



CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA

Date: November 14, 2022

Place: In-Person / Headquarters -17520 – 22nd Ave E., Tacoma, WA
Virtual / (Visit www.centralpiercefirerescue.org for instructions to join webinar)

Time: 5:00 p.m.

Citizens attending virtually that wish to address the Board during Public Comment use the "raise hand" feature on the webinar. Statements or comments for the record may be submitted to aparamapoonya@centralpiercefirerescue.org by 4:00pm meeting day.

1. Call to Order

A. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

A. **Pg. 1:** Agenda

4. Public Comment (for items not specifically listed on the Agenda)

5. Consent Agenda (Single Motion)

A. Excused Absences:

B. **Pg. 4:** Minutes: Regular Board Meeting of October 24, 2022

C. **Pg. 7:** Approval of:

Accounts Payable Warrants Numbered 57885 to 57885 totaling:	\$	(2,159.44)
Accounts Payable Warrants Numbered 58059 to 58059 totaling:	\$	1,093.19
Accounts Payable Warrants Numbered 58059 to 58059 totaling:	\$	(1,093.19)
Accounts Payable Warrants Numbered 58060 to 58060 totaling:	\$	1,093.19
Accounts Payable Warrants Numbered 58061 to 58077 totaling:	\$	14,878.90
Accounts Payable Warrants Numbered 58078 to 58085 totaling:	\$	651,893.74
Accounts Payable Warrants Numbered 58086 to 58094 totaling:	\$	4,967,928.44
Net Payroll Warrants Numbered 107675 to 107678 totaling:	\$	17,243.26
Net Payroll Warrants Numbered 107679 to 107687 totaling:	\$	17,366.16
Accounts Payable Warrants Numbered 58095 to 58095 totaling:	\$	8,150.72
Accounts Payable Warrants Numbered 58096 to 58115 totaling:	\$	134,976.45
GRAND TOTAL	\$	5,811,371.42

Pg. 31: For Informational Purposes Only - The following electronic payments totaling \$3,622,587.22 are included in Warrants noted above:

- Accounts Payable EFT numbered 13595 to 13595 - \$1,093.19 (Included in A/P Warrant 58079)
- Accounts Payable EFT numbered 13596 to 13623 - \$101,273.73 (Included in A/P Warrant 58079)
- Accounts Payable EFT numbered 13624 to 13628 - \$12,546.41 (Included in A/P Warrant



CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA

58079)

- Accounts Payable EFT numbered 13629 to 13634 - \$882,357.36 (Included in A/P Warrant 58087)
 - Employee EFT Contributions/Deductions including all taxes & retirement numbered 56728 to 57061 - \$2,522,970.85 (Included in A/P Warrant 58089)
 - Accounts Payable EFT numbered 13635 to 13669 - \$102,345.68 (Included in A/P Warrant 58098)
- 6. Unfinished Business (Second Reading and Final Action)**
- A. **Pg. 64:** Board Policy 3.04 District Change Funds – Chief Morrow
 - B. **Pg. 71:** 2023 Budget – FD Robacker
 - i. Resolution No. 22-08 – Regular Levy
 - ii. Resolution No. 22-09 – EMS Levy
 - iii. Resolution No. 22-10 – Benefit Charge
 - iv. Resolution No. 22-11 – Budget Adoption & Levy Certification
- 7. New Business (First Reading)**
- 8. Considerations and Requests**
- A. **Pg. 133:** 2022 Appendix A Revision – Creation of Community Health Worker – HRD Washo
 - B. **Pg. 135:** 2022 Appendix A Revision – Creation of Help Desk Supervisor – HRD Washo
 - C. **Pg. 137:** Retro-active increase for 2022 for OPEIU and Non-Represented, Non-Uniformed Personnel – HRD Washo
 - D. **Pg. 141:** 2023-2025 OPEIU Collective Bargaining Agreement – HRD Washo
 - E. **Pg. 170:** Request to Exceed 10 Retirees Under Resolution 13-01 – HRD Washo
 - F. **Pg. 171:** Retiree Medical Benefit – Annis-Levings – HRD Washo
 - G. **Pg. 172:** Revisions to 2023 Non-Represented Non-Uniformed Wage Increase – HRD Washo
 - H. **Pg. 173:** Partial Lease Termination – Old Station 72 – Chief Morrow
- 9. Staff, Local, Firefighter's Association and Fire Chief Reports**
- A. **Pg. 178:** Human Resources – HRD Washo
 - B. **Pg. 180:** Training – AC Benning
 - C. **Pg. 181:** Field Operations – AC Kent
 - D. **Pg. 182:** EMS – AC Bouchard



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- E. **Pg. 183:** DC Operations – DC Stueve
- F. **Pg. 184:** Fire Chief's Report – Chief Morrow
- 10. **Correspondence**
 - A. **Pg. 186:** Letter of Appreciation
 - B. **Pg. 187:** Employee Recognition
- 11. **Commissioner Comments**
- 12. **Adjournment**

**CENTRAL PIERCE FIRE & RESCUE
BOARD OF COMMISSIONERS
October 24, 2022**

Chair Holm called the Regular meeting of the Board of Commissioners for Central Pierce Fire & Rescue to order at District Headquarters – 17520 22nd Ave E., Tacoma at 5:00 p.m. A remote attendance option was available to the public. Present were Chair Holm, Commissioners Stringfellow, Willis, Coleman, and Mitchell, Ex-Officio Door, Chief Morrow, Deputy Chief Stueve, Assistant Chiefs Berdan and McKenzie, FD Robacker, HRD Washo, and Executive Assistant Paramapoonya, recorder.

PLEDGE OF ALLEGIANCE

Commissioner Stringfellow led the Pledge of Allegiance.

APPROVAL OF AGENDA

Commissioner Mitchell moved and Commissioner Coleman seconded to approve the agenda. **MOTION CARRIED.**

PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)

No public comment.

CONSENT AGENDA (SINGLE MOTION)

A. Excused Absences:

B. Minutes: Regular Board Meeting of October 10, 2022

C. Approval of:

Accounts Payable Warrants Numbered 57989 to 58030 totaling:	\$	673,175.07
Accounts Payable Warrants Numbered 58031 to 58058 totaling:	\$	519,637.81
GRAND TOTAL	\$	1,192,812.88

Commissioner Stringfellow moved and Commissioner Willis seconded to approve the Consent Agenda with warrants totaling \$1,192,812.88. **MOTION CARRIED.**

UNFINISHED BUSINESS (SECOND READING AND FINAL ACTION)

A. Board Policy 2.17 Anti-Harassment Procedures

Chief Morrow reviewed Board Policy 2.17 Anti-Harassment Procedures. There were no changes to be made after the First Reading. Commissioner Stringfellow moved and Commissioner Willis seconded to approve the Second Reading of Board Policy 2.17 Anti-Harassment Procedures as presented by Staff. **MOTION CARRIED.**

2023 BUDGET PRESENTATION

Chief Morrow and FD Robacker reviewed the 2023 Management Strategies, and proposed budgets. FD Robacker discussed the 2023 budget summary and financial forecasts.

PUBLIC HEARING ON 2023 ANNUAL BUDGET

Chair Holm announced the public hearing on the 2023 Annual Budget and opened the floor for public comment. The proposed 2023 Annual Budget is \$123,789,275.00, a 23% increase over 2022. The tax rates were set, with the Regular Tax Levy at the highest lawful and the EMS Levy at \$0.50. Having received no comments, Chair Holm closed the public hearing.

PUBLIC HEARING ON 2023 FIRE BENEFIT CHARGE

Chair Holm announced the public hearing on the 2023 Benefit Charge and opened the floor for public comment. The proposed amount of revenue for collection in 2023 is \$30,376,500.00. This reflects a 17.3% increase over 2022. The cost factor will be adjusted accordingly. Having received no comments, Chair Holm closed the public hearing.

NEW BUSINESS (FIRST READING – FOR DISCUSSION AND REVIEW ONLY)

- A. 2023 Budget – FD Robacker
 - i. Resolution No. 22-08 – Regular Levy
 - ii. Resolution No. 22-09 – EMS Levy
 - iii. Resolution No. 22-10 – Benefit Charge
 - iv. Resolution No. 22-11 – Budget Adoption & Levy Certification

FD Robacker discussed the rates within the standard resolutions required annually by Pierce County.

- B. Board Policy 3.04 District Change Funds – Chief Morrow

Chief Morrow reviewed Board Policy 3.04 District Change Funds. All feedback and/or comments from the Board over the next two weeks will be included in revisions.

CONSIDERATIONS AND REQUESTS

No Considerations or Requests.

STAFF, LOCAL, FIREFIGHTERS' ASSOCIATION AND FIRE CHIEF REPORTS (For Information Only)

The following divisions provided a written report in the packet:

- A. Finance/FD Robacker: FD Robacker reviewed the Finance Division Report, including the September checkbook.
- B. Prevention & Education/AC Berdan: AC Berdan provided the Board with a Division update. Thank you to Dominos for partnering with the P&E Division to increase community engagement regarding fire prevention.
- C. Health & Safety/AC McKenzie: Solo washers have been fully implemented.
- D. Fire Chief's Report/Chief Morrow: Chief Morrow discussed his report. Cooperative explorations are taking place with surrounding agencies.

CORRESPONDENCE

- A. Employee Recognition: Chair Holm enjoyed reading about the great work of our personnel.

EXECUTIVE SESSION:

At 6:34 p.m., Commissioner Mitchell moved and Commissioner Stringfellow seconded to move into Executive Session for 10 minutes under RCW 42.30.110(1)(g). **MOTION CARRIED.**

At 6:44 p.m., Chair Holm extended the meeting for five minutes.

At 6:49 p.m., Commissioner Stringfellow moved and Commissioner Mitchell seconded to return to Regular Session. **MOTION CARRIED.**

COMMISSIONER COMMENTS

Chair Holm: Looking forward to the Annual Commissioners Conference this week. I really appreciated the meeting with the Chair and Vice Chair of Graham Fire & Rescue.

Vice Chair Stringfellow: Chair Holm and I were invited to sit down with the Chair and Vice Chair from Graham. It was very positive and beneficial.

Commissioner Willis: Thank you to Chief Morrow and FD Robacker for putting the budget presentation together.

Commissioner Coleman: I appreciate Chief Morrow and the Staff for everything.

Commissioner Mitchell: I really appreciate all the hard work from Chief Morrow and FD Robacker.

Ex-Officio Door: Ex-Officio Door provided an update on the ongoing budget sessions for the City of Puyallup.

ADJOURNMENT

There being no further business, Commissioner Mitchell moved and Commissioner Willis seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 7:13 p.m.

MATTHEW HOLM
CHAIR OF THE BOARD

TANYA ROBACKER
DISTRICT SECRETARY

ARIEL PARAMAPOONYA
RECORDER

Pierce County Fire Protection District No. 6
Central Pierce Fire & Rescue

Fund 686 Dept 006
Key Bank
Account No. XXXXXXXX0522

Warrant Approval

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue (Pierce County Fire Protection District No. 6) and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
10/14/2022	AP00057885 -AP00057885	(\$2,159.44)
10/21/2022	AP00058059 -AP00058059	\$1,093.19
10/21/2022	AP00058059 -AP00058059	(\$1,093.19)
10/21/2022	AP00058060 -AP00058060	\$1,093.19
10/24/2022	AP00058061 -AP00058077	\$14,878.90
10/24/2022	AP00058078 -AP00058085	\$651,893.74
10/27/2022	AP00058086 -AP00058094	\$4,967,928.44
10/27/2022	PY00107675 -PY00107678	\$17,243.26
10/27/2022	PY00107679 -PY00107687	\$17,366.16
10/31/2022	AP00058095 -AP00058095	\$8,150.72
10/31/2022	AP00058096 -AP00058115	\$134,976.45
	Total	\$5,811,371.42

Dustin Morrow
Fire Chief

Matt Holm
Chair

Steve Stringfellow
Commissioner

Rich Coleman
Commissioner

Bob Willis
Commissioner

Dale Mitchell
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00057885	PCBUDGET	PC Budget and Finance	08/29/22	2,159.44	MW	RV	Reversed

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	2,159.44	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 2,159.44

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00058059	HOLM03120	Matthew Holm	10/19/22	1,093.19	MW	IS	

GRAND TOTALS:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	1,093.19	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

GRAND TOTAL 1,093.19

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/19/2022

End Date: 10/19/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
MATTHEW HOLM (HOLM03120)					
	20223182	10/11/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0011001100 54301
	20223182	10/11/2022	566.91	OCT26/WFCA/LODGING/SPOKANE	0011001100 54311
	20223182	10/11/2022	378.28	OCT26/WFCA/MILEAGE/SPOKANE	0011001100 54331
TOTAL FOR CHECK AP 00058059:			<u>1,093.19</u>		
REPORT TOTAL:			<u>1,093.19</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00058059	HOLM03120	Matthew Holm	10/19/22	1,093.19	MW	RV	Reversed

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	1,093.19	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 1,093.19

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
AP CHK 00058060	HOLM03120	Matthew Holm	10/21/22	1,093.19	MW	IS			

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	1,093.19	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 1,093.19

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/21/2022

End Date: 10/21/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
MATTHEW HOLM (HOLM03120)					
	20223182R	10/11/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0011001100 54301
	20223182R	10/11/2022	566.91	OCT26/WFCA/LODGING/SPOKANE	0011001100 54311
	20223182R	10/11/2022	378.28	OCT26/WFCA/MILEAGE/SPOKANE	0011001100 54331
TOTAL FOR CHECK AP 00058060:			<u>1,093.19</u>		
REPORT TOTAL:			<u>1,093.19</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00058061	APPRIVER	APPRIVER	10/24/22	41.57	MW	IS	
AP CHK 00058062	BROOLUMB	Brookdale Lumber Inc	10/24/22	121.68	MW	IS	
AP CHK 00058063	CPFR	Central Pierce Fire & Rescu	10/24/22	1,758.27	MW	IS	
AP CHK 00058064	MITC10150	DALE T. MITCHELL	10/24/22	1,093.19	MW	IS	
AP CHK 00058065	ELMHMUTU	Elmhurst Mutual Power & Lig	10/24/22	574.00	MW	IS	
AP CHK 00058066	GALLS	Galls Incorporated	10/24/22	4,012.58	MW	IS	
AP CHK 00058067	JULIDOOOR	JULIE DOOR	10/24/22	1,093.19	MW	IS	
AP CHK 00058068	KELLCONN	KELLEY IMAGING SYSTEMS INC	10/24/22	572.89	MW	IS	
AP CHK 00058069	BERD04150	KEVIN BERDAN	10/24/22	148.00	MW	IS	
AP CHK 00058070	PCBUDGET	PC Budget and Finance	10/24/22	2,976.00	MW	IS	
AP CHK 00058071	PSENERGY	Puget Sound Energy	10/24/22	533.80	MW	IS	
AP CHK 00058072	KENT02060	Ron Kent	10/24/22	148.00	MW	IS	
AP CHK 00058073	SPANWATE	Spanaway Water Co	10/24/22	724.62	MW	IS	
AP CHK 00058074	SUMMWATE	Summit Water Company	10/24/22	299.83	MW	IS	
AP CHK 00058075	ROBA06140	TANYA ROBACKER	10/24/22	526.28	MW	IS	
AP CHK 00058076	UNITPARC	United Parcel Service	10/24/22	28.38	MW	IS	
AP CHK 00058077	USCUTTER	US CUTTER	10/24/22	226.62	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	14,878.90	Number of Checks Processed:	17
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 14,878.90

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2022

End Date: 10/24/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
APPRIVER (APPRIVER)						
	2202804	10/01/2022	41.57	GH-EMAIL ENCRYPTION-FOR MIKE D	0012182215	53401
TOTAL FOR CHECK AP 00058061:			41.57			
BROOKDALE LUMBER INC (BROOLUMB)						
	435009	06/07/2022	83.19	propane 68,73	0012042254	53141
	435488	07/14/2022	25.29	69- BBQ PROPANE	0016092250	53141
	436530	09/28/2022	13.20	61 propane	0016012250	53141
TOTAL FOR CHECK AP 00058062:			121.68			
DALE T. MITCHELL (MITC10150)						
	20223187	10/13/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0011001100	54301
	20223187	10/13/2022	566.91	OCT26/WFCA/LODGING/SPOKANE	0011001100	54311
	20223187	10/13/2022	378.28	OCT26/WFCA/MILEAGE/SPOKANE	0011001100	54331
TOTAL FOR CHECK AP 00058064:			1,093.19			
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)						
	62-221012	10/12/2022	150.00	#5147 STN62 ELECTRICITY	0016022250	54731
	68-221005	10/05/2022	424.00	#63497 stn68 ELECTRICITY	0016082250	54731
TOTAL FOR CHECK AP 00058065:			574.00			
GALLS INCORPORATED (GALLS)						
	021592753	07/08/2022	139.70	UNIFORM LAMBERT - Blue nomex p	0012042254	52011
	021593150	07/08/2022	419.10	Blue nomex pants B cut	0012042254	52011
	021763601	07/29/2022	149.56	black nomex pant	0012042254	52011
	021841169	08/09/2022	558.80	NOMEX PANTS 30-30	0012042254	52011
	021841169	08/09/2022	39.59	SHIPPING / PANTS	0012042254	52011
	021863336	08/11/2022	47.01	REPLACEMENT BELTS / SEE CREDIT	0012352240	52011
	021891482	08/15/2022	28.05	M22-2 30 MIN FLARE BAG HOLDER	0153409426	56401
	022006733	08/30/2022	154.68	blue nomex pant b cut	0012042254	52011
	022317694	10/06/2022	279.40	uniform pants 38-31	0012042254	52011
	022317694	10/06/2022	17.59	SHIPPING / PANTS	0012042254	52011
	022320392	10/06/2022	203.50	duty boot	0012352240	52011
	022320551	10/06/2022	407.00	DANNER BOOTS	0012352240	52011
	022320557	10/06/2022	203.50	duty boots	0012352240	52011
	022343241	10/10/2022	144.10	nomex s/s black shirt 42	0012042254	52011
	022348905	10/10/2022	1,221.00	DUTY BOOTS	0012352240	52011
TOTAL FOR CHECK AP 00058066:			4,012.58			
JULIE DOOR (JULIDOO)						
	20223183	10/12/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0011001100	54301
	20223183	10/12/2022	566.91	OCT26/WFCA/LODGING/SPOKANE	0011001100	54311
	20223183	10/12/2022	378.28	OCT26/WFCA/MILEAGE/SPOKANE	0011001100	54331
TOTAL FOR CHECK AP 00058067:			1,093.19			
KELLEY IMAGING SYSTEMS INC (KELLCONN)						
	IN1152333	10/10/2022	572.89	STN71 COPIER Q4 BILLING	0012002210	54911
TOTAL FOR CHECK AP 00058068:			572.89			
KEVIN BERDAN (BERD04150)						
	20223190	10/13/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0012002210	54301
TOTAL FOR CHECK AP 00058069:			148.00			

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2022

End Date: 10/24/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
PC BUDGET AND FINANCE (PCBUDGET)					
	CI322592	10/14/2022	210.00	Q3-22 WAN/WORKDAY USER	0013002220 54191
	CI322629	10/14/2022	2,766.00	AGO LICENSE & HYDRANT CONTRACT	0013002220 54813
TOTAL FOR CHECK AP 00058070:			2,976.00		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	093022	10/12/2022	1,758.27	SEP'22 MERCHANT SVC FEES	0012012211 54191
TOTAL FOR CHECK AP 00058063:			1,758.27		
PUGET SOUND ENERGY (PSENERGY)					
	60-221010	10/10/2022	81.78	#220013518166 STN60 NAT GAS	0016002250 54701
	63-221006	10/06/2022	85.55	#220012344424 STN63 NAT GAS	0016032250 54701
	64-221011	10/11/2022	59.53	#200022454991 STN64 NAT GAS	0016042250 54701
	65-221007	10/07/2022	152.54	#200012556508 STN65 NAT GAS	0016052250 54701
	66-221003	10/03/2022	38.17	#200013100744 STN66 NAT GAS	0016062250 54701
	67-221006	10/06/2022	78.11	#200005777707 STN67 NAT GAS	0016072250 54701
	TC-221006	10/06/2022	38.12	#200014257659 TC NAT GAS	0016172250 54701
TOTAL FOR CHECK AP 00058071:			533.80		
RON KENT (KENT02060)					
	20223189	10/13/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0012002210 54301
TOTAL FOR CHECK AP 00058072:			148.00		
SPANAWAY WATER CO (SPANWATE)					
	60-221011	10/11/2022	722.62	#37540 STN60 WATER CHGS	0016002250 54711
	60T-221011	10/11/2022	2.00	#82930 60 TWR WATER CHG	0016402250 54711
TOTAL FOR CHECK AP 00058073:			724.62		
SUMMIT WATER COMPANY (SUMMWATE)					
	67-221010	10/10/2022	208.63	#1312200001 STN67 WATER	0016072250 54711
	67T-221010	10/10/2022	91.20	#1312250001 67TWR WATER	0016472250 54711
TOTAL FOR CHECK AP 00058074:			299.83		
TANYA ROBACKER (ROBA06140)					
	20223191	10/13/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0012012211 54301
	20223191	10/13/2022	378.28	OCT26/WFCA/MILEAGE/SPOKANE	0012012211 54331
TOTAL FOR CHECK AP 00058075:			526.28		
UNITED PARCEL SERVICE (UNITPARC)					
	5Y5731412	10/08/2022	14.98	FRT TO SHIP JACKETS FOR EMBROI	0012042254 54221
	5Y5731412	10/08/2022	13.40	SEND OPTICOM TO GLOBOPER RMA10	0016502265 53143
TOTAL FOR CHECK AP 00058076:			28.38		
US CUTTER (USCUTTER)					
	100163449	08/02/2022	226.62	WSI TONER	0012042254 53141
TOTAL FOR CHECK AP 00058077:			226.62		
REPORT TOTAL:			14,878.90		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00058078	INTETELE	ALLSTREAM BUSINESS US INC	10/24/22	1,292.60	MW	IS	
AP CHK 00058079	CPFR	Central Pierce Fire & Rescu	10/24/22	114,913.33	MW	IS	
AP CHK 00058080	QWESINTE	CenturyLink Communications	10/24/22	8,931.17	MW	IS	
AP CHK 00058081	DEPTLABO	Department of Labor & Indus	10/24/22	511,079.77	MW	IS	
AP CHK 00058082	RICEFERG	Rice Fergus Miller Inc	10/24/22	8,994.04	MW	IS	
AP CHK 00058083	COLE09210	Richard Coleman	10/24/22	714.91	MW	IS	
AP CHK 00058084	VERIWIRE	Verizon Wireless	10/24/22	767.92	MW	IS	
AP CHK 00058085	WFC	WASHINGTON FIRE CHIEFS	10/24/22	5,200.00	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	651,893.74	Number of Checks Processed:	8
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 651,893.74

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2022

End Date: 10/24/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
DEPARTMENT OF LABOR & INDUSTRI (DEPTLABO)						
	9145246	10/20/2022	373,793.16	Q3-2022 L&I	001	23152
	9145246	10/20/2022	6.70	Q3-2022 L&I	0013102260	52005
	9145246	10/20/2022	137,279.91	Q3-2022 L&I	101	23152
TOTAL FOR CHECK AP 00058081:			511,079.77			
INTEGRA TELECOM (INTETELE)						
	18873212	10/08/2022	564.05	#637153 OCT SVC CHGS	0012102215	54202
	18877936	10/11/2022	728.55	#727925 OCT SVC CHGS	0012102215	54202
TOTAL FOR CHECK AP 00058078:			1,292.60			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	102422A	10/24/2022	1,093.19	10/24/2022 AP EFTS	001	21110
	102422B	10/24/2022	96,077.88	10/24/2022 AP EFTS	001	21110
	102422B	10/24/2022	391.25	10/24/2022 AP EFTS	015	21110
	102422B	10/24/2022	4,804.60	10/24/2022 AP EFTS	101	21110
	102422C	10/24/2022	12,546.41	10/24/2022 AP EFTS	001	21110
TOTAL FOR CHECK AP 00058079:			114,913.33			
QWEST (QWESINTE)						
	612444799	10/08/2022	3,347.02	CP OCT COMM CONNECTION	0012102215	54202
	612444799	10/08/2022	2,295.95	GH OCT COMM CONNECTION	0012182215	54202
	612444799	10/08/2022	3,288.20	KP OCT COMM CONNECTION	0012222215	54202
TOTAL FOR CHECK AP 00058080:			8,931.17			
RICE FERGUS MILLER (RICEFERG)						
	202008903007	08/09/2022	3,322.10	JUL STN66 PREDESIGN/ARCH	3016069422	56242
	202008903009	10/06/2022	712.50	SEP STN66 PREDESIGN/ARCH	3016069422	56242
	202008910003	08/09/2022	4,959.44	JUL STN62 IMPROVEMENTS	0016022250	54911
TOTAL FOR CHECK AP 00058082:			8,994.04			
RICHARD COLEMAN (COLE09210)						
	20223186	10/13/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0011001100	54301
	20223186	10/13/2022	566.91	OCT26/WFCA/LODGING/SPOKANE	0011001100	54311
TOTAL FOR CHECK AP 00058083:			714.91			
VERIZON WIRELESS (VERIWIRE)						
	9916382935	09/21/2022	767.92	#74200269700001 SEP SVC CHGS	0012102215	54202
TOTAL FOR CHECK AP 00058084:			767.92			
WASHINGTON FIRE CHIEFS (WFC)						
	101722	10/17/2022	5,200.00	Annual Membership Fee	0012002210	54901
TOTAL FOR CHECK AP 00058085:			5,200.00			
REPORT TOTAL:			651,893.74			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00058086	CALISTAT	CALIFORNIA STATE DISBURSEME	10/27/22	1,202.00	MW	IS	
AP CHK 00058087	CPFR	Central Pierce Fire & Rescu	10/27/22	882,357.36	MW	IS	
AP CHK 00058088	VOID.CONTINU	Void - Continued Stub	10/27/22	0.00	VM	VD	Void
AP CHK 00058089	CPFR	Central Pierce Fire & Rescu	10/27/22	4,075,258.82	MW	IS	
AP CHK 00058090	GET	Guaranteed Education Tuitio	10/27/22	796.00	MW	IS	
AP CHK 00058091	OPEIU	Office & Professional Emplo	10/27/22	1,279.13	MW	IS	
AP CHK 00058092	TACOPCCH	Tacoma Pierce County Chapla	10/27/22	3,876.00	MW	IS	
AP CHK 00058093	UNITWAY	United Way	10/27/22	15.00	MW	IS	
AP CHK 00058094	BENESOLU	WCIF	10/27/22	3,144.13	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	1
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	4,967,928.44	Number of Checks Processed:	8
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	4,967,928.44		

Central Pierce Fire and Rescue
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Start Date: 10/27/2022

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
CALIFORNIA STATE DISBURSEMENT (CALISTAT)						
	2607/2201010	10/27/2022	1,202.00	OCTOBER PAYROLL	001	23191
TOTAL FOR CHECK AP 00058086:			1,202.00			
GUARANTEED EDUCATION TUITION (GET)						
	2840/2201010	10/27/2022	359.34	OCTOBER PAYROLL	001	23189
	2840/2201010	10/27/2022	436.66	OCTOBER PAYROLL	101	23189
TOTAL FOR CHECK AP 00058090:			796.00			
OFFICE & PROFESSIONAL EMPLOYEE (OPEIU)						
	2302/2201010	10/27/2022	1,279.13	OCTOBER PAYROLL	001	23162
TOTAL FOR CHECK AP 00058091:			1,279.13			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	102722	10/27/2022	646,374.11	OCTOBER PY VENDOR EFT	001	21110
	102722	10/27/2022	235,983.25	OCTOBER PY VENDOR EFT	101	21110
TOTAL FOR CHECK AP 00058087:			882,357.36			
	1002/2201010	10/27/2022	623.75	OCTOBER PAYROLL	001	23151
	1003/2201010	10/27/2022	43,917.93	OCTOBER PAYROLL	001	23151
	1003/2201010	10/27/2022	13,805.56	OCTOBER PAYROLL	101	23151
	1003/2201110	10/27/2022	79.62	OCTOBER SEPCHECK	101	23151
	1003/2201110	10/27/2022	199.11	OCTOBER SEPCHECK	001	23151
	1101/2201010	10/27/2022	47,851.46	OCTOBER PAYROLL	101	23153
	1101/2201010	10/27/2022	139,648.70	OCTOBER PAYROLL	001	23153
	1110/2201010	10/27/2022	25,607.41	OCTOBER PAYROLL	001	23154
	1110/2201010	10/27/2022	1,257.09	OCTOBER PAYROLL	101	23154
	1111/2201010	10/27/2022	625.69	OCTOBER PAYROLL	101	23154
	1111/2201010	10/27/2022	5,551.80	OCTOBER PAYROLL	001	23154
	1201/2201010	10/27/2022	4,646.40	OCTOBER PAYROLL	001	23153
	1201/2201010	10/27/2022	1,347.51	OCTOBER PAYROLL	101	23153
	1450/2201010	10/27/2022	250.00	OCTOBER PAYROLL	101	23170
	1450/2201010	10/27/2022	6,050.00	OCTOBER PAYROLL	001	23170
	1453/2201010	10/27/2022	246.00	OCTOBER PAYROLL	001	23170
	1453/2201010	10/27/2022	354.00	OCTOBER PAYROLL	101	23170
	1454/2201010	10/27/2022	9,528.00	OCTOBER PAYROLL	101	23170
	1454/2201010	10/27/2022	22,629.00	OCTOBER PAYROLL	001	23170
	1459/2201010	10/27/2022	2,382.00	OCTOBER PAYROLL	001	23176
	1462/2201010	10/27/2022	1,900.00	OCTOBER PAYROLL	001	23176
	1462/2201010	10/27/2022	250.00	OCTOBER PAYROLL	101	23176
	1463/2201010	10/27/2022	2,900.00	OCTOBER PAYROLL	001	23177
	1464/2201010	10/27/2022	57,915.00	OCTOBER PAYROLL	001	23177
	1464/2201010	10/27/2022	20,644.00	OCTOBER PAYROLL	101	23177
	1465/2201010	10/27/2022	99.00	OCTOBER PAYROLL	101	23177
	1465/2201010	10/27/2022	125.00	OCTOBER PAYROLL	001	23177
	2001/2201010	10/27/2022	355,443.00	OCTOBER PAYROLL	001	23150
	2001/2201010	10/27/2022	117,819.55	OCTOBER PAYROLL	101	23150
	2001/2201110	10/27/2022	767.93	OCTOBER SEPCHECK	001	23150
	2001/2201110	10/27/2022	724.94	OCTOBER SEPCHECK	101	23150
	2002/2201010	10/27/2022	623.75	OCTOBER PAYROLL	001	23151

Central Pierce Fire and Rescue
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Start Date: 10/27/2022

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2003/2201010	10/27/2022	45,275.09	OCTOBER PAYROLL	001	23151
	2003/2201010	10/27/2022	14,162.19	OCTOBER PAYROLL	101	23151
	2003/2201110	10/27/2022	199.11	OCTOBER SEPCHECK	001	23151
	2003/2201110	10/27/2022	79.62	OCTOBER SEPCHECK	101	23151
	2101/2201010	10/27/2022	77,014.03	OCTOBER PAYROLL	101	23153
	2101/2201010	10/27/2022	224,755.01	OCTOBER PAYROLL	001	23153
	2110/2201010	10/27/2022	15,674.95	OCTOBER PAYROLL	001	23154
	2110/2201010	10/27/2022	769.50	OCTOBER PAYROLL	101	23154
	2111/2201010	10/27/2022	451.65	OCTOBER PAYROLL	101	23154
	2111/2201010	10/27/2022	3,975.41	OCTOBER PAYROLL	001	23154
	2201/2201010	10/27/2022	7,477.49	OCTOBER PAYROLL	001	23153
	2201/2201010	10/27/2022	2,168.61	OCTOBER PAYROLL	101	23153
	2408/2201010	10/27/2022	157.30	OCTOBER PAYROLL	001	23158
	2413/2201010	10/27/2022	69.29	OCTOBER PAYROLL	001	23158
	2414/2201010	10/27/2022	55.30	OCTOBER PAYROLL	001	23158
	2415/2201010	10/27/2022	31.20	OCTOBER PAYROLL	001	23158
	2416/2201010	10/27/2022	42.80	OCTOBER PAYROLL	001	23158
	2417/2201010	10/27/2022	44.46	OCTOBER PAYROLL	001	23158
	2450/2201010	10/27/2022	39,960.35	OCTOBER PAYROLL	001	23170
	2450/2201010	10/27/2022	21,106.00	OCTOBER PAYROLL	101	23170
	2455/2201010	10/27/2022	747.91	OCTOBER PAYROLL	101	23172
	2455/2201010	10/27/2022	3,193.09	OCTOBER PAYROLL	001	23172
	2459/2201010	10/27/2022	2,596.83	OCTOBER PAYROLL	001	23176
	2459/2201010	10/27/2022	2,000.00	OCTOBER PAYROLL	101	23176
	2463/2201010	10/27/2022	68,369.16	OCTOBER PAYROLL	001	23177
	2463/2201010	10/27/2022	36,756.63	OCTOBER PAYROLL	101	23177
	2464/2201010	10/27/2022	46,403.13	OCTOBER PAYROLL	001	23172
	2464/2201010	10/27/2022	13,028.23	OCTOBER PAYROLL	101	23172
	2600/2201010	10/27/2022	1,072.89	OCTOBER PAYROLL	101	23191
	2600/2201010	10/27/2022	1,454.34	OCTOBER PAYROLL	101	23191
	2600/2201010	10/27/2022	42.82	OCTOBER PAYROLL	101	23191
	2600/2201010	10/27/2022	1,233.96	OCTOBER PAYROLL	101	23191
	2600/2201010	10/27/2022	1,943.81	OCTOBER PAYROLL	101	23191
	2600/2201010	10/27/2022	36.86	OCTOBER PAYROLL	001	23191
	2600/2201010	10/27/2022	173.42	OCTOBER PAYROLL	001	23191
	2600/2201010	10/27/2022	1,305.48	OCTOBER PAYROLL	001	23191
	2600/2201010	10/27/2022	846.18	OCTOBER PAYROLL	001	23191
	2600/2201010	10/27/2022	462.38	OCTOBER PAYROLL	001	23191
	2600/2201010	10/27/2022	24.48	OCTOBER PAYROLL	001	23191
	2600/2201010	10/27/2022	456.19	OCTOBER PAYROLL	001	23191
	2805/2201010	10/27/2022	500.01	OCTOBER PAYROLL	001	23174
	2814/2201010	10/27/2022	1,086.79	OCTOBER PAYROLL	001	23174
	2814/2201010	10/27/2022	323.61	OCTOBER PAYROLL	101	23174
	2816/2201010	10/27/2022	7,549.63	OCTOBER PAYROLL	001	23178
	2816/2201010	10/27/2022	4,917.04	OCTOBER PAYROLL	101	23178
	2817/2201010	10/27/2022	2,746.97	OCTOBER PAYROLL	101	23178
	2817/2201010	10/27/2022	2,737.28	OCTOBER PAYROLL	001	23178

Central Pierce Fire and Rescue
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Start Date: 10/27/2022

End Date: 10/27/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2818/2201010	10/27/2022	564.53	OCTOBER PAYROLL	001	23178
	2818/2201010	10/27/2022	413.26	OCTOBER PAYROLL	101	23178
	2901/2201010	10/27/2022	155,950.74	OCTOBER PAYROLL	101	23199
	2901/2201010	10/27/2022	621,771.82	OCTOBER PAYROLL	001	23199
	2902/2201010	10/27/2022	789,158.39	OCTOBER PAYROLL	001	23199
	2902/2201010	10/27/2022	145,366.36	OCTOBER PAYROLL	101	23199
	2903/2201010	10/27/2022	109,777.83	OCTOBER PAYROLL	101	23199
	2903/2201010	10/27/2022	247,977.71	OCTOBER PAYROLL	001	23199
	2904/2201010	10/27/2022	150,599.15	OCTOBER PAYROLL	001	23199
	2904/2201010	10/27/2022	98,074.38	OCTOBER PAYROLL	101	23199
	2905/2201010	10/27/2022	40,782.97	OCTOBER PAYROLL	101	23199
	2905/2201010	10/27/2022	119,240.12	OCTOBER PAYROLL	001	23199
	2906/2201010	10/27/2022	35,674.39	OCTOBER PAYROLL	001	23199
	2906/2201010	10/27/2022	18,615.49	OCTOBER PAYROLL	101	23199
TOTAL FOR CHECK AP 00058089:			<u>4,075,258.82</u>			
TOTAL FOR PIERCE COUNTY FIRE			4,957,616.18			
TACOMA PIERCE COUNTY CHAPLAINC (TACOPCCH)						
	2806/2201010	10/27/2022	2,782.08	OCTOBER PAYROLL	001	23187
	2806/2201010	10/27/2022	1,093.92	OCTOBER PAYROLL	101	23187
TOTAL FOR CHECK AP 00058092:			<u>3,876.00</u>			
UNITED WAY (UNITWAY)						
	2801/2201010	10/27/2022	10.97	OCTOBER PAYROLL	001	23186
	2801/2201010	10/27/2022	4.03	OCTOBER PAYROLL	101	23186
TOTAL FOR CHECK AP 00058093:			<u>15.00</u>			
WCIF (BENESOLU)						
	1460/2201010	10/27/2022	2,581.46	OCTOBER PAYROLL	001	23157
	1460/2201010	10/27/2022	236.20	OCTOBER PAYROLL	101	23157
	1500/2201010	10/27/2022	14.04	OCTOBER PAYROLL	101	23157
	1500/2201010	10/27/2022	12.21	OCTOBER PAYROLL	001	23157
	2710/2201010	10/27/2022	164.70	OCTOBER PAYROLL	001	23155
	2712/2201010	10/27/2022	117.92	OCTOBER PAYROLL	001	23155
	2712/2201010	10/27/2022	10.72	OCTOBER PAYROLL	101	23155
	2715/2201010	10/27/2022	6.88	OCTOBER PAYROLL	001	23155
TOTAL FOR CHECK AP 00058094:			<u>3,144.13</u>			
REPORT TOTAL:			<u>4,967,928.44</u>			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
PY CHK 00107675	COLE09010	COLEMAN, RICHARD A	10/31/22	699.61	MW	IS	PA	
PY CHK 00107676	ENGE02010	ENGEL, CHRISTOPHER G	10/31/22	6,868.11	MW	IS	PA	
PY CHK 00107677	REDF09140	REDFIELD, LARRY D	10/31/22	5,956.98	MW	IS	PA	
PY CHK 00107678	THOM10050	THOMPSON, WILLIAM M	10/31/22	3,718.56	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	17,243.26	Number of Checks Processed:	4
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 17,243.26

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
PY CHK 00107679	GUEN06130	GUENTHNER, MARK A	10/31/22	2,491.83	MW	IS	PA	
PY CHK 00107680	HOG03150	HOGUE, MATTHEW L.	10/31/22	51.09	MW	IS	PA	
PY CHK 00107681	HRIV04120	HRIVNAK, EDMOND J	10/31/22	352.18	MW	IS	PA	
PY CHK 00107682	JONE10310	JONES, JACK E	10/31/22	2,961.37	MW	IS	PA	
PY CHK 00107683	LANG11270	LANG, TODD G	10/31/22	465.77	MW	IS	PA	
PY CHK 00107684	NIEL03170	NIELSON, JENNETT S	10/31/22	2,646.24	MW	IS	PA	
PY CHK 00107685	OLSO01170	OLSON, DANIEL N	10/31/22	3,735.28	MW	IS	PA	
PY CHK 00107686	TESH04090	TESHERA, DANNY L	10/31/22	2,205.65	MW	IS	PA	
PY CHK 00107687	WEAV10030	WEAVER, THERAN C	10/31/22	2,456.75	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	17,366.16	Number of Checks Processed:	9
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 17,366.16

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00058095	RICEFERG	Rice Fergus Miller Inc	10/31/22	8,150.72	MW	IS		

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	8,150.72	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 8,150.72

Central Pierce Fire and Rescue
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Start Date: 10/31/2022

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
RICE FERGUS MILLER (RICEFERG)					
	202008900014	10/06/2022	412.50	SEP STN73 PRE DESIGN ARCH	3017039422 56242
	202008901012	08/09/2022	3,403.62	JUL STN61 PREDESIGN/ARCH	3016019422 56242
	202008903007R	08/09/2022	3,322.10	JUL STN66 PREDESIGN/ARCH	3016069422 56242
	202008903009R	10/06/2022	712.50	SEP STN66 PREDESIGN/ARCH	3016069422 56242
	202008906006	10/06/2022	300.00	SEP STN60 TRAINING CAMPUS	3012309422 56242
TOTAL FOR CHECK AP 00058095:			<u>8,150.72</u>		
REPORT TOTAL:			<u>8,150.72</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00058096	ALOIPLUM	ALOISIO PLUMBING INC	10/31/22	4,290.00	MW	IS	
AP CHK 00058097	BROOLUMB	Brookdale Lumber Inc	10/31/22	12.93	MW	IS	
AP CHK 00058098	CPFR	Central Pierce Fire & Rescu	10/31/22	102,345.68	MW	IS	
AP CHK 00058099	CHEVPUYA	CHEVROLET OF PUYALLUP	10/31/22	1,141.31	MW	IS	
AP CHK 00058100	GALLS	Galls Incorporated	10/31/22	441.10	MW	IS	
AP CHK 00058101	VAN11030	GARY VAN LANDINGHAM	10/31/22	42.50	MW	IS	
AP CHK 00058102	NELCCOMP	NELCO COMPANY LLC	10/31/22	141.10	MW	IS	
AP CHK 00058103	NORTAMRE	NORTH AMERICAN RESCUE PRODU	10/31/22	406.22	MW	IS	
AP CHK 00058104	NWDOOR	Northwest Door Inc Tacoma 0	10/31/22	10,797.62	MW	IS	
AP CHK 00058105	PAPEMACH	PAPE MACHINERY	10/31/22	413.76	MW	IS	
AP CHK 00058106	PCREFUSE	Pierce County Refuse	10/31/22	26.58	MW	IS	
AP CHK 00058107	PSENERGY	Puget Sound Energy	10/31/22	5,165.56	MW	IS	
AP CHK 00058108	PSHARDWA	PUGET SOUND HARDWARE INC	10/31/22	1,502.60	MW	IS	
AP CHK 00058109	RICEFERG	Rice Fergus Miller Inc	10/31/22	1,762.50	MW	IS	
AP CHK 00058110	RICEFERG	Rice Fergus Miller Inc	10/31/22	4,959.44	MW	IS	
AP CHK 00058111	ELLI03230	RONNIE RUSSELL ELLIS	10/31/22	53.12	MW	IS	
AP CHK 00058112	UNITPARC	United Parcel Service	10/31/22	21.42	MW	IS	
AP CHK 00058113	UNITSAFE	United Safety & Survivabili	10/31/22	463.42	MW	IS	
AP CHK 00058114	WASHWATE	WASHINGTON WATER SERVICE CO	10/31/22	782.59	MW	IS	
AP CHK 00058115	WESTHOSE	WEST COAST HOSE REPAIR	10/31/22	207.00	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
S U B T O T A L S:									
Total Void Machine Written				0.00		Number of Checks Processed:		0	
Total Void Hand Written				0.00		Number of Checks Processed:		0	
Total Machine Written				134,976.45		Number of Checks Processed:		20	
Total Hand Written				0.00		Number of Checks Processed:		0	
Total Reversals				0.00		Number of Checks Processed:		0	
Total Cancelled				0.00		Number of Checks Processed:		0	
Total EFTs				0.00		Number of EFTs Processed:		0	
Total EPAYs				0.00		Number of EPAYs Processed:		0	
S U B T O T A L				134,976.45					

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 10/31/2022
End Date: 10/31/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ALOISIO PLUMBING INC (ALOIPLUM)					
	P008836	10/11/2022	4,290.00	STATION 65, 67, 68 & 72 MIXING	0012042254 54801
TOTAL FOR CHECK AP 00058096:			4,290.00		
BROOKDALE LUMBER INC (BROOLUMB)					
	436859	10/24/2022	12.93	69 propane bbq	0016092250 53141
TOTAL FOR CHECK AP 00058097:			12.93		
CHEVROLET OF PUYALLUP (CHEVPUYA)					
	720518	10/07/2022	834.23	FM17-1 MULTIPLE PARTS	0016502265 53143
	720808	10/25/2022	307.08	BATTERY AC STOCK	0016502265 53143
TOTAL FOR CHECK AP 00058099:			1,141.31		
GALLS INCORPORATED (GALLS)					
	022406389	10/17/2022	419.10	BLACK NOMEX PANTS B CUT	0012042254 52011
	022406389	10/17/2022	22.00	SHIPPING / PANTS	0012042254 52011
TOTAL FOR CHECK AP 00058100:			441.10		
GARY VAN LANDINGHAM (VAN11030)					
	091522	10/03/2022	42.50	MILEAGE REIMB SEP1-SEP15	0013102260 54331
TOTAL FOR CHECK AP 00058101:			42.50		
NELCO COMPANY LLC (NELCCOMP)					
	8875	09/20/2022	141.10	GLYCOL FUEL TEST KITS STOCK	0016502265 53143
TOTAL FOR CHECK AP 00058102:			141.10		
NORTH AMERICAN RESCUE PRODUCTS (NORTAMRE)					
	IN639779	08/17/2022	406.22	EMS 80-0428 BAG, MASS CASUALTY	1013402680 53501
TOTAL FOR CHECK AP 00058103:			406.22		
NORTHWEST DOOR INC TACOMA 09 (NWDOOR)					
	1514324	08/09/2022	617.68	STN61 DEPT BAY DOOR REPAIRS	0012042254 54801
	1516374	08/17/2022	4,194.08	STN69 BAY DOOR REPAIRS	0012042254 54801
	1518362	08/25/2022	563.08	STN61 DEPT BAY DOOR REPAIRS	0012042254 54801
	1525273	09/26/2022	494.34	STN73 DEPT BAY DOOR REPAIRS	0012042254 54801
	1526230	09/29/2022	4,928.44	STN66 DEPT BAY DOOR REPAIRS	0012042254 54801
TOTAL FOR CHECK AP 00058104:			10,797.62		
PAPE MACHINERY (PAPEMACH)					
	13991942	10/13/2022	413.76	FILTERS, GEN SERVICES STOCK	0016502265 53143
TOTAL FOR CHECK AP 00058105:			413.76		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	103122	10/31/2022	66,460.69	10/31/2022 AP EFTS	001 21110
	103122	10/31/2022	1,088.89	10/31/2022 AP EFTS	015 21110
	103122	10/31/2022	32,235.00	10/31/2022 AP EFTS	050 21110
	103122	10/31/2022	2,561.10	10/31/2022 AP EFTS	101 21110
TOTAL FOR CHECK AP 00058098:			102,345.68		
PIERCE COUNTY REFUSE (PCREFUSE)					
	16012561S180	10/01/2022	26.58	#218035301002 STN66 REC	0016062250 54741
TOTAL FOR CHECK AP 00058106:			26.58		
PUGET SOUND ENERGY (PSENERGY)					
	69-221014	10/14/2022	846.24	#200012220444 STN69 ELECTRIC	0016092250 54731

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/31/2022

End Date: 10/31/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	71-221020	10/20/2022	142.17	#200018917720 STN71 NAT GAS	0017012250 54701
	71-221020	10/20/2022	864.11	#200018917720 STN71 ELECTRIC	0017012250 54731
	72-221014	10/14/2022	2,331.25	#220019632912 STN72 ELECTRIC	0017022250 54731
	72-221017	10/17/2022	41.20	#200004724288 STN72 NAT GAS	0017022250 54701
	72-221017	10/17/2022	210.80	#200004724288 STN72 ELECTRIC	0017022250 54731
	N73-221020	10/20/2022	128.99	#220028910879 ARM BLDG NAT GAS	0017132250 54701
	N73-221020	10/20/2022	181.98	#220028910879 ARM BLDG ELECTR	0017132250 54731
	SP-221014	10/14/2022	418.82	#200017634847 SHOP ELECTRIC	0016502265 54731
TOTAL FOR CHECK AP 00058107:			5,165.56		
PUGET SOUND HARDWARE INC (PSHARDWA)					
	10180	09/06/2022	1,502.60	PROX CARD HID Global:1386LGGMV	0013002220 53141
TOTAL FOR CHECK AP 00058108:			1,502.60		
RICE FERGUS MILLER (RICEFERG)					
	202008910005	10/06/2022	1,762.50	SEP STN62 IMPROVEMENTS	0016022250 54911
TOTAL FOR CHECK AP 00058109:			1,762.50		
	202008910003R	08/09/2022	4,959.44	JUL STN62 IMPROVEMENTS	0016022250 54911
TOTAL FOR CHECK AP 00058110:			4,959.44		
TOTAL FOR RICE FERGUS			6,721.94		
RONNIE RUSSELL ELLIS (ELLI03230)					
	091820	09/30/2022	53.12	MILEAGE REIMB SEP18 ONLY	0013102260 54331
TOTAL FOR CHECK AP 00058111:			53.12		
UNITED PARCEL SERVICE (UNITPARC)					
	5Y5731422	10/15/2022	21.42	FRT TIO SHIP FOR EMBROIDERY	0012042254 54221
TOTAL FOR CHECK AP 00058112:			21.42		
UNITED SAFETY & SURVIVABILITY (UNITSAFE)					
	8312739	09/22/2022	463.42	KME SEAT CUSHION STOCK	0016502265 53143
TOTAL FOR CHECK AP 00058113:			463.42		
WASHINGTON WATER SERVICE (WASHWATE)					
	64-221014	10/14/2022	782.59	#9532658329 STN64 WATER CHGS	0016042250 54711
TOTAL FOR CHECK AP 00058114:			782.59		
WEST COAST HOSE REPAIR (WESTHOSE)					
	1333	10/18/2022	207.00	FIRE HOSE REPAIR/TESTING	0012042254 54911
TOTAL FOR CHECK AP 00058115:			207.00		
REPORT TOTAL:			134,976.45		

Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXXX0522

Electronic Payment Details

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer Warrant</u>	<u>Amount</u>
10/24/2022	EP00013595 -EP00013595	AP00058079	\$1,093.19
10/24/2022	EP00013596 -EP00013623	AP00058079	\$101,273.73
10/24/2022	EP00013624 -EP00013628	AP00058079	\$12,546.41
10/27/2022	EP00013629 -EP00013634	AP00058087	\$882,357.36
10/27/2022	EF00056728 -EF00057061	AP00058089	\$2,522,970.85
10/31/2022	EP00013635 -EP00013669	AP00058098	\$102,345.68
Total			\$3,622,587.22
Dustin Morrow Fire Chief			
Matt Holm Chair			
Steve Stringfellow Commissioner			
Rich Coleman Commissioner			
Bob Willis Commissioner			
Dale Mitchell Commissioner			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
AP EFT	00013595	WILL03290	BOB WILLIS	10/24/22	1,093.19	MW	CX		

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	1,093.19	Number of EFTs Processed:	1
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 1,093.19

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2022

End Date: 10/24/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
BOB WILLIS (WILL03290)					
	20223185	10/13/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0011001100 54301
	20223185	10/13/2022	566.91	OCT26/WFCA/LODGING/SPOKANE	0011001100 54311
	20223185	10/13/2022	378.28	OCT26/WFCA/MILEAGE/SPOKANE	0011001100 54331
TOTAL FOR CHECK AP 00013595:			<u>1,093.19</u>		
REPORT TOTAL:			<u>1,093.19</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00013596	AMAZON	AMAZON CAPITAL SERVICES	10/24/22	1,973.99	MW	CX	
AP EFT 00013597	AMERSAFE	AMERI SAFE INC	10/24/22	137.51	MW	CX	
AP EFT 00013598	BRANOPER	Branom Operating Company LL	10/24/22	239.31	MW	CX	
AP EFT 00013599	CHRIINC	CHRISTENSEN INC	10/24/22	17,061.35	MW	CX	
AP EFT 00013600	CITYPUYA	CITY OF PUYALLUP	10/24/22	865.98	MW	CX	
AP EFT 00013601	CITYTREA	CITY OF TACOMA	10/24/22	415.33	MW	CX	
AP EFT 00013602	COMMBRAK	Commercial Brake	10/24/22	417.89	MW	CX	
AP EFT 00013603	EFAXCORP	EFAX CORPORATE	10/24/22	227.94	MW	CX	
AP EFT 00013604	VALLFREI	FREIGHTLINER NORTHWEST	10/24/22	146.96	MW	CX	
AP EFT 00013605	HEALADVO	HEALTH ADVOCATE SOLUTIONS I	10/24/22	46.50	MW	CX	
AP EFT 00013606	IVOXCONS	IVOXY Consulting Inc.	10/24/22	39,789.92	MW	CX	
AP EFT 00013607	IMSALLI	JUSTICE FAMILY ENTERPRISES	10/24/22	50.49	MW	CX	
AP EFT 00013608	LNCURTIS	L.N. Curtis and Sons	10/24/22	2,253.45	MW	CX	
AP EFT 00013609	LIFEASSI	Life-Assist Inc	10/24/22	14,057.72	MW	CX	
AP EFT 00013610	LOWECOMP	Lowe's Companies	10/24/22	1,478.38	MW	CX	
AP EFT 00013611	MALLCOMP	Mallory Safety and Supply L	10/24/22	335.51	MW	CX	
AP EFT 00013612	MOUNMIST	Mountain Mist Water	10/24/22	223.75	MW	CX	
AP EFT 00013613	NWCASCAD	NW Cascade Inc	10/24/22	232.00	MW	CX	
AP EFT 00013614	NWSAFECL	NW SAFETY CLEAN	10/24/22	1,284.89	MW	CX	
AP EFT 00013615	SEAWESTE	Sea-Western Inc	10/24/22	1,677.06	MW	CX	
AP EFT 00013616	SECUPACI	SECURE PACIFIC CORPORATION	10/24/22	2,019.25	MW	CX	
AP EFT 00013617	STANPART	Standard Parts Corp	10/24/22	693.55	MW	CX	
AP EFT 00013618	STATAUDI	State Auditor's Office	10/24/22	2,774.79	MW	CX	
AP EFT 00013619	STRYMEDI	STRYKER SALES CORPORATION	10/24/22	596.85	MW	CX	
AP EFT 00013620	MORR06170	DUSTIN MORROW	10/24/22	148.00	MW	CX	
AP EFT 00013621	CLAI03210	JUSTIN CLAIBOURN	10/24/22	573.97	MW	CX	
AP EFT 00013622	STRI03310	STEVE STRINGFELLOW	10/24/22	1,093.19	MW	CX	
AP EFT 00013623	WASHAUDI	Washington Audiology Servic	10/24/22	10,458.20	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
=====									
S U B T O T A L S:									
		Total Void Machine Written		0.00		Number of Checks Processed:		0	
		Total Void Hand Written		0.00		Number of Checks Processed:		0	
		Total Machine Written		0.00		Number of Checks Processed:		0	
		Total Hand Written		0.00		Number of Checks Processed:		0	
		Total Reversals		0.00		Number of Checks Processed:		0	
		Total Cancelled		0.00		Number of Checks Processed:		0	
		Total EFTs		101,273.73		Number of EFTs Processed:		28	
		Total EPAYs		0.00		Number of EPAYs Processed:		0	
		S U B T O T A L		101,273.73					

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2022

End Date: 10/24/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
AMAZON CAPITAL SERVICES (AMAZON)					
	1C94HCDWVM	10/12/2022	338.40	STATION 72 PLYMOVENT RAIL SWIT	0012042254 53142
	1CFJ1THJKCXG	10/18/2022	391.25	SC22-6 HITCH 2.5" HD	0152309422 56401
	1G6CFDRT9QT4	10/15/2022	38.65	HR 3 Ring Binder Divid	0012032213 53101
	1G6CFDRT9QT4	10/15/2022	103.91	63 GE Refrig Water Filter	0016032250 53141
	1N6HJXGXNHM	10/14/2022	96.42	STATION 63 GATE REMOTES	0012042254 53142
	1NFKXWINQP	10/10/2022	59.74	ADMIN TACTICAL NOTEBOOK COVERS	0012002210 53501
	1NFKXWINQP	10/10/2022	94.73	IT Avery Business Card stock	0012102215 53101
	1NFKXWINQP	10/10/2022	9.33	ACADEMY Cable DVI to HDMI	0012352240 53501
	1RNHW7NVDN	09/21/2022	(0.28)	CREDIT S&H 1X1LM6XMCDFD	0012032213 53101
	1RNQ1H6WFP6	10/08/2022	48.38	ZIP LOCK BAGS, GALLON (BOX)	0012052218 53198
	1RNQ1H6WFP6	10/08/2022	26.14	63 BAKE Ware Natural Aluminu	0016032250 53501
	1RNQ1H6WFP6	10/08/2022	10.99	63 PEELER Potato, Vegetable	0016032250 53501
	1RNQ1H6WFP6	10/08/2022	16.49	67 Grill Brush and Scraper - G	0016072250 53501
	1RNQ1H6WFP6	10/08/2022	339.08	69 TONER Brother TN221BK	0016092250 53141
	1T3VIRQH1Q9L	10/05/2022	407.06	PPE BELT Bison Designs 38mm	0012502210 52010
	1XKTXWJ1GV	09/21/2022	(6.16)	CREDIT S&H 1X1LM6XMCDFD	0012052218 53141
	1Y7XNJVVVDWR	09/21/2022	(0.14)	CREDIT S&H 1X1LM6XMCDFD	0012032213 53101
TOTAL FOR CHECK AP 00013596:			1,973.99		
AMERI SAFE INC (AMERSAFE)					
	62755	10/13/2022	137.51	5-scba hydro	0012502210 54812
TOTAL FOR CHECK AP 00013597:			137.51		
BRANOM OPERATING COMPANY LLC (BRANOPER)					
	INV202210245	10/18/2022	239.31	DYNAMOMETER CALIBRATION	0016502265 54820
TOTAL FOR CHECK AP 00013598:			239.31		
CHRISTENSEN INC (CHRIINC)					
	0359430IN	09/28/2022	2,770.61	#359430 SEP28 STN60 FUEL	0012042254 53201
	0359543IN	09/28/2022	1,272.01	#360212 sep28 STN61 FUEL	0012042254 53201
	0359543IN	09/28/2022	1,005.35	#359543 SEP28 STN64 FUEL	0012042254 53201
	0359984IN	09/28/2022	2,621.91	#359984 SEP28 STN69 FUEL	0012042254 53201
	0360419IN	09/27/2022	3,585.82	#360419 SEP27 STN71 FUEL	0012042254 53201
	0361153IN	09/30/2022	2,330.50	#361153 SEP30 STN60 FUEL	0012042254 53201
	0362033IN	10/04/2022	2,604.34	#362033IN OCT4 STN61 FUEL	0012042254 53201
	0362598IN	10/05/2022	870.81	#362598 OCT5 STN67 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00013599:			17,061.35		
CITY OF PUYALLUP (CITYPUYA)					
	71-221007	11/07/2022	150.39	#050094001 STN71 WATER CHG	0017012250 54711
	71-221007	11/07/2022	634.40	#050094001 STN71 SEWER/STORM	0017012250 54721
	71-221007	11/07/2022	42.49	#050094001 STN71 LANDFILL	0017012250 54741
	71I-221007	10/07/2022	38.70	#050095001 STN71 IRRIGATION	0017012250 54711
TOTAL FOR CHECK AP 00013600:			865.98		
CITY TREASURER (CITYTREA)					
	TC-221010	10/10/2022	415.33	#100808871 TC ELECTRICITY	0016172250 54731
TOTAL FOR CHECK AP 00013601:			415.33		
COMMERCIAL BRAKE (COMMBRAK)					

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/24/2022

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	144419	10/18/2022	403.26	L12-1, SLACK ADJUSTERS	0016502265 53143
	144429	10/18/2022	14.63	L12-1 SLACK WASHERS	0016502265 53143
TOTAL FOR CHECK AP 00013602:			417.89		
DUSTIN MORROW (MORR06170)					
	20223188	10/13/2022	148.00	10/26/WFCA/PERDIEM/SPOKANE	0012002210 54301
TOTAL FOR CHECK AP 00013620:			148.00		
EFAX CORPORATE (EFAXCORP)					
	4264151	09/30/2022	227.94	CP SEP'22 MO EFAX SVCS	0012102215 54813
TOTAL FOR CHECK AP 00013603:			227.94		
IMS ALLIANCE (IMSALLI)					
	222877	10/10/2022	50.49	HS/63 Helmet Shield, White Cus	0012502210 52010
TOTAL FOR CHECK AP 00013607:			50.49		
IVOXY CONSULTING INC. (IVOXCONS)					
	KRBQ4530	10/11/2022	39,789.92	CP-DELL SERVERS FOR 2ND DATA C	0012109422 56411
TOTAL FOR CHECK AP 00013606:			39,789.92		
JUSTIN CLAIBOURN (CLAI03210)					
	20223566B	10/14/2022	0.02	OAEVT TRNG/LODGING DIFFERENCE	0012302240 54311
	20223566B	10/14/2022	404.95	OAEVT TRNG/RENTAL CAR DIFF	0012302240 54331
	20223566B	10/14/2022	169.00	OAEVT TRNG/PARKING	0012302240 54331
TOTAL FOR CHECK AP 00013621:			573.97		
L.N. CURTIS AND SONS (LNCURTIS)					
	INV640708	10/13/2022	2,236.30	PPE STRUCTURAL GLOVES	0012502210 52010
	INV640708	10/13/2022	17.15	TRANSPORTATION / GLOVES	0012502210 52010
TOTAL FOR CHECK AP 00013608:			2,253.45		
LIFE-ASSIST INC (LIFEASSI)					
	1256686	10/05/2022	4,804.60	2022-23 FLU VAC	1013402680 53135
	1257184	10/06/2022	158.40	I-GEL AIRWAY, 1 INFANT /EA	0012052218 53198
	1257184	10/06/2022	316.80	I-GEL/KING AIRWAY, 5 ADULT (EA	0012052218 53198
	1257184	10/06/2022	35.31	ENDO TUBE, UNCUFFED, 4.5MM (EA	0012052218 53198
	1257184	10/06/2022	567.07	BVM (BAG VALVE MASK), ADULT (E	0012052218 53198
	1257184	10/06/2022	319.70	EMERGENCY CRICOTHYROTOMY KIT (0012052218 53198
	1257184	10/06/2022	18.48	LUBRICATING JELLY, 3GM (EACH)	0012052218 53198
	1257184	10/06/2022	189.75	BURN SHEET, 60"X96", STERILE (0012052218 53198
	1257184	10/06/2022	144.10	EKG PAPER, LIFE-PAK LP12 & LP1	0012052218 53198
	1257184	10/06/2022	35.95	UNDERPADS, 23"x36" (EACH)	0012052218 53198
	1257184	10/06/2022	3,350.60	MEGAMOVER TRANSPORT UNIT (EA)	0012052218 53198
	1257478	10/07/2022	2,320.80	GLUCAGEN 1MG VIAL WITH DILUTEN	0012052218 53198
	1257478	10/07/2022	50.72	STERILE WATER, 10ML VIAL	0012052218 53198
	1257478	10/07/2022	1,555.00	EXTENSION SET REMOVE CLAVE 7"	0012052218 53198
	1258011	10/10/2022	190.44	DILTIAZEM 25MG 5ML VIAL	0012052218 53198
TOTAL FOR CHECK AP 00013609:			14,057.72		
LOWE'S COMPANIES (LOWECOMP)					
	90538	10/10/2022	1,478.38	65 SHEVING PROJECT MATERIALS	0016052250 53501
TOTAL FOR CHECK AP 00013610:			1,478.38		
MALLORY COMPANY (MALLCOMP)					

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	5460046	10/11/2022	335.51	Male chest strap,	0012502210 53147
TOTAL FOR CHECK AP 00013611:			335.51		
MOUNTAIN MIST WATER (MOUNMIST)					
	005027808	10/19/2022	223.75	WATER, 5 GALLON BOTTLE (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00013612:			223.75		
NW CASCADE INC (NWCASCAD)					
	0553064319	10/03/2022	232.00	OCT'22 STN60 SANICAN RENTAL	0012302240 54502
TOTAL FOR CHECK AP 00013613:			232.00		
NW SAFETY CLEAN (NWSAFECL)					
	2233436	10/03/2022	575.76	PPE CR 35384 misc tic. 11009	0012502210 54814
	2233445	10/03/2022	217.09	PPE CR 35457	0012502210 54814
	2233446	10/03/2022	240.19	PPE CR 36482	0012502210 54814
	2233447	10/03/2022	61.60	PPE CR 36511	0012502210 54814
	2233591	10/18/2022	190.25	60 SR71 PPE DET	0012502210 54814
TOTAL FOR CHECK AP 00013614:			1,284.89		
SEA-WESTERN INC (SEAWESTE)					
	INV19063	10/11/2022	1,655.50	ACADEMY WL SHIRTS	0012352240 52010
	INV19063	10/11/2022	21.56	SHIPPING / SHIRTS	0012352240 52011
TOTAL FOR CHECK AP 00013615:			1,677.06		
SECURE PACIFIC CORP (SECUPACI)					
	349340	10/01/2022	63.00	Q4-22 STN62 ALARM MONITORING	0016022250 54191
	349341	10/01/2022	311.78	STN66 ALARM INSPECTION SEP	0016062250 54191
	349342	10/01/2022	110.25	Q3-22 STN69 ALARM MONITORING	0016092250 54191
	349342	10/01/2022	275.88	STN69 SEP ALARM INSPECTION	0016092250 54191
	349343	10/01/2022	497.77	STN65 SEP ALARM/SPRINKLER INSP	0016052250 54191
	349344	10/01/2022	497.77	STN68 SEP ALARM/SPRINKLER INSP	0016082250 54191
	349345	10/01/2022	77.18	SEP STN60 MO ALARM MONITORING	0016002250 54191
	349346	10/01/2022	185.62	SEP STN72 MO ALARM MONITORING	0017022250 54191
TOTAL FOR CHECK AP 00013616:			2,019.25		
STANDARD PARTS CORP (STANPART)					
	138559	10/14/2022	507.67	GEN SERVICE FILTERS (LIST ATTA	0016502265 53143
	138561	10/14/2022	39.12	AIR FILTERS (4) PN4579	0016502265 53143
	139231	10/18/2022	146.76	660 FULL ROTOR SET	0016502265 53143
TOTAL FOR CHECK AP 00013617:			693.55		
STATE AUDITOR'S OFFICE (STATAUDI)					
	L150619	10/12/2022	2,774.79	2020 STATE AUDIT SEP	0012012211 54101
TOTAL FOR CHECK AP 00013618:			2,774.79		
STEVE STRINGFELLOW (STRI03310)					
	20223184	10/13/2022	148.00	OCT26/WFCA/PERDIEM/SPOKANE	0011001100 54301
	20223184	10/13/2022	566.91	OCT26/WFCA/LODGING/SPOKANE	0011001100 54311
	20223184	10/13/2022	378.28	OCT26/WFCA/MILEAGE/SPOKANE	0011001100 54331
TOTAL FOR CHECK AP 00013622:			1,093.19		
STRYKER MEDICAL (STRYMEDI)					
	3921894M	10/14/2022	596.85	M15-2 COIL HOUSING ASSY STRYKE	0016502265 53143
TOTAL FOR CHECK AP 00013619:			596.85		

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VALLEY FREIGHTLINER INC (VALLFRED)					
	PC30156684301	10/12/2022	146.96	E18-6 THERMOSTAT SEAL, ORING,	0016502265 53143
TOTAL FOR CHECK AP 00013604:			146.96		
WASHINGTON AUDIOLOGY SERVICE (WASHAUDI)					
	60972	09/30/2022	10,458.20	SEP HEARING EXAMS	0012502210 54191
TOTAL FOR CHECK AP 00013623:			10,458.20		
WEST HEALTH ADVOCATE SOLUTIONS (HEALADVO)					
	CP221015	10/15/2022	7.50	EAP for Commissioners - NOV -	0011001100 52008
	CP221015	10/15/2022	39.00	EAP Volunteers NOV	0013102260 52008
TOTAL FOR CHECK AP 00013605:			46.50		
REPORT TOTAL:			101,273.73		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00013624	AMAZON	AMAZON CAPITAL SERVICES	10/24/22	202.60	MW	CX	
AP EFT 00013625	CITYTREA	CITY OF TACOMA	10/24/22	774.32	MW	CX	
AP EFT 00013626	NEXTGEN	JARED BUCKLEY	10/24/22	10,500.00	MW	CX	
AP EFT 00013627	SUMMLAW	SUMMIT LAW GROUP	10/24/22	513.00	MW	CX	
AP EFT 00013628	USBANKBU	US Bank Business Card	10/24/22	556.49	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	12,546.41	Number of EFTs Processed:	5
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 12,546.41

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AMAZON CAPITAL SERVICES (AMAZON)					
	19JHJN1W6CXP	10/11/2022	202.60	STATION 69 REPLACEMENT HOSE RE	0012042254 53142
TOTAL FOR CHECK AP 00013624:			202.60		
CITY TREASURER (CITYTREA)					
	63-220926	09/26/2022	774.32	#100983903 STN63 ELECTRICITY	0016032250 54731
TOTAL FOR CHECK AP 00013625:			774.32		
NEXTGEN SKILLS (NEXTGEN)					
	INV1543	10/17/2022	6,000.00	Exec Coaching Contract	0012032213 54191
	INV1543	10/17/2022	1,000.00	Retainer Fee	0012032213 54191
	INV1543	10/17/2022	1,500.00	Full Work Week in person	0012032213 54191
	INV1543	10/17/2022	2,000.00	Exec Coaching - IT Director	0012102215 54191
TOTAL FOR CHECK AP 00013626:			10,500.00		
SUMMIT LAW GROUP (SUMMLAW)					
	140427	10/17/2022	128.00	PERC UC Hearing Work	0012032213 54151
	140427	10/17/2022	385.00	Employment Law Work	0012032213 54151
TOTAL FOR CHECK AP 00013627:			513.00		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.221028.3	10/24/2022	35.17	STN 64 PARKING BULB	0012042254 53142
	PC.000.221028.3	10/24/2022	9.33	STN 66 SHIMS WALL PLATE	0012042254 53146
	PC.230.221028.1	10/24/2022	511.99	SURVEYMONKEY ANNUAL SUBSCR	0012032213 54902
TOTAL FOR CHECK AP 00013628:			556.49		
REPORT TOTAL:			12,546.41		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00013629	COFFFUND	CP Coffee Fund	10/27/22	2,041.00	MW	CX	
AP EFT 00013630	FLOWFUND	Flower Fund	10/27/22	120.00	MW	CX	
AP EFT 00013631	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	10/27/22	712,131.87	MW	CX	
AP EFT 00013632	NWFFT	NORTHWEST FIREFIGHTERS TRUS	10/27/22	28,995.57	MW	CX	
AP EFT 00013633	PCPROFFF	PC Professional Firefighter	10/27/22	137,968.92	MW	CX	
AP EFT 00013634	CPFRFLEX	CPFR HRA/FSA/S125 Account	10/27/22	1,100.00	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	882,357.36	Number of EFTs Processed:	6
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 882,357.36

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
COFFEE FUND (COFFFUND)						
	2800/2201010	10/27/2022	1,568.76	OCTOBER PAYROLL	001	23184
	2800/2201010	10/27/2022	472.24	OCTOBER PAYROLL	101	23184
TOTAL FOR CHECK AP 00013629:			2,041.00			
CPFR HRA/FSA/S125 ACCOUNT (CPFRFLEX)						
	2453/2201010	10/27/2022	538.48	OCTOBER PAYROLL	001	23197
	2453/2201010	10/27/2022	561.52	OCTOBER PAYROLL	101	23197
TOTAL FOR CHECK AP 00013634:			1,100.00			
FLOWER FUND (FLOWFUND)						
	2802/2201010	10/27/2022	111.00	OCTOBER PAYROLL	001	23184
	2802/2201010	10/27/2022	9.00	OCTOBER PAYROLL	101	23184
TOTAL FOR CHECK AP 00013630:			120.00			
LOCAL 726 FIREFIGHTERS TRUST (LOCA726)						
	1400/2201010	10/27/2022	513,899.71	OCTOBER PAYROLL	001	23157
	1400/2201010	10/27/2022	196,210.49	OCTOBER PAYROLL	101	23157
	1711/2201010	10/27/2022	96.48	OCTOBER PAYROLL	001	23155
	2716/2201010	10/27/2022	1,087.05	OCTOBER PAYROLL	001	23155
	2716/2201010	10/27/2022	619.49	OCTOBER PAYROLL	101	23155
	2717/2201010	10/27/2022	40.06	OCTOBER PAYROLL	101	23155
	2717/2201010	10/27/2022	178.59	OCTOBER PAYROLL	001	23155
TOTAL FOR CHECK AP 00013631:			712,131.87			
NORTHWEST FIREFIGHTERS TRUST (NWFFT)						
	1401/2201010	10/27/2022	26,327.72	OCTOBER PAYROLL	001	23157
	1401/2201010	10/27/2022	2,540.23	OCTOBER PAYROLL	101	23157
	2410/2201010	10/27/2022	127.62	OCTOBER PAYROLL	001	23157
TOTAL FOR CHECK AP 00013632:			28,995.57			
PC PROFESSIONAL FIREFIGHTERS L (PCPROFFF)						
	2300/2201010	10/27/2022	67,911.12	OCTOBER PAYROLL	001	23160
	2300/2201010	10/27/2022	25,125.26	OCTOBER PAYROLL	101	23160
	2303/2201010	10/27/2022	6.54	OCTOBER PAYROLL	101	23160
	2303/2201010	10/27/2022	276.00	OCTOBER PAYROLL	001	23160
	2440/2201010	10/27/2022	34,251.58	OCTOBER PAYROLL	001	23160
	2440/2201010	10/27/2022	10,398.42	OCTOBER PAYROLL	101	23160
TOTAL FOR CHECK AP 00013633:			137,968.92			
REPORT TOTAL:			882,357.36			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056728	AMPE01210	AMPE, MICHAEL G	10/31/22	117.74	MW	IS	PA
EF CHK 00056729	ANDE08020	ANDERSEN, DARWIN A	10/31/22	6,534.11	MW	IS	PA
EF CHK 00056730	ANDE03230	ANDERSON, DENNIS M	10/31/22	7,852.84	MW	IS	PA
EF CHK 00056731	ANDE04300	ANDERSON, SEAN M	10/31/22	6,184.91	MW	IS	PA
EF CHK 00056732	ANNI10280	ANNIS-LEVINGS, BRIAN A	10/31/22	7,865.99	MW	IS	PA
EF CHK 00056733	ARON10160	ARONOW, CHRISTIAN A	10/31/22	2,115.99	MW	IS	PA
EF CHK 00056734	AUSE05040	AUSENHUS, LUKE	10/31/22	4,039.87	MW	IS	PA
EF CHK 00056735	AUVI12010	AUVIL, MICHAEL E	10/31/22	7,077.07	MW	IS	PA
EF CHK 00056736	BACA02140	BACA, JOHN	10/31/22	7,019.96	MW	IS	PA
EF CHK 00056737	BAKE11280	BAKER, WILLIAM D	10/31/22	7,015.65	MW	IS	PA
EF CHK 00056738	BART02050	BARTROFF, KALE B	10/31/22	3,310.89	MW	IS	PA
EF CHK 00056739	BAUG09050	BAUGH, RYAN S	10/31/22	5,936.36	MW	IS	PA
EF CHK 00056740	BEAL12070	BEAL, MARC J	10/31/22	9,574.35	MW	IS	PA
EF CHK 00056741	BEAU03040	BEAUCHAMP, JOHN ROBERT	10/31/22	7,217.94	MW	IS	PA
EF CHK 00056742	BEAU05190	BEAUSOLEIL, KEVIN	10/31/22	5,111.02	MW	IS	PA
EF CHK 00056743	BEEN06250	BEENE, DYLAN C	10/31/22	6,427.56	MW	IS	PA
EF CHK 00056744	BELL06020	BELLERIVE, ROGER M	10/31/22	6,264.43	MW	IS	PA
EF CHK 00056745	BENN09190	BENNING, DALE R	10/31/22	10,931.57	MW	IS	PA
EF CHK 00056746	BENN09240	BENNING, DAVID M	10/31/22	8,474.18	MW	IS	PA
EF CHK 00056747	BENN08280	BENNING, TYLER I.	10/31/22	3,344.56	MW	IS	PA
EF CHK 00056748	BERD04150	BERDAN, KEVIN M	10/31/22	10,638.33	MW	IS	PA
EF CHK 00056749	BERD11180	BERDAN, SCOTT R	10/31/22	17,197.74	MW	IS	PA
EF CHK 00056750	BERN05110	BERNSON, JAMES	10/31/22	10,356.23	MW	IS	PA
EF CHK 00056751	BEST07180	BEST, BLUE J	10/31/22	10,173.22	MW	IS	PA
EF CHK 00056752	BISH08130	BISHOP, KYLEE C	10/31/22	5,301.15	MW	IS	PA
EF CHK 00056753	BOE06260	BOE, DAVID G	10/31/22	15,425.28	MW	IS	PA
EF CHK 00056754	BONE11020	BONE, BRIDGETT C	10/31/22	4,801.27	MW	IS	PA
EF CHK 00056755	BOUC09170	BOUCHARD, JOSEPH R	10/31/22	10,637.44	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00056756	BOYL01120	BOYLE, TREVOR D	10/31/22	10,665.81	MW	IS	PA	
EF CHK 00056757	BRAG02260	BRAGG, DAVID B	10/31/22	5,705.48	MW	IS	PA	
EF CHK 00056758	BRI210180	BRIZENDINE, JACK R	10/31/22	6,984.14	MW	IS	PA	
EF CHK 00056759	BRON03130	BRONOSKE, MATTHEW J	10/31/22	10,605.08	MW	IS	PA	
EF CHK 00056760	BROW04280	BROWN, JASON K	10/31/22	11,486.92	MW	IS	PA	
EF CHK 00056761	BROW08210	BROWN, JONATHAN	10/31/22	5,994.25	MW	IS	PA	
EF CHK 00056762	BROW11160	BROWN, LANE	10/31/22	4,841.01	MW	IS	PA	
EF CHK 00056763	BROW04180	BROWN, MICHAEL J	10/31/22	7,360.98	MW	IS	PA	
EF CHK 00056764	BROW03260	BROWN, TYLER T	10/31/22	11,237.64	MW	IS	PA	
EF CHK 00056765	BRUN10060	BRUNTON, CHAD	10/31/22	6,245.40	MW	IS	PA	
EF CHK 00056766	BRYA08020	BRYAN, QUENTIN L	10/31/22	8,773.76	MW	IS	PA	
EF CHK 00056767	BURK08220	BURKE, REBECCA L	10/31/22	3,850.95	MW	IS	PA	
EF CHK 00056768	BURK07120	BURKE, RYAN K	10/31/22	12,721.49	MW	IS	PA	
EF CHK 00056769	BUTL12200	BUTLER, BRANDON J	10/31/22	6,455.57	MW	IS	PA	
EF CHK 00056770	BYKE03270	BYKERK, CHAD	10/31/22	8,134.58	MW	IS	PA	
EF CHK 00056771	CABL08140	CABLE, JEFFREY P	10/31/22	13,029.22	MW	IS	PA	
EF CHK 00056772	CABL02060	CABLE, MICHAEL A	10/31/22	8,280.14	MW	IS	PA	
EF CHK 00056773	CALD12300	CALDIER, BRIAN L	10/31/22	8,851.44	MW	IS	PA	
EF CHK 00056774	CARD12140	CARDINAL, WILLIAM T	10/31/22	9,641.03	MW	IS	PA	
EF CHK 00056775	CARR10110	CARRIGAN, CHRISTOPHER M	10/31/22	9,835.40	MW	IS	PA	
EF CHK 00056776	CART07070	CARTER-HOSKINSON, STEPHANY	10/31/22	7,457.88	MW	IS	PA	
EF CHK 00056777	CERR03070	CERRILLO, MASON	10/31/22	6,104.54	MW	IS	PA	
EF CHK 00056778	CHRI04250	CHRISTIANSON, BRYAN D	10/31/22	9,419.08	MW	IS	PA	
EF CHK 00056779	CLAI03210	CLAIBOURN, JUSTIN M	10/31/22	6,189.82	MW	IS	PA	
EF CHK 00056780	CLAR10100	CLARK, JORDAN P	10/31/22	5,667.04	MW	IS	PA	
EF CHK 00056781	CLAY08290	CLAYTON, MARK E	10/31/22	8,791.42	MW	IS	PA	
EF CHK 00056782	COBU10210	COBUN, JACOB C	10/31/22	5,547.47	MW	IS	PA	
EF CHK 00056783	COKL05160	COKL, ERICK M	10/31/22	14,949.69	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056784	COTT10310	COTTER, KENDALL J	10/31/22	5,904.25	MW	IS	PA
EF CHK 00056785	COUR06190	COURTNEY, LUKE P	10/31/22	7,831.19	MW	IS	PA
EF CHK 00056786	COUR08040	COURTNEY, WESLEY P	10/31/22	7,395.28	MW	IS	PA
EF CHK 00056787	COX09010	COX, LAUREN	10/31/22	4,307.66	MW	IS	PA
EF CHK 00056788	CRAF04130	CRAFT JR, RICHARD	10/31/22	7,359.65	MW	IS	PA
EF CHK 00056789	CRAI04100	CRAIG, CHRISTOPHER T	10/31/22	6,366.85	MW	IS	PA
EF CHK 00056790	CURN11150	CURNUTT, DANIEL G	10/31/22	20,244.71	MW	IS	PA
EF CHK 00056791	CURR11200	CURRIE, MATTHEW A	10/31/22	7,957.99	MW	IS	PA
EF CHK 00056792	CUTH08310	CUTHBERT, SHAUN D	10/31/22	6,983.25	MW	IS	PA
EF CHK 00056793	DEMO01160	DEMOTT, JASON R	10/31/22	7,926.07	MW	IS	PA
EF CHK 00056794	DEVE02150	DEVEGLIO, PAUL M	10/31/22	5,502.09	MW	IS	PA
EF CHK 00056795	DEVI06170	DEVINE, JEFFREY A	10/31/22	6,641.08	MW	IS	PA
EF CHK 00056796	DEYE11050	DEYETTE, ZACKARY H	10/31/22	4,965.86	MW	IS	PA
EF CHK 00056797	DICK02040	DICKSON, ADAM C	10/31/22	6,208.58	MW	IS	PA
EF CHK 00056798	DORM03250	DORMAIER, MARIAH L	10/31/22	9,239.00	MW	IS	PA
EF CHK 00056799	DORS10070	DORSEY, JAMES P	10/31/22	6,329.73	MW	IS	PA
EF CHK 00056800	DRAN02150	DRANGSTVEIT, DAVID L	10/31/22	128.86	MW	IS	PA
EF CHK 00056801	DRAN12010	DRANGSTVEIT, KIMBERLY L	10/31/22	205.88	MW	IS	PA
EF CHK 00056802	DULA04240	DULAS, ANTHONY P	10/31/22	12,162.07	MW	IS	PA
EF CHK 00056803	DURA01060	DURANT, ERICK J	10/31/22	9,229.35	MW	IS	PA
EF CHK 00056804	DYER08200	DYER, RICHARD C	10/31/22	2,114.08	MW	IS	PA
EF CHK 00056805	EDWA05020	EDWARDS, WAYNE R	10/31/22	8,540.05	MW	IS	PA
EF CHK 00056806	ELFE05240	ELPERT, BENJAMIN J	10/31/22	9,300.17	MW	IS	PA
EF CHK 00056807	ERIC06010	ERICKSON, TARA	10/31/22	6,247.36	MW	IS	PA
EF CHK 00056808	ERNS02240	ERNST, SUZANNE M	10/31/22	4,271.52	MW	IS	PA
EF CHK 00056809	ESCO07090	ESCOBEDO, RAY C	10/31/22	10,982.64	MW	IS	PA
EF CHK 00056810	ESTE10290	ESTES, BRIAN D	10/31/22	10,708.73	MW	IS	PA
EF CHK 00056811	FALL06200	FALLSTEAD, BAILEY	10/31/22	6,746.20	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00056812	FARI10080	FARIAS, JUSTEN	10/31/22	21,086.38	MW	IS	PA	
EF CHK 00056813	FARR03180	FARRIS, JOSHUA L	10/31/22	9,631.05	MW	IS	PA	
EF CHK 00056814	FERR08150	FERRIER, BRIAN S	10/31/22	13,646.60	MW	IS	PA	
EF CHK 00056815	FIEL04230	FIELDMAN, SCOTT J	10/31/22	8,149.99	MW	IS	PA	
EF CHK 00056816	FOLD12030	FOLDEN, JORDAN	10/31/22	8,286.57	MW	IS	PA	
EF CHK 00056817	FORD03060	FORD, CHRISTOPHER A	10/31/22	4,470.67	MW	IS	PA	
EF CHK 00056818	FOX05220	FOX, JESSE C	10/31/22	8,535.79	MW	IS	PA	
EF CHK 00056819	FOX07170	FOX, MELISSA R	10/31/22	4,526.97	MW	IS	PA	
EF CHK 00056820	FRAN10200	FRANZ, JONATHON G	10/31/22	9,097.80	MW	IS	PA	
EF CHK 00056821	GACI11090	GACIOCH, STANLEY J	10/31/22	8,841.73	MW	IS	PA	
EF CHK 00056822	GAFF03230	GAFFIN, DEVIN	10/31/22	4,155.89	MW	IS	PA	
EF CHK 00056823	GAGE01050	GAGE, JUSTIN M	10/31/22	8,198.00	MW	IS	PA	
EF CHK 00056824	GAHM03150	GAHMS, J. JOSEF	10/31/22	7,045.86	MW	IS	PA	
EF CHK 00056825	GARN03200	GARNER, JOHN	10/31/22	11,625.95	MW	IS	PA	
EF CHK 00056826	GEOR11060	GEORGE, JAMAL A	10/31/22	9,640.85	MW	IS	PA	
EF CHK 00056827	GILB04260	GILBERTSON, LONNI G	10/31/22	81.34	MW	IS	PA	
EF CHK 00056828	GILK10180	GILKEY, MALAC S	10/31/22	7,766.91	MW	IS	PA	
EF CHK 00056829	GILL05280	GILLESPIE, JOSEPH	10/31/22	4,376.89	MW	IS	PA	
EF CHK 00056830	GIRT07050	GIRT, JAMES A	10/31/22	12,921.23	MW	IS	PA	
EF CHK 00056831	GITH05170	GITHENS, MITCHELL R	10/31/22	5,500.15	MW	IS	PA	
EF CHK 00056832	GLAS04300	GLASS, STEPHANIE L	10/31/22	5,752.45	MW	IS	PA	
EF CHK 00056833	GONZ06220	GONZALEZ, SAMUEL	10/31/22	5,334.75	MW	IS	PA	
EF CHK 00056834	GOUG05180	GOUGH, JAMES L	10/31/22	8,504.18	MW	IS	PA	
EF CHK 00056835	GRAB05020	GRABINSKI, BRENT E	10/31/22	5,590.33	MW	IS	PA	
EF CHK 00056836	GRAU06270	GRAUERT, JOHN H.	10/31/22	4,618.56	MW	IS	PA	
EF CHK 00056837	GRAY05050	GRAYBEAL, COLIN	10/31/22	5,730.91	MW	IS	PA	
EF CHK 00056838	GREE06100	GREEN, DONALD L	10/31/22	11,025.67	MW	IS	PA	
EF CHK 00056839	GREE04260	GREEN, SAMUEL L	10/31/22	6,646.04	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00056840	GROA07250	GROAT, RANDAL C	10/31/22	10,867.79	MW	IS	PA	
EF CHK 00056841	GUND02110	GUNDERMANN, BLADE T	10/31/22	6,001.67	MW	IS	PA	
EF CHK 00056842	HACK05250	HACKETT, BRIAN D	10/31/22	11,814.63	MW	IS	PA	
EF CHK 00056843	HALL12280	HALL, CORBIN M	10/31/22	8,862.24	MW	IS	PA	
EF CHK 00056844	HAMM01040	HAMMOND, STEVEN D	10/31/22	10,020.80	MW	IS	PA	
EF CHK 00056845	HARR05210	HARRISON, JHAUVON	10/31/22	6,366.45	MW	IS	PA	
EF CHK 00056846	HARR03040	HARRUFF, PAUL W	10/31/22	8,953.18	MW	IS	PA	
EF CHK 00056847	HELL02230	HELLEY, WYATT K	10/31/22	9,417.33	MW	IS	PA	
EF CHK 00056848	HEPL10280	HEPLER, NICHOLAS	10/31/22	5,298.79	MW	IS	PA	
EF CHK 00056849	HERT10180	HERTEL, JOSEPH	10/31/22	5,324.69	MW	IS	PA	
EF CHK 00056850	HIEB04100	HIEB, RICHARD J	10/31/22	1,669.92	MW	IS	PA	
EF CHK 00056851	HOAR09280	HOAR, FRANKIE	10/31/22	4,690.67	MW	IS	PA	
EF CHK 00056852	HODG05220	HODGES, DONALD L	10/31/22	8,710.82	MW	IS	PA	
EF CHK 00056853	HOG07200	HOGUE, STEPHEN N	10/31/22	8,842.63	MW	IS	PA	
EF CHK 00056854	HOLL03120	HOLLAND, FLINT R	10/31/22	6,850.60	MW	IS	PA	
EF CHK 00056855	HOLL07020	HOLLSTROM, SCOTT J	10/31/22	10,287.58	MW	IS	PA	
EF CHK 00056856	HOLM03060	HOLM, ALEXANDER J	10/31/22	9,109.22	MW	IS	PA	
EF CHK 00056857	HOLM03120	HOLM, MATTHEW W	10/31/22	726.90	MW	IS	PA	
EF CHK 00056858	HOPE07010	HOPE, DENNIS H	10/31/22	5,992.59	MW	IS	PA	
EF CHK 00056859	HOWE12160	HOWELL, BRENNAN	10/31/22	4,202.55	MW	IS	PA	
EF CHK 00056860	HOWE11090	HOWELL, JASON D	10/31/22	9,069.31	MW	IS	PA	
EF CHK 00056861	HUCK06270	HUCKE, KEVIN C	10/31/22	11,220.03	MW	IS	PA	
EF CHK 00056862	HUDS09150	HUDSON, KYLER	10/31/22	9,847.38	MW	IS	PA	
EF CHK 00056863	HUDS04230	HUDSPETH, STEPHEN	10/31/22	11,931.69	MW	IS	PA	
EF CHK 00056864	HUNT04150	HUNT, MATTHEW D.L.	10/31/22	11,338.23	MW	IS	PA	
EF CHK 00056865	HYAT03230	HYATT, DIANE M	10/31/22	4,424.58	MW	IS	PA	
EF CHK 00056866	IRWI12310	IRWIN, SEAN S	10/31/22	10,052.93	MW	IS	PA	
EF CHK 00056867	JACK04070	JACKSON, ADAM D	10/31/22	10,581.32	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056868	JACK04190	JACKSON, AMY B	10/31/22	4,200.12	MW	IS	PA
EF CHK 00056869	JAME08270	JAMES, AARON J	10/31/22	7,425.47	MW	IS	PA
EF CHK 00056870	JAUR05250	JAURIGUE, RICKY	10/31/22	5,202.78	MW	IS	PA
EF CHK 00056871	JETT10170	JETTER, MEGAN J	10/31/22	6,589.65	MW	IS	PA
EF CHK 00056872	JOHN05180	JOHNSON, MICHAEL L	10/31/22	6,949.06	MW	IS	PA
EF CHK 00056873	JOHN07230	JOHNSTON, BRICE A	10/31/22	2,674.46	MW	IS	PA
EF CHK 00056874	JOHN10210	JOHNSTON, CHESTER L	10/31/22	6,555.07	MW	IS	PA
EF CHK 00056875	KAMK01270	KAMKE, ALLAN R	10/31/22	9,841.09	MW	IS	PA
EF CHK 00056876	KAMK10180	KAMKE, DAVID N	10/31/22	10,853.22	MW	IS	PA
EF CHK 00056877	KAPL10260	KAPLAN, TYLER JOEL	10/31/22	4,591.92	MW	IS	PA
EF CHK 00056878	KARN11170	KARNS, RUSSELL C	10/31/22	13,838.84	MW	IS	PA
EF CHK 00056879	KAVA12210	KAVANAUGH, JAMIE K	10/31/22	6,925.18	MW	IS	PA
EF CHK 00056880	KEMP01170	KEMP, AARON C	10/31/22	12,230.16	MW	IS	PA
EF CHK 00056881	KENT02060	KENT, RONALD E	10/31/22	12,258.41	MW	IS	PA
EF CHK 00056882	KETT03030	KETTER, KYLE J	10/31/22	4,078.64	MW	IS	PA
EF CHK 00056883	KLEM02060	KLEMM, KELLY L	10/31/22	5,527.69	MW	IS	PA
EF CHK 00056884	KLUB04030	KLUBE, TAMRA A	10/31/22	5,372.75	MW	IS	PA
EF CHK 00056885	KNIG03100	KNIGHTON JR, RONNIE B	10/31/22	11,847.09	MW	IS	PA
EF CHK 00056886	KOND01160	KONDRA, JOSHUA	10/31/22	4,892.80	MW	IS	PA
EF CHK 00056887	KOND11050	KONDRA, MICHAEL L	10/31/22	12,188.07	MW	IS	PA
EF CHK 00056888	KOUS12290	KOSETTIS, STELIOS	10/31/22	8,796.61	MW	IS	PA
EF CHK 00056889	KOVA04180	KOVASH, LOGAN T	10/31/22	9,791.93	MW	IS	PA
EF CHK 00056890	KREK10100	KREKLING, JEFFREY S	10/31/22	13,192.67	MW	IS	PA
EF CHK 00056891	KUEH10230	KUEHLTHAU, ERIC J	10/31/22	8,806.28	MW	IS	PA
EF CHK 00056892	KUFF12140	KUFFLER, RYAN	10/31/22	5,640.99	MW	IS	PA
EF CHK 00056893	KUZA10160	KUZARO, CORY R	10/31/22	8,346.20	MW	IS	PA
EF CHK 00056894	LAMB04260	LAMB, AARON R	10/31/22	9,948.00	MW	IS	PA
EF CHK 00056895	LAMB10110	LAMBERT, LOGAN C	10/31/22	10,049.12	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
EF CHK 00056896	LAMI12270	LAMIE, ROBERT D	10/31/22	5,336.55	MW	IS	PA
EF CHK 00056897	LANG03290	LANGLOW, CREIGHTON	10/31/22	4,540.19	MW	IS	PA
EF CHK 00056898	LARS08040	LARSEN, ROMAN A	10/31/22	7,035.06	MW	IS	PA
EF CHK 00056899	LE06020	LE, ALEXANDER C	10/31/22	5,931.66	MW	IS	PA
EF CHK 00056900	LEE11100	LEE, JEREMY	10/31/22	5,516.44	MW	IS	PA
EF CHK 00056901	LESS08200	LESSER, MONICA	10/31/22	3,884.53	MW	IS	PA
EF CHK 00056902	LEVE10200	LEVENSELLER, BRIAN P	10/31/22	9,613.59	MW	IS	PA
EF CHK 00056903	LIPK07300	LIPKE, JONATHAN	10/31/22	7,506.36	MW	IS	PA
EF CHK 00056904	LONG05260	LONG III, THOMAS P	10/31/22	8,325.18	MW	IS	PA
EF CHK 00056905	LORE03080	LORENZ, ROBERT C	10/31/22	10,761.43	MW	IS	PA
EF CHK 00056906	LUCA09190	LUCAS, DAVID M	10/31/22	9,178.49	MW	IS	PA
EF CHK 00056907	LUCE06290	LUCEY, MICHAEL	10/31/22	5,567.81	MW	IS	PA
EF CHK 00056908	LUKE08170	LUKE, JOSHUA A	10/31/22	9,114.16	MW	IS	PA
EF CHK 00056909	MADI02210	MADISON, DANIKA B	10/31/22	5,408.23	MW	IS	PA
EF CHK 00056910	MADI02270	MADISON, RYAN E	10/31/22	8,113.58	MW	IS	PA
EF CHK 00056911	MANG11020	MANGAN, JEREMY W	10/31/22	5,241.72	MW	IS	PA
EF CHK 00056912	MARQ11140	MARQUARDT, PATRICK D	10/31/22	7,955.77	MW	IS	PA
EF CHK 00056913	MART09130	MARTIN, KYLE D	10/31/22	6,123.99	MW	IS	PA
EF CHK 00056914	MART05180	MARTINAZZI, REBECCA A	10/31/22	5,900.30	MW	IS	PA
EF CHK 00056915	MART01240	MARTINSON, BRETT R	10/31/22	11,081.66	MW	IS	PA
EF CHK 00056916	MART12050	MARTINSON, RODNEY L	10/31/22	9,221.50	MW	IS	PA
EF CHK 00056917	MARZ11020	MARZOLF, ZACHARY	10/31/22	10,265.26	MW	IS	PA
EF CHK 00056918	MCAF01180	MCAFEE, ANDREW B	10/31/22	8,273.14	MW	IS	PA
EF CHK 00056919	MCCA01050	MCCABE, C ADAM	10/31/22	8,439.32	MW	IS	PA
EF CHK 00056920	MCCO09160	MCCORMICK, CYDNI A	10/31/22	5,927.03	MW	IS	PA
EF CHK 00056921	MCCU01270	MCCUTCHEON, KEVIN J	10/31/22	9,465.60	MW	IS	PA
EF CHK 00056922	MCDO03170	MCDONALD, MICHAEL	10/31/22	7,605.65	MW	IS	PA
EF CHK 00056923	MCDO08100	MCDOWELL, MATTHEW	10/31/22	11,889.54	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00056924	MCFA07170	MCFADDEN, JOEL S	10/31/22	2,467.13	MW	IS	PA	
EF CHK 00056925	MCGA08140	MCGAVRAN, DONAL R	10/31/22	5,542.62	MW	IS	PA	
EF CHK 00056926	MCGR11300	MCGRATH, ROSS M	10/31/22	9,705.88	MW	IS	PA	
EF CHK 00056927	MCKE09220	MCKENZIE, RADCLIFFE L	10/31/22	11,456.80	MW	IS	PA	
EF CHK 00056928	MCKI02200	MCKINNON, JACOB	10/31/22	9,493.52	MW	IS	PA	
EF CHK 00056929	MCNE09230	MCNEALLEY, ERIC J	10/31/22	13,883.47	MW	IS	PA	
EF CHK 00056930	MERR05270	MERRIMAN, PATRICK A	10/31/22	5,758.93	MW	IS	PA	
EF CHK 00056931	MICH04170	MICHEL, MAURICE	10/31/22	5,260.34	MW	IS	PA	
EF CHK 00056932	MITC10150	MITCHELL, DALE T.	10/31/22	587.18	MW	IS	PA	
EF CHK 00056933	MOAN12210	MOAN, ANDREW V	10/31/22	8,168.88	MW	IS	PA	
EF CHK 00056934	MOE04030	MOE, ANDREW A	10/31/22	11,060.80	MW	IS	PA	
EF CHK 00056935	MOOR09280	MOOR, ZACHARY D	10/31/22	4,924.52	MW	IS	PA	
EF CHK 00056936	MORR06170	MORROW, DUSTIN E	10/31/22	11,919.03	MW	IS	PA	
EF CHK 00056937	MOSL04100	MOSLEY, JACKSON	10/31/22	6,407.44	MW	IS	PA	
EF CHK 00056938	MUNR10020	MUNRO, SCOTT G	10/31/22	6,873.12	MW	IS	PA	
EF CHK 00056939	MURP09030	MURPHY, PHILIP R	10/31/22	5,920.41	MW	IS	PA	
EF CHK 00056940	NAUB09110	NAUBERT, FRANK C	10/31/22	8,564.06	MW	IS	PA	
EF CHK 00056941	NELS02190	NELSON, JUSTIN	10/31/22	8,961.41	MW	IS	PA	
EF CHK 00056942	NODA03310	NODAL, SOLON	10/31/22	6,349.05	MW	IS	PA	
EF CHK 00056943	NOLL08130	NOLL, TODD M	10/31/22	10,181.82	MW	IS	PA	
EF CHK 00056944	NYLA01010	NYLANDER, KEITH	10/31/22	4,966.02	MW	IS	PA	
EF CHK 00056945	OTOO08280	O'TOOLE, JUSTIN	10/31/22	6,750.47	MW	IS	PA	
EF CHK 00056946	OHIR07230	OHIRA, JOEY Y	10/31/22	7,136.61	MW	IS	PA	
EF CHK 00056947	OLDE01030	OLDEN, CARA	10/31/22	5,344.02	MW	IS	PA	
EF CHK 00056948	ORSE08240	ORSETH, RYAN	10/31/22	4,988.00	MW	IS	PA	
EF CHK 00056949	OSBO09030	OSBORNE, DANIEL J	10/31/22	7,285.71	MW	IS	PA	
EF CHK 00056950	OTTO05240	OTTO, JOSEPH	10/31/22	6,112.41	MW	IS	PA	
EF CHK 00056951	PACK03110	PACKER, JESSICA	10/31/22	4,424.75	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00056952	PARA08030	PARAMAPOONYA, ARIEL M	10/31/22	4,527.52	MW	IS	PA	
EF CHK 00056953	PARM05240	PARMELEE, JAMES LOGAN	10/31/22	8,621.10	MW	IS	PA	
EF CHK 00056954	PATT10300	PATTERSON, BROOKS R	10/31/22	6,306.99	MW	IS	PA	
EF CHK 00056955	PFEI11100	PFEIFFER, MATTHEW E	10/31/22	8,358.64	MW	IS	PA	
EF CHK 00056956	PHA02210	PHA, URA	10/31/22	5,579.19	MW	IS	PA	
EF CHK 00056957	PHAN08260	PHAN, BRYAN C	10/31/22	5,433.57	MW	IS	PA	
EF CHK 00056958	PHIL02180	PHILIPP, BRAXTON M	10/31/22	7,001.54	MW	IS	PA	
EF CHK 00056959	PILC08200	PILCHER, CHERYL L	10/31/22	4,220.62	MW	IS	PA	
EF CHK 00056960	POE11200	POE, THOMAS	10/31/22	12,784.49	MW	IS	PA	
EF CHK 00056961	POWE03090	POWER, JEFFREY J	10/31/22	9,195.51	MW	IS	PA	
EF CHK 00056962	PUGH03310	PUGH, JEFFREY S	10/31/22	6,451.69	MW	IS	PA	
EF CHK 00056963	RAGS12050	RAGSDALE, DAVID W	10/31/22	5,849.19	MW	IS	PA	
EF CHK 00056964	RAMI10200	RAMIREZ-MONTALVO, JOSE LUIS	10/31/22	5,136.12	MW	IS	PA	
EF CHK 00056965	REIN08050	REINKE, CHRISTIAN D	10/31/22	4,570.98	MW	IS	PA	
EF CHK 00056966	REND12090	REND, JASON A	10/31/22	7,404.35	MW	IS	PA	
EF CHK 00056967	RENN06010	RENNER, MATTHEW S	10/31/22	6,199.25	MW	IS	PA	
EF CHK 00056968	RESE12020	RESECK, BRENDON	10/31/22	6,970.32	MW	IS	PA	
EF CHK 00056969	RESO01310	RESOP, JESSICA	10/31/22	6,360.21	MW	IS	PA	
EF CHK 00056970	RHON02100	RHONE, SHELLEY L	10/31/22	7,691.76	MW	IS	PA	
EF CHK 00056971	RICE08300	RICE, ANTHONY	10/31/22	5,879.48	MW	IS	PA	
EF CHK 00056972	RICH06060	RICHARDSON JR, ROBERT A	10/31/22	5,169.26	MW	IS	PA	
EF CHK 00056973	RICH10210	RICHMOND, CHRISTOPHER L	10/31/22	6,286.27	MW	IS	PA	
EF CHK 00056974	RIDD08300	RIDDELL, CHRISTIAN	10/31/22	7,035.97	MW	IS	PA	
EF CHK 00056975	RIOU07180	RIOUX, TIMOTHY J	10/31/22	8,805.38	MW	IS	PA	
EF CHK 00056976	RISL10040	RISLEY, PATRICK T	10/31/22	1,934.54	MW	IS	PA	
EF CHK 00056977	RIVE04040	RIVERA, AARON J	10/31/22	7,467.00	MW	IS	PA	
EF CHK 00056978	ROBA06140	ROBACKER, TANYA L	10/31/22	9,477.56	MW	IS	PA	
EF CHK 00056979	ROSE10070	ROSELLE, BRENT W	10/31/22	8,739.47	MW	IS	PA	

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EF CHK 00056980	ROSE10280	ROSENLUND, ADAM G	10/31/22	15,170.97	MW	IS	PA
EF CHK 00056981	ROSS01150	ROSS, DENISE M	10/31/22	4,197.20	MW	IS	PA
EF CHK 00056982	ROZE05100	ROZELL, NICHOLAS D	10/31/22	5,457.09	MW	IS	PA
EF CHK 00056983	RUTH02190	RUTHFORD, JEFFREY C	10/31/22	5,256.23	MW	IS	PA
EF CHK 00056984	SABI08020	SABIN, JEREMY L	10/31/22	6,487.96	MW	IS	PA
EF CHK 00056985	SALA11060	SALAHUDDIN, AISHA	10/31/22	7,729.29	MW	IS	PA
EF CHK 00056986	SANT01190	SANTOS, MATTHEW D	10/31/22	12,970.64	MW	IS	PA
EF CHK 00056987	SAYL10200	SAYLER, TANNER	10/31/22	4,241.80	MW	IS	PA
EF CHK 00056988	SCHA11230	SCHAEFER, PETER	10/31/22	4,693.01	MW	IS	PA
EF CHK 00056989	SCHL02140	SCHLIESMAN, NADIA	10/31/22	4,788.89	MW	IS	PA
EF CHK 00056990	SCHM04170	SCHMIDT, MARK A	10/31/22	9,370.07	MW	IS	PA
EF CHK 00056991	SCHN02280	SCHNEEGAS, SEAN	10/31/22	4,649.04	MW	IS	PA
EF CHK 00056992	SCOT04050	SCOTT-RALSTON, MICAH	10/31/22	9,032.75	MW	IS	PA
EF CHK 00056993	SEAB05020	SEABURG, COLTON	10/31/22	4,759.95	MW	IS	PA
EF CHK 00056994	SEBE08210	SEBERSON, PETER S	10/31/22	5,520.86	MW	IS	PA
EF CHK 00056995	SEVE05200	SEVERE, LETANIA P	10/31/22	5,367.34	MW	IS	PA
EF CHK 00056996	SHAW12280	SHAW, DARRIN J	10/31/22	8,278.70	MW	IS	PA
EF CHK 00056997	SHEP11240	SHEPARD, BENJAMIN T	10/31/22	946.88	MW	IS	PA
EF CHK 00056998	SILV11090	SILVER-COLSON, EMILY	10/31/22	4,410.89	MW	IS	PA
EF CHK 00056999	SIMA07140	SIMANJUNTAK, SAM	10/31/22	5,635.57	MW	IS	PA
EF CHK 00057000	SIMM08080	SIMMONS, JASON D	10/31/22	12,370.17	MW	IS	PA
EF CHK 00057001	SMIT06270	SMITH, DEREK L	10/31/22	6,109.32	MW	IS	PA
EF CHK 00057002	SMIT04160	SMITH, KYLE EDWARD	10/31/22	7,196.57	MW	IS	PA
EF CHK 00057003	SMIT03150	SMITH, KYLE L	10/31/22	6,001.37	MW	IS	PA
EF CHK 00057004	SMIT06250	SMITH, ROBERT S	10/31/22	7,555.93	MW	IS	PA
EF CHK 00057005	SNYD02280	SNYDER, JOSEPH S	10/31/22	7,476.85	MW	IS	PA
EF CHK 00057006	SNYD01270	SNYDER, RYAN C	10/31/22	5,393.17	MW	IS	PA
EF CHK 00057007	SOBO06010	SOBOLE, JAMES A	10/31/22	16,501.96	MW	IS	PA

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00057008	SOEL07150	SOELLING, JOHN E	10/31/22	8,119.42	MW	IS	PA	
EF CHK 00057009	SOKO06070	SOKOLOV, OLEG V	10/31/22	17,101.93	MW	IS	PA	
EF CHK 00057010	SONN03260	SONNEMAN, ROBERT	10/31/22	5,617.47	MW	IS	PA	
EF CHK 00057011	SOWA03310	SOWARDS, EVAN	10/31/22	4,996.64	MW	IS	PA	
EF CHK 00057012	STAN05260	STANLEY, EVAN	10/31/22	10,248.68	MW	IS	PA	
EF CHK 00057013	STED11150	STEDMAN, ANTHONY J	10/31/22	8,790.37	MW	IS	PA	
EF CHK 00057014	STEP08140	STEPHENS, DANIEL L	10/31/22	5,923.05	MW	IS	PA	
EF CHK 00057015	STEP02160	STEPHEY, MERLE M	10/31/22	5,977.23	MW	IS	PA	
EF CHK 00057016	STOL07110	STOLTENBERG, KIM M	10/31/22	8,769.47	MW	IS	PA	
EF CHK 00057017	STRI03310	STRINGFELLOW, STEVE G	10/31/22	587.18	MW	IS	PA	
EF CHK 00057018	STRO06150	STROJAN, FREDERICK	10/31/22	4,943.98	MW	IS	PA	
EF CHK 00057019	STUE06060	STUEVE, ERIC J	10/31/22	12,034.26	MW	IS	PA	
EF CHK 00057020	STUE08090	STUEVE, PAUL A	10/31/22	11,468.64	MW	IS	PA	
EF CHK 00057021	TAYL12310	TAYLOR, DAVID S	10/31/22	7,596.60	MW	IS	PA	
EF CHK 00057022	TAYL05140	TAYLOR, MATTHEW	10/31/22	4,991.32	MW	IS	PA	
EF CHK 00057023	TAYL07290	TAYLOR, ROBERT T	10/31/22	10,725.96	MW	IS	PA	
EF CHK 00057024	TAYL05150	TAYLOR, RYAN J	10/31/22	11,318.43	MW	IS	PA	
EF CHK 00057025	TCHO01310	TCHOBANOFF, NOAH C	10/31/22	18,816.02	MW	IS	PA	
EF CHK 00057026	TENN03070	TENNISON, JOSEPH C	10/31/22	6,462.34	MW	IS	PA	
EF CHK 00057027	TEYS04230	TEYSSSEDRE, FABIEN A	10/31/22	8,255.94	MW	IS	PA	
EF CHK 00057028	THOM06260	THOMPSON, BENJAMIN A	10/31/22	7,602.81	MW	IS	PA	
EF CHK 00057029	THOM02240	THOMPSON, COURTNEY B	10/31/22	6,007.31	MW	IS	PA	
EF CHK 00057030	THOM11090	THOMPSON, REED	10/31/22	8,746.44	MW	IS	PA	
EF CHK 00057031	TISS01300	TISSUE, DANA R	10/31/22	1,152.66	MW	IS	PA	
EF CHK 00057032	TOFT06180	TOFT, JEREMY H	10/31/22	5,665.01	MW	IS	PA	
EF CHK 00057033	TOLE02180	TOLER, ETHAN E	10/31/22	9,194.82	MW	IS	PA	
EF CHK 00057034	TOVA09280	TOVAR, FRANCISCO L	10/31/22	4,743.44	MW	IS	PA	
EF CHK 00057035	VAND10060	VANDERSTAAY, KORY	10/31/22	5,449.15	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00057036	VERE10310	VERELLEN, DAVID W	10/31/22	9,258.65	MW	IS	PA	
EF CHK 00057037	VINI08310	VINING, KELLY J	10/31/22	11,045.09	MW	IS	PA	
EF CHK 00057038	VLAS12220	VLASENKO, MIKHAIL G	10/31/22	6,491.66	MW	IS	PA	
EF CHK 00057039	WADD09200	WADDELL, AARON G	10/31/22	10,100.97	MW	IS	PA	
EF CHK 00057040	WAGN12250	WAGNER, SETH J	10/31/22	6,381.87	MW	IS	PA	
EF CHK 00057041	WALT03310	WALTERS, QUAID P	10/31/22	5,951.83	MW	IS	PA	
EF CHK 00057042	WASH11090	WASHO, SUSAN E	10/31/22	10,613.33	MW	IS	PA	
EF CHK 00057043	WATA03160	WATAMURA, BRADLEY T	10/31/22	8,814.00	MW	IS	PA	
EF CHK 00057044	WEHM06180	WEHMHOBFER, NICHOLAS	10/31/22	4,094.82	MW	IS	PA	
EF CHK 00057045	WEID09060	WEIDMAN, RYAN	10/31/22	4,059.72	MW	IS	PA	
EF CHK 00057046	WEND07300	WENDT, FRED W	10/31/22	7,091.03	MW	IS	PA	
EF CHK 00057047	WHIT07260	WHITE, NATHAN A	10/31/22	7,772.12	MW	IS	PA	
EF CHK 00057048	WILL05290	WILLADSON, KEVIN J	10/31/22	7,646.55	MW	IS	PA	
EF CHK 00057049	WILL01190	WILLIAMS, KEVIN	10/31/22	15,753.38	MW	IS	PA	
EF CHK 00057050	WILL11250	WILLIAMS, OLIVER	10/31/22	5,000.61	MW	IS	PA	
EF CHK 00057051	WILL02260	WILLIAMS, RONALD D	10/31/22	8,968.09	MW	IS	PA	
EF CHK 00057052	WILL04150	WILLIAMSON, TROY D	10/31/22	11,440.16	MW	IS	PA	
EF CHK 00057053	WILL03290	WILLIS, ROBERT C	10/31/22	559.43	MW	IS	PA	
EF CHK 00057054	WILS09050	WILSON, DANIEL O	10/31/22	6,070.80	MW	IS	PA	
EF CHK 00057055	WISE07120	WISEMAN, TRACY L	10/31/22	4,592.00	MW	IS	PA	
EF CHK 00057056	WOHR08050	WOHRLE, PETER J	10/31/22	8,386.59	MW	IS	PA	
EF CHK 00057057	WOOD07110	WOOD, JACQUELYN N	10/31/22	5,195.18	MW	IS	PA	
EF CHK 00057058	WORK11050	WORKMAN, BRYAN K	10/31/22	6,819.72	MW	IS	PA	
EF CHK 00057059	WORK10250	WORKMAN, LINDA S	10/31/22	3,321.64	MW	IS	PA	
EF CHK 00057060	YARB12160	YARBROUGH, KYLE W	10/31/22	5,892.74	MW	IS	PA	
EF CHK 00057061	YOUN05220	YOUNG, ALEX	10/31/22	4,140.39	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====								
G R A N D T O T A L S:								
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		2,522,970.85		Number of Checks Processed:		334
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		G R A N D T O T A L		2,522,970.85				

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00013635	AMAZON	AMAZON CAPITAL SERVICES	10/31/22	1,147.44	MW	CX	
AP EFT 00013636	AMERSAFE	AMERI SAFE INC	10/31/22	1,496.50	MW	CX	
AP EFT 00013637	BATTEPLUS	Batteries Plus #245	10/31/22	258.06	MW	CX	
AP EFT 00013638	BOUNTREE	Bound Tree Medical LLC	10/31/22	2,386.84	MW	CX	
AP EFT 00013639	CATCENVI	CATCHALL ENVIRONMENTAL	10/31/22	482.46	MW	CX	
AP EFT 00013640	CPFREFT	Central Pierce Fire & Rescu	10/31/22	1,825.87	MW	CX	
AP EFT 00013641	CHRIINC	CHRISTENSEN INC	10/31/22	21,813.92	MW	CX	
AP EFT 00013642	CITYPUYA	CITY OF PUYALLUP	10/31/22	110.62	MW	CX	
AP EFT 00013643	CITYTREA	CITY OF TACOMA	10/31/22	659.39	MW	CX	
AP EFT 00013644	COMMBRAK	Commercial Brake	10/31/22	103.62	MW	CX	
AP EFT 00013645	DRIVENW	DRIVELINES NW	10/31/22	4.09	MW	CX	
AP EFT 00013646	EFRECOVE	EF RECOVERY	10/31/22	900.00	MW	CX	
AP EFT 00013647	FASTINDU	Fastenal Industrial & Const	10/31/22	286.86	MW	CX	
AP EFT 00013648	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	10/31/22	323.38	MW	CX	
AP EFT 00013649	INTESHEE	INTERSTATE SHEET METAL	10/31/22	32,235.00	MW	CX	
AP EFT 00013650	IVOXCONS	IVOXY Consulting Inc.	10/31/22	13,557.46	MW	CX	
AP EFT 00013651	IMSALLI	JUSTICE FAMILY ENTERPRISES	10/31/22	103.95	MW	CX	
AP EFT 00013652	LNCURTIS	L.N. Curtis and Sons	10/31/22	709.94	MW	CX	
AP EFT 00013653	LIFEASSI	Life-Assist Inc	10/31/22	2,472.18	MW	CX	
AP EFT 00013654	LOWECOMP	Lowe's Companies	10/31/22	208.12	MW	CX	
AP EFT 00013655	MALLCOMP	Mallory Safety and Supply L	10/31/22	6,198.51	MW	CX	
AP EFT 00013656	MSDSOILI	MSDSOIL INC	10/31/22	2,252.55	MW	CX	
AP EFT 00013657	NCMACHIN	N C Machinery Inc	10/31/22	1,199.79	MW	CX	
AP EFT 00013658	PLATELEC	Platt Electric Supply	10/31/22	84.26	MW	CX	
AP EFT 00013659	SETCCO	RUGGED SOLUTIONS AMERICA LL	10/31/22	231.26	MW	CX	
AP EFT 00013660	STANPART	Standard Parts Corp	10/31/22	2,820.58	MW	CX	
AP EFT 00013661	TACOSCRE	Tacoma Screw Products Inc	10/31/22	481.12	MW	CX	
AP EFT 00013662	TRUENORT	TRUE NORTH EMERGENCY EQUIPM	10/31/22	1,259.95	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00013663	UNIFIRST	UNIFIRST CORPORATION	10/31/22	298.64	MW	CX	
AP EFT 00013664	USBANKBU	US Bank Business Card	10/31/22	5,252.36	MW	CX	
AP EFT 00013665	CUMMNW	CUMMINS INC.	10/31/22	766.30	MW	CX	
AP EFT 00013666	LUEB03310	GLEN LUEBKE	10/31/22	48.36	MW	CX	
AP EFT 00013667	SOKO06070	OLEG SOKOLOV	10/31/22	150.56	MW	CX	
AP EFT 00013668	GROA07250	Randal Groat	10/31/22	65.18	MW	CX	
AP EFT 00013669	BERD11180	SCOTT BERDAN	10/31/22	150.56	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	102,345.68	Number of EFTs Processed:	35
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 102,345.68

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AMAZON CAPITAL SERVICES (AMAZON)					
	147N4L9G6TTT	10/18/2022	98.89	SC22-6 HITCH PINS (2)	0152309422 56401
	1J3NXRGMQM9	10/21/2022	776.20	NUUN ACTIVE MIX (BOX/10)	0012052218 53198
	1J3NXRGMQM9	10/21/2022	19.78	IT/67 Apple USB-C Power	0012102215 53501
	1V7VNMDKQX	10/11/2022	85.48	64 Amazon Side Press MOP	0016042250 53501
	1V7VNMDKQX	10/11/2022	131.26	65 American Floor Mats 3/8in	0016052250 53501
	1V7VNMDKQX	10/11/2022	35.83	69 Bushnell Falcon BINOCULARS	0016092250 53501
TOTAL FOR CHECK AP 00013635:			1,147.44		
AMERI SAFE INC (AMERSAFE)					
	63007	10/21/2022	407.61	FIRE EXT, SERVICE, ROLLING STO	0012042254 54191
	63008	10/21/2022	758.89	FIRE EXTINGUISHER ANNUAL SERVI	0012042254 54191
	63009	10/21/2022	330.00	FIRE EXT SERVICE ENGINE/MEDIC	0012042254 54191
TOTAL FOR CHECK AP 00013636:			1,496.50		
BATTERIES PLUS #245 (BATTEPLUS)					
	P56122390	10/19/2022	63.36	BATTERY AA ALKALINE (EACH)	0012052218 53198
	P56122390	10/19/2022	95.04	BATTERY D ALKALINE (EACH)	0012052218 53198
	P56122390	10/19/2022	77.88	BATTERY C ALKALINE (EACH)	0012052218 53198
	P56122390	10/19/2022	21.78	BATTERY CR2032 (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00013637:			258.06		
BOUND TREE PARR LLC (BOUNTREE)					
	84731490	10/20/2022	121.08	Midazolam 5mg, 1ml Vial 10/	1013402680 53151
	84731491	10/20/2022	2,265.76	SODIUM CHLORIDE, INJECTION, 10	0012052218 53198
TOTAL FOR CHECK AP 00013638:			2,386.84		
CATCHALL ENVIRONMENTAL (CATCENVI)					
	185108	10/21/2022	160.82	SEP STN60 STORMWATER MAINT	0016002250 54712
	185108	10/21/2022	160.82	SEP STN65 STORMWATER MAINT	0016052250 54712
	185108	10/21/2022	160.82	SEP STN68 STORMWATER MAINT	0016082250 54712
TOTAL FOR CHECK AP 00013639:			482.46		
CHRISTENSEN INC (CHRIINC)					
	0363009IN	10/07/2022	3,283.96	#363009 OCT7 STN69 FUEL	0012042254 53201
	0363473IN	10/07/2022	5,876.86	#363473 OCT7 STN72 FUEL	0012042254 53201
	0364738IN	10/11/2022	5,782.79	#364738 OCT11 STN60 FUEL	0012042254 53201
	0364870IN	10/11/2022	2,407.99	#364870 OCT11 STN64 FUEL	0012042254 53201
	0364896	10/11/2022	2,362.51	#364896 OCT11 STN67 FUEL	0012042254 53201
	0365831IN	10/12/2022	2,099.81	#365831 OCT12 STN71 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00013641:			21,813.92		
CITY OF PUYALLUP (CITYPUYA)					
	N73-220916	09/16/2022	50.89	#660630001 ARM BLDG WTR	0017132250 54711
	N73-220916	09/16/2022	56.41	#66063001 ARM BLDG SEWER/STORM	0017132250 54721
	N73-220916	09/16/2022	3.32	#660630001 ARM BLDG LANDFILL	0017132250 54741
TOTAL FOR CHECK AP 00013642:			110.62		
CITY TREASURER (CITYTREA)					
	66-221017	10/17/2022	659.39	#100221552 STN66 ELECTRICITY	0016062250 54731
TOTAL FOR CHECK AP 00013643:			659.39		
COMMERCIAL BRAKE (COMMBRAK)					

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	144480	10/19/2022	403.26	L12-1 SLACK ADJUSTERS	0016502265 53143
	144539	10/20/2022	(806.52)	AUTO SLACK KITS RETURN CREDIT	0016502265 53143
	144540	10/20/2022	506.88	L12-1 SLACK ADJUSTERS	0016502265 53143
TOTAL FOR CHECK AP 00013644:			103.62		
CUMMINS NORTHWEST LLC (CUMMNW)					
	0163952	10/19/2022	255.12	SG00-1, SERP. BELT, TENSIONER,	0016502265 53143
	0163983	10/19/2022	146.81	SG00-1 PUMP, FUEL TRANSFER	0016502265 53143
	0164444	10/26/2022	281.17	SG06-1 BLOCK HEATER (1)	0016502265 53143
	0164456	10/26/2022	83.20	SG06-1 SHAFT VALVE, SEAL	0016502265 53143
TOTAL FOR CHECK AP 00013665:			766.30		
DRIVELINES NW (DRIVENW)					
	277417	10/20/2022	4.09	E18-6, WELCH PLUG	0016502265 53143
TOTAL FOR CHECK AP 00013645:			4.09		
EF RECOVERY (EFRECOVE)					
	0062048	08/31/2022	450.00	AUG'22 ARCHIVE SERVICES	0013002220 54191
	0062212	09/30/2022	450.00	SEP'22 ARCHIVE SERVICES	0013002220 54191
TOTAL FOR CHECK AP 00013646:			900.00		
FASTENAL INDUSTRIAL & CONSTRUS (FASTINDU)					
	WALA253375	10/18/2022	286.86	ACADEMY FORCE ENTRY PROP SUPPL	0012352240 53141
TOTAL FOR CHECK AP 00013647:			286.86		
GLEN LUEBKE (LUEB03310)					
	090122A	08/19/2022	48.36	MILEAGE REIMB AUG10-AUG19	0013102260 54331
TOTAL FOR CHECK AP 00013666:			48.36		
HUGHES FIRE EQUIPMENT INC (HUGHFIRE)					
	583266	10/10/2022	1,134.29	HTR VALVE, GAUGES STOCK	0016502265 53143
	583311	10/06/2022	167.79	L12-1 RUBBER BOOT COVERS AND C	0016502265 53143
	583718	10/19/2022	124.10	L12-1 BOOT CLAMPS	0016502265 53143
	583893	10/24/2022	154.04	ENG BLOCK HEATER, STOCK	0016502265 53143
	584012	10/26/2022	187.02	THRM KIT, PROX SWITCH STOCK	0016502265 53143
	C13477	09/13/2022	(1,443.86)	WINDOW REGULATORS RETURNED	0016502265 53143
TOTAL FOR CHECK AP 00013648:			323.38		
IMS ALLIANCE (IMSALLI)					
	222962	10/17/2022	31.24	PP TAGS	0012502210 52010
	223022	10/21/2022	72.71	3 ff helmet shields E63	0012502210 52010
TOTAL FOR CHECK AP 00013651:			103.95		
INTERSTATE SHEET METAL (INTESHEE)					
	STN66-4	10/11/2022	32,235.00	STN66-4 ROOF REPLACEMENT	0506069422 56201
TOTAL FOR CHECK AP 00013649:			32,235.00		
IVOXY CONSULTING INC. (VOXCONS)					
	KRBBQ4745	10/25/2022	9,668.34	CP-ANNUAL RUBRIK FOUNDATION SU	0012102215 54813
	KRBBQ4745	10/25/2022	3,889.12	CP-ANNUAL SUPPORT RUBRIK HARDW	0012102215 54813
TOTAL FOR CHECK AP 00013650:			13,557.46		
L.N. CURTIS AND SONS (LNCURTIS)					
	INV642603	10/20/2022	372.90	DFM UNIFORM	0012042254 52011

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	INV642603	10/20/2022	26.29	SHIPPING / SHIRTS	0012042254 52011
	INV642606	10/20/2022	310.75	LOG SHIRT 8472-11-XXL-R	0012042254 52011
TOTAL FOR CHECK AP 00013652:			709.94		
LIFE-ASSIST INC (LIFEASSI)					
	1258550	10/12/2022	50.16	SUDECON DECONTAMINATION WIPES	0012052218 53198
	1259334	10/14/2022	533.02	EMS Nitroglycerin in D5W,	1013402680 53151
	1259334	10/14/2022	1,449.00	EMS Norepinephrine Bitartrate,	1013402680 53151
	1259334	10/14/2022	440.00	EMS Sapphire IV Set, w/ Back C	1013402680 53151
TOTAL FOR CHECK AP 00013653:			2,472.18		
LOWE'S COMPANIES (LOWECOMP)					
	57124	10/19/2022	208.12	WATER, FLAT CAPS (CASE/24)	0012052218 53198
TOTAL FOR CHECK AP 00013654:			208.12		
MALLORY COMPANY (MALLCOMP)					
	5465141	10/18/2022	425.71	SCBA Parts	0012502210 53147
	5470686	10/25/2022	5,772.80	FOAM, FIREADE 2000, 5GAL	0012052218 53198
TOTAL FOR CHECK AP 00013655:			6,198.51		
MSDSONLINE INC (MSDSOILI)					
	268807	10/21/2022	2,252.55	2023 msds online subscription	0012502210 54901
TOTAL FOR CHECK AP 00013656:			2,252.55		
N C MACHINERY INC (NCMACHIN)					
	FICS2168020	10/19/2022	1,199.79	NC2050 OIL SAMPLE KITS - STOCK	0016502265 53143
TOTAL FOR CHECK AP 00013657:			1,199.79		
OLEG SOKOLOV (SOKO06070)					
	20223597	10/21/2022	150.56	NOV1/CBRNE RESPONSE/PD/SEATTLE	0013202260 54331
TOTAL FOR CHECK AP 00013667:			150.56		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	102822	10/28/2022	641.15	SEP 2022 DEP OF REV/EXCISE	0012002210 54914
	102822	10/28/2022	1,090.26	SEP 2022 DEPT OF REV/EXCISE	0012002210 54961
	102822	10/28/2022	1.58	SEP 2022 DEP OF REV/EXCISE	0016502265 54961
	8312739	09/22/2022	46.34	KME SEAT CUSHION STOCK	0016502265 53143
	8875	09/20/2022	14.11	GLYCOL FUEL TEST KITS STOCK	0016502265 53143
	PC.210.220928.2	10/28/2022	20.00	Graham Email Security Cert	0012202215 54813
	PC.400.220928.3	10/28/2022	0.30	SEP 2022 monthly apple	0014002230 54902
	PC.650.221028.2	10/28/2022	5.25	FILTER 70063 STOCK	0016502265 53143
	PC.650.221028.2	10/28/2022	(5.25)	CREDIT FOR O/S ITEM	0016502265 53143
	PC.650.221028.2	10/28/2022	12.13	LADDER GREASE	0016502265 53181
TOTAL FOR CHECK AP 00013640:			1,825.87		
PLATT ELECTRIC (PLATELEC)					
	Y601641	10/10/2022	84.26	65 LAMP	0016052250 53141
TOTAL FOR CHECK AP 00013658:			84.26		
RANDAL GROAT (GROA07250)					
	082822	08/28/2022	32.59	09/03/22-10/02/22 CPFR COMCAST	0016002250 54191
	092822	09/28/2022	32.59	10/03/22-11/02/22 CPFR COMCAST	0016002250 54191
TOTAL FOR CHECK AP 00013668:			65.18		

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
RUGGED SOLUTIONS AMERICA LLC (SETCCO)					
	50928	10/14/2022	107.38	CHARGING CORD (3) STOCK	0016502265 53143
	51031	10/25/2022	123.88	SETCOM ANTENNA PN 28-2017 (6)	0016502265 53143
TOTAL FOR CHECK AP 00013659:			231.26		
SCOTT BERDAN (BERD11180)					
	20223601	10/21/2022	150.56	NOV1/CBRNE RESPONSE/PD/SEATTLE	0013202260 54331
TOTAL FOR CHECK AP 00013669:			150.56		
STANDARD PARTS CORP (STANPART)					
	138191	10/12/2022	(65.78)	CREDIT TIRE HARDWARE RETURN	0016502265 53141
	139220	10/18/2022	11.31	FRONT CALIPER HARDWARE KIT STO	0016502265 53143
	139304	10/18/2022	280.34	STN61 DEF STOCK (15 CASES)	0012042254 53201
	139397	10/18/2022	(198.00)	BATTERY CORE RETURN CREDIT	0016502265 53143
	139469	10/19/2022	441.91	660 FRONT CALIPERS W/HARDWARE	0016502265 53143
	139520	10/19/2022	28.55	SG00-1, AIR FILTER	0016502265 53143
	139758	10/20/2022	21.38	L12-1, BRAKE CLEVIS	0016502265 53143
	140390	10/24/2022	2,146.91	FILTERS, SPARKS, BATTERIES STO	0016502265 53143
	140678	10/25/2022	153.96	DOT-3 BRAKE FLUID (4) GALLONS	0016502265 53143
TOTAL FOR CHECK AP 00013660:			2,820.58		
TACOMA SCREW PRODUCTS INC (TACOSCRE)					
	10011709201	10/24/2022	48.06	DEUTSCH CONNECTORS MULTIPLE	0016502265 53141
	10013269804	10/24/2022	22.77	FLARE FITTINGS RIVET NUTS	0016502265 53141
	10014471800	10/24/2022	36.67	BRAZIER HD RIVETS- LADDER RIVE	0016502265 53141
	10014587000	10/24/2022	201.92	LOCTITE SILVER ANTI SEIZE	0016502265 53141
	10014587001	10/24/2022	107.86	LOCTITE QUICKSTIX THREADLOCK	0016502265 53141
	10014608700	10/24/2022	37.51	STARLITE SAFETY GLASSES	0016502265 53141
	10014773100	10/19/2022	107.07	WIRE WHEELS (4)	0016502265 53141
	10014795300	10/20/2022	(207.52)	ZEP GLASS CLENER RETURN CREDIT	0016502265 53141
	10014987400	10/27/2022	126.78	BRAKE CLEAN SPRAY (24)	0016502265 53141
TOTAL FOR CHECK AP 00013661:			481.12		
TRUE NORTH EMERGENCY EQUIPMENT (TRUENORT)					
	A12688	10/10/2022	1,259.95	SP02-1 HALE PARTS	0016502265 53143
TOTAL FOR CHECK AP 00013662:			1,259.95		
UNIFIRST CORPORATION (UNIFIRST)					
	3301908399	10/19/2022	149.32	OCT19 SHOP UNIFORMS/RUGS	0016502265 54931
	3301910599	10/26/2022	149.32	OCT26 SHOP UNIFORMS/RUGS	0016502265 54931
TOTAL FOR CHECK AP 00013663:			298.64		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.220928.7	10/28/2022	70.84	Food for P&E	0014002230 53171
	PC.000.220928.7	10/28/2022	45.11	FAIR GROUNDS CORDS	0012042254 53141
	PC.000.221028.4	10/28/2022	54.99	ITHOUGHTS APP FOR MAC - MORROW	0012002210 53141
	PC.000.221028.4	10/28/2022	29.69	STN 68 TOILET REPAIR	0012042254 53146
	PC.000.221028.4	10/28/2022	57.24	STN 66 COAX, FITTINGS FOR BAY	0012042254 53146
	PC.000.221028.4	10/28/2022	74.70	DOOR LOCK BATTERIES, 66 WALLPL	0012042254 53146
	PC.000.221028.4	10/28/2022	28.59	STN 68 TOILET SHUT OFF	0012042254 53146
	PC.000.221028.4	10/28/2022	511.52	STN 66 RECEIVING DOOR HARDWARE	0012042254 53146

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 10/31/2022

End Date: 10/31/2022

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	PC.000.221028.4	10/28/2022	248.07	Station 66	0012042254 53146
	PC.000.221028.4	10/28/2022	45.77	Fire Instructor 1 Book	0012302240 53102
	PC.000.221028.4	10/28/2022	79.50	Fire Officer 1 Textbook	0012302240 53102
	PC.000.221028.4	10/28/2022	42.89	Food for Nash	0012302240 53171
	PC.000.221028.4	10/28/2022	347.34	Lunch for Nash Training	0012302240 53171
	PC.000.221028.4	10/28/2022	143.26	Food for Nash	0012302240 53171
	PC.000.221028.4	10/28/2022	43.76	Coffee for Nash	0012302240 53171
	PC.000.221028.4	10/28/2022	75.45	DFM Shirt Purchase	0014002230 53501
	PC.000.221028.4	10/28/2022	40.00	Fuel for FM17-2	0014002230 53501
	PC.200.221028.1	10/28/2022	19.68	Monthly Charge for Stamps.com	0012002210 54221
	PC.203.221028.2	10/28/2022	279.46	Lunch for AO Job Analysis	0012032213 53171
	PC.203.221028.2	10/28/2022	0.39	PDR Request Fulfillment Fees	0012032213 54151
	PC.203.221028.2	10/28/2022	19.70	PDR Fulfillment Costs	0012032213 54151
	PC.203.221028.2	10/28/2022	125.00	Lateral FF Recruitment Advert	0012352240 54111
	PC.210.220928.2	10/28/2022	199.98	Graham Email Security Cert	0012202215 54813
	PC.230.221028.2	10/28/2022	17.88	PROMOTIONAL CEREMONY SUPPLIES	0012032213 53132
	PC.230.221028.2	10/28/2022	45.07	PROMOTIONAL CEREMONY FLOWERS	0012032213 53132
	PC.340.221028.1	10/28/2022	18.00	PARKING FOR ESO CONFERENCE	1013402680 54331
	PC.400.220928.3	10/28/2022	119.40	Annual Canva software charge	0014002230 54902
	PC.400.220928.3	10/28/2022	2.99	SEP 2022 monthly apple	0014002230 54902
	PC.650.221028.2	10/28/2022	39.60	PADLOCK KEYS (13)	0016502265 53141
	PC.650.221028.2	10/28/2022	34.08	FLEX SEAL RUBBER SPRAY	0016502265 53141
	PC.650.221028.2	10/28/2022	13.18	CUTTING WHEELS	0016502265 53141
	PC.650.221028.2	10/28/2022	32.93	DOOR CAULKING (3)	0016502265 53141
	PC.650.221028.2	10/28/2022	63.32	AUTO TOWELS/GLASS CLEANER SHOP	0016502265 53141
	PC.650.221028.2	10/28/2022	355.28	FILTERS, GENERATOR SERVICES	0016502265 53143
	PC.650.221028.2	10/28/2022	52.47	FILTER 70063 STOCK	0016502265 53143
	PC.650.221028.2	10/28/2022	93.44	FILTERS, GENERATOR STOCK	0016502265 53143
	PC.650.221028.2	10/28/2022	26.72	JOHN DEERE FILTER STOCK	0016502265 53143
	PC.650.221028.2	10/28/2022	26.70	FM17-1 PARTS	0016502265 53143
	PC.650.221028.2	10/28/2022	(52.47)	CREDIT FOR O/S ITEM	0016502265 53143
	PC.650.221028.2	10/28/2022	60.12	FILTER STOCK	0016502265 53143
	PC.650.221028.2	10/28/2022	144.85	CAB SEAL STOCK	0016502265 53143
	PC.650.221028.2	10/28/2022	121.30	LADDER GREASE	0016502265 53181
	PC.650.221028.2	10/28/2022	220.00	SC20-1/SC22-3.4 TINTING	0016502265 54820
	PC.650.221028.2	10/28/2022	495.00	SC20-1/SC22-3.4 TINTING	0152049422 56401
	PC.650.221028.2	10/28/2022	495.00	SC20-1/SC22-3.4 TINTING	0153009422 56401
	PC.650.221028.3	10/28/2022	244.57	SETCOM HEADSET REPAIRS	0016502265 54820
TOTAL FOR CHECK AP 00013664:			<u>5,252.36</u>		
REPORT TOTAL:			<u>102,345.68</u>		



Board Meeting Agenda Item Summary

Agenda Date: November 14, 2022

Item Title: Board Policy 3.04 – District Change Funds

Attachments: Board Policy 3.04

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☒ Second reading
- ☐ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"I move to approve the second reading of Board Policy 3.04 – District Change Funds as presented by Staff."

SUMMARY:

Board Policy 3.04 – District Change Funds was presented to the Board for its first reading. Since that time, Staff received input and made edits to the formatting and content of the policy.

The Policy is presented for its second reading and approval.

FINANCIAL IMPACT:

N/A

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 3.04

ORIGINATED: January 28, 2001
APPROVED: November 8, 2022
EFFECTIVE: November 14, 2022

SUBJECT: DISTRICT CHANGE FUNDS POLICY

PURPOSE: To establish a uniform policy for handling all District change funds.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners and Executive Staff Members have the authority and responsibility to ensure all District Members are familiar with, and operate, within the parameters of this Board Policy.

POLICY: It is the policy of the District that Change Funds will only be established or dissolved by Resolution, and that Change Fund imprest amounts will only be increased or decreased by Resolution.

PROCEDURE:

- I. The Fire Chief or designee will assign a custodian who is to be responsible for the safekeeping and maintenance of the change fund necessary to conduct business.
- II. Change funds are to be kept in a secure location with limited access.
- III. Change funds are to be maintained at authorized levels, and will be reconciled at least monthly and replenished to the authorized balance.
- IV. Change funds are to be used for the sole purpose of making change for business transactions. These are public funds and may never be used for personal cash advances, loans, or expenditures.
- V. It is the responsibility of the custodian to ensure that the change fund contains the appropriate breakdown of currency and coins.
- VI. Change funds are subject to random audits.

- VII. The Finance Director or designee will, at a minimum, count change funds on an annual basis.
- VIII. If it is deemed necessary to change the custodian of the change fund, a count of the change fund will take place before the fund is transferred to the new custodian. It is the responsibility of the retiring custodian to ensure that the change fund is at the authorized imprest amount before the transfer takes place.
- IX. Any discrepancy in the change fund is the sole responsibility of the custodian unless there are extenuating circumstances i.e. the station has been broken into and a police report has been filed. What constitutes extenuating circumstances is at the discretion of the Fire Chief and the Finance Director.
- X. If it is deemed that the change fund is no longer necessary, the change fund will be returned and the fund dissolved by resolution.
- XI. The Custodian of the change fund will sign a copy of these procedures acknowledging receipt and willingness to comply with these procedures. The signed copy will be kept on file in the Finance Director's office.

APPROVED:

MATT HOLM
BOARD CHAIR

CENTRAL PIERCE FIRE & RESCUE
~~STANDARD OPERATING GUIDELINE~~BOARD POLICY
NUMBER 3.04

ORIGINATED ~~AND APPROVED~~: January 28, 2001
~~REVIEWED~~APPROVED: October 12, 2022
~~LAST REVIEW~~EFFECTIVE:

SUBJECT: DISTRICT CHANGE FUNDS POLICY

PURPOSE: To establish a uniform policy for handling all District change funds.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners and Executive Staff Members have the authority and responsibility to ensure all District Members are familiar with, and operate, within the parameters of this Board Policy.

POLICY: It is the policy of the District that Change Funds will only be established or dissolved by Resolution, and that Change Fund imprest amounts will only be increased or decreased by Resolution.

~~PROCEDURE: — XXX~~

~~I. — Change funds will only be established or dissolved by resolution.~~

~~II. — Change fund imprest amounts will only be increased or decreased by resolution.~~

~~I. — The Fire Chief or designee will assign a custodian who is to be responsible for the safekeeping and maintenance of the change fund necessary to conduct business.~~

~~III. — Change funds are to be kept in a secure location with limited access.~~

~~IV. — Change funds are to be maintained at authorized levels at all times, and will be reconciled at least monthly and replenished to the authorized balance.~~

~~V. — Change funds are to be used for the sole purpose of making change for business transactions. These are public funds and may never be used for personal cash advances, loans, or expenditures.~~

~~IV. —~~

~~VI. — The Fire Chief or designee will assign a custodian who is to be responsible for the safekeeping and maintenance of the change fund necessary to conduct business.~~

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~~VII.V.~~ It is the responsibility of the custodian to ensure that the change fund contains the appropriate breakdown of currency and coins.

~~VIII.VI.~~ Change funds are subject to random audits.

~~IX.VII.~~ The ~~Chief Financial Officer~~ Finance Director or designee will, at a minimum, count change funds on an annual basis.

~~X.VIII.~~ If it is deemed necessary to change the custodian of the change fund, a count of the change fund will take place before the fund is transferred to the new custodian. It is the responsibility of the retiring custodian to ensure that the change fund is at the authorized imprest amount before the transfer takes place.

~~XI.IX.~~ Any discrepancy in the change fund is the sole responsibility of the custodian unless there ~~is~~ are extenuating circumstances i.e. the station has been broken into and a police report has been filed. What constitutes extenuating circumstances is at the discretion of the Fire Chief and the ~~Chief Financial Officer~~ Finance Director.

~~XII.X.~~ If it is deemed that the change fund is no longer necessary, the change fund will be returned and the fund dissolved by resolution.

~~XIII.XI.~~ The Custodian of the change fund will sign a copy of these procedures acknowledging receipt and willingness to comply with these procedures. The signed copy will be kept on file in the ~~Chief Financial Officer's~~ Finance Director's office.

~~PROCEDURE: XXX~~

APPROVED:

MATT HOLM
BOARD CHAIR

DISTRICT CHANGE FUNDS POLICY



NUMBER..... 304
CATEGORY Administration
EFFECTIVE..... DATE: 01/28/01
UPDATED.....05/01/2008
AUTHOR Vicky Carlsen, CFO

REFERENCE

Authorized by the Board of Commissioners by Resolution No. 01-02

SCOPE

Administrative Personnel

PURPOSE

To establish a uniform policy for handling all District change funds.

POLICY

Change funds will only be established or dissolved by resolution.

Change fund imprest amounts will only be increased or decreased by resolution.

Change funds are to be kept in a secure location with limited access.

Change funds are to be maintained at authorized levels at all times.

Change funds are to be used for the sole purpose of making change for business transactions.

Fire Chief or designee will assign a custodian who is to be responsible for the safekeeping and maintenance of the change fund necessary to conduct business.

It is the responsibility of the custodian to ensure that the change fund contains the appropriate breakdown of currency and coins.

Change funds are subject to random audits.

The Chief Financial Officer or designee will, at a minimum, count change funds on an annual basis.

If it is deemed necessary to change the custodian of the change fund, a count of the change fund will take place before the fund is transferred to the new custodian. It is the responsibility of the retiring custodian to ensure that the change fund is at the authorized imprest amount before the transfer takes place.

Any discrepancy in the change fund is the sole responsibility of the custodian unless there is extenuating circumstances i.e. the station has been broken into and a police report has been filed. What constitutes extenuating circumstances is at the discretion of the Fire Chief and the

Chief Financial Officer.

If it is deemed that the change fund is no longer necessary the change fund will be returned and the fund dissolved by resolution.

The Custodian of the change fund will sign a copy of these procedures acknowledging receipt and willingness to comply with these procedures. The signed copy will be kept on file in the Chief Financial Officer's office.

PROCEDURE

N/A

ATTACHMENTS

N/A



Board Meeting Agenda Item Summary

Agenda Date:	November 14, 2022
Item Title:	2023 Budget and Property Tax Resolutions
Attachments:	Resolutions: 22-08, 22-09, 22-10, & 22-11, PRELIM 2023 BUDGET BOOK, Levy Compare
Submitted by:	Tanya Robacker

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☐ For information only

☐ Other: [Click here to enter text.](#)

BOARD MOTIONS (Four Motions Please):

1. **Resolution 22-08 establishing the regular levy** at a 1% increase over last year's levy.
2. **Resolution 22-09 re-establishing the EMS levy** at the statutory maximum of 50 cents per thousand.
3. **Resolution 22-10 setting the FBC** at \$30,376,500 gross collections for 2023.
4. **Resolution 22-11 Adopting the 2023 District Budget at \$123,789,275**, appropriating budgets at the fund level and establishing a levy certification for Pierce County.

SUMMARY: **Second Reading, 2023 Levy, FBC and Budget Adoption:**

1. 22-08 Regular Levy 101% - establishing the regular levy at a 1% increase over last year's levy. 2023 collection will be set at \$29,860,088.85.
2. 22-09 EMS Levy 50¢ - re-establishing the EMS levy at the statutory maximum of 50 cents per thousand. 2023 collection will be set at \$20,976,272.50.
3. 22-10 FBC - setting the FBC at \$30,376,500 gross collections for 2023.
4. 22-11 2023 Budget Adoption & Levy Certification - Adopting the 2023 District Budget at \$123,789,275, appropriating budgets at the fund level and establishing a levy certification for Pierce County.



Preliminary Budget

Fiscal Year 2023



Mission of CPFR: *"Effectively respond, continuously improve, compassionately serve"*

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

2023 BUDGET SUMMARY

Summary by Program:

Div	2021 Actuals	2022 Adopted Budget	2021 One-Times	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
Transfers	1,223,000	5,069,082	505,540	5,109,958	40,876	0.8%
100 Commissioners	47,015	307,086	0	314,259	7,173	2.3%
200 Administration	1,486,188	2,201,429	560,000	2,326,261	124,832	5.7%
201 Finance	748,465	1,493,971	465,680	1,160,595	(333,376)	-22.3%
203 Human Resources	1,345,207	1,578,056	86,780	1,992,722	414,666	26.3%
204 Logistics	2,007,991	2,142,493	36,582	3,023,390	880,897	41.1%
205 Central Stores	213,727	229,043	0	299,613	70,570	30.8%
210 IS	1,643,131	2,147,639	87,000	2,748,343	600,704	28.0%
215 IS Outside Districts	402,008	667,412	0	624,860	(42,552)	-6.4%
230 Training	1,212,918	1,483,455	54,200	1,745,395	261,940	17.7%
235 Academy	458,924	421,007	0	661,582	240,575	57.1%
240 Communications	1,452,380	1,507,380	0	1,517,380	10,000	0.7%
250 Health & Safety	667,653	986,592	186,805	2,194,926	1,208,334	122.5%
300 Operations & EMS	50,326,474	51,221,909	67,938	59,643,473	8,421,564	16.4%
310 Volunteers/Residents	6,420	33,000	0	23,400	(9,600)	-29.1%
320 Haz Mat	153,652	221,766	0	878,362	656,596	296.1%
330 Spec Ops	143,930	271,432	27,855	2,113,911	1,842,479	678.8%
400 Prevention & Education	1,371,184	1,487,861	28,000	2,536,533	1,048,672	70.5%
410 K9	1,992	4,370	0	4,370	0	0.0%
650 Maint. Shop	1,804,393	1,987,724	60,000	2,204,847	217,123	10.9%
015 ERF	8,839,712	4,989,362	0	4,631,213	(358,149)	-7.2%
050 Facilities Maint	270,994	1,700,000	0	1,322,100	(377,900)	-22.2%
102F GEMT	10,570,493	7,587,535	894,460	13,445,236	5,857,701	77.2%
201F Debt Fund	2,436,513	2,435,163	0	2,433,213	(1,950)	-0.1%
301 Capital	68,199	8,380,000	0	10,783,333	2,403,333	28.7%
630 HRA Flex	15,032	50,000	0	50,000	0	0.0%
Grand Total	88,917,595	100,604,767	3,060,840	123,789,275	23,184,508	23.0%

Summary by Fund:

Div	2021 Actuals	2022 Adopted Budget	2021 One-Times	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
General Fund & EMS (001 & 101)	66,716,652	75,462,707	2,166,380	91,124,180	15,661,473	20.8%
015 ERF	8,839,712	4,989,362	0	4,631,213	(358,149)	-7.2%
050 Facilities Maint	270,994	1,700,000	0	1,322,100	(377,900)	-22.2%
102F GEMT	10,570,493	7,587,535	894,460	13,445,236	5,857,701	77.2%
201F Debt Fund	2,436,513	2,435,163	0	2,433,213	(1,950)	-0.1%
301 Capital	68,199	8,380,000	0	10,783,333	2,403,333	28.7%
630 HRA Flex	15,032	50,000	0	50,000	0	0.0%
Grand Total	88,917,595	100,604,767	3,060,840	123,789,275	23,184,508	23.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

PROGRAM BUDGETS

100 Commissioners

The Board of Fire Commissioners is the oversight body of Central Pierce Fire & Rescue. The Board has the responsibility to manage and conduct the business affairs of the fire district, employ and supervise the Fire Chief, execute contracts, employ necessary services, and adopt reasonable rules to govern the district. The Board is comprised of five Fire Commissioners elected to six-year terms representing the citizens of the District in at-large positions, and an Ex-Officio non-voting member, appointed by the City of Puyallup.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Commissioners	5.00	5.00	0.00	0.0%

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
100 Commissioners						
	51107 Commissioner Time	30,208	32,026	38,400	6,374	19.9%
	52001 FICA/Medicare	2,311	2,455	3,129	674	27.5%
	52005 L & I	74	75	200	125	166.7%
	52008 EAP	83	300	300	0	0.0%
	52019 WA Paid FMLA	44	100	100	0	0.0%
	53131 Clothing	269	500	500	0	0.0%
	54301 Per Diem	405	1,850	1,850	0	0.0%
	54311 Lodging	3,404	5,500	5,500	0	0.0%
	54331 Mileage	370	2,700	2,700	0	0.0%
	54341 Airfare	347	0	0	0	0.0%
	54901 Dues/Membership Fees	7,080	7,300	7,300	0	0.0%
	54921 Registration	2,420	4,280	4,280	0	0.0%
	54981 Commissioner's Contingency	0	250,000	250,000	0	0.0%
100 Commissioners Total		47,015	307,086	314,259	7,173	2.3%

200 Administration

The Administration Division consists of the Fire Chief, Deputy Chief of Operations, Deputy Chief of Administration, a Community and Government Relations Officer, an Operations Analyst, an Executive Assistant, and administrative support personnel. In support of the District's mission, this division is dedicated to developing, implementing, and providing the highest quality of leadership, direction, and support to all divisions within Central Pierce Fire & Rescue.

Fire Chief

The Fire Chief is appointed by and reports directly to the Board of Fire Commissioners and is ultimately responsible for all fire district operations and business. This position is very involved in developing the annual budget and responsible for long range planning. The Human Resources Director and Finance Director report directly to the Fire Chief. The Chief generally fills the role of lead negotiator when bargaining union contracts and individual employment agreements. Additionally, the Chief is responsible for building partnerships with local public safety agencies as well as building relationships with our communities to better understand and serve their needs. Most importantly, the Chief provides leadership and direction for the organization.

Deputy Chief of Operations

The Deputy Chief of Operations is responsible for leading, managing, and supervising the Assistant Chief of Field Operations, Assistant Chief of EMS, Assistant Chief of Training, Operations Analyst, and the operational functions of the department. This position works closely with the Fire Chief and is involved in all the duties listed under the Fire Chief above. The Deputy Chief of Operations may act as Chief of the Department in the absence of the Fire Chief.

Deputy Chief of Administration

The Deputy Chief of Administration is responsible for leading, managing, and supervising the Assistant Chief of Logistics, Assistant Chief of Health & Safety, Assistant Chief of Prevention and Education, and the Information Technology Director. This position works closely with the Fire Chief and is involved in all the duties listed under the Fire Chief above. The Deputy Chief of Administration may act as Chief of the Department in the absence of the Fire Chief. The position is also responsible for the management of District capital projects, records and grants.

Executive Assistant

The Executive Assistant is responsible for scheduling and managing the Chief's activities on a day-to-day basis. This position provides administrative support to the Fire Chief and Deputy Chiefs. This position oversees the Benefit Charge program and serves as recorder for Board of Commissioner meetings.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Fire Chief	1.00	1.00	0.00	0.0%
Deputy Chief	2.00	2.00	0.00	0.0%
Community & Gov't Relations*	0.00	1.00	1.00	100.0%
Operations Analyst*	0.00	1.00	1.00	100.0%
Executive Assistant	1.00	1.00	0.00	0.0%
Support Specialist**	2.00	1.00	-1.00	-50.0%
Total:	6.00	7.00	1.00	16.7%

*Moved here from Other Divisions

**1 Moved to Ops

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
200	Administration					
	51101 Regular Time	635,486	768,459	1,091,410	322,951	42.0%
	51122 Holiday	8,519	0	0	0	0.0%
	51123 Sick Leave	26,589	0	0	0	0.0%
	51124 Vacation	90,060	0	0	0	0.0%
	51127 Bereavement Leave	4,308	0	0	0	0.0%
	51141 Holiday Buy-Back	31,289	32,000	35,000	3,000	9.4%
	51142 Sick Leave Buy-Back	2,860	4,500	5,000	500	11.1%
	51159 Duty Chief Pay	0	0	8,244	8,244	100.0%
	51170 Longevity Pay	74,578	78,425	83,291	4,866	6.2%
	51199 Salary Budget Entry	0	104,040	0	(104,040)	-100.0%
	51201 Overtime	23,368	290,000	40,000	(250,000)	-86.2%
	52001 FICA/Medicare	13,329	12,550	18,526	5,976	47.6%
	52002 Retirement	56,576	57,706	80,703	22,997	39.9%
	52003 Medical/Dental	134,685	131,244	181,406	50,162	38.2%
	52005 L & I	15,876	13,270	26,056	12,786	96.4%
	52007 Deferred Compensation	19,550	18,600	29,700	11,100	59.7%
	52015 Uniform Allowance	600	0	0	0	0.0%
	52017 HRA	17,949	21,440	24,424	2,984	13.9%
	52019 WA Paid FMLA	924	1,000	2,000	1,000	100.0%
	53101 Office Supplies	1,157	3,500	3,500	0	0.0%
	53141 Operating Supplies	642	1,900	1,900	0	0.0%
	53171 Food	86	1,500	1,500	0	0.0%
	53501 Small Tools & Equipment	127	1,000	1,000	0	0.0%
	54111 Advertising	1,088	5,500	5,500	0	0.0%
	54151 Legal Fees	89,730	40,000	80,000	40,000	100.0%
	54161 Election Fees	0	120,000	120,000	0	0.0%
	54191 Other Professional Services	4,871	19,000	19,000	0	0.0%
	54221 Postage	1,944	4,000	4,000	0	0.0%
	54301 Per Diem	154	4,375	2,275	(2,100)	-48.0%
	54311 Lodging	321	14,500	7,000	(7,500)	-51.7%
	54331 Mileage	168	600	600	0	0.0%
	54341 Airfare	(261)	2,100	0	(2,100)	-100.0%
	54611 Insurance	70,005	72,000	89,256	17,256	24.0%
	54813 Maintenance Agreements	5,290	12,000	12,000	0	0.0%
	54901 Dues/Membership Fees	5,745	6,000	9,000	3,000	50.0%
	54902 Subscriptions	742	750	1,200	450	60.0%
	54911 Contractual Services	45,422	231,500	216,500	(15,000)	-6.5%
	54912 Fees/Permits	0	0	250	250	100.0%
	54914 Penalties and Late Fees	380	0	0	0	0.0%
	54915 Judgements and Settlements	3,423	0	0	0	0.0%
	54921 Registration	1,025	7,870	5,920	(1,950)	-24.8%
	54925 College Tuition	73,296	75,000	75,000	0	0.0%
	54941 Printing & Binding	68	600	600	0	0.0%
	54961 B & O Tax	24,219	19,500	19,500	0	0.0%
	54981 Commissioner's Contingency	0	25,000	25,000	0	0.0%
200	Administration Total	1,486,188	2,201,429	2,326,261	124,832	5.7%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

201 Finance

The Finance Division provides financial accounting, budgeting, payroll, and reporting services as well as communicating the financial position of the District to both internal users and the constituents of Central Pierce Fire & Rescue. It is also the responsibility of the Finance Division to ensure that sound financial policies and procedures are in place and are being followed as well as ensuring all financial data is reported in a timely and accurate manner.

Finance works closely with other divisions to provide support and to ensure legal, fiscal, and contract compliance with all applicable federal and state laws. Finance is also responsible for the preparation of the annual budget and financial statement reporting.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Director	1.00	1.00	0.00	0.0%
Controller*	1.00	1.00	0.00	0.0%
Purchasing Analyst	1.00	1.00	0.00	0.0%
Payroll Coordinator*	0.00	1.00	1.00	100%
Payroll Analyst*	1.00	1.00	0.00	0.0%
Support Specialist	3.00	2.00	-1.00	-33.3%
Total:	7.00	7.00	0.00	0.0%

*Senior Accountant and Payroll Analyst reclassified

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
201 Finance						
	51101 Regular Time	351,962	552,782	711,340	158,558	28.7%
	51111 Admin Acting Pay	1,927	4,400	0	(4,400)	-100.0%
	51121 Comp Time Off	2,214	0	0	0	0.0%
	51122 Holiday	12,646	0	0	0	0.0%
	51123 Sick Leave	33,056	0	0	0	0.0%
	51124 Vacation	49,015	0	0	0	0.0%
	51141 Holiday Buy-Back	8,573	12,000	13,000	1,000	8.3%
	51142 Sick Leave Buy-Back	618	1,000	1,000	0	0.0%
	51149 Comp Time Payout	0	200	0	(200)	-100.0%
	51170 Longevity Pay	18,441	29,602	26,982	(2,620)	-8.9%
	51199 Salary Budget Entry	0	143,880	0	(143,880)	-100.0%
	51201 Overtime	2,394	14,560	20,000	5,440	37.4%
	52001 FICA/Medicare	7,190	8,706	11,682	2,976	34.2%
	52002 Retirement	54,845	61,540	80,560	19,020	30.9%
	52003 Medical/Dental	78,423	98,568	113,266	14,698	14.9%
	52005 L & I	1,352	1,568	2,400	832	53.1%
	52007 Deferred Compensation	14,974	18,000	25,200	7,200	40.0%
	52015 Uniform Allowance	1,200	0	0	0	0.0%
	52017 HRA	22,400	27,480	32,080	4,600	16.7%
	52019 WA Paid FMLA	647	1,000	1,100	100	10.0%
	53101 Office Supplies	4	2,200	2,200	0	0.0%
	53102 Books/Manuals	65	125	125	0	0.0%
	53141 Operating Supplies	93	150	450	300	200.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
201 Finance						
	53501 Small Tools & Equipment	132	500	1,000	500	100.0%
	54101 Accounting/Auditing	31,360	43,330	40,830	(2,500)	-5.8%
	54111 Advertising	0	100	100	0	0.0%
	54191 Other Professional Services	42,207	2,950	57,950	55,000	1864.4%
	54301 Per Diem	30	450	450	0	0.0%
	54311 Lodging	0	5,400	5,400	0	0.0%
	54331 Mileage	93	400	400	0	0.0%
	54341 Airfare	0	2,950	2,950	0	0.0%
	54901 Dues/Membership Fees	1,107	1,000	1,000	0	0.0%
	54902 Subscriptions	0	200	200	0	0.0%
	54911 Contractual Services	10,319	2,500	2,500	0	0.0%
	54914 Penalties and Late Fees	120	0	0	0	0.0%
	54921 Registration	790	5,530	5,530	0	0.0%
	54922 Certifications	0	200	200	0	0.0%
	54941 Printing & Binding	268	700	700	0	0.0%
	56411 Equipment - Computer/Software	0	450,000	0	(450,000)	-100.0%
201 Finance Total		748,465	1,493,971	1,160,595	(333,376)	-22.3%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

203 Human Resources

The Human Resources (HR) Division of the District encompasses several programs and services designed to support the District and its employees in the mission to serve and protect the community. Human Resources personnel oversee salary administration, employee benefits, recruitment, hiring, promotions, performance evaluations, job analysis, succession planning, disciplinary proceedings, personnel policies, FMLA and other federal and state mandates, safety and worker's compensation matters. HR personnel work to ensure District compliance with various rules and regulations to limit our risk and liability. HR participates on negotiating teams with the Fire Chief and the Deputy Chief.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Director	1.00	1.00	0.00	0.0%
Senior HR Analyst*	0.00	1.00	1.00	100%
HR Analyst*	2.00	2.00	0.00	0.0%
Total:	3.00	4.00	1.00	33.3%

*Senior Reclassed from Analyst & Added an Analyst

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
203 Human Resources						
	51101 Regular Time	265,472	261,801	468,330	206,529	78.9%
	51103 Seminar/School	1,139	0	0	0	0.0%
	51111 Admin Acting Pay	0	3,000	4,000	1,000	33.3%
	51121 Comp Time Off	481	0	0	0	0.0%
	51122 Holiday	9,792	0	0	0	0.0%
	51123 Sick Leave	5,577	0	0	0	0.0%
	51124 Vacation	33,665	0	0	0	0.0%
	51141 Holiday Buy-Back	5,868	9,000	9,500	500	5.6%
	51142 Sick Leave Buy-Back	0	1,000	1,000	0	0.0%
	51146 Holiday Payout	857	0	0	0	0.0%
	51148 Vacation Payout	21,435	0	0	0	0.0%
	51149 Comp Time Payout	196	0	0	0	0.0%
	51170 Longevity Pay	31,680	29,013	33,952	4,939	17.0%
	51199 Salary Budget Entry	0	108,000	108,000	0	0.0%
	51201 Overtime	22,385	9,280	19,000	9,720	104.7%
	52001 FICA/Medicare	5,920	4,304	7,905	3,601	83.7%
	52002 Retirement	42,375	30,424	54,412	23,988	78.8%
	52003 Medical/Dental	55,069	43,968	93,523	49,555	112.7%
	52005 L & I	849	523	1,300	777	148.6%
	52006 Unemployment	3,566	7,000	20,000	13,000	185.7%
	52007 Deferred Compensation	8,901	6,000	14,400	8,400	140.0%
	52009 LEOFF I Retirees - Medical	73,932	133,000	100,000	(33,000)	-24.8%
	52015 Uniform Allowance	300	0	0	0	0.0%
	52016 LEOFF II Retirees-Medical	544,424	738,274	825,000	86,726	11.7%
	52017 HRA	12,600	8,240	17,200	8,960	108.7%
	52019 WA Paid FMLA	535	800	900	100	12.5%
	53101 Office Supplies	543	1,500	1,500	0	0.0%
	53102 Books/Manuals	124	3,000	500	(2,500)	-83.3%
	53132 Employee Recognition Supplies	5,052	5,625	15,625	10,000	177.8%
	53141 Operating Supplies	1,131	1,000	1,000	0	0.0%
	53171 Food	1,673	2,500	3,200	700	28.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

203 Human Resources (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
203	Human Resources					
	53501 Small Tools & Equipment	2,607	5,000	5,000	0	0.0%
	54111 Advertising	6,571	500	5,000	4,500	900.0%
	54151 Legal Fees	55,929	70,000	55,000	(15,000)	-21.4%
	54171 Medical Exams	3,282	3,650	6,125	2,475	67.8%
	54191 Other Professional Services	116,751	82,875	109,625	26,750	32.3%
	54301 Per Diem	0	350	650	300	85.7%
	54311 Lodging	0	1,500	2,800	1,300	86.7%
	54331 Mileage	0	500	500	0	0.0%
	54341 Airfare	419	0	0	0	0.0%
	54901 Dues/Membership Fees	1,367	1,694	2,000	306	18.1%
	54902 Subscriptions	0	500	500	0	0.0%
	54911 Contractual Services	1,086	1,375	1,875	500	36.4%
	54921 Registration	1,485	2,860	3,400	540	18.9%
	54922 Certifications	169	0	0	0	0.0%
203	Human Resources Total	1,345,207	1,578,056	1,992,722	414,666	26.3%

204 Logistics (Includes Stations, Facilities, and Towers: 600-712)

Logistics

The Logistics Division provides management services including planning, supervising, and evaluating facility needs, vehicle maintenance and replacement, communications infrastructure, and the District's centralized purchasing operation. This Assistant Chief, with the support of the Captain, also coordinates the installation and maintenance of all emergency communication equipment in vehicles as well as those used by front-line personnel.

Another function of Logistics is the purchasing and maintenance of equipment and vehicles owned and operated by the District. This includes emergency apparatus, automobiles, suppression, and communication equipment. Equipment and vehicles are purchased through a variety of methods including utilization of the Washington State Purchasing Cooperative contracts, inter-local governmental bids, as well as advertising and bidding for equipment as a sole purchaser.

Facilities

The Facilities Division is responsible for the facilities owned by Central Pierce Fire & Rescue; specifically, nine District fire stations, three leased stations owned by the City of Puyallup, one technology office, two training towers, one training center, and one vehicle maintenance shop. Facilities has one Facilities Maintenance Technician and Landscape Technician to support building repair, maintenance, and landscape needs for all of these facilities.

Station Captains are primarily responsible for overseeing and requesting major maintenance projects for their respective stations. Should the services of a contractor be required to make the necessary repairs, modifications or enhancements, the Assistant Chief of Logistics will oversee the development of specifications, the advertisement of bids and eventual contract award or hire a contractor directly if the project is small. The Assistant Chief of Logistics may assist, as required, in the acquisition of land and/or facilities.

This Division also accounts for all costs specifically associated with the stations themselves. This includes all building maintenance and utilities.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Assistant Chief	1.00	1.00	0.00	0.0%
Captain – Days	1.00	1.00	0.00	0.0%
Facilities Maintenance Lead*	0.00	1.00	1.00	100%
Facilities Maintenance Tech*	2.00	2.00	0.00	0.0%
Grounds Maintenance Tech	1.00	2.00	1.00	100%
Hydrant Workers (move frm Ops)	0.00	2.00	2.00	100%
Total:	5.00	9.00	4.00	80.0%

*Reclassified one Fac Tech to Lead, and added one additional Fac Tech

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
204 Logistics						
	51101 Regular Time	354,453	459,152	600,810	141,658	30.9%
	51102 Part Time	0	0	22,060	22,060	100.0%
	51121 Comp Time Off	919	0	0	0	0.0%
	51122 Holiday	12,512	0	0	0	0.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

204 Logistics (Continued)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
204	Logistics					
	51123 Sick Leave	10,936	0	0	0	0.0%
	51124 Vacation	61,922	0	0	0	0.0%
	51127 Bereavement Leave	551	0	0	0	0.0%
	51141 Holiday Buy-Back	12,490	13,000	15,000	2,000	15.4%
	51142 Sick Leave Buy-Back	5,428	8,500	8,500	0	0.0%
	51149 Comp Time Payout	0	3,500	0	(3,500)	-100.0%
	51159 Duty Chief Pay	0	0	2,850	2,850	100.0%
	51170 Longevity Pay	21,272	21,936	28,875	6,939	31.6%
	51199 Salary Budget Entry	0	130,000	276,873	146,873	113.0%
	51201 Overtime	7,080	3,600	3,600	0	0.0%
	52001 FICA/Medicare	7,323	7,204	11,846	4,642	64.4%
	52002 Retirement	34,980	36,269	50,397	14,128	39.0%
	52003 Medical/Dental	123,903	124,812	168,547	43,735	35.0%
	52005 L & I	16,587	14,176	28,230	14,054	99.1%
	52007 Deferred Compensation	15,216	15,456	21,000	5,544	35.9%
	52011 Uniforms	49,157	110,500	153,000	42,500	38.5%
	52012 Tool Allowance	800	800	1,200	400	50.0%
	52013 Disability/Pension	130	240	360	120	50.0%
	52014 Quartermaster	44,352	30,000	30,000	0	0.0%
	52017 HRA	8,832	9,072	11,040	1,968	21.7%
	52019 WA Paid FMLA	639	100	1,000	900	900.0%
	53101 Office Supplies	4,452	10,755	11,255	500	4.6%
	53102 Books/Manuals	82	0	200	200	100.0%
	53121 Cleaning Supplies	16,903	17,460	18,360	900	5.2%
	53141 Operating Supplies	54,395	66,630	68,630	2,000	3.0%
	53142 Equipment Repair Parts	9,275	15,500	17,820	2,320	15.0%
	53145 Software	1,118	0	0	0	0.0%
	53146 Building Repair Parts	11,326	20,565	22,621	2,056	10.0%
	53171 Food	562	500	500	0	0.0%
	53201 Fuel	378,045	380,000	760,000	380,000	100.0%
	53501 Small Tools & Equipment	56,738	114,960	109,335	(5,625)	-4.9%
	53504 Hose Replacement	35,550	31,500	36,225	4,725	15.0%
	54191 Other Professional Services	70,537	28,451	28,701	250	0.9%
	54221 Postage	1,345	1,000	1,000	0	0.0%
	54301 Per Diem	0	200	200	0	0.0%
	54311 Lodging	733	684	684	0	0.0%
	54331 Mileage	536	300	300	0	0.0%
	54502 Other Operating Rental	1,950	2,438	2,438	0	0.0%
	54701 Gas	25,009	33,670	34,670	1,000	3.0%
	54705 Propane	17,071	12,500	12,500	0	0.0%
	54711 Water	35,894	40,180	41,580	1,400	3.5%
	54712 Surface Water Management	28,169	65,700	66,200	500	0.8%
	54721 Sewer	19,126	28,841	32,041	3,200	11.1%
	54731 Electricity	169,550	180,175	191,175	11,000	6.1%
	54741 Garbage	37,112	37,700	38,300	600	1.6%
	54801 Building Repair/Maintenance	46,004	40,000	40,000	0	0.0%
	54811 Equipment Repair/Maintenance	11,837	5,500	5,500	0	0.0%
	54813 Maintenance Agreements	20,726	10,000	10,000	0	0.0%
	54815 SCBA Air Compressor Repair	2,793	7,000	7,000	0	0.0%
	54911 Contractual Services	29,802	500	29,500	29,000	5800.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

204 Logistics (Continued)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
204	Logistics					
	54912 Fees/Permits	133	1,000	1,000	0	0.0%
	54914 Penalties and Late Fees	11	0	0	0	0.0%
	54921 Registration	300	467	467	0	0.0%
	56411 Equipment - Computer/Software	48,960	0	0	0	0.0%
	56431 Equipment - Miscellaneous	82,465	0	0	0	0.0%
204	Logistics Total	2,007,991	2,142,493	3,023,390	880,897	41.1%

CENTRAL PIERCE FIRE & RESCUE PROGRAM BUDGETS

205 Central Stores

Central Stores

The responsibilities of the Central Stores Division are to, within the parameters of the District's purchasing policy, purchase, inventory, and deliver supplies to all Central Pierce stations and administrative offices when requested. This Division is also responsible to ensure appropriate stock levels are available for emergency responders to respond quickly and efficiently to citizens.

This Division also maintains an inspection and maintenance program for personal protective equipment as well as fitting personnel with bunker gear, uniforms, and equipment as required.

Runners (Courier Service)

The Runner Program provides Central Pierce Fire & Rescue with a courier service. Employees for this program (known as "Runners") include one full time runner, as well as civilians who pick up and deliver mail, equipment, supplies, etc. and perform day-to-day errands. The Runners also pick up backboards and other miscellaneous equipment left at hospitals and return the items to other area fire districts that participate in the runner program. The Purchasing Manager is responsible for scheduling the Runners daily.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Purchasing Manager	1.00	1.00	0.00	0.0%
Main Runner	1.00	2.00	1.00	100%
Runner Part-Time	2.00	0.00	(2.00)	(100)%
Total:	4.00	3.00	(1.00)	(25.0)%

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
205 Central Stores						
	51101 Regular Time	116,825	132,058	140,270	8,212	6.2%
	51102 Part Time	12,425	7,608	0	(7,608)	-100.0%
	51111 Admin Acting Pay	4,860	2,249	2,249	0	0.0%
	51122 Holiday	4,094	0	0	0	0.0%
	51123 Sick Leave	7,847	0	0	0	0.0%
	51124 Vacation	7,322	0	0	0	0.0%
	51141 Holiday Buy-Back	2,463	3,000	3,500	500	16.7%
	51142 Sick Leave Buy-Back	0	1,000	1,100	100	10.0%
	51170 Longevity Pay	6,828	7,033	9,312	2,279	32.4%
	51199 Salary Budget Entry	0	0	64,000	64,000	100.0%
	51201 Overtime	0	511	511	0	0.0%
	52001 FICA/Medicare	3,216	2,688	2,399	(289)	-10.8%
	52002 Retirement	16,217	14,872	16,517	1,645	11.1%
	52003 Medical/Dental	2,754	11,024	10,880	(144)	-1.3%
	52005 L & I	7,747	9,285	10,000	715	7.7%
	52007 Deferred Compensation	6,000	6,000	7,200	1,200	20.0%
	52017 HRA	8,000	8,240	8,000	(240)	-2.9%
	52019 WA Paid FMLA	239	100	300	200	200.0%
	53101 Office Supplies	247	0	0	0	0.0%
	53121 Cleaning Supplies	28	0	0	0	0.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

205 Central Stores (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
205 Central Stores						
	53131 Clothing	0	2,400	2,400	0	0.0%
	53141 Operating Supplies	822	0	0	0	0.0%
	53198 Inventory	2,134	20,000	20,000	0	0.0%
	53409 Inventory Loss	3,161	0	0	0	0.0%
	53501 Small Tools & Equipment	161	775	775	0	0.0%
	54191 Other Professional Services	300	0	0	0	0.0%
	54911 Contractual Services	(6)	200	200	0	0.0%
	54914 Penalties and Late Fees	43	0	0	0	0.0%
205 Central Stores Total		213,727	229,043	299,613	70,570	30.8%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

210 Information Technology

The Information Technology (IT) Division is responsible for collaboration with department leadership to develop IT Consortium Support and Services, determine and develop new technology and methodologies enterprise-wide for all 44 fire stations and 800+ end users throughout the IT Consortium for Central Pierce Fire and Rescue, Graham Fire, Gig Harbor Fire and Key Peninsula Fire.

The IT Division is responsible for production operations, production applications, services and support, desktop, telecommunications, networks, servers, and data centers. This includes Commissioner Board presentations, budgetary and financial planning. The IT Division is responsible for defining and implementing the technical strategic plans, objectives and governance process around technology to help the organization's structure and accountability long-term over the next 5-10 years ensuring management controls and best practices are shared across all operations.

The IT Division also provides third-party application support for the fire and medical records management systems (ESO), mobile data computers (MDCs), as well as the links between South Sound 911's Dispatch Center and the District's ESO.

District operations have increased the utilization of technology in all facets of emergency response, from initial dispatch through end reporting. The IT Division integrates these technologies across Divisions in the most effective manner possible.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Director	1.00	1.00	0.00	0.0%
Help Desk Supervisor	0.00	1.00	1.00	100%
Network Systems Specialist	1.00	1.00	0.00	0.0%
Systems Administrator	2.00	2.00	0.00	0.0%
Operations Analyst*	1.00	0.00	(1.00)	(100)%
IT Technician	3.00	4.00	1.00	33.3%
Support Specialist	0.00	1.00	1.00	100%
Total:	8.00	10.00	2.00	25.0%

*Moved to Administration

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
210 IS						
	51101 Regular Time	483,123	771,031	832,090	61,059	7.9%
	51102 Part Time	0	22,000	0	(22,000)	-100.0%
	51121 Comp Time Off	3,360	0	0	0	0.0%
	51122 Holiday	19,750	0	0	0	0.0%
	51123 Sick Leave	32,280	0	0	0	0.0%
	51124 Vacation	47,560	0	0	0	0.0%
	51127 Bereavement Leave	1,034	0	0	0	0.0%
	51141 Holiday Buy-Back	6,381	12,000	13,500	1,500	12.5%
	51146 Holiday Payout	3,219	0	0	0	0.0%
	51147 Sick Leave Payout	13,996	0	0	0	0.0%
	51148 Vacation Payout	15,657	0	0	0	0.0%
	51149 Comp Time Payout	2,226	2,500	0	(2,500)	-100.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

210 Information Technology (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
210 IS						
	51160 IT Standby Pay	7,522	9,000	20,130	11,130	123.7%
	51170 Longevity Pay	14,490	28,569	5,129	(23,440)	-82.0%
	51199 Salary Budget Entry	0	0	130,000	130,000	100.0%
	51201 Overtime	14,072	22,896	22,896	0	0.0%
	52001 FICA/Medicare	10,022	13,841	15,000	1,159	8.4%
	52002 Retirement	70,256	85,675	93,069	7,394	8.6%
	52003 Medical/Dental	146,892	162,624	214,759	52,135	32.1%
	52005 L & I	3,326	2,303	31,602	29,299	1272.2%
	52007 Deferred Compensation	20,216	27,600	32,400	4,800	17.4%
	52013 Disability/Pension	348	720	840	120	16.7%
	52017 HRA	16,443	21,848	24,056	2,208	10.1%
	52019 WA Paid FMLA	944	1,000	1,500	500	50.0%
	53101 Office Supplies	0	250	250	0	0.0%
	53102 Books/Manuals	0	250	250	0	0.0%
	53141 Operating Supplies	0	500	500	0	0.0%
	53145 Software	0	370	370	0	0.0%
	53501 Small Tools & Equipment	84,524	106,460	104,460	(2,000)	-1.9%
	54191 Other Professional Services	35,736	5,000	25,030	20,030	400.6%
	54202 Communication Connection	364,163	374,237	374,237	0	0.0%
	54331 Mileage	404	900	400	(500)	-55.6%
	54502 Other Operating Rental	0	0	123,400	123,400	100.0%
	54811 Equipment Repair/Maintenance	708	4,000	4,000	0	0.0%
	54813 Maintenance Agreements	223,800	394,701	611,301	216,600	54.9%
	54902 Subscriptions	521	4,064	4,064	0	0.0%
	54913 Transport Billing Svcs	36	0	0	0	0.0%
	54914 Penalties and Late Fees	473	0	0	0	0.0%
	54921 Registration	0	8,800	8,000	(800)	-9.1%
	56411 Equipment - Computer/Software	0	65,000	55,110	(9,890)	-15.2%
210 IS Total		1,643,482	2,148,139	2,748,343	600,204	27.9%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

218/220/222 IT – Outside Districts

The IT Consortium for Central Pierce Fire and Rescue includes Graham Fire, Gig Harbor Fire and Key Peninsula Fire.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
218 IS Gig Harbor						
	53401 Resale Items	65,233	77,888	59,580	(18,308)	-23.5%
	54191 Other Professional Services	0	0	5,340	5,340	100.0%
	54202 Communication Connection	109,843	175,100	175,100	0	0.0%
	54813 Maintenance Agreements	29,824	58,800	58,800	0	0.0%
	218 IS Gig Harbor Total	204,900	311,788	298,820	(12,968)	-4.2%
220 IS Graham						
	53401 Resale Items	11,326	154,024	104,860	(49,164)	-31.9%
	54191 Other Professional Services	0	0	6,780	6,780	100.0%
	54202 Communication Connection	72,806	96,500	96,500	0	0.0%
	54813 Maintenance Agreements	30,101	20,600	20,600	0	0.0%
	220 IS Graham Total	114,233	271,124	228,740	(42,384)	-15.6%
222 IS Key Peninsula						
	53401 Resale Items	13,843	33,400	43,850	10,450	31.3%
	54191 Other Professional Services	0	0	2,850	2,850	100.0%
	54202 Communication Connection	52,370	39,900	39,900	0	0.0%
	54813 Maintenance Agreements	16,310	10,700	10,700	0	0.0%
	222 IS Key Peninsula Total	82,523	84,000	97,300	13,300	15.8%

CENTRAL PIERCE FIRE & RESCUE PROGRAM BUDGETS

230 Training

The Training Division is responsible for coordinating and scheduling the majority of department training. Central Pierce Fire & Rescue provides all suppression personnel with initial training, and on-going training for skills maintenance. The Training Division manages all training requirements. The maintenance of firefighter skills is accomplished in a variety of ways including: outside instructors, company level training, battalion level training, monthly reading assignments, online web-based computer training, monthly written tests, and in-house academies. Personnel attend conferences and classes outside the department for specialized training as well.

Training operates in compliance with requirements established by Washington Administrative Code (WAC), Revised Code of Washington (RCW), and the standards of the National Fire Protection Association (NFPA). As standards change, training programs, records, and District policy, are continually evaluated and updated to remain in compliance.

Technology is an integral part of the Training Division operations. Use of the computer network and an intranet web page have optimized training by keeping emergency crews and administrative personnel up-to-date on training information, opportunities, and schedules.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Assistant Chief	1.00	1.00	0.00	0.0%
Captain - Days	1.00	1.00	0.00	0.0%
Lieutenant - Days	1.00	2.00	1.00	100%
Support Specialist	1.00	1.00	0.00	0.0%
Total:	4.00	5.00	1.00	25.0%

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
230 Training						
	51101 Regular Time	449,448	485,473	525,570	40,097	8.3%
	51102 Part Time	4,480	0	0	0	0.0%
	51103 Seminar/School	303	0	0	0	0.0%
	51104 Union Business	162	0	0	0	0.0%
	51121 Comp Time Off	405	0	0	0	0.0%
	51122 Holiday	12,459	0	0	0	0.0%
	51123 Sick Leave	9,219	0	0	0	0.0%
	51124 Vacation	54,221	0	0	0	0.0%
	51127 Bereavement Leave	929	0	0	0	0.0%
	51141 Holiday Buy-Back	15,889	15,000	15,500	500	3.3%
	51142 Sick Leave Buy-Back	8,995	10,000	10,000	0	0.0%
	51164 FF Project Pay	418	4,130	4,550	420	10.2%
	51170 Longevity Pay	39,757	37,478	37,054	(424)	-1.1%
	51199 Salary Budget Entry	0	0	198,000	198,000	100.0%
	51201 Overtime	235,926	405,942	405,942	0	0.0%
	52001 FICA/Medicare	12,684	7,881	9,041	1,160	14.7%
	52002 Retirement	48,183	34,759	35,937	1,178	3.4%
	52003 Medical/Dental	138,945	106,356	106,461	105	0.1%
	52005 L & I	18,147	13,009	19,242	6,233	47.9%
	52007 Deferred Compensation	17,538	15,384	18,900	3,516	22.9%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

230 Training (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
230 Training						
	52010 Personal Protective Equipment	0	0	93,750	93,750	100.0%
	52011 Uniforms	0	0	18,000	18,000	100.0%
	52014 Quartermaster	0	0	2,100	2,100	100.0%
	52015 Uniform Allowance	300	0	0	0	0.0%
	52017 HRA	11,224	11,224	11,224	0	0.0%
	52019 WA Paid FMLA	1,063	100	2,000	1,900	1900.0%
	52092 NLEC Retirement	290	200	300	100	50.0%
	53101 Office Supplies	584	1,000	3,625	2,625	262.5%
	53102 Books/Manuals	1,407	4,000	4,000	0	0.0%
	53141 Operating Supplies	1,448	10,000	20,000	10,000	100.0%
	53142 Equipment Repair Parts	0	500	500	0	0.0%
	53145 Software	0	2,500	2,500	0	0.0%
	53171 Food	670	1,500	2,000	500	33.3%
	53501 Small Tools & Equipment	897	2,500	2,500	0	0.0%
	53503 Audio - Visual Equipment	2,240	4,000	4,000	0	0.0%
	54143 Instructors	15,900	15,000	15,000	0	0.0%
	54191 Other Professional Services	79	500	500	0	0.0%
	54301 Per Diem	2,573	7,978	7,978	0	0.0%
	54311 Lodging	8,160	21,450	21,450	0	0.0%
	54331 Mileage	3,115	2,000	2,000	0	0.0%
	54341 Airfare	4,236	7,871	7,871	0	0.0%
	54502 Other Operating Rental	3,016	5,100	5,600	500	9.8%
	54741 Garbage	1,358	2,200	2,700	500	22.7%
	54901 Dues/Membership Fees	2,983	3,400	3,400	0	0.0%
	54902 Subscriptions	46,601	46,200	50,200	4,000	8.7%
	54911 Contractual Services	0	118,920	0	(118,920)	-100.0%
	54914 Penalties and Late Fees	6	0	0	0	0.0%
	54921 Registration	36,323	72,000	72,000	0	0.0%
	54922 Certifications	337	7,900	4,000	(3,900)	-49.4%
230 Training Total		1,212,918	1,483,455	1,745,395	261,940	17.7%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

235 Academy

The Academy Division, although managed by the Training Division, was created in 2017 to track hiring and training costs separately from the Training Division. The Recruit Academy is approximately 21 weeks: 16 weeks of training and 5 weeks of EMT school, operating Monday through Friday during the day.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Hourly Trainer	1.00	1.00	0.00	0.0%
Total:	1.00	1.00	0.00	0.0%

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
235 Academy						
	51102 Part Time	0	6,870	7,640	770	11.2%
	51201 Overtime	159,036	175,120	175,120	0	0.0%
	52001 FICA/Medicare	2,308	526	908	382	72.6%
	52002 Retirement	8,722	0	1,189	1,189	100.0%
	52003 Medical/Dental	306	0	0	0	0.0%
	52005 L & I	12	391	500	109	27.9%
	52007 Deferred Compensation	0	0	3,600	3,600	100.0%
	52010 Personal Protective Equipment	96,242	93,750	156,250	62,500	66.7%
	52011 Uniforms	31,263	18,000	30,000	12,000	66.7%
	52014 Quartermaster	416	2,100	3,500	1,400	66.7%
	52019 WA Paid FMLA	190	0	500	500	100.0%
	53101 Office Supplies	1,364	2,625	4,375	1,750	66.7%
	53102 Books/Manuals	15,464	9,000	24,000	15,000	166.7%
	53132 Employee Recognition Supplies	0	1,500	4,000	2,500	166.7%
	53141 Operating Supplies	5,591	7,500	20,000	12,500	166.7%
	53147 Breathing Apparatus Supplies	0	12,000	32,000	20,000	166.7%
	53171 Food	1,132	2,000	4,000	2,000	100.0%
	53501 Small Tools & Equipment	8,103	7,500	20,000	12,500	166.7%
	54111 Advertising	0	1,600	1,600	0	0.0%
	54143 Instructors	0	0	4,000	4,000	100.0%
	54171 Medical Exams	46,007	27,300	72,800	45,500	166.7%
	54191 Other Professional Services	75,474	44,425	76,800	32,375	72.9%
	54311 Lodging	2,783	3,600	10,800	7,200	200.0%
	54502 Other Operating Rental	3,498	0	0	0	0.0%
	54741 Garbage	230	1,500	2,000	500	33.3%
	54911 Contractual Services	0	1,200	0	(1,200)	-100.0%
	54914 Penalties and Late Fees	28	0	0	0	0.0%
	54922 Certifications	755	1,500	4,000	2,500	166.7%
	54941 Printing & Binding	0	1,000	2,000	1,000	100.0%
235 Academy Total		458,924	421,007	661,582	240,575	57.1%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

240 Communication

The Communications Division oversees the acquisition of all emergency communication equipment and applications including portable, mobile, and base station radios, pagers, 800 MHz communication system, and dispatch services. The purchasing of emergency equipment is done through a variety of methods including the utilization of Washington State Purchasing Cooperative contracts, inter-local governmental bids, as well as advertising and bidding for equipment. This division is managed by the Assistant Chief of Logistics with direction and input from the Operations division.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
240 Communications						
	53142 Equipment Repair Parts	9,696	7,000	7,000	0	0.0%
	53502 Communication Equipment	0	0	10,000	10,000	100.0%
	54181 Dispatch	1,276,510	1,305,980	1,305,980	0	0.0%
	54182 Radio System Fees	154,017	163,000	163,000	0	0.0%
	54811 Equipment Repair/Maintenance	10,517	7,000	7,000	0	0.0%
	54911 Contractual Services	1,640	4,400	4,400	0	0.0%
	56433 Capital - Communication	0	20,000	20,000	0	0.0%
240 Communications Total		1,452,380	1,507,380	1,517,380	10,000	0.7%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

250 Health and Safety

The Assistant Chief of Health & Safety manages the Health & Safety Division, which was created in 2016 to ensure health and safety laws, rules, protocols, policies, and applicable industry standards are maintained and followed. The Division is also responsible for managing and promoting firefighter health and wellness.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Assistant Chief	1.00	1.00	0.00	0.0%
Crisis Intervention Coordinator	0.00	1.00	1.00	100%
Wellness Coordinator	0.00	1.00	1.00	100%
Total:	1.00	3.00	2.00	200%

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
250 Health & Safety						
	51101 Regular Time	144,894	173,963	311,180	137,217	78.9%
	51122 Holiday	2,407	0	0	0	0.0%
	51124 Vacation	19,683	0	0	0	0.0%
	51141 Holiday Buy-Back	4,218	5,000	6,500	1,500	30.0%
	51159 Duty Chief Pay	0	0	2,850	2,850	100.0%
	51164 FF Project Pay	3,553	0	5,448	5,448	100.0%
	51170 Longevity Pay	16,140	16,649	20,823	4,174	25.1%
	51199 Salary Budget Entry	0	0	150,000	150,000	100.0%
	51201 Overtime	13,959	66,708	120,912	54,204	81.3%
	52001 FICA/Medicare	3,075	2,824	5,256	2,432	86.1%
	52002 Retirement	11,076	11,354	25,153	13,799	121.5%
	52003 Medical/Dental	24,427	24,588	44,281	19,693	80.1%
	52005 L & I	4,970	4,250	10,780	6,530	153.6%
	52007 Deferred Compensation	4,008	4,128	8,700	4,572	110.8%
	52010 Personal Protective Equipment	210,963	300,000	999,700	699,700	233.2%
	52013 Disability/Pension	0	0	0	0	0.0%
	52017 HRA	2,208	2,208	6,208	4,000	181.2%
	52019 WA Paid FMLA	231	100	500	400	400.0%
	53141 Operating Supplies	324	500	1,000	500	100.0%
	53147 Breathing Apparatus Supplies	65,720	15,000	65,000	50,000	333.3%
	53501 Small Tools & Equipment	2,847	2,700	24,000	21,300	788.9%
	54143 Instructors	0	0	8,000	8,000	100.0%
	54171 Medical Exams	0	44,500	44,500	0	0.0%
	54191 Other Professional Services	16,176	13,500	15,000	1,500	11.1%
	54301 Per Diem	0	200	500	300	150.0%
	54311 Lodging	1,016	700	1,400	700	100.0%
	54331 Mileage	165	0	0	0	0.0%
	54341 Airfare	0	500	1,200	700	140.0%
	54811 Equipment Repair/Maintenance	3,097	5,300	8,300	3,000	56.6%
	54812 Equip Repair/Breath Apparatus	10,775	0	0	0	0.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

250 Health and Safety (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
250	Health & Safety					
	54813 Maintenance Agreements	1,778	3,800	3,800	0	0.0%
	54814 Personal Prot Equip Repair	51,298	55,000	70,000	15,000	27.3%
	54901 Dues/Membership Fees	2,461	485	485	0	0.0%
	54902 Subscriptions	4,000	7,800	7,800	0	0.0%
	54911 Contractual Services	31,806	97,600	95,000	(2,600)	-2.7%
	54921 Registration	2,625	4,200	9,200	5,000	119.0%
	54922 Certifications	0	7,035	450	(6,585)	-93.6%
	56401 Equipment - Vehicles	0	0	30,000	30,000	100.0%
	56411 Equipment - Computer/Software	0	0	36,000	36,000	100.0%
	56431 Equipment - Miscellaneous	7,753	116,000	55,000	(61,000)	-52.6%
250	Health & Safety Total	667,653	986,592	2,194,926	1,208,334	122.5%

300 Operations (Includes Suppression, EMS, & Grants)

300 Suppression:

The main work of the Fire Suppression Division concentrates on responding to 9-1-1 calls. The Suppression Division provides resources in the extinguishment of all types of fires, as well as provides the supplemental resources for specialty teams, Emergency Medical Services operations and non-emergent incidents (service calls, alarm activations, gas leaks, electrical malfunctions, etc.). The District utilizes career personnel to perform the duties of suppression, emergency medical services (EMS), and patient transportation. The costs of personnel are shared between the suppression and EMS budgets.

The primary elements for success are preparedness of personnel and maintaining equipment in a high state of readiness. This is accomplished by devoting duty hours to training in the latest technology, mandated requirements, and core techniques to promote safety and efficiency, pre-planning based on our community's risks, and maintenance of equipment and systems that support the Suppression Division's effort. This division also supports technical advisors and various task work groups whose responsibilities are to research and recommend tools, equipment, and procedures that enhance firefighter safety and job performance.

The retention of a highly skilled workforce, which operates under dynamic, hazardous situations, requires a focus on safety, wellness, system efficiency, and professional growth. Suppression operations are administered by day shift personnel; including an Assistant Chief, a Battalion Chief, and an Operations Analyst.

340 EMS:

The Emergency Medical Services (EMS) Division is responsible for providing emergency medical care to the citizens of the District as well as to others in need through mutual aid agreements. The District provides both advanced life support, basic life support, and medical transport. Emergency medical technicians (EMTs) and paramedics provide immediate medical assessment, evaluation, treatment, and transport. Patients are transported to area receiving facilities as their conditions warrant.

In order to keep their certifications, paramedics and EMTs must continually train to maintain their skills and knowledge in any type of medical emergency. The EMS Division is administered by an Assistant Chief, an EMS Captain, and a Support Specialist assigned to day shift. Each shift has two assigned EMS Lieutenants.

Additionally, Central Pierce has an EMS Transport Levy Program, by which residents of the fire district have no "out of pocket" expense for Emergency Department transports beyond what their insurance will pay. The balance of transport costs not paid by insurance comes from the EMS Levy and is transferred as needed into the budget.

In 2019, Central Pierce implemented a C.A.R.E.S. program as a resource to reduce low acuity incidents through education and care management. This program is being expanded in 2023.

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Assistant Chief EMS	1.00	1.00	0.00	0.0%
Assistant Chief Operations	1.00	1.00	0.00	0.0%
District Chief – Shift	0.00	3.00	3.00	100%
Battalion Chief – Shift	7.00	6.00	(1.00)	(14.3)%
Battalion Chief Supp – Days	1.00	0.00	(1.00)	(100)%
Battalion Chief – EMS Days	0.00	1.00	1.00	100%
C.A.R.E.S. Program Manager	1.00	1.00	0.00	0.0%
C.A.R.E.S. RN	0.00	1.00	1.00	100%
Captain – Shift	11.00	11.00	0.00	0.0%
Captain EMS - Days	1.00	1.00	0.00	0.0%
Captain Special Teams – Days	0.00	1.00	1.00	100%
Captain Staffing Officer – Days	0.00	1.00	1.00	100%
Lieutenant - Shift	33.00	52.00	19.00	57.6%
Lieutenant Medical Service Operators	6.00	6.00	0.00	0.0%
Firefighter Apparatus Operators	0.00	102.00	102.00	100%
Firefighter Paramedics	0.00	42.00	42.00	100%
Firefighters	198.00	57.00	(141.00)	(71.2)%
Operations Analyst (Moved to Admin)	1.00	0.00	(1.00)	(100)%
Support Specialist (1 from Admin)	1.00	2.00	1.00	100.0%
Hydrant Workers (Moved to Logistics)	2.00	0.00	(2.00)	(100)%
Total:	264.00	289.00	25.00	9.5%

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
300 Operations & EMS						
	50840 Ending Cash	0	0	52,385	52,385	100.0%
	51101 Regular Time	17,188,146	28,123,547	31,524,490	3,400,943	12.1%
	51102 Part Time	6,938	0	0	0	0.0%
	51103 Seminar/School	304,026	0	0	0	0.0%
	51104 Union Business	7,631	0	0	0	0.0%
	51111 Admin Acting Pay	0	0	4,000	4,000	100.0%
	51112 BC Acting Pay	5,506	10,000	17,500	7,500	75.0%
	51113 Lt Acting Pay	69,582	70,500	80,000	9,500	13.5%
	51114 Rescue Driver Pay	113,915	152,000	170,220	18,220	12.0%
	51115 Mechanic Acting Pay	0	0	4,000	4,000	100.0%
	51116 Engine Driver Pay	161,305	186,000	208,040	22,040	11.8%
	51117 Ladder Driver Pay	35,733	51,000	37,825	(13,175)	-25.8%
	51118 Medic Pay	105,784	152,000	290,220	138,220	90.9%
	51121 Comp Time Off	114,817	0	0	0	0.0%
	51122 Holiday	1,329,987	0	0	0	0.0%
	51123 Sick Leave	2,256,928	0	0	0	0.0%
	51124 Vacation	2,504,087	0	0	0	0.0%
	51127 Bereavement Leave	48,088	0	0	0	0.0%
	51128 L & I Disability Leave	185,008	0	0	0	0.0%
	51129 Military Leave	85,751	0	0	0	0.0%
	51130 Kelly Day	2,671,525	0	0	0	0.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

300 Operations (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
300	Operations & EMS					
	51141 Holiday Buy-Back	695,335	835,000	860,000	25,000	3.0%
	51142 Sick Leave Buy-Back	111,116	200,000	200,000	0	0.0%
	51146 Holiday Payout	24,206	13,500	15,200	1,700	12.6%
	51147 Sick Leave Payout	79,408	128,000	140,000	12,000	9.4%
	51148 Vacation Payout	238,778	251,000	267,000	16,000	6.4%
	51149 Comp Time Payout	10,887	21,000	0	(21,000)	-100.0%
	51151 Paramedic Premium Pay	919,660	966,821	933,048	(33,773)	-3.5%
	51155 BC Premium Pay	3,672	0	15,764	15,764	100.0%
	51156 Staffing Person Pay	10,108	10,320	44,184	33,864	328.1%
	51157 SCBA Technician Pay	18,219	23,220	36,576	13,356	57.5%
	51159 Duty Chief Pay	21,938	21,696	5,700	(15,996)	-73.7%
	51162 Gurney Repair	7,524	7,740	9,468	1,728	22.3%
	51163 Chainsaw Repair	2,508	7,740	8,424	684	8.8%
	51164 FF Project Pay	6,479	6,540	33,531	26,991	412.7%
	51165 Printing, Engraving	7,524	7,740	9,468	1,728	22.3%
	51167 PIO Pay	0	15,480	0	(15,480)	-100.0%
	51168 Aid Unit Pay	71,607	81,800	0	(81,800)	-100.0%
	51170 Longevity Pay	1,261,450	1,387,227	1,480,671	93,444	6.7%
	51199 Salary Budget Entry	0	108,000	3,189,742	3,081,742	2853.5%
	51201 Overtime	5,445,950	4,228,463	3,801,500	(426,963)	-10.1%
	52001 FICA/Medicare	542,438	461,675	543,995	82,320	17.8%
	52002 Retirement	1,965,520	1,860,006	1,942,181	82,175	4.4%
	52003 Medical/Dental	7,485,108	7,627,548	7,842,678	215,130	2.8%
	52005 L & I	1,284,981	1,103,069	1,717,234	614,165	55.7%
	52007 Deferred Compensation	1,069,223	1,090,632	1,392,900	302,268	27.7%
	52010 Personal Protective Equipment	0	0	42,000	42,000	100.0%
	52015 Uniform Allowance	600	0	0	0	0.0%
	52017 HRA	553,240	545,003	578,136	33,133	6.1%
	52019 WA Paid FMLA	48,593	20,000	67,000	47,000	235.0%
	52092 NLEC Retirement	16,306	9,000	19,000	10,000	111.1%
	53101 Office Supplies	408	1,250	1,250	0	0.0%
	53102 Books/Manuals	7,865	9,400	13,600	4,200	44.7%
	53132 Employee Recognition Supplies	440	0	500	500	100.0%
	53135 Immunizations	5,226	7,500	7,500	0	0.0%
	53136 Program Supplies	0	250	250	0	0.0%
	53141 Operating Supplies	242,791	432,000	565,000	133,000	30.8%
	53142 Equipment Repair Parts	4,666	8,500	8,500	0	0.0%
	53151 Medications	106,455	108,000	158,000	50,000	46.3%
	53171 Food	12,635	7,500	12,500	5,000	66.7%
	53501 Small Tools & Equipment	40,391	34,500	75,000	40,500	117.4%
	54143 Instructors	2,250	0	0	0	0.0%
	54144 Physician Advisor	34,812	41,963	43,223	1,260	3.0%
	54171 Medical Exams	723	1,200	1,200	0	0.0%
	54191 Other Professional Services	19,538	21,700	22,200	500	2.3%
	54301 Per Diem	433	400	2,100	1,700	425.0%
	54311 Lodging	1,621	2,220	6,620	4,400	198.2%
	54331 Mileage	7	1,500	1,500	0	0.0%
	54341 Airfare	433	1,100	9,000	7,900	718.2%
	54502 Other Operating Rental	8,142	1,000	8,000	7,000	700.0%
	54611 Insurance	221,686	228,000	241,324	13,324	5.8%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

300 Operations (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
300 Operations & EMS						
	54742 Hazardous Waste Disposal	1,777	2,000	2,000	0	0.0%
	54811 Equipment Repair/Maintenance	660	11,000	16,000	5,000	45.5%
	54813 Maintenance Agreements	200,654	137,100	137,100	0	0.0%
	54901 Dues/Membership Fees	188	535	535	0	0.0%
	54902 Subscriptions	20,050	22,800	22,800	0	0.0%
	54911 Contractual Services	37,253	130	6,940	6,810	5238.5%
	54913 Transport Billing Svcs	225,496	250,000	250,000	0	0.0%
	54921 Registration	3,231	3,340	19,700	16,360	489.8%
	54922 Certifications	7,142	16,830	16,830	0	0.0%
	54925 College Tuition	22,051	32,424	42,721	10,297	31.8%
	54941 Printing & Binding	252	2,500	2,500	0	0.0%
	54961 B & O Tax	63	0	0	0	0.0%
	56401 Equipment - Vehicles	0	0	365,000	365,000	100.0%
	56431 Equipment - Miscellaneous	0	52,000	0	(52,000)	-100.0%
300 Operations & EMS Total		50,326,474	51,221,909	59,643,473	8,421,564	16.4%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

310 Community Service Volunteers (CSV's)

The Volunteer Program is designed to assist in the delivery of services at emergency incidents and public information and education events. The program is divided into two areas: community services and chaplains. Currently, we have 23 community services personnel and 5 chaplains.

Volunteers earn points for specific duties and each point has a cash value. The point system is used as a way to reimburse volunteers for expenses incurred while participating in District activities.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
310 Volunteers/Residents						
	51106 Points	2,836	30,000	20,000	(10,000)	-33.3%
	52001 FICA/Medicare	217	0	0	0	0.0%
	52005 L & I	46	0	300	300	100.0%
	52008 EAP	432	0	0	0	0.0%
	52019 WA Paid FMLA	4	0	100	100	100.0%
	54331 Mileage	2,885	3,000	3,000	0	0.0%
310 Volunteers/Residents Total		6,420	33,000	23,400	(9,600)	-29.1%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

320 Hazardous Materials

Central Pierce Fire & Rescue has a Hazardous Materials (Haz Mat) response team consisting of eighteen Haz Mat technicians and one program manager. The team provides the community and surrounding communities with technical expertise, knowledge, skills and abilities during incidents involving hazardous materials that could range from common household chemicals to weapons of mass destruction. The team is part of the Pierce County Hazardous Incident Team known as PCHIT with neighboring departments, and routinely trains and drills with members of those various departments. Many of the members participate as members of Washington Task Force 1 providing expertise at numerous national disasters over the years as part of the FEMA national response plan. Members have deployed to terrorist attacks in New York and Oklahoma City, hurricanes in Florida, Texas, Georgia, and Hawaii, and to the mudslide in Oso, WA.

2023 Budgeted Position Counts - Positions accounted for in Operations.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
320 Haz Mat						
	51152 Haz Mat Team Pay	42,636	50,220	53,652	3,432	6.8%
	51155 BC Premium Pay	3,672	3,500	4,000	500	14.3%
	51201 Overtime	61,136	159,146	308,560	149,414	93.9%
	52001 FICA/Medicare	1,560	0	0	0	0.0%
	52002 Retirement	5,864	0	0	0	0.0%
	52003 Medical/Dental	57	0	0	0	0.0%
	52005 L & I	8	0	0	0	0.0%
	52019 WA Paid FMLA	141	0	300	300	100.0%
	53136 Program Supplies	0	50	50	0	0.0%
	53141 Operating Supplies	1,092	50	1,000	950	1900.0%
	53142 Equipment Repair Parts	0	250	250	0	0.0%
	53501 Small Tools & Equipment	242	500	3,000	2,500	500.0%
	54171 Medical Exams	26,123	0	0	0	0.0%
	54331 Mileage	0	50	50	0	0.0%
	54502 Other Operating Rental	0	1,000	1,000	0	0.0%
	54911 Contractual Services	11,121	6,500	6,500	0	0.0%
	54922 Certifications	0	500	0	(500)	-100.0%
	56401 Equipment - Vehicles	0	0	500,000	500,000	100.0%
320 Haz Mat Total		153,652	221,766	878,362	656,596	296.1%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

330 Technical Rescue

The primary functions of the Special Operations team are to respond to high risk, low frequency technical rescue calls. The team responds to high angle rope rescue, confined space rescue, trench rescue, swift water rescue, structural collapse rescue, and heavy vehicle/machinery extrication. All Central Pierce Special Operations Team members are part of the Pierce County Special Operations Response Team and respond to calls anywhere in Pierce County. There are currently seventeen members on the team.

2023 Budgeted Position Counts - Positions accounted for in Operations.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
330 Spec Ops						
	51153 Spec Ops Team Pay	38,608	52,800	66,276	13,476	25.5%
	51155 BC Premium Pay	3,672	3,500	5,000	1,500	42.9%
	51201 Overtime	57,534	166,652	1,249,560	1,082,908	649.8%
	52001 FICA/Medicare	1,394	0	0	0	0.0%
	52002 Retirement	5,450	0	0	0	0.0%
	52010 Personal Protective Equipment	2,864	0	0	0	0.0%
	52019 WA Paid FMLA	136	0	300	300	100.0%
	53102 Books/Manuals	0	100	100	0	0.0%
	53130 Personnel Supplies	797	3,000	3,000	0	0.0%
	53141 Operating Supplies	572	500	2,000	1,500	300.0%
	53142 Equipment Repair Parts	0	200	200	0	0.0%
	53171 Food	990	0	0	0	0.0%
	53501 Small Tools & Equipment	11,238	21,430	6,775	(14,655)	-68.4%
	54171 Medical Exams	7,728	0	120,900	120,900	100.0%
	54502 Other Operating Rental	667	1,000	2,000	1,000	100.0%
	54811 Equipment Repair/Maintenance	130	1,250	1,250	0	0.0%
	54911 Contractual Services	12,150	7,800	7,800	0	0.0%
	54921 Registration	0	0	148,750	148,750	100.0%
	56401 Equipment - Vehicles	0	0	500,000	500,000	100.0%
	56431 Equipment - Miscellaneous	0	13,200	0	(13,200)	-100.0%
330 Spec Ops Total		143,930	271,432	2,113,911	1,842,479	678.8%

400 Prevention and Education

The Prevention & Education Division (P & E) is responsible for Fire Prevention, Fire Investigation, Public Information, Public Education and Public Relations. A variety of activities and responsibilities fall under the following five categories:

Fire Prevention

Within the city limits of Puyallup, Prevention personnel inspect occupancies and property to ensure compliance with International Fire codes and ordinances as adopted by the City of Puyallup. The Fire Prevention section issues and administers operational permits, plan reviews and inspections, and spring and fall Washington State Fairs. In addition, it receives and receipts fees associated with the permitting process.

Throughout the District, the division provides Knox Box service, and other prevention functions. In the unincorporated area of the District, we work closely with the Pierce County Fire Marshal's Office to coordinate services.

Fire Investigation

Within the city limits of Puyallup, Deputy Fire Marshals respond to emergencies to examine fire scenes and determine the origin and cause of fires. This involves collecting and preserving evidence, interviewing witnesses, and testifying in court proceedings. Background investigations are also conducted in this division for the District.

Public Information

The division is the primary conduit for information to the public about the district. This is provided through public information releases, direct communication with media, The Responder newsletter, Facebook, Twitter, the CPFR website, and other media channels. The Public Information Officer (PIO) provides timely release of information regarding significant incidents.

Public Education

This section provides fire and life safety awareness programs to the public. These include school programs for fifth graders, Safe Sitter® classes, fire extinguisher training, CPR/First Aid classes, and a presentation to high school students addressing driving while impaired. In addition, we coordinate activities to make our communities safer; such as smoke alarm installation and battery replacement, blood pressure checks, sport helmet fittings, and Active Shooter exercises with community members. We also schedule station tours and participate in community events and health and safety fairs.

Public Relations

The Public Relations section develops and seeks to enhance the relationships with the citizens of our District and remain actively involved within the community. Additionally, Community Service Volunteers and the Medical Explorers program provide critical outreach to our citizens.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Assistant Chief	1.00	1.00	0.00	0.0%
Assistant Fire Marshal	0.00	1.00	1.00	100%
Captain Deputy Fire Marshal	0.00	1.00	1.00	100%
Lieutenant Deputy Fire Marshal	4.00	4.00	0.00	0.0%
Public Educator	1.00	2.00	1.00	100%
Community & Gov't Relations*	1.00	0.00	(1.00)	(100)%
Support Specialist	1.00	1.00	0.00	0.0%
Total:	8.00	10.00	2.00	25.0%

*Moved to Administration

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
400	Prevention & Education					
	51101 Regular Time	548,200	717,280	838,660	121,380	16.9%
	51119 DFM PAY	5,640	8,712	6,312	(2,400)	-27.5%
	51121 Comp Time Off	540	0	0	0	0.0%
	51122 Holiday	13,640	0	0	0	0.0%
	51123 Sick Leave	89,584	0	0	0	0.0%
	51124 Vacation	108,122	0	0	0	0.0%
	51127 Bereavement Leave	593	0	0	0	0.0%
	51128 L & I Disability Leave	8,237	0	0	0	0.0%
	51141 Holiday Buy-Back	30,258	40,000	42,000	2,000	5.0%
	51142 Sick Leave Buy-Back	5,506	9,000	9,000	0	0.0%
	51149 Comp Time Payout	0	400	0	(400)	-100.0%
	51159 Duty Chief Pay	0	0	2,850	2,850	100.0%
	51166 K9 Pay	6,000	2,904	7,200	4,296	147.9%
	51167 PIO Pay	14,638	0	0	0	0.0%
	51170 Longevity Pay	50,327	51,288	49,737	(1,551)	-3.0%
	51199 Salary Budget Entry	0	165,000	627,276	462,276	280.2%
	51201 Overtime	60,140	62,352	185,782	123,430	198.0%
	52001 FICA/Medicare	14,154	11,731	14,439	2,708	23.1%
	52002 Retirement	54,237	50,467	59,653	9,186	18.2%
	52003 Medical/Dental	196,724	172,500	197,650	25,150	14.6%
	52005 L & I	28,790	21,507	36,356	14,849	69.0%
	52007 Deferred Compensation	26,346	23,640	32,700	9,060	38.3%
	52011 Uniforms	65	0	0	0	0.0%
	52013 Disability/Pension	0	0	120	120	100.0%
	52015 Uniform Allowance	300	0	0	0	0.0%
	52017 HRA	15,640	15,640	17,848	2,208	14.1%
	52019 WA Paid FMLA	1,276	1,000	2,500	1,500	150.0%
	52092 NLEC Retirement	107	2,000	200	(1,800)	-90.0%
	53101 Office Supplies	172	1,320	1,320	0	0.0%
	53102 Books/Manuals	1,503	800	1,200	400	50.0%
	53103 Safety Supplies	1,161	5,500	5,500	0	0.0%
	53105 Agency Recognition Supplies	440	2,000	2,000	0	0.0%
	53133 Class Supplies/Extinguishers	141	500	500	0	0.0%
	53134 Class Supplies/CPR	0	5,500	5,500	0	0.0%
	53136 Program Supplies	2,973	7,500	7,500	0	0.0%
	53137 Program Supplies/Safe Sitter	0	3,750	3,750	0	0.0%
	53138 Program Supplies/Schools	0	5,000	30,800	25,800	516.0%
	53139 Program Supplies/WW Fair	1,339	6,500	14,500	8,000	123.1%
	53141 Operating Supplies	2,035	2,700	2,700	0	0.0%
	53171 Food	349	500	500	0	0.0%
	53401 Resale Items	0	500	500	0	0.0%
	53501 Small Tools & Equipment	3,930	8,800	24,100	15,300	173.9%
	54111 Advertising	275	1,000	1,000	0	0.0%
	54191 Other Professional Services	37,961	500	5,500	5,000	1000.0%
	54221 Postage	17,680	37,800	20,200	(17,600)	-46.6%
	54301 Per Diem	1,990	1,350	3,900	2,550	188.9%
	54311 Lodging	3,592	4,350	9,500	5,150	118.4%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

400 Prevention and Education (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
400 Prevention & Education						
	54331 Mileage	1,265	100	700	600	600.0%
	54341 Airfare	97	300	6,400	6,100	2033.3%
	54811 Equipment Repair/Maintenance	3,054	500	500	0	0.0%
	54813 Maintenance Agreements	0	0	1,420	1,420	100.0%
	54901 Dues/Membership Fees	1,540	3,000	3,000	0	0.0%
	54902 Subscriptions	813	600	7,640	7,040	1173.3%
	54911 Contractual Services	468	500	500	0	0.0%
	54921 Registration	3,734	5,550	9,600	4,050	73.0%
	54922 Certifications	1,603	1,900	1,900	0	0.0%
	54941 Printing & Binding	4,005	24,000	14,000	(10,000)	-41.7%
	54961 B & O Tax	0	120	120	0	0.0%
	56401 Equipment - Vehicles	0	0	180,000	180,000	100.0%
	56431 Equipment - Miscellaneous	0	0	40,000	40,000	100.0%
400 Prevention & Education Total		1,371,184	1,487,861	2,536,533	1,048,672	70.5%

410 ATF Accelerant Detection K9

The ATF K9 falls under the Prevention & Education Division.

Fire Investigation

The K9 team's primary responsibility is the assistance in the investigation of fires. K9 Hansel has been requested thirty-four times by twenty-seven different agencies, including five counties and two states. K9 Hansel has identified and submitted approximately 116 items of evidence, assisted in 10 felony arrests, 8 fatality fires (3 being multiple homicides), multiple standbys for Seattle riots, and assisted with clearing protest corridors.

Public Education & Demonstrations

K9 Hansel actively engages with the public at local events and schools. He has a standing invitation to visit various local business and our school districts once Covid restrictions lift.

Public Relations

Even with the current restrictions, K9 Hansel is out in the public engaging citizens daily. We are building relationships with many business and other entities, providing locations and various materials to train Hansel.

ATF TFO

K9 Hansel's federal commission has created a liaison between federal, state, and local agencies (both fire and law enforcement) and our jurisdiction.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
410 K9						
	53141 Operating Supplies	1,024	2,000	2,000	0	0.0%
	53501 Small Tools & Equipment	128	1,300	1,300	0	0.0%
	54191 Other Professional Services	840	1,000	1,000	0	0.0%
	54902 Subscriptions	0	70	70	0	0.0%
410 K9 Total		1,992	4,370	4,370	0	0.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

650 Shop

The District owns and operates a maintenance shop for the repair and maintenance of vehicles and small equipment it owns, including emergency apparatus, automobiles, and suppression / communications equipment and station generators. The division operates under the management of the Assistant Chief of Logistics.

2023 Budgeted Position Counts

Position	2022 Positions	2023 Proposed Positions	Position Change	% Change
Lead Mechanic	1.00	2.00	1.00	100%
Mechanic	6.00	6.00	0.00	0.0%
Support Specialist	1.00	1.00	0.00	0.0%
Light Duty Parts Tech	0.00	1.00	1.00	100%
P/T Mechanic	1.00	1.00	0.00	0.0%
Total:	9.00	11.00	2.00	22.2%

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
650	Maint. Shop					
	51101 Regular Time	495,908	726,449	751,530	25,081	3.5%
	51102 Part Time	37,055	75,000	81,410	6,410	8.5%
	51115 Mechanic Acting Pay	2,622	2,080	2,080	0	0.0%
	51121 Comp Time Off	4,385	0	0	0	0.0%
	51122 Holiday	26,742	0	0	0	0.0%
	51123 Sick Leave	106,371	0	0	0	0.0%
	51124 Vacation	58,040	0	0	0	0.0%
	51127 Bereavement Leave	2,007	0	0	0	0.0%
	51128 L & I Disability Leave	7,349	0	0	0	0.0%
	51141 Holiday Buy-Back	9,806	11,000	11,500	500	4.5%
	51142 Sick Leave Buy-Back	0	2,000	2,000	0	0.0%
	51147 Sick Leave Payout	3,615	0	0	0	0.0%
	51148 Vacation Payout	35,365	0	0	0	0.0%
	51158 Mechanic Certification Pay	24,324	25,671	13,524	(12,147)	-47.3%
	51170 Longevity Pay	47,662	63,608	27,642	(35,966)	-56.5%
	51199 Salary Budget Entry	0	0	275,406	275,406	100.0%
	51201 Overtime	70,018	75,000	75,000	0	0.0%
	52001 FICA/Medicare	16,722	17,998	19,725	1,727	9.6%
	52002 Retirement	97,933	88,362	95,993	7,631	8.6%
	52003 Medical/Dental	198,288	210,972	207,687	(3,285)	-1.6%
	52005 L & I	25,070	22,753	35,808	13,055	57.4%
	52007 Deferred Compensation	33,552	33,760	32,400	(1,360)	-4.0%
	52011 Uniforms	1,928	1,000	1,000	0	0.0%
	52012 Tool Allowance	2,950	2,800	3,200		
	52013 Disability/Pension	444	720	840	120	16.7%
	52015 Uniform Allowance	300	0	0	0	0.0%
	52017 HRA	18,952	20,808	20,056	(752)	-3.6%
	52019 WA Paid FMLA	1,351	1,500	1,800	300	20.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

650 Shop (Cont'd)

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
650	Maint. Shop					
	53101 Office Supplies	357	2,000	2,000	0	0.0%
	53102 Books/Manuals	0	100	100	0	0.0%
	53121 Cleaning Supplies	185	300	300	0	0.0%
	53141 Operating Supplies	21,017	30,600	30,600	0	0.0%
	53142 Equipment Repair Parts	5,605	16,500	16,500	0	0.0%
	53143 Vehicle Repair Parts	248,101	280,000	280,000	0	0.0%
	53171 Food	369	500	500	0	0.0%
	53181 Lubricants	21,086	13,500	13,500	0	0.0%
	53501 Small Tools & Equipment	9,034	18,375	18,375	0	0.0%
	54143 Instructors	0	1,000	1,000	0	0.0%
	54171 Medical Exams	329	400	400	0	0.0%
	54191 Other Professional Services	7,188	8,000	8,000	0	0.0%
	54301 Per Diem	223	1,628	1,629	1	0.1%
	54311 Lodging	886	6,275	6,277	2	0.0%
	54331 Mileage	413	2,000	2,000	0	0.0%
	54502 Other Operating Rental	0	1,650	1,650	0	0.0%
	54711 Water	476	800	800	0	0.0%
	54712 Surface Water Management	3,286	2,800	2,800	0	0.0%
	54721 Sewer	781	788	788	0	0.0%
	54731 Electricity	4,771	6,300	6,300	0	0.0%
	54741 Garbage	2,588	3,700	3,700	0	0.0%
	54742 Hazardous Waste Disposal	2,642	2,500	2,500	0	0.0%
	54811 Equipment Repair/Maintenance	12,380	5,000	5,000	0	0.0%
	54813 Maintenance Agreements	10,984	6,000	6,000	0	0.0%
	54820 Sub-Let Vehicle Repair/Maint	94,862	100,000	100,000	0	0.0%
	54821 Paint & Body Work	17,604	25,000	25,000	0	0.0%
	54901 Dues/Membership Fees	0	600	600	0	0.0%
	54902 Subscriptions	0	800	800	0	0.0%
	54911 Contractual Services	63	60,000	0	(60,000)	-100.0%
	54912 Fees/Permits	1,440	0	0	0	0.0%
	54921 Registration	806	2,127	2,127	0	0.0%
	54922 Certifications	1,574	1,000	1,000	0	0.0%
	54931 Laundry (Linen) Services	6,259	5,500	5,500	0	0.0%
	54961 B & O Tax	325	500	500	0	0.0%
650	Maint. Shop Total	1,804,393	1,987,724	2,204,847	217,123	10.9%

015 Equipment Replacement Fund

This fund was established to ensure that Central Pierce Fire & Rescue would be able to equip firefighters and paramedics with the tools and equipment necessary to maximize our service to the community and provide for the safety of our personnel in an inherently dangerous job. It also allows for the standardization of equipment, which reduces training costs, increases safety, and is more suitable to the District's mobile and stationary work force. Additionally, the fund aids the District in future budget and strategic planning by outlining long-term major equipment needs. Since the District's needs are ever-changing, the plan is reviewed each year during the budgeting process and adjustments deemed appropriate are made. Because the ERF purchases vehicles to respond to emergencies as well as equipment to enhance firefighter safety, the District considers this fund to be a priority during the budgeting process.

The ERF has been set up as a sub fund of the General Fund and has the same account code structure as the General Fund, the only difference being the designated fund number. It is classified on the District's financial statements as committed fund balance.

The District contributes to the ERF based on the needs of the Fund. Originally the District contributed \$850,000 annually. In 2010 The District found it necessary to increase the annual contribution amount to \$1,000,000 due to the addition of equipment from the City of Puyallup merger. In 2014 the contribution was reduced, and no contributions were made in 2016. The contribution was restored to \$1,250,000 in the 2017 Budget.

Additional funding for the ERF comes from the sale of surplus equipment scheduled to be replaced through this fund. Revenues received from the sale of ERF equipment help to augment the General Fund contributions and offset the cost of inflation. Currently, all District funds are combined for investment purposes and interest earned is recorded in the General Fund.

Equipment purchased through the ERF is categorized in the following manner:

- Vehicles: Engines, medic units, and other support vehicles.
- Technology: Copiers, phone system, and mobile data equipment.
- Emergency medical supplies: Defibrillators and stretchers.
- Fire suppression equipment: SCBAs, personal protective gear, and thermo-imaging cameras.
- Specialized equipment: Hazardous materials and technical rescue equipment.
- Shop equipment: Portable lifts, compressors, and emissions equipment.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
015 ERF						
	53501 Small Tools & Equipment	4,656	156,964	138,670	(18,294)	-11.7%
	54911 Contractual Services	1,355	0	0	0	0.0%
	56401 Equipment - Vehicles	4,163,102	4,832,398	4,474,583	(357,815)	-7.4%
	56431 Equipment - Miscellaneous	170,054	0	17,960	17,960	100.0%
	56432 Capital - Breathing Apparatus	22,625	0	0	0	0.0%
	59122 Debt Svc Repayment	4,237,975	0	0	0	0.0%
	59222 Int and Other Debt Svc Costs	239,945	0	0	0	0.0%
015 ERF Total		8,839,712	4,989,362	4,631,213	(358,149)	-7.2%

CENTRAL PIERCE FIRE & RESCUE PROGRAM BUDGETS

050 Facilities Fund

Central Pierce Fire & Rescue established this Fund to adequately maintain and ensure extended useful life of existing facilities, while keeping long-term costs to a minimum. Additionally, the Fund aids the District in future budget and strategic planning by outlining long-term facility needs.

The Facilities Repair & Maintenance Fund is as a sub fund of the General Fund and has the same account code structure as the General Fund, the only difference being the designated fund number. The District's financial statements classify this fund balance as reserved.

The District historically budgets \$100,000 annually, however beginning in 2019 funded \$300,000 annually to catch up some needed facilities repairs.

Parameters for use of these funds include the following:

- Repair or maintenance cost should exceed \$5,000.
- Types of repair and maintenance include painting, roofing, HVAC system, paving, flooring, etc.
- The fund is not to be used for capital purchases such as land acquisition, new buildings, major site development projects, or major remodeling.

Facilities maintained with these funds include all fire stations, the maintenance shop, training center, training towers, and portable housing. It does not include small storage sheds.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
050 Facilities Maint						
	54801 Building Repair/Maintenance	270,994	300,000	962,100	662,100	220.7%
	56201 Capital - Buildings	0	1,400,000	360,000	(1,040,000)	-74.3%
050 Facilities Maint Total		270,994	1,700,000	1,322,100	(377,900)	-22.2%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

050 Facilities Fund (Continued)

2023 Proposed Budget by Station:

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
050 Facilities						
	Station 60	26,926	110,722	40,000	(70,722)	-63.9%
	Station 61	38,186	0	214,800	214,800	100.0%
	Station 62	69,833	0	0	0	0.0%
	Station 63	0	0	13,000	13,000	100.0%
	Station 64	0	24,068	201,900	177,832	738.9%
	Station 65	3,297	504,050	41,000	(463,050)	-91.9%
	Station 66	23,805	622,360	1,400	(620,960)	-99.8%
	Station 67	25,323	29,040	58,100	29,060	100.1%
	Station 68	46,965	42,010	34,000	(8,010)	-19.1%
	Station 69	0	365,000	313,400	(51,600)	-14.1%
	Station 71	36,659	0	0	0	0.0%
	Station 72	0	0	61,500	61,500	100.0%
	Station 73	0	0	110,600	110,600	100.0%
	Shop	0	2,750	180,000	177,250	6445.5%
	Training Center	0	0	52,400	52,400	100.0%
050 Facilities Total		270,994	1,700,000	1,322,100	(377,900)	-22.2%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

102 Ground Emergency Medical Transportation (GEMT)

Washington State Health Care currently pays reimbursement rates to providers for medical transportation services to patients on Medicaid. The amounts reimbursed by the State are far under the actual costs of services provided. The Federal Center for Medicaid/Medicare Services (CMS) reimburses Ground Emergency Medical Transportation (GEMT) provider costs not fully covered under the State Medicaid rate schedule.

The District proposed this GEMT legislation for Washington State in 2017. HB 2007 was approved and signed by the Governor April 29, 2015, and GEMT collections commenced effective July 1, 2017.

These funds are used to pay for the medical transport portions of personnel, apparatus, and capital facilities where eligible.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
102 GEMT						
	50840 Ending Cash	0	3,326,694	0	(3,326,694)	-100.0%
	59701 Transfer Out to EMS 101	0	0	3,438,000	3,438,000	100.0%
	59715 Transfer Out - ERF	6,153,362	3,366,381	2,965,160	(401,221)	-11.9%
	59731 Transfer Out to 301 Cap Proj	4,417,131	0	6,633,416	6,633,416	100.0%
	59750 Transfer Out - Facilities	0	894,460	408,660	(485,800)	-54.3%
102 GEMT Total		10,570,493	7,587,535	13,445,236	5,857,701	77.2%

201 General Obligation Debt Fund

In the State of Washington, there are two categories of debt available to Fire Districts to finance capital projects: voted debt or nonvoter debt, sometimes referred to as Commissioner Bonds.

The District has the authority, under RCW 52.16.080, to incur general indebtedness for capital purposes. Voted bonds must pass with a 60% yes vote of the District electorate in which there is at least a 40% turnout of the voters that voted in the last preceding general state election. The ballot title must state the maximum amount of the bonds, the maximum term of the bonds, and must specify uses for the proceeds. The bonds are repaid from an excess property tax levy and may not be outstanding longer than 20 years. Total voted debt must not exceed, together with any nonvoter debt, equal to $\frac{3}{4}$ of 1% of the value of taxable property within the boundaries of the Fire District.

Nonvoter debt, or Commissioner Bonds, as allowed under RCW 52.16.061, do not require a vote of the District electorate and are repaid from the regular property tax levy and other revenue sources. These bonds may be used for any general District purpose including expenses of maintenance, operations, and the acquisition of firefighting facilities. Total nonvoter debt must not exceed $\frac{3}{8}$ of 1% of the value of taxable property within the boundaries of the Fire District.

The District set up this fund to track and account for debt income from excess levies and debt payments after the issuance of the 2013 General Obligation Bonds. The Citizens approved a \$39,800,000 GO Bond at the November 2013 General Election. All general obligation debt is on track to be paid off as scheduled in 2035.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
201F Debt Fund						
	58400 Debt Issue Costs	600	0	0	0	0.0%
	59122 Debt Svc Repayment	1,340,000	1,380,000	1,420,000	40,000	2.9%
	59222 Int and Other Debt Svc Costs	1,095,913	1,055,163	1,013,213	(41,950)	-4.0%
201F Debt Fund Total		2,436,513	2,435,163	2,433,213	(1,950)	-0.1%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

301 Capital Projects Fund

The District set up this fund to track and account for capital projects funded by the 2013 and 2016 General Obligation Bonds. The Citizens approved a \$39,800,000 GO Bond at the November 2013 General Election. The bonds have been fully expended, and funds are now transferred to cover capital projects on a pay as you go basis.

2023 Budgeted Position Counts

No budgeted positions are accounted for in the Capital Projects Fund. Some administrative labor may be charged to this fund for direct support of capital projects, but the positions themselves are budgeted and accounted for in Divisions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
301 Capital						
	53501 Small Tools & Equipment	6,349	0	0	0	0.0%
	56101 Land Acquisition	0	0	1,100,000	1,100,000	100.0%
	56201 Capital - Buildings	0	6,000,000	0	(6,000,000)	-100.0%
	56210 Capital - Building Permits	(45,000)	100,000	0	(100,000)	-100.0%
	56241 Capital Construction Contract	0	1,000,000	3,333,333	2,333,333	233.3%
	56242 Bldgs-Arch Svcs	106,850	1,000,000	750,000	(250,000)	-25.0%
	56243 Buildings - Engineering Svcs	0	250,000	750,000	500,000	200.0%
	56244 Bldgs - Other Prof Svcs	0	30,000	500,000		
	59170 Lease Rent LongTerm	0	0	550,000		
	59470 Capital Expense Fire & EMS	0	0	3,800,000	3,800,000	100.0%
301 Capital Total		68,199	8,380,000	10,783,333	2,403,333	28.7%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

630 HRA/Flex Fund

The HRA/Flex Fund is an agency fund used to account for assets Central Pierce Fire & Rescue (CPFR) holds on behalf of its employees who elect to participate in the Flexible Spending Account (FSA) benefit program. An FSA allows a fixed amount of pre-taxed wages to be set aside for qualified expense which may include uncovered medical expenses or dependent care. As of 2023, CPFR contracts with Rehn & Associates to administer expense reimbursements from this fund.

2023 Budgeted Position Counts - No Budgeted Positions.

2023 Proposed Budget

Div	Account Name	2021 Actuals	2022 Adopted Budget	2023 Proposed Budget	\$ Change Incr/ (Decr)	% Change
630 HRA Flex						
	52003 Medical/Dental	15,032	50,000	50,000	0	0
630 HRA Flex Total		15,032	50,000	50,000	0	0.0%

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

SUPPLEMENTAL DATA

Account Summary

Account	Account Title	Account Description
51106	Points	Pay for Volunteer Events
51111	Admin Acting Pay	Admin support personnel working at a higher pay grade
51112	BC Acting Pay	Suppression personnel acting as BC
51113	Lt Acting Pay	Suppression personnel acting as Lt
51115	Mechanic Acting Pay	Mechanic personnel acting at higher pay grade
51155	BC Premium Pay	Premium for Team Leads
51201	Overtime	Pay at time and a half
52009	LEOFF I Retirees - Medical	Medical Insurance for Retirees
52010	Personal Protective Equipment	Suppression Masks, Bunker gear, hoods, helmets, gloves, passport
52011	Uniforms	Trousers, shirts, belts, boots, jackets, hats
52014	Quartermaster	T-shirts, sweat suits, shorts, etc.
52016	LEOFF II Retirees-Medical	Medical Insurance for Retirees
53101	Office Supplies	Paper, binders, etc. - Consumable in less than one year
53102	Books/Manuals	Books and manuals
53103	Safety Supplies	Special events, safety fair education materials, parades, coloring books, hats, preprinted info brochures, file for life, car seat info, senior safety, fire stoppers
53105	Agency Recognition Supplies	Decals, Magnets
53111	Printed Forms	Stock Printed forms -No Logos or custom layout
53121	Cleaning Supplies	Cleaning Supplies
53130	Personnel Supplies	Replacement items for team members includes lights, maps, harness, etc
53131	Clothing	OPEIU Contracted shirts, sweaters
53132	Employee Recognition Supplies	Awards, plaques, certificates
53133	Class Supplies/Extinguishers	Fire Extinguisher refilling, brochures
53134	Class Supplies/CPR	First aid books, CPR cards
53135	Immunizations	Vaccinations
53136	Program Supplies	Smoke alarms, hearing impaired smoke alarms, batteries
53137	Program Supplies/Safe Sitter	Supplies for Safe Sitter Classes
53138	Program Supplies/Schools	Supplies for various school programs
53139	Program Supplies/WW Fair	Supplies for spring and fall fairs
53141	Operating Supplies	Light Bulbs, batteries, garbage bags, Consumable in less than one year
53142	Equipment Repair Parts	Parts to repair equipment (no outside labor)
53143	Vehicle Repair Parts	Parts to repair vehicles (no outside labor)
53144	Tires	Tires
53145	Software	Software
53146	Building Repair Parts	Parts to repair buildings (no outside labor)
53147	Breathing Apparatus Supplies	Parts used for in house repair of SCBA and testing equipment (no outside labor)

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

Account	Account Title	Account Description
53151	Medications	EMS Medications
53171	Food	Food for meetings, assessment centers, fires
53181	Lubricants	Shop oil, grease
53201	Fuel	Fuel
53401	Resale Items	Bike Helmets for sale
53501	Small Tools & Equipment	Drills, beds, recliners -expected life of greater than 1 year
53502	Communication Equipment	Radios, Nextel phones
53503	Audio - Visual Equipment	Multi-media projector, digital camera & bulbs, media hardware
53504	Hose Replacement	Replacement hose for suppression
54101	Accounting/Auditing	Financial statement auditing
54111	Advertising	Surplus Ads, Hiring Ads, etc
54143	Instructors	Outside instruction
54144	Physician Advisor	EMS contracted physician
54151	Legal Fees	Attorney fees
54161	Election Fees	Election fees
54171	Medical Exams	Exams for hiring and Specialty Teams
54181	Dispatch	911 Dispatch
54182	Radio System Fees	800MHz and Radio repair
54191	Other Professional Services	Outside services
54202	Communication Connection	Telephone lines, network fiber, cellular data
54221	Postage	Postage for mailing and shipping
54301	Per Diem	Daily meals per travel policy
54311	Lodging	Lodging/Hotels
54331	Mileage	Reimbursement for mileage at IRS rate
54341	Airfare	Airfare for classes, meetings, conferences
54502	Other Operating Rental	Honey buckets, Equipment rental
54611	Insurance	Insurance for property, liability and vehicles
54701	Gas	Natural Gas Utility
54705	Propane	Propane Utility (propane for BBQ is operating supply)
54711	Water	Water Utility (bottled water is food)
54712	Surface Water Management	Surface Water Utility
54721	Sewer	Sewer Utility
54731	Electricity	Electricity Utility
54741	Garbage	Garbage and dump fees
54742	Hazardous Waste Disposal	Disposal of used oil, antifreeze, medical waste
54801	Building Repair/Maintenance	Repair or maintenance of building, includes outside labor.
54811	Equipment Repair/Maintenance	Repair or maintenance of equipment, includes outside labor.
54812	Equip Repair/Breath Apparatus	Repair or maintenance of breathing apparatus, includes outside labor.

CENTRAL PIERCE FIRE & RESCUE
PROGRAM BUDGETS

Account	Account Title	Account Description
54813	Maintenance Agreements	Maintenance agreements-Software/hardware, copier, Lifepak
54814	Personal Protection Equip Repair	Cleaning and repair of bunker gear
54815	SCBA Air Compressor Repair	Repair of compressor, includes outside labor
54820	Sub-Let Vehicle Repair/Maint	Outside glass repair, staff vehicles, engine and transmission work
54821	Paint & Body Work	Vehicle body repair, includes outside labor
54830	Grounds Maintenance	Landscaping contract
54901	Dues/Membership Fees	Annual dues and membership fees, WSFC, GFOA, PCFC, NAEFO
54902	Subscriptions	Professional subscriptions
54911	Contractual Services	Pre-negotiated contracts for service
54912	Fees/Permits	Fees
54921	Registration	Class fees, conference fees
54922	Certifications	Certifications-Mechanic, ALS,
54925	College Tuition	Tuition for college - paramedics
54931	Laundry (Linen) Services	Shop laundry
54941	Printing & Binding	Custom printing, includes letterhead, envelopes, responder
54961	B & O Tax	Washington State business & occupation tax
54981	Commissioner's Contingency	Reserve requiring Board Approval for unfunded and unanticipated costs

Glossary of Terms

Account

A term used to identify an individual asset, liability, expenditure, revenue, or fund balance.

Accrual Basis of Accounting

Basis of accounting used in proprietary (enterprise and internal service) funds. When this method is used, transactions are recognized when they occur. Revenues are recognized when earned and expenses are recognized when incurred. When cash is received or distributed is not a determining factor.

Adopted Budget

The financial plan adopted by the Board of Fire Commissioners which forms the basis for appropriations.

Ad Valorem Tax

A tax based on the assessed value of taxable property, also referred to as a Mill tax.

Adoption

Formal action by the Board of Fire Commissioners which sets the spending limits for the fiscal year.

Agency Fund

A trust fund used to account for assets Central Pierce Fire & Rescue (CPFR) holds on behalf of its employees.

Alarm

A call received by the dispatch center (Fire Comm), which is then related to the appropriate fire station for emergency response.

Appropriation

The legal authorization granted by the Board of Fire Commissioners to make expenditures and incur obligations. An appropriation is usually limited in amount and as to the time when it may be expended.

Approved Budget

The financial plan agreed upon by the Board of Fire Commissioners and staff.

Assess

To establish an official property value for taxation purposes.

Assessment

- (1) The process of making the official valuation of property for purposes of taxation.
- (2) The valuation placed upon property as a result of this process.

Assets

Property owned by a government, which has monetary value.

Balanced Budget

A budget in which estimated expenditures equal estimated revenues and surplus (fund balance).

Basis of Accounting

A term used to refer to when revenues, expenditures, expenses, and transfers, and the related assets and liabilities, are recognized in the accounts and reported on the financial statements. It relates to the timing of the measurements made, regardless of the nature of the measurement, on either the cash or accrual method.

Beginning Cash Balance

The amount of unexpended funds carried forward from one fiscal year to the next.

Benefits

Employer contributions paid by the Fire District as part of the conditions of employment. Examples include: health/dental insurance, state public employees' retirement system, and employment security.

Budget

A financial operating plan with estimated expenditures and expended revenues for a given period.

Budget Amendment

A change to a budget adopted in accordance with state law. A budget may be amended to increase expenditures/expenses at the fund level by Board approval with or without public notice or public hearing requirements, when unanticipated revenues occur or emergencies exist.

Budget Document

The instrument used by the budget-making authority to present a comprehensive financial program to the appropriating body.

Budget Message

The opening section of the budget which provides the Board of Fire Commissioners and the Public with a general summary of the most important aspects of the proposed budget in comparison with the current and prior years.

Cadet Program

A program designed by the District to allow males and females, between the ages of 16 and 19, the ability to get a first-hand look at the life of a firefighter by attending drills, working and interacting with the public, and responding with the career firefighters on calls.

Capital Outlay

Expenditures that result in the acquisition of, or addition, to capital assets.

Captain

Rank above Lieutenant. Responsible for the overall administration of his/her assigned station, including operational readiness and personnel supervision.

Carry Forwards

Carry forwards result from timing of project completion. The final expenditures need to be re-budgeted to provide an appropriation from one fiscal year to the next in order to accomplish the purpose for which the funds were originally budgeted.

Cash Basis of Accounting

A basis of accounting under which transactions are recognized only when cash is received or disbursed.

Chart of Accounts

The classification system used by a governmental agency to organize the accounting for various funds.

Current Taxes

Taxes levied and due during the current fiscal period, from the time the amount of the tax levy is first established to the date on which a penalty for nonpayment is attached.

Debt Service Fund

Governmental fund type used to account for the accumulation of resources for, and the payment of, general long-term debt principal and interest.

Delinquent Taxes

Taxes remaining unpaid on and after the date on which a penalty for nonpayment is attached. Even though the penalty may be subsequently waived and a portion of the taxes may be abated or canceled, the unpaid balances continue to be delinquent taxes until abated, canceled, paid, or converted into tax liens.

Division

The term is used to administratively categorize the operational areas of the District.

Encumbrances

The formal accounting recognition of commitments to expend resources in the future.

Expenditures

Decreases in net financial resources, including current operating expenses and capital outlay.

Fixed Assets

Assets intended to be held or used for the long term, such as land, buildings, improvements other than buildings, machinery, and equipment.

Fund

An independent fiscal and accounting entity with a self-balancing set of accounting records which are segregated for the purpose of carrying on specific activities or attaining certain objectives.

Fund Balance

The excess of the assets of a fund over its liabilities and reserves.

General Fund

The general operating fund of the District. It is used to account for all financial resources except those that are required to be accounted for in other fund types.

Governmental Funds

Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

Hazardous Materials

Any substance or matter that is likely to inflict injury or harm or impose great or continued risk unless dealt with in a manner prescribed by state and federal regulations.

Internal Control

A plan of organization for purchasing, accounting, and other financial activities, which provides that: (1) The duties of employees are subdivided so that no single employee handles a financial action from beginning to end, (2) Proper authorizations from specific responsible officials are obtained before key steps in the processing of a transaction are completed, and (3) Records and procedures are arranged appropriately to facilitate effective control

Levy

(Verb) To impose taxes, special assessments, or service charges for the support of governmental activities. (Noun) The total amount of taxes, special assessments, or service charges imposed by a government.

Lieutenant

Rank above Firefighter.

Line Item

A specific item or group of similar items defined by detail in a unique account in the financial records.

Major Fund

A major fund is one whose revenues and expenditures are at least 10% of corresponding totals for all governmental funds and at least 5% of the aggregate amount for all governmental funds for the same item.

Modified Accrual Basis of Accounting

A basis of accounting which is used in governmental fund types (general, special revenue, debt service, and capital project funds). Under it, revenues and other financial resource increments are recognized when they become both measurable and available to finance expenditures of the current period. Expenditures are generally recognized when they are incurred.

Object (or Object Code)

Used as expenditure classifications. This term applies to the article purchased or the service obtained.

Objective

A specific, measurable achievement that may be accomplished within a specific time period.

Operating Revenues

Those revenues received within the present fiscal year.

Proposed Budget

Financial and operating program prepared by the budget officer and submitted to staff for consideration.

Paramedic

An advanced level of training and education following the basic EMT courses. This additional certification allows the individual to administer medications, defibrillate, and perform advanced airway care.

Reserve Fund

A fund used to segregate a portion of equity as legally set aside for a specific future use.

Revenues

Monies received or anticipated to be received during the year to finance District services. It includes such items as property taxes, interest income, and miscellaneous revenue.

Special Revenue Fund

Governmental fund type used to account for the proceeds of specific revenue sources (other than for major capital projects) that are legally restricted to expenditure for specified purposes.

Tax Rate

The amount of property tax paid by property owners for each \$1,000 of the property's assessed value. This rate is computed by dividing the total amount of the tax levies by the total assessed value of the District.

Travel Time (or Response Time)

The time between the turnout time and the time the initial company arrives at the scene of an emergency.

Turnout Time

The time between personnel being alerted by the dispatch center of an emergency to the time that they are radio responding to the incident.

Unappropriated Fund Balance

Where the fund balance at the close of the preceding year is not included in the annual budget, this term designates that portion of the current fiscal year's estimated revenues, which has not been appropriated. Where the fund balance of the preceding year is included, this term designates the estimated fund balance at the end of the fiscal period.

CPFR – LEVY EQUIVALENT WITH FBC

2019-2023

Revenue Source	2019 Rate	2020 Rate	2021 Rate	2022 Rate	2023 Rate*
Property Tax Levy	\$ 0.84	\$ 1.00	\$ 0.94	\$ 0.83	\$ 0.71
EMS Tax Levy	0.42	0.40	0.37	0.33	0.50
FBC	0.86	0.84	0.81	0.75	0.72
GO Debt	0.10	0.09	0.08	0.07	0.06
TOTAL Levy and Levy Equivalent	\$ 2.22	\$ 2.33	\$ 2.20	\$ 1.98	\$ 1.99
% of Op Budget	35.1%	36.6%	37.8%	35.9%	35.3%

*2022 Includes 5.0 % estimated increase to FBC and preliminary 16.3% increase in AV

11/14/2022



2023 CPFR LEVY EQUIVALENTS – Comparison to Other Jurisdictions (2022)

Revenue Source	East Pierce 22	South Pierce 17	Gig Harbor 5	Central Pierce	Graham 21	Riverside 14	Orting 18	West Pierce 3
Property Tax Levy	\$ 1.07	\$ 1.31	\$ 1.37	\$ 0.71	\$ 1.00	\$ 1.12	\$ 1.00	\$ 1.36
EMS Levy	0.50	0.44	0.44	0.50	0.45	0.46	0.44	0.45
M&O Levy	-	-	-	-	-	0.61	-	0.90
FBC	-	-	-	0.72	0.73	-	1.15	-
GO Bond Debt	0.10	-	-	0.06	-	-	-	-
TOTAL Levy and Levy Equivalent	\$ 1.67	\$ 1.75	\$ 1.81	\$ 1.99	\$ 2.18	\$ 2.19	\$ 2.59	\$ 2.71

RESOLUTION NO. 22-08

A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR CENTRAL PIERCE FIRE & RESCUE, PIERCE COUNTY, WASHINGTON, REQUESTING 2023 (COLLECTION YEAR) HIGHEST LAWFUL LEVY FOR THE REGULAR PROPERTY TAX LEVY

WHEREAS, the Board of Commissioners for Central Pierce Fire & Rescue has properly given notice of the public hearing held October 24th, 2022 to consider the District's budget for the 2023 calendar year, pursuant to RCW 84.55.120; and,

WHEREAS, the Board of Commissioners for Central Pierce Fire & Rescue, after hearing and duly considering all relevant evidence and testimony presented, determined that Central Pierce Fire & Rescue requires an increase in property tax revenue from the previous year, in addition to that resulting from the addition of new construction and improvements to property and any increase in the value of state-assessed property, in order to discharge the expected expenses and obligations of the District and in its best interest; and,

WHEREAS, the District's actual regular levy amount from the previous year was \$28,852,746.89; and,

WHEREAS, such amount represents the actual amount levied, including refunds; and,

WHEREAS, the District's aggregate assessed valuation has been preliminarily certified at \$41,952,544,990; and,

WHEREAS, Pursuant to RCW 84.52.125 it is the intent of the fire district commissioners to protect the district's tax levy from prorationing under RCW 84.52.010(2), by imposing up to a total of twenty-five cents (\$0.25) per thousand dollars of assessed valuation of the tax levies authorized under RCW 52.16.140 and RCW 52.16.160, or either of them, outside of the five dollars and ninety cents per thousand dollars of valuation limitation established under RCW 84.52.043(2), if those taxes would otherwise be prorated under RCW 84.52.010(2)(e); and,

Further, pursuant to RCW 84.55.092, it is the intent of the fire district commissioners to protect the fire district's future levy capacity. Therefore, in any year in which the district reduces the regular tax levy below the amount of levy to which the district is entitled by law, consistent with existing voter authorizations and the limitations of the state constitution and statutes, it is the district's intent to fully preserve future levy capacity as the aforesaid statute allows. The county assessor is therefore requested to set the regular property tax levy at the amount which would be allowed under RCW 84.55, as if the regular property tax for the district for taxes due in prior years (beginning with 1986) had been set for the full or maximum amount authorized under the law; and

WHEREAS, the Board of Commissioners for Central Pierce Fire & Rescue attests that the District population is approximately 230,339;

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners for Central Pierce Fire & Rescue that an increase in the regular property tax levy is hereby authorized for the levy to be collected in the 2023 tax year. The dollar amount of the increase over the actual levy amount from the previous year shall be \$264,282.06 which is a percentage increase of 0.91597% from the previous year. This increase is exclusive of additional revenue resulting from new construction, improvements to property, newly constructed wind turbines, any increase in the value of state assessed property, any annexations that have occurred and refunds made.

ADOPTED, at the Public Meeting of the Board of Fire Commissioners, this _____ day of November, 2022, by a majority of the members.

Matt Holm, Chairman

Steve Stringfellow, Commissioner

Rich Coleman, Commissioner

Bob Willis, Commissioner

Dale Mitchell, Commissioner

ATTEST:

Tanya Robacker, District Secretary

RESOLUTION NO. 22-09

A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR CENTRAL PIERCE FIRE & RESCUE, PIERCE COUNTY, WASHINGTON, REQUESTING \$0.50 LEVY FOR 2023 (COLLECTION YEAR) FOR THE EMS PROPERTY TAX LEVY

WHEREAS, the Board of Commissioners for Central Pierce Fire & Rescue has properly given notice of the public hearing held October 24th, 2022 to consider Central Pierce Fire & Rescue's budget for the 2023 calendar year, pursuant to RCW 84.55.120; and,

WHEREAS, the Board of Commissioners for Central Pierce Fire & Rescue, after hearing and duly considering all relevant evidence and testimony presented, determined that Central Pierce Fire & Rescue requires an increase in property tax revenue from the previous year, in addition to that resulting from the addition of new construction and improvements to property and any increase in the value of state-assessed property, in order to discharge the expected expenses and obligations of the District and in its best interest; and,

WHEREAS, the District's actual EMS levy amount from the previous year was \$11,377,564.28; and,

WHEREAS, such amount represents the actual amount levied, including refunds; and,

WHEREAS, the Board of Commissioners for Central Pierce Fire & Rescue attests that the District population is approximately 230,339;

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners for Central Pierce Fire & Rescue that an increase in the EMS property tax levy is hereby authorized for the levy to be collected in the 2023 tax year. The EMS levy shall be levied at the rate of \$0.50 per \$1,000 of assessed valuation as authorized by the voters' approval on August 2nd 2022.

ADOPTED, at the Public Meeting of the Board of Fire Commissioners, this _____ day of November 2022, by a majority of the members.

Matt Holm, Chairman

Steve Stringfellow, Commissioner

Rich Coleman, Commissioner

Bob Willis, Commissioner

Dale Mitchell, Commissioner

ATTEST:

Tanya Robacker, District Secretary

RESOLUTION NO. 22-10

A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR CENTRAL PIERCE FIRE & RESCUE, PIERCE COUNTY, WASHINGTON, IMPOSING A BENEFIT CHARGE ON IMPROVEMENTS TO REAL PROPERTY WITHIN THE DISTRICT FOR CALENDAR YEAR 2023

WHEREAS, the District is authorized by Chapter 52.18 RCW to establish, impose, and collect a benefit charge on improvements to real property located within the District, and,

WHEREAS, the voters of the District have authorized the District to impose a fire benefit charge; and,

WHEREAS, pursuant to RCW 52.18.060(2) a public hearing was held on October 24th, 2022 to review and establish the benefit charge to be imposed for calendar year 2023; and,

WHEREAS, the Board of Commissioners, having heard and considered the testimony at the public hearing, such testimony being supportive of the continuation of the Fire Benefit Charge, deem it in the best interests of the District to establish the Fire Benefit Charge for 2023;

NOW THEREFORE BE IT RESOLVED, by the Board of Commissioners for Central Pierce Fire & Rescue that: The benefit charge to be collected in 2023 is hereby established in the total amount of \$30,376,500.

ADOPTED, at the Public Meeting of the Board of Fire Commissioners, this ____ day of November, 2022, by a majority of the members.

Matt Holm, Chairman

Steve Stringfellow, Commissioner

Rich Coleman, Commissioner

Bob Willis, Commissioner

Dale Mitchell, Commissioner

ATTEST:

Tanya Robacker, District Secretary

**CENTRAL PIERCE FIRE & RESCUE
RESOLUTION NO. 22-11**

**BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF CENTRAL PIERCE FIRE &
RESCUE AS FOLLOWS:**

1. That the County Assessor has notified the Commissioners of Central Pierce Fire & Rescue that the assessed valuation of real properties lying within the boundaries of said District for the calendar year 2023 is \$41,915,447,904.
2. That the fund summary below hereby is adopted as the budget of Central Pierce Fire & Rescue for the fiscal year 2023. Estimated resources for each separate fund for the year 2023 are set forth in summary form below, and are hereby appropriated for expenditure at the fund level during the year 2023:

Fund	Amount
General Fund (001)	\$ 62,277,907
EMS Special Revenue Fund (101)	28,846,273
Equipment Replacement (001-015)	4,631,213
Facilities Fund (001-050)	1,322,100
GEMT SRF (102)	13,445,236
GO Debt Fund (201)	2,433,213
Capital Projects Fund (301)	10,783,333
HRA/Flex (630)	<u>50,000</u>
Total	\$ 123,789,275

3. That the Honorable County Council of Pierce County, Washington, be and is hereby requested to make a levy for 2023 for said Central Pierce Fire & Rescue of \$83,646,075.
4. That the County Treasurer of Pierce County, Washington, be and is hereby authorized and directed to deposit and sequester the monies received from the collection of the tax levy specified in Section 3 above in the amounts and funds specified below:
 - A. \$ 60,236,589 into the Current Expense Fund of said District
 - B. -0- into the Reserve Fund of said District
 - C. -0- into Registered Warrant Fund
 - D. 2,433,213 into the GO Bond Fund
 - E. 20,976,273 into the EMS Fund of said District
5. That one copy of this resolution be delivered to the County Council and Auditor of Pierce County, Washington.

Adopted at a meeting of the Board of Commissioners of Central Pierce Fire & Rescue, this 14th day of November, 2022.

Matt Holm, Chairman

Steve Stringfellow, Commissioner

Rich Coleman, Commissioner

Bob Willis, Commissioner

Dale Mitchell, Commissioner

ATTEST: _____
Tanya Robacker, District Secretary

CENTRAL PIERCE FIRE & RESCUE
2023 LEVY CERTIFICATION

STATE OF WASHINGTON
COUNTY OF PIERCE

In accordance with RCW 84.52.020, I, Tanya Robacker, District Secretary for Central Pierce Fire & Rescue, do hereby certify to the Pierce County legislative authority that the Board of Fire Commissioners of said district requests that the following levy amounts be collected in 2023 as provided in the District's budget, which was adopted following a public hearing held on the 24th day of October, 2022:

A. CURRENT EXPENSE FUNDS:

1. REGULAR LEVY

a)	Regular Levy	\$ 29,814,145.46
b)	Plus Refunds- Regular Levy	\$ <u>45,943.39</u>
c)	Total Levy	\$ <u>29,860,088.85</u>

2. EMERGENCY MEDICAL SERVICES

a)	EMS Levy	\$ 20,958,063.34
b)	Plus Refunds-EMS	\$ <u>18,209.16</u>
c)	Total Levy	\$ <u>20,976,272.50</u>

B. RESERVE FUND \$ -0-

C. REGISTERED WARRANT FUND \$ -0-

D. G.O. BOND FUND Excess Levy

a)	Bond Levy	\$ 2,427,201.31
b)	Plus Refunds-EMS	\$ <u>6,011.69</u>
c)	Total Levy	\$ <u>2,433,213.00</u>

E. FIRE BENEFIT CHARGE \$ 30,376,500.00

F. TOTAL TAXES REQUIRED \$ 83,646,074.35

Given under my hand and the official seal of said District on this 14th day of November, 2022.

District Secretary



Board Meeting Agenda Item Summary

Agenda Date	November 14, 2022
Item Title:	Creation of Community Health Worker Pay Range
Attachments:	Addendum to 2022 Non-Represented, Exempt, Non-Uniformed Appendix A
Submitted by	HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"To approve the Community Health Worker Pay Range effective November 14, 2022."

SUMMARY:

As you are aware, you granted Chief Morrow permission to implement the new CARES position prior to 2023. With that approval, staff created a job description, conducted a market study, and created a pay range based on the results of that study.

Attached you will find an addendum to the 2022 salary schedule you already approved, that adds in this salary range.

Myself and Chief Morrow will be available at the meeting in case you should have any questions.

FINANCIAL IMPACT:

A budget amendment will be created for all non-budgeted items after Board approval.

Central Pierce Fire & Rescue
 Non-Represented/Non-Uniformed/Exempt
 Appendix A - 2022 Salary Schedule

Addendum - 11.14.2022

January 1, 2022 - December 31, 2022

Position

Monthly Salary	Annual Salary	40 Hr/Wk Hourly
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Community Health Worker	Step A	\$	7,300	\$	87,600	\$	42.12
New position effective 11.14.2022	Step B	\$	7,665	\$	91,980	\$	44.22
	Step C	\$	8,049	\$	96,588	\$	46.44
	Step D	\$	8,452	\$	101,424	\$	48.76
	Step E	\$	8,875	\$	106,500	\$	51.20

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	HR Director	_____
_____	Chairman/Board	_____



Board Meeting Agenda Item Summary

Agenda Date	November 14, 2022
Item Title:	Creation of Help Desk Supervisor Pay Range
Attachments:	Addendum to 2022 Non-Represented, Exempt, Non-Uniformed Appendix A
Submitted by	HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"To approve the Help Desk Supervisor Pay Range effective November 14, 2022."

SUMMARY:

As part of the 2023 budget before you tonight, there is an addition of 1.00 FTE in the IT Consortium for a Help Desk Supervisor.

In preparation of recruiting for that position to start as early in 2023 as possible, staff created a job description and completed a market survey. Attached to this AIS is the proposed range for that position.

Myself and Chief Morrow will be available at the meeting in case you should have any questions.

FINANCIAL IMPACT:

Contained in the 2023 budget.

Central Pierce Fire & Rescue
 Non-Represented/Non-Uniformed/Exempt
 Appendix A - 2022 Salary Schedule

2022 Rates, would add % for 2023

January 1, 2022 - December 31, 2022

Position

Monthly Salary	Annual Salary	40 Hr/Wk Hourly
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Help Desk Supervisor	Step A	\$	8,500	\$	102,000	\$	49.04
New position effective 1.1.2023	Step B	\$	8,925	\$	107,100	\$	51.49
	Step C	\$	9,372	\$	112,464	\$	54.07
	Step D	\$	9,841	\$	118,092	\$	56.78
	Step E	\$	10,334	\$	124,008	\$	59.62

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	HR Director	_____
_____	Chairman/Board	_____



Board Meeting Agenda Item Summary

Agenda Date	November 14, 2022
Item Title:	Retroactive Increase to 1.1.2022 for Non-Represented/Non-Uniformed and OPEIU
Attachments:	Revised 1.1.2022 Appendix A's for Non-Rep, Non-Uniformed and OPEIU
Submitted by	HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUMMARY:

Motion: To approve the Revised Appendix A Salary Schedules, retroactive to January 1, 2022, for Non-Represented/Non-Uniformed and for OPEIU personnel.

Over the term of the last round of negotiations, our goal was to align all personnel to the same CPI measurement. The change began with the Firefighter's and Chief's contracts earlier this year, and has been followed up by the two contracts in front of you tonight (OPEIU and 726 Non-Uniformed).

There are two final pieces to accomplish this goal.

1. Align the two groups who had 2022 salary schedules completed prior to this change – Non-Represented/Non-Uniformed and OPEIU – to the same CPI measurement
2. Retroactively apply these changes for 2022

Attached you will find revised Appendix A Salary Schedules, retroactive back to January 1, 2022, for both the Non-Represented/Non-Uniformed and OPEIU personnel.

Myself and Chief Morrow will be available at the meeting in case you should have any questions.

FINANCIAL IMPACT:

A budget amendment will be created for all non-budgeted items after Board approval.

Central Pierce Fire & Rescue
Non-Represented/Non-Uniformed/Exempt
Appendix A - 2022 Salary Schedule

6.3% Base Salary Increase
Effective 11-14-2022 retroactively

January 1, 2022 - December 31, 2022

Position		Monthly Salary	Annual Salary	40 Hr/Wk Hourly
Finance Director	Step A	\$ 12,705	\$ 152,460	\$ 73.30
	Step B	\$ 13,341	\$ 160,092	\$ 76.97
	Step C	\$ 14,009	\$ 168,108	\$ 80.82
	Step D	\$ 14,710	\$ 176,520	\$ 84.87
	Step E	\$ 15,446	\$ 185,352	\$ 89.11
Human Resources Director	Step A	\$ 11,433	\$ 137,196	\$ 65.96
	Step B	\$ 12,005	\$ 144,060	\$ 69.26
	Step C	\$ 12,606	\$ 151,272	\$ 72.73
	Step D	\$ 13,237	\$ 158,844	\$ 76.37
	Step E	\$ 13,899	\$ 166,788	\$ 80.19
Information Technology Director	Step A	\$ 10,894	\$ 130,728	\$ 62.85
	Step B	\$ 11,439	\$ 137,268	\$ 65.99
	Step C	\$ 12,011	\$ 144,132	\$ 69.29
	Step D	\$ 12,612	\$ 151,344	\$ 72.76
	Step E	\$ 13,243	\$ 158,916	\$ 76.40
CARES Program Manager	Step A	\$ 9,847	\$ 118,164	\$ 56.81
	Step B	\$ 10,340	\$ 124,080	\$ 59.65
	Step C	\$ 10,857	\$ 130,284	\$ 62.64
	Step D	\$ 11,400	\$ 136,800	\$ 65.77
	Step E	\$ 11,970	\$ 143,640	\$ 69.06
Controller <i>No change from original range created in 2022 through a market study</i>	Step A	\$ 8,364	\$ 100,368	\$ 48.25
	Step B	\$ 8,783	\$ 105,396	\$ 50.67
	Step C	\$ 9,223	\$ 110,676	\$ 53.21
	Step D	\$ 9,685	\$ 116,220	\$ 55.88
	Step E	\$ 10,170	\$ 122,040	\$ 58.67
Crisis Intervention Coordinator <i>No change from original range created in 2022 through a market study</i>	Step A	\$ 7,885	\$ 94,620	\$ 45.49
	Step B	\$ 8,280	\$ 99,360	\$ 47.77
	Step C	\$ 8,694	\$ 104,328	\$ 50.16
	Step D	\$ 9,129	\$ 109,548	\$ 52.67
	Step E	\$ 9,586	\$ 115,032	\$ 55.30
Senior Human Resources Analyst	Step A	\$ 7,067	\$ 84,804	\$ 40.77
	Step B	\$ 7,421	\$ 89,052	\$ 42.81
	Step C	\$ 7,793	\$ 93,516	\$ 44.96
	Step D	\$ 8,183	\$ 98,196	\$ 47.21
	Step E	\$ 8,593	\$ 103,116	\$ 49.58
Human Resources Analyst	Step A	\$ 6,349	\$ 76,188	\$ 36.63
	Step B	\$ 6,667	\$ 80,004	\$ 38.46
	Step C	\$ 7,001	\$ 84,012	\$ 40.39
	Step D	\$ 7,352	\$ 88,224	\$ 42.42
	Step E	\$ 7,720	\$ 92,640	\$ 44.54

<u>Deferred Comp</u>	<u>Monthly</u>	<u>Annual</u>
No Match Required	\$ 250.00	\$ 3,000

	Finance Dir (Step E)	HR Director (Step E)	IT Director (Step B)	CARES Manager (Step E)	Controller (Step A)	Crisis Intervention Coordinator (Step C)	Senior HR Analyst (Step E)	HR Analyst (Step A)
<u>Longevity Schedule (monthly)</u>								
5 - 9 years @ 2% of current wage	\$ 309	\$ 278	\$ 229	\$ 240	\$ 168	\$ 174	\$ 172	\$ 127
10 - 14 years @ 4% of current wage	\$ 618	\$ 556	\$ 458	\$ 479	\$ 335	\$ 348	\$ 344	\$ 254
15 - 19 years @ 6% of current wage	\$ 927	\$ 834	\$ 687	\$ 719	\$ 502	\$ 522	\$ 516	\$ 381
20 - 24 years @ 8 % of current wage	\$ 1,236	\$ 1,112	\$ 916	\$ 958	\$ 670	\$ 696	\$ 688	\$ 508
25 - 29 years @ 11% of current wage	\$ 1,700	\$ 1,529	\$ 1,259	\$ 1,317	\$ 921	\$ 957	\$ 946	\$ 699
30+ years @ 13% of current wage	\$ 2,008	\$ 1,807	\$ 1,488	\$ 1,557	\$ 1,088	\$ 1,131	\$ 1,118	\$ 826

Hours worked per year 2,080
Holiday hours per year 112
Sick leave hours per month 10

VEBA contribution = \$4,000

Medical Cap
100% for 2022

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	HR Director	_____
_____	Chairman/Board	_____

Central Pierce Fire & Rescue
Non-Represented/Non-Uniformed/Hourly
Appendix A - 2022 Salary Schedule

**6.3% Base Salary Increase
Effective 11.14.2022 retroactively**

January 1, 2022 through December 31, 2022

Position		Monthly Salary	Annual Salary	40 Hr/Wk Hourly
Central Stores Manager	Step A	\$ 6,627	\$ 79,524	\$ 38.23
	Step B	\$ 6,826	\$ 81,912	\$ 39.38
	Step C	\$ 7,031	\$ 84,372	\$ 40.56
	Step D	\$ 7,242	\$ 86,904	\$ 41.78
	Step E	\$ 7,460	\$ 89,520	\$ 43.04
Runner (Part-Time) (Eligible for base salary only)	Step A	\$ 3,353	\$ 40,236	\$ 19.34
	Step B	\$ 3,454	\$ 41,448	\$ 19.93
	Step C	\$ 3,558	\$ 42,696	\$ 20.53
	Step D	\$ 3,665	\$ 43,980	\$ 21.14
	Step E	\$ 3,775	\$ 45,300	\$ 21.78
Main Runner/Purchasing Assist	Step A	\$ 3,450	\$ 41,400	\$ 19.90
	Step B	\$ 3,554	\$ 42,648	\$ 20.50
	Step C	\$ 3,661	\$ 43,932	\$ 21.12
	Step D	\$ 3,771	\$ 45,252	\$ 21.76
	Step E	\$ 3,885	\$ 46,620	\$ 22.41

Purchasing Manager Acting Pay - Main Runner Hourly
\$ 15.82

Deferred Comp
No Match required Monthly \$ 250.00 Annual \$ 3,000

<u>Longevity Schedule (Monthly)</u>	<u>CS Mgr (Step E)</u>	<u>Main Runner (Step E)</u>
5 - 9 years @ 2% of current wage	\$ 150	\$ 78
10 - 14 years @ 4% of current wage	\$ 299	\$ 156
15 - 19 years @ 6% of current wage	\$ 448	\$ 234
20 - 24 years @ 8% of current wage	\$ 597	\$ 311
25 - 29 years @ 11% of current wage	\$ 821	\$ 428
30+ years @ 13% of current wage	\$ 970	\$ 506

VEBA Contribtuion - \$4000

Hours worked per year 2,080
Holiday hours per year 112

Medical Cap
100% for 2022

<u>Initials</u>	<u>Reviewed By</u>	<u>Date</u>
_____	Fire Chief	_____
_____	HR Director	_____
_____	Chairman/Board	_____

Central Pierce Fire & Rescue
OPEIU Bargaining Unit
Appendix A - 2022 Salary Schedule

6.3% Base Salary Increase
Effective 11.14.2022 retroactively

Positions		Monthly Salary		Annual Salary		40/Hr Week Hrly Rate		
5% Steps from Base Step								
<u>Accounting Clerk</u>	1-12 months	\$	3,941	\$	47,292	\$	22.74	
	13-24 months	\$	4,139	\$	49,668	\$	23.88	
	25 - 36 months	\$	4,346	\$	52,152	\$	25.07	
	37-48 months	\$	4,564	\$	54,768	\$	26.33	
	49-60+ months	\$	4,793	\$	57,516	\$	27.65	
<u>Support Specialist</u>	1-12 months	\$	4,549	\$	54,588	\$	26.24	
	13-24 months	\$	4,777	\$	57,324	\$	27.56	
	25 - 36 months	\$	5,016	\$	60,192	\$	28.94	
	37-48 months	\$	5,267	\$	63,204	\$	30.39	
	49-60+ months	\$	5,531	\$	66,372	\$	31.91	
<u>Executive Assistant</u>	1-12 months	\$	5,887	\$	70,644	\$	33.96	
	13-24 months	\$	6,182	\$	74,184	\$	35.67	
	25 - 36 months	\$	6,492	\$	77,904	\$	37.45	
	37-48 months	\$	6,817	\$	81,804	\$	39.33	
	49-60+ months	\$	7,158	\$	85,896	\$	41.30	
<u>Purchasing Analyst</u>	1-12 months	\$	5,921	\$	71,052	\$	34.16	
	13-24 months	\$	6,218	\$	74,616	\$	35.87	
	25 - 36 months	\$	6,529	\$	78,348	\$	37.67	
	37-48 months	\$	6,856	\$	82,272	\$	39.55	
	49-60+ months	\$	7,199	\$	86,388	\$	41.53	
<u>Payroll Analyst</u>	1-12 months	\$	5,413	\$	64,956	\$	31.23	
	13-24 months	\$	5,684	\$	68,208	\$	32.79	
	25 - 36 months	\$	5,969	\$	71,628	\$	34.44	
	37-48 months	\$	6,268	\$	75,216	\$	36.16	
	49-60+ months	\$	6,582	\$	78,984	\$	37.97	
<u>Payroll Coordinator</u>	1-12 months	\$	6,737	\$	80,844	\$	38.87	
	13-24 months	\$	7,074	\$	84,888	\$	40.81	
	25 - 36 months	\$	7,428	\$	89,136	\$	42.85	
	37-48 months	\$	7,800	\$	93,600	\$	45.00	
	49-60+ months	\$	8,190	\$	98,280	\$	47.25	
<u>Senior Accountant</u>	1-12 months	\$	7,026	\$	84,312	\$	40.53	
	13-24 months	\$	7,378	\$	88,536	\$	42.57	
	2.1% Market Adjustment	25 - 36 months	\$	7,747	\$	92,964	\$	44.69
	37-48 months	\$	8,135	\$	97,620	\$	46.93	
	49-60+ months	\$	8,542	\$	102,504	\$	49.28	
<u>Operations Analyst</u>	1-12 months	\$	7,530	\$	90,360	\$	43.44	
	13-24 months	\$	7,907	\$	94,884	\$	45.62	
	25 - 36 months	\$	8,303	\$	99,636	\$	47.90	
	37-48 months	\$	8,719	\$	104,628	\$	50.30	
	49-60+ months	\$	9,155	\$	109,860	\$	52.82	

Annual Hours 2,080

Deferred Comp

No match required	\$150/month	\$1,800/annual
Match required	\$100/month	\$1,200/annual

Longevity Schedule

Completion of 5 years	2% of current salary	Medical Cap:	\$2,084/mo
Completion of 10 years	4% of current salary	HRA/VEBA:	\$4600/annual
Completion of 15 years	6% of current salary		
Completion of 20 years	8% of current salary		
Completion of 25 years	10% of current salary		
Completion of 30 years	12% of current salary		



Board Meeting Agenda Item Summary

Agenda Date	November 14, 2022
Item Title:	OPEIU 2023-2025 Collective Bargaining Agreement
Attachments:	Redlined 2023-2025 Collective Bargaining Agreement
Submitted by:	HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUMMARY:

Motion: To approve the 2023-2025 OPEIU Collective Bargaining Agreement.

Please see the attached redlined version of the OPEIU 2023-2025 Collective Bargaining Agreement for Board approval. The 2023 Schedule "A" for salaries will be presented at a later date for adoption.

Chief Morrow and I will be at the meeting to answer any questions you may have.

Thank you.

FINANCIAL IMPACT:

A budget amendment will be created for all non-budgeted items after Board approval.



Agreement

by and between

Central Pierce Fire & Rescue

and

Office and Professional Employees International Union

Local No. 8

January 1, ~~2020-2023~~ – December 31, ~~2022~~2025

OPEIU, LOCAL NO. 8

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PREAMBLE

This Agreement is entered into by and between CENTRAL PIERCE FIRE & RESCUE, hereinafter referred to as the "District", and LOCAL NO. 8, Office and Professional Employees International Union, hereinafter referred to as the "Union."

The purpose of this Agreement is to achieve and maintain harmonious relations between the District and Union employees, to provide equitable and peaceful adjustments of differences which may arise, and to establish proper standards of wages, hours and other conditions of employment.

The Fire District and its employees are to regard themselves as public servants, and are to be governed by the highest ideals of honor and integrity in all their public conduct, in order that they may merit the respect and confidence of the general public.

ARTICLE 1 RECOGNITION

- 1.1 The District recognizes the Union as the exclusive bargaining representative of all regular administrative support employees of the District, excluding the positions of supervisors, exempt employees, Information Services, Purchasing/Warehouse staff, building maintenance and runner personnel, and other represented employees.
 - 1.1.1 Regular: Regular employees are those employees who are regularly scheduled to work forty (40) hours per week.
 - 1.1.2 Permanent Part Time: Permanent part-time employees are those employees who are scheduled to work less than forty (40) hours per week, and shall be entitled to holidays, vacation, sick leave, physical fitness hours and bereavement leave on a pro-rata basis.
 - 1.1.3 Temporary: Temporary employees are hired for a limited period not to exceed six (6) months for peak workload conditions, maternity leave, leave of absence or new job creation. Qualified part-time employees may be offered added hours prior to hiring such temporary employees. Temporary employees are not eligible for any benefits provided under this Agreement except Article 9, Wages. Temporary employees may be subject to a work permit from the Union Office. The District will notify the Union of temporary employees within five (5) calendar days of their hire. Temporary assignments may be extended beyond the six (6) months by mutual agreement between the District and the Union. The District has the right to fill temporary vacancies through employment agencies as needed, utilizing the agency's established pay scales.
 - 1.1.4 Interns/Work Study Students: Interns and Work Study students are high school or college students hired to assist in entry level clerical functions. The District will notify the Union of interns or work study students. It is not the intent of the District to utilize interns or work study students to displace bargaining unit

members through layoff or hours reduction. Interns/work study students are not eligible for any benefits.

ARTICLE 2 UNION MEMBERSHIP/AUTHORIZED PAYROLL DEDUCTION

- 2.1 **New Employee Orientation.** The District shall provide a copy of this Agreement to each employee upon entering the bargaining unit. The District will provide a list to the Union via electronic mail of new employees (including their name, job classification, FTE, and division). A representative of the Union will be permitted up to thirty (30) minutes to meet with new employees during the first ninety (90) days of employment pursuant to RCW 41.56.037. No employee will be required to participate in that meeting.
- 2.2 The District will deduct an amount equal to the Union's uniform monthly dues from the pay of each employee who has elected to be a member of the Union, and who voluntarily executes a wage assignment authorization form. When filed with the District, the authorization form will be honored in accordance with its terms unless an employee requests that the District stop deducting dues, in which case the employee shall inform the Union and the Union shall inform the District to stop deducting dues. Deductions will be transmitted to the Union by check payable monthly. Upon issuance and transmission of a check to the Union, the District's responsibility shall cease with respect to deductions covered thereby. The Union and each employee authorizing the assignment of wages for the payment of Union dues hereby undertake to indemnify and hold the District harmless from all claims, demands, suits or other forms of liability that may arise against the District for or on account of any deduction made from the wages of such employee.
- 2.3 The District shall deduct the sum specified from the pay of each member of the Union who voluntarily executes a voluntary political action contribution authorization form. The amount will be deducted once each month and will be transmitted to the Union office. The Union agrees that neither employees nor the Union representatives will solicit for political action fund deductions in work areas or on work time.
- 2.4 The Employer shall supply to the Union monthly a list by email of all employees covered by this Agreement including their classification, rate of pay and gross pay, hours worked, FTE status, home address, work email address, home email address and personal phone number.
- 2.5 Hardship Fund Deduction. The District shall deduct the specific sum from the pay of any member of the bargaining unit who voluntarily executes an OPEIU Local 8 Hardship Fund Check-Off Authorization form. When filed with the District, the authorization form will be honored in accordance with its terms. The authorization form will remain in effect until revoked in writing by the employee. The amount deducted and a roster of all employees using payroll deduction for voluntary Hardship Fund contributions will be promptly transmitted to the Union by separate check payable to its order. Upon

issuance and transmission of a check to the Union, the District's responsibility shall cease with respect to such deductions. The Union and each employee authorizing the assignment of wages for payment of voluntary contributions to the Union's Hardship Fund hereby undertake to indemnify and hold the District harmless from all claims, demands, suits or other forms of liability that may arise against the District for or on behalf of any deduction made from wages of such employee.

2.56 The District agrees not to unlawfully discriminate against any employee for or because of membership in the Union. Such non-discrimination policy also applies to any activities conducted by a member of the Union on behalf of said Union.

2.67 All references to employees in this contract designates both sexes, and wherever the female gender is used, it shall be construed to include male and female employees.

ARTICLE 3 NON-DISCRIMINATION

3.1 The District and the Union agree that conditions of employment shall be consistent with applicable municipal, state and federal laws regarding non-discrimination.

3.2 The District and the Union agree that the provisions of this agreement shall be applied equally to all employees covered hereby without regard to age, sex, creed, religion, color, national origin, marital status, pregnancy, veteran status, the presence of any physical, mental or sensory disability, or perceived or actual sexual orientation, or any other criteria established by state or federal statutes, rules or regulations. No employee covered by this agreement shall be discriminated against because of membership in the Union or activities on behalf of the Union.

3.3 All references to employees in this contract designates all genders.

ARTICLE 4 UNION BUSINESS

4.1 In addition to the Local Union Representative, the Union shall have the right to designate one (1) shop steward and one (1) alternate shop steward. The Union shall notify the District of the name of the Shop Steward, and alternate Shop Steward and will provide notice of any changes. The Shop Steward or alternate shall be allowed to perform the following Union business without loss of pay:

4.1.1 Meetings held for the purpose of contract administration and negotiations, which are held during the employee's normal working hours.

4.1.2 Processing of grievances up to Step 4.

- 4.1.3 The Shop Steward or alternate will be allowed a reasonable amount of time during working hours to investigate grievances or other such Union business, except that such activity shall not take precedence over normal job duties.
- 4.2 Bulletin Board. The District shall provide reasonable space for the use of a Union bulletin board in an accessible and convenient location in each applicable fire station. Such bulletin boards shall be for the posting of official Union business.
- 4.3 Union representatives of the Union shall be granted permission to visit work locations of the employees covered by this Agreement at any reasonable time or location for the purpose of administering this Agreement or investigating possible grievances. Such visitations shall not interfere with the normal operation of the District. Organizing, campaigning or solicitation shall not be conducted during work hours and/or at work locations.
- 4.4 Monthly and/or special meetings may be held in fire district facilities when available. Notification to hold meetings in the fire station must be made to the Fire Chief or their designee in advance of the meeting. Meetings shall be held after normal business hours, and shall be limited to twelve (12) per year.
- 4.5 A designated bargaining unit representative shall be allowed to participate in various committees of the Fire District that affect the bargaining unit.
- 4.6 The District agrees to release up to two (2) employees for the first five (5) meetings, and up to one (1) employee for meetings beyond the fifth (5th) meeting, in addition to the designated Steward, to attend negotiating meetings with the District without loss of pay relative to securing contract negotiation and/or renewal provided that any time in excess of thirty (30) minutes at the start of a scheduled meeting that is spent in Union caucus preparing for actual face to face negotiations shall be unpaid.
- 4.7 Union-designated employees may be allowed time off without pay to attend Union-sponsored meetings, training sessions, conferences, and assemblies. The employee may use accumulated compensatory time, vacation leave, or leave without pay. The Union will provide the Chief with a written list of the names of the employees it is requesting attend the above-listed activities at least seven (7) calendar days prior to the date of event/activity.

ARTICLE 5 LABOR MANAGEMENT COMMITTEE

- 5.1 In order to address issues of mutual concern between the District and Union, a committee shall be formed consisting of up to three (3) representatives of the Union and up to three (3) representatives of management. The committee shall meet at least semi-annually or more frequently if mutually agreed for the purpose of seeking resolution on issues of common concern. The employee member shall receive no loss of

pay or overtime for participation in such meetings. Meetings shall be no longer than one (1) hour unless extended by mutual agreement of the District and Union.

ARTICLE 6 EMPLOYMENT PRACTICES

- 6.1 Non-probationary employees will not be disciplined or discharged without just cause. Employees will be notified of their right to Union representation for any investigation that may lead to disciplinary action. If an investigatory interview does or does not result in disciplinary action, the employee should be informed of this decision within thirty (30) calendar days from the conclusion of the full investigation or receipt of final report from an outside investigator. Employees will be provided a copy of any discipline placed in their personnel file. The Union shall be provided a copy of all oral reprimands and above within fifteen (15) calendar days of the date of execution.
- 6.2 New Classifications. The District shall notify the Union of any future job classifications appropriate to the bargaining unit. Prior to implementation of the new classifications, the parties will meet and bargain the rate of pay and job duties of the new position.
- 6.3 Personnel files. Employees may review their personnel file upon request.
- 6.4 Job Descriptions. The District will provide job descriptions for members of the bargaining unit to the Union or the employee upon request.

ARTICLE 7 MANAGEMENT RIGHTS

- 7.1 Any and all rights concerned with the management and operations of the District are exclusively that of the District unless otherwise provided by the terms of this Agreement.
- 7.2 The District has the authority to adopt rules and regulations, including but not limited to dress, appearance and work performance for the operation of the District and the conduct of its employees; provided such rules are not in conflict with this Agreement or with applicable law.
- 7.3 The District has the right to discipline, temporarily lay off, or discharge employees for just cause; to assign work and determine duties and performance standards of employees; to determine, establish and/or revise the number of personnel to be assigned to duty at any time; and to perform all other functions not otherwise expressly limited to this Agreement. The District agrees that departmental rules and regulations, which affect working conditions and performance shall be subject to the Grievance Procedures.

- 7.4 All rights and privileges held by the District at the time, which are not included in this Agreement, shall remain in force unaffected in any manner.
- 7.5 If sub-contracting by the District results in a reduction of hours or lay-offs of bargaining unit members, the District will negotiate the decision. The Union reserves the right to bargain the impacts of any sub-contracting of work.

ARTICLE 8 HOURS OF WORK

- 8.1 Work Week. The work week is defined as the period between 12:01 a.m., Sunday through 12:00 midnight the following Saturday.
- 8.2 Hours of Work. Normal working hours for regular personnel shall be forty (40) hours per week, Monday through Friday, from 8:00 a.m. to 5:00 p.m. Employees will be entitled to an unpaid meal period, of at least thirty (30) minutes and up to one (1) hour, and two (2) fifteen (15) minute paid breaks on a daily basis except as defined in Article 1.
- 8.2.1 Employees working under this section may work a flexible schedule, upon agreement with the District.
- 8.2.2 Flexible Work Hours. In instances lasting less than one (1) week, and when mutually agreeable to the District, the Union and the employee(s), hours of work during a work week may be flexed for overtime-eligible employees, if the flex schedule meets the requirements of federal and state laws, and does not result in overtime.
- An employee may request to flex work hours during a work week, if the request does not result in overtime, and the District agrees to give reasonable consideration to the employee requests for flex-time, given employee interests and District needs.
- 8.2.3 Alternative Work Schedules. The parties agree that work schedules of work shifts of different number of hours may be established for overtime eligible employees upon requests of the employee, and if the alternative work schedule meets the requirements of federal and state laws, and do not result in overtime.
- An employee may request to an alternative schedule and the District agrees to give reasonable consideration to the employee requests for an alternative schedule, given employee interests and District needs.
- 8.3 Overtime, for the purposes of this Agreement, is defined as any employee time spent on a District directed assignment that is beyond the employees' forty (40) hour work week.

Overtime shall be earned at the rate of time and one half (1-1/2) for each hour or any part thereof worked.

~~8.4 Employees who work overtime may elect compensatory time, instead of pay, at the applicable overtime rate. Such compensatory time may accumulate up to a maximum of forty-eight (48) hours. If compensatory time is elected, employees may elect to cash out compensatory time on a monthly basis. For the monthly cash out, employees must notify Payroll by the published monthly deadline. Any unused compensatory time will be cashed out annually by December 31.~~

8.54 Employees shall receive a minimum of two (2) hours ~~compensatory time or~~ overtime for required work on evenings, weekends, or holidays. The District reserves the right to hold personnel on duty for the full two (2) hours. Work day extensions will not qualify for the two (2) hour minimum.

ARTICLE 9 WAGES

9.1 Effective January 1, ~~2020~~2023, the employees in the following classifications shall receive the following market adjustment:

_____	Senior Accountant – 2.1% salary increase
_____	Fire Services Data Analyst – 2.3% salary increase
_____	<u>Support Specialist – 3% salary increase</u>
_____	<u>Executive Assistant – 4% salary increase</u>
_____	<u>Purchasing Analyst – 2% salary increase</u>
_____	<u>Payroll Coordinator – 3% salary increase</u>

9.2 ~~Effective each remaining year in the Agreement, on January 1, 2021 and on January 1, 2022, the employees in the following classifications shall receive the following market adjustments:~~ Effective January 1, 2024, the employees in the following classifications shall receive the following market adjustment:

_____	Senior Accountant – 2.1% salary increase
_____	Fire Services Data Analyst – 2.3% salary increase
_____	<u>Support Specialist – 2% salary increase</u>
_____	<u>Executive Assistant – 4% salary increase</u>
_____	<u>Purchasing Analyst – 2% salary increase</u>
_____	<u>Payroll Coordinator – 3% salary increase</u>

Effective January 1, 2025, the employees in the following classifications shall receive the following market adjustment:

_____	<u>Support Specialist – 2% salary increase</u>
_____	<u>Executive Assistant – 4% salary increase</u>

- 9.3 ~~Effective January 1, 2020, wages for all employees shall be increased by 2.2%. The classification of Parts Specialist will be eliminated, and the incumbent will be reclassified as a Support Specialist but shall be “red circled” at their 2019 rate of pay provided that their 2019 rate of exceed the 2020 rate of pay for Support Specialist.~~
Effective January 1, 2023, wages for all employees shall be increased by 100% of the Seattle-Tacoma-Bellevue CPI-W, for the twelve (12) month period measuring June 2021 to June 2022, with a minimum of three percent (3%) and a maximum of six percent (6%).
- 9.4 ~~Effective January 1, 2021, wages for all employees shall be increased by 100% of the Seattle-Tacoma-Bellevue CPI-W, Semiannual 1st Half, with a minimum of 1% and a maximum of 4%.~~
Effective January 1, 2024, wages for all employees shall be increased by 100% of the Seattle-Tacoma-Bellevue CPI-W, for the twelve (12) month period measuring June 2022 to June 2023, with a minimum of three percent (3%) and a maximum of six percent (6%).
- 9.5 ~~Effective January 1, 2022, wages for all employees shall be increased by 100% of the Seattle-Tacoma-Bellevue CPI-W, Semiannual 1st Half, with a minimum of 1% and a maximum of 4%.~~
Effective January 1, 2025, wages for all employees shall be increased by 100% of the Seattle-Tacoma-Bellevue CPI-W, for the twelve (12) month period measuring June 2023 to June 2024, with a minimum of three percent (3%) and a maximum of six percent (6%).
- 9.6 The District agrees to pay longevity to full-time employees on a monthly basis, according to the following schedule:

Completion of 5 years (61-120 months, increase @ completion of the 60 th month)	2% of current salary
Completion of 10 years (121-180 months, increase @ completion of the 120 th month)	4% of current salary
Completion of 15 years (181-240 months, increase @ completion of the 180 th month)	6% of current salary
Completion of 20 years (241-300 months, increase @ completion of the 240 th month)	8% of current salary
Completion of 25 years (301-360 months, increase @ completion of the 300 th month)	10% of current salary

Completion of 30 years 12% of current salary
(361+ months, increase @ completion of the 360th month)

9.7 Salary Step Plan.

9.7.1 Newly Hired or Rehired Employees

Newly hired or rehired employees will begin at Step 1 of the pay range.

Past Credit Experience – Newly hired employees with comparable past work experience, or rehired employees, will be given 50% credit for time worked, up to a maximum credit of five (5) years. Determination of past credit is at the sole discretion of the Human Resources Director.

For example, a newly hired employee has 54 months of comparable past work experience.

- A. 54 months divided by 2 = 27 months' credit
- i. The new hire would be paid at Step 3 (25-36 months)

1-12 months	Step 1
13-24 months	Step 2
25 - 36 months	Step 3
37-48 months	Step 4
49-60+ months	Step 5

Employees will move through the defined salary steps on an annual basis based on the date of hire or rehire.

9.7.2 Promoted Employees

At the time of promotion (defined as accepting a position in a higher pay range), employees will move to the first step in the range of the new class which results in an increase of at least 5%. Upon successful completion of a promotional trial service period, the employee's salary shall be increased to the next step of the new range and annually thereafter up to the top of the range. In no event shall a promoted employee's salary be less than the starting pay of the salary range for the new class, nor in excess of the highest step of the regular salary range for the new class.

9.7.3 Demoted Employees

Employees who voluntarily demote (defined as voluntarily applying for and accepting a position in a lower pay range) will be placed in the appropriate pay range for the new classification that results in the least amount of pay reduction, but not above the top of the new range. If an employee is not at the top step, their next step date will be one (1) year from the demotion date.

For example, an employee is currently at Step 3 and is eligible for Step 4 on November 15th but they voluntarily demote to a new position on

August 1st. Their next step date will be reset to one (1) year later, August 1st, and each August 1st, thereafter until reaching the top step.

Employees who are involuntarily demoted as part of a reduction in force (i.e. layoffs) will be placed in the pay range for the new classification that is closest to their current rate of pay provided that if all pay steps in the demoted classification are lower than the demoted employee's current rate of pay, the demoted employee's pay shall be maintained (red-circled) until such time as the appropriate pay range encompasses their current rate of pay. Thereafter, they will be entitled to any wage increases as set forth in this Agreement.

ARTICLE 10 RETIREMENT/DEFERRED COMPENSATION

10.1 It is agreed that in accordance with Chapter 41.04, RCW, for the purpose of federal income tax reporting only, the gross income of all personnel shall be reduced by the amount of the contribution paid into the PERS retirement system and deferred compensation plan paid by the employee.

10.2 The VOYA, Nationwide, Decision Point, ICMA and Washington State Employees 457 Deferred Compensation Plans shall be made available to employees of the bargaining unit, with the option to participate. Employees shall be governed by the requirements of the plan.

~~Effective December 31, 2021, the ICMA and Nationwide plans will cease. Employees who have Deferred Compensation Plans in ICMA and/or Nationwide will have until December 31, 2021 to move their plans to the recognized providers.~~

10.3 The District shall contribute ~~One Four~~ Hundred ~~Fifty~~ Dollars (\$~~150.00~~400) per month, per employee, to the deferred compensation plan with no employee matching required, for the term of this agreement.

~~Effective January 1, 2020, the District shall match up to \$100.00 per month, per employee to the deferred compensation plan, for a total of \$250.00 per month District contribution per employee.~~

ARTICLE 11 PAY OUT OF CLASSIFICATION PAY

11.1 Out of class pay will be paid when an employee is fulfilling the duties for an employee of a higher classification within the bargaining unit. Out of class pay will be paid when an employee works in the higher position for eight (8) hours or more when the time is pre-scheduled. Out of class pay will be paid when an employee works in the higher position for twenty-four (24) hours or more when the time is unscheduled. ~~Pay will be paid pro-~~

~~rate according to assignments in the higher classification with a minimum four percent (4%) increase. Pay will be paid at the step in the pay range of the higher classification that is at least four percent (4%) above the employee's current rate.~~

- 11.2 When an employee is appointed by the Fire Chief or designee to cover the duties of a superior position outside the bargaining unit, the following criteria shall apply:
- 11.2.1 After five (5) consecutive work days, the employee who has been assigned a significant portion of the absent superior position's duties, will receive a 15% out of class pay adjustment, retroactive to the first day.
- 11.2.2 If the Fire Chief or designee recognizes the need for a fully operational Actor to perform the full responsibilities of the higher position (e.g. Acting Finance Director), the employee assigned as an Actor will be compensated at the 2nd step of the position's current pay range.

ARTICLE 12 MEDICAL AND DENTAL COVERAGE

- 12.1 Medical and vision coverage shall be provided by the District. Dental and basic life coverage during this agreement shall be provided by the District. Any benefit changes to the existing medical or dental program shall be negotiated between the parties to this agreement.

- 12.2 ~~The District shall pay full insurance coverage costs on employees for their medical and dental plan.~~

~~Effective the latter of June 1, 2020 or ratification, the District shall contribute a maximum One Thousand Eight Hundred and Nineteen Dollars (\$1,819) per month towards the employee/dependent medical and dental premiums. If the cost exceeds \$1,819 per month, the District agrees to contribute fifty percent (50%) of the amount in excess of \$1,819.~~

~~Effective each Plan Year of this Agreement, the District shall increase its maximum contribution by 7%.~~

~~2021 — \$1,947 — If the cost exceeds this amount, the District agrees to contribute fifty percent (50%) of the amount in excess.~~

~~2022 — \$2,084 — If the cost exceeds this amount, the District agrees to contribute fifty percent (50%) of the amount in excess.~~

Full medical and vision insurance coverage shall be paid through the Northwest Firefighters Trust (NWFFT) for 2023. Dental coverage will be paid through the

Washington Counties Insurance Fund (WCIF) for 2023. Nothing precludes CPFR from changing policies of insurance to equitable coverage.

The amount the District will pay for benefits will be increased in 2024 and 2025 by the actual premium increase of the healthcare plan and dental plan with a cap of 10% per plan. Any amount over 10% shall be covered by the employee.

- 12.3 The District shall contribute Four Thousand ~~Six Hundred~~ Dollars (~~\$4,6004,000~~) annually to a Voluntary Employees' Beneficiary Association (VEBA) for each member of the bargaining unit to help offset out-of-pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan.

12.3.1 Funds will be frontloaded to the employee's account on or about January 5th of each year.

12.3.1.1 For new/rehired/reinstated employees, this contribution will be pro-rated for the percentage of full months the employee will be employed in the calendar year. For example, an employee beginning work on July 1st will received 50% of the annual and monthly amounts, for a total of \$~~2,3002,000~~.

12.3.2 Employees will vote annually on how to distribute leave bank buy-outs at the time of retirement or termination of employment with CPFR. The vote of the group will be reported to the HRA/VEBA provider in the last quarter of the preceding year.

- 12.4 The District agrees to provide and pay for an Employee Assistance Program for employees of this bargaining unit.

- 12.5 The District agrees to provide IRS Section 125 plan benefits to employees. This plan will allow employees to pay for out of pocket medical expenses and dependent daycare expenses on a pre-tax basis.

ARTICLE 13 VACATION ACCRUAL

- 13.1 Each regular employee shall be granted vacation accrual as follows:

	<u>Annually</u>		<u>Monthly</u>
1 year of service	80 hours	1 – 12 months	6.67 hours
Completion of 1 year	120 hours	13 – 60 months	10 hours

(Increase at completion of 12th month)

Completion of 5 years	160 hours	61 – 120 months	13.34 hours
(Increase at completion of 60 th month)			

Completion of 10 years	180 hours	121 – 168 months	15 hours
(Increase at completion of 120 th month)			

Completion of 15 years	200 hours	169 – 228 months	16.67 hours
(Increase at completion of 168 th month)			

Completion of 20 years	265 hours	229 - 288 months	22.09 hours
(Increase at completion of 228 th month)			

Completion of 25 years	280 hours	289 + months	23.34 hours
(Increase at completion of 288 th month)			

- 13.2 For ease of vacation calculation only (not affecting seniority), all employees' vacation shall be calculated by using a vacation anniversary date as follows:

Persons hired from Day 1 (one) to Day 15 (fifteen) of a month will be assigned a vacation anniversary date of Day 1 (one) of the month hired.

Persons hired from Day 16 (sixteen) to the last day of the month will be assigned a vacation anniversary date of Day 1 (one) of the month following the month hired.

- 13.3 Employees' maximum vacation accrual carry-over shall not exceed two (2) years' worth of vacation at the applicable accrual schedule for regular personnel. Unused vacation in excess of the amount set forth above shall be forfeited except in the extreme and/or unusual circumstances approved by the Fire Chief (i.e. extended period of disability leave or vacation scheduling difficulties.)

- 13.4 Employees may cancel approved vacation leave prior to beginning the leave for reasons contained in Article 15 – Sick Leave. A physician's certificate must be provided to verify the medical condition.

- 13.5 Vacation hours cannot be utilized until accrued. The District may allow an employee to go into the negative on vacation only in unusual circumstances and must be approved by the Fire Chief or designee.

ARTICLE 14 HOLIDAYS

- 14.1 The business offices of the District will be closed to the public, and employees are not to report to work on the following Washington State legal holidays:

New Year's Day	January 1
Martin Luther King Jr.'s Birthday	3 rd Monday in January
President's Day	3 rd Monday in February
Memorial Day	Last Monday in May
<u>Juneteenth</u>	<u>June 19th</u>
Independence Day	July 4
Labor Day	1 st Monday in September
Veteran's Day	November 11
Thanksgiving Day	4 th Thursday in November
Friday following Thanksgiving	Friday after Thanksgiving Day
Christmas Day	December 25

- 14.2 If the Washington State legal holiday falls on a Saturday, employee will be granted Friday off for the holiday. If the legal holiday falls on a Sunday, employee will be granted Monday off for the holiday.
- 14.3 Employees shall be awarded one-hundred and ~~twelve-twenty (112120)~~ holiday hours on an annual basis, to include holidays used on the above dates plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to ~~fifty-six-sixty (5660)~~ hours each year. It is understood that selling back ~~fifty-six-sixty (5660)~~ hours of holiday leave may require using some other accrued leave when business offices are closed.
- 14.4 Each employee shall elect prior to November 1st of the prior year on forms provided by the District, the required cash payment and/or time off. The cash payment shall be paid to each employee, having made such an election, on the last pay date of the month of November of year earned.
- 14.5 On Christmas Eve the business office will be closed to the public. Employees may elect to work this day or elect to use vacation or, holiday ~~or compensatory~~ time to take the day off. However, it is understood that employees may choose to work Martin Luther King, Jr.'s birthday, President's Day, Juneteenth, Independence Day and the Friday following Thanksgiving at straight time.
- 14.6 Employees required by the district to work on a designated holiday shall be paid at the rate of one and one-half (1 ½) their hourly rate for all time worked but shall have an equal number of hours deducted without pay from their annual holiday bank provided in Section 14.3 for a total of time and one-half (1 ½) rather than double time and one-half (2 ½).

ARTICLE 15 SICK LEAVE/PAID FAMILY AND MEDICAL LEAVE PROGRAMS

- 15.1 Regular employees assigned to a forty (40) hour work week shall accrue paid sick leave at the rate of ten (10) hours for each full month of service up to a maximum accumulation of ~~1,040~~1,560 hours.
- 15.2 In case of employees who are absent due to illness or injury for which they are receiving payment from State Industrial insurance, the District's obligation shall be limited to paying the difference between the employee's basic salary and the amount received from the State Fund. Sick leave shall be charged on a pro-rated basis in such cases until exhausted.
- 15.3 The District complies with all applicable federal, state and/or local laws relating to family or medical leave.
- 15.4 No employee will be denied time off for the legitimate use of sick leave, including employee's own injury or illness, or for their own medical, dental or vision appointments. When an employee utilizes sick leave, they must notify their supervisor immediately.
- 15.5 The District agrees to buy back sick leave hours in excess of the employees' maximum accrual at the rate of 25% of the employee's base hourly pay. Sick leave buy back will be paid in November of each year and will be treated as regular income, with appropriate deductions as applicable.
- 15.6 Sick leave shall not accrue during leaves of absence without pay, or layoffs.
- 15.7 On date of hire, employees shall have available to them forty (40) hours of sick leave. Monthly accrual will not begin until after the employee has earned forty (40) hours of sick leave. If an employee terminates or is terminated before unearned sick leave hours are replaced, the unearned sick leave will be deducted from the final pay check.
- ~~15.7 Eligible employees are covered by Washington's Family and Medical Leave Program, RCW 50A.04. Eligibility for leave and benefits, which begins January 1, 2020, is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and for the period ending December 31, 2020, will total four tenths of one percent (0.4%) of employees' wages (unless otherwise limited by action of the State). Employees will pay through payroll deduction the full cost of the premiums associated with family leave benefits and forty five percent (45%) of the cost of the premiums associated with the medical leave benefits, as determined under RCW 50A.04.115. The District will pay the remaining premium amounts.~~
- 15.8 Washington State Paid Family & Medical Leave - Eligible employees are covered by Washington's Family and Medical Leave Program, RCW 50A.04. Eligibility for leave and benefits is established by Washington law and is therefore independent of this Agreement. Premiums for benefits are established by law and are split between the

Employee and Employer. Employees will pay through payroll deduction the full cost of the premiums associated with family leave benefits as determined by the State pursuant to RCW 50A.10.030. The District will pay the remaining premium amounts, as determined by the State.

- 15.89 At the time of retirement from the District, the employee's sick leave bank will be bought out at 25% of base salary for all accrued sick leave hours.

ARTICLE 16 EMERGENCY LEAVE

- 16.1 In the event of an emergency of the employee that requires the presence of the employee, the employee shall be granted immediate leave with pay, said leave being deducted from the employee's accrued sick leave or other accrued leave depending on why the leave was necessary.
- 16.2 The employee shall be required to return to work immediately upon the termination of the emergency. Should the emergency last longer than three (3) hours, the employee must call the District with an update.
- 16.3 "Emergency" is defined as an event sudden in onset and unexpected, and which demands immediate action by the employee.

ARTICLE 17 BEREAVEMENT LEAVE

- 17.1 Bereavement Leave – In the event of a death in the immediate family of an employee, the employee shall be granted up to ~~three (3) work days~~ forty (40) hours off with pay. ~~An additional two (2) work days off with pay will be granted with Fire Chief approval.~~
- 17.2 Immediate family shall be defined as the spouse and children of the employee, parents or step parents, loco parentis, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. For purposes of this section, "step" shall be considered part of the immediate family. Also covered is the loss of a child in the event the employee would have qualified for prenatal or postnatal medical leave or family leave to bond with the child, for the seven days following the loss of a child.
- 17.3 Additional leave for covered relationships, or non-covered relationships, may be allowed with the use of accrued vacation leave or holiday leave.

ARTICLE 18 REQUESTING LEAVE (~~COMP OR~~ VACATION OR PERSONAL FLOATING HOLIDAYS)

- 18.1 Employees shall submit a written request for leave at least twenty-four (24) hours in advance of requested time off. The District reserves the right to deny leave (~~comp,~~ vacation or holiday) requests if such leave would interrupt services provided to staff or the public, or if submitted less than twenty-four (24) hours in advance.

ARTICLE 19 JURY DUTY/WITNESS SERVICES

- 19.1 Employees summoned for jury duty will be granted a sufficient leave of absence from employment.
- 19.2 An employee shall continue to receive normal wages for any period of required service as a witness in any judicial proceeding in which the employee is subpoenaed to appear as a result of, or related to, the performance of official duties with the District. All money received for witness fees, while on duty shall be surrendered to the District. Employees scheduled to work will report for work when less than a scheduled work shift is required by such duties.

ARTICLE 20 EMERGENCY DECLARATION

- 20.1 In the event of a declared emergency, the District reserves the right to assign employees of this bargaining unit to work assignments without regard to their employment classification for the duration of the declared emergency.
- 20.2 The Fire Chief (or designee) will be the authority in determining closures or late starts for inclement weather, natural disasters, pandemic outbreaks, war and other such epic threats to life and limb. Such notification shall be made to each member of the bargaining unit via the District's automatic notification system and shall be made no later than six (6) am on the day of the closure or late starts.
- 20.2.1 An employee is expected to report to work regardless of conditions if they can safely and possibly do so. An employee who is unable to or feels unsafe to get to work on time or who has approval to leave work early because of conditions shall charge the time to accrued vacation leave, personal holiday or leave without pay.
- 20.2.2 If the District closes the facility, those employees who were scheduled to work on that day will be compensated for the entire day, or for whatever portion of the day the facility was closed, during which time they were scheduled to work. If the employee is on already approved leave, they will be required to use the already approved leave.

20.2.3 In the event that a closure or late start is determined as per Article 20.2, and the conditions change to a point where the District will be open, the District will send an alert via the District's automatic notification system alerting all members of the change and the timeframe for reporting in to the office—, if the employee can safely do so. In the event the employee cannot report back to work, they shall charge the time to accrued vacation leave, personal holiday or leave without pay.

ARTICLE 21 TERMINATION / RESIGNATION/LEAVE BUY-OUT

21.1 Should the employee voluntarily resign employment, then the employee shall give the District advance written notice of not less than fourteen (14) calendar days. In the event of failure to comply with the notice provisions of this section, the resignation shall be deemed a quit, and employee shall forfeit all vacation and/or other accrued benefits.

21.2 Employees shall be paid for any unused accumulation of vacation, ~~compensatory time~~ and ~~accumulation of~~ holiday hours on a pro-rated basis when they are permanently separated from employment, unless discharged for gross misconduct.

21.2.1 Gross misconduct is defined as deliberate acts of violence, financially defrauding the District, murder, sexual assault, embezzlement, being under the influence of illegal drugs or alcohol at work, or stealing from District employees. In the event an employee is subsequently found not guilty to have engaged in gross misconduct (e.g. – jury finds not guilty), the District shall make the payout provided in 21.2 above.

ARTICLE 22 EDUCATIONAL REIMBURSEMENT

22.1 The District agrees to reimburse the costs of necessary books and tuition/registration fees for up to the current credit rate for the University of Washington (undergraduate program) for job related courses, as approved by the Fire Chief or designee. Payment shall only be made upon successful completion of approved classes, with a passing grade.

ARTICLE 23 POSTING OF JOBS/TESTING/PROBATIONARY PERIODS

23.1 Posting of Jobs. It is the ~~desire and~~ intent of the District to fill bargaining unit job vacancies with qualified applicants from within the District before hiring new employees, providing the employees who apply have the required qualifications for the particular job ~~and provided that at the end of the selection process, the District has at least three (3) qualified applicants from which to select.~~

23.1.1 Job postings for new, vacant or promotional bargaining unit opportunities will first be posted internally.

a. ~~When the District receives three (3) or more internal applicants who meet the qualifications based on the job announcement, When the District receives any number of internal applications who meet the qualifications based on the job announcement, the District~~ shall hold the testing and interview process for those internal applicants.

i. Positions shall be filled through an impartial selection process, which could include, but not be limited to: online application; letter of interest; assessment of skills and abilities; review of past performance; seniority; and a scored interview (Oral Board and/or Chief Interviews).

~~ii.~~ Any qualified internal candidate(s) who pass the Assessment Center process(es) will be afforded a Chief's Interview. If an internal applicant is not chosen after the Chief's Interview, they will be provided an opportunity to hear from the Chief why they were not chosen. The decision of the Chief is final and not subject to the grievance process.

b. if there ~~are is less than three (3) no~~ internal qualified bargaining unit applicants, ~~at any point in the process,~~ the District may consider ~~both internal and~~ external applicants in its selection process which will be conducted in accordance with 23.1.1(a)(i) above.

~~i. In an instance where the number of qualified internal candidates is reduced to less than three (3) at any point in the process, any qualified internal candidate(s) who pass the Assessment Center process(es) will be afforded a Chief's Interview. If an internal applicant is not chosen after the Chief's Interview, they will be provided an opportunity to hear from the Chief why they were not chosen. The decision of the Chief is final and not subject to the grievance process.~~

23.1.2 The Fire Chief, at their sole discretion, may appoint any of the candidates who have successfully passed the selection process to the available position.

- 23.2 Employees who are promoted shall serve a one (1) year ~~probationary-trial service~~ period during which periodic evaluations shall be conducted by the District. In the event the employee does not successfully pass the ~~probationary-trial service~~ period, such employee shall be returned to the position previously held or one of similar classification. Employee who is subject to displacement as a result of a demotion shall be governed by language stated in Article 24.
- 23.3 Newly hired employees shall serve a probationary period of one (1) year. During such time, the District may discharge such employee without recourse to the grievance procedure.

ARTICLE 24 SENIORITY/LAYOFF/RECALL

- 24.1 Definition. Seniority shall be on a bargaining unit basis. Seniority is defined for all full-time and part-time employees as the employee's total compensated regular hours with the District from their most recent date of hire. Seniority benefits shall not apply to an employee until completion of the probationary period. (Part-time example: For every 2,080 hours of part-time employment, one (1) year of seniority will be added to the length of service).
- 24.2 Seniority shall be broken by the following:
- a. Resignation
 - b. Discharge
 - c. Retirement
 - d. Layoff of more than twenty-four (24) months
 - e. Failure to return in accordance with a leave of absence or recall from reduction-in-force.
 - f. Illness or injury of more than twenty-four (24) months.
 - g. Refusal to accept a comparable job opening offered by the District while on layoff.
 - h. No pay status of more than twenty-four (24) months.
- 24.3 Layoffs. When it becomes necessary for the District to reduce its work force for an extended period of thirty (30) days or more, the District shall give as much notice as practical. In cases of such anticipated layoffs, written notice of layoff will be given fourteen (14) days before such action is to become effective.
- 24.3.1 Notice of layoff need not be given to employees who are employed in a probationary status. Layoffs in connection with the elimination of job classification(s) and/or reduction of the work force shall be governed by seniority together with skill and ability. Where skill and ability are considered substantially equal in the judgment of the District, seniority shall prevail.

24.3.2 The following order of layoff shall be followed:

- a. Temporary employees
- b. Regularly scheduled employees by reverse order of seniority, within classification.

24.3.3 In the event of layoff, the incumbent will be allowed to claim a vacant position in a lower paid classification or bump an employee with less seniority in a lower paid classification provided that the incumbent has held status in that classification previously.

24.4 Upon reduction-in-force, employees will be placed on a reinstatement roster for a period of twenty-four (24) months from date of commencement of the reduction-in-force.

24.5 Recall. When a vacancy is to be filled, the order of reinstatement will be in the reverse order of reduction-in-force, provided skill and ability are considered substantially equal in the judgment of the District. Upon such reinstatement, the employee shall commence to accrue seniority. The District will notify the employee of recall by certified mail.

ARTICLE 25 PERFORMANCE OF DUTY

25.1 Nothing in this Agreement shall be construed to give an employee the right to strike and no employee shall strike or refuse to perform their assigned duties to the best of their abilities during the term of this Agreement. The Union agrees that it will not condone or cause any strike, mass sick call or any other form of work stoppage or interference to the normal operations of the District during the term of this Agreement.

25.2 Neither an employee nor the District shall intentionally waive any provisions of this Agreement, unless such waiver is mutually agreed upon by the Union and the District.

ARTICLE 26 WELLNESS PROGRAM

26.1 The parties agree and understand that the District will afford three (3) hours per week for physical exercise. Employees will be allowed to utilize District facilities and equipment or other mutually agreeable external facilities, and the time and day must be approved by the employee's supervisor.

ARTICLE 27 UNIFORMS

27.1 Employees, on a voluntary basis, may wear shirts/articles embroidered with the District's logo/name that are available through the District "store". It is the expectation of the District that the employees shall observe a business casual dress code, and employees working on Fridays will be allowed to participate in casual day where jeans will be allowed ~~(no jeans or athletic wear). There shall be no variances from business casual unless pre-approved by the Fire Chief or designee.~~ The District agrees to pay for up to five (5) shirts/articles upon hire, and upon request, up to two (2) additional shirts/articles per year.

~~27.1.1 Effective upon ratification, each employee shall receive a one-time lump sum of \$300 to be used towards the purchase of business casual dress clothing.~~

ARTICLE 28 LEAVE OF ABSENCE

28.1 The District may grant an extended leave of absence. In order to apply, employees must submit a written request to the Fire Chief. Response to requests will be returned within fourteen (14) days. If an employee is granted a leave of absence, the employee may be on a leave of absence for up to twelve (12) months without loss in seniority.

ARTICLE 29 PROCEDURE FOR CHANGING RULES AND REGULATIONS

29.1 If the District wishes to make a change in the District's Rules and Regulations (as per RCW 41.56), the District must notify the Union in writing of their intent. The Union will be given twenty-one (21) days to review all such changes, and request bargaining pursuant to RCW 41.56. A request for an extension will not be unreasonably denied.

ARTICLE 30 SUPPLEMENTAL AGREEMENTS

30.1 This agreement may be amended provided both parties concur. Supplemental agreements may be completed through negotiations at any time during the life of this Agreement. Either party may notify the other party in writing of its desire to negotiate. Supplemental agreements thus completed will be signed by the responsible Union and District officials. Supplemental agreements thus completed shall become part of the larger Agreement and subject to all its provisions.

ARTICLE 31 GRIEVANCE PROCEDURE

31.1 A grievance is defined as an alleged breach of the specific terms and conditions of the Agreement. It is the desire of the parties to this Agreement that grievances be adjusted informally whenever possible and at the first level of supervision. If a grievance arises, it shall be submitted to the following grievance procedure. Any grievance not processed

in accordance with the procedures and time limits specified herein shall constitute a withdrawal of the grievance and the grievance thereafter shall be null and void. Failure of the District to comply with the time limits set forth below shall result in the grievance being automatically elevated to the next step without any action necessary on the part of the employee. Time limits set forth in the following steps may be extended by mutual agreement by the parties hereto.

31.2 In the event a grievance arises that involves a suspension or discharge, or for grievance filed on behalf of multiple employees or the entire bargaining unit, the grievance will bypass Step One, and be heard at Step Two with the Fire Chief serving as the District representative.

31.3 A grievance shall be submitted in writing and shall contain the following information:

- a. Statement of the grievance and facts upon which it is based;
- b. The date or dates of the alleged violation;
- c. A statement of the specific provision(s) of the collective bargaining agreement alleged to have been violated;
- d. The manner in which the provision is alleged to have been violated;
- e. The specific remedy or remedies sought.

A grievance must be processed with the following procedure:

Step One – Immediate Supervisor

The Business Representative or shop steward must first present the grievance in writing to the immediate supervisor within twenty (20) calendar days of the time the employee knew or could reasonably be expected to be aware of the events that precipitated the problem. A meeting will be scheduled with the grievant, shop steward or Business Representative within twenty (20) calendar days to review the matter. Any grievance affecting more than one (1) employee within the bargaining unit shall have one (1) employee designated as the spokesperson together with a shop steward or Business representative. The immediate supervisor shall within twenty (20) calendar days of the meeting respond in writing to the employee and Union (with a copy to the shop steward if authorized by the employee in writing), and provide an answer to the grievance.

Step Two – Next Level of Supervision

If the matter is not resolved to the employee's satisfaction in Step One, the shop steward or Business Representative shall present the grievance in writing to the next level of supervision, the Fire Chief of the District (or District designated representative) within twenty (20) calendar days of the immediate supervisor's decision. The Fire Chief of the District (or designated representative) shall reply in writing to the employee (with a copy to the shop steward if authorized by the employee in writing) within twenty (20) calendar days following receipt of the grievance.

Step Three – Board of Commissioners or Designee, and Business Representative

If the matter is not resolved at Step Two to the employee's satisfaction, the grievance shall be referred in writing to the Board of Commissioners by filing written notice with the District Secretary (or designated representative) within twenty (20) calendar days of receipt of the Step Two response. The Board shall conduct a hearing and transmit its decision to the grievant and the Union within twenty (20) calendar days of the conclusion of the hearing.

Step Four - Mediation

If the matter is not resolved at Step Three, a request may be made to the Public Employee Relations Commission within twenty (20) calendar days. The Commission shall appoint a mediator, who shall forthwith meet with the representatives of the parties, either jointly or separately, and shall take such other steps as they may deem appropriate in order to persuade the parties to resolve their differences and effect an agreement. The mediator's recommendation shall be non-binding. Any comments, determinations or recommendations of the mediator, however, shall not be admissible as evidence otherwise disclosed to the arbitrator in Step Five if the mediation is unsuccessful and the matter proceeds to arbitration.

Step Five - Arbitration

If the grievance is not resolved to the satisfaction of the Union at Step Four, the Union may submit the matter to arbitration. Within twenty (20) calendar days of receipt of the Board's findings, the Union shall notify the Board in writing of its intent to arbitrate the issue. Within twenty (20) calendar days of the Union's request to arbitrate, a representative of the Union and of the District shall meet and attempt to agree on a neutral arbitrator. If unable to reach agreement, they shall agree to request a list of seven (7) arbitrators from the Public Employment Relations Commission or Federal Mediation Conciliation Service. Upon receipt of the list, the two (2) representatives shall meet within twenty (20) calendar days to alternately strike names until one (1) name remains. A coin toss shall determine who strikes first. This person shall service as the sole arbitrator.

The arbitrator shall have no power or authority to add to, subtract from or in any manner modify the terms of this Agreement, nor to determine any issue other than that submitted. The decision of the arbitrator shall be in writing setting forth the arbitrators reasoning and shall be final and binding on all parties.

The arbitrator's decision shall be made in writing and should be issued to the parties within sixty (60) calendar days after the hearing or reasonably thereafter.

Expenses and compensation for the arbitrators' service and the proceedings shall be shared equally between the parties; provided, however, each party shall be solely and completely responsible for all costs of preparing and presenting its own case. If either party desires a record of the proceeding, it shall solely bear the cost of such recording, unless both parties agree to share the record and equally share the cost.

ARTICLE 32 SAVINGS CLAUSE

- 32.1 If any provision of this Agreement or the application of such provisions should be rendered or declared invalid by a court having jurisdiction or by reason of any existing or subsequently enacted legislation, the remaining parts of the provision of this Agreement shall remain in full force and effect and the parties shall enter into negotiations for the purpose of arriving at a mutually satisfactory replacement for such provision.

ARTICLE 33 BINDING ON SUCCESSORS

- 33.1 This agreement shall be binding upon the successors, and no provisions, terms or obligations herein contained shall be affected, modified, altered or changed in any respect whatsoever by consolidation, merger or annexation.

ARTICLE 34 TERM OF AGREEMENT

- 34.1 This agreement shall become effective January 1, ~~2020-2023~~ and shall remain in full force and effect until and through December 31, ~~2022-2025~~.
- 34.2 Not less than 180 days prior to the end of the contract, either party may notify the other, in writing, of its desire to terminate or modify the Agreement, provided that an earlier commencement may be scheduled by mutual agreement.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement in duplicate original this _____ day of _____, _____.

Chairman, Board of Commissioners

Leslie Liddle, Union Representative
OPEIU

Commissioner

~~Mindy Roberts~~ Diane Hyatt, Union Steward

Commissioner
Team

~~Ashley Becker~~ Jessica Resop, Bargaining

Commissioner
Team

~~Jessica Resop~~ Rebecca Burke, Bargaining

Commissioner

Reviewed and approved, as to form:

~~Daniel Olson~~ Dustin Morrow, Fire Chief

Tanya Robacker, Finance Director

Suzi E. Washo, Human Resources Director



Board Meeting Agenda Item Summary

Agenda Date: November 14, 2022

Item Title: Request to Exceed 10 Retirees Under Resolution 13-01

Attachments: N/A

Submitted by: HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"To approve a one-time exception to Resolution 13-01 and allow all eleven (11) employees requesting to retire in 2023 to receive the benefits outlined in the resolution."

SUMMARY:

- Request to waive the limit of ten (10) retirees pursuant to Resolution 13-01.
- The District received requests from eleven (11) employees to retire in the 2nd quarter of 2023.
- All of these employees meet all of the requirements of Resolution 13-01.

FINANCIAL IMPACT:

Has been budgeted for in the 2023 budget



Board Meeting Agenda Item Summary

Agenda Date:	November 14, 2022
Item Title:	Retiree Medical Benefit – Annis-Levings
Attachments:	N/A
Submitted by:	HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"To approve an exception to Resolution 13-01 and allow DFM Brian Annis-Levings to retire effective February 28, 2023 and receive the benefits afforded under the resolution."

SUMMARY:

- Request to make two exceptions to Resolution No. 13-01 and approve the Retiree Medical Benefit for DFM Brian Annis-Levings, effective February 28, 2023. DFM Annis-Levings will meet the years of service requirements as of his separation date, but will be one (1) year short of the required age, and will need to retire in the first quarter of 2023.
- A representative of Local 726 will be present at the meeting to speak to this request.

FINANCIAL IMPACT:

Has been budgeted for in the 2023 budget



Board Meeting Agenda Item Summary

Agenda Date November 14, 2022

Item Title: Revisions to 2023 Non-Represented Non-Uniformed Wage Increase

Attachments: N/A

Submitted by: HRD Washo

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☒ Motion to approve

☐ For information only

☐ Other: _____

SUMMARY:

Motion: To approve the proposal to revise all existing personal service contracts for non-uniformed personnel regarding 2023 wages to reflect 100% of the change in the Seattle/Tacoma/Bellevue CPI-W for the twelve (12) month period measuring June 2021 to June 2022 (with a minimum of three percent (3%) and a maximum of six percent (6%) increase).

Over the term of the last round of negotiations, our goal was to align all personnel to the same CPI measurement. The change began with the Firefighter's and Chief's contracts earlier this year, and has been followed up by the two contracts in front of you tonight (OPEIU and 726 Non-Uniformed).

All current Non-represented, Non-Uniformed personnel are on personal service contracts that expire on December 31, 2023. These contracts reference wage increases in 2023 that references a CPI measurement that does not align with the new measurement we are moving the entire District to.

Approving this motion will align these personnel with all other represented personnel in respect to the CPI measurement used to determine wage increases.

Chief Morrow and I will be at the meeting on November 14th to review this request and answer any questions you may have.

Thank you.

FINANCIAL IMPACT:

Any budget impacts not already in the 2023 will have a budget amendment completed



Board Meeting Agenda Item Summary

Agenda Date: November 14, 2022

Item Title: Partial Lease Termination- Old Station 72

Attachments: City of Puyallup / Central Pierce Fire & Rescue Agreement

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"I move to approve the Fire Chief to sign, notarize, and execute the Partial Lease Termination Agreement, returning the Shaw Road Fire Station to the City of Puyallup."

SUMMARY:

The District and the City of Puyallup have a long-term lease agreement for assets that are owned by the city but operated by the District. The District no longer has the need to operate out of the old station 72, located on Shaw Road. As such, the District has contacted the city and both parties have worked with their legal counsels to draft a partial lease termination for the return of the Shaw Road Fire Station to the city from the District.

FINANCIAL IMPACT:

Reduction of lease expense owed to the City of Puyallup. \$1

AFTER RECORDING RETURN TO:

City of Puyallup
City Clerk Division
333 S. Meridian
Puyallup WA 98371

(Space above this line for recorder's use only)

DOCUMENT TITLE:	Partial Release of Interest & Termination of Lease
REFERENCE NUMBER(S) OF RELATED DOCUMENTS:	N/A
Additional reference numbers on page(s) ____ of document.	
GRANTOR:	City of Puyallup
GRANTEE:	Central Pierce Fire and Rescue
LEGAL DESCRIPTION:	A portion of Section 2, Township 19 North, Range 4 East, Quarter 42; Specifically, Tract A of Manorwood South
Additional legal on page <u>N/A</u> of document.	
ASSESSOR'S TAX PARCEL NO(S).	5481501080

**PARTIAL RELEASE OF INTEREST &
TERMINATION OF LEASE**

THIS PARTIAL RELEASE OF INTEREST & TERMINATION OF LEASE (this "**Partial Release**") is made as of the _____ day of _____, 2022, by and between City of Puyallup, a Washington State municipal corporation ("**Landlord**"), and Central Pierce Fire and Rescue, a Washington State special purpose municipal corporation ("**Tenant**").

RECITALS

WHEREAS, Landlord, as landlord, and Tenant, as tenant, entered into that certain Real Property Lease Agreement dated March 10, 2009 (the "**Lease**" attached hereto as Exhibit "A"), demising four separate properties including those certain premises located at 3509 27th Street SE, Puyallup 98373 and more particularly described above (the "**Premises**"); and

WHEREAS, the Tenant wishes to partially terminate the Lease only with regard to the Premises while maintaining the Lease with regard to the other three separate properties described therein; and

Partial Release and Termination of Lease - 1

WHEREAS, the Lease as it relates to the Premises including, but not limited to, any and all renewal options, extension options, and/or rights of first offer or refusal as provided in the Lease for the Premises (collectively, the "**Rights**") has been terminated effective as of _____ by agreement of the parties as herein memorialized.

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Landlord and Tenant, intending to be legally bound, agree as follows:

Termination. Landlord and Tenant acknowledge and agree that the Lease as it relates to the Premises (including, but not limited to, the Rights) has been partially terminated as it relates to the Premises and execute this Partial Release to confirm the same and release the Lease as to the described Premises only. The Lease (including, but not limited to, the Rights) as it relates to the Premises is of no further force or effect. The parties intend for this Partial Release to be an isolated, one-time modification of the Lease term as set forth in Section 5 of the Lease ("Term"), as permitted by Section 34 (g) of the Lease.

Release. Landlord and Tenant hereby represent to the other that neither party has any outstanding debts, demands, actions, claims, suits, and/or liabilities whatsoever of any name or nature, whether at law or in equity, against the other with respect to the Premises and/or the Lease. Landlord and Tenant each release and discharge the other from any and all debts, demands, actions, claims, suits, and liabilities whatsoever of every name and nature, whether at law or in equity, now or hereafter existing (whether known or unknown as of the date hereof), arising out of or in connection with the Lease as it relates to the Premises and the Premises.

Counterparts and Recitals. This Partial Release may be executed in multiple counterparts, each of which shall be deemed an original and all of which when taken together shall constitute one and the same document. The Recitals set forth above are incorporated herein and made a part of this Partial Release as if fully set forth in the body of this document. The signatories hereto covenant that they are each possessed of sufficient authority to execute this Partial Release as directed by the governing bodies of each municipal corporation.

GRANTOR:

GRANTEE:

**City of Puyallup,
a Municipal Corporation**

**Central Pierce Fire and Rescue,
a Special Purpose Municipal Corporation**

By: _____

Steve Kirkelie

By: _____

Its: City Manager

Its: _____

APPROVED AS TO FORM:

Partial Release and Termination of Lease - 2

By: _____
Joseph N. Beck, City Attorney

STATE OF WASHINGTON)
) ss:
COUNTY OF PIERCE)

I certify that I know or have satisfactory evidence that Steve Kinkelie is the person who appeared before me, and said person acknowledged that he/she signed the instrument, on oath stated that he/she was authorized to execute this instrument and acknowledged it as the City Manager of the City of Puyallup, a Washington State municipal corporation, to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

DATED: _____, 2022.



(Use this space for notarial stamp/seal)

Print Name: Steve Kinkelie
NOTARY PUBLIC in and for the State of
Washington, residing at _____
My Appointment expires: _____

STATE OF WASHINGTON)
) ss:
COUNTY OF _____)

I certify that I know or have satisfactory evidence that _____ is the person who appeared before me, and said person acknowledged that he/she signed the instrument, on oath stated that he/she was authorized to execute this instrument and acknowledged it as the _____ of _____, a _____, to be the free and voluntary act of such party for the uses and purposes mentioned in the instrument.

DATED: _____, 2022.



(Use this space for notarial stamp/seal)

Print Name: _____
NOTARY PUBLIC in and for the State of
Washington, residing at _____
My Appointment expires: _____



Board Meeting Agenda Item Summary

Agenda Date November 14, 2022

Item Title: Human Resources Division Report

Attachments:

Submitted by: HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

1. Recruitment

A. New Hires/Promotions

i. Assistant Chief - Training – 10.17.2022

- Captain Dale Benning has been promoted to Assistant Chief – Training after completing a thorough recruitment process. Congratulations Chief Benning!

ii. Captains

- Lieutenants Josh Farris (10.9.22) and David Verellen (10.15.22) were promoted to Captain in October.

iii. Lieutenants

- The following individuals have been promoted to Lieutenant (and the current list has now been exhausted):
 - Sobole, James
 - Bryan, Quentin
 - Stanley, Evan
 - Burke, Ryan
 - Stedman, Anthony
 - McDowell, Matthew
 - Knighton, Ronnie
 - Jaurigue, Ricky
 - 1. Folden, Jordan
 - Hall, Corbin

2. Current Recruitments

A. Academy 23-1.1 (Laterals)

i. 38 Candidates were invited to Chief's interviews

- 29 candidates passed
- 9 candidates did not pass

ii. 27 candidates are currently in the background stage (2 candidates either withdrew or failed to meet a deadline)



Board Meeting Agenda Item Summary

- iii. **Academy 23-1.2 (Laterals)**
 - 71 candidates applied
 - 58 candidates met the lateral requirements
 - Candidates are currently scheduling their oral boards which will be the week of November 7th
- iv. **Academy 23-2 (Entry Level)**
 - We will be opening up an entry level recruitment this month that will be used to fill positions in the Academy starting in September
- v. **Support Specialist - Administration**
 - Unfortunately, our previous recruitment did not find us a candidate, so we are restarting the search again, currently it's posted internally. If no one internally applies, we will move to an external recruitment.
- vi. **Support Specialist – Training Consortium**
 - Chief has been asked to supply an additional Support Specialist to the Training Consortium, and we are currently running an internal posting. If no one internally applies, we will move to an external recruitment.

B. Upcoming Recruitments/Other Staffing work

- i. **Working on completing all of the pre-employment steps for the following positions**
 - Deputy Chief Administration
 - C.A.R.E.S. Community Health Worker
- ii. **Suppression Lieutenant**
- iii. **Positions approved in the 2023 budget**

3. Other Projects

A. Job Analysis

- i. We have now completed our 3rd workshop, for Lieutenant. Later in November, we have the Captain workshop and in December the Battalion Chief workshop.

B. Diversity, Equity and Inclusion (DEI)

- ii. Debriefs with each person who completed the assessment are taking place, and we look forward to seeing the plan for 2023 once the debriefs have been completed.

C. Unit Clarification Hearing

- iii. On November 16th Finance Director Robacker and myself will be testifying at the Unit Clarification Hearing for the Controller position in Finance. This is the final step in the reclassification of the Senior Accountant to Controller plan that was brought forward this past spring.

4. Negotiations/Non-Represented Changes

- A. As you will see by the seven items on the November 14th agenda, things have been moving rapidly in Human Resources. These items will help us tie up loose ends for 2022 and get us moving proactively into 2023.
- B. We are continuing to meet with Local 726 to negotiate the implementation of a number of items agreed to with their recently ratified contract.

FINANCIAL IMPACT:

N/A



Board Meeting Agenda Item Summary

Agenda Date: 11/14/2022

Item Title: Training Division Report

Attachments: N/A

Submitted by AC Benning

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

1. Recruit Academy 22-2

- A. Recruit Academy 22-2 is progressing well: all recruits have successfully passed EMT school and are in the process of taking their National Registry exam.

2. Apparatus Operator Academy

- A. The first of several Apparatus Operator (A/O) academies concluded last week adding another twenty Pro-Board certified A/Os to our ranks. The Training Division has several more A/O academies scheduled before the end of the second quarter of 2023.

3. Training Facilities Update

- A. We have partnered with the Pierce County Skills Center to build an additional ventilation prop at the training center to accommodate the skills instruction of our larger academy groups and add additional training resources for our shift firefighters.

4. Training Consortium Involvement

- A. Our academy is being reviewed by the Academy Transition Team (ATT) and has received very good reviews up to this point.

FINANCIAL IMPACT: N/A



Board Meeting Agenda Item Summary

Agenda Date: 11/14/2022

Item Title: Field Operations Division Report

Attachments: N/A

Submitted by: AC Kent

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

1. 11/3/22 Mobile Home Fire Rescue

- A. A 10-Year-Old Male was rescued and saved via a Window-VES. Field Operations is going to take the lead on conducting a formal post-incident review.

2. Staffing Processes

- A. The Operations Captain, Brian Caldier, is working with the Staffing BC's, Tara, our Data Analyst, and myself to streamline our Staffing processes.

3. Tech Rescue and Water Rescue Teams

- A. The Tech Rescue Captain, Josh Farris, has jumped right in outlining the Training, Staffing and Deployment of our Tech Rescue and Water Rescue Teams for 2023.

FINANCIAL IMPACT:

N/A



Board Meeting Agenda Item Summary

Agenda Date: 11/14/2022

Item Title: EMS Division Report

Attachments: N/A

Submitted by: AC Bouchard

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

1. Cardiac Monitor Modems

- A. The cardiac monitor modems are on the rigs and operational.

2. IV Pumps

- A. The IV pumps are placed on the medic units and operational.

3. 2021 Cardiac Arrests

- A. We had 229 non-traumatic cardiac arrests in 2021:
 - i. 98 patients achieved return of spontaneous circulation (ROSC)
 - ii. 73 patients survived to hospital admission.
 - iii. 27 patients were discharged from the hospital

FINANCIAL IMPACT:

N/A



Board Meeting Agenda Item Summary

Agenda Date: 11/14/2022

Item Title: Operations Division Report

Attachments: N/A

Submitted by DC Stueve

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

1. 2018 Strategic Plan & Nash Training

- A. We are closing out the program elements that were planned: we've made some adjustments based on end user & consultant feedback. This curriculum will continue to be offered in 2023.

FINANCIAL IMPACT:

N/A



Board Meeting Agenda Item Summary

Agenda Date: November 14, 2022

Item Title: Fire Chief's Report

Attachments: East Pierce Fire & Rescue Letter regarding OVFR Discussions

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

1. REGIONALIZATION / COOPERATION

- A. Discussions continue with Orting Valley Fire & Rescue around concepts of cooperation that may benefit both Districts. This past week I met with the Fire Chiefs from East Pierce, Graham, and Orting Valley to discuss their willingness to explore a larger conversation about how we might create a more effective deployment strategy between the four organizations. In order for Central Pierce to understand any commitment that it can make to Orting Valley, we must understand the position of cooperation that we would experience from East Pierce and Graham ahead of time.
- B. Chief Parkinson responded with the attached letter affirming his desire to further explore cooperative concepts. I expect that we may receive a similar letter from Graham in the near future. Orting Valley remains committed to the concepts being discussed.

2. DEPUTY CHIEF REPLACEMENT

- A. The suitability assessment is underway for Brent VanKeulen. Human Resources is conducting the process and all indications are suggesting positive background results. Brent also met with a contingent from Local 726 during the week of the 7th. I received positive feedback from that interaction as well. Should Brent complete all of his pre-employment tasks, he may be at the District by the end of November or early December.

"WHERE COMPASSION AND ACTION MEET."



EAST PIERCE FIRE & RESCUE | 18421 VETERANS MEMORIAL DR. E. | BONNEY LAKE, WA 98391
PHONE: 253-863-1800 | FAX: 253-863-1848 | WWW.EASTPIERCEFIRE.ORG

November 7, 2022

Chief Morrow,

I have received your letter dated October 10, 2022, regarding regional fire service discussions. The letter has been communicated to the East Pierce Fire & Rescue Board of Fire Commissioners and IAFF Local 3520. The District has long held the belief that where regional efforts benefit East Pierce communities, we have a strong desire to explore those opportunities.

East Pierce is specifically interested in opportunities to further discussions regarding service delivery as seen in the regional fire training consortium and how that same concept could apply to other divisions (EMS, logistics, etc.). I also believe there is an opportunity to expand automatic-aid efforts and closest unit dispatching to enhance operational service delivery further.

I look forward to discussing these efforts and certainly welcome ideas and input from our partners at Central Pierce, Orting, and Graham Fire & Rescue.

Respectfully,

A handwritten signature in blue ink, appearing to read "Jon Parkinson".

Jon Parkinson
Fire Chief

Pierce County Fire Dept- Spanaway/Parkland

One year ago today, OCT 31st 2021, you came to our home to help my husband and father, Dale suffering from COVID 19 and help him by getting him to St Clare Hospital ED. Unfortunately, he did not make it, died in ICU in about 2wks later on NOV 14th. He was 58 yrs old a journeyman machinist, still building airplane parts locally in Tacoma for over 25 years. We are still are very thankful that you risked your own health helping him in his time of need and being there for us as well.

You gave us that extra

2 wks to say goodbye to my husband of 41yrs and a father to our dtr of 26 yrs. I don't know how many people even thank you when to outcome is not good. We see it as a true blessing and honor to have time to say our goodbyes even when thing went bad. We like to honor Dale by bringing you a snack this day. Turn our bad memory into a good tradition by helping the people that helped him on this day.

We encourage you all by remembering why you are in this profession. Your service to our community is stellar! You have been in the trenches and still doing it and we see you and appreciate ALL you do.

May you continue to use your talents to honor and help others (like you did with us) making a huge difference in the world.

May GOD protect and strengthen you as you do your very best to serve others.

You are seen and deeply appreciated.

Blessings always,

Fern and Melissa



Central Pierce Fire & Rescue

Mailing Address: P.O. Box 940, Spanaway, WA 98387
17520 – 22nd Ave. E., Tacoma, WA 98445
(253) 538-6400 (253) 276-6770 Fax
www.centralpiercefirerescue.org

November 8, 2022

Erick Cokl	Randall Groat
Kendall Cotter	Brian Hackett
Matt Currie	Scott Hollstrom
Brian Ferrier	Cory Kuzaro
Joe Gahms	Cyndi McCormick
Malac Gilkey	Christian Riddell
Brent Grabinski	Matt Santos
Colin Graybeal	Tanner Saylor
Kyle Yarbrough	Kevin Willadson

On behalf of Central Pierce Fire & Rescue, I want to commend you on your actions while at a structure fire the night of November 3rd, 2022.

You and your crew arrived to find a well involved structure with reports of a child trapped. Your quick actions assisted the firefighters that were searching for and ultimately rescuing a child from the structure.

We train our entire careers for the moment you encountered. The rescue of a trapped victim is very rare. Given the volume of fire that night, every second truly counted. Your actions helped to ensure a successful outcome. It was a tremendous display of teamwork and every member being fully engaged and intentional. I am extremely proud to have witnessed such professionalism.

Sincerely,

A handwritten signature in black ink that reads "Adam Jackson". The signature is written in a cursive style with a large, stylized "A" and "J".

Adam Jackson, Battalion Chief

cc: Personnel File
BOC Packet