
EF CHK 00056677	SOWA03310	SOWARDS, EVAN	09/30/22	4,077.18	MW	IS	PA
EF CHK 00056678	STAN05260	STANLEY, EVAN	09/30/22	10,516.85	MW	IS	PA
EF CHK 00056679	STED11150	STEDMAN, ANTHONY J	09/30/22	6,753.51	MW	IS	PA
EF CHK 00056680	STEP08140	STEPHENS, DANIEL L	09/30/22	6,745.98	MW	IS	PA
EF CHK 00056681	STEP02160	STEPHEY, MERLE M	09/30/22	5,537.48	MW	IS	PA
EF CHK 00056682	STOL07110	STOLTENBERG, KIM M	09/30/22	11,208.75	MW	IS	PA
EF CHK 00056683	STRI03310	STRINGFELLOW, STEVE G	09/30/22	469.75	MW	IS	PA
EF CHK 00056684	STRO06150	STROJAN, FREDERICK	09/30/22	4,043.84	MW	IS	PA
EF CHK 00056685	STUE06060	STUEVE, ERIC J	09/30/22	12,035.31	MW	IS	PA
EF CHK 00056686	STUE08090	STUEVE, PAUL A	09/30/22	11,411.94	MW	IS	PA
EF CHK 00056687	TAYL12310	TAYLOR, DAVID S	09/30/22	9,663.43	MW	IS	PA
EF CHK 00056688	TAYL05140	TAYLOR, MATTHEW	09/30/22	3,591.18	MW	IS	PA
EF CHK 00056689	TAYL07290	TAYLOR, ROBERT T	09/30/22	13,568.79	MW	IS	PA
EF CHK 00056690	TAYL05150	TAYLOR, RYAN J	09/30/22	4,656.27	MW	IS	PA
EF CHK 00056691	TCHO01310	TCHOBANOFF, NOAH C	09/30/22	13,576.83	MW	IS	PA
EF CHK 00056692	TENN03070	TENNISON, JOSEPH C	09/30/22	6,376.22	MW	IS	PA
EF CHK 00056693	TEYS04230	TEYSSSEDRE, FABIEN A	09/30/22	7,525.46	MW	IS	PA
EF CHK 00056694	THOM06260	THOMPSON, BENJAMIN A	09/30/22	7,914.56	MW	IS	PA
EF CHK 00056695	THOM02240	THOMPSON, COURTNEY B	09/30/22	9,049.21	MW	IS	PA
EF CHK 00056696	THOM11090	THOMPSON, REED	09/30/22	8,502.74	MW	IS	PA
EF CHK 00056697	TISS01300	TISSUE, DANA R	09/30/22	914.01	MW	IS	PA
EF CHK 00056698	TOFT06180	TOFT, JEREMY H	09/30/22	5,666.06	MW	IS	PA
EF CHK 00056699	TOLE02180	TOLER, ETHAN E	09/30/22	9,493.20	MW	IS	PA
EF CHK 00056700	TOVA09280	TOVAR, FRANCISCO L	09/30/22	4,963.05	MW	IS	PA
EF CHK 00056701	VAND10060	VANDERSTAAY, KORY	09/30/22	6,987.86	MW	IS	PA
EF CHK 00056702	VERE10310	VERELLEN, DAVID W	09/30/22	7,425.25	MW	IS	PA
EF CHK 00056703	VINI08310	VINING, KELLY J	09/30/22	9,964.92	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
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EF CHK 00056704	VLAS12220	VLASENKO, MIKHAIL G	09/30/22	5,628.77	MW	IS	PA	
EF CHK 00056705	WADD09200	WADDELL, AARON G	09/30/22	6,384.05	MW	IS	PA	
EF CHK 00056706	WAGN12250	WAGNER, SETH J	09/30/22	5,827.46	MW	IS	PA	
EF CHK 00056707	WALT03310	WALTERS, QUAID P	09/30/22	9,340.24	MW	IS	PA	
EF CHK 00056708	WASH11090	WASHO, SUSAN E	09/30/22	10,603.43	MW	IS	PA	
EF CHK 00056709	WATA03160	WATAMURA, BRADLEY T	09/30/22	7,771.01	MW	IS	PA	
EF CHK 00056710	WEHM06180	WEHMHOFER, NICHOLAS	09/30/22	3,646.56	MW	IS	PA	
EF CHK 00056711	WEID09060	WEIDMAN, RYAN	09/30/22	3,611.30	MW	IS	PA	
EF CHK 00056712	WEND07300	WENDT, FRED W	09/30/22	6,624.76	MW	IS	PA	
EF CHK 00056713	WHIT07260	WHITE, NATHAN A	09/30/22	6,608.63	MW	IS	PA	
EF CHK 00056714	WILL05290	WILLADSON, KEVIN J	09/30/22	6,877.31	MW	IS	PA	
EF CHK 00056715	WILL01190	WILLIAMS, KEVIN	09/30/22	15,402.26	MW	IS	PA	
EF CHK 00056716	WILL11250	WILLIAMS, OLIVER	09/30/22	4,948.80	MW	IS	PA	
EF CHK 00056717	WILL02260	WILLIAMS, RONALD D	09/30/22	9,805.34	MW	IS	PA	
EF CHK 00056718	WILL04150	WILLIAMSON, TROY D	09/30/22	10,349.68	MW	IS	PA	
EF CHK 00056719	WILL03290	WILLIS, ROBERT C	09/30/22	454.80	MW	IS	PA	
EF CHK 00056720	WILS09050	WILSON, DANIEL O	09/30/22	6,120.87	MW	IS	PA	
EF CHK 00056721	WISE07120	WISEMAN, TRACY L	09/30/22	4,410.02	MW	IS	PA	
EF CHK 00056722	WOHR08050	WOHRLE, PETER J	09/30/22	8,728.48	MW	IS	PA	
EF CHK 00056723	WOOD07110	WOOD, JACQUELYN N	09/30/22	5,195.18	MW	IS	PA	
EF CHK 00056724	WORK11050	WORKMAN, BRYAN K	09/30/22	6,755.58	MW	IS	PA	
EF CHK 00056725	WORK10250	WORKMAN, LINDA S	09/30/22	3,759.34	MW	IS	PA	
EF CHK 00056726	YARB12160	YARBROUGH, KYLE W	09/30/22	7,950.66	MW	IS	PA	
EF CHK 00056727	YOUN05220	YOUNG, ALEX	09/30/22	4,524.37	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
		G R A N D T O T A L S:						
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		2,546,995.18		Number of Checks Processed:		332
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		G R A N D T O T A L		2,546,995.18				



Board Meeting Agenda Item Summary

Agenda Date: October 10, 2022

Item Title: Board Policy 2.05 - Reporting Improper Governmental Actions

Attachments: Board Policy 2.05

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☒ Second reading

☐ Motion to approve

☐ For information only

☐ Other: _____

MOTION:

"I move to approve the second reading of Board Policy 2.05 - Reporting Improper Governmental Actions as presented by Staff."

SUMMARY:

Board Policy 2.05 - Reporting Improper Governmental Actions was presented to the Board for its first reading. Since that time, Staff received input and made edits to the format of the policy only. No content or intent language has changed since the First Reading.

The Policy is presented for its second reading and approval.

FINANCIAL IMPACT:

REPORTING IMPROPER GOVERNMENTAL ACTIONS

NUMBER..... 205
CATEGORY Personnel
EFFECTIVE..... DATE: 10-15-04
REVISED ... DATE: 09-22-14



REFERENCE

RCW 34.12 – Office of Administrative Hearings
RCW 42.41 – Local Government Whistleblower Protection

SCOPE

All personnel

PURPOSE

To provide employees of Central Pierce Fire & Rescue with a means by which to report Improper Governmental Action (IGA), to protect those employees who make good faith reports to appropriate governmental bodies, and to provide remedies for individuals who are subjected to retaliation for having made such reports.

POLICY

It is the policy of Central Pierce Fire & Rescue that employees are encouraged to disclose, to the extent not expressly prohibited by law, IGAs of District officials and employees and to protect employees who have reported IGAs in accordance with the District's policies and procedures.

Elected officials and District employees are prohibited from taking retaliatory action against an employee because he/she has, in good faith, reported an IGA.

Officers and employees involved in any investigation shall keep the identity of the reporting employee (s) confidential to the extent possible under law, unless the employee authorizes the disclosure of his/her identity in writing.

District personnel who do not make a good faith effort to follow the procedures set forth herein shall not receive the protections provided by the District as noted under RCW 42.41.030.

Definitions:

"Improper Government Action" (IGA) is any action by an elected official or employee of the District that:

1. Is undertaken in the performance of their duties, whether or not the action is within the scope of the employee's employment; and,

2. One or more of the following appears to be present:
 - a. A violation of any federal, state, or local rule;
 - b. An abuse of authority;
 - c. A substantial and specific danger to the public health or safety; or
 - d. A gross waste of public funds.

“IGA” does not include personnel actions, including but not limited to alleged labor agreement violations, appointments, assignments, complaints, demotions, dismissals, employee grievances, performance evaluations, promotions, re-employments, reassignments, reductions in pay, reinstatements, reprimands, restorations, suspensions and transfers.

Example of IGAs include, but are not limited to, misappropriating District equipment and supplies for personal use, having District employees do work on public official’s private property while on District time or on their own time without compensation, operating a private business on District time, and accepting gratuities or kickbacks.

“*Good Faith*” means a deliberate and genuine action taken with confidence in its truth or correctness, along with a lack of interest in taking any conscious advantage of another.

“*Emergency*” means a circumstance that, if not immediately changed, may cause damage to persons or property.

“*Retaliatory Action*” means:

1. Any adverse change in employment status or the terms and conditions of employment, including denial of adequate staff to perform duties, frequent staff changes, frequent and undesirable office changes, refusal to assign meaningful work, unwarranted and unsubstantiated letters of reprimand or unsatisfactory performance evaluations, demotion, transfer, reassignment, reduction in pay, denial of promotion, suspension, dismissal, or any other disciplinary action resulting from the report of improper governmental conduct, or
2. Hostile actions by another employee towards an employee that were encouraged by a supervisor or official.

PROCEDURE

Reporting IGA

Report to Immediate Supervisor First

An employee who becomes aware of an IGA must raise the issue first with his/her supervisor, except as qualified below. The employee shall submit a written report to the supervisor, or to

a person designated by the supervisor, stating in detail the basis for his/her belief that an improper governmental action has occurred.

If Improper Action Involving a Supervisor

Where the employee reasonably believes the IGA involves his/her supervisor, the employee shall raise the issue with the appropriate Division Head. If it involves the Division Head, the employee shall raise the issue directly with the Fire Chief or designee. If the IGA involves the Fire Chief or a Board member, the employee shall address the issue to the Chairman of the Board. Issues with the Chairman of the Board shall be addressed to the Vice Chairman of the Board.

In Case of Emergency

In the case of an emergency, where the employee believes that damage to persons or property may result if action is not taken immediately, the employee may report the IGA directly to the appropriate government agency with responsibility for investigating the improper action.

Investigation Procedures

The supervisor, the Chief or designee, or Board member, as the case may be, shall take action within 15 days of receipt of written notice of an IGA to initiate the investigation. The Chief or designee will appoint an investigator, and the employee shall be advised that a prompt investigation is occurring. Emergency situations shall receive appropriate expedited response.

The appointed investigator shall determine the scope of the investigation. After the investigation has been concluded, the Chief or designee shall decide:

1. What action should be taken to address the reported IGA, and
2. What, if any, personnel action is required.

After an investigation has been completed, the reporting employee shall be provided a summary of the result of the investigation, except that personnel actions taken as a result of the investigation shall be kept confidential.

If Employee Believes Investigation Was Inadequate

If the employee reasonably believes that an adequate investigation was not undertaken by the District to determine whether an IGA occurred, or that insufficient action has been taken by the District to address the IGA, or that for other reasons the IGA is likely to recur the employee shall give written notice to the Fire Chief. Not sooner than 48 hours after notifying the Fire Chief, and if the employee still reasonably believes the proper corrective action has not been taken, the employee may report information about the IGA directly to the Board Chairman, or the appropriate governmental agency with responsibility for investigating the improper actions. (See list at end of this policy).

Protection Against Retaliatory Actions

An employee who believes he/she has been retaliated against for reporting an IGA shall provide a written charge of retaliation within 30 days of the occurrence, as follows:

<u>If perceived retaliation is by:</u>	<u>then</u>	<u>Advise in writing with 30 days of occurrence to:</u>
1. Supervisor		1. Division Head
2. Division Head		2. Fire Chief or designee
3. Fire Chief and/or Board of Commissioners		3. Board Chairman
4. Board Chairman		4. Board Vice Chairman

The District shall take appropriate action to investigate and address complaints of retaliation and respond within 30 days to the charge of retaliatory action.

If the Complaint is Not Satisfactorily Addressed

If the person advised of the retaliatory action does not satisfactorily resolve the employee's complaint, the employee may obtain protection under this policy and pursuant to state law. The employee must provide, within 15 days of delivery of the response from the District or within 15 days of the last day the District could respond, written notice to the Board Chairman that (a) specifies the alleged retaliatory action and (b) specifies the relief requested.

When to Request a State Hearing

Upon receiving either the response of the District or after the last day upon which the District could respond, the employee may request a hearing to establish that a retaliatory action occurred and to obtain appropriate relief provided by law. The request for hearing shall be delivered to the District within 15 days of delivery of the District's response to the charge of retaliatory action, or within 15 days of the last day on which the District could respond. Upon receipt of request for hearing, the District shall apply, within five (5) working days, to the State Office of Administrative Hearings for an adjudicative proceeding before an administrative law judge.

The District will consider any recommendation provided by the administrative law judge that the retaliator be disciplined, up to and including termination.

Communication and Implementation

The Fire Chief is responsible for implementing the District's policies and procedures for (a) reporting an IGA, and (b) protecting employees against retaliatory actions. This includes ensuring that this policy is:

1. Permanently posted where all employees will have reasonable access to it.
2. Made available to any employee upon request.

3. Provided to all new hires.

Management Responsibilities

Division heads and supervisors are responsible for ensuring these procedures are fully implemented within their areas of responsibility.

Violations

Violations of this policy and the procedures specified above may result in disciplinary action, up to and including termination.

Questions

Questions should be directed to the Fire Chief.

List of Agencies

The following is a list of agencies responsible for enforcing federal, state, and local laws, and investigating other issues involving IGAs. Employees having questions about these agencies, or the procedures or reporting IGAs are encouraged to contact the Fire Chief.

Pierce County

Pierce County Prosecutor's Office

State of Washington

State Attorney General's Office

State Auditor's Office

State Department of Ecology

Human Rights Commission

State Department of Health

Department of Labor and Industries

State Liquor Control Board

Department of Natural Resources

Puget Sound Water Quality Authority

Puget Sound Air Pollution Control Agency

United States

U.S. Attorney's Office

ATTACHMENTS

N/A

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 2.05

ORIGINATED AND APPROVED: September 22, 2014

LAST REVISED: October 6, 2022

LAST REVIEW:

SUBJECT: REPORTING IMPROPER GOVERNMENTAL ACTIONS

PURPOSE: To provide employees of Central Pierce Fire & Rescue with a means by which to report Improper Governmental Action (IGA), to protect those employees who make good faith reports to appropriate governmental bodies, and to provide remedies for individuals who are subjected to retaliation for having made such reports.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners and Executive Staff Members have the authority and responsibility to ensure all District Members are familiar with, and operate, within the parameters of this Board Policy.

POLICY: It is the policy of Central Pierce Fire & Rescue that employees are encouraged to disclose, to the extent not expressly prohibited by law, IGAs of District officials and employees, and to protect employees who have reported IGAs in accordance with the District's policies and procedures.

Elected officials and District employees are prohibited from taking retaliatory action against an employee because he/she has, in good faith, reported an IGA.

Officers and employees involved in any investigation shall keep the identity of the reporting employee (s) confidential to the extent possible under the law unless the employee authorizes the disclosure of his/her identity in writing.

District personnel who do not make a good faith effort to follow the procedures set forth herein shall not receive the protections provided by the District as noted under RCW 42.41.030.

I. DEFINITIONS:

A. *"Improper Government Action" (IGA)* is any action by an elected official or employee of the District that:

1. Is undertaken in the performance of their duties, whether or not the action is within the scope of the employee's employment; and,
2. One or more of the following appears to be present:
 - a. A violation of any federal, state, or local rule;
 - b. An abuse of authority;

- c. A substantial and specific danger to the public health or safety; or
 - d. A gross waste of public funds.
 - 3. "IGA" does not include personnel actions, including but not limited to alleged labor agreement violations, appointments, assignments, complaints, demotions, dismissals, employee grievances, performance evaluations, promotions, re-employments, reassignments, reductions in pay, reinstatements, reprimands, restorations, suspensions, and transfers.
 - 4. Examples of IGAs include, but are not limited to, misappropriating District equipment and supplies for personal use, having District employees complete work on public official's private property while on District time or on their own time without compensation, operating a private business on District time, and accepting gratuities or kickbacks.
- B. *"Good Faith"* means a deliberate and genuine action taken with confidence in its truth or correctness, along with a lack of interest in taking any conscious advantage of another.
- C. *"Emergency"* means a circumstance that, if not immediately changed, may cause damage to persons or property.
- D. *"Retaliatory Action"* means:
- 1. Any adverse change in employment status or the terms and conditions of employment, including denial of adequate staff to perform duties, frequent staff changes, frequent and undesirable office changes, refusal to assign meaningful work, unwarranted and unsubstantiated letters of reprimand or unsatisfactory performance evaluations, demotion, transfer, reassignment, reduction in pay, denial of promotion, suspension, dismissal, or any other disciplinary action resulting from the report of improper governmental conduct, or
 - 2. Hostile actions by another employee, towards an employee, that was encouraged by a supervisor or official.

II. REPORTING PROCEDURE:

- A. Report to Immediate Supervisor First: An employee who becomes aware of an IGA must raise the issue first with his/her supervisor, except as qualified below. The employee shall submit a written report to the supervisor, or to a person designated by the supervisor, stating in detail the basis for his/her belief that an improper governmental action has occurred.
- B. If Improper Action Involving a Supervisor: Where the employee reasonably believes the IGA involves his/her supervisor, the employee shall raise the issue with the appropriate Division Head. If it involves the Division Head, the employee shall raise

the issue directly with the Fire Chief or designee. If the IGA involves the Fire Chief or a Board member, the employee shall address the issue to the Chairman of the Board. Issues with the Chairman of the Board shall be addressed to the Vice Chairman of the Board.

- C. In Case of Emergency: In the case of an emergency, where the employee believes that damage to persons or property may result if action is not taken immediately, the employee may report the IGA directly to the appropriate government agency with responsibility for investigating the improper action
- D. Investigation Procedures: The supervisor, the Chief or designee, or Board member, as the case may be, shall take action within 15 days of receipt of written notice of an IGA to initiate the investigation. The Chief or designee will appoint an investigator, and the employee shall be advised that a prompt investigation is occurring. Emergency situations shall receive an appropriate expedited response.
 - 1. The appointed investigator shall determine the scope of the investigation.
 - 2. After the investigation has been concluded, the Chief or designee shall decide:
 - a. What action should be taken to address the reported IGA, and
 - b. What, if any, personnel action is required?
 - 3. After an investigation has been completed, the reporting employee shall be provided a summary of the result of the investigation, except that personnel actions taken as a result of the investigation shall be kept confidential
- E. If Employee Believes Investigation Was Inadequate: If the employee reasonably believes that an adequate investigation was not undertaken by the District to determine whether an IGA occurred, or that insufficient action has been taken by the District to address the IGA, or that for other reasons the IGA is likely to recur the employee shall give written notice to the Fire Chief. No sooner than 48 hours after notifying the Fire Chief, and if the employee still reasonably believes the proper corrective action has not been taken, the employee may report information about the IGA directly to the Board Chairman, or the appropriate governmental agency with responsibility for investigating the improper actions. (See list at end of this policy)

I. PROTECTION AGAINST RETALIATORY ACTIONS:

- A. An employee who believes he/she has been retaliated against for reporting an IGA shall provide a written charge of retaliation within 30 days of the occurrence, as follows:
 - 1. If perceived retaliations are by:

- a. Supervisor
- b. Division Head
- c. Fire Chief and/or Board of Commissioners
- d. Board Chairman

2. Then, advise in writing within 30 days of the occurrence to:

- a. Division Head
- b. Fire Chief or designee
- c. Board Chairman
- d. Board Vice Chairman

3. The District shall take appropriate action to investigate and address complaints of retaliation and respond within 30 days to the charge of retaliatory action

B. If the Complaint is Not Satisfactorily Addressed: If the person advised of the retaliatory action does not satisfactorily resolve the employee's complaint, the employee may obtain protection under this policy and pursuant to state law. The employee must provide, within 15 days of delivery of the response from the District or within 15 days of the last day the District could respond, written notice to the Board Chairman that (a) specifies the alleged retaliatory action and (b) specifies the relief requested.

C. When to Request a State Hearing: Upon receiving either the response of the District or after the last day upon which the District could respond, the employee may request a hearing to establish that a retaliatory action occurred and to obtain appropriate relief provided by law. The request for a hearing shall be delivered to the District within 15 days of delivery of the District's response to the charge of retaliatory action, or within 15 days of the last day on which the District could respond. Upon receipt of the request for a hearing, the District shall apply, within five (5) working days, to the State Office of Administrative Hearings for an adjudicative proceeding before an administrative law judge.

1. The District will consider any recommendation provided by the administrative law judge that the retaliator be disciplined, up to and including termination.

D. Communication and Implementation: The Fire Chief is responsible for implementing the District's policies and procedures for (a) reporting an IGA, and (b) protecting employees against retaliatory actions.

1. This includes ensuring that this policy is:

- a. Permanently posted where all employees will have reasonable access to it.
- b. Made available to any employee upon request.

- c. Provided to all new hires

III. MANAGEMENT RESPONSIBILITIES:

- A. Division heads and supervisors are responsible for ensuring these procedures are fully implemented within their areas of responsibility.

IV. VIOLATIONS:

- A. Violations of this policy and the procedures specified above may result in disciplinary action, up to and including termination.

V. QUESTIONS:

- A. Questions should be directed to the Fire Chief.

VI. LIST OF AGENCIES:

A. PIERCE COUNTY

- 1. Pierce County Prosecutor's Office

B. STATE OF WASHINGTON

- 1. State Attorney General's Office
- 2. State Auditor's Office
- 3. State Department of Ecology
- 4. Human Rights Commission
- 5. State Department of Health
- 6. Department of Labor and Industries
- 7. State Liquor Control Board
- 8. Department of Natural Resources
- 9. Puget Sound Water Quality Authority
- 10. Puget Sound Air Pollution Control Agency

C. UNITED STATES

- 1. U.S. Attorney's Office

APPROVED:

MATT HOLM
BOARD CHAIR



Board Meeting Agenda Item Summary

Agenda Date: October 10, 2022

Item Title: Board Policy 2.17- Anti-Harassment Procedures

Attachments: Board Policy 2.17

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

☒ First reading

☐ Second reading

☐ Motion to approve

☐ For information only

☐ Other: _____

SUMMARY:

Board Policy 2.17- Anti-Harassment Procedures has been reviewed by Staff. The policy has been moved to the new format and updated with minor content changes.

The Policy is presented for first reading and comment.

FINANCIAL IMPACT:

ANTI-HARASSMENT PROCEDURES

NUMBER..... 217
CATEGORY Personnel
EFFECTIVE 10-06-04
REVISED..... 06-08-15



REFERENCE

Central Pierce Fire & Rescue
Washington State Law Against Discrimination
Title VII of the Civil Rights Act of 1964, as amended

SCOPE

All personnel

PURPOSE

To establish procedures to prevent harassment by and toward Central Pierce Fire & Rescue Employees.

POLICY

Central Pierce Fire & Rescue is committed to maintaining a work environment that is free from discrimination and harassment. In keeping with this commitment, the District will not tolerate harassment of District employees by anyone, including any District official or employee, volunteer, vendor, client, or customer of the District.

- A. Definition of Harassment. Harassment consists of unwelcome conduct, whether verbal, physical, or visual, including slurs, comments, gestures, jokes, innuendos, touching, pictures, cartoons, pranks, and unwelcome compliments, that: (1) is based upon gender, color, race, ancestry, religion, national origin, age, physical or mental disability, medical condition, veteran status, citizenship status, sexual orientation or gender identification, or other protected group status; and (2) creates an intimidating, hostile, or offensive working environment, or unreasonably interferes with an individual's work performance or employment opportunities. Sexual harassment is a type of harassment that occurs when the types of conduct described above are sexual in nature or directed at a person because of his or her gender. Sexual harassment also occurs when employment opportunities or benefits are conditioned on an employee granting sexual favors to, or having a romantic relationship with, a supervisor or manager.
- B. Other Inappropriate Conduct. Not every incident of inappropriate conduct constitutes harassment in violation of these procedures. Isolated incidents of offensive conduct are not necessarily unlawful harassment. For example, random words that offend a particular employee may not be sufficient to constitute harassment. Nonetheless, if an

employee is offended by such behavior it is important that they follow these procedures so the offensive behavior can be identified, evaluated and corrected.

- C. All District employees are responsible for helping to assure that we prevent harassment. Supervisors and managers are expected to model appropriate behavior as well as to intervene if they witness potentially harassing behavior. Supervisors or managers receiving a complaint or observing inappropriate behavior should immediately report it to the Deputy Chief or the Human Resources Department.

If you feel that you have experienced or witnessed harassment, you should take the following action:

1. Identify the offensive behavior to the harasser, if appropriate, and request that it stop;
 2. If you are uncomfortable doing this, or the conduct does not stop, you must discuss your concern with a non-involved supervisor, Deputy Chief or the Human Resources Department.
 3. Participate in the investigation about the offensive behavior. Although the District cannot assure total confidentiality for employees who report incidents of inappropriate conduct, every effort will be made to protect the rights and feelings of all parties concerned.
 4. If for any reason you are uncomfortable with Steps 1 or 2 above, you should contact the District's Employee Assistance Program. The contact information is located on the Human Resources tab of the Infoportal or by contacting your insurance provider.
- D. Organizational Procedures. When a supervisor or Deputy Chief is notified of alleged harassment, they should promptly advise the Human Resources Department. The Human Resources Department, jointly with the Deputy Chief, will decide the appropriate level of investigation for the complaint. The investigation may include interviews with the directly-involved parties, and where necessary, employee who may have observed the alleged harassment or who may also be recipients of harassment, and who may be able to share information about their experiences with the accused party.
- E. Disciplinary Action. Following investigation, the complainant and the accused will be notified whether harassment was found to have occurred. An employee who is found to have harassed another employee will be disciplined. Disciplinary action may include verbal and/or written reprimands, a letter of reprimand to the employee's personnel file, suspension, or termination.
- F. Non-retaliation. No employee will be retaliated against in any way for complaining of harassment or providing information in connection with the investigation of a

harassment complaint.

- G. Malicious Complaints. Complaints of harassment that are found, following investigation, to be contrived or willfully intended to cause harm to the accused person are a violation of these procedures, and the complainant is subject to disciplinary action.

PROCEDURE

N/A

ATTACHMENTS

N/A

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 2.17

ORIGINATED AND APPROVED: October 6, 2004

REVIEWED: 8/31/2022

LAST REVIEW:

SUBJECT: ANTI-HARASSMENT PROCEDURES

PURPOSE: To establish procedures to prevent harassment by and toward Central Pierce Fire & Rescue Employees.

POLICY: Central Pierce Fire & Rescue is committed to maintaining a work environment that is free from discrimination and harassment. In keeping with this commitment, the District will not tolerate harassment of District employees by anyone, including any District official, employee, volunteer, vendor, client, or customer of the District.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners and Executive Staff Members have the authority and responsibility to ensure all District Members are familiar with, and operate within the parameters of this Board Policy.

I. DEFINITIONS:

- A. *Harassment*: Consists of unwelcomed conduct, whether verbal, physical, or visual, including slurs, comments, gestures, jokes, innuendos, touching, pictures, cartoons, pranks, and unwelcomed compliments, that: (1) is based upon gender, color, race, ancestry, religion, national origin, age, physical or mental disability, medical condition, veteran status, citizenship status, sexual orientation or gender identification, or another protected group status; and (2) creates an intimidating, hostile, or offensive working environment, or unreasonably interferes with an individual's work performance or employment opportunities.
- B. *Sexual Harassment*: A type of harassment that occurs when the types of conduct described above are sexual in nature or directed at a person because of his or her gender. Sexual harassment also occurs when employment opportunities or benefits are conditioned on an employee granting sexual favors to, or having a romantic relationship with, a supervisor or manager

Other Inappropriate Conduct: Not every incident of inappropriate conduct constitutes harassment in violation of these procedures. Isolated incidents of offensive conduct are not necessarily unlawful harassment. For example, random words that offend a particular employee may not be sufficient to constitute

harassment. Nonetheless, if an employee is offended by such behavior, it is important that they follow these procedures so the offensive behavior can be identified, evaluated, and corrected.

- C. *Organizational Procedures:* When a supervisor or Deputy Chief is notified of alleged harassment, they should promptly advise the Human Resources Department. The Human Resources Department, jointly with the Deputy Chief, will decide the appropriate level of investigation for the complaint. The investigation may include interviews with the directly-involved parties, and where necessary, employees who may have observed the alleged harassment or who may also be recipients of harassment, and who may be able to share information about their experiences with the accused party.
- D. *Disciplinary Action:* Following an investigation, the complainant and the accused will be notified whether harassment was found to have occurred. An employee who is found to have harassed another employee will be disciplined. Disciplinary action may include verbal and/or written reprimands, a letter of reprimand to the employee's personnel file, suspension, or termination.
- E. *Non-retaliation:* No employee will be retaliated against in any way for complaining of harassment or providing information in connection with the investigation of a harassment complaint.
- F. *Malicious Complaints:* Complaints of harassment that are found, following an investigation to be contrived or willfully intended to cause harm to the accused person are a violation of these procedures, and the complainant is subject to disciplinary action.

II. PROCEDURE:

- A. All District employees are responsible for helping to assure that harassment is prevented at all times. Supervisors and managers are expected to model appropriate behavior as well as to intervene if they witness potentially harassing behavior. Supervisors or managers receiving a complaint or observing inappropriate behavior should immediately report it to their Supervisor, a Deputy Chief, or the Human Resources Department.
- B. If you feel that you have experienced or witnessed harassment, you should take the following action:
 - 1. Identify the offensive behavior to the harasser, if appropriate, and request that it stop.

2. If you are uncomfortable doing this, or the conduct does not stop, you must discuss your concern with a non-involved supervisor, a Deputy Chief, or the Human Resources Department.
3. Participate in the investigation about the offensive behavior.
Although the District cannot assure total confidentiality for employees who report incidents of inappropriate conduct, every effort will be made to protect the rights and feelings of all parties concerned.
4. If for any reason you are uncomfortable with Steps 1 or 2 above, you should contact the District's Employee Assistance Program. The contact information is located on the Human Resources tab of the Infoportal or by contacting your insurance provider.

APPROVED:

MATT HOLM
BOARD CHAIR

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 2.17

ORIGINATED AND APPROVED: October 6, 2004
REVIEWED: 8/31/2022
LAST REVIEW:

SUBJECT: ANTI-HARASSMENT PROCEDURES

PURPOSE: To establish procedures to prevent harassment by and toward Central Pierce Fire & Rescue Employees.

POLICY: Central Pierce Fire & Rescue is committed to maintaining a work environment that is free from discrimination and harassment. In keeping with this commitment, the District will not tolerate harassment of District employees by anyone, including any District official, ~~or~~ employee, volunteer, vendor, client, or customer of the District.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners and Executive Staff Members have the authority and responsibility to ensure all District Members are familiar with, and operate within the parameters of this Board Policy.

I. ~~Definitions:~~DEFINITIONS:

~~A.~~ A. *Harassment:* Consists of unwelcomed conduct, whether verbal, physical, or visual, including slurs, comments, gestures, jokes, innuendos, touching, pictures, cartoons, pranks, and unwelcomed compliments, that: (1) is based upon gender, color, race, ancestry, religion, national origin, age, physical or mental disability, medical condition, veteran status, citizenship status, sexual orientation or gender identification, or another protected group status; and (2) creates an intimidating, hostile, or offensive working environment, or unreasonably interferes with an individual's work performance or employment opportunities.

~~A-B.~~ A-B. *Sexual Harassment:* A type of harassment that occurs when the types of conduct described above are sexual in nature or directed at a person because of his or her gender. Sexual harassment also occurs when employment opportunities or benefits are conditioned on an employee granting sexual favors to, or having a romantic relationship with, a supervisor or manager

~~Other Inappropriate Conduct:~~ Other Inappropriate Conduct: Not every incident of inappropriate conduct constitutes harassment in violation of these procedures. Isolated incidents of offensive conduct are not necessarily unlawful harassment. For example, random words that offend a particular employee may not be sufficient to constitute

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harassment. Nonetheless, if an employee is offended by such behavior, it is important that they follow these procedures so the offensive behavior can be identified, evaluated, and corrected.

A. All District employees are responsible for helping to assure that we prevent harassment. Supervisors and managers are expected to model appropriate behavior as well as to intervene if they witness potentially harassing behavior. Supervisors or managers receiving a complaint or observing inappropriate behavior should immediately report it to the Deputy Chief or the Human Resources Department.
B. If you feel that you have experienced or witnessed harassment, you should take the following action:

- i. Identify the offensive behavior to the harasser, if appropriate, and request that it stop;
If you are uncomfortable doing this, or the conduct does not stop, you must discuss your concern with a non-involved supervisor, Deputy Chief, or the Human Resources Department.
- ii. Participate in the investigation about the offensive behavior. Although the District cannot assure total confidentiality for employees who report incidents of inappropriate conduct, every effort will be made to protect the rights and feelings of all parties concerned.
- iii. If for any reason you are uncomfortable with Steps 1 or 2 above, you should contact the District's Employee Assistance Program. The contact information is located on the Human Resources tab of the Infoportal or by contacting your insurance provider.

III-C. *Organizational Procedures:* When a supervisor or Deputy Chief is notified of alleged harassment, they should promptly advise the Human Resources Department. The Human Resources Department, jointly with the Deputy Chief, will decide the appropriate level of investigation for the complaint. The investigation may include interviews with the directly-involved parties, and where necessary, employees who may have observed the alleged harassment or who may also be recipients of harassment, and who may be able to share information about their experiences with the accused party.

IV-D. *Disciplinary Action:* Following an investigation, the complainant and the accused will be notified whether harassment was found to have occurred. An employee who is found to have harassed another employee will be disciplined. Disciplinary action may include verbal and/or written reprimands, a letter of reprimand to the employee's personnel file, suspension, or termination.

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~~VI.E.~~ *Non-retaliation*: No employee will be retaliated against in any way for complaining of harassment or providing information in connection with the investigation of a harassment complaint.

~~VI.F.~~ *Malicious Complaints*: Complaints of harassment that are found, following an investigation to be contrived or willfully intended to cause harm to the accused person are a violation of these procedures, and the complainant is subject to disciplinary action.

II. PROCEDURE: ~~N/A~~

A. All District employees are responsible for helping to assure that harassment is prevented at all times. Supervisors and managers are expected to model appropriate behavior as well as to intervene if they witness potentially harassing behavior. Supervisors or managers receiving a complaint or observing inappropriate behavior should immediately report it to their Supervisor, a Deputy Chief, or the Human Resources Department.

B. If you feel that you have experienced or witnessed harassment, you should take the following action:

1. Identify the offensive behavior to the harasser, if appropriate, and request that it stop.
2. If you are uncomfortable doing this, or the conduct does not stop, you must discuss your concern with a non-involved supervisor, a Deputy Chief, or the Human Resources Department.
3. Participate in the investigation about the offensive behavior.
Although the District cannot assure total confidentiality for employees who report incidents of inappropriate conduct, every effort will be made to protect the rights and feelings of all parties concerned.
4. If for any reason you are uncomfortable with Steps 1 or 2 above, you should contact the District's Employee Assistance Program. The contact information is located on the Human Resources tab of the Infoportal or by contacting your insurance provider.

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APPROVED:

MATT HOLM
BOARD CHAIR



Board Meeting Agenda Item Summary

Agenda Date	October 10, 2022
Item Title:	Human Resources Division Report
Attachments:	2022 Promotional Ceremony
Submitted by:	HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUMMARY:

Recruitment

- **New Hires**
 - **Operations Analyst – 9.18.2022**
 - Tara Erickson has joined the operations team as the Operations Analyst. Tara comes to us with years of experience doing the same work for the Vancouver Fire Department and will be a tremendous asset to the District.
- **Current Recruitments**
 - **Assistant Chief - Training**
 - Six candidates took place in the total process, and Chief Morrow will be announcing his selection around October 7th (before the writing of this AIS).
 - **Human Resources Analyst**
 - We have selected our final candidate, and she is currently in the background stage.
 - **Academy 23-1**
 - 79 Candidates were invited to interview
 - 71 scheduled their interview (8 withdrew or failed to schedule)
 - 38 candidates passed
 - 26 candidates did not pass
 - 7 Withdrew/Dropped/No-Showed
 - All 38 candidates have scheduled their Chief's interviews for the week of October 10th
 - **Support Specialist - Administration**
 - We had no internal interest in the position, so an external posting was conducted and candidates are currently doing online testing and we will be inviting the top candidates in for interviews on October 18th
- **Promotional Ceremony**
 - On October 20th, at 3:00 p.m., we will be holding a large promotional ceremony at the pavilion at Pioneer Park for all personnel promoted in 2020, 2021 and 2022 to date. We would love for you to come and recognize these personnel. The announcement is attached to this AS.



Board Meeting Agenda Item Summary

- **Upcoming Recruitments/Other Staffing work**
 - Suppression Lieutenant
 - Entry Level for Academy 23-2
 - Positions approved in the 2023 budget

Other Projects

- **Job Analysis**
 - Our first session, to create the Firefighter-EMT/Firefighter-Paramedic job description was a success. That took place in late August.
 - Our second session, to create the Apparatus Operator description was held on October 5th.
- **Diversity, Equity and Inclusion (DEI)**
 - We kicked off this work in late September. Currently 39 personnel are completing an individual Intercultural Development Inventory (IDI) Assessment and will then have an individual review and personalized coaching session with our consultant.

Negotiations

- Local 726 Non-Uniformed negotiations began in July. As of this writing, we have a session set for October 7th that we hope may be a session that gets us to a tentative agreement.
- The OPEIU contract will expire on December 31st. We have had an additional meeting and things are going well, we have our next session set for October 20th.

FINANCIAL IMPACT:

N/A



SAVE THE DATE!

2022 PROMOTIONAL CEREMONY

October 20, 2022

1500—1700

Pioneer Park Pavilion

Family and friends are invited to attend. Light refreshments will be provided.

Assistant Chief

Joe Bouchard
Radcliffe McKenzie
Kevin Berdan

Battalion Chief

Jeff Cable
Adam Rosenlund
Ray Escobedo
Brian Ferrier

EMS Captain

Jesse Fox

Captain

Noah Tchobanoff
Tyler Brown
Matt Santos
Erick Cokl

Logistics Captain

Don Hodges

Lieutenant

Kevin Hucke
Brett Martinson
Josh Luke
Steve Hammond
Scott Fieldman
Matthew Bronoske
Scott Hollstrom
Erick Durant
Jason Simmons

EMS Lieutenant

Jonathan Franz
Jeff Krekling
Matthew Currie
Kim Stoltenberg

DFM

Peter Wohrle
Wes Courtney

IT Consortium Director

Micah Scott-Ralston

Lead Mechanic

Brendon Reseck

Facilities Lead

BJ Butler

Systems Administrator

Sam Simanjuntak

Payroll Coordinator

Jessica Resop

Executive Assistant

Ariel Paramapoonya

HR Analyst

Jackie Wood



Board Meeting Agenda Item Summary

Agenda Date: October 10, 2022

Item Title: Field Operations Division Report

Attachments: N/A

Submitted by: AC Kent

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☐ For information only

☐ Other: _____

SUMMARY:

1. Washington State Fair

- A. Washington State Fair has come to an end. It was a very successful Fair this year in both attendance and CPFR involvement. The After-Action Report, (AAR) is currently being conducted. I will share with the BOC when completed.

2. Tactical Incident Management Committee

- A. The Tactical Incident Management Committee, (TIMC) has met several times so far, to discuss shared Fire Ground Tactics/Incident Management amongst the 5 Consortium Agencies. It has been going very well.

FINANCIAL IMPACT:

N/A



Board Meeting Agenda Item Summary

Agenda Date: October 10, 2022

Item Title: EMS Division Report

Attachments: N/A

Submitted by: AC Bouchard

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☐ For information only

☐ Other: _____

SUMMARY:

1. CARES RN

A. Working with HR to establish the process for the next CARES RN.

2. IV Pumps Update

A. Establishing guidelines with Dr. Friedrich for transport out of facilities with IV pump medications.

FINANCIAL IMPACT:

N/A



Board Meeting Agenda Item Summary

Agenda Date: October 10, 2022

Item Title: Operations Division Update Report

Attachments: N/A

Submitted by DC Stueve

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: _____

SUMMARY:

1. Operations Section Update

- A. We have welcomed the new Operations Analyst Tara Erickson to the team.
- B. Training Consortium – OAT (Operations Chiefs) is meeting weekly to plan the consolidation of training resources.

2. Training Division Update

- A. Training rhythm has resumed with the end of the WSF season.
- B. The recruit class is currently in the EMT course.
- C. Division staff has demonstrated exemplary flexibility and teamwork through this very busy season.

FINANCIAL IMPACT:

N/A



Board Meeting Agenda Item Summary

Agenda Date: October 10, 2022

Item Title: Fire Chief's Report

Attachments: N/A

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☐ For information only

☐ Other: _____

SUMMARY:

STATION 72 DIRT STATUS:

Russ Karns has reported that the depositions that he was to be involved in have been cancelled and are being rescheduled. While the outcome for the District still looks favorable, the cancellations and continued lack of a conclusion on this issue is frustrating.

ASSISTANT CHIEF- TRAINING:

The process has concluded and an announcement regarding the successful candidate is expected no later than October 7th.

LABOR NEGOTIATIONS

The District continues with good progress on labor negotiations with the non-uniformed 726 group and with OPEIU. Staff is hoping to wrap up both contract negotiations by the end of October.



Central Pierce Fire & Rescue

Mailing Address: P.O. Box 940, Spanaway, WA 98387
17520 – 22nd Ave E, Tacoma, WA 98445
(253) 538-6400 (253) 276-6770 Fax
www.centralpiercefirerescue.org

September 26, 2022

Chris Richmond
Firefighter
Station 71

Dear Chris,

On behalf of Central Pierce Fire & Rescue, I want to commend and recognize your personal sacrifice during a structure fire on August 31, 2022.

Upon arrival on E71, you and your fellow firefighters encountered a rapidly deteriorating incident. The initial fire building had heavy fire conditions that had spread to two separate houses and another garage.

E71 started fire control and needed tank water from E73 to continue fire control until a water supply was established. During this transfer, you sustained a significant injury to your finger. Recognizing that this was a serious injury, you delayed care to continue your crucial actions to minimize fire spread. This was an all hands on deck incident. As the incident commander, I knew we only had a few minutes to knock the fire down or we would have had several structures heavily involved.

You waited until the incident was stabilized to request care. You put the mission first and I appreciate your personal sacrifice. I wish you a speedy recovery back to E71.

Sincerely,

A handwritten signature in black ink that reads "Adam Jackson".

Adam Jackson, Battalion Chief

Cc: Personnel File
BOC Packet



Central Pierce Fire & Rescue

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Letter of Commendation

Courtney Thompson

Public Educator for Central Pierce Fire and Rescue.

I want to officially recognize all of Courtney's efforts during the Washington State Fair that recently ran from September 2, 2022 to September 25, 2022. Courtney spent everyday, but one, working our P&E booth alongside the scheduled fire fighters. She was there every day, from open to close, and always had a smile on her face and a positive upbeat demeanor.

Courtney was instrumental in coming up with the displays and activities we presented during the fair and was always the face of our community engagement. She helped pave the way in setting up our firefighters for success in their interactions with the fair goers. She has been doing this kind of thing since she arrived at Central Pierce, and she has been such a positive, invaluable member of our organization. I, for one, cannot express my gratitude enough, as she helped ensure my role in coordinating the fair was that much easier, knowing she was there alongside all of our other great members.

Courtney, your efforts did not go unnoticed.

Thank you,

Ray Escobedo

Battalion Chief of Operations.