



## CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA

**Date:** February 12, 2024

**Place:** In-Person / Fire District Administrative & Operations Center  
○ 1015 39<sup>th</sup> Ave SE Suite #120 Puyallup, WA 98374  
Virtual / (Visit [www.centralpiercefirerescue.org](http://www.centralpiercefirerescue.org) for instructions to join webinar)

**Time:** 5:00 p.m.

*Citizens attending virtually that wish to address the Board during Public Comment use the "raise hand" feature on the webinar. Statements or comments for the record may be submitted to [aparamapoonya@centralpiercefirerescue.org](mailto:aparamapoonya@centralpiercefirerescue.org) by 4:00pm meeting day.*

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1. **Call to Order**
    - A. Roll Call
  2. **Pledge of Allegiance**
  3. **Approval of Agenda**
    - A. **Pg. 1:** Agenda
  4. **Public Comment** (for items not specifically listed on the Agenda)
  5. **Consent Agenda** (Single Motion)
    - A. Excused Absences:
    - B. **Pg. 3:** Minutes: Regular Board Meeting of January 22, 2024
    - C. **Pg. 7:** Approval of:

Accounts Payable Warrants Numbered 60038 to 60141 totaling:	\$	8,917,588.93
Net Payroll Warrants Numbered 107819 to 107820 totaling:	\$	5,953.11
<b>GRAND TOTAL</b>	<b>\$</b>	<b>8,923,542.04</b>

**Pg. 36:** For Informational Purposes Only - The following electronic payments totaling \$5,861,885.69 (AP Warrant Numbers 60038, 60042, 60052, 60063, 60094, 60103, 60106, 60096, 60125).

6. **Unfinished Business** (Second Reading and Final Action)
  - A. **Pg. 92:** Revised Policy 3.40 – Exempt/Non-Rep/Non-Uniformed Common Benefits – HRD Washo
  - B. **Pg. 114:** Revised Policy 3.41 – Non-Exempt/Non-Rep/Non-Uniformed Common Benefits – HRD Washo
  - C. **Pg. 135:** Board Policy 3.57 Surplus Property – FD Robacker



## **CENTRAL PIERCE FIRE & RESCUE BOARD OF COMMISSIONERS MEETING AGENDA**

- 7. New Business (First Reading)**
  - A. **Pg. 150:** Resolution 24-03 Waiver of Competitive Bid Requirements – 2004 Pierce Dash Fire Engine Refurb – DC VanKeulen
  - B. **Pg. 154:** Resolution 24-04 Waiver of Competitive Bid Requirements – Spartan/Smeal 105' Aerial Refurb – DC VanKeulen
- 8. Considerations and Requests**
  - A. **Pg. 158:** CPFR/OVFR Consolidation Policy Statement – Chief Morrow
  - B. **Pg. 161:** KME Cancellation & Add Refurbishments – FD Robacker
- 9. Staff, Local, Firefighter's Association and Fire Chief Reports**
  - A. **Pg. 164:** Human Resources – HRD Washo
  - B. **Pg. 165:** Training – AC Benning
  - C. **Pg. 166:** Field Operations – AC Kent
  - D. **Pg. 167:** Deputy Chief's Report – DC VanKeulen
  - E. **Pg. 168:** Fire Chief's Report – Chief Morrow
- 10. Correspondence**
  - A. **Pg. 169:** Correspondence
- 11. Commissioner Comments**
- 12. Adjournment**

**CENTRAL PIERCE FIRE & RESCUE  
BOARD OF COMMISSIONERS  
January 22, 2024**

Chair Holm called the regular meeting of the Board of Commissioners for Central Pierce Fire & Rescue to order at Graham Fire & Rescue, Station 94 – 23014 70<sup>th</sup> Ave. E. Graham, WA 98338 at 5:00 p.m. A remote attendance option was available to the public. Present were Chair Holm, Commissioners Stringfellow, Willis, Coleman, and Mitchell, Chief Morrow, EMC Gibson, Captain Farris, FD Robacker, ACs Berdan and McKenzie, HRD Washo, L726 President James, L726 VP Thompson, and EA Paramapoonya, Recorder. Ex-Officio Door joined at 1710.

**PLEDGE OF ALLEGIANCE**

Chair Holm led the Pledge of Allegiance.

**APPROVAL OF AGENDA**

Commissioner Mitchell moved and Commissioner Willis seconded to approve the agenda. **MOTION CARRIED.**

**PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)**

No Public Comment

**CONSENT AGENDA (SINGLE MOTION)**

- A. Excused Absences:
- B. Minutes: Regular Board Meeting of January 8, 2024
- C. Approval of:

Accounts Payable Warrants Numbered 59969 to 60037 totaling:	\$	660,746.45
<b>GRAND TOTAL</b>	<b>\$</b>	<b>660,746.45</b>

Commissioner Stringfellow moved and Commissioner Willis seconded to approve the Consent Agenda with warrants totaling \$660,746.45. **MOTION CARRIED.**

**UNFINISHED BUSINESS (SECOND READING AND FINAL ACTION)**

- A. Resolution 24-01: Regular Fire Levy Lid Lift

Chief Morrow reviewed Resolution 24-01: Regular Fire Levy Lid Lift. Commissioner Mitchell moved and Commissioner Coleman seconded to approve Resolution 24-01: Regular Fire Levy Lid Lift as presented by Staff. **MOTION CARRIED.**

- B. Board Policy 3.54 Memberships in Professional and Civic-Service Organizations

Chief Morrow reviewed Board Policy 3.54 Memberships in Professional and Civic-Service Organizations. No changes were made after the First Reading. Commissioner Willis moved and Commissioner Stringfellow seconded to approve Board Policy 3.54 Memberships in Professional and Civic-Service Organizations. **MOTION CARRIED.**

**NEW BUSINESS (FIRST READING – FOR DISCUSSION AND REVIEW ONLY)**

A. Revised Policy 340 – Exempt/Non-Rep/Non-Uniformed Common Benefits

HRD Washo reviewed the changes regarding Revised Policy 340 – Exempt/Non-Rep/Non-Uniformed Common Benefits.

B. Revised Policy 341 – Non-Exempt/Non-Rep/Non-Uniformed Common

HRD Washo reviewed the changes regarding Revised Policy 341 – Non-Exempt/Non-Rep/Non-Uniformed Common Benefits.

C. Board Policy 3.57 Surplus Property

FD Robacker reviewed Board Policy 3.57 Surplus Property. All feedback from the Board over the next two weeks will be included in revisions.

D. Resolution 24-02 and Sole Source Letter: Competitive Bid Waiver, Paratech Equipment

Chief Morrow reviewed Resolution 24-02 and Sole Source Letter: Competitive Bid Waiver, Paratech Equipment. Commissioner Mitchell moved and Commissioner Coleman seconded to waive the Two-Meeting Rule. **MOTION CARRIED.**

Commissioner Stringfellow moved and Commissioner Willis seconded to approve Resolution 24-02 and Sole Source Letter: Competitive Bid Waiver, Paratech Equipment. **MOTION CARRIED**

**CONSIDERATIONS AND REQUESTS**

A. Appendix A (2024 Salary Schedules) for Non-Represented Personnel

HRD Washo reviewed changes regarding Appendix A (2024 Salary Schedules) for Non-Represented Personnel. Commissioner Mitchell moved and Commissioner Stringfellow seconded to approve the 2024 Salary Schedules for Non-Represented personnel covered under BODs 3.40 & 3.41. **MOTION CARRIED.**

B. Surplus Items: 2 Used Treadmills from Station 65

Chief Morrow discussed the proposed liquidation of 2 Used Treadmills from Station 65. Commissioner Stringfellow moved and Commissioner Mitchell seconded to approve the surplus liquidation of the two used treadmills. **MOTION CARRIED.**

C. Benaroya B30 Lease Agreement

Chief Morrow reviewed the Benaroya B30 Lease Agreement. This would allow Central Stores to move to the Benaroya property from 66. Commissioner Stringfellow moved and

Commissioner Willis seconded to approve the Fire Chief to sign and execute the lease agreement for the B30 space on the Benaroya Complex as presented. **MOTION CARRIED.**

**STAFF, LOCAL, FIREFIGHTERS' ASSOCIATION AND FIRE CHIEF REPORTS (For Information Only)**

The following divisions provided a written report in the packet:

- A. Finance/FD Robacker: FD Robacker reviewed the Finance Division Report, noting the December Checkbook would be available in February when the County closes year-end.
- B. Prevention & Education/AC Berdan: AC Berdan reviewed the Prevention & Education Division Report.
- C. Safety/AC McKenzie: AC McKenzie reviewed the Safety Division Report, including the December OSHA Injury Report.
- D. Emergency Management/EMC Gibson: EMC Gibson reviewed the Emergency Management Division Report and included a Lahar presentation for the Board.
- E. Deputy Chief's Report/DC VanKeulen: Chief Morrow reviewed the Deputy Chief's Report.
- F. Fire Chief's Report/Chief Morrow: Chief Morrow reviewed the Fire Chief's Report.

**COMMISSIONER COMMENTS**

Chair Holm: Thank you Commissioner Coleman for 30 years of service. Also, thank you to all board members, as well as Graham Fire board members for all the hard work that was put into today's meetings.

Commissioner Stringfellow: Nothing to add.

Commissioner Mitchell: Another good meeting. Good job to everyone.

Commissioner Willis: Today's meetings with Graham were great. Thank you, Chief Gibson, for the presentation.

Commissioner Coleman: Nothing to add.

Ex-Officio Door: An emergency moratorium was adopted on methadone clinics. There will be a public hearing tomorrow regarding this topic.

**ADJOURNMENT**

There being no further business, Commissioner Mitchell moved, and Commissioner Willis seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 5:59 p.m.

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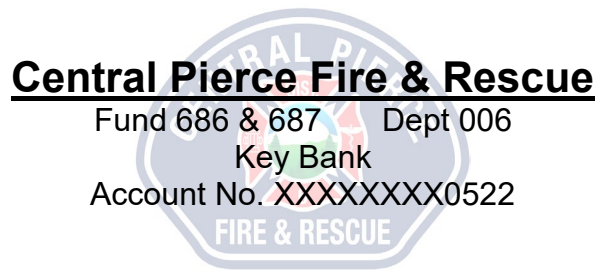
MATTHEW HOLM  
CHAIR OF THE BOARD

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TANYA ROBACKER  
DISTRICT SECRETARY

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ARIEL PARAMAPOONYA  
RECORDER



**Warrant Approval**

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
01/18/2024 - 02/02/2024	<u>AP00060038 -AP00060141</u>	<u>\$8,917,588.93</u>
01/31/2024	<u>PY00107819 -PY00107820</u>	<u>\$5,953.11</u>
	Total	<u>\$8,923,542.04</u>

Dustin Morrow  
Fire Chief

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Matt Holm  
Chair

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Steve Stringfellow  
Commissioner

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Rich Coleman  
Commissioner

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Bob Willis  
Commissioner

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Dale Mitchell  
Commissioner

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00060038	CPFR	Central Pierce Fire & Rescu	01/18/24	921.21	MW	IS		

S U B    T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	921.21	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B    T O T A L                      921.21



**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 01/18/2024  
**End Date:** 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>PIERCE COUNTY FIRE PROT DIST # (CPFR)</b>					
	011824	01/18/2024	921.21	01/18/2024 AP EFTS	301 21110
	<b>TOTAL FOR CHECK AP 00060038:</b>		921.21		
	<b>REPORT TOTAL:</b>		921.21		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00060039	AJAXTOOL	AJAX TOOL WORKS INC	01/18/24	9,582.20	MW	IS	
AP CHK 00060040	BIGJOHNS	Big John's Trophies Inc	01/18/24	39.71	MW	IS	
AP CHK 00060041	BROOLUMB	Brookdale Lumber Inc	01/18/24	19.99	MW	IS	
AP CHK 00060042	CPFR	Central Pierce Fire & Rescu	01/18/24	78,582.09	MW	IS	
AP CHK 00060043	CHEVPUYA	CHEVROLET OF PUYALLUP	01/18/24	119.89	MW	IS	
AP CHK 00060044	NOBL10020	CHRIS NOBLE	01/18/24	94.58	MW	IS	
AP CHK 00060045	CLOVPARK	CLOVER PARK TECHNICAL COLLE	01/18/24	1,920.00	MW	IS	
AP CHK 00060046	GALLS	Galls Incorporated	01/18/24	3,186.30	MW	IS	
AP CHK 00060047	GLOBINDU	GLOBAL INDUSTRIAL	01/18/24	1,062.47	MW	IS	
AP CHK 00060048	LANDRECO	Land Recovery Inc	01/18/24	1,130.02	MW	IS	
AP CHK 00060049	PCREFUSE	Pierce County Refuse	01/18/24	346.22	MW	IS	
AP CHK 00060050	SSTIREPU	S&S TIRE SERVICE INC	01/18/24	1,118.53	MW	IS	
AP CHK 00060051	HOMEPRO	THE HOME DEPOT PRO	01/18/24	178.29	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	97,380.29	Number of Checks Processed:	13
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 97,380.29

Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/18/2024

End Date: 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
AJAX TOOL WORKS INC (AJAXTOOL)					
	68	01/03/2024	9,582.20	USAR BREACHING AND BREAKING TO	0013309422 56431
TOTAL FOR CHECK AP 00060039:			9,582.20		
BIG JOHN'S TROPHIES INC (BIGJOHNS)					
	152412	12/18/2023	39.71	PCFTC : 2" x 8" name plat	0012322240 53501
TOTAL FOR CHECK AP 00060040:			39.71		
BROOKDALE LUMBER INC (BROOLUMB)					
	443146	01/12/2024	19.99	67 TOWER PROPANE	0012302240 53141
TOTAL FOR CHECK AP 00060041:			19.99		
CHEVROLET OF PUYALLUP (CHEVPUYA)					
	428447	01/03/2024	119.89	SC22-4, LUBE, OIL, SAFETY	0016502265 54820
TOTAL FOR CHECK AP 00060043:			119.89		
CHRIS NOBLE (NOBL10020)					
	732978	11/05/2023	94.58	NOV5 KEEN BOOTS PURCH	0012042254 52011
TOTAL FOR CHECK AP 00060044:			94.58		
CLOVER PARK TECHNICAL COLLEGE (CLOVPARK)					
	090823A	09/08/2023	1,920.00	FULL BALLROOM - 75% FINAL PMT	0012322240 54502
TOTAL FOR CHECK AP 00060045:			1,920.00		
GALLS INCORPORATED (GALLS)					
	026745728	01/10/2024	849.97	5:11 NAVY LINER	0012042254 52011
	026788766	01/15/2024	1,911.34	5:11 RESPONDER PARKA	0012042254 52011
	026800207	01/16/2024	318.74	5:11 NAVY LINER	0012042254 52011
	026800208	01/16/2024	106.25	5:11 NAVY LINER	0012042254 52011
TOTAL FOR CHECK AP 00060046:			3,186.30		
GLOBAL INDUSTRIAL (GLOBINDU)					
	121330970	12/14/2023	1,062.47	62 Global Industrial™ Flamma	0012042254 53501
TOTAL FOR CHECK AP 00060047:			1,062.47		
LAND RECOVERY (LANDRECO)					
	0102585639	11/30/2023	269.64	NOV30 PCFTC DUMP RUN	0012322240 54741
	0102585731	11/30/2023	168.53	NOV30 PCFTC DUMP RUN	0012322240 54741
	0102600322	12/27/2023	51.45	DEC27 PCFTC DUMP RUN	0012322240 54741
	0102605990	01/05/2024	212.83	JAN5 PCFTC DUMP RUN	0012322240 54741
	0102606160	01/05/2024	102.89	JAN5 PCFTC DUMP RUN	0012322240 54741
	0102608643	01/09/2024	177.39	JAN9 PCFTC DUMP RUN	0012322240 54741
	0102609134	01/10/2024	147.29	JAN4 PCFTC DUMP RUN	0012322240 54741
TOTAL FOR CHECK AP 00060048:			1,130.02		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	011824	01/18/2024	78,582.09	01/18/2024 AP EFTS	001 21110
TOTAL FOR CHECK AP 00060042:			78,582.09		
PIERCE COUNTY REFUSE (PCREFUSE)					
	17741673S180	12/31/2023	346.22	#218035301001 LC DEC'23 GARBAG	0016162250 54741
TOTAL FOR CHECK AP 00060049:			346.22		
S&S TIRE (SSTIREPU)					
	1150906	01/13/2024	1,118.53	624, STEER & DRIVE TIRE REPLAC	0016502265 54820

Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/18/2024  
End Date: 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
TOTAL FOR CHECK AP 00060050:			1,118.53		
THE HOME DEPOT PRO (HOMEPRO)					
	781874003	12/27/2023	6.60	SPRAY HEAD TRIGGER, 32OZ (EACH	0012052218 53198
	781874003	12/27/2023	6.83	SPRAY BOTTLE ONLY, 32OZ (EACH)	0012052218 53198
	784558504	01/05/2024	164.86	PAPER TOWELS, WHITE 800'(ROLL)	0012052218 53198
TOTAL FOR CHECK AP 00060051:			178.29		
REPORT TOTAL:			97,380.29		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00060052	CPFR	Central Pierce Fire & Rescu	01/25/24	797.85	MW	IS		
AP CHK 00060053	GARYJOHN	Gary Johnson Floor Covering	01/25/24	18,782.86	MW	IS		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	19,580.71	Number of Checks Processed:	2
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L                      19,580.71

Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/25/2024  
End Date: 01/25/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
GARY JOHNSON FLOOR COVERING (GARYJOHN)						
	CG300875	12/01/2023	4,161.58	STATION 62 DORM ROOM CARPET.	3016022250	54801
	CG300875	12/01/2023	2,587.35	STATION 62 WALK OFF MAT'S	3016022250	54801
	CG300875	12/01/2023	1,981.80	STATION 62 RUBBER BASE	3016022250	54801
	CG300875	12/01/2023	10,052.13	STATION 62 BATHROOM TILE WALLS	3016022250	54801
TOTAL FOR CHECK AP 00060053:			18,782.86			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	012524	01/25/2024	797.85	01/25/2024 AP EFTS	301	21110
TOTAL FOR CHECK AP 00060052:			797.85			
REPORT TOTAL:			19,580.71			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
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AP CHK 00060054	ACROSTRE	ACROSS THE STREET PRODUCTIO	01/25/24	5,695.00	MW	IS	
AP CHK 00060055	ADVARESC	ADVANCED RESCUE SOLUTIONS	01/25/24	19,200.00	MW	IS	
AP CHK 00060056	INTETELE	ALLSTREAM BUSINESS US INC	01/25/24	1,094.62	MW	IS	
AP CHK 00060057	APPRIVER	APPRIVER	01/25/24	2,077.48	MW	IS	
AP CHK 00060058	ATTMOBI	AT&T MOBILITY II LLC	01/25/24	666.45	MW	IS	
AP CHK 00060059	BHFOTOEL	B&H FOTO & ELECTRONICS CORP	01/25/24	16,888.61	MW	IS	
AP CHK 00060060	BENACOMP	BENAROYA CAPITAL COMPANY LL	01/25/24	47,803.63	MW	IS	
AP CHK 00060061	CANOFINA	Canon Financial Services, I	01/25/24	189.50	MW	IS	
AP CHK 00060062	CENEHARV	Cenex Harvest States Inc	01/25/24	1,795.01	MW	IS	
AP CHK 00060063	CPFR	Central Pierce Fire & Rescu	01/25/24	942,287.79	MW	IS	
AP CHK 00060064	QWESINTE	CenturyLink Communications	01/25/24	8,888.40	MW	IS	
AP CHK 00060065	CHRIINC	CHRISTENSEN INC	01/25/24	1,703.18	MW	IS	
AP CHK 00060066	CITYTACO	City of Tacoma, City Treasu	01/25/24	38,955.00	MW	IS	
AP CHK 00060067	COMCAST	COMCAST	01/25/24	159.71	MW	IS	
AP CHK 00060068	COMCAST	COMCAST	01/25/24	492.20	MW	IS	
AP CHK 00060069	DMRECYCL	D M Recycling Co Inc	01/25/24	116.04	MW	IS	
AP CHK 00060070	ESOSOLUT	ESO SOLUTIONS INC	01/25/24	4,383.83	MW	IS	
AP CHK 00060071	GALLS	Galls Incorporated	01/25/24	710.15	MW	IS	
AP CHK 00060072	GENSCO	GENSCO	01/25/24	199.37	MW	IS	
AP CHK 00060073	GLOBINDU	GLOBAL INDUSTRIAL	01/25/24	318.20	MW	IS	
AP CHK 00060074	FRAN10200	JONATHAN FRANZ	01/25/24	1,368.00	MW	IS	
AP CHK 00060075	ALERTSEN	KONEXUS INC	01/25/24	6,841.56	MW	IS	
AP CHK 00060076	LANDRECO	Land Recovery Inc	01/25/24	125.95	MW	IS	
AP CHK 00060077	LEMAMOB	LEMAY MOBILE SHREDDING	01/25/24	105.00	MW	IS	
AP CHK 00060078	LEVEL3FIN	LEVEL 3 FINANCING INC	01/25/24	1,495.78	MW	IS	
AP CHK 00060079	LIGHUNIF	LIGHTHOUSE UNIFORMS	01/25/24	785.61	MW	IS	
AP CHK 00060080	MURRDISP	Murrey's Disposal	01/25/24	132.81	MW	IS	
AP CHK 00060081	ORKIN	ORKIN	01/25/24	240.45	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00060082	PAPEMACH	PAPE MACHINERY	01/25/24	1,944.09	MW	IS	
AP CHK 00060083	PCBUDGET	PC Budget and Finance	01/25/24	95,018.33	MW	IS	
AP CHK 00060084	PCBUDGET	PC Budget and Finance	01/25/24	140.00	MW	IS	
AP CHK 00060085	PRINSOLU	PRINT SOLUTIONS INC	01/25/24	220.08	MW	IS	
AP CHK 00060086	PSENERGY	Puget Sound Energy	01/25/24	2,187.20	MW	IS	
AP CHK 00060087	ROBELARS	Robert Larson Automotive Gr	01/25/24	169.62	MW	IS	
AP CHK 00060088	SIXROBBL	Six Robblees Inc	01/25/24	13.54	MW	IS	
AP CHK 00060089	SNURSEMI	SNURE LAW OFFICE PSC	01/25/24	275.00	MW	IS	
AP CHK 00060090	HOMEPRO	THE HOME DEPOT PRO	01/25/24	63.51	MW	IS	
AP CHK 00060091	ULIN	ULINE INC	01/25/24	181.63	MW	IS	
AP CHK 00060092	UNITPARC	United Parcel Service	01/25/24	199.60	MW	IS	
AP CHK 00060093	VERIWIRE	Verizon Wireless	01/25/24	13,444.70	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	1,218,576.63	Number of Checks Processed:	40
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 1,218,576.63



Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/25/2024

End Date: 01/25/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
ACROSS THE STREET PRODUCTIONS (ACROSTRE)						
	24340	12/27/2023	5,695.00	'24 BLUE CARD ANNUAL RENEWAL	0012302240	54902
TOTAL FOR CHECK AP 00060054:			5,695.00			
ADVANCED RESCUE SOLUTIONS (ADVARESC)						
	1763	11/27/2023	19,200.00	CONFINED SPACE RESCUE COURSE F	0013302685	54143
TOTAL FOR CHECK AP 00060055:			19,200.00			
APPRIVER (APPRIVER)						
	2813020	01/01/2024	(14.25)	CP-EMAIL MSG PRIVACY ACCT DECR	0012102215	54813
	2813020	01/01/2024	1,405.53	GFR- EMAIL THREAT PROTECTION.	0012202215	53401
	2813020	01/01/2024	505.96	GFR-EMAIL MSG PRIVACY ACCT INC	0012202215	53401
	2813020	01/01/2024	180.24	GFR-9.11% SALES TAX	0012202215	53401
TOTAL FOR CHECK AP 00060057:			2,077.48			
AT&T MOBILITY (ATTMOBI)						
	X01132024	01/05/2024	666.45	#287297124815 JAN COMM CONNECT	0012102215	54202
TOTAL FOR CHECK AP 00060058:			666.45			
B&H FOTO & ELECTRONICS CORP (BHFOTOEL)						
	220443983	01/15/2024	1,398.25	Zoom F8n Pro 8-Input / 10-Trac	0012002210	53503
	220443983	01/15/2024	1,230.70	Shure SM7B Vocal Microphone (G	0012002210	53503
	220443983	01/15/2024	694.66	Zoom F6 6-Input / 14-Track	0012002210	53503
	220443983	01/15/2024	476.49	Zoom F2 Ultracompact Portable	0012002210	53503
	220443983	01/15/2024	926.59	Sennheiser MKE 600 Shotgun	0012002210	53503
	220456185	01/15/2024	497.04	Aputure Light Dome 150 Softbox	0012002210	53503
	220456185	01/15/2024	378.13	Aputure Light Dome III (35.1)	0012002210	53503
	220456185	01/15/2024	878.86	Avenger Combo Steel Stand 45 w	0012002210	53503
	220456185	01/15/2024	7,464.67	Aputure LS 1200d Pro LED Light	0012002210	53503
	220466006	01/15/2024	660.55	Sennheiser IE 600 In-Ear Headp	0012002210	53501
	220466006	01/15/2024	124.02	Audio-Technica ATH-M50x	0012002210	53501
	220466006	01/15/2024	32.07	Auray TT-6220 Telescoping Tabl	0012002210	53501
	220466006	01/15/2024	24.74	Auray TT-6110-BL Desktop	0012002210	53501
	220466006	01/15/2024	71.71	Auray DUSM-1 Universal Shockmo	0012002210	53501
	220466006	01/15/2024	61.80	Auray Boom Pole Holder	0012002210	53501
	220466006	01/15/2024	507.61	K-Tek KE-89CC Avalon Series	0012002210	53501
	220466006	01/15/2024	790.61	Avenger Turtle Base C-Stand Gr	0012002210	53501
	220466006	01/15/2024	470.41	Mogami Gold Studio XLR Female	0012002210	53501
	220565508	01/18/2024	199.70	NiSi Cinema 4 x 5.65" Filter T	0012002210	53503
TOTAL FOR CHECK AP 00060059:			16,888.61			
BENEROYA CAPITAL COMPANY LLC (BENACOMP)						
	011824	01/18/2024	16,944.46	2024 AOC CAM FEB	0012002210	54911
	011824	01/18/2024	25,281.94	2024 AOC RENT FEB	0012009122	57000
	113023	11/30/2023	2,049.80	KEYPAD FOR QUIET ROOM	0012002210	54801
	113023	11/30/2023	3,527.43	INSTALL ECETRIC STRIKE	0012002210	54801
TOTAL FOR CHECK AP 00060060:			47,803.63			
CANON FINANCIAL SERVICES, INC. (CANOFINA)						
	31915813	01/12/2024	189.50	STN 40 JAN 2024 COPIER MAINT	0016702250	54813
TOTAL FOR CHECK AP 00060061:			189.50			

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CENEX HARVEST STATES INC (CENEHARV)					
	342795	01/15/2024	1,795.01	#124242 STN69 PROPANE CHGS	0016092250 54705
TOTAL FOR CHECK AP 00060062:			1,795.01		
CHRISTENSEN INC (CHRIINC)					
	0522851IN	01/12/2024	1,703.18	#0522851 STN64 JAN12 FUEL.	0012042254 53201
TOTAL FOR CHECK AP 00060065:			1,703.18		
CITY OF TACOMA, CITY TREASURER (CITYTACO)					
	91184961	01/01/2024	38,955.00	Q1- 24 NETWORK USER/RADIO FEE	0012402880 54182
TOTAL FOR CHECK AP 00060066:			38,955.00		
COMCAST (COMCAST)					
	011424	01/14/2024	10.00	#8498350176294891 LATE FEES	0012012211 54912
	011424	01/14/2024	149.71	#8498350176294891 GFR JAN SVC	0012202215 54202
TOTAL FOR CHECK AP 00060067:			159.71		
	111423R	11/14/2023	10.00	OCT LATE FEE ON ACCT	0012012211 54914
	111423R	11/14/2023	146.47	OCT GFR COMMS	0012202215 54202
	112823	11/28/2023	335.73	DEC OV STN43 SVC CHGS	0012102215 54202
TOTAL FOR CHECK AP 00060068:			492.20		
TOTAL FOR COMCAST:			651.91		
D M RECYCLING CO INC (DMRECYCL)					
	11831934S111	12/31/2023	68.94	#2111321850828 STN72 DEC RECY	0017022250 54741
	11832357S111	12/31/2023	47.10	#2111321881803 STN43 DEC RECY	0016732250 54741
TOTAL FOR CHECK AP 00060069:			116.04		
ESO SOLUTIONS INC (ESOSOLUT)					
	ESO130550	01/10/2024	2,595.00	CP-TELESTAFF INTEGRATION RENEW	0012102215 54813
	ESO130749	01/15/2024	1,788.83	CP-ESO EHR CONNECTION ANNUAL	1013402680 54813
TOTAL FOR CHECK AP 00060070:			4,383.83		
GALLS INCORPORATED (GALLS)					
	026811805	01/17/2024	419.48	blue nomex pants b cut	0012042254 52011
	026837486	01/19/2024	290.67	blue nomex ss shirts	0012042254 52011
TOTAL FOR CHECK AP 00060071:			710.15		
GENSCO (GENSCO)					
	857466959	01/23/2024	55.83	LOG MERV8 16x24x2 Pleated Filt	0012042254 53142
	857466959	01/23/2024	54.01	MERV8 20x24x2 Pleated Filter	0012042254 53142
	857466959	01/23/2024	41.33	MERV8 16x20x2 Pleated Filter	0012042254 53142
	857466959	01/23/2024	48.20	MERV8 20x20x2 Pleated Filter	0012042254 53142
TOTAL FOR CHECK AP 00060072:			199.37		
GLOBAL INDUSTRIAL (GLOBINDU)					
	121420862	01/12/2024	318.20	63 Durable Corporation Corruqa	0016032250 53501
TOTAL FOR CHECK AP 00060073:			318.20		
INTEGRA TELECOM (INTETELE)					
	20204265	01/08/2024	1,094.62	#637153 JAN'24 SVC CHGS	0012102215 54202
TOTAL FOR CHECK AP 00060056:			1,094.62		
JONATHAN FRANZ (FRAN10200)					
	20244826	01/24/2024	176.00	JAN20/IMSH/PD/SANDIEGO	0013152210 54301

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	20244826	01/24/2024	1,192.00	JAN20/IMSH/LODGING/SANDDIEGO	1013402680 54311
<b>TOTAL FOR CHECK AP 00060074:</b>			1,368.00		
<b>LAND RECOVERY (LANDRECO)</b>					
	0102606510	01/05/2024	125.95	JAN5 PCFTC DUMP RUN	0012322240 54741
<b>TOTAL FOR CHECK AP 00060076:</b>			125.95		
<b>LEMAY MOBILE SHREDDING (LEMAMOB)</b>					
	4822578S185	12/31/2023	52.00	#2185512946001 AOC DEC21 SHRED	0012002210 54191
	4825421S185	12/31/2023	52.00	#2185512946003 AOC DEC14 SHRED	0012002210 54191
	4825421S185	12/31/2023	1.00	#2185512946003 AOC LATE FEE	0012012211 54912
<b>TOTAL FOR CHECK AP 00060077:</b>			105.00		
<b>LEVEL 3 FINANCING INC (LEVEL3FIN)</b>					
	672137209	12/31/2023	1,495.78	AOC DEC COMM CONNECTIONS	0012102215 54202
<b>TOTAL FOR CHECK AP 00060078:</b>			1,495.78		
<b>LIGHTHOUSE UNIFORMS (LIGHUNIF)</b>					
	A317557	01/17/2024	495.34	Men's Black Permashine Chukka	0012042254 52020
	A317557	01/17/2024	21.30	SHIPPING / SHOES	0012042254 52020
	A317557A	01/17/2024	268.97	SHOES	0012042254 52020
<b>TOTAL FOR CHECK AP 00060079:</b>			785.61		
<b>MURREY'S DISPOSAL (MURRDISP)</b>					
	11835057S111	01/01/2024	84.66	MEDICAL WASTE	1013402680 54742
	11836494S111	01/01/2024	48.15	#2111321825520 STN43 OV GARB	0016732250 54741
<b>TOTAL FOR CHECK AP 00060080:</b>			132.81		
<b>MYSTATEUSA.COM (ALERTSEN)</b>					
	17992	01/01/2024	6,841.56	CP-ALERTSENSE RENEW 2/1/24-1/3	0012102215 54813
<b>TOTAL FOR CHECK AP 00060075:</b>			6,841.56		
<b>ORKIN (ORKIN)</b>					
	253515519	01/19/2024	122.63	JAN'24 STN40 PEST CONTROL	0016702250 54191
	253515713	01/19/2024	117.82	JAN'24 STN43 PEST CONTROL	0016732250 54191
<b>TOTAL FOR CHECK AP 00060081:</b>			240.45		
<b>PAPE MACHINERY (PAPEMACH)</b>					
	212988300	12/28/2023	1,880.04	DEC'23 TRAINING EQUIP RENTAL	0012302240 54502
	215396807	01/11/2024	64.05	JAN'24 TRAINING EQUIP RENTAL	0012302240 54502
<b>TOTAL FOR CHECK AP 00060082:</b>			1,944.09		
<b>PC BUDGET AND FINANCE (PCBUDGET)</b>					
	CI345307	12/31/2023	95,018.33	11-7-23 GENERAL ELECTION COST	0012002210 54161
<b>TOTAL FOR CHECK AP 00060083:</b>			95,018.33		
	CI344970	01/09/2024	40.00	RECIPROCITY CERTIFICATION FEES	1013402680 54922
	CI344970	01/09/2024	70.00	RECERTIFICATION FEES FOR:	1013402680 54922
	CI344970	01/09/2024	30.00	RECERTIFICATION FEES FOR:	1013402680 54922
<b>TOTAL FOR CHECK AP 00060084:</b>			140.00		
<b>TOTAL FOR PC BUDGET AND</b>			95,158.33		
<b>PIERCE COUNTY FIRE PROT DIST # (CPFR)</b>					
	012524	01/25/2024	809,382.78	01/25/2024 AP EFTS	001 21110
	012524	01/25/2024	80,405.70	01/25/2024 AP EFTS	015 21110
	012524	01/25/2024	17,004.95	01/25/2024 AP EFTS	050 21110

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	012524	01/25/2024	35,494.36	01/25/2024 AP EFTS	101	21110
<b>TOTAL FOR CHECK AP 00060063:</b>			942,287.79			
<b>PRINT SOLUTIONS, INC (PRINSOLU)</b>						
	119509	01/14/2024	220.08	EMS Pediatric cardiac arrest	1013402680	54941
<b>TOTAL FOR CHECK AP 00060085:</b>			220.08			
<b>PUGET SOUND ENERGY (PSENERGY)</b>						
	60PC-240109	01/09/2024	253.18	#220013518166 PCFTC NAT GAS	0012322240	54701
	60PC-240109	01/09/2024	253.18	#220013518166 STN60 NAT GAS	0016002250	54701
	63-240106	01/06/2024	159.63	#220012344424 STN63 NAT GAS	0016032250	54701
	64-240110	01/10/2024	252.23	#200022454991 STN64 NAT GAS	0016042250	54701
	65-240108	01/08/2024	693.72	#200012556508 STN65 NAT GAS CH	0016052250	54701
	67-240106	01/06/2024	501.76	#200005777707 STN67 NAT GAS CH	0016072250	54701
	TC-240106	01/06/2024	73.50	#200014257659 TC NAT GAS CHGS	0016172250	54701
<b>TOTAL FOR CHECK AP 00060086:</b>			2,187.20			
<b>QWEST (QWESINTE)</b>						
	672332223	01/08/2024	3,339.39	JAN'24 CP COMM CONNECTIONS	0012102215	54202
	672332223	01/08/2024	2,295.95	JAN'24 GH COMM CONNECTIONS	0012182215	54202
	672332223	01/08/2024	3,253.06	JAN'24 KP COMM CONNECTIONS	0012222215	54202
<b>TOTAL FOR CHECK AP 00060064:</b>			8,888.40			
<b>ROBERT LARSON AUTOMOTIVE GROUP (ROBELARS)</b>						
	97878	01/16/2024	169.62	OVM20-1 FILTERS	0016502265	53143
<b>TOTAL FOR CHECK AP 00060087:</b>			169.62			
<b>SIX ROBBLEES INC (SIXROBBL)</b>						
	02P45669	01/17/2024	13.54	PN 110 LUG NUT COVER (10)	0016502265	53143
<b>TOTAL FOR CHECK AP 00060088:</b>			13.54			
<b>SNURE SEMINARS (SNURSEMI)</b>						
	010224	12/31/2023	275.00	DEC LEGAL-LEASE REVIEW	0012002210	54151
<b>TOTAL FOR CHECK AP 00060089:</b>			275.00			
<b>THE HOME DEPOT PRO (HOMEPRO)</b>						
	785656869	01/22/2024	17.57	SPONGE, EXTRA LARGE (EACH)	0012052218	53198
	786133991	01/24/2024	45.94	TOILET BOWL CLEANER (EACH)	0012052218	53198
<b>TOTAL FOR CHECK AP 00060090:</b>			63.51			
<b>ULINE (ULIN)</b>						
	172894809	01/08/2024	181.63	40 Uline Utility Cart - Narro	0016702250	53501
<b>TOTAL FOR CHECK AP 00060091:</b>			181.63			
<b>UNITED PARCEL SERVICE (UNITPARC)</b>						
	5Y5731014	01/06/2024	20.08	GOLIGHT REPAIR SHIPPING	0012042254	54221
	5Y5731014	01/06/2024	161.61	Q2B SIRENS SENT FOR REBUILD/RE	0012042254	54221
	5Y5731014	01/06/2024	17.91	FRT TO SHIP IT RETURN ITEM	0012042254	54221
<b>TOTAL FOR CHECK AP 00060092:</b>			199.60			
<b>VERIZON WIRELESS (VERIWIRE)</b>						
	9951825891	12/15/2023	194.36	#47252376100001 OVFR DEC SVC	0012102215	54202
	9952339108	12/21/2023	11,060.38	#74200269700002 DEC SVC CHGS	0012102215	54202
	9952339108	12/21/2023	2,189.96	CP- IPAD10-DFMS 691,693,694 &.	0014002230	53501
<b>TOTAL FOR CHECK AP 00060093:</b>			13,444.70			

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REPORT TOTAL:			1,218,576.63		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00060094	CPFR	Central Pierce Fire & Rescu	01/29/24	1,219,671.78	MW	IS	
AP CHK 00060095	VOID.CONTINU	Void - Continued Stub	01/29/24	0.00	VM	VD	Void
AP CHK 00060096	CPFR	Central Pierce Fire & Rescu	01/29/24	5,624,569.72	MW	IS	
AP CHK 00060097	GET	Guaranteed Education Tuitio	01/29/24	509.00	MW	IS	
AP CHK 00060098	MICHMALA	MICHAEL G. MALAIER, TRUSTEE	01/29/24	1,265.00	MW	IS	
AP CHK 00060099	OPEIU	Office & Professional Emplo	01/29/24	1,704.27	MW	IS	
AP CHK 00060100	TACOPCCH	Tacoma Pierce County Chapla	01/29/24	3,859.00	MW	IS	
AP CHK 00060101	UNITWAY	United Way	01/29/24	35.00	MW	IS	
AP CHK 00060102	BENESOLU	WCIF	01/29/24	3,986.42	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	1
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	6,855,600.19	Number of Checks Processed:	8
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 6,855,600.19

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GUARANTEED EDUCATION TUITION (GET)						
	2840/2401001	01/29/2024	148.88	JANUARY PAYROLL	001	23189
	2840/2401001	01/29/2024	360.12	JANUARY PAYROLL	101	23189
TOTAL FOR CHECK AP 00060097:			509.00			
MICHAEL G. MALAIER, TRUSTEE (MICHMALA)						
	2602/2401001	01/29/2024	207.48	JANUARY PAYROLL	001	23193
	2602/2401001	01/29/2024	1,057.52	JANUARY PAYROLL	101	23193
TOTAL FOR CHECK AP 00060098:			1,265.00			
OFFICE & PROFESSIONAL EMPLOYEE (OPEIU)						
	2302/2401001	01/29/2024	1,620.87	JANUARY PAYROLL	001	23162
	2302/2401001	01/29/2024	83.40	JANUARY PAYROLL	101	23162
TOTAL FOR CHECK AP 00060099:			1,704.27			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	012924	01/29/2024	617,888.44	JANUARY PY VENDOR EFT	001	21110
	012924	01/29/2024	601,783.34	JANUARY PY VENDOR EFT	101	21110
TOTAL FOR CHECK AP 00060094:			1,219,671.78			
	1002/2401001	01/29/2024	925.84	JANUARY PAYROLL	001	23151
	1003/2401001	01/29/2024	45,341.99	JANUARY PAYROLL	001	23151
	1003/2401001	01/29/2024	33,839.86	JANUARY PAYROLL	101	23151
	1101/2401001	01/29/2024	117,898.78	JANUARY PAYROLL	101	23153
	1101/2401001	01/29/2024	137,841.83	JANUARY PAYROLL	001	23153
	1110/2401001	01/29/2024	34,898.23	JANUARY PAYROLL	001	23154
	1110/2401001	01/29/2024	2,749.26	JANUARY PAYROLL	101	23154
	1111/2401001	01/29/2024	8,087.98	JANUARY PAYROLL	001	23154
	1201/2401001	01/29/2024	4,385.35	JANUARY PAYROLL	001	23153
	1201/2401001	01/29/2024	3,942.05	JANUARY PAYROLL	101	23153
	1450/2401001	01/29/2024	10,514.32	JANUARY PAYROLL	001	23170
	1453/2401001	01/29/2024	96.00	JANUARY PAYROLL	001	23170
	1453/2401001	01/29/2024	258.00	JANUARY PAYROLL	101	23170
	1454/2401001	01/29/2024	18,480.00	JANUARY PAYROLL	101	23170
	1454/2401001	01/29/2024	13,640.00	JANUARY PAYROLL	001	23170
	1459/2401001	01/29/2024	4,840.00	JANUARY PAYROLL	001	23176
	1459/2401001	01/29/2024	2,200.00	JANUARY PAYROLL	101	23176
	1462/2401001	01/29/2024	596.75	JANUARY PAYROLL	101	23176
	1462/2401001	01/29/2024	4,651.54	JANUARY PAYROLL	001	23176
	1463/2401001	01/29/2024	808.65	JANUARY PAYROLL	101	23177
	1463/2401001	01/29/2024	6,601.99	JANUARY PAYROLL	001	23177
	1464/2401001	01/29/2024	52,672.00	JANUARY PAYROLL	001	23177
	1464/2401001	01/29/2024	66,364.00	JANUARY PAYROLL	101	23177
	1465/2401001	01/29/2024	99.00	JANUARY PAYROLL	101	23177
	1465/2401001	01/29/2024	125.00	JANUARY PAYROLL	001	23177
	2001/2401001	01/29/2024	370,489.13	JANUARY PAYROLL	001	23150
	2001/2401001	01/29/2024	269,901.20	JANUARY PAYROLL	101	23150
	2002/2401001	01/29/2024	925.84	JANUARY PAYROLL	001	23151
	2003/2401001	01/29/2024	45,341.99	JANUARY PAYROLL	001	23151
	2003/2401001	01/29/2024	33,839.86	JANUARY PAYROLL	101	23151

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	2101/2401001	01/29/2024	189,036.75	JANUARY PAYROLL	101	23153
	2101/2401001	01/29/2024	221,013.45	JANUARY PAYROLL	001	23153
	2110/2401001	01/29/2024	23,289.91	JANUARY PAYROLL	001	23154
	2110/2401001	01/29/2024	1,834.76	JANUARY PAYROLL	101	23154
	2111/2401001	01/29/2024	6,478.32	JANUARY PAYROLL	001	23154
	2201/2401001	01/29/2024	7,030.17	JANUARY PAYROLL	001	23153
	2201/2401001	01/29/2024	6,319.60	JANUARY PAYROLL	101	23153
	2408/2401001	01/29/2024	254.80	JANUARY PAYROLL	001	23158
	2413/2401001	01/29/2024	69.29	JANUARY PAYROLL	001	23158
	2414/2401001	01/29/2024	28.40	JANUARY PAYROLL	001	23158
	2416/2401001	01/29/2024	42.80	JANUARY PAYROLL	001	23158
	2450/2401001	01/29/2024	28,493.02	JANUARY PAYROLL	001	23170
	2450/2401001	01/29/2024	32,885.99	JANUARY PAYROLL	101	23170
	2455/2401001	01/29/2024	1,266.48	JANUARY PAYROLL	101	23172
	2455/2401001	01/29/2024	1,049.52	JANUARY PAYROLL	001	23172
	2459/2401001	01/29/2024	6,080.88	JANUARY PAYROLL	001	23176
	2459/2401001	01/29/2024	2,377.17	JANUARY PAYROLL	101	23176
	2463/2401001	01/29/2024	66,310.47	JANUARY PAYROLL	101	23177
	2463/2401001	01/29/2024	94,586.36	JANUARY PAYROLL	001	23177
	2464/2401001	01/29/2024	37,328.21	JANUARY PAYROLL	001	23172
	2464/2401001	01/29/2024	68,852.66	JANUARY PAYROLL	101	23172
	2466/2401001	01/29/2024	100.00	JANUARY PAYROLL	101	23172
	2600/2401001	01/29/2024	1,715.61	JANUARY PAYROLL	101	23191
	2600/2401001	01/29/2024	1,329.76	JANUARY PAYROLL	101	23191
	2600/2401001	01/29/2024	1,131.31	JANUARY PAYROLL	101	23191
	2600/2401001	01/29/2024	665.56	JANUARY PAYROLL	101	23191
	2600/2401001	01/29/2024	460.72	JANUARY PAYROLL	101	23191
	2600/2401001	01/29/2024	1,232.91	JANUARY PAYROLL	101	23191
	2600/2401001	01/29/2024	2,082.06	JANUARY PAYROLL	101	23191
	2600/2401001	01/29/2024	188.12	JANUARY PAYROLL	001	23191
	2600/2401001	01/29/2024	174.17	JANUARY PAYROLL	001	23191
	2600/2401001	01/29/2024	421.08	JANUARY PAYROLL	001	23191
	2600/2401001	01/29/2024	223.44	JANUARY PAYROLL	001	23191
	2600/2401001	01/29/2024	1.66	JANUARY PAYROLL	001	23191
	2600/2401001	01/29/2024	25.53	JANUARY PAYROLL	001	23191
	2600/2401001	01/29/2024	317.94	JANUARY PAYROLL	001	23191
	2816/2401001	01/29/2024	8,338.01	JANUARY PAYROLL	001	23178
	2816/2401001	01/29/2024	9,843.18	JANUARY PAYROLL	101	23178
	2817/2401001	01/29/2024	3,217.72	JANUARY PAYROLL	101	23178
	2817/2401001	01/29/2024	804.50	JANUARY PAYROLL	001	23178
	2818/2401001	01/29/2024	630.95	JANUARY PAYROLL	001	23178
	2818/2401001	01/29/2024	996.28	JANUARY PAYROLL	101	23178
	2819/2401001	01/29/2024	72.51	JANUARY PAYROLL	101	23178
	2819/2401001	01/29/2024	9.38	JANUARY PAYROLL	001	23178
	2820/2401001	01/29/2024	4.21	JANUARY PAYROLL	001	23178
	2820/2401001	01/29/2024	32.52	JANUARY PAYROLL	101	23178
	2901/2401001	01/29/2024	504,298.92	JANUARY PAYROLL	101	23199



**Central Pierce Fire and Rescue**  
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**Start Date:** 01/29/2024

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2901/2401001	01/29/2024	906,382.01	JANUARY PAYROLL	001	23199
	2902/2401001	01/29/2024	690,309.33	JANUARY PAYROLL	001	23199
	2902/2401001	01/29/2024	542,860.19	JANUARY PAYROLL	101	23199
	2903/2401001	01/29/2024	175,022.09	JANUARY PAYROLL	101	23199
	2903/2401001	01/29/2024	238,477.58	JANUARY PAYROLL	001	23199
	2904/2401001	01/29/2024	138,339.38	JANUARY PAYROLL	001	23199
	2904/2401001	01/29/2024	124,196.13	JANUARY PAYROLL	101	23199
	2905/2401001	01/29/2024	48,762.99	JANUARY PAYROLL	101	23199
	2905/2401001	01/29/2024	90,725.57	JANUARY PAYROLL	001	23199
	2906/2401001	01/29/2024	15,353.33	JANUARY PAYROLL	001	23199
	2906/2401001	01/29/2024	28,837.62	JANUARY PAYROLL	101	23199
<b>TOTAL FOR CHECK AP 00060096:</b>			<u>5,624,569.72</u>			
<b>TOTAL FOR PIERCE COUNTY FIRE</b>			<u>6,844,241.50</u>			
<b>TACOMA PIERCE COUNTY CHAPLAINC (TACOPCCH)</b>						
	2806/2401001	01/29/2024	1,994.98	JANUARY PAYROLL	001	23187
	2806/2401001	01/29/2024	1,864.02	JANUARY PAYROLL	101	23187
<b>TOTAL FOR CHECK AP 00060100:</b>			<u>3,859.00</u>			
<b>UNITED WAY (UNITWAY)</b>						
	2801/2401001	01/29/2024	26.37	JANUARY PAYROLL	001	23186
	2801/2401001	01/29/2024	8.63	JANUARY PAYROLL	101	23186
<b>TOTAL FOR CHECK AP 00060101:</b>			<u>35.00</u>			
<b>WCIF (BENESOLU)</b>						
	1460/2401001	01/29/2024	3,287.62	JANUARY PAYROLL	001	23157
	1460/2401001	01/29/2024	366.42	JANUARY PAYROLL	101	23157
	2710/2401001	01/29/2024	164.70	JANUARY PAYROLL	001	23155
	2712/2401001	01/29/2024	144.72	JANUARY PAYROLL	001	23155
	2712/2401001	01/29/2024	16.08	JANUARY PAYROLL	101	23155
	2715/2401001	01/29/2024	6.88	JANUARY PAYROLL	001	23155
<b>TOTAL FOR CHECK AP 00060102:</b>			<u>3,986.42</u>			
<b>REPORT TOTAL:</b>			<u>6,855,600.19</u>			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00060103	CPFR	Central Pierce Fire & Rescu	01/31/24	1,249.51	MW	IS		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	1,249.51	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 1,249.51

Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/31/2024  
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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	013124	01/31/2024	1,249.51	01/31/2024 AP EFTS	301	21110
TOTAL FOR CHECK AP 00060103:			1,249.51			
REPORT TOTAL:			1,249.51			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00060104	CKGARAGE	C&K GARAGE DOORS & OPENERS	01/31/24	792.72	MW	IS	
AP CHK 00060105	CENEHARV	Cenex Harvest States Inc	01/31/24	1,202.46	MW	IS	
AP CHK 00060106	CPFR	Central Pierce Fire & Rescu	01/31/24	65,951.43	MW	IS	
AP CHK 00060107	CESSCO	CESSCO, Inc	01/31/24	621.68	MW	IS	
AP CHK 00060108	COMCAST	COMCAST	01/31/24	235.22	MW	IS	
AP CHK 00060109	DEPTLABO	Department of Labor & Indus	01/31/24	551,716.92	MW	IS	
AP CHK 00060110	DUOSAFET	DUO Safety Ladder Corp	01/31/24	364.16	MW	IS	
AP CHK 00060111	EHSINTER	EHS INTERNATIONAL INC	01/31/24	993.40	MW	IS	
AP CHK 00060112	ELMHMUTU	Elmhurst Mutual Power & Lig	01/31/24	652.76	MW	IS	
AP CHK 00060113	KENTDBRU	Kent D Bruce Company LLC	01/31/24	302.89	MW	IS	
AP CHK 00060114	LIGHUNIF	LIGHTHOUSE UNIFORMS	01/31/24	263.25	MW	IS	
AP CHK 00060115	HOLM03120	Matthew Holm	01/31/24	124.62	MW	IS	
AP CHK 00060116	PSENERGY	Puget Sound Energy	01/31/24	4,197.75	MW	IS	
AP CHK 00060117	SSTIREPU	S&S TIRE SERVICE INC	01/31/24	6,428.09	MW	IS	
AP CHK 00060118	SIXROBBL	Six Robblees Inc	01/31/24	13.54	MW	IS	
AP CHK 00060119	USTRANS	US TRANSMISSIONS	01/31/24	1,919.01	MW	IS	
AP CHK 00060120	WASHWATE	WASHINGTON WATER SERVICE CO	01/31/24	88.39	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	635,868.29	Number of Checks Processed:	17
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 635,868.29

**Central Pierce Fire and Rescue**  
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Vendor	Invoice #	Inv. Date	Invoice Amt	PR Item #	Description
C&K GARAGE DOORS & OPENERS LLC (CKGARAGE)					
	971849	09/08/2023	792.72	0001	STATION 61 BROKEN SPRINGS
TOTAL FOR CHECK AP 00060104:			792.72		
CENEX HARVEST STATES INC (CENEHARV)					
	342820	01/16/2024	1,202.46		#124242 TC PROPANE
TOTAL FOR CHECK AP 00060105:			1,202.46		
CESSCO, INC (CESSCO)					
	21633	12/06/2023	621.68	0002	REPAIR RING SAW (R61) ESTIMATE
TOTAL FOR CHECK AP 00060107:			621.68		
COMCAST (COMCAST)					
	010324	01/03/2024	235.22		#8498350232190240 JAN SVC CHG
TOTAL FOR CHECK AP 00060108:			235.22		
DEPARTMENT OF LABOR & INDUSTRI (DEPTLABO)					
	013124	01/01/2024	551,716.92		Q4-2023 L&I RETURN
TOTAL FOR CHECK AP 00060109:			551,716.92		
DUO SAFETY LADDER CORP (DUOSAFET)					
	491339000	01/23/2024	364.16	0001	ART-1 30 FT RUNG, ALUM TUBING
TOTAL FOR CHECK AP 00060110:			364.16		
EHS INTERNATIONAL INC (EHSINTER)					
	36334	01/22/2024	993.40	0001	DEC AIR QUALITY ASSESSMENT
TOTAL FOR CHECK AP 00060111:			993.40		
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)					
	68-240110	01/10/2024	652.76		#63497 STN68 ELECTRICITY
TOTAL FOR CHECK AP 00060112:			652.76		
KENT D BRUCE COMPANY LLC (KENTDBRU)					
	15166	01/22/2024	302.89	0001	OVM20-1 SEAT COVERS
TOTAL FOR CHECK AP 00060113:			302.89		
LIGHTHOUSE UNIFORMS (LIGHUNIF)					
	A315902	11/06/2023	38.54		NAME TAG
	A317127	01/01/2024	224.71	0001	CLASS A SHOES
TOTAL FOR CHECK AP 00060114:			263.25		
MATTHEW HOLM (HOLM03120)					
	012624	01/26/2024	124.62		MILEAGE REIMB JAN3 - JAN25
TOTAL FOR CHECK AP 00060115:			124.62		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	013124	01/31/2024	65,951.43		01/31/2024 AP EFTS
TOTAL FOR CHECK AP 00060106:			65,951.43		
PUGET SOUND ENERGY (PSENERGY)					
	69-240117	01/17/2024	1,964.40		#200012220444 STN69 ELECTRIC
	72-240117	01/17/2024	252.99		#200004724288 stn72 ELECTRIC
	N72-240116	01/16/2024	1,386.58		#220024114682 N72 ELECTRIC
	SP-240116	01/16/2024	593.78		#200017634847 SHOP ELECTRICITY
TOTAL FOR CHECK AP 00060116:			4,197.75		
S&S TIRE (SSTIREPU)					
	1150852	01/22/2024	2,128.40	0002	LT07-1 STEER TIRES
	1151058	01/19/2024	17.52	0001	617, TIRE REPAIR
	1151198	01/23/2024	3,477.34	0001	LT07-1 NEW TIRES
	1151253	01/25/2024	804.83	0001	OVM21-1 STEER TIRES, NEW
TOTAL FOR CHECK AP 00060117:			6,428.09		
SIX ROBBLEES INC (SIXROBBL)					
	02P45918	01/22/2024	13.54	0002	PN 110 LUG NUT COVER (10)
TOTAL FOR CHECK AP 00060118:			13.54		

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Vendor	Invoice #	Inv. Date	Invoice Amt	PR Item #	Description
US TRANSMISSIONS (USTRANS)	45863	01/19/2024	1,919.01	0001	E03-1, TRANS ACCUMULATOR
	<b>TOTAL FOR CHECK AP 00060119:</b>		1,919.01		
WASHINGTON WATER SERVICE (WASHWATE)	64-240117	01/17/2024	88.39		#9532658329 STN64 WATER CHGS
	<b>TOTAL FOR CHECK AP 00060120:</b>		88.39		
	<b>REPORT TOTAL:</b>		635,868.29		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
PY CHK 00107819	COLE09210	COLEMAN, RICHARD A	01/31/24	228.08	MW	IS	PA	
PY CHK 00107820	THOM10050	THOMPSON, WILLIAM M	01/31/24	5,725.03	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	5,953.11	Number of Checks Processed:	2
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 5,953.11

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00060121	INTETELE	ALLSTREAM BUSINESS US INC	02/01/24	1,479.78	MW	IS	
AP CHK 00060122	BROOLUMB	Brookdale Lumber Inc	02/01/24	22.41	MW	IS	
AP CHK 00060123	CKGARAGE	C&K GARAGE DOORS & OPENERS	02/01/24	1,539.57	MW	IS	
AP CHK 00060124	CENEHARV	CENEX HARVEST STATES INC	02/01/24	1,083.31	MW	IS	
AP CHK 00060125	CPFR	Central Pierce Fire & Rescu	02/01/24	54,105.04	MW	IS	
AP CHK 00060126	FORD03060	CHRISTOPHER FORD	02/01/24	706.70	MW	IS	
AP CHK 00060127	CURBPLAS	CURBELL PLASTICS	02/01/24	460.77	MW	IS	
AP CHK 00060128	GALLS	Galls Incorporated	02/01/24	279.66	MW	IS	
AP CHK 00060129	AXSWELL	JACQUELINE TOOMEY	02/01/24	4,120.00	MW	IS	
AP CHK 00060130	LIGHUNIF	LIGHTHOUSE UNIFORMS CO INC	02/01/24	752.15	MW	IS	
AP CHK 00060131	NEXTSTEP	NEXT STEP APPAREL	02/01/24	356.17	MW	IS	
AP CHK 00060132	LANDRECO	PIERCE CO RECYCLNG COMPOST	02/01/24	493.15	MW	IS	
AP CHK 00060133	PRINSOLU	PRINT SOLUTIONS INC	02/01/24	744.94	MW	IS	
AP CHK 00060134	PSENERGY	Puget Sound Energy	02/01/24	10,442.25	MW	IS	
AP CHK 00060135	SSTIREPU	S&S TIRE SERVICE INC	02/01/24	2,709.01	MW	IS	
AP CHK 00060136	HOMEPRO	THE HOME DEPOT PRO	02/01/24	77.08	MW	IS	
AP CHK 00060137	ULIN	ULINE INC	02/01/24	68.11	MW	IS	
AP CHK 00060138	UNITPARC	United Parcel Service	02/01/24	18.77	MW	IS	
AP CHK 00060139	USTRANS	US TRANSMISSIONS	02/01/24	4,366.67	MW	IS	
AP CHK 00060140	VERIWIRE	VERIZON WIRELESS SVCS LLC	02/01/24	4,477.11	MW	IS	
AP CHK 00060141	WATECOMP	WATEROUS COMPANY	02/01/24	109.45	MW	IS	



Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
		S U B    T O T A L S:						
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		88,412.10		Number of Checks Processed:		21
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		S U B    T O T A L		88,412.10				

Central Pierce Fire and Rescue  
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Start Date: 02/01/2024

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
BROOKDALE LUMBER INC (BROOLUMB)					
	443469	01/29/2024	22.41	61 PROPANE	0016012250 53141
TOTAL FOR CHECK AP 00060122:			22.41		
C&K GARAGE DOORS & OPENERS LLC (CKGARAGE)					
	971953	01/17/2024	1,539.57	STATION 69 N.E. BAY DOOR PARTS	0012042254 54801
TOTAL FOR CHECK AP 00060123:			1,539.57		
CENEX HARVEST STATES INC (CENEHARV)					
	342876	01/22/2024	1,083.31	#124242 TC PROPANE CHGS	0016172250 54705
TOTAL FOR CHECK AP 00060124:			1,083.31		
CHRISTOPHER FORD (FORD03060)					
	20244894	01/29/2024	188.00	FEB2/IAFC/PERDIEM/ALFRED,ME	0012302240 54301
	20244894	01/29/2024	378.23	FEB2/IAFC/LODGING/ALFRED, ME	0012302240 54311
	20244894	01/29/2024	140.47	FEB2/IAFC/RENTAL CAR/ALFRED, M	0012302240 54331
TOTAL FOR CHECK AP 00060126:			706.70		
CURBELL PLASTICS (CURBPLAS)					
	91702083	12/14/2023	212.71	WSI/OPS ABSX,BLK,0.125x12x18	0013002220 53141
	91702083	12/14/2023	248.06	WSI/OPS ABSX,BLK,0.125x12x21	0013002220 53141
TOTAL FOR CHECK AP 00060127:			460.77		
GALLS INCORPORATED (GALLS)					
	026879288	01/24/2024	279.66	AUG ACADEMY UNIFORM	0012352240 52011
TOTAL FOR CHECK AP 00060128:			279.66		
INTEGRA TELECOM (INTETELE)					
	20210406	01/11/2024	1,479.78	#727925 JAN SVC CHGS	0012102215 54202
TOTAL FOR CHECK AP 00060121:			1,479.78		
JACQUELINE TOOMEY (AXSWELL)					
	24003	01/25/2024	4,120.00	FIRST RESPONDER SLEEP RECOVERY	0012302240 54921
TOTAL FOR CHECK AP 00060129:			4,120.00		
LAND RECOVERY (LANDRECO)					
	0102616203	01/23/2024	156.10	JAN23 TRNG DUMP RUN	0012322240 54741
	0102616334	01/23/2024	198.68	JAN23 TRNG DUMP RUN	0012322240 54741
	0102619545	01/29/2024	138.37	JAN29 PCFTC DUMP RUN	0012322240 54741
TOTAL FOR CHECK AP 00060132:			493.15		
LIGHTHOUSE UNIFORMS (LIGHUNIF)					
	A315900	11/06/2023	752.15	CLASS A UNIFORM GIBSON	0012042254 52020
TOTAL FOR CHECK AP 00060130:			752.15		
NEXT STEP APPAREL (NEXTSTEP)					
	230804	09/01/2023	16.52	2-PARKAS	0012042254 52011
	230804	09/01/2023	66.06	2-Q-ZIPS	0012042254 52011
	230804	09/01/2023	55.05	2-GOLD BADGE DIGITIZING	0012042254 52011
	230804	09/01/2023	37.98	DFM VELCRO PATCH	0012042254 52011
	230804	09/01/2023	22.02	RESET	0012042254 52011
	230804	09/01/2023	158.54	32-TEE SHIRTS	0012322240 52014
TOTAL FOR CHECK AP 00060131:			356.17		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					

**Central Pierce Fire and Rescue**  
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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	020124	02/01/2024	45,163.68	02/01/2024 AP EFTS	001	21110
	020124	02/01/2024	8,591.76	02/01/2024 AP EFTS	050	21110
	020124	02/01/2024	349.60	02/01/2024 AP EFTS	101	21110
<b>TOTAL FOR CHECK AP 00060125:</b>			54,105.04			
<b>PRINT SOLUTIONS, INC (PRINSOLU)</b>						
	119366	01/08/2024	71.57	BIZ CARDS R. TAYLOR	0014002230	54941
	119771	01/27/2024	673.37	EMS Pediatric TX/MED cards = Q	1013402680	54941
<b>TOTAL FOR CHECK AP 00060133:</b>			744.94			
<b>PUGET SOUND ENERGY (PSENERGY)</b>						
	40-240111	01/11/2024	3,196.85	#220025558283 STN40 ELECTRIC	0016702250	54731
	43-240111	01/11/2024	11.74	#220025558234 STN43 NAT GAS	0016732250	54701
	43-240111	01/11/2024	476.97	#220025558234 STN43 ELECTRIC	0016732250	54731
	71-240122	01/22/2024	942.37	#200018917720 STN71 NAT GAS	0017012250	54701
	71-240122	01/22/2024	1,017.87	#200018917720 STN71 ELECTRIC	0017012250	54731
	72-240116	01/16/2024	3,389.56	#220019632912 STN72 ELECTRIC	0017022250	54731
	AB-240122	01/22/2024	866.33	#220028910879 ARM. NAT GAS	0017132250	54701
	AB-240122	01/22/2024	540.56	#220028910879 ARM. ELECTRIC	0017132250	54731
<b>TOTAL FOR CHECK AP 00060134:</b>			10,442.25			
<b>S&amp;S TIRE (SSTIREPU)</b>						
	1150829	01/27/2024	1,623.78	E18-5 TIRES	0016502265	54820
	1151197	01/23/2024	43.80	E18-4 FLAT REPAIR	0016502265	54820
	1151265	01/27/2024	730.60	614, TIRE REPLACEMENTS	0016502265	54820
	1151301	01/26/2024	210.08	E21-2 LRL/LRO REPAIR TIRE	0016502265	54820
	1151357	01/29/2024	100.75	TIRE REPAIR	0016502265	54820
<b>TOTAL FOR CHECK AP 00060135:</b>			2,709.01			
<b>THE HOME DEPOT PRO (HOMEPRO)</b>						
	786610857	01/26/2024	77.08	STYRO FOAM CUPS, 8 OZ (SLEEVE)	0012052218	53198
<b>TOTAL FOR CHECK AP 00060136:</b>			77.08			
<b>ULINE (ULIN)</b>						
	173613724	01/25/2024	68.11	LOGS S-12414BLU	0012042254	53501
<b>TOTAL FOR CHECK AP 00060137:</b>			68.11			
<b>UNITED PARCEL SERVICE (UNITPARC)</b>						
	5Y5731034	01/20/2024	18.77	GLOBAL TRAFFIC RMA11638 OPTICO	0012042254	54221
<b>TOTAL FOR CHECK AP 00060138:</b>			18.77			
<b>US TRANSMISSIONS (USTRANS)</b>						
	45881	01/22/2024	4,366.67	E02-1, TRANSMISSION REPAIR	0016502265	54820
<b>TOTAL FOR CHECK AP 00060139:</b>			4,366.67			
<b>VERIZON WIRELESS (VERIWIRE)</b>						
	9954810882	01/21/2024	4,477.11	#74200269700002 JAN SVC	0012102215	54202
<b>TOTAL FOR CHECK AP 00060140:</b>			4,477.11			
<b>WATEROUS COMPANY (WATECOMP)</b>						
	P2T4725001	01/31/2024	109.45	E21-3 V1168 BREATHER	0016502265	53143
<b>TOTAL FOR CHECK AP 00060141:</b>			109.45			
<b>REPORT TOTAL:</b>			88,412.10			

## Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXX0522

### Electronic Payment Details

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer Warrant</u>	<u>Amount</u>
01/18/2024	EP00016227 -EP00016227	AP00060038	\$921.21
01/18/2024	EP00016256 -EP00016260	AP00060042	\$78,585.94
01/25/2024	EP00016261 -EP00016261	AP00060052	\$797.85
01/25/2024	EP00016262 -EP00016320	AP00060063	\$942,287.79
01/29/2024	EP00016321 -EP00016326	AP00060094	\$1,219,671.78
01/31/2024	EP00016327 -EP00016328	AP00060103	\$1,249.51
01/31/2024	EP00016329 -EP00016353	AP00060106	\$65,951.43
01/31/2024	EF00062488 -EP00062903	AP00060096	\$3,498,315.14
02/01/2024	EP00016354 -EP00016378	AP00060125	\$54,105.04
Total			\$5,861,885.69

Dustin Morrow  
Fire Chief

Matt Holm  
Chair

Steve Stringfellow  
Commissioner

Rich Coleman  
Commissioner

Bob Willis  
Commissioner

Dale Mitchell  
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP EFT 00016227	AMAZON	AMAZON CAPITAL SERVICES	01/18/24	921.21	MW			

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	921.21	Number of EFTs Processed:	1
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 921.21

Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/18/2024  
End Date: 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>AMAZON CAPITAL SERVICES (AMAZON)</b>					
	1PV6KYWY1JM	11/20/2023	168.44	62 Cuisinart 17Pc Cookware set	3016022250 53501
	1PV6KYWY1JM	11/20/2023	14.26	Stainless Steel Measuring Cups	3016022250 53501
	1PV6KYWY1JM	11/20/2023	17.60	ExcelSteel 730 Stainless Steel	3016022250 53501
	1PV6KYWY1JM	11/20/2023	154.08	HENCKELS Dynamic Razor-Sharp	3016022250 53501
	1PV6KYWY1JM	11/20/2023	38.52	Aroma Housewares ARC-954SBD Ri	3016022250 53501
	1PV6KYWY1JM	11/20/2023	97.66	Amazon Basics 18-Piece Kitchen	3016022250 53501
	1PV6KYWY1JM	11/20/2023	22.02	10 Strawberry Street Catering	3016022250 53501
	1PV6KYWY1JM	11/20/2023	77.06	Hamilton Beach Slow Cooker, Ex	3016022250 53501
	1PV6KYWY1JM	11/20/2023	39.61	8-Piece Deep Glass Baking Dish	3016022250 53501
	1PV6KYWY1JM	11/20/2023	19.63	American Metalcraft 16" Stainl	3016022250 53501
	1PV6KYWY1JM	11/20/2023	77.27	for Hardwood Floor Cleaning, H	3016022250 53501
	1PV6KYWY1JM	11/20/2023	57.27	kelamayi Broom and Dustpan Set	3016022250 53501
	1PV6KYWY1JM	11/20/2023	43.82	OFO Loop-End String Wet Mop, H	3016022250 53501
	1PV6KYWY1JM	11/20/2023	65.36	Shurhold 1960 Marine Mate 6 In	3016022250 53501
	1PV6KYWY1JM	11/20/2023	28.61	Salad Spinner Large Lettuce	3016022250 53501
<b>TOTAL FOR CHECK AP 00016227:</b>			<u>921.21</u>		
<b>REPORT TOTAL:</b>			<u>921.21</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00016228	DICK02040	ADAM DICKSON	01/18/24	350.00	MW	CX	
AP EFT 00016229	BUTL12200	BRANDON BUTLER	01/18/24	206.88	MW	CX	
AP EFT 00016230	MORR06170	DUSTIN MORROW	01/18/24	338.91	MW	CX	
AP EFT 00016231	HARRJANI	HARRINGTON JANITORIAL	01/18/24	875.00	MW	CX	
AP EFT 00016232	GITH05170	MITCHELL GITHENS	01/18/24	275.24	MW	CX	
AP EFT 00016233	GARD11050	Wayne Garden	01/18/24	3,000.00	MW	CX	
AP EFT 00016234	AMERHOSE	AMERICAN HOSE & FITTINGS	01/18/24	32.24	MW	CX	
AP EFT 00016235	BLUEGIS	Blue Ridge GIS Consulting L	01/18/24	5,040.00	MW	CX	
AP EFT 00016236	CASCAFIRE	CASCADE FIRE & SAFETY	01/18/24	470.05	MW	CX	
AP EFT 00016237	CASCFIRE	Cascade Fire Equipment Comp	01/18/24	692.02	MW	CX	
AP EFT 00016238	CATCENVI	CATCHALL ENVIRONMENTAL	01/18/24	482.90	MW	CX	
AP EFT 00016239	CPFREFT	Central Pierce Fire & Rescu	01/18/24	1,117.94	MW	CX	
AP EFT 00016240	DELLMARK	Dell Marketing	01/18/24	5,636.03	MW	CX	
AP EFT 00016241	EYECOFSO	EYECARE OF SOUTH HILL	01/18/24	610.00	MW	CX	
AP EFT 00016242	VALLFREI	FREIGHTLINER NORTHWEST	01/18/24	643.69	MW	CX	
AP EFT 00016243	GRIMCO	GRIMCO INC	01/18/24	243.83	MW	CX	
AP EFT 00016244	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	01/18/24	4,342.21	MW	CX	
AP EFT 00016245	LNCURTIS	L.N. Curtis and Sons	01/18/24	4,355.36	MW	CX	
AP EFT 00016246	LOWECOMP	Lowe's Companies	01/18/24	750.43	MW	CX	
AP EFT 00016247	MALLCOMP	Mallory Safety and Supply L	01/18/24	5,778.05	MW	CX	
AP EFT 00016248	MCLOEARD	McLoughlin & Eardley Co	01/18/24	30.38	MW	CX	
AP EFT 00016249	NBFSPQ	NBFSPQ INC	01/18/24	660.00	MW	CX	
AP EFT 00016250	NEXTSTEP	NEXT STEP APPAREL	01/18/24	3,760.46	MW	CX	
AP EFT 00016251	NWSAFEC	NW SAFETY CLEAN	01/18/24	2,440.14	MW	CX	
AP EFT 00016252	ONSPOFNO	ONSPOT OF NORTH AMERICA INC	01/18/24	1,442.75	MW	CX	
AP EFT 00016253	PLATELEC	Platt Electric Supply	01/18/24	305.79	MW	CX	
AP EFT 00016254	SEAWESTE	Sea-Western Inc	01/18/24	4,413.24	MW	CX	
AP EFT 00016255	SECUPACI	SECURE PACIFIC CORPORATION	01/18/24	606.79	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00016256	STANPART	Standard Parts Corp	01/18/24	4,559.32	MW	CX	
AP EFT 00016257	TACOSCRE	Tacoma Screw Products Inc	01/18/24	263.47	MW	CX	
AP EFT 00016258	TERRSTAFF	Terra Services Inc	01/18/24	6,520.50	MW	CX	
AP EFT 00016259	UNIFIRST	UNIFIRST CORPORATION	01/18/24	170.81	MW	CX	
AP EFT 00016260	USBANKBU	US Bank Business Card	01/18/24	18,171.51	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	78,585.94	Number of EFTs Processed:	33
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	78,585.94		



**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 01/18/2024

**End Date:** 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ADAM DICKSON (DICK02040)					
	011324A	01/16/2024	350.00	2024 BOOT ALLOWANCE-DICKSON	0016502265 52011
TOTAL FOR CHECK AP 00016228:			350.00		
AMERICAN HOSE & FITTINGS (AMERHOSE)					
	8981823	01/11/2024	32.24	E00-1 HOSE, PARKER 37DEG	0016502265 53143
TOTAL FOR CHECK AP 00016234:			32.24		
BLUE RIDGE GIS CONSULTING LLC (BLUEGIS)					
	0008	12/31/2023	5,040.00	GIS CONSULTANT SVCS DEC	0012002210 54911
TOTAL FOR CHECK AP 00016235:			5,040.00		
BRANDON BUTLER (BUTL12200)					
	511428	12/19/2023	206.88	DEC19/BIG J'S/WORK BOOT (1)	0012042254 52011
TOTAL FOR CHECK AP 00016229:			206.88		
CASCADE FIRE & SAFETY (CASCAFIRE)					
	166262CM	12/31/2023	(314.44)	COVER LADDER RUNG RETURN INCOR	0016502265 53143
	166295	01/01/2024	1,850.16	CHEVRON TAPE (4"X15")	0016502265 53143
	166295CM	01/04/2024	(1,850.16)	CHEVRON TAPE RETURN CREDIT	0016502265 53143
	16639	01/10/2024	121.78	E18-2 PUMP PANEL INFO PLATE	0016502265 53143
	16640	01/10/2024	687.28	LT07-1 CABLE CONTROL/LABEL/GAU	0016502265 53143
	166409CM	12/31/2023	(736.88)	DRAG LINK END RT SIDE	0016502265 53143
	166671	01/16/2024	712.31	SWITCHES, LATCHES, STOCK	0016502265 53143
TOTAL FOR CHECK AP 00016236:			470.05		
CASCADE FIRE EQUIPMENT CORP (CASCFIRE)					
	INV9639	01/15/2024	692.02	HOSE TURN TABLES (3)	0016502265 53142
TOTAL FOR CHECK AP 00016237:			692.02		
CATCHALL ENVIRONMENTAL (CATCENVI)					
	189017	01/01/2024	160.96	STN60/PCFTC JAN STORMWATER MAI	0016002250 54712
	189017	01/01/2024	160.97	STN65 JAN STORMWATER MAINT	0016052250 54712
	189017	01/01/2024	160.97	STN68 JAN STORMWATER MAINT	0016082250 54712
TOTAL FOR CHECK AP 00016238:			482.90		
DELL MARKETING (DELLMARK)					
	10723607282	01/09/2024	5,296.66	CP-FINANCE DIR. DESKTOP REPLA	0012102215 53501
	10723607282	01/09/2024	339.37	CP- DELL DOCK- FINANCE DIRECTO	0012102215 53501
TOTAL FOR CHECK AP 00016240:			5,636.03		
DUSTIN MORROW (MORR06170)					
	HPDZEH	12/08/2023	338.91	DEC8/IAFF/IAH-SEA FLT	0012002210 54341
TOTAL FOR CHECK AP 00016230:			338.91		
EYECARE OF SOUTH HILL (EYECOFSO)					
	80607	11/27/2023	610.00	SAFETY GLASSESS RX	0012502210 52010
TOTAL FOR CHECK AP 00016241:			610.00		
GRIMCO INC (GRIMCO)					
	3185224001	01/16/2024	116.11	WSI HPCZ677A HP 831	0012042254 53141
	3185224001	01/16/2024	127.72	WSI HPG0Y88A MRP HP 821	0012042254 53141
TOTAL FOR CHECK AP 00016243:			243.83		
HARRINGTON JANITORIAL (HARRJANI)					

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 01/18/2024

**End Date:** 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	010224B	01/02/2024	400.00	STN66 JAN'24 WEEKLY CLEANING	0016062250 54191
	010324A	01/03/2024	475.00	PCFTC JAN'24 WEEKLY CLEANING	0012322240 54191
<b>TOTAL FOR CHECK AP 00016231:</b>			875.00		
<b>HUGHES FIRE EQUIPMENT INC (HUGHFIRE)</b>					
	601539	01/11/2024	85.13	E00-1 PN 1277769 DRVR DOOR LAT	0016502265 53143
	601646	01/12/2024	4,257.08	E03-1, ALTERNATOR	0016502265 53143
<b>TOTAL FOR CHECK AP 00016244:</b>			4,342.21		
<b>L.N. CURTIS AND SONS (LNCURTIS)</b>					
	INV775394	12/19/2023	1,736.28	pcftc 36723 IFSTA Pumping and	0012322240 53102
	INV775394	12/19/2023	67.28	SHIPPING / BOOKS	0012322240 53102
	INV781586	01/10/2024	1,930.37	E21-1 CUTTER BLADES	0016502265 53143
	INV781669	01/10/2024	621.43	FIELD SERVICE KITS STOCK	0016502265 53143
<b>TOTAL FOR CHECK AP 00016245:</b>			4,355.36		
<b>LOWE'S COMPANIES (LOWECOMP)</b>					
	72157	10/24/2023	250.14	PALLET WATER TC	0012352240 53141
	92758	01/12/2024	500.29	WATER, FLAT CAPS (CASE/24)	0012052218 53198
<b>TOTAL FOR CHECK AP 00016246:</b>			750.43		
<b>MALLORY COMPANY (MALLCOMP)</b>					
	5778214	12/11/2023	5,778.05	FOAM, FIREADE 2000, 5GAL	0012052218 53198
<b>TOTAL FOR CHECK AP 00016247:</b>			5,778.05		
<b>MCLOUGHLIN &amp; EARDLEY CO (MCLOEARD)</b>					
	0272917	01/11/2024	30.38	M6FC FLANGE CHROME (2)	0016502265 53143
<b>TOTAL FOR CHECK AP 00016248:</b>			30.38		
<b>MITCHELL GITHENS (GITH05170)</b>					
	011624A	01/16/2024	275.24	SAFETY BOOTS - GITHENS	0016502265 52011
<b>TOTAL FOR CHECK AP 00016232:</b>			275.24		
<b>NBFSPQ INC (NBFSPQ)</b>					
	6170	12/31/2023	137.50	REGISTRATION OF CERTIFICATIONS	0012302240 54922
	6170	12/31/2023	522.50	REGISTRATION OF CERTIFICATIONS	0012322240 54922
<b>TOTAL FOR CHECK AP 00016249:</b>			660.00		
<b>NEXT STEP APPAREL (NEXTSTEP)</b>					
	231184	12/08/2023	21.47	embroidery E Stueve	0012042254 52011
	231184	12/08/2023	75.97	VELCRO TAGS	0012042254 52011
	231184	12/08/2023	11.01	EMBROD FLEECE	0012042254 52011
	231184	12/08/2023	88.08	REMOVAL	0012042254 52011
	231184	12/08/2023	44.04	EMBROID POLO	0012042254 52011
	231210	01/05/2024	193.23	3EA. BLUE/WHITE SEW ON TAGS	0012042254 52011
	231210	01/05/2024	341.86	3EA. BLUE/WHITE VELCRO TAGS	0012042254 52011
	231216	01/05/2024	150.29	3EA. BLU/WHITE SEW ON TAGS	0012042254 52011
	231216	01/05/2024	265.89	3EA. BLU/WHITE VELCRO TAGS	0012042254 52011
	240017	01/12/2024	21.47	BLU/WHITE SEW ON TAGS	0012042254 52011
	240017	01/12/2024	37.98	BLU/WHITE VELCOR TAGS	0012042254 52011
	240018	01/12/2024	64.41	3ea. blue/white sew on tags	0012042254 52011
	240018	01/12/2024	113.95	3ea. blue/white VELCRO tags	0012042254 52011
	240019	01/12/2024	21.47	blue/white sew on name tags	0012042254 52011

Central Pierce Fire and Rescue  
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Start Date: 01/18/2024

End Date: 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	240019	01/12/2024	37.98	blue/white VELCRO name tags	0012042254	52011
	240020	01/12/2024	21.47	BLUE/WHITE SEW ON TAGS	0012042254	52011
	240020	01/12/2024	37.98	BLUE/WHITE VELCRO TAGS	0012042254	52011
	240021	01/12/2024	21.47	blue/white sew on tags	0012042254	52011
	240021	01/12/2024	37.98	blue/white VELCRO tags	0012042254	52011
	240022	01/17/2024	1,150.54	blue crew shirts	0012042254	52014
	240022	01/17/2024	407.37	BLUE SWEATPANTS	0012042254	52014
	240022	01/17/2024	445.91	BLUE SHORTS	0012042254	52014
	240022	01/17/2024	148.64	GRAY SHORTS	0012042254	52014
TOTAL FOR CHECK AP 00016250:			3,760.46			
NW SAFETY CLEAN (NWSAFECL)						
	2437220	01/10/2024	1,416.38	CR PPE CS 40885	0012502210	54814
	2437221	01/11/2024	1,023.76	CR PPE CS 40950	0012502210	54814
TOTAL FOR CHECK AP 00016251:			2,440.14			
ONSPOT OF NORTH AMERICA INC (ONSPOFNO)						
	207284	12/29/2023	1,020.16	E21-1 MOUNT BRACKETS, ARM,	0016502265	53143
	207815	01/16/2024	422.59	5559-D (4) ARM BEARING KIT STO	0016502265	53143
TOTAL FOR CHECK AP 00016252:			1,442.75			
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)						
	207284	12/29/2023	103.04	E21-1 MOUNT BRACKETS, ARM,	0016502265	53143
	207815	01/16/2024	42.68	5559-D (4) ARM BEARING KIT STO	0016502265	53143
	68	01/03/2024	967.80	USAR BREACHING AND BREAKING TO	0013309422	56431
	PC.000.240125.6	01/18/2024	4.42	SNAP WIRE 3/8 X 3	0016502265	53141
TOTAL FOR CHECK AP 00016239:			1,117.94			
PLATT ELECTRIC (PLATELEC)						
	4S91638	01/09/2024	123.86	box F32T8/TL841	0016012250	53141
	4T13823	01/11/2024	181.93	69 F32T8TL841	0016092250	53141
TOTAL FOR CHECK AP 00016253:			305.79			
SEA-WESTERN INC (SEAWESTE)						
	INV26053	09/07/2023	31.82	SHIPPING / BOOTS	0012042254	52011
	INV26053	09/07/2023	1,431.30	hiax airpower boots	0012042254	52011
	INV27417	11/02/2023	2,207.39	BUNKER GEAR - OVERSTREET	0012352240	52010
	INV27671	11/15/2023	742.73	HAIX Airpower XR1 Pro	0012042254	52011
TOTAL FOR CHECK AP 00016254:			4,413.24			
SECURE PACIFIC CORP (SECUPACI)						
	390430	01/01/2024	121.56	STN71 Q1-24 ALARM MONITORING	0017012250	54191
	394395	01/01/2024	288.42	STN64 ANNUAL ALARM INSPECTION	0016042250	54191
	394396	01/01/2024	115.77	STN69 Q1-24 ALARM MONITORING	0016092250	54191
	394397	01/01/2024	81.04	STN60 FIRE ALARM PANEL REPAIR.	0012042254	54801
TOTAL FOR CHECK AP 00016255:			606.79			
STANDARD PARTS CORP (STANPART)						
	213757	01/11/2024	75.90	PAG 46 REGRIGERANT OIL	0016502265	53141
	213772	01/11/2024	4.27	M15-1 98031R REFLECTOR LIGHT	0016502265	53143
	213883	01/12/2024	(178.36)	BATTERY CORES (6)	0016502265	53143
	213883	01/12/2024	(148.64)	BATTERY CORES (4)	0016502265	53143

Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/18/2024

End Date: 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	213883	01/12/2024	(39.63)	BATTERY CORE CREDITS	0016502265	53143
	213913	01/12/2024	2,589.56	FILTERS, BATTERIES, FLASHERS	0016502265	53143
	214198	01/15/2024	150.62	DTT1G 10W30 DIESEL OIL	0016502265	53181
	214326	01/16/2024	2,105.60	BATTERIES, STOCK	0016502265	53143
<b>TOTAL FOR CHECK AP 00016256:</b>			4,559.32			
<b>TACOMA SCREW PRODUCTS INC (TACOSCRE)</b>						
	10026065000	01/15/2024	231.63	PHIL SCREWS, KRIMPS, RINGS, ET	0016502265	53141
	10026130600	01/12/2024	0.52	SOCKET, SHOP SUPPLIES	0016502265	53141
	10026246500	01/17/2024	31.32	CAP SCREWS, (8)	0016502265	53141
<b>TOTAL FOR CHECK AP 00016257:</b>			263.47			
<b>TERRA SERVICES INC (TERRSTAFF)</b>						
	2400062	01/05/2024	1,521.45	TEMP - TRAINING DIVISION - JEC	0012302240	54191
	2400062	01/05/2024	1,521.45	TEMP - SAFETY DIVISION - VALER	0012502210	54191
	2400625	01/12/2024	1,738.80	TEMP TRNG WK ENDING 1/7/24	0012302240	54191
	2400625	01/12/2024	1,738.80	TEMP SAFETY WEEK END 1/7/24	0012502210	54191
<b>TOTAL FOR CHECK AP 00016258:</b>			6,520.50			
<b>UNIFIRST CORPORATION (UNIFIRST)</b>						
	2220064498	01/17/2024	170.81	JAN17 SHOP UNIFORMS/RUGS	0016502265	54931
<b>TOTAL FOR CHECK AP 00016259:</b>			170.81			
<b>US BANK BUSINESS CARD (USBANKBU)</b>						
	PC.000.240125.6	01/18/2024	107.70	TC Mclendon 107.70	0012042254	53142
	PC.000.240125.6	01/18/2024	18.25	Armory \$18.25	0012042254	53142
	PC.000.240125.6	01/18/2024	5.05	Station 61 \$5.05	0012042254	53142
	PC.000.240125.6	01/18/2024	43.74	SNAP WIRE 3/8 X 3	0016502265	53141
	PC.201.231225.1	12/31/2023	12,411.33	OCT 2023 DEPT OF REV/EXCISE	0012002210	54961
	PC.201.231225.1	12/31/2023	337.40	OCT 2023 DEP OF REV/EXCISE	0012012211	54912
	PC.201.231225.1	12/31/2023	131.52	OCT 2023 DEPT OF REV/EXCISE	0016502265	54961
	PC.203.240125.4	01/18/2024	2,745.32	2nd Half of Neg House 1	0012002210	54311
	PC.203.240125.4	01/18/2024	1,988.26	2nd half of Neg House 2	0012002210	54311
	PC.650.240125.4	01/18/2024	87.67	STEEL TUBE/METAL	0016502265	53141
	PC.650.240125.4	01/18/2024	15.49	LR1 BATTERIES SHOP SUPP	0016502265	53141
	PC.650.240125.4	01/18/2024	43.37	FILTERS, STOCK	0016502265	53143
	PC.650.240125.4	01/18/2024	98.23	COMPT STRUTS/SPINGS	0016502265	53143
	PC.650.240125.4	01/18/2024	67.70	HYD FILTER STOCK	0016502265	53143
	PC.650.240125.4	01/18/2024	70.48	FILTERS STOCK	0016502265	53143
<b>TOTAL FOR CHECK AP 00016260:</b>			18,171.51			
<b>VALLEY FREIGHTLINER INC (VALLFRED)</b>						
	PC30167306603	01/12/2024	56.68	VBAND CLAMP 117507	0016502265	53143
	PC30167491701	01/11/2024	9.00	M15-1 TUBE, OIL FILL	0016502265	53143
	PC30167520301	01/12/2024	306.07	5008414 CARTRIDGE (1)	0016502265	53143
	PC30167520302	01/15/2024	271.94	23530583 BELT TENSIONER ALT (1	0016502265	53143
<b>TOTAL FOR CHECK AP 00016242:</b>			643.69			
<b>WAYNE GARDEN (GARD11050)</b>						
	123023	12/30/2023	1,800.00	11/06/23-11/09/23 E41 INSTRUCT	0012302240	54143
	123023	12/30/2023	600.00	9/8/23 PCFTC INSTRUCTOR	0012322240	54143

Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/18/2024  
End Date: 01/18/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	123023	12/30/2023	600.00	10/20/23 PCFTC INSTRUCTOR	0012322240 54143
TOTAL FOR CHECK AP 00016233:			3,000.00		
REPORT TOTAL:			78,585.94		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP EFT 00016261	AMAZON	AMAZON CAPITAL SERVICES	01/25/24	797.85	MW			

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	797.85	Number of EFTs Processed:	1
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 797.85

Central Pierce Fire and Rescue  
Accounts Payable Warrant Approval

Start Date: 01/25/2024  
End Date: 01/25/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>AMAZON CAPITAL SERVICES (AMAZON)</b>					
	1G4YNQL97HD	12/04/2023	159.05	62 Fellowes Saturn LAMINATOR	3016022250 53501
	1G4YNQL97HD	12/04/2023	6.59	62 KitchenAid Pizza Wheel	3016022250 53501
	1G4YNQL97HD	12/04/2023	18.71	62 AOSION HOLDER 2Pk Stainless	3016022250 53501
	1G4YNQL97HD	12/04/2023	35.22	62 Rubbermaid 60-Piece Food	3016022250 53501
	1KRHMG9LW7	12/11/2023	21.93	62 Simple 3 Pk File Holder	3016022250 53501
	1KRHMG9LW7	12/11/2023	3.84	62 Winco TN719 Hamburger turne	3016022250 53501
	1KRHMG9LW7	12/11/2023	16.50	62 Butter Dish with Lid, ALELI	3016022250 53501
	1KRHMG9LW7	12/11/2023	7.70	62 Axe Sickle Oil Spout 6 Pcs	3016022250 53501
	1KRHMG9LW7	12/11/2023	26.41	62 KP GRILL KIT Dream Set	3016022250 53501
	1KRHMG9LW7	12/11/2023	9.90	62 Slipstick Premium Adhesive	3016022250 53501
	1TT7Q6PFM39J	12/10/2023	57.21	62 MOP BUCKET Impact 35 QT	3016022250 53501
	1TT7Q6PFM39J	12/10/2023	20.91	62 Officemate Desk Tray	3016022250 53501
	1TT7Q6PFM39J	12/10/2023	21.91	62 Lodge SKILLET Cast Iron	3016022250 53501
	1TT7Q6PFM39J	12/10/2023	345.66	62 EGO Power+ LB7654 765 CFM	3016022250 53501
	1TT7Q6PFM39J	12/10/2023	46.31	62 Amazon Basics Non-Slip	3016022250 53501
<b>TOTAL FOR CHECK AP 00016261:</b>			<u>797.85</u>		
<b>REPORT TOTAL:</b>			<u>797.85</u>		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00016262	ACRACBSB	ACRAnet CBS Branch Inc	01/25/24	99.50	MW	CX	
AP EFT 00016263	AMAZON	AMAZON CAPITAL SERVICES	01/25/24	6,432.62	MW	CX	
AP EFT 00016264	BOUNTREE	Bound Tree Medical LLC	01/25/24	7,225.00	MW	CX	
AP EFT 00016265	CPFREFT	Central Pierce Fire & Rescu	01/25/24	89,772.38	MW	CX	
AP EFT 00016266	CHRIINC	CHRISTENSEN INC	01/25/24	12,096.96	MW	CX	
AP EFT 00016267	CHUCKALS	Chuckals Inc	01/25/24	9,309.68	MW	CX	
AP EFT 00016268	CITYPUYA	CITY OF PUYALLUP	01/25/24	533.46	MW	CX	
AP EFT 00016269	CITYTREA	CITY OF TACOMA	01/25/24	1,544.15	MW	CX	
AP EFT 00016270	COMMBRAK	Commercial Brake	01/25/24	1,117.65	MW	CX	
AP EFT 00016271	COREBTS	CORE BTS	01/25/24	10,800.00	MW	CX	
AP EFT 00016272	CUMMNW	CUMMINS INC.	01/25/24	263.18	MW	CX	
AP EFT 00016273	DRMONIT	D&R MONITORING NETWORKS LLC	01/25/24	710.15	MW	CX	
AP EFT 00016274	DYNASALE	Dynamic Laundry Systems Inc	01/25/24	10,667.59	MW	CX	
AP EFT 00016275	EFAXCORP	EFAX CORPORATE	01/25/24	239.90	MW	CX	
AP EFT 00016276	ENTEHOLD	ENTERPRISE HOLDINGS INC	01/25/24	2,511.05	MW	CX	
AP EFT 00016277	VALLFREI	FREIGHTLINER NORTHWEST	01/25/24	70.81	MW	CX	
AP EFT 00016278	GRIMCO	GRIMCO INC	01/25/24	116.11	MW	CX	
AP EFT 00016279	HEALADVO	HEALTH ADVOCATE SOLUTIONS I	01/25/24	48.00	MW	CX	
AP EFT 00016280	IMSALLI	JUSTICE FAMILY ENTERPRISES	01/25/24	72.39	MW	CX	
AP EFT 00016281	COMPCEIL	JUSTIN UTHMAN	01/25/24	16,294.80	MW	CX	
AP EFT 00016282	KELLGREE	KELLY GREEN INC	01/25/24	423.89	MW	CX	
AP EFT 00016283	LNCURTIS	L.N. Curtis and Sons	01/25/24	339.34	MW	CX	
AP EFT 00016284	EIGHTWEN	LAWRENCE GARRETT	01/25/24	11,465.00	MW	CX	
AP EFT 00016285	LIFEASSI	Life-Assist Inc	01/25/24	2,328.51	MW	CX	
AP EFT 00016286	LOWECOMP	Lowe's Companies	01/25/24	346.32	MW	CX	
AP EFT 00016287	MALLCOMP	Mallory Safety and Supply L	01/25/24	8,003.17	MW	CX	
AP EFT 00016288	MARQGROU	MARQUAM GROUP LLC	01/25/24	2,960.00	MW	CX	
AP EFT 00016289	MESNORT	MES NORTHWEST	01/25/24	1,046.50	MW	CX	



Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00016290	MITECLOU	MITEL CLOUD SERVICES INC	01/25/24	22,531.05	MW	CX	
AP EFT 00016291	MONAMEDI	MONARCH MEDIA LLC	01/25/24	1,825.00	MW	CX	
AP EFT 00016292	MOUNMIST	Mountain Mist Water	01/25/24	974.18	MW	CX	
AP EFT 00016293	MULTWORK	MULTICARE CENTERS OF	01/25/24	1,863.00	MW	CX	
AP EFT 00016294	NEXTSTEP	NEXT STEP APPAREL	01/25/24	2,635.19	MW	CX	
AP EFT 00016295	NTEGCONS	NTEGRATED CONSULTING LLC	01/25/24	458.17	MW	CX	
AP EFT 00016296	NWSAFECL	NW SAFETY CLEAN	01/25/24	4,622.28	MW	CX	
AP EFT 00016297	OREIAUTO	O'REILLY AUTO PARTS	01/25/24	40.71	MW	CX	
AP EFT 00016298	OMNIYOGA	OMNI YOGA LLC	01/25/24	2,000.00	MW	CX	
AP EFT 00016299	PSINSTRU	Puget Sound Instrument Co	01/25/24	1,278.19	MW	CX	
AP EFT 00016300	SEAWESTE	Sea-Western Inc	01/25/24	211,557.81	MW	CX	
AP EFT 00016301	SEATHEAV	SEATTLE HEAVY INDUSTRIES LL	01/25/24	9,146.17	MW	CX	
AP EFT 00016302	SECUPACI	SECURE PACIFIC CORPORATION	01/25/24	6,124.03	MW	CX	
AP EFT 00016303	SOUTSOUN	SOUTH SOUND 911	01/25/24	346,657.50	MW	CX	
AP EFT 00016304	STANPART	Standard Parts Corp	01/25/24	370.85	MW	CX	
AP EFT 00016305	STAPINC	STAPLES INC.	01/25/24	577.44	MW	CX	
AP EFT 00016306	SUMMLAW	SUMMIT LAW GROUP	01/25/24	2,418.00	MW	CX	
AP EFT 00016307	TACOSCRE	Tacoma Screw Products Inc	01/25/24	224.81	MW	CX	
AP EFT 00016308	TECEQUIP	TEC EQUIPMENT INC	01/25/24	301.13	MW	CX	
AP EFT 00016309	TERRSTAFF	Terra Services Inc	01/25/24	3,423.26	MW	CX	
AP EFT 00016310	TRSMECHA	TRS Mechanical Inc	01/25/24	2,063.02	MW	CX	
AP EFT 00016311	UNIFIRST	UNIFIRST CORPORATION	01/25/24	170.81	MW	CX	
AP EFT 00016312	USBANKBU	US Bank Business Card	01/25/24	14,283.56	MW	CX	
AP EFT 00016313	WHOLONLI	WHOLESALE ONLINE GROUP	01/25/24	2,985.58	MW	CX	
AP EFT 00016314	THOM02240	COURTNEY THOMPSON	01/25/24	530.29	MW	CX	
AP EFT 00016315	MORR06170	DUSTIN MORROW	01/25/24	539.89	MW	CX	
AP EFT 00016316	HARRJANI	HARRINGTON JANITORIAL	01/25/24	350.00	MW	CX	
AP EFT 00016317	HRAVEBA	HRA VEBA TRUST	01/25/24	4,703.88	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00016318	KETT03030	KYLE KETTER	01/25/24	350.00	MW	CX	
AP EFT 00016319	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	01/25/24	72,341.26	MW	CX	
AP EFT 00016320	SYSTDESI	Systems Design West LLC	01/25/24	28,102.62	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	942,287.79	Number of EFTs Processed:	59
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	942,287.79		

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 01/25/2024

**End Date:** 01/25/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
ACRANET CBS BRANCH INC (ACRACBSB)						
	24945	12/31/2023	99.50	Pre-Employment Background	0012032213	54191
TOTAL FOR CHECK AP 00016262:			99.50			
AMAZON CAPITAL SERVICES (AMAZON)						
	139NCDHPRNT	12/14/2023	228.43	CS Raybee Clothes Rack Heavy D	0012042254	53501
	13TKK43M4VPF	01/14/2024	7.70	LOGS WHITE BOARD TAPE	0012042254	53101
	13TKK43M4VPF	01/14/2024	24.20	TC OUTLET FOR TOWER	0012042254	53146
	14DFH9LF331G	01/08/2024	669.84	ITEMS ON CREDIT #1MGHPNRK13HF	0012052218	53141
	14DFH9LF331G	01/08/2024	292.82	60A Fire Officer: Principles a	0012302240	53102
	14DFH9LF331G	01/08/2024	30.75	SHIPPING / BOOKS	0012302240	53102
	14DFH9LF331G	01/08/2024	10.11	69 Presco FLAG TAPE 300'	0016092250	53141
	1744FF699C1J	12/15/2023	38.09	HR/AOC Loop Experience Equinox	0012032213	53501
	1744FF699C1J	12/15/2023	1.31	40 Cra-Z-Art Classroom Chalk,	0016702250	53101
	17R1LP7JY6FY	01/13/2024	9.35	72 USB C to Lightning Cable 3P	0017022250	53501
	17R1LP7JY6FY	01/13/2024	13.19	72 USB C Car Charger Adapter,	0017022250	53501
	1FXKHXP4Q6	12/04/2023	106.79	40 XBoard Dry Erase Calendar	0016702250	53501
	1G4YNQL97HD	12/04/2023	1,069.19	PCFTC Brother TONER SET	0012322240	53141
	1G4YNQL97HD	12/04/2023	24.76	64 First Alert CO2 DETEC CO605	0016042250	53501
	1G4YNQL97HD	12/04/2023	30.81	40 Circle BULBS 6Pk PLT26W 835	0016702250	53141
	1G4YNQL97HD	12/04/2023	55.03	40 Circle BULBS 10Pk PLT42W	0016702250	53141
	1H7G7L961W4H	10/24/2023	(26.39)	RETURN ON INV 1FK1GP9XFX46	0012052218	53141
	1KRHMG9LW7	12/11/2023	10.45	ADMIN/AOC Sheet protect 100	0012002210	53141
	1KRHMG9LW7	12/11/2023	14.26	ADMIN/AOC Trodat STAMP 5030	0012002210	53501
	1KRHMG9LW7	12/11/2023	10.89	ADIN/AOC Dry Erase Magnets Set	0012002210	53501
	1KRHMG9LW7	12/11/2023	78.08	FEBREZE (EACH)	0012052218	53198
	1KRHMG9LW7	12/11/2023	19.80	62 USB C Charger, Anker 2-Pack	0012102215	53501
	1KRHMG9LW7	12/11/2023	8.80	PCFTC Binder Rings 1 Inch 100	0012322240	53501
	1KRHMG9LW7	12/11/2023	105.38	65 Brother Genuine TN227Y, Hig	0016052250	53141
	1KRHMG9LW7	12/11/2023	31.32	65 Glaver's Drinking Glasses S	0016052250	53501
	1MGHPNRK13H	01/22/2024	(669.84)	RETURN ON INV #14DFH9LF331G	0012052218	53141
	1MK3YDJW9TL	12/04/2023	21.68	LOG SAMMART 20.8L (5.49Gallon)	0012042254	53501
	1MK3YDJW9TL	12/04/2023	34.50	IT JAM PAPER Shipping Address	0012102215	53101
	1MK3YDJW9TL	12/04/2023	64.71	IT JAM PAPER Shipping Address	0012102215	53101
	1MK3YDJW9TL	12/04/2023	9.23	SHIPPING / JAM PAPER	0012102215	53101
	1MK3YDJW9TL	12/04/2023	677.12	LOG CRL Satin Anodized 1/4"	0016502265	53141
	1MK3YDJW9TL	12/04/2023	16.50	40 Crafty Croc Liquid Chalk	0016702250	53101
	1MK3YDJW9TL	12/04/2023	17.59	40 WWM 60 Pack Grease Cup Line	0016702250	53101
	1N319R7V7FM4	11/03/2023	24.37	WSI/LOG credited LEGONGSO Pack	0012042254	53141
	1N319R7V7FM4	11/03/2023	52.38	RETURN ON CM 1THPKMDP7LX4	0012052218	53141
	1N319R7V7FM4	11/03/2023	77.06	HM Gogogo Sport Vpro Green Hun	0013202260	53501
	1N319R7V7FM4	11/03/2023	231.16	HM Pelican 1550 Case w/Foam	0013202260	53501
	1N319R7V7FM4	11/03/2023	1,229.97	TR Moose Supply Double Head Te	0013302685	53501
	1N319R7V7FM4	11/03/2023	10.99	61 Shuttle Art Wet Erase Marke	0016012250	53101
	1N319R7V7FM4	11/03/2023	26.58	61 Yes4All Vertical Wall Mount	0016012250	53501
	1N319R7V7FM4	11/03/2023	84.87	61 Pro-LifT Mechanic Plastic	0016012250	53501
	1N319R7V7FM4	11/03/2023	24.76	64 First Alert CO605 Plug-In	0016042250	53501

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 01/25/2024

**End Date:** 01/25/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	1N319R7V7FM4	11/03/2023	17.24	67 Armpow 18 inch Black Zip Ti	0016072250 53141
	1N319R7V7FM4	11/03/2023	7.70	67 Pasow 25pcs Nylon Zip Ties	0016072250 53141
	1N319R7V7FM4	11/03/2023	52.82	68 USB C Car Charger Adapter,	0016082250 53501
	1N319R7V7FM4	11/03/2023	28.61	72 AFMAT Electric Pencil	0017022250 53501
	1P3HCHQ97CM	01/19/2024	106.79	43 XBoard Dry Erase Calendar	0016732250 53501
	1P3HCHQ9FPH4	01/20/2024	58.33	ARMORY PRESSURE RELIEF VALVES	0012042254 53146
	1PFWC7CP1LG	01/01/2024	541.68	LOGS CRL J CHANNEL Anodized	0016502265 53141
	1QRDVG49QT	12/08/2023	41.82	EMS/AOC Hamilco White Glossy	1013402680 53141
	1QT7XHM9Y9L	01/18/2024	(106.79)	CREDIT INV 141RF3R3TLV1	0016732250 53501
	1RXRGY7Y11K	01/18/2023	9.01	60 TOVAR - Crayola Chalk 12ct	0016002250 53501
	1TT7Q6PFM39J	12/10/2023	49.42	ADMIN/AOC Avery 31 Tab Divider	0012002210 53141
	1TT7Q6PFM39J	12/10/2023	77.05	ADMIN/AOC Steel Catalog rack	0012002210 53501
	1TT7Q6PFM39J	12/10/2023	35.22	ADMIN/AOC Cardinal 3 Ring Bind	0012002210 53501
	1TT7Q6PFM39J	12/10/2023	8.80	ADMIN/AOC AnHome 3-Pack USB 3.	0012002210 53501
	1TT7Q6PFM39J	12/10/2023	28.41	TC 32" x 48" CALENDAR 2024	0012302240 53501
	1TT7Q6PFM39J	12/10/2023	329.98	PCFTC BEANIES American Trends	0012322240 52014
	1TT7Q6PFM39J	12/10/2023	16.50	PCFTC BEWOS FORKS 24 Pieces	0012322240 53501
	1TT7Q6PFM39J	12/10/2023	98.93	65 Ariv Towels 4-Piece Large	0016052250 53501
	1TT7Q6PFM39J	12/10/2023	32.69	65 OXO Good Grips Salad Spinne	0016052250 53501
	1TT7Q6PFM39J	12/10/2023	54.99	65 HENCKELS KNIVES Razor-Sharp	0016052250 53501
	1TT7Q6PFM39J	12/10/2023	42.45	69 BULB Tech Precision Replace	0016092250 53141
	1TT7Q6PFM39J	12/10/2023	20.92	AOC/EMS CARDSTOCK White Glossy	1013402680 53141
	1V9PNK971MR	01/22/2024	81.46	ADMIN Logitech MOUSE, KEYBOARD	0012002210 53501
<b>TOTAL FOR CHECK AP 00016263:</b>			6,432.62		
<b>BOUND TREE PARR LLC (BOUNTREE)</b>					
	85221403	01/18/2024	6,647.00	C3 KETAMINE 100MG/ML, 5ML VIAL	1013402680 53151
	85224316	01/22/2024	578.00	C3 KETAMINE 100MG/ML, 5ML VIAL	1013402680 53151
<b>TOTAL FOR CHECK AP 00016264:</b>			7,225.00		
<b>CHRISTENSEN INC (CHRIINC)</b>					
	0521224IN	01/10/2024	1,637.56	#0521224 STN71 JAN10 FUEL.	0012042254 53201
	0522446IN	01/12/2024	2,560.01	#0522446 STN69 JAN12 FUEL.	0012042254 53201
	0523344IN	01/12/2024	1,592.43	#0523344 STN67 JAN12 FUEL	0012042254 53201
	0523673IN	01/16/2024	2,806.67	#523673 JAN16 STN61 FUEL	0012042254 53201
	0523675IN	01/15/2024	3,500.29	#523675 JAN15 STN72 FUEL	0012042254 53201
<b>TOTAL FOR CHECK AP 00016266:</b>			12,096.96		
<b>CHUCKALS INC (CHUCKALS)</b>					
	10535201	08/05/2021	(2.78)	OVER PYMT INV 10535201	0014002230 54811
	10535201	11/12/2021	(399.99)	OVER PYMT INV 10610111	0012042254 54811
	10535201CM	08/05/2021	(2.78)	OVER PYMT 10535201 P005159	0014002230 54811
	10535201CM	11/12/2021	(399.99)	CREDIT INV 10535201 P005159	0014002230 54811
	11143830	01/16/2024	10,115.22	SHOP DESK/WALL PANELS	0016502265 53501
<b>TOTAL FOR CHECK AP 00016267:</b>			9,309.68		
<b>CITY OF PUYALLUP (CITYPUYA)</b>					
	72-240115	01/15/2024	518.59	#966308 STN72 SEWER/STORM	0017022250 54721
	72-240115	01/15/2024	14.87	#966308 STN72 LANDFILL CHG	0017022250 54741
<b>TOTAL FOR CHECK AP 00016268:</b>			533.46		

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CITY TREASURER (CITYTREA)						
	LC-240118	01/18/2024	1,544.15	#100221552 LOG CENTER ELECTRIC	0016162250	54731
TOTAL FOR CHECK AP 00016269:			1,544.15			
COMMERCIAL BRAKE (COMMBRAK)						
	168491	12/28/2023	(44.04)	AD-9 CORE CHARGE CREDIT	0016502265	53143
	169484	01/18/2024	1,161.69	LT07-1 HS4515PCAST (4)	0016502265	53143
TOTAL FOR CHECK AP 00016270:			1,117.65			
CORE BTS (COREBTS)						
	INV1184789	12/21/2023	5,175.00	CP- O365 MIGRATION CONSULTING	0012102215	54191
	INV1184789	12/21/2023	2,250.00	GFR-O365 MIGRATION CONSULTING	0012202215	53401
	INV1185619	12/31/2023	3,375.00	CP- O365 MIGRATION CONSULTING	0012102215	54191
TOTAL FOR CHECK AP 00016271:			10,800.00			
COURTNEY THOMPSON (THOM02240)						
	OLBW28330935	01/05/2024	331.13	SPANX UNIFORM PANT (2)	0012042254	52011
	OLBW28330935	01/05/2024	199.16	LANEBRYANT UNIFORM PANT (1)	0012042254	52011
TOTAL FOR CHECK AP 00016314:			530.29			
CUMMINS NORTHWEST LLC (CUMMNW)						
	019097	01/23/2024	263.18	AH1183 AIR FILTER ENGINE	0016502265	53143
TOTAL FOR CHECK AP 00016272:			263.18			
D&R MONITORING NETWORKS (DRMONIT)						
	230258	10/11/2023	710.15	STATION 63 HALL LIGHTING REPA	0506032250	54801
TOTAL FOR CHECK AP 00016273:			710.15			
DUSTIN MORROW (MORR06170)						
	110123	11/01/2023	247.80	NOV1/CONF/FLIGHT TO BOISE	0012002210	54341
	110123	11/01/2023	44.29	DIFF DUE FOR SEA-DFW	0012002210	54341
	HZGHWW	12/04/2023	247.80	DEC4/ALASKA/IAFF/SEA-DFW	0012002210	54341
TOTAL FOR CHECK AP 00016315:			539.89			
DYNAMIC SALES & SERVICE (DYNASALE)						
	101256	12/18/2023	10,667.59	BUNKER DRYING CABINET/STN 63	0012049422	56431
TOTAL FOR CHECK AP 00016274:			10,667.59			
EFAX CORPORATE (EFAXCORP)						
	4731961	12/31/2023	239.90	2023 DEC EFAX SVCS.	0012102215	54813
TOTAL FOR CHECK AP 00016275:			239.90			
EIGHT TWENTY-EIGHT (EIGHTWEN)						
	1490	01/15/2024	11,465.00	DEI Consulting - 02/24.	0012032213	54191
TOTAL FOR CHECK AP 00016284:			11,465.00			
ENTERPRISE HOLDINGS INC (ENTEHOLD)						
	34942501	01/13/2024	2,283.25	JAN'24 RENTAL (2) 26YQW5:	0012002210	54502
	34942501	01/13/2024	227.80	RENTAL CONTRACT 26YQQB:	0012002210	54502
TOTAL FOR CHECK AP 00016276:			2,511.05			
GRIMCO INC (GRIMCO)						
	3186995001	01/18/2024	116.11	HPCZ680A HP 831 LATEX	0012042254	53141
TOTAL FOR CHECK AP 00016278:			116.11			
HARRINGTON JANITORIAL (HARRJANI)						

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	010224C	01/02/2024	350.00	SP JAN'24 WEEKLY CLEANING.	0016502265 54191
<b>TOTAL FOR CHECK AP 00016316:</b>			350.00		
<b>HRA VEBA TRUST (HRAVEBA)</b>					
	012324	01/23/2024	4,703.88	FEB 2024 LEOFF 2 RETIREE VEBA	0012032213 52016
<b>TOTAL FOR CHECK AP 00016317:</b>			4,703.88		
<b>IMS ALLIANCE (IMSALLI)</b>					
	240298	01/22/2024	52.85	6EA. WHITE TAGS	0012502210 52010
	240298	01/22/2024	12.66	1EA. WHITE FLEX PASSPORT	0012502210 52010
	240298	01/22/2024	6.88	SHIPPING / TAGS	0012502210 52010
<b>TOTAL FOR CHECK AP 00016280:</b>			72.39		
<b>JUSTIN UTHMAN (COMPCEIL)</b>					
	011724	01/17/2024	16,294.80	STN64 CEILING INSTALL	0506042250 54801
<b>TOTAL FOR CHECK AP 00016281:</b>			16,294.80		
<b>KELLY GREEN INC (KELLGREE)</b>					
	21928	01/01/2024	423.89	January Horticulture Fee	0012002210 54191
<b>TOTAL FOR CHECK AP 00016282:</b>			423.89		
<b>KYLE KETTER (KETT03030)</b>					
	812600	01/01/2024	350.00	DEC23 BIG J'S BOOTS (1)	0012042254 52011
<b>TOTAL FOR CHECK AP 00016318:</b>			350.00		
<b>L.N. CURTIS AND SONS (LNCURTIS)</b>					
	INV784773	01/23/2024	339.34	TFT REPAIR PARTS QUESTION	0016502265 53142
<b>TOTAL FOR CHECK AP 00016283:</b>			339.34		
<b>LIFE-ASSIST INC (LIFEASSI)</b>					
	1388439	12/12/2023	(1,697.16)	CREDIT TRAIN CONSORT	0012322240 53141
	1388440	12/12/2023	(131.02)	CREDIT P012808	0012052218 53198
	1388441	12/12/2023	(413.69)	CREDIT TRAIN CONSORT	0012322240 53141
	1398333	01/18/2024	31.94	PCFTC DUKAL Silver Survival Wr	0012322240 53141
	1398333	01/18/2024	37.95	PCFTC EMS Electrodes, Foam w/	0012322240 53141
	1398333	01/18/2024	1.03	PCFTC YANKAUER Suction Handle,	0012322240 53141
	1398333	01/18/2024	53.77	PCFTC SAM SPLINT, Standard Siz	0012322240 53141
	1398333	01/18/2024	120.80	PCFTC O2-MAX CPAP 3-SET, Fixed	0012322240 53141
	1398408	01/18/2024	1,345.50	EPI/ADREN 1:1000 1MG/1ML VIAL	0012052218 53198
	1398408	01/18/2024	147.20	LIDOCAINE 2% 100MG 5ML SYRINGE	0012052218 53198
	1398408	01/18/2024	405.50	SODIUM BICARBONATE 8.4% 50ML	0012052218 53198
	1398408	01/18/2024	146.00	ONDANSETRON VIAL, 4MG 2ML	0012052218 53198
	1398408	01/18/2024	23.00	SYRINGE, 1CC TB W/25GA NEEDLE	0012052218 53198
	1398408	01/18/2024	9.00	SYRINGE, 3CC, LUER LOCK (EACH)	0012052218 53198
	1398408	01/18/2024	284.70	IV PUMP TUBING	0012052218 53198
	1398408	01/18/2024	72.22	SODIUM CHLORIDE .09% 100ML BAG	0012052218 53198
	1398408	01/18/2024	174.96	SODIUM CHLORIDE, INJECTION, 25	0012052218 53198
	1398408	01/18/2024	24.00	NEEDLE, HYPODERMIC 18GAx1-1/2"	0012052218 53198
	1398409	01/18/2024	13.64	ENDO TUBE, UNCUFFED, 2.5MM (EA	0012052218 53198
	1398409	01/18/2024	28.63	ENDO TUBE, CUFFED, 7.0MM (EACH	0012052218 53198
	1398409	01/18/2024	252.79	KING VISION CHANNELED LARYNGOS	0012052218 53198
	1398409	01/18/2024	9.25	LUBRICATING JELLY, 3GM (EACH)	0012052218 53198

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	1398409	01/18/2024	104.60	CHLORAPREP 1.5ML (EACH)	0012052218 53198
	1398409	01/18/2024	116.49	LARYNGO BLADE, MAC #4 GREENLIN	0012052218 53198
	1398409	01/18/2024	254.55	HALO CHEST SEAL (EACH)	0012052218 53198
	1398409	01/18/2024	131.02	SUCTION HANDLE, YANKAUER WO TU	0012052218 53198
	1398409	01/18/2024	8.59	URINAL, MALE, WITH LID (EACH)	0012052218 53198
	1398409	01/18/2024	283.40	RESTRAINTS, ANKLE CUFF (PAIR)	0012052218 53198
	1398409	01/18/2024	280.53	RESTRAINTS, WRIST CUFF (PAIR)	0012052218 53198
	1398409	01/18/2024	45.69	SUCTION TUBING, 3/16" (EACH)	0012052218 53198
	1399507	01/23/2024	223.50	AMIODARONE 150MG 3ML VIAL	0012052218 53198
	1400254	01/24/2024	(58.08)	CREDIT ON INV #1381663	0012322240 53141
	1400255	01/24/2024	(1.79)	CREDIT ON INV 1381663	0012322240 53141
<b>TOTAL FOR CHECK AP 00016285:</b>			2,328.51		
<b>LOCAL 726 FIREFIGHTERS TRUST (LOCA726)</b>					
	012324	01/23/2024	4,252.59	FEB 2024 LEOFF1 RETIREE MEDICA	0012032213 52009
	012324	01/23/2024	68,088.67	FEB 2024 LEOFF 2 RETIREE VEBA	0012032213 52016
<b>TOTAL FOR CHECK AP 00016319:</b>			72,341.26		
<b>LOWE'S COMPANIES (LOWECOMP)</b>					
	57023	01/23/2024	37.61	CS CRAFTSMAN Automotive Magne	0012042254 53501
	57023	01/23/2024	58.56	CS CRAFTSMAN Portable 20.5-in	0012042254 53501
	75126	01/18/2024	250.15	WATER, FLAT CAPS (CASE/24)	0012052218 53198
<b>TOTAL FOR CHECK AP 00016286:</b>			346.32		
<b>MALLORY COMPANY (MALLCOMP)</b>					
	5803727	01/19/2024	1,198.99	Valve Assembly, NFPA 2013 Stan	0012502210 53147
	5805173	01/23/2024	1,026.13	SCBA 20 - MSA Advantage 900 p/	0012502210 53501
	5805895	01/23/2024	5,778.05	FOAM, FIREADE 2000, 5GAL	0012052218 53198
<b>TOTAL FOR CHECK AP 00016287:</b>			8,003.17		
<b>MARQUAM GROUP LLC (MARQGROU)</b>					
	24487	12/31/2023	2,960.00	DEC DATA CAD,ESO,TS,GIS	0012102215 54911
<b>TOTAL FOR CHECK AP 00016288:</b>			2,960.00		
<b>MES NORTHWEST (MESNORT)</b>					
	IN1987799	01/05/2024	1,046.50	FLARES, ORION 20 MIN FUSE (EA)	0012052218 53198
<b>TOTAL FOR CHECK AP 00016289:</b>			1,046.50		
<b>MITEL CLOUD SERVICES INC (MITECLOU)</b>					
	45554995	01/01/2024	5,007.52	JAN CP COMM CONNECTION	0012102215 54202
	45554995	01/01/2024	3,513.49	DEC GH COMM CONNECTION	0012182215 54202
	45554995	01/01/2024	2,132.15	DEC GFR COMM CONNECTION	0012202215 54202
	45554995	01/01/2024	896.01	DEC KP COMM CONNECTION	0012222215 54202
	45862017	01/01/2024	4,340.85	#23442 CPFR FEB'24 SVC CHGS	0012102215 54202
	45862017	01/01/2024	3,566.87	#23442 GH FEB'24 SVC CHGS	0012182215 54202
	45862017	01/01/2024	2,164.54	#23442 GFR FEB'24 SVC CHGS	0012202215 54202
	45862017	01/01/2024	909.62	#23442 KP FEB'24 SVC CHGS	0012222215 54202
<b>TOTAL FOR CHECK AP 00016290:</b>			22,531.05		
<b>MONARCH MEDIA LLC (MONAMEDI)</b>					
	1033	01/09/2024	1,525.00	JAN'24 FORGE CONTRACT	0012322240 54191
	1034	01/09/2024	300.00	CHIEF'S UPDATE/GARNER ANNIV	0012302240 54911

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TOTAL FOR CHECK AP 00016291:			1,825.00			
MOUNTAIN MIST WATER (MOUNMIST)						
	005801068	01/18/2024	247.52	WATER, 5 GALLON BOTTLE (EACH)	0012052218	53198
	005802034	01/18/2024	726.66	ANNUAL COOLER RENTAL	0012042254	54502
TOTAL FOR CHECK AP 00016292:			974.18			
MULTICARE HEALTH WORKS (MULTWORK)						
	158955	12/31/2023	1,863.00	DEC Pre Empl Medical Exam	0012032213	54171
TOTAL FOR CHECK AP 00016293:			1,863.00			
NEXT STEP APPAREL (NEXTSTEP)						
	231251	01/05/2024	1,056.96	48- RICHARDSON, BLACK TRUCKER	0012042254	52014
	231251	01/05/2024	1,030.53	12-RICHARDSON SM-MED BLACK HAT	0012042254	52014
	231251	01/05/2024	220.20	10- MEDIUM BLACK CREW	0012042254	52014
	231251	01/05/2024	104.60	BLACK TEE SHIRTS RED/GOLD TEXT	0012042254	52014
	231251	01/05/2024	148.64	BLACK TEE 10-LARGE TALL	0012042254	52014
	231251	01/05/2024	74.26	SET UP	0012042254	52014
TOTAL FOR CHECK AP 00016294:			2,635.19			
NTEGRATED CONSULTING LLC (NTEGCONS)						
	142070	01/01/2024	458.17	CP-JAN'24 STARLINK SERVICE- A.	0012102215	54202
TOTAL FOR CHECK AP 00016295:			458.17			
NW SAFETY CLEAN (NWSAFECL)						
	2437270	01/23/2024	2,000.52	CR PPE 65 40999	0012502210	54814
	2437271	01/23/2024	2,621.76	CR PPE 60 45013	0012502210	54814
TOTAL FOR CHECK AP 00016296:			4,622.28			
O'REILLY AUTO PARTS (OREIAUTO)						
	3702242175	01/04/2024	129.10	UT04-1 BATTERY 27DCMJ (1)	0016502265	53143
	3702242256	01/04/2024	(129.10)	BATTERY RETURN INCORRECT	0016502265	53143
	3702245385	01/24/2024	40.71	3M MARINE SEALANT (1)	0016502265	53141
TOTAL FOR CHECK AP 00016297:			40.71			
OMNI YOGA LLC (OMNIYOGA)						
	111623	11/15/2023	1,000.00	MONTHLY YOGA CONTRACT	0012502210	54911
	151498282	01/16/2024	1,000.00	JANUARY YOGA 2024	0012552210	54911
TOTAL FOR CHECK AP 00016298:			2,000.00			
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)						
	012524	12/05/2023	8,770.34	DEC 2023 DEPT OF REV EXCISE	0012002210	54961
	012524	12/05/2023	80,401.09	DEC 2023 DEPT OF REV EXCISE	015	23700
	012524	12/05/2023	4.61	DEC 2023 DEPT OF REV EXCISE	0152042254	54961
	11143830	01/16/2024	9.19	SHOP DESK/WALL PANELS	0016502265	53501
	24340	12/27/2023	575.20	'24 BLUE CARD ANNUAL RENEWAL	0012302240	54902
	PC.204.240125.3	01/25/2024	11.95	accountability chalkboard	0013002220	53501
TOTAL FOR CHECK AP 00016265:			89,772.38			
PUGET SOUND INSTRUMENT CO (PSINSTRU)						
	477527	01/18/2024	1,089.99	PN 30009402002 LAPEL MIC CORDS	0016502265	53142
	477528	01/18/2024	188.20	RADIO HOLSTERS (6)	0012402880	53142
TOTAL FOR CHECK AP 00016299:			1,278.19			



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<b>SEA-WESTERN INC (SEAWESTE)</b>					
	INV25068	07/24/2023	1,073.48	HIAX 605128	0012042254 52011
	INV25068	07/24/2023	1,675.72	LION 804-6369	0012502210 52010
	INV25068	07/24/2023	59.56	SHIPPING / BOOTS	0012502210 52010
	INV27416	11/02/2023	188.93	SHIPPING / PPE	0012352240 52010
	INV27416	11/02/2023	14,599.26	LATERAL ACADEMY APRIL PPE LION	0012352240 52010
	INV27416	11/02/2023	13,683.23	LATERAL PPE LION VERSAPRO PANT	0012352240 52010
	INV28623	01/05/2024	59,865.55	ACADEMY BUNKERS COAT	0012352240 52010
	INV28623	01/05/2024	41,612.76	ACADEMY BUNKERS PANTS	0012352240 52010
	INV28623	01/05/2024	188.93	SHIPPING / BUNKER GEAR	0012352240 52010
	INV28708	01/06/2024	46,050.43	ACAD 10-31 BUNKERS	0012352240 52010
	INV28708	01/06/2024	32,009.81	ACAD 10-31 BUNKER PANTS	0012352240 52010
	INV28708	01/06/2024	401.51	ACAD BUNKER ALT	0012352240 52010
	INV28708	01/06/2024	148.64	SHIPPING / BUNKER GEAR	0012352240 52010
<b>TOTAL FOR CHECK AP 00016300:</b>			211,557.81		
<b>SEATTLE HEAVY INDUSTRIES LLC (SEATHEAV)</b>					
	011524	01/15/2024	3,251.42	FEB'24 IT CAM CHARGES	0012102215 54191
	011524	01/15/2024	5,894.75	FEB'24 IT FACILITY LEASE.	0012109122 57000
<b>TOTAL FOR CHECK AP 00016301:</b>			9,146.17		
<b>SECURE PACIFIC CORP (SECUPACI)</b>					
	386328	10/12/2023	5,929.04	STN60 FIRE ALARM PANEL REPAIR.	0012042254 54801
	394398	01/01/2024	194.99	STN72 JAN'24 ALARM MONITORING	0017022250 54191
<b>TOTAL FOR CHECK AP 00016302:</b>			6,124.03		
<b>SOUTH SOUND 911 (SOUTSOUN)</b>					
	901	01/04/2024	326,345.00	Q1-24 CPFR FIRE COMMS	0012402880 54181
	901	01/04/2024	20,312.50	Q1-24 OVFR FIRE COMMS	0012402880 54181
<b>TOTAL FOR CHECK AP 00016303:</b>			346,657.50		
<b>STANDARD PARTS CORP (STANPART)</b>					
	209039	12/07/2023	28.04	RTV 765-1470 (3) GSKT MKR	0016502265 53141
	214611	01/17/2024	37.19	E00-1 PN 81172 MARKER LIGHTS (	0016502265 53143
	214910	01/19/2024	286.04	STATION 72 DEF	0012042254 53201
	215114	01/22/2024	19.58	AIR FILTER - STOCK	0016502265 53143
<b>TOTAL FOR CHECK AP 00016304:</b>			370.85		
<b>STAPLES, INC. (STAPINC)</b>					
	3557540575	01/22/2024	(5.78)	CREDIT ON INV #3557540576	0012052218 53141
	3557540576	01/22/2024	5.78	SEE CM #3557540575	0012052218 53141
	3557679186	01/24/2024	32.86	TISSUEE, WHITE FACIAL (BOX)	0012052218 53198
	3557679186	01/24/2024	9.25	BINDER CLIP, MEDIUM (BOX)	0012052218 53198
	3557679186	01/24/2024	3.96	BINDER CLIP, SMALL (BOX)	0012052218 53198
	3557679186	01/24/2024	94.80	NOTE PAD, JUNIOR SIZE (EACH)	0012052218 53198
	3557679186	01/24/2024	45.45	DRY ERASE MARKER, CHISLE TIP,	0012052218 53198
	3557679186	01/24/2024	57.38	DRY ERASE MARKER, CHISLE TIP,	0012052218 53198
	3557679186	01/24/2024	45.45	DRY ERASE MARKER, CHISLE TIP,	0012052218 53198
	3557679186	01/24/2024	7.00	MARKER, SHARPIE PERMANENT, FIN	0012052218 53198
	3557679186	01/24/2024	188.47	TAPE, SEALING, HEAVY DUTY, 50M	0012052218 53198

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	3557679186	01/24/2024	92.82	POST-IT NOTES, 3"x3" (PAD)	0012052218 53198
<b>TOTAL FOR CHECK AP 00016305:</b>			577.44		
<b>SUMMIT LAW GROUP (SUMMLAW)</b>					
	151191	12/31/2023	2,418.00	DEC'23 EMPLOYMENT CONTRACTS	0012032213 54151
<b>TOTAL FOR CHECK AP 00016306:</b>			2,418.00		
<b>SYSTEMS DESIGN WEST LLC (SYSTDESI)</b>					
	20232799	01/19/2024	28,102.62	DEC'23 EMS & PRE CHGS	1013402680 54913
<b>TOTAL FOR CHECK AP 00016320:</b>			28,102.62		
<b>TACOMA SCREW PRODUCTS INC (TACOSCRE)</b>					
	10026280000	01/19/2024	37.27	NUTS, SCREWS, WASHERS,SHOP SUP	0016502265 53141
	10026306900	01/19/2024	26.02	CAP SCREWS, WASHERS,	0016502265 53141
	10026319100	01/19/2024	56.16	HEX CAP SCREWS, NUTS	0016502265 53141
	10026391400	01/24/2024	30.85	LOCKING NUTS, SHOP SUPPLY	0016502265 53141
	13005548900	01/19/2024	74.51	HEX SCREWS, WASHERS	0016502265 53141
<b>TOTAL FOR CHECK AP 00016307:</b>			224.81		
<b>TEC EQUIPMENT INC (TECEQUIP)</b>					
	100535LY	01/18/2024	301.13	E18-6 DFP/DOC CLEANING	0016502265 54820
<b>TOTAL FOR CHECK AP 00016308:</b>			301.13		
<b>TERRA SERVICES INC (TERRSTAFF)</b>					
	2401215	01/19/2024	1,684.76	TEMP - TRAINING DIVISION - JEC	0012302240 54191
	2401215	01/19/2024	1,738.50	TEMP SAFETY WK ENDING JAN14	0012502210 54191
<b>TOTAL FOR CHECK AP 00016309:</b>			3,423.26		
<b>TRS MECHANICAL INC (TRSMECHA)</b>					
	1013640	12/07/2023	2,063.02	STATION 40 HVAC REPAIR	0012042254 54801
<b>TOTAL FOR CHECK AP 00016310:</b>			2,063.02		
<b>UNIFIRST CORPORATION (UNIFIRST)</b>					
	2220066558	01/24/2024	170.81	JAN24 SHOP UNIFORMS/RUGS	0016502265 54931
<b>TOTAL FOR CHECK AP 00016311:</b>			170.81		
<b>US BANK BUSINESS CARD (USBANKBU)</b>					
	PC.000.231125.E	12/31/2023	39.99	TNT ADMIN SUBSCRIPTION NOV 23	0012002210 54902
	PC.000.231225.7	12/31/2023	115.91	Lodging in SC	0014002230 54311
	PC.000.231225.7	12/31/2023	164.14	ZOOM SUBSCRIPTION PAYMENT	0012002210 54902
	PC.000.231225.7	12/31/2023	142.85	LUNCH FOR ACAD CADRE	0012322240 53171
	PC.000.240125.7	12/31/2023	39.99	TNT ADMIN SUBSCRIPTION JAN 24	0012002210 54902
	PC.000.240125.7	12/31/2023	1,379.70	ANNUAL SUBSCRIPTION	0012302240 54902
	PC.000.240125.7	12/31/2023	1,120.00	FRANZ - IMSH CONF REG	0013002220 54921
	PC.000.240125.7	12/31/2023	1,120.00	ROSENLUND - IMSH CONF REG	0013002220 54921
	PC.000.240125.7	12/31/2023	795.00	OTOOLE FIRE INSPECTOR REG	0014002230 54921
	PC.000.240125.8	01/25/2024	6.20	Station 71 Reliable Parts	0012042254 53142
	PC.000.240125.8	01/25/2024	352.28	Station 60 \$352.28	0012042254 53142
	PC.000.240125.8	01/25/2024	11.86	Station 61 \$11.86	0012042254 53142
	PC.000.240125.8	01/25/2024	37.59	Station 61 \$37.59	0012042254 53142
	PC.000.240125.8	01/25/2024	335.31	Station 67 \$335.31	0012042254 53142
	PC.000.240125.8	01/25/2024	135.95	Station 61 \$135.95	0012042254 53142
	PC.000.240125.8	01/25/2024	6.04	NYLONG WIRE BRUSH	0012042254 53146

**Central Pierce Fire and Rescue**  
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**Start Date:** 01/25/2024

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	PC.000.240125.8	01/25/2024	40.41	TV MOUNTED ON OFFR's OFFICE	0012042254 53146
	PC.000.240125.8	01/25/2024	326.80	OTOOLE FIRE INSPECTOR AIRFARE	0014002230 54341
	PC.000.240125.8	01/25/2024	195.00	C THOMPSON CFPI REG	0014002230 54921
	PC.000.240125.8	01/25/2024	735.00	C THOMPSON CFPI REGISTRATION	0014002230 54921
	PC.000.240125.8	01/25/2024	25.00	OTOOLE FIRE SMOKE DAMPER REG	0014002230 54921
	PC.000.240125.8	01/25/2024	104.00	GANDY NREMT VOUCHER	1013402680 54922
	PC.000.240125.8	01/25/2024	493.20	GEORGE NFA AIRFARE	0012302240 54341
	PC.000.240125.8	01/25/2024	1,134.56	ZOOM ANNUAL SUBS	0012302240 54902
	PC.000.240125.8	01/25/2024	25.00	WEST SOUND FOOLS REG	0012302240 54921
	PC.000.240125.8	01/25/2024	100.00	WEST SOUND FOOLS SKILLS REG	0012302240 54921
	PC.000.240125.8	01/25/2024	194.44	PCFTC ADMIN BOARD LUNCH 1-17	0012322240 53171
	PC.000.240125.8	01/25/2024	219.96	WORKING LUNCH FOR ACAD CADRE	0012322240 53171
	PC.000.240125.8	01/25/2024	327.78	MATERIALS FOR VENT AND RIT	0012322240 53501
	PC.000.240125.8	01/25/2024	119.92	MATERIALS FOR FORCIBLE ENTRY	0012322240 53501
	PC.000.240125.8	01/25/2024	189.82	DUMP RUN	0012322240 54741
	PC.000.240125.8	01/25/2024	193.36	DUMP RUN	0012322240 54741
	PC.000.240125.8	01/25/2024	1,144.00	NREMT VOUCHERS - FORGE A1	0012322240 54922
	PC.000.240125.8	01/25/2024	1,144.00	NREMT TESTS - FORGE A1	0012322240 54922
	PC.000.240125.8	01/25/2024	(1,144.00)	NREMT VOUCHERS - FORGE 23-A1	0012322240 54922
	PC.000.240125.8	01/25/2024	39.99	ADMIN SUBSCRIPTION JAN 24	0012002210 54902
	PC.000.240125.8	01/25/2024	1,157.00	BLINKIST SUBSCRIPTION	0012002210 54902
	PC.200.240125.3	01/25/2024	277.50	Postage for Stamps.com	0012002210 54221
	PC.203.240125.5	01/25/2024	103.19	Advertise for Network Admin	0012032213 54111
	PC.203.240125.5	01/25/2024	96.91	LMC Lunch on 1.16.2024	0012002210 53171
	PC.204.240125.2	01/25/2024	173.99	PROSTRIP TRIPLE TOXIN	0013202260 53141
	PC.204.240125.3	01/25/2024	118.30	accountability chalkboard	0013002220 53501
	PC.210.240125.1	01/25/2024	148.62	Storage Expansion Tanya Laptop	0012102215 53501
	PC.230.231225.2	12/31/2023	797.00	RIGGING LAB & RRG MEMBERSHIP	0013302685 54901
<b>TOTAL FOR CHECK AP 00016312:</b>			14,283.56		
<b>VALLEY FREIGHTLINER INC (VALLFRED)</b>					
	PC30167628001	01/17/2024	(64.22)	M15-1 SEAT ASSY KIT WRONG PART	0016502265 53143
	PC30167644601	01/18/2024	135.03	DPF GASKETS, FITLERS, STOCK	0016502265 53143
<b>TOTAL FOR CHECK AP 00016277:</b>			70.81		
<b>WEST HEALTH ADVOCATE SOLUTIONS (HEALADVO)</b>					
	CP240115	01/15/2024	7.50	FEB'24- COMMISSIONERS	0011001100 52008
	CP240115	01/15/2024	40.50	FEB'24 - VOLUNTEERS (2	0013102260 52008
<b>TOTAL FOR CHECK AP 00016279:</b>			48.00		
<b>WHOLESALE ONLINE GROUP (WHOLONLI)</b>					
	INV000762	11/10/2023	2,985.58	46- Sam Brown ID Shield	0012352240 52010
<b>TOTAL FOR CHECK AP 00016313:</b>			2,985.58		
<b>REPORT TOTAL:</b>			942,287.79		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00016321	COFFFUND	CP Coffee Fund	01/29/24	3,564.00	MW	CX	
AP EFT 00016322	FLOWFUND	Flower Fund	01/29/24	159.00	MW	CX	
AP EFT 00016323	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	01/29/24	995,285.50	MW	CX	
AP EFT 00016324	NWFFT	NORTHWEST FIREFIGHTERS TRUS	01/29/24	45,189.10	MW	CX	
AP EFT 00016325	PCPROFF	PC Professional Firefighter	01/29/24	173,109.99	MW	CX	
AP EFT 00016326	REHNASSO	REHN & ASSOCIATES	01/29/24	2,364.19	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	1,219,671.78	Number of EFTs Processed:	6
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	1,219,671.78		

Central Pierce Fire and Rescue  
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Start Date: 01/29/2024

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
COFFEE FUND (COFFFUND)						
	2800/2401001	01/29/2024	1,868.00	JANUARY PAYROLL	001	23184
	2800/2401001	01/29/2024	1,696.00	JANUARY PAYROLL	101	23184
TOTAL FOR CHECK AP 00016321:			3,564.00			
FLOWER FUND (FLOWFUND)						
	2802/2401001	01/29/2024	153.00	JANUARY PAYROLL	001	23184
	2802/2401001	01/29/2024	6.00	JANUARY PAYROLL	101	23184
TOTAL FOR CHECK AP 00016322:			159.00			
LOCAL 726 FIREFIGHTERS TRUST (LOCA726)						
	1400/2401001	01/29/2024	481,469.34	JANUARY PAYROLL	001	23157
	1400/2401001	01/29/2024	509,689.14	JANUARY PAYROLL	101	23157
	1421/2401001	01/29/2024	2,208.00	JANUARY PAYROLL	001	23159
	1711/2401001	01/29/2024	123.28	JANUARY PAYROLL	001	23155
	2716/2401001	01/29/2024	816.38	JANUARY PAYROLL	001	23155
	2716/2401001	01/29/2024	786.46	JANUARY PAYROLL	101	23155
	2717/2401001	01/29/2024	90.38	JANUARY PAYROLL	101	23155
	2717/2401001	01/29/2024	102.52	JANUARY PAYROLL	001	23155
TOTAL FOR CHECK AP 00016323:			995,285.50			
NORTHWEST FIREFIGHTERS TRUST (NWFFT)						
	1401/2401001	01/29/2024	41,634.46	JANUARY PAYROLL	001	23157
	1401/2401001	01/29/2024	3,554.64	JANUARY PAYROLL	101	23157
TOTAL FOR CHECK AP 00016324:			45,189.10			
PC PROFESSIONAL FIREFIGHTERS L (PCPROFFF)						
	2300/2401001	01/29/2024	57,960.75	JANUARY PAYROLL	001	23160
	2300/2401001	01/29/2024	59,299.77	JANUARY PAYROLL	101	23160
	2303/2401001	01/29/2024	199.47	JANUARY PAYROLL	001	23160
	2440/2401001	01/29/2024	28,991.43	JANUARY PAYROLL	001	23160
	2440/2401001	01/29/2024	26,658.57	JANUARY PAYROLL	101	23160
TOTAL FOR CHECK AP 00016325:			173,109.99			
REHN & ASSOCIATES (REHNASSO)						
	1500/2401001	01/29/2024	47.46	JANUARY PAYROLL	001	23157
	1500/2401001	01/29/2024	0.04	JANUARY PAYROLL	101	23157
	2452/2401001	01/29/2024	541.67	JANUARY PAYROLL	001	23197
	2453/2401001	01/29/2024	1,772.68	JANUARY PAYROLL	001	23197
	2453/2401001	01/29/2024	2.34	JANUARY PAYROLL	101	23197
TOTAL FOR CHECK AP 00016326:			2,364.19			
REPORT TOTAL:			1,219,671.78			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00016327	AMAZON	AMAZON CAPITAL SERVICES	01/31/24	402.13	MW	CX		
AP EFT 00016328	CATAWORK	BUSINESS INTERIORS NORTHWES	01/31/24	847.38	MW	CX		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	1,249.51	Number of EFTs Processed:	2
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 1,249.51

Central Pierce Fire and Rescue  
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Start Date: 01/31/2024  
End Date: 01/31/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>AMAZON CAPITAL SERVICES (AMAZON)</b>					
	13T9WGML9W	12/04/2023	14.29	62 Rubbermaid No-Slip Large,	3016022250 53501
	1JRMGM9946F	12/05/2023	44.03	62 Brother P-Touch PTD220	3016022250 53501
	1JRMGM9946F	12/05/2023	14.09	62 Non- Desktop Tape Dispenser	3016022250 53501
	1JRMGM9946F	12/05/2023	7.49	62 Ice Cream Scoop,7 inches	3016022250 53501
	1JRMGM9946F	12/05/2023	28.61	62 PZOTRUF Touchless Dish Soap	3016022250 53501
	1JRMGM9946F	12/05/2023	9.79	62 Silicone Ice Cube Tray, Jri	3016022250 53501
	1JRMGM9946F	12/05/2023	22.00	62 Susnwere 3Pack 6Ft iPhone 1	3016022250 53501
	1JRMGM9946F	12/05/2023	38.93	62 1InTheOffice 9-compartment	3016022250 53501
	1YKYV61X7DL	10/31/2023	222.90	ST 62 DRAWER PULLS	3016022250 53146
<b>TOTAL FOR CHECK AP 00016327:</b>			402.13		
<b>BUSINESS INTERIORS NORTHWEST I (CATAWORK)</b>					
	318796	09/29/2023	268.85	CATALYST WORKPLACE ACTIVATION	3016029422 56421
	318796	09/29/2023	499.88	LUMENS LOUIE ADESSO PHONE CHAR	3016029422 56421
	318796	09/29/2023	78.65	CATALYST WORKPLACE ACTIVATION	3016029422 56421
<b>TOTAL FOR CHECK AP 00016328:</b>			847.38		
<b>REPORT TOTAL:</b>			1,249.51		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00016329	ADOBEINC	ADOBE INC	01/31/24	1,069.68	MW	CX	
AP EFT 00016330	AMAZON	AMAZON CAPITAL SERVICES	01/31/24	1,867.97	MW	CX	
AP EFT 00016331	BOUNTREE	Bound Tree Medical LLC	01/31/24	3,320.80	MW	CX	
AP EFT 00016332	CASCAFIRE	CASCADE FIRE & SAFETY	01/31/24	4,191.58	MW	CX	
AP EFT 00016333	CPFREFT	Central Pierce Fire & Rescu	01/31/24	329.68	MW	CX	
AP EFT 00016334	CHRIINC	CHRISTENSEN INC	01/31/24	7,620.13	MW	CX	
AP EFT 00016335	COMMBRAK	Commercial Brake	01/31/24	299.96	MW	CX	
AP EFT 00016336	VALLFREI	FREIGHTLINER NORTHWEST	01/31/24	789.84	MW	CX	
AP EFT 00016337	GOVEJOBS	GOVERNMENTJOBS.COM INC.	01/31/24	11,658.37	MW	CX	
AP EFT 00016338	GRIMCO	GRIMCO INC	01/31/24	336.67	MW	CX	
AP EFT 00016339	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	01/31/24	251.18	MW	CX	
AP EFT 00016340	IMSALLI	JUSTICE FAMILY ENTERPRISES	01/31/24	34.90	MW	CX	
AP EFT 00016341	LNCURTIS	L.N. Curtis and Sons	01/31/24	1,181.41	MW	CX	
AP EFT 00016342	LIFEASSI	Life-Assist Inc	01/31/24	15,762.43	MW	CX	
AP EFT 00016343	MASCEQUI	MASCOTT EQUIPMENT COMPANY	01/31/24	614.36	MW	CX	
AP EFT 00016344	MCLOEARD	McLoughlin & Eardley Co	01/31/24	144.34	MW	CX	
AP EFT 00016345	NEXTSTEP	NEXT STEP APPAREL	01/31/24	402.97	MW	CX	
AP EFT 00016346	STANPART	Standard Parts Corp	01/31/24	2,538.90	MW	CX	
AP EFT 00016347	TACOSCRE	Tacoma Screw Products Inc	01/31/24	100.45	MW	CX	
AP EFT 00016348	UNITSAFE	United Safety & Survivabili	01/31/24	1,347.00	MW	CX	
AP EFT 00016349	USBANKBU	US Bank Business Card	01/31/24	5,835.81	MW	CX	
AP EFT 00016350	ZOLLMEDI	ZOLL Medical Corp	01/31/24	5,424.03	MW	CX	
AP EFT 00016351	VANK01260	BRENT VANKEULEN	01/31/24	122.41	MW	CX	
AP EFT 00016352	GITTSPRI	Gitt's Spring Inc	01/31/24	588.04	MW	CX	
AP EFT 00016353	KUSSELEC	Kussmaul Electronics Co Inc	01/31/24	118.52	MW	CX	



Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
		S U B    T O T A L S:						
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		0.00		Number of Checks Processed:		0
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		65,951.43		Number of EFTs Processed:		25
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		S U B    T O T A L		65,951.43				

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
ADOBE INC (ADOBEINC)						
	2654619601	01/12/2024	1,069.68	CP- ADOBE PRO LICENSES (5)	0012102215	54813
TOTAL FOR CHECK AP 00016329:			1,069.68			
AMAZON CAPITAL SERVICES (AMAZON)						
	116WQXC3LW7	01/07/2024	16.50	60 SUNFCON Cutting Board Holde	0016002250	53501
	116WQXC3LW7	01/07/2024	190.49	61 Honeywell HPA200 HEPA Air	0016012250	53501
	116WQXC3LW7	01/07/2024	9.90	63 HOMAX PRODUCTS 10121000 Num	0016032250	53141
	116WQXC3LW7	01/07/2024	13.86	67 Donext 12 Inch Adjustable	0016072250	53501
	116WQXC3LW7	01/07/2024	5.96	67 HHIP 7023-2020 Forged Steel	0016072250	53501
	116WQXC3LW7	01/07/2024	3.75	67 HHIP 7023-2052 Forged Steel	0016072250	53501
	116WQXC3LW7	01/07/2024	2.83	67 HHIP 7023-2015 Forged Steel	0016072250	53501
	116WQXC3LW7	01/07/2024	6.56	67 HHIP 7023-1009 Forged Steel	0016072250	53501
	116WQXC3LW7	01/07/2024	178.13	69 Brother Printer TN225M High	0016092250	53141
	116WQXC3LW7	01/07/2024	89.13	69 Brother Printer TN225C High	0016092250	53141
	116WQXC3LW7	01/07/2024	80.92	69 Brother Genuine Standard Yi	0016092250	53141
	116WQXC3LW7	01/07/2024	9.85	43 ivanky Optical Audio Cable	0016732250	53501
	116WQXC3LW7	01/07/2024	50.34	43 Gaiam Essentials Yoga Block	0016732250	53501
	116WQXC3LW7	01/07/2024	57.56	43 Gaiam Yoga Mat Premium Soli	0016732250	53501
	116WQXC3LW7	01/07/2024	36.62	43 GRILLART Grill Brush and	0016732250	53501
	141RF3R3TLV1	12/31/2023	38.15	43 Saunders 05712 Recycled	0016732250	53501
	141RF3R3TLV1	12/31/2023	207.86	43 MIIKO Metal Storage Locker	0016732250	53501
	141RF3R3TLV1	01/01/2024	27.24	HS Johnson's Baby Shampoo, Tra	0012502210	53141
	141RF3R3TLV1	01/01/2024	14.30	69 Century Drill & Tool + S/H	0016092250	53501
	141RF3R3TLV1	01/01/2024	8.79	43 Extension Cord Cover Outdoo	0016732250	53501
	141RF3R3TLV1	01/01/2024	14.11	43 Maxim Cable 3 Feet 360°	0016732250	53501
	141RF3R3TLV1	01/01/2024	16.50	43 Butter Dish with Lid, ALELI	0016732250	53501
	141RF3R3TLV1	01/01/2024	74.76	43 Tens Towels Large Bath Towe	0016732250	53501
	141RF3R3TLV1	01/01/2024	106.79	43 XBoard Dry Erase Calendar	0016732250	53501
	141RF3R3TLV1	01/01/2024	56.14	43 Mosobam 1000 GSM Hotel Luxu	0016732250	53501
	1CNK9MQ496F9	01/04/2024	165.14	60 Avalon B8BLK Countertop	0012042254	53501
	1N46THWDG1M	11/18/2023	52.13	IT/AOC Logitech K350 Wave	0012102215	53501
	1N46THWDG1M	11/18/2023	22.44	41 Presentation Clickers for	0012302240	53501
	1RCDD9F4CD33	01/05/2024	311.04	TR 3/8" Grade 100 Chain Load	0013002220	53501
	1RTLNXFMJLF	11/12/2023	24.55	PE Dasco Pro 91 3-Piece Bar Ki	0014002230	53501
	1XDYG1DJVFP	11/13/2023	(24.37)	CREDIT INV 1N319R7V7FM4	0012042254	53141
TOTAL FOR CHECK AP 00016330:			1,867.97			
BOUND TREE PARR LLC (BOUNTREE)						
	85204018	01/03/2024	3,320.80	SODIUM CHLORIDE, INJECTION, 10	0012052218	53198
TOTAL FOR CHECK AP 00016331:			3,320.80			
BRENT VANKEULEN (VANK01260)						
	010824	01/08/2024	122.41	JAN8/POWERHOUSE/BUSINESS LUNCH	0012002210	53171
TOTAL FOR CHECK AP 00016351:			122.41			
CASCADE FIRE & SAFETY (CASCAFIRE)						
	166697	01/22/2024	3,141.77	E18-5 BATTERY BOX PLATES	0016502265	53143
	166703	01/23/2024	1,002.19	E18-6 STEERING COLUMN COMBI SW	0016502265	53143

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	166704	01/23/2024	47.62	LT07-1 AERIAL INLET, BEZEL, DR	0016502265 53143
<b>TOTAL FOR CHECK AP 00016332:</b>			4,191.58		
<b>CHRISTENSEN INC (CHRIINC)</b>					
	0527120IN	01/23/2024	2,595.52	#527120 JAN23 STN71 FUEL	0012042254 53201
	0527139IN	01/23/2024	2,549.28	#527139 JAN23 STN67 FUEL	0012042254 53201
	0527663IN	01/23/2024	2,475.33	#527663 JAN23 STN69 FUEL	0012042254 53201
<b>TOTAL FOR CHECK AP 00016334:</b>			7,620.13		
<b>COMMERCIAL BRAKE (COMMBRAK)</b>					
	169693	01/22/2024	113.05	RV-1 PRESSURE RELIEF PN 277144	0016502265 53143
	169871	01/25/2024	186.91	E18-4 BRAKE CHAMBERS PROLINE B	0016502265 53143
<b>TOTAL FOR CHECK AP 00016335:</b>			299.96		
<b>GITT'S SPRING INC (GITTSPRI)</b>					
	049906	01/23/2024	530.24	E18-6 + STOCK SPRING BUSHINGS	0016502265 53143
	049931	01/25/2024	57.80	E18-6 FRONT AXLE CASTER WEDGE	0016502265 53143
<b>TOTAL FOR CHECK AP 00016352:</b>			588.04		
<b>GOVERNMENTJOBS.COM INC. (GOVEJOBS)</b>					
	INV38607	01/01/2024	11,658.37	CP-NEOGOV 2024 SUB RENEWAL	0012102215 54813
<b>TOTAL FOR CHECK AP 00016337:</b>			11,658.37		
<b>GRIMCO INC (GRIMCO)</b>					
	3177677201	01/05/2024	336.67	wsj/ops HPE4J26A 30"x75	0013002220 53501
<b>TOTAL FOR CHECK AP 00016338:</b>			336.67		
<b>HUGHES FIRE EQUIPMENT INC (HUGHFIRE)</b>					
	602067	01/25/2024	251.18	46-5966 BRACKET, WINDOW	0016502265 53143
<b>TOTAL FOR CHECK AP 00016339:</b>			251.18		
<b>IMS ALLIANCE (IMSALLI)</b>					
	233387	12/06/2023	17.45	6ea. white tags	0012502210 52010
	233460	12/14/2023	17.45	6- WHITE TAGS	0012502210 52010
<b>TOTAL FOR CHECK AP 00016340:</b>			34.90		
<b>KUSSMAUL ELECTRONICS CO INC (KUSSELEC)</b>					
	0000243555	01/19/2024	118.52	BC17-2 AUTO EJECT FOR REBUILD	0016502265 53143
<b>TOTAL FOR CHECK AP 00016353:</b>			118.52		
<b>L.N. CURTIS AND SONS (LNCURTIS)</b>					
	INV783240	01/17/2024	156.53	SQCH44H WHEEL CHOCK HOLDERS	0016502265 53143
	INV783573	01/18/2024	1,024.88	WILBURT SCENE LIGHT	0016502265 53142
<b>TOTAL FOR CHECK AP 00016341:</b>			1,181.41		
<b>LIFE-ASSIST INC (LIFEASSI)</b>					
	1384511	11/29/2023	9.14	ORAL AIRWAY, BERMAN, 90MM #4 M	0012052218 53198
	1384511	11/29/2023	14.82	PROVIDINE (PVP) PREP PADS (100	0012052218 53198
	1384511	11/29/2023	30.12	BANDAGE, TRIANGULAR 40"X40"X56	0012052218 53198
	1384511	11/29/2023	63.20	GAUZE SPONGE, 4"x4" STERILE (B	0012052218 53198
	1384511	11/29/2023	208.08	COLLAR, EXTRICATION, ADJUSTABL	0012052218 53198
	1384511	11/29/2023	5,623.91	GLOVES, NITRILE, LARGE (BOX)	0012052218 53198
	1384511	11/29/2023	129.70	SHARPS CONTAINER, 5QT W/ROTOR	0012052218 53198
	1384511	11/29/2023	271.51	SHARPS CONTAINER, SAGE FLIP-LI	0012052218 53198

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	1384511	11/29/2023	11.65	LARYNGO BLADE, MILLER #2 GREEN	0012052218	53198
	1384511	11/29/2023	26.53	NASO-GASTRIC TUBE, 14FR (EACH)	0012052218	53198
	1384511	11/29/2023	7.71	SUCTION CATHETER, 14FR (EACH)	0012052218	53198
	1384511	11/29/2023	7.71	SUCTION CATHETER, 18FR (EACH)	0012052218	53198
	1384511	11/29/2023	226.81	MASK, NRB ( NON-REBREATHER), A	0012052218	53198
	1384511	11/29/2023	102.39	NEBULIZER, MISTY MAX (EACH)	0012052218	53198
	1384511	11/29/2023	4,575.76	SMART CAPNOLINE, ADULT/INTERME	0012052218	53198
	1384511	11/29/2023	131.02	SUCTION HANDLE, YANKAUER WO TU	0012052218	53198
	1384511	11/29/2023	2,642.40	RAINBOW PROBE	1013402680	53501
	1384511	11/29/2023	574.33	RAINBOW EXT CABLE	1013402680	53501
	1385278	12/01/2023	11.65	LARYNGO BLADE, MILLER #2 GREEN	0012052218	53198
	1386512	12/06/2023	136.61	lp15 bibp pedi	1013402680	53141
	1387534	12/08/2023	76.63	SUDECON DECONTAMINATION WIPES	0012052218	53198
	1388599	12/13/2023	283.79	GERMICIDAL SUPER SANI WIPES -	0012052218	53198
	1388599	12/13/2023	6.39	67/mci DUKAL Silver Survival W	1013402680	53141
	1388599	12/13/2023	285.64	MCI BS2657 Graham Medical GREE	1013402680	53141
	1389144	12/14/2023	52.30	INFECTIOUS CONTROL KIT/ISOLATI	0012052218	53198
	1393987	01/04/2024	150.07	SUDECON DECONTAMINATION WIPES	0012052218	53198
	1394438	01/05/2024	102.56	3M LITTMANN Classic III	1013402680	53501
	1396278	01/11/2024	(269.18)	CREDIT INV 1398429	0012052218	53141
	1398429	01/18/2024	269.18	DAMAGED MERCH CM 1396278	0012052218	53141
TOTAL FOR CHECK AP 00016342:			15,762.43			
MASCOTT EQUIPMENT COMPANY (MASCEQUI)						
	591729	12/28/2023	614.36	STN61 FUEL SITE POLLING	0012042254	54801
TOTAL FOR CHECK AP 00016343:			614.36			
MCLOUGHLIN & EARDLEY CO (MCLOEARD)						
	0273148	01/24/2024	136.08	OVM15-1 SERIES 500 RED LIGHT	0016502265	53143
	0273151	01/24/2024	8.26	OVM15-1 TRIM RING FOR 295 SIRE	0016502265	53143
TOTAL FOR CHECK AP 00016344:			144.34			
NEXT STEP APPAREL (NEXTSTEP)						
	231181	12/08/2023	105.70	231181 caldier embroidery	0012042254	52011
	231191	12/08/2023	297.27	3EA. SEW ON TAG BLUE/WHITE	0012042254	52011
TOTAL FOR CHECK AP 00016345:			402.97			
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)						
	11319145	01/19/2024	136.05	83ABR005-RN (3) E18-3 /STOCK	0016502265	53143
	491339000	01/23/2024	36.78	ART-1 30 FT RUNG, ALUM TUBING	0016502265	53143
	PC.204.240125.4	01/30/2024	62.10	FIRE OFFICER & HM BOOKS	0012302240	53102
	PC.204.240125.4	01/30/2024	23.07	MINI PUSH	0013202260	53141
	PC.650.240125.5	01/30/2024	6.17	ACTUATOR, STOCK	0016502265	53143
	PC.650.240125.5	01/30/2024	9.91	GRABBER, DOOR CATCHES	0016502265	53143
	PC.650.240125.5	01/30/2024	55.60	DIAGNOSTIC LINK RENEWAL	0016502265	54813
TOTAL FOR CHECK AP 00016333:			329.68			
STANDARD PARTS CORP (STANPART)						
	214784	01/18/2024	27.75	PT# 90-674 ADAPT (6) SHOP SUPP	0016502265	53141
	214909	01/19/2024	286.04	STATION 68 DEF	0012042254	53201

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	215126	01/22/2024	41.58	OVM21-1 AC FILTER DRYER 121065	0016502265 53143
	215251	01/23/2024	14.30	VINYL REPAIR KIT SHOP SUPPLY	0016502265 53141
	215252	01/23/2024	23.73	DISICCANT BAG KIT 218647	0016502265 53143
	215373	01/23/2024	1,528.86	STOCK FILTERS, BLADES	0016502265 53143
	215583	01/25/2024	133.50	OVM15-1 FUEL FILTER, TRANS KIT	0016502265 53143
	215583	01/25/2024	412.21	ATLQT SYN TRANS FLUID (24)	0016502265 53181
	215584	01/25/2024	70.93	OVM15-1 FILTERS, TRANS, OIL	0016502265 53143
<b>TOTAL FOR CHECK AP 00016346:</b>			2,538.90		
<b>TACOMA SCREW PRODUCTS INC (TACOSCRE)</b>					
	10026280002	01/25/2024	100.45	HEX NUTS, M20-2.5X160MM	0016502265 53141
<b>TOTAL FOR CHECK AP 00016347:</b>			100.45		
<b>UNITED SAFETY &amp; SURVIVABILITY (UNITSAFE)</b>					
	11319145	01/19/2024	1,347.00	83ABR005-RN (3) E18-3 /STOCK	0016502265 53143
<b>TOTAL FOR CHECK AP 00016348:</b>			1,347.00		
<b>US BANK BUSINESS CARD (USBANKBU)</b>					
	PC.000.231125.F	12/31/2023	90.05	COFFEE PODS AND TEA- AOC	0012002210 53171
	PC.000.231125.F	12/31/2023	128.66	Dinner for Chaplain Meeting	0012552210 53171
	PC.000.240125.9	12/31/2023	66.06	COMMISSIONERS NAME TAGS	0011001100 53131
	PC.000.240125.A	01/30/2024	77.69	AOC Coffee Pods	0012002210 53171
	PC.000.240125.A	01/30/2024	127.60	LUNCH BVK AND EMS MEDICAL DOCS	0012002210 53171
	PC.000.240125.A	01/30/2024	4.38	LOGS MAILBOX NUMBERS	0012042254 53141
	PC.000.240125.A	01/30/2024	150.95	STN 64 BURNER VALVE	0012042254 53142
	PC.000.240125.A	01/30/2024	137.84	STN64 SURFACE BURNER VALVE	0012042254 53142
	PC.000.240125.A	01/30/2024	374.54	STN66 HVAC MOTOR	0012042254 53142
	PC.000.240125.A	01/30/2024	59.98	STN 40 WINDOW	0012042254 53146
	PC.000.240125.A	01/30/2024	616.47	STATION 64 GYM LIGHTING	0012042254 53146
	PC.000.240125.A	01/30/2024	117.74	STN 63 VENT PARTS FOR DRYER	0012042254 53146
	PC.000.240125.A	01/30/2024	21.65	STN 73 TV CABLE REPAIR PARTS	0012042254 53146
	PC.000.240125.A	01/30/2024	47.25	PAINTING SUPPLIES	0012042254 53146
	PC.000.240125.A	01/30/2024	46.69	PLUMBING ITEMS	0012042254 53146
	PC.000.240125.A	01/30/2024	66.61	SPRINKLERS ITEMS	0012042254 53146
	PC.000.240125.A	01/30/2024	76.98	ARMORY THERMOSTATS	0012042254 53146
	PC.000.240125.A	01/30/2024	24.56	ARMORY DRAIN PARTS	0012042254 53146
	PC.000.240125.A	01/30/2024	13.17	ARMORY PLUMBING PARTS	0012042254 53146
	PC.000.240125.A	01/30/2024	396.23	STN68 OIL HEATERS	0012042254 53501
	PC.000.240125.A	01/30/2024	14.84	ARMORY DRAIN PARTS	0012042254 53501
	PC.000.240125.B	01/31/2024	51.74	EASEL PAD	0012002210 53101
	PC.000.240125.B	01/31/2024	103.90	AIRFARE/SAN-SEA	0013152210 54341
	PC.000.240125.B	01/31/2024	204.79	IFSTA Books_Educators	0014002230 53102
	PC.000.240125.B	01/31/2024	37.41	E00-1 SEALANT, SELF LEVELING	0016502265 53141
	PC.204.240125.4	01/30/2024	614.93	FIRE OFFICER & HM BOOKS	0012302240 53102
	PC.204.240125.4	01/30/2024	228.37	MINI PUSH	0013202260 53141
	PC.204.240125.4	01/30/2024	26.49	FENTANYL TEST LIT	0013202260 53141
	PC.210.240125.2	01/30/2024	417.90	Piercefire Domain Renewal	0012102215 54813
	PC.650.240125.5	01/30/2024	68.00	UV FLUID, LEAK DETECTION	0016502265 53141
	PC.650.240125.5	01/30/2024	79.76	ALUM BAR, WELDING	0016502265 53141

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	PC.650.240125.5	01/30/2024	35.64	AC ADAPTER, STOCK	0016502265	53143
	PC.650.240125.5	01/30/2024	61.11	ACTUATOR, STOCK	0016502265	53143
	PC.650.240125.5	01/30/2024	99.23	RADIATOR SIGHT GLASS (2)	0016502265	53143
	PC.650.240125.5	01/30/2024	98.12	GRABBER, DOOR CATCHES	0016502265	53143
	PC.650.240125.5	01/30/2024	550.50	DIAGNOSTIC LINK RENEWAL	0016502265	54813
	PC.650.240125.6	01/31/2024	316.00	652 BRAKE SHOES (4)	0016502265	53143
	PC.650.240125.6	01/31/2024	72.76	E00-1 AMB LIGHTS (2)	0016502265	53143
	PC.650.240125.6	01/31/2024	26.55	LT07-1 PERKO LIGHT	0016502265	53143
	PC.650.240125.6	01/31/2024	10.00	VEH PART SHIP CHARGES	0012042254	54221
	PC.650.240125.6	01/31/2024	72.67	SETCOM EAR GEL PADS	0012402880	53142
TOTAL FOR CHECK AP 00016349:			5,835.81			
VALLEY FREIGHTLINER INC (VALLFRED)						
	PC30166102501	01/22/2024	462.84	M17-2 INSTRUMENT CLUSTER	0016502265	53143
	PC30167644602	01/19/2024	327.00	DPF GASKETS, FITLERS, STOCK	0016502265	53143
TOTAL FOR CHECK AP 00016336:			789.84			
ZOLL MEDICAL CORP (ZOLLMEDI)						
	3828683	10/03/2023	2,465.47	LIFEBAND, ZOLL (EACH)	0012052218	53198
	3870003	12/06/2023	2,958.56	LIFEBAND, ZOLL (EACH)	0012052218	53198
TOTAL FOR CHECK AP 00016350:			5,424.03			
REPORT TOTAL:			65,951.43			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062488	AGUI01190	AGUIRRE, FIDENCIO	01/31/24	5,796.53	MW	IS	PA	
EF CHK 00062489	AMPE01210	AMPE, MICHAEL G	01/31/24	292.69	MW	IS	PA	
EF CHK 00062490	ANDE08020	ANDERSEN, DARWIN A	01/31/24	8,286.09	MW	IS	PA	
EF CHK 00062491	ANDE03230	ANDERSON, DENNIS M	01/31/24	8,841.74	MW	IS	PA	
EF CHK 00062492	ANDE04300	ANDERSON, SEAN M	01/31/24	8,057.18	MW	IS	PA	
EF CHK 00062493	ARON10160	ARONOW, CHRISTIAN A	01/31/24	10,329.81	MW	IS	PA	
EF CHK 00062494	AUSE05040	AUSENHUS, LUKE	01/31/24	5,119.16	MW	IS	PA	
EF CHK 00062495	AUVI12010	AUVIL, MICHAEL E	01/31/24	7,791.47	MW	IS	PA	
EF CHK 00062496	BACA02140	BACA, JOHN	01/31/24	10,918.13	MW	IS	PA	
EF CHK 00062497	BAKE11280	BAKER, WILLIAM D	01/31/24	9,341.26	MW	IS	PA	
EF CHK 00062498	BANN11040	BANNER, SAMUEL	01/31/24	7,703.56	MW	IS	PA	
EF CHK 00062499	BART02050	BARTROFF, KALE B	01/31/24	7,854.12	MW	IS	PA	
EF CHK 00062500	BAUG09050	BAUGH, RYAN S	01/31/24	9,941.68	MW	IS	PA	
EF CHK 00062501	BEAL12070	BEAL, MARC J	01/31/24	13,650.97	MW	IS	PA	
EF CHK 00062502	BEAU03040	BEAUCHAMP, JOHN ROBERT	01/31/24	8,324.29	MW	IS	PA	
EF CHK 00062503	BEAU05190	BEAUSOLEIL, KEVIN	01/31/24	6,206.62	MW	IS	PA	
EF CHK 00062504	BEEN06250	BEENE, DYLAN C	01/31/24	8,408.37	MW	IS	PA	
EF CHK 00062505	BELL06020	BELLERIVE, ROGER M	01/31/24	5,164.35	MW	IS	PA	
EF CHK 00062506	BENN09190	BENNING, DALE R	01/31/24	12,206.54	MW	IS	PA	
EF CHK 00062507	BENN09240	BENNING, DAVID M	01/31/24	7,880.79	MW	IS	PA	
EF CHK 00062508	BENN08280	BENNING, TYLER I	01/31/24	4,684.26	MW	IS	PA	
EF CHK 00062509	BERD04150	BERDAN, KEVIN M	01/31/24	12,185.78	MW	IS	PA	
EF CHK 00062510	BERD11180	BERDAN, SCOTT R	01/31/24	18,729.77	MW	IS	PA	
EF CHK 00062511	BERN05110	BERNSON, JAMES	01/31/24	13,249.63	MW	IS	PA	
EF CHK 00062512	BEST07180	BEST, BLUE J	01/31/24	9,007.21	MW	IS	PA	
EF CHK 00062513	BISH08130	BISHOP, KYLEE C	01/31/24	6,982.86	MW	IS	PA	
EF CHK 00062514	BODE08040	BODE, TYLER	01/31/24	5,756.65	MW	IS	PA	
EF CHK 00062515	BONE11020	BONE, BRIDGETT C	01/31/24	5,874.04	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00062516	BOTT11130	BOTTENBERG, JACKSON	01/31/24	5,521.43	MW	IS	PA	
EF CHK 00062517	BOUC09170	BOUCHARD, JOSEPH R	01/31/24	11,853.69	MW	IS	PA	
EF CHK 00062518	BOYL04180	BOYLE, AARON	01/31/24	5,527.47	MW	IS	PA	
EF CHK 00062519	BOYL01120	BOYLE, TREVOR D	01/31/24	10,203.81	MW	IS	PA	
EF CHK 00062520	BRAG02260	BRAGG, DAVID B	01/31/24	6,742.43	MW	IS	PA	
EF CHK 00062521	BRIZ10180	BRIZENDINE, JACK R	01/31/24	8,111.64	MW	IS	PA	
EF CHK 00062522	BRON03130	BRONOSKE, MATTHEW J	01/31/24	10,437.28	MW	IS	PA	
EF CHK 00062523	BROW04280	BROWN, JASON K	01/31/24	7,976.39	MW	IS	PA	
EF CHK 00062524	BROW08210	BROWN, JONATHAN	01/31/24	6,549.33	MW	IS	PA	
EF CHK 00062525	BROW11160	BROWN, LANE	01/31/24	6,455.73	MW	IS	PA	
EF CHK 00062526	BROW03260	BROWN, TYLER T	01/31/24	11,923.36	MW	IS	PA	
EF CHK 00062527	BRUN10060	BRUNTON, CHAD	01/31/24	7,377.90	MW	IS	PA	
EF CHK 00062528	BRYA08020	BRYAN, QUENTIN L	01/31/24	8,951.46	MW	IS	PA	
EF CHK 00062529	BURG09220	BURGOS, JONATHAN	01/31/24	7,266.57	MW	IS	PA	
EF CHK 00062530	BURK08220	BURKE, REBECCA L	01/31/24	5,191.28	MW	IS	PA	
EF CHK 00062531	BURK07120	BURKE, RYAN K	01/31/24	8,004.91	MW	IS	PA	
EF CHK 00062532	BUTL12200	BUTLER, BRANDON J	01/31/24	8,308.78	MW	IS	PA	
EF CHK 00062533	BYKE03270	BYKERK, CHAD	01/31/24	10,753.39	MW	IS	PA	
EF CHK 00062534	CABL08140	CABLE, JEFFREY P	01/31/24	14,012.22	MW	IS	PA	
EF CHK 00062535	CABL02060	CABLE, MICHAEL A	01/31/24	9,902.73	MW	IS	PA	
EF CHK 00062536	CALD12300	CALDIER, BRIAN L	01/31/24	12,874.34	MW	IS	PA	
EF CHK 00062537	CAMP04240	CAMPBELL, JEFFERY	01/31/24	9,906.44	MW	IS	PA	
EF CHK 00062538	CARD12140	CARDINAL, WILLIAM T	01/31/24	8,948.60	MW	IS	PA	
EF CHK 00062539	CARL01060	CARLSON, JACOB	01/31/24	5,042.53	MW	IS	PA	
EF CHK 00062540	CARR10110	CARRIGAN, CHRISTOPHER M	01/31/24	10,061.84	MW	IS	PA	
EF CHK 00062541	CARS11100	CARSON, ANDREW	01/31/24	4,971.81	MW	IS	PA	
EF CHK 00062542	CART07070	CARTER-HOSKINSON, STEPHANY	01/31/24	9,874.13	MW	IS	PA	
EF CHK 00062543	CERR03070	CERRILLO, MASON	01/31/24	6,944.19	MW	IS	PA	



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EF CHK 00062544	CHIV10030	CHIVINGTON, JEREMY	01/31/24	5,802.93	MW	IS	PA	
EF CHK 00062545	CHRI04250	CHRISTIANSON, BRYAN D	01/31/24	10,852.46	MW	IS	PA	
EF CHK 00062546	CLAR02010	CLARK, ANDREW	01/31/24	6,223.45	MW	IS	PA	
EF CHK 00062547	CLAR10100	CLARK, JORDAN P	01/31/24	8,455.16	MW	IS	PA	
EF CHK 00062548	CLAY08290	CLAYTON, MARK E	01/31/24	9,635.18	MW	IS	PA	
EF CHK 00062549	COBU10210	COBUN, JACOB C	01/31/24	6,528.97	MW	IS	PA	
EF CHK 00062550	COKL05160	COKL, ERICK M	01/31/24	10,925.76	MW	IS	PA	
EF CHK 00062551	COOK06160	COOK, ANGELA	01/31/24	8,129.47	MW	IS	PA	
EF CHK 00062552	COON03230	COONAN, KYLE	01/31/24	5,769.62	MW	IS	PA	
EF CHK 00062553	CORD05260	CORDES, TIFFANY	01/31/24	2,271.02	MW	IS	PA	
EF CHK 00062554	COTT10310	COTTER, KENDALL J	01/31/24	6,580.51	MW	IS	PA	
EF CHK 00062555	COUR06190	COURTNEY, LUKE P	01/31/24	7,336.03	MW	IS	PA	
EF CHK 00062556	COUR08040	COURTNEY, WESLEY P	01/31/24	9,354.67	MW	IS	PA	
EF CHK 00062557	COX09010	COX, LAUREN	01/31/24	4,359.07	MW	IS	PA	
EF CHK 00062558	CRAF04130	CRAFT JR, RICHARD	01/31/24	8,239.42	MW	IS	PA	
EF CHK 00062559	CRAI04100	CRAIG, CHRISTOPHER T	01/31/24	8,234.37	MW	IS	PA	
EF CHK 00062560	CURN11150	CURNUTT, DANIEL G	01/31/24	13,336.15	MW	IS	PA	
EF CHK 00062561	CURR11200	CURRIE, MATTHEW A	01/31/24	11,121.97	MW	IS	PA	
EF CHK 00062562	CUTH08310	CUTHBERT, SHAUN D	01/31/24	8,148.87	MW	IS	PA	
EF CHK 00062563	DEES05300	DEESE, SPENCER	01/31/24	3,495.53	MW	IS	PA	
EF CHK 00062564	DEMO01160	DEMOTT, JASON R	01/31/24	8,275.77	MW	IS	PA	
EF CHK 00062565	DENM01040	DENMAN, BRYAN	01/31/24	8,004.90	MW	IS	PA	
EF CHK 00062566	DEVE02150	DEVEGLIO, PAUL M	01/31/24	11,337.96	MW	IS	PA	
EF CHK 00062567	DEVI06170	DEVINE, JEFFREY A	01/31/24	7,523.59	MW	IS	PA	
EF CHK 00062568	DEYE11050	DEYETTE, ZACKARY H	01/31/24	5,764.04	MW	IS	PA	
EF CHK 00062569	DICK09260	DICKENS, KYLE	01/31/24	6,270.16	MW	IS	PA	
EF CHK 00062570	DICK02040	DICKSON, ADAM C	01/31/24	7,647.50	MW	IS	PA	
EF CHK 00062571	DORM03250	DORMAIER, MARIAH L	01/31/24	7,312.49	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00062572	DORS10070	DORSEY, JAMES P	01/31/24	6,018.30	MW	IS	PA	
EF CHK 00062573	DRAN02150	DRANGSTVEIT, DAVID L	01/31/24	125.79	MW	IS	PA	
EF CHK 00062574	DRAN12010	DRANGSTVEIT, KIMBERLY L	01/31/24	114.00	MW	IS	PA	
EF CHK 00062575	DULA04240	DULAS, ANTHONY P	01/31/24	16,232.19	MW	IS	PA	
EF CHK 00062576	DURA01060	DURANT, ERICK J	01/31/24	8,765.45	MW	IS	PA	
EF CHK 00062577	DYER08200	DYER, RICHARD C	01/31/24	7,548.99	MW	IS	PA	
EF CHK 00062578	EDWA05020	EDWARDS, WAYNE R	01/31/24	11,535.97	MW	IS	PA	
EF CHK 00062579	EKBE01200	EKBERG, IAN	01/31/24	10,397.51	MW	IS	PA	
EF CHK 00062580	ELFE05240	ELFERT, BENJAMIN J	01/31/24	15,765.06	MW	IS	PA	
EF CHK 00062581	ENGL07130	ENGLEDOW, RYAN	01/31/24	4,417.77	MW	IS	PA	
EF CHK 00062582	ERIC06010	ERICKSON, TARA	01/31/24	10,416.61	MW	IS	PA	
EF CHK 00062583	ERIC12120	ERICSON, STEVEN B	01/31/24	5,468.65	MW	IS	PA	
EF CHK 00062584	ERNS02240	ERNST, SUZANNE M	01/31/24	5,441.11	MW	IS	PA	
EF CHK 00062585	ESCO07090	ESCOBEDO, RAY C	01/31/24	17,593.37	MW	IS	PA	
EF CHK 00062586	ESTE10290	ESTES, BRIAN D	01/31/24	9,841.38	MW	IS	PA	
EF CHK 00062587	FALL06200	FALLSTEAD, BAILEY	01/31/24	7,007.43	MW	IS	PA	
EF CHK 00062588	FARI10080	FARIAS, JUSTEN	01/31/24	12,619.40	MW	IS	PA	
EF CHK 00062589	FARR03180	FARRIS, JOSHUA L	01/31/24	9,122.45	MW	IS	PA	
EF CHK 00062590	FERG08310	FERGUSON, SAM	01/31/24	9,885.72	MW	IS	PA	
EF CHK 00062591	FERR08150	FERRIER, BRIAN S	01/31/24	19,189.06	MW	IS	PA	
EF CHK 00062592	FIEL04230	FIELDMAN, SCOTT J	01/31/24	9,035.38	MW	IS	PA	
EF CHK 00062593	FISH05180	FISHER, TYLER	01/31/24	7,295.32	MW	IS	PA	
EF CHK 00062594	FOLD12030	FOLDEN, JORDAN	01/31/24	7,959.31	MW	IS	PA	
EF CHK 00062595	FORD03060	FORD, CHRISTOPHER A	01/31/24	5,499.80	MW	IS	PA	
EF CHK 00062596	FOUR07200	FOURAKER, GARRETT	01/31/24	7,036.83	MW	IS	PA	
EF CHK 00062597	FOX05220	FOX, JESSE C	01/31/24	10,414.68	MW	IS	PA	
EF CHK 00062598	FOX07170	FOX, MELISSA R	01/31/24	5,976.50	MW	IS	PA	
EF CHK 00062599	FRAN10200	FRANZ, JONATHON G	01/31/24	8,554.36	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062600	GACI11090	GACIOCH, STANLEY J	01/31/24	9,265.18	MW	IS	PA	
EF CHK 00062601	GAFF03230	GAFFIN, DEVIN	01/31/24	7,679.22	MW	IS	PA	
EF CHK 00062602	GAGE01050	GAGE, JUSTIN M	01/31/24	7,128.01	MW	IS	PA	
EF CHK 00062603	GAND08060	GANDY, JEREMIAH	01/31/24	6,273.45	MW	IS	PA	
EF CHK 00062604	GARZ06240	GARZA, LOGAN	01/31/24	5,784.80	MW	IS	PA	
EF CHK 00062605	GEOR11060	GEORGE, JAMAL A	01/31/24	12,303.82	MW	IS	PA	
EF CHK 00062606	GIBS09290	GIBSON, ZANE	01/31/24	12,789.82	MW	IS	PA	
EF CHK 00062607	GILK10180	GILKEY, MALAC S	01/31/24	7,667.08	MW	IS	PA	
EF CHK 00062608	GILL05280	GILLESPIE, JOSEPH	01/31/24	5,425.31	MW	IS	PA	
EF CHK 00062609	GIRT07050	GIRT, JAMES A	01/31/24	15,528.78	MW	IS	PA	
EF CHK 00062610	GITH05170	GITHENS, MITCHELL R	01/31/24	7,901.14	MW	IS	PA	
EF CHK 00062611	GLAS04300	GLASS, STEPHANIE L	01/31/24	7,588.56	MW	IS	PA	
EF CHK 00062612	GOME11110	GOMEZ, KRISTIN	01/31/24	5,468.94	MW	IS	PA	
EF CHK 00062613	GONZ06220	GONZALEZ, SAMUEL	01/31/24	6,771.10	MW	IS	PA	
EF CHK 00062614	GOOD03270	GOODWIN, STEVEN	01/31/24	15,177.00	MW	IS	PA	
EF CHK 00062615	GOUG05180	GOUGH, JAMES L	01/31/24	8,609.42	MW	IS	PA	
EF CHK 00062616	GRAB05020	GRABINSKI, BRENT E	01/31/24	6,958.99	MW	IS	PA	
EF CHK 00062617	GRAU06270	GRAUERT, JOHN H	01/31/24	8,019.42	MW	IS	PA	
EF CHK 00062618	GRAY05050	GRAYBEAL, COLIN	01/31/24	11,252.42	MW	IS	PA	
EF CHK 00062619	GREE06100	GREEN, DONALD L	01/31/24	10,541.65	MW	IS	PA	
EF CHK 00062620	GREE04260	GREEN, SAMUEL L	01/31/24	7,796.89	MW	IS	PA	
EF CHK 00062621	GREG05050	GREGORY, DANIEL	01/31/24	4,679.36	MW	IS	PA	
EF CHK 00062622	GROA07250	GROAT, RANDAL C	01/31/24	8,365.37	MW	IS	PA	
EF CHK 00062623	GUND02110	GUNDERMANN, BLADE T	01/31/24	6,813.94	MW	IS	PA	
EF CHK 00062624	HACK05250	HACKETT, BRIAN D	01/31/24	10,879.17	MW	IS	PA	
EF CHK 00062625	HALL12280	HALL, CORBIN M	01/31/24	8,142.30	MW	IS	PA	
EF CHK 00062626	HAMM01040	HAMMOND, STEVEN D	01/31/24	12,034.30	MW	IS	PA	
EF CHK 00062627	HANS08180	HANSON, KEEFE	01/31/24	6,232.79	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062628	HARR05210	HARRISON, JHAUVON	01/31/24	7,489.01	MW	IS	PA	
EF CHK 00062629	HARR03040	HARRUFF, PAUL W	01/31/24	12,708.93	MW	IS	PA	
EF CHK 00062630	HASH07010	HASH, WILLIAM	01/31/24	10,509.36	MW	IS	PA	
EF CHK 00062631	HAUL07290	HAULMAN, THOMAS J	01/31/24	5,850.43	MW	IS	PA	
EF CHK 00062632	HELL02230	HELLEY, WYATT K	01/31/24	11,448.57	MW	IS	PA	
EF CHK 00062633	HELM09230	HELMERS, BRENNAN	01/31/24	13,430.07	MW	IS	PA	
EF CHK 00062634	HEPL10280	HEPLER, NICHOLAS	01/31/24	5,728.50	MW	IS	PA	
EF CHK 00062635	HERR05050	HERRON, DAVID	01/31/24	4,136.03	MW	IS	PA	
EF CHK 00062636	HERT10180	HERTEL, JOSEPH	01/31/24	9,401.07	MW	IS	PA	
EF CHK 00062637	HESS01180	HESS, KIANA K	01/31/24	5,038.71	MW	IS	PA	
EF CHK 00062638	HOAR09280	HOAR, FRANKIE	01/31/24	5,365.97	MW	IS	PA	
EF CHK 00062639	HODG05220	HODGES, DONALD L	01/31/24	10,038.11	MW	IS	PA	
EF CHK 00062640	HOG07200	HOG07200	01/31/24	7,978.92	MW	IS	PA	
EF CHK 00062641	HOLD07140	HOLDT, GAVIN	01/31/24	10,105.00	MW	IS	PA	
EF CHK 00062642	HOLL03120	HOLLAND, FLINT R	01/31/24	4,772.66	MW	IS	PA	
EF CHK 00062643	HOLL07020	HOLLSTROM, SCOTT J	01/31/24	13,007.22	MW	IS	PA	
EF CHK 00062644	HOLM03060	HOLM, ALEXANDER J	01/31/24	8,075.66	MW	IS	PA	
EF CHK 00062645	HOLM03120	HOLM, MATTHEW W	01/31/24	4,179.60	MW	IS	PA	
EF CHK 00062646	HOWE08170	HOWE, JOSHUA	01/31/24	5,494.11	MW	IS	PA	
EF CHK 00062647	HOWE12160	HOWELL, BRENNAN	01/31/24	5,566.84	MW	IS	PA	
EF CHK 00062648	HOWE11090	HOWELL, JASON D	01/31/24	9,127.00	MW	IS	PA	
EF CHK 00062649	HUCK06270	HUCKE, KEVIN C	01/31/24	8,999.08	MW	IS	PA	
EF CHK 00062650	HUDS09150	HUDSON, KYLER	01/31/24	14,184.25	MW	IS	PA	
EF CHK 00062651	HUDS04230	HUDSPETH, STEPHEN	01/31/24	11,987.86	MW	IS	PA	
EF CHK 00062652	HUNT04150	HUNT, MATTHEW DL	01/31/24	10,620.96	MW	IS	PA	
EF CHK 00062653	HYAT03230	HYATT, DIANE M	01/31/24	5,559.07	MW	IS	PA	
EF CHK 00062654	IMBE01030	IMBER, CARA	01/31/24	643.76	MW	IS	PA	
EF CHK 00062655	IRWI12310	IRWIN, SEAN S	01/31/24	12,924.95	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062656	JACK04070	JACKSON, ADAM D	01/31/24	12,993.30	MW	IS	PA	
EF CHK 00062657	JACK04190	JACKSON, AMY B	01/31/24	5,127.46	MW	IS	PA	
EF CHK 00062658	JACK10220	JACKSON, SHANE	01/31/24	7,383.02	MW	IS	PA	
EF CHK 00062659	JAME08270	JAMES, AARON J	01/31/24	7,243.41	MW	IS	PA	
EF CHK 00062660	JAME01080	JAMES, ELLIOT	01/31/24	6,355.99	MW	IS	PA	
EF CHK 00062661	JEAN10110	JEAN, NATHANIEL	01/31/24	8,425.70	MW	IS	PA	
EF CHK 00062662	JETT10170	JETTER, MEGAN J	01/31/24	10,309.03	MW	IS	PA	
EF CHK 00062663	JOHN06190	JOHNSON, AARON	01/31/24	5,468.64	MW	IS	PA	
EF CHK 00062664	JOHN05180	JOHNSON, MICHAEL L	01/31/24	12,282.88	MW	IS	PA	
EF CHK 00062665	JOHN07230	JOHNSTON, BRICE A	01/31/24	10,877.21	MW	IS	PA	
EF CHK 00062666	JOHN10210	JOHNSTON, CHESTER L	01/31/24	7,134.06	MW	IS	PA	
EF CHK 00062667	JONE08150	JONES, KELLY	01/31/24	6,280.80	MW	IS	PA	
EF CHK 00062668	KAMK01270	KAMKE, ALLAN R	01/31/24	10,860.63	MW	IS	PA	
EF CHK 00062669	KAMK10180	KAMKE, DAVID N	01/31/24	9,866.07	MW	IS	PA	
EF CHK 00062670	KAMP12010	KAMPFER, JANELLE	01/31/24	5,833.09	MW	IS	PA	
EF CHK 00062671	KAPL10260	KAPLAN, TYLER JOEL	01/31/24	14,243.88	MW	IS	PA	
EF CHK 00062672	KAVA12210	KAVANAUGH, JAMIE K	01/31/24	7,511.81	MW	IS	PA	
EF CHK 00062673	KELL09040	KELLEY, MICHAEL R	01/31/24	6,081.60	MW	IS	PA	
EF CHK 00062674	KEMP01170	KEMP, AARON C	01/31/24	12,799.47	MW	IS	PA	
EF CHK 00062675	KEMP03070	KEMP, KIMBERLY	01/31/24	5,216.63	MW	IS	PA	
EF CHK 00062676	KENT12110	KENT, CARSON	01/31/24	3,682.53	MW	IS	PA	
EF CHK 00062677	KENT02060	KENT, RONALD E	01/31/24	12,390.76	MW	IS	PA	
EF CHK 00062678	KERN09040	KERNS, COLTON	01/31/24	3,963.67	MW	IS	PA	
EF CHK 00062679	KETT03030	KETTER, KYLE J	01/31/24	5,343.86	MW	IS	PA	
EF CHK 00062680	KLEM02060	KLEMM, KELLY L	01/31/24	10,414.88	MW	IS	PA	
EF CHK 00062681	KLUB04030	KLUBE, TAMRA A	01/31/24	6,389.95	MW	IS	PA	
EF CHK 00062682	KNEI09020	KNEIPP, DANIEL	01/31/24	4,425.53	MW	IS	PA	
EF CHK 00062683	KNIG03100	KNIGHTON JR, RONNIE B	01/31/24	9,823.34	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062684	KNOE08170	KNOETGEN, MATTHEW A	01/31/24	5,674.60	MW	IS	PA	
EF CHK 00062685	KOND01160	KONDRA, JOSHUA	01/31/24	5,171.88	MW	IS	PA	
EF CHK 00062686	KOND11050	KONDRA, MICHAEL L	01/31/24	22,473.23	MW	IS	PA	
EF CHK 00062687	KOUS12290	KOUsETTIS, STELIOS	01/31/24	10,549.18	MW	IS	PA	
EF CHK 00062688	KOVA04180	KOVASH, LOGAN T	01/31/24	14,471.64	MW	IS	PA	
EF CHK 00062689	KREK10100	KREKLING, JEFFREY S	01/31/24	11,639.75	MW	IS	PA	
EF CHK 00062690	KUEH10230	KUEHLTHAU, ERIC J	01/31/24	8,705.59	MW	IS	PA	
EF CHK 00062691	KUFF12140	KUFFLER, RYAN	01/31/24	9,548.19	MW	IS	PA	
EF CHK 00062692	KUZA10160	KUZARO, CORY R	01/31/24	8,819.19	MW	IS	PA	
EF CHK 00062693	LAMB04260	LAMB, AARON R	01/31/24	12,272.67	MW	IS	PA	
EF CHK 00062694	LAMB10110	LAMBERT, LOGAN C	01/31/24	11,859.54	MW	IS	PA	
EF CHK 00062695	LAMI12270	LAMIE, ROBERT D	01/31/24	6,247.61	MW	IS	PA	
EF CHK 00062696	LANG03290	LANGLOW, CREIGHTON	01/31/24	4,877.42	MW	IS	PA	
EF CHK 00062697	LARS08040	LARSEN, ROMAN A	01/31/24	8,492.72	MW	IS	PA	
EF CHK 00062698	LE06020	LE, ALEXANDER C	01/31/24	6,514.09	MW	IS	PA	
EF CHK 00062699	LEAT01310	LEATHERWOOD, AUSTIN	01/31/24	13,174.03	MW	IS	PA	
EF CHK 00062700	LEE11100	LEE, JEREMY	01/31/24	6,789.28	MW	IS	PA	
EF CHK 00062701	LEEZ12280	LEEZY, RYAN	01/31/24	13,549.73	MW	IS	PA	
EF CHK 00062702	LENG06170	LENGEL, WILLIAM	01/31/24	10,630.77	MW	IS	PA	
EF CHK 00062703	LESS08200	LESSER, MONICA	01/31/24	4,878.33	MW	IS	PA	
EF CHK 00062704	LEVE10200	LEVENSELLER, BRIAN P	01/31/24	9,120.13	MW	IS	PA	
EF CHK 00062705	LIPK07300	LIPKE, JONATHAN	01/31/24	8,742.52	MW	IS	PA	
EF CHK 00062706	LONG05260	LONG III, THOMAS P	01/31/24	7,680.56	MW	IS	PA	
EF CHK 00062707	LONG06060	LONG, BRIAN	01/31/24	5,602.93	MW	IS	PA	
EF CHK 00062708	LUCA09190	LUCAS, DAVID M	01/31/24	14,651.79	MW	IS	PA	
EF CHK 00062709	LUCA05100	LUCAS, TREY	01/31/24	4,520.53	MW	IS	PA	
EF CHK 00062710	LUCE06290	LUCEY, MICHAEL	01/31/24	7,314.25	MW	IS	PA	
EF CHK 00062711	LUKE08170	LUKE, JOSHUA A	01/31/24	9,558.67	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062712	LUND01290	LUND, CHRISTIAN T	01/31/24	8,187.83	MW	IS	PA	
EF CHK 00062713	MACA06120	MACARTHUR, RYAN	01/31/24	8,585.14	MW	IS	PA	
EF CHK 00062714	MADI02210	MADISON, DANIKA B	01/31/24	6,920.06	MW	IS	PA	
EF CHK 00062715	MADI02270	MADISON, RYAN E	01/31/24	6,782.82	MW	IS	PA	
EF CHK 00062716	MALF11300	MALFABON, ELVIS L	01/31/24	6,153.87	MW	IS	PA	
EF CHK 00062717	MANG11020	MANGAN, JEREMY W	01/31/24	7,264.42	MW	IS	PA	
EF CHK 00062718	MARQ11140	MARQUARDT, PATRICK D	01/31/24	8,905.71	MW	IS	PA	
EF CHK 00062719	MART09130	MARTIN, KYLE D	01/31/24	7,040.50	MW	IS	PA	
EF CHK 00062720	MART05180	MARTINAZZI, REBECCA A	01/31/24	7,054.84	MW	IS	PA	
EF CHK 00062721	MART01240	MARTINSON, BRETT R	01/31/24	9,615.60	MW	IS	PA	
EF CHK 00062722	MART12050	MARTINSON, RODNEY L	01/31/24	7,968.17	MW	IS	PA	
EF CHK 00062723	MARZ11020	MARZOLF, ZACHARY	01/31/24	8,674.67	MW	IS	PA	
EF CHK 00062724	MASO05070	MASON, AMY	01/31/24	5,065.02	MW	IS	PA	
EF CHK 00062725	MCAF01180	MCAFEE, ANDREW B	01/31/24	7,702.32	MW	IS	PA	
EF CHK 00062726	MCAL09180	MCALINDON, GREGORY	01/31/24	9,897.06	MW	IS	PA	
EF CHK 00062727	MCCA01050	MCCABE, C ADAM	01/31/24	12,020.03	MW	IS	PA	
EF CHK 00062728	MCCO09160	MCCORMICK, CYDNI A	01/31/24	6,996.22	MW	IS	PA	
EF CHK 00062729	MCCR07240	MCCRILLIS, EVAN	01/31/24	5,878.84	MW	IS	PA	
EF CHK 00062730	MCCU01270	MCCUTCHEON, KEVIN J	01/31/24	10,222.54	MW	IS	PA	
EF CHK 00062731	MCDO03170	MCDONALD, MICHAEL	01/31/24	6,439.84	MW	IS	PA	
EF CHK 00062732	MCDO08100	MCDOWELL, MATTHEW	01/31/24	13,893.77	MW	IS	PA	
EF CHK 00062733	MCFA07170	MCFADDEN, JOEL S	01/31/24	8,357.42	MW	IS	PA	
EF CHK 00062734	MCGA08140	MCGAVRAN, DONAL R	01/31/24	8,046.24	MW	IS	PA	
EF CHK 00062735	MCGL07210	MCGLAUFLIN, KEVIN	01/31/24	11,913.97	MW	IS	PA	
EF CHK 00062736	MCGR11300	MCGRATH, ROSS M	01/31/24	10,481.08	MW	IS	PA	
EF CHK 00062737	MCIN12080	MCINNIS, ERIKA	01/31/24	5,375.98	MW	IS	PA	
EF CHK 00062738	MCIN07070	MCINTOSH, BRANDON	01/31/24	4,435.12	MW	IS	PA	
EF CHK 00062739	MCKE09220	MCKENZIE, RADCLIFFE L	01/31/24	13,060.05	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00062740	MCKI02200	MCKINNON, JACOB	01/31/24	11,844.08	MW	IS	PA	
EF CHK 00062741	MCNE09230	MCNEALLEY, ERIC J	01/31/24	8,345.90	MW	IS	PA	
EF CHK 00062742	MERR05270	MERRIMAN, PATRICK A	01/31/24	6,751.92	MW	IS	PA	
EF CHK 00062743	MICH04170	MICHEL, MAURICE	01/31/24	6,480.59	MW	IS	PA	
EF CHK 00062744	MITC10150	MITCHELL, DALE T	01/31/24	582.68	MW	IS	PA	
EF CHK 00062745	MOAN12210	MOAN, ANDREW V	01/31/24	7,679.09	MW	IS	PA	
EF CHK 00062746	MOE04030	MOE, ANDREW A	01/31/24	8,960.26	MW	IS	PA	
EF CHK 00062747	MOOR09280	MOOR, ZACHARY D	01/31/24	3,787.06	MW	IS	PA	
EF CHK 00062748	MORR06170	MORROW, DUSTIN E	01/31/24	14,427.70	MW	IS	PA	
EF CHK 00062749	MOSL04100	MOSLEY, JACKSON	01/31/24	11,877.93	MW	IS	PA	
EF CHK 00062750	MUNR10020	MUNRO, SCOTT G	01/31/24	8,546.78	MW	IS	PA	
EF CHK 00062751	MURP09030	MURPHY, PHILIP R	01/31/24	10,566.61	MW	IS	PA	
EF CHK 00062752	MURP04160	MURPHY, SAMMY L	01/31/24	6,276.28	MW	IS	PA	
EF CHK 00062753	MURR08110	MURRAY, CRAIG	01/31/24	11,011.25	MW	IS	PA	
EF CHK 00062754	NELS04050	NELSON, JACOB	01/31/24	4,446.53	MW	IS	PA	
EF CHK 00062755	NELS02190	NELSON, JUSTIN	01/31/24	9,749.97	MW	IS	PA	
EF CHK 00062756	NOBL10020	NOBLE, CHRISTOPHER D	01/31/24	6,575.61	MW	IS	PA	
EF CHK 00062757	NODA03310	NODAL, SOLON	01/31/24	11,213.16	MW	IS	PA	
EF CHK 00062758	NOLL08130	NOLL, TODD M	01/31/24	12,318.09	MW	IS	PA	
EF CHK 00062759	NORT11300	NORTON, ERIN	01/31/24	8,055.83	MW	IS	PA	
EF CHK 00062760	NYLA01010	NYLANDER, KEITH	01/31/24	6,896.78	MW	IS	PA	
EF CHK 00062761	OTOO08280	O'TOOLE, JUSTIN	01/31/24	9,181.73	MW	IS	PA	
EF CHK 00062762	OHIR07230	OHIRA, JOEY Y	01/31/24	9,708.70	MW	IS	PA	
EF CHK 00062763	ORSE08240	ORSETH, RYAN	01/31/24	10,840.18	MW	IS	PA	
EF CHK 00062764	OSBO09030	OSBORNE, DANIEL J	01/31/24	7,956.46	MW	IS	PA	
EF CHK 00062765	OTTO05240	OTTO, JOSEPH	01/31/24	10,336.06	MW	IS	PA	
EF CHK 00062766	OVER09230	OVERSTREET, JASON	01/31/24	6,952.20	MW	IS	PA	
EF CHK 00062767	PAIN07140	PAINTER, TREVOR	01/31/24	9,672.30	MW	IS	PA	



Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062768	PARA08030	PARAMAPOONYA, ARIEL M	01/31/24	5,711.54	MW	IS	PA	
EF CHK 00062769	PARA10130	PARAMAPOONYA, BRADLEY D	01/31/24	2,658.12	MW	IS	PA	
EF CHK 00062770	PARM05240	PARMELEE, JAMES LOGAN	01/31/24	8,167.84	MW	IS	PA	
EF CHK 00062771	PARV04030	PARVINEN, DEVIN	01/31/24	9,758.35	MW	IS	PA	
EF CHK 00062772	PATT10300	PATTERSON, BROOKS R	01/31/24	10,892.14	MW	IS	PA	
EF CHK 00062773	PEAR05240	PEARSON, MITCHELL R	01/31/24	6,716.42	MW	IS	PA	
EF CHK 00062774	PETE07190	PETERSON, MATTHEW W	01/31/24	6,127.00	MW	IS	PA	
EF CHK 00062775	PFEI11100	PFEIFFER, MATTHEW E	01/31/24	8,378.01	MW	IS	PA	
EF CHK 00062776	PHA02210	PHA, URA	01/31/24	5,871.12	MW	IS	PA	
EF CHK 00062777	PHAN08260	PHAN, BRYAN C	01/31/24	8,591.19	MW	IS	PA	
EF CHK 00062778	PHIL08310	PHILLIPS, RYAN	01/31/24	4,771.81	MW	IS	PA	
EF CHK 00062779	PICK03310	PICKERING, RYAN	01/31/24	8,704.67	MW	IS	PA	
EF CHK 00062780	PIER11180	PIERCE-POWELL, JUSTIN	01/31/24	4,280.20	MW	IS	PA	
EF CHK 00062781	PILC08200	PILCHER, CHERYL L	01/31/24	5,247.67	MW	IS	PA	
EF CHK 00062782	POE11200	POE, THOMAS	01/31/24	12,856.51	MW	IS	PA	
EF CHK 00062783	PRUI12120	PRUITT, GREGORY	01/31/24	17,571.21	MW	IS	PA	
EF CHK 00062784	PUGH03310	PUGH, JEFFREY S	01/31/24	9,365.96	MW	IS	PA	
EF CHK 00062785	QUIR05050	QUIRIE, JANNA	01/31/24	6,266.34	MW	IS	PA	
EF CHK 00062786	RACA04250	RACANELLI, CANON	01/31/24	5,069.36	MW	IS	PA	
EF CHK 00062787	RAGS12050	RAGSDALE, DAVID W	01/31/24	9,889.18	MW	IS	PA	
EF CHK 00062788	RAMI10200	RAMIREZ-MONTALVO, JOSE LUIS	01/31/24	6,875.47	MW	IS	PA	
EF CHK 00062789	RAWS08260	RAWSON, BENJAMIN	01/31/24	4,966.22	MW	IS	PA	
EF CHK 00062790	REAL11070	REAL, MASUM	01/31/24	4,625.53	MW	IS	PA	
EF CHK 00062791	REEM05040	REEMTS, SEAN	01/31/24	4,898.48	MW	IS	PA	
EF CHK 00062792	REID11110	REID, BRANDEN	01/31/24	14,201.93	MW	IS	PA	
EF CHK 00062793	REIN08050	REINKE, CHRISTIAN D	01/31/24	8,562.70	MW	IS	PA	
EF CHK 00062794	REND12090	RENDAL, JASON A	01/31/24	9,348.76	MW	IS	PA	
EF CHK 00062795	RENN06010	RENNER, MATTHEW S	01/31/24	8,169.32	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00062796	RESE12020	RESECK, BRENDON	01/31/24	9,184.38	MW	IS	PA	
EF CHK 00062797	RESO01310	RESOP, JESSICA	01/31/24	6,345.56	MW	IS	PA	
EF CHK 00062798	RHOA06090	RHOADES, JACOB	01/31/24	4,885.29	MW	IS	PA	
EF CHK 00062799	RHON02100	RHONE, SHELLEY L	01/31/24	9,012.85	MW	IS	PA	
EF CHK 00062800	RICE08300	RICE, ANTHONY	01/31/24	6,586.55	MW	IS	PA	
EF CHK 00062801	RICH06060	RICHARDSON JR, ROBERT A	01/31/24	5,632.30	MW	IS	PA	
EF CHK 00062802	RICH10210	RICHMOND, CHRISTOPHER L	01/31/24	9,587.81	MW	IS	PA	
EF CHK 00062803	RIDD08300	RIDDELL, CHRISTIAN	01/31/24	6,932.87	MW	IS	PA	
EF CHK 00062804	RIOU07180	RIOUX, TIMOTHY J	01/31/24	12,671.93	MW	IS	PA	
EF CHK 00062805	RISL10040	RISLEY, PATRICK T	01/31/24	3,956.58	MW	IS	PA	
EF CHK 00062806	RIVE04040	RIVERA, AARON J	01/31/24	6,788.92	MW	IS	PA	
EF CHK 00062807	ROBA06140	ROBACKER, TANYA L	01/31/24	10,245.98	MW	IS	PA	
EF CHK 00062808	ROHA05270	ROHALY, RYAN	01/31/24	7,109.16	MW	IS	PA	
EF CHK 00062809	ROSE10070	ROSELLE, BRENT W	01/31/24	8,382.68	MW	IS	PA	
EF CHK 00062810	ROSE10280	ROSENLUND, ADAM G	01/31/24	16,053.11	MW	IS	PA	
EF CHK 00062811	ROSS01150	ROSS, DENISE M	01/31/24	5,335.65	MW	IS	PA	
EF CHK 00062812	ROZE05100	ROZELL, NICHOLAS D	01/31/24	5,285.15	MW	IS	PA	
EF CHK 00062813	RUTH02190	RUTHFORD, JEFFREY C	01/31/24	5,539.33	MW	IS	PA	
EF CHK 00062814	SABI08020	SABIN, JEREMY L	01/31/24	9,176.85	MW	IS	PA	
EF CHK 00062815	SALA11060	SALAHUDDIN, AISHA	01/31/24	7,412.70	MW	IS	PA	
EF CHK 00062816	SANT01190	SANTOS, MATTHEW D	01/31/24	9,901.86	MW	IS	PA	
EF CHK 00062817	SAYL10200	SAYLER, TANNER	01/31/24	6,657.44	MW	IS	PA	
EF CHK 00062818	SCHA11230	SCHAEFER, PETER	01/31/24	12,842.91	MW	IS	PA	
EF CHK 00062819	SCHL02140	SCHLIESMAN, NADIA	01/31/24	5,778.94	MW	IS	PA	
EF CHK 00062820	SCHM04170	SCHMIDT, MARK A	01/31/24	7,083.79	MW	IS	PA	
EF CHK 00062821	SCHN02280	SCHNEEGAS, SEAN	01/31/24	6,274.08	MW	IS	PA	
EF CHK 00062822	SCOT04050	SCOTT-RALSTON, MICAH	01/31/24	10,429.17	MW	IS	PA	
EF CHK 00062823	SEAB05020	SEABURG, COLTON	01/31/24	5,623.14	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062824	SEBE08210	SEBERSON, PETER S	01/31/24	10,819.53	MW	IS	PA	
EF CHK 00062825	SEGO08140	SEGOBIA, DEMETRIUS	01/31/24	8,042.43	MW	IS	PA	
EF CHK 00062826	SHEP11240	SHEPARD, BENJAMIN T	01/31/24	8,376.76	MW	IS	PA	
EF CHK 00062827	SILV11090	SILVER-COLSON, EMILY	01/31/24	5,480.31	MW	IS	PA	
EF CHK 00062828	SIMA07140	SIMANJUNTAK, SAM	01/31/24	7,820.27	MW	IS	PA	
EF CHK 00062829	SIMM08080	SIMMONS, JASON D	01/31/24	10,025.76	MW	IS	PA	
EF CHK 00062830	SMIT06270	SMITH, DEREK L	01/31/24	7,461.37	MW	IS	PA	
EF CHK 00062831	SMIT04160	SMITH, KYLE EDWARD	01/31/24	8,509.30	MW	IS	PA	
EF CHK 00062832	SMIT03150	SMITH, KYLE L	01/31/24	8,347.37	MW	IS	PA	
EF CHK 00062833	SMIT06250	SMITH, ROBERT S	01/31/24	10,612.28	MW	IS	PA	
EF CHK 00062834	SNYD02280	SNYDER, JOSEPH S	01/31/24	8,030.34	MW	IS	PA	
EF CHK 00062835	SNYD01270	SNYDER, RYAN C	01/31/24	6,844.76	MW	IS	PA	
EF CHK 00062836	SOBO06010	SOBOLE, JAMES A	01/31/24	13,012.30	MW	IS	PA	
EF CHK 00062837	SOEL07150	SOELLING, JOHN E	01/31/24	11,624.61	MW	IS	PA	
EF CHK 00062838	SOKO06070	SOKOLOV, OLEG V	01/31/24	22,831.06	MW	IS	PA	
EF CHK 00062839	SONN03260	SONNEMAN, ROBERT	01/31/24	8,403.72	MW	IS	PA	
EF CHK 00062840	SOWA03310	SOWARDS, EVAN	01/31/24	9,200.96	MW	IS	PA	
EF CHK 00062841	STAN05260	STANLEY, EVAN	01/31/24	8,840.96	MW	IS	PA	
EF CHK 00062842	STED11150	STEDMAN, ANTHONY J	01/31/24	11,159.75	MW	IS	PA	
EF CHK 00062843	STEP08140	STEPHENS, DANIEL L	01/31/24	8,008.79	MW	IS	PA	
EF CHK 00062844	STEW02180	STEWART, ANDREW C	01/31/24	7,513.18	MW	IS	PA	
EF CHK 00062845	STOL07110	STOLTENBERG, KIM M	01/31/24	11,535.57	MW	IS	PA	
EF CHK 00062846	STON10100	STONE, CAMERON	01/31/24	4,819.20	MW	IS	PA	
EF CHK 00062847	STRI03310	STRINGFELLOW, STEVE G	01/31/24	582.68	MW	IS	PA	
EF CHK 00062848	STUE06060	STUEVE, ERIC J	01/31/24	12,155.96	MW	IS	PA	
EF CHK 00062849	STUE08090	STUEVE, PAUL A	01/31/24	10,443.33	MW	IS	PA	
EF CHK 00062850	TAYL12310	TAYLOR, DAVID S	01/31/24	7,867.18	MW	IS	PA	
EF CHK 00062851	TAYL05140	TAYLOR, MATTHEW	01/31/24	8,032.96	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062852	TAYL07290	TAYLOR, ROBERT T	01/31/24	8,308.60	MW	IS	PA	
EF CHK 00062853	TAYL05150	TAYLOR, RYAN J	01/31/24	11,296.89	MW	IS	PA	
EF CHK 00062854	TCHO01310	TCHOBANOFF, NOAH C	01/31/24	9,471.39	MW	IS	PA	
EF CHK 00062855	TENN03070	TENNISON, JOSEPH C	01/31/24	8,483.68	MW	IS	PA	
EF CHK 00062856	TEYS04230	TEYSSSEDRE, FABIEN A	01/31/24	9,968.52	MW	IS	PA	
EF CHK 00062857	THOM06260	THOMPSON, BENJAMIN A	01/31/24	9,782.17	MW	IS	PA	
EF CHK 00062858	THOM02240	THOMPSON, COURTNEY B	01/31/24	5,537.54	MW	IS	PA	
EF CHK 00062859	THOM11090	THOMPSON, REED	01/31/24	8,481.64	MW	IS	PA	
EF CHK 00062860	THOR10010	THORNHILL, TAYLOR	01/31/24	4,218.09	MW	IS	PA	
EF CHK 00062861	TISS01300	TISSUE, DANA R	01/31/24	8,813.68	MW	IS	PA	
EF CHK 00062862	TOFT06180	TOFT, JEREMY H	01/31/24	9,510.38	MW	IS	PA	
EF CHK 00062863	TOLE02180	TOLER, ETHAN E	01/31/24	9,140.22	MW	IS	PA	
EF CHK 00062864	TOVA09280	TOVAR, FRANCISCO L	01/31/24	10,533.28	MW	IS	PA	
EF CHK 00062865	VALE01300	VALE, JEFFERY	01/31/24	7,027.41	MW	IS	PA	
EF CHK 00062866	VAND10060	VANDERSTAAY, KORY	01/31/24	7,403.52	MW	IS	PA	
EF CHK 00062867	VANK01260	VANKEULEN, BRENT D	01/31/24	13,020.59	MW	IS	PA	
EF CHK 00062868	VANN04300	VANNOY, BRIAN	01/31/24	6,237.06	MW	IS	PA	
EF CHK 00062869	VERE10310	VERELLEN, DAVID W	01/31/24	10,096.05	MW	IS	PA	
EF CHK 00062870	VINI08310	VINING, KELLY J	01/31/24	8,259.78	MW	IS	PA	
EF CHK 00062871	VLAS12220	VLASENKO, MIKHAIL G	01/31/24	10,854.16	MW	IS	PA	
EF CHK 00062872	WADD09200	WADDELL, AARON G	01/31/24	6,741.27	MW	IS	PA	
EF CHK 00062873	WAGN12250	WAGNER, SETH J	01/31/24	8,142.38	MW	IS	PA	
EF CHK 00062874	WALT03310	WALTERS, QUAID P	01/31/24	6,658.90	MW	IS	PA	
EF CHK 00062875	WASH11090	WASHO, SUSAN E	01/31/24	11,572.14	MW	IS	PA	
EF CHK 00062876	WATA03160	WATAMURA, BRADLEY T	01/31/24	8,039.74	MW	IS	PA	
EF CHK 00062877	WEHM06180	WEHMHOFER, NICHOLAS	01/31/24	8,215.80	MW	IS	PA	
EF CHK 00062878	WEID09060	WEIDMAN, RYAN	01/31/24	5,518.06	MW	IS	PA	
EF CHK 00062879	WEIG01290	WEIGLEY, JACOB	01/31/24	7,360.19	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00062880	WELL11090	WELLS, PAUL	01/31/24	4,380.38	MW	IS	PA	
EF CHK 00062881	WEND10210	WENDT, AUSTIN W	01/31/24	7,622.75	MW	IS	PA	
EF CHK 00062882	WEND07300	WENDT, FRED W	01/31/24	9,327.32	MW	IS	PA	
EF CHK 00062883	WHIT07260	WHITE, NATHAN A	01/31/24	10,903.59	MW	IS	PA	
EF CHK 00062884	WIGE08240	WIGEN, WILLIAM	01/31/24	4,816.16	MW	IS	PA	
EF CHK 00062885	WILL05290	WILLADSON, KEVIN J	01/31/24	10,101.54	MW	IS	PA	
EF CHK 00062886	WILL04020	WILLETT, JEREMY	01/31/24	8,636.97	MW	IS	PA	
EF CHK 00062887	WILL01190	WILLIAMS, KEVIN	01/31/24	11,786.16	MW	IS	PA	
EF CHK 00062888	WILL11250	WILLIAMS, OLIVER	01/31/24	4,081.71	MW	IS	PA	
EF CHK 00062889	WILL11210	WILLIAMS, TROY	01/31/24	5,030.16	MW	IS	PA	
EF CHK 00062890	WILL04150	WILLIAMSON, TROY D	01/31/24	11,928.64	MW	IS	PA	
EF CHK 00062891	WILL03290	WILLIS, ROBERT C	01/31/24	672.41	MW	IS	PA	
EF CHK 00062892	WILL12210	WILLOUGHBY, BLAKE	01/31/24	7,113.48	MW	IS	PA	
EF CHK 00062893	WILS09050	WILSON, DANIEL O	01/31/24	7,585.12	MW	IS	PA	
EF CHK 00062894	WISE07120	WISEMAN, TRACY L	01/31/24	5,733.52	MW	IS	PA	
EF CHK 00062895	WOHR08050	WOHRLE, PETER J	01/31/24	10,520.90	MW	IS	PA	
EF CHK 00062896	WOOD07110	WOOD, JACQUELYN N	01/31/24	6,889.11	MW	IS	PA	
EF CHK 00062897	WOOD05160	WOOD, JONATHAN	01/31/24	3,019.60	MW	IS	PA	
EF CHK 00062898	WORK11050	WORKMAN, BRYAN K	01/31/24	10,954.79	MW	IS	PA	
EF CHK 00062899	WORK10250	WORKMAN, LINDA S	01/31/24	4,517.41	MW	IS	PA	
EF CHK 00062900	WORR05070	WORRELL, COLBY	01/31/24	10,965.07	MW	IS	PA	
EF CHK 00062901	WRIG05150	WRIGHT, JULIA	01/31/24	5,393.64	MW	IS	PA	
EF CHK 00062902	YARB12160	YARBROUGH, KYLE W	01/31/24	7,586.23	MW	IS	PA	
EF CHK 00062903	YOUN05220	YOUNG, ALEX	01/31/24	6,205.18	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
		G R A N D T O T A L S:						
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		3,498,315.14		Number of Checks Processed:		416
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		G R A N D T O T A L		3,498,315.14				

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
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AP EFT 00016354	AIREXCHA	Air Exchange Inc.	02/01/24	724.34	MW	CX	
AP EFT 00016355	AMAZON	AMAZON CAPITAL SERVICES	02/01/24	1,636.11	MW	CX	
AP EFT 00016356	BATTEPLUS	Batteries Plus #245	02/01/24	37.27	MW	CX	
AP EFT 00016357	CASCAFIRE	CASCADE FIRE & SAFETY	02/01/24	3,252.23	MW	CX	
AP EFT 00016358	CPFREFT	Central Pierce Fire & Rescu	02/01/24	464.90	MW	CX	
AP EFT 00016359	CHRIINC	CHRISTENSEN INC	02/01/24	8,794.89	MW	CX	
AP EFT 00016360	CITYTREA	CITY OF TACOMA	02/01/24	399.86	MW	CX	
AP EFT 00016361	COREBTS	CORE BTS	02/01/24	225.00	MW	CX	
AP EFT 00016362	DRMONIT	D&R MONITORING NETWORKS LLC	02/01/24	8,591.76	MW	CX	
AP EFT 00016363	DELLMARK	Dell Marketing	02/01/24	6,277.07	MW	CX	
AP EFT 00016364	VALLFREI	FREIGHTLINER NORTHWEST	02/01/24	2,809.78	MW	CX	
AP EFT 00016365	INTEMETA	Interwest Metals Inc	02/01/24	63.53	MW	CX	
AP EFT 00016366	KOAHILLS	KOA HILLS CONSULTING LLC	02/01/24	90.00	MW	CX	
AP EFT 00016367	LNCURTIS	L.N. Curtis and Sons	02/01/24	7,198.64	MW	CX	
AP EFT 00016368	LIFEASSI	Life-Assist Inc	02/01/24	401.49	MW	CX	
AP EFT 00016369	LOWECOMP	Lowe's Companies	02/01/24	63.82	MW	CX	
AP EFT 00016370	NEXTSTEP	NEXT STEP APPAREL	02/01/24	4,025.26	MW	CX	
AP EFT 00016371	ONSPOFNO	ONSPOT OF NORTH AMERICA INC	02/01/24	69.60	MW	CX	
AP EFT 00016372	PACIINFL	Pacific Inflatable Boats LL	02/01/24	908.60	MW	CX	
AP EFT 00016373	PAGEFREE	PAGE FREEZER SOFTWARE	02/01/24	4,533.41	MW	CX	
AP EFT 00016374	PRESIDIO	PRESIDIO HOLDINGS INC	02/01/24	496.44	MW	CX	
AP EFT 00016375	STANPART	Standard Parts Corp	02/01/24	2,450.12	MW	CX	
AP EFT 00016376	KRONOS	UKG Kronos Systems LLC	02/01/24	215.69	MW	CX	
AP EFT 00016377	UNIFIRST	UNIFIRST CORPORATION	02/01/24	170.81	MW	CX	
AP EFT 00016378	USBANKBU	US Bank Business Card	02/01/24	204.42	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
		S U B    T O T A L S:						
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		0.00		Number of Checks Processed:		0
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		54,105.04		Number of EFTs Processed:		25
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		S U B    T O T A L		54,105.04				



**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 02/01/2024

**End Date:** 02/01/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
AIR EXCHANGE (AIREXCHA)						
	91611258	01/19/2024	724.34	STATION 61 PLYMO PARTS 6" BOOT	0012042254	53142
TOTAL FOR CHECK AP 00016354:			724.34			
AMAZON CAPITAL SERVICES (AMAZON)						
	1317Y3Q314K7	01/23/2024	593.44	STATION 65 COMPRESSOR REPLACEM	0012042254	53142
	16GYLT9Y1HJL	01/29/2024	123.97	43 Fellowes Saturn 3i 125 Ther	0016732250	53501
	176FTRTCX6M	01/26/2024	13.09	PCFTC STAINLESS STEEL RINGS	0012322240	53141
	176FTRTCX6M	01/26/2024	395.04	PCFTC Drawstring Bag	0012322240	53501
	176FTRTCX6M	01/26/2024	138.69	PCFTC AUCD FOG MACH PUMP	0012322240	53501
	1J3FGYN9D99Q	01/24/2024	77.27	STATION 43 SPEAKER FOR BATHROO	0012042254	53146
	1J3FGYN9WDR	01/26/2024	109.00	ADMIN Schiit Magni+ Affordable	0012002210	53501
	1J3FGYN9WDR	01/26/2024	109.00	ADMIN Schiit Modi 3E D/A Conve	0012002210	53501
	1PTYGJ49GC6X	01/31/2024	(35.06)	RETURN INV 1TT7Q6PFM39J	0016092250	53141
	1QXPL7L613Y9	01/29/2024	85.69	LOGISTICS BAY HEATER TIMER	0012042254	53146
	1TG13MQV6LC	01/23/2024	25.98	STATION 69 SPRINKLER PIPE ELBO	0012042254	53142
TOTAL FOR CHECK AP 00016355:			1,636.11			
BATTERIES PLUS #245 (BATTEPLUS)						
	P69850668	01/26/2024	37.27	61 CR123 BATTS	0016012250	53141
TOTAL FOR CHECK AP 00016356:			37.27			
CASCADE FIRE & SAFETY (CASCAFIRE)						
	16641	01/10/2024	280.77	STOCK 076626V027 SWITCH MOMENT	0016502265	53143
	166720	01/22/2024	820.23	E18-6 COMBI TURN SIGNAL SWITCH	0016502265	53143
	166724	01/29/2024	731.35	LT07-1 FAN PN 498339	0016502265	53143
	166738	01/31/2024	1,165.93	L21-1 SLIDE TRAY BUMPER/ROLLER	0016502265	53143
	166739	01/31/2024	253.95	LT07-1 SEATBELT 006061V029C	0016502265	53143
TOTAL FOR CHECK AP 00016357:			3,252.23			
CHRISTENSEN INC (CHRIINC)						
	0525991IN	01/22/2024	3,232.16	#525991 JAN22 STN60 FUEL	0012042254	53201
	0527749IN	01/25/2024	2,446.47	#527749 JAN25 STN72 FUEL	0012042254	53201
	0527754IN	01/24/2024	1,392.53	#527754 STN61 JAN24 FUEL	0012042254	53201
	0528297IN	01/25/2024	1,723.73	#528297 JAN25 STN60 FUEL	0012042254	53201
TOTAL FOR CHECK AP 00016359:			8,794.89			
CITY TREASURER (CITYTREA)						
	68-240125	01/25/2024	399.86	#100364328 STN68 WATER CHGS	0016082250	54711
TOTAL FOR CHECK AP 00016360:			399.86			
CORE BTS (COREBTS)						
	INV1186256	01/19/2024	225.00	ADDL GFR-O365 MIGRATION CONSUL	0012202215	53401
TOTAL FOR CHECK AP 00016361:			225.00			
D&R MONITORING NETWORKS (DRMONIT)						
	240009	01/25/2024	8,591.76	STATION 64 ELECTRICAL TO MOVE	0506042250	54801
TOTAL FOR CHECK AP 00016362:			8,591.76			
DELL MARKETING (DELLMARK)						
	10726601957	01/24/2024	247.14	CP-DELL DOCK FOR EMS CPT HUCKE	1013402680	53501
	10727659217	01/30/2024	5,288.51	CP- DEPLOYABLE LAPTOP STOCK	0012102215	53501
	10727659217	01/30/2024	741.42	CP-DEPLOYABLE LAPTOP DOCK STOC	0012102215	53501

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 02/01/2024

**End Date:** 02/01/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
<b>TOTAL FOR CHECK AP 00016363:</b>			6,277.07		
<b>INTERWEST METALS INC (INTEMETA)</b>					
	471722	01/31/2024	63.53	ALUM ANGLE 10' X2	0016502265 53141
<b>TOTAL FOR CHECK AP 00016365:</b>			63.53		
<b>KOA HILLS CONSULTING LLC (KOAHILLS)</b>					
	10371	01/24/2024	90.00	DEC PROJ MGMT-T GALLEN	0012012211 54911
<b>TOTAL FOR CHECK AP 00016366:</b>			90.00		
<b>KRONOS INCORPORATED (KRONOS)</b>					
	12192619	01/24/2024	215.69	DEC'23 TELESTAFF IVR SERVICES	0013002220 54191
<b>TOTAL FOR CHECK AP 00016376:</b>			215.69		
<b>L.N. CURTIS AND SONS (LNCURTIS)</b>					
	INV776411	12/21/2023	1,625.74	DUTY BOOTS	0012042254 52011
	INV776411	12/21/2023	73.38	TRANSPORTATION / BOOTS	0012042254 52011
	INV776411	12/21/2023	4,648.86	1201420 STRUCTURAL BOOTS	0012502210 52010
	INV785339	01/24/2024	270.69	PN 174085330S (2) RELIEF VALVE	0016502265 53142
	INV785865	01/25/2024	270.69	174085330S HURST RELIEF VALVES	0016502265 53142
	INV786333	01/26/2024	268.74	HURST BATTERY SLOTS (2) 172085	0016502265 53142
	INV786432	01/26/2024	40.54	TRUNNION THREADED 773095 STOCK	0016502265 53143
<b>TOTAL FOR CHECK AP 00016367:</b>			7,198.64		
<b>LIFE-ASSIST INC (LIFEASSI)</b>					
	1400544	01/25/2024	45.35	PCFTC DooDadz Eyewear Holders,	0012322240 53141
	1401038	01/26/2024	102.46	LP15 PEDI CUFF	1013402680 53141
	1401651	01/30/2024	253.68	AMIODARONE 150MG 3ML VIAL	0012052218 53198
<b>TOTAL FOR CHECK AP 00016368:</b>			401.49		
<b>LOWE'S COMPANIES (LOWECOMP)</b>					
	89828	01/26/2024	48.16	LOG Oatey Fix-it Stick Gray Ep	0012042254 53141
	97517	01/30/2024	15.66	61 FLAT BLACK SPRAY PAINT	0016012250 53141
<b>TOTAL FOR CHECK AP 00016369:</b>			63.82		
<b>NEXT STEP APPAREL (NEXTSTEP)</b>					
	231068	11/14/2023	902.82	NAVY CREW SWEATSHIRT	0012042254 52014
	240054	01/23/2024	484.44	PCFTC 104C Navy	0012322240 52014
	240054	01/23/2024	436.00	PCFTC CP90 Navy	0012322240 52014
	240066	01/30/2024	2,202.00	FR TEE SHIRTS	0012042254 52014
<b>TOTAL FOR CHECK AP 00016370:</b>			4,025.26		
<b>ONSPOT OF NORTH AMERICA INC (ONSPOFNO)</b>					
	208216	01/25/2024	69.60	E18-4 PN1005-A ANGLE JOINT	0016502265 53143
<b>TOTAL FOR CHECK AP 00016371:</b>			69.60		
<b>PACIFIC INFLATABLE BOATS LLC (PACINFL)</b>					
	2548	01/19/2024	908.60	WC22-1, FLOOR REPAIR	0016502265 54820
<b>TOTAL FOR CHECK AP 00016372:</b>			908.60		
<b>PAGE FREEZER SOFTWARE (PAGEFREE)</b>					
	INV15377	12/23/2023	4,183.61	CP- WEBSITE ARCHIVING SERVICE	0012102215 54813
	INV15377	12/23/2023	349.80	CP-SOCIAL MEDIA ADD ON LCNS	0012102215 54813
<b>TOTAL FOR CHECK AP 00016373:</b>			4,533.41		

**Central Pierce Fire and Rescue**  
**Accounts Payable Warrant Approval**

**Start Date:** 02/01/2024

**End Date:** 02/01/2024

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)						
	208216	01/25/2024	7.03	E18-4 PN1005-A ANGLE JOINT	0016502265	53143
	INV15377	12/23/2023	422.54	CP- WEBSITE ARCHIVING SERVICE	0012102215	54813
	INV15377	12/23/2023	35.33	CP-SOCIAL MEDIA ADD ON LCNS	0012102215	54813
TOTAL FOR CHECK AP 00016358:			464.90			
PRESIDIO HOLDINGS INC (PRESIDIO)						
	6013224000642	01/23/2024	496.44	CP- ZOOM ROOM LICENSE ADD	0012102215	54813
TOTAL FOR CHECK AP 00016374:			496.44			
STANDARD PARTS CORP (STANPART)						
	215976	01/29/2024	88.47	OVM15-1 TRANS FILTER 15958	0016502265	53143
	216017	01/29/2024	1,262.85	5/8 HEATER HOSE (4-25' BOXES)	0016502265	53143
	216105	01/30/2024	369.61	FILTERS, SPARK PLUGS, STOCK	0016502265	53143
	216306	01/31/2024	377.09	OVM15-1 IDLER PULLEYS	0016502265	53143
	460180	01/29/2024	352.10	STN71 DEF STOCK (20)	0012042254	53201
TOTAL FOR CHECK AP 00016375:			2,450.12			
UNIFIRST CORPORATION (UNIFIRST)						
	2220068645	01/31/2024	170.81	JAN31- SHOP UNIFORMS/RUGS	0016502265	54931
TOTAL FOR CHECK AP 00016377:			170.81			
US BANK BUSINESS CARD (USBANKBU)						
	PC.000.240125.C	02/01/2024	34.53	OFFICE SUPPLIES FOR CONTRACT	0012002210	53101
	PC.000.240125.C	02/01/2024	21.54	CORDES POSTAGE	0012002210	54221
	PC.000.240125.C	02/01/2024	148.35	PRINTER AND CORDS	0012032213	53141
TOTAL FOR CHECK AP 00016378:			204.42			
VALLEY FREIGHTLINER INC (VALLFRED)						
	PC30167682901	01/26/2024	1,024.13	LT07-1 SPRING BRAKES (2)	0016502265	53143
	PC30167818001	01/25/2024	117.21	E18-4 MGM TYPE 24L BRAKE CHAMB	0016502265	53143
	PC30167855501	01/26/2024	(90.13)	CLAMPS RETURNED	0016502265	53143
	PC30167855801	01/26/2024	(175.85)	GASKET CLAMPS RETURN CREDIT	0016502265	53143
	PC30167901301	01/29/2024	536.65	CLAMPS, GASKETS, STOCK	0016502265	53143
	PC30167901302	01/29/2024	114.09	E18-6 VBAND 2871863 (2)	0016502265	53143
	PC30167901303	01/29/2024	114.09	GASKET,CLAMP 2871863	0016502265	53143
	PC30167901304	01/30/2024	73.30	FILTERS, STOCK	0016502265	53143
	SR30107357801	01/31/2024	790.22	M15-1 WINDSHIELD VISOR (PART)	0016502265	53143
	SR30107357801	01/31/2024	306.07	M15-1 PART PAINTED	0016502265	54820
TOTAL FOR CHECK AP 00016364:			2,809.78			
REPORT TOTAL:			54,105.04			



## Board Meeting Agenda Item Summary

<b>Agenda Date</b>	February 12, 2024
<b>Item Title:</b>	Revised Policy 3.40 – Exempt/Non-Rep/Non-Uniformed Common Benefits
<b>Attachments:</b>	Revised Policy 3.40 – Exempt/Non-Rep/Non-Uniformed Common Benefits
<b>Submitted by:</b>	Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☒ Second reading
- ☐ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

### SUGGESTED MOTION:

"I move to approve Revised Policy 3.40 as presented by staff".

### SUMMARY:

Revised Policy 3.40 was presented at the January 22, 2024 Board of Fire Commissioners Meeting for its First Reading. Approving the revised policy will allow staff to implement these changes.

Chief Morrow and I will be at the meeting on February 12<sup>th</sup> to answer any questions you may have.

Thank you.

### FINANCIAL IMPACT:

CENTRAL PIERCE FIRE & RESCUE  
BOARD POLICY  
NUMBER 3.40

ORIGINATED: January 1, 202~~3~~<sup>4</sup>

APPROVED:

EFFECTIVE: January 1, 2024

SUBJECT: FLSA EXEMPT, NON-REPRESENTED, NON-UNIFORMED EMPLOYEES COMMON BENEFITS

PURPOSE: This policy is intended to be a source of information and a general statement of the Employer's personnel policies and procedures applicable to Non-Uniformed Exempt Employees. It summarizes some of the standard benefits that Non-Uniformed Exempt Employees may receive and some of the duties and responsibilities expected by CPFR. If there is a special provision applicable to a particular benefit or program, it will be noted in the individual Personal Services Contract (employment agreement).

AUTHORITY & RESPONSIBILITY:

The Fire Chief and Human Resources Director have the authority and responsibility to ensure the components of this Board Policy are carried out as outlined.

I. DEFINITIONS

- A. **Accrual:** Accumulation of leave over time.
- B. **HRA:** Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax advantaged health benefit used to reimburse employees for out-of-pocket medical expenses.
- C. **VEBA:** A Voluntary Employees' Beneficiary Association (VEBA) is a tax-exempt, irrevocable Trust under Section 501 (c)(9) of the Internal Revenue Code. This type of trust is used as a vehicle for employers to fund Health Reimbursement Accounts (HRA).
- D. **Grievance:** An official statement of a complaint over something believed to be wrong or unfair.
- E. **PERC:** The Public Employee Relations Commission (PERC) is the state agency with jurisdiction over public sector labor relations and collective bargaining, which assists parties in resolving labor-management disputes.

POLICY:

I. This FLSA Exempt, Non-Represented, Non-Uniformed Employees Policy ("Policy") covers the following CPFR positions:

- ~~a. Finance Director\*~~
- ~~b. Controller\*~~
- ~~c. Human Resources Director\*~~
- ~~d. Deputy Human Resources Director\*~~
- ~~e.a.~~ Human Resources Analyst
- ~~f. Information Technology Director\*~~
- ~~g.b.~~ C.A.R.E.S. Manager
- ~~h.c.~~ Community Health Worker
- ~~d.~~ Crisis Intervention Coordinator
- ~~i.e.~~ Strategic Program Manager#
- ~~j. Help Desk Supervisor~~

CPFR may in the future add additional positions that are subject to this Policy. ~~Officers and~~ ~~e~~Employees covered by this Policy are collectively referenced as "Exempt Employees."

~~All exempt Employees hired prior to November 1, 2022 are subject to individual employment agreements with CPFR. In the event of a conflict, the terms of an individual's employment agreement prevails over this Policy.~~

~~Beginning November 1, 2022, only the p~~Positions noted with an ~~\*#~~ above are positions that have come from other agencies through contracts/mergers/inter-local agreements, etc. and will be subject to individual employment agreements for the length of the agreement between the District and the respective agency. All ~~of~~ other positions will not have an individual employment agreement and all benefits and programs are pursuant to policy/SOG's.

~~H. Benefits or programs in an individual's employment agreement that will remain separate from this Policy and may be included in such an agreement are:~~

- ~~A. Agreement~~
- ~~B. Purpose and Intent~~
- ~~C. Duties~~
- ~~D. Term~~
- ~~E. Termination—Resignation~~
- ~~F. Salary—Including CPI~~
- ~~G. Miscellaneous~~
- ~~H. The above list is not exclusive and each agreement remains subject to the mutual agreement of both CPFR and an employee.~~

- ~~I. — III. — Exempt, Non-Represented, Non-Uniformed Employees hired after November 1, 2022 will not have an individual employment agreement and all benefits and programs are pursuant to policy/SOG's.~~

## PROCEDURE:

### I. HOURS OF WORK

- A. Exempt employees, by the nature of their work, and/or responsibilities, are exempt from state and federal wage and salary (e.g., overtime) rules.
- B. Employees are generally assigned to work a standard business week, forty (40) hours per week, Monday through Friday, 8:00 am to 5:00 pm, including a one (1) hour lunch period, but may work a flexible schedule with supervisor approval. It is recognized that exempt employees are required to spend additional time over and above their regular work week engaged in activities for CPFR.

### II. SALARY

- A. The salaries for employees are set annually by the Board of Fire Commissioners.
  - 1. Except as otherwise provided, the salary for exempt employees will generally be based on a salary schedule consisting of five (5) steps (A through E), with a fixed 5% differential between steps starting from the base step.
  - ~~1.~~
  - 2. New employees will start at the "A" step in the schedule unless otherwise determined by the Fire Chief.
  - 3. Each step is for a period of one (1) year, unless otherwise determined by the Fire Chief.
  - 4. This salary step schedule will be identified in individual employment agreements as Appendix "A".
- B. Every three years, a market wage study may be conducted and salaries may be adjusted to market results, subject to Board approval during the budget process. A market wage survey may include smaller cities, regional fire authorities and fire districts with similar positions, responsibilities and workloads.

### III. VACATION ACCRUAL AND USAGE

- A. The following vacation accrual schedule will be used to calculate vacation hours earned. Vacation will be awarded on a monthly basis and vacation bank carry-over will be capped at the value of two (2) years of vacation accrual plus two (2) years of exempt leave outlined in (C).

Years of Service	Annual Accrual	Months Covered	Monthly Accrual	Carry-Over Limit
1 year of service	80 hours	1-12 months	6.67 hours	260 hours
2 – 5 years	120 hours	13-60 months	10.00 hours	340 hours
6 – 10 years	160 hours	61-120 months	13.34 hours	420 hours
11 – 14 years	180 hours	121-168 months	15.00 hours	460 hours
15 – 19 years	200 hours	169-228 months	16.67 hours	500 hours
20 – 24 years	265 hours	229-288 months	22.09 hours	630 hours
25+ years	280 hours	289+ months	23.34 hours	660 hours

- B. The Fire Chief may place a newly hired Exempt Employee anywhere on the vacation schedule as determined by their experience and qualifications.
- C. In recognition of the extended hours of work that is required of exempt employees, an additional fifty (50) hours of leave will be credited to an employee's vacation accrual each January 1.

#### IV. SICK LEAVE ACCRUAL AND USAGE

- A. Employees shall accrue sick leave hours at the rate of seventeen (17) hours for each full month of service. Maximum sick leave accrual bank is 1560 hours.
- B. CPFR buys back sick leave hours in excess of the employee's maximum accrual at the rate of 25% of the employee's base pay. Sick leave buy back will be paid in November of each year, and shall be paid accordingly:
- One hundred percent (100%) shall be contributed into the members HRA account.
- C. Upon voluntary separation, sick leave banks will be bought out at 25% of base salary for all accrued sick leave hours and shall be paid accordingly:

##### 1. **Mandatory Accrued Sick Leave Contribution**

Upon the employee's voluntary separation from the District and on behalf of the employee, irrevocably contribute on a pre-tax basis to any one, or a combination of the two (2) options, as designated by the



employee, an amount equal in value to 50% of the payments that would otherwise be paid to the employee for unused sick leave. The remaining 50% of the accrued sick leave payout entitled under the Agreement shall be paid directly to the employee upon separation.

Options –

- 1) The employee’s HRA account.
- 2) The employee’s 457 Deferred Compensation plan

**No Individual Employee Election.** The employee shall not have the option to receive a payout in cash for the value of up to 50% the accrued sick leave contributed to any of the above options.

**REMITTANCE OF CONTRIBUTIONS.** The District shall remit the above accrued sick leave contributions directly to the designated plan(s) for the duration of the Agreement. Those contributions shall be remitted directly to the custodian of the selected plan option within 30 days of the date the payment would have been payable to the employee.

- D. CPFR complies with the Family Medical Leave Act (FMLA), Washington’s Paid Family and Medical Leave, Washington Family Care Act, and other federal and state laws covering absences. Please refer to ~~Policy~~SOG 2.11 and 2.14 for specific information.

V. HOLIDAYS

- A. Employees shall be awarded 120 holiday hours on an annual basis, to include holidays used as listed below, plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to 120 hours each year, in lieu of holidays worked. This will be paid in November of each year.
- B. The business offices of CPFR will be closed to the public on the following Washington State legal holidays:

New Year’s Day	January 1 <sup>st</sup>
Martin Luther King Jr’s Birthday	3 <sup>rd</sup> Monday in January
President’s Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 <sup>th</sup>

Independence Day	July 4 <sup>th</sup>
Labor Day	1 <sup>st</sup> Monday in September
Veteran's Day	November 11 <sup>th</sup>
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Day Following Thanksgiving Day	Friday following Thanksgiving
Christmas Day	December 25 <sup>th</sup>

- C. If the Washington State legal holiday falls on a Saturday, employees will normally be granted Friday off for the holiday. If the Washington State legal holiday falls on a Sunday, employees will normally be granted Monday off for the holiday.

#### VI. BEREAVEMENT LEAVE

- A. In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 hours off with pay.
- B. Immediate family shall be defined as the spouse and children of the employee, parents or step parents, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. Also covered is the loss of a child in the event the employee would have qualified for prenatal or postnatal medical leave or family leave to bond with the child, for the seven days following the loss of a child.
- C. Additional leave for covered relationships, or non-covered relationships, may be allowed with the use of accrued vacation or holiday leave.

#### VII. LONGEVITY

- A. CPFR pays additional compensation based on longevity, on a monthly basis according to the following schedule:

5–9 years	(61 – 120 months) of employment	= 2% of current salary
10–14 years	(121 – 180 months) of employment	= 4% of current salary
15–19 years	(181 – 240 months) of employment	= 6% of current salary
20–24 years	(241 – 300 months) of employment	= 8% of current salary
25–29 years	(301 – 360 months) of employment	= 11% of current salary
30+ years	(361+ months) of employment	= 13% of current salary

#### VIII. MEDICAL, DENTAL, VISION AND LIFE INSURANCE COVERAGE

- A. Full medical and vision insurance coverage shall be paid through the Northwest Firefighters Trust (NWFFT) for ~~2023~~2024. Dental and basic life coverage will be paid through the Washington Counties Insurance Fund (WCIF) for ~~2023~~2024.

Nothing in this policy precludes CPFR from changing policies of insurance to equitable coverage.

~~B. The amount the District will pay for benefits will be increased in 2024 and 2025 by the actual premium increase of the healthcare plan and dental plan with a cap of 10% per plan. Any amount over 10% shall be covered by the employee. If this plan should be rated individually by the NWFFT, this percentage shall be re-negotiated at that time.~~

~~C.B.~~ Employees may choose to waive medical coverage through CPFR if they have qualifying medical coverage through a spouse or domestic partner elsewhere. In this instance, CPFR distributes an additional amount of \$4,000 annually, paid out 1/12 monthly, as an additional benefit for the employee.

#### IX. HEALTH REIMBURSEMENT ACCOUNT

- A. CPFR contributes annually to a HRA/VEBA account in the amount of \$4,000 to help offset out of pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan. Funds will be frontloaded into the HRA on or before January 5 of each year. It is understood that at year end, any remaining funds will be rolled directly into a HRA/VEBA for the benefit of the employee.
- B. Employees covered under this policy will vote annually on how to distribute leave (vacation and holiday) buy-outs at the time of retirement or termination of employment with CPFR. The vote of the group will be reported to the HRA/VEBA provider utilizing Attachment 340.A in the last quarter of the preceding year.

#### X. DEFERRED COMPENSATION

- A. The District shall contribute four and one-half percent (4.5%) of the employee's base wage per month, or Four Hundred Dollars (\$400), whichever is greater, per employee, to the deferred compensation plan with no employees matching required.

#### XI. RETIREMENT

- A. Employees covered under this policy are enrolled in State of Washington Department of Retirement System Plans as appropriate, with employer/employee contributions.

#### XII. SEVERANCE PROVISIONS

- A. Employees terminated for any reason other than “just cause” when they are willing and able to perform their duties, shall receive severance pay as outlined below, based on their years of service:

<u>Years of Service</u>	<u>Months Covered</u>	<u>Severance Provided</u>
<u>1 – 5 years of service</u>	<u>1-60 months</u>	<u>None</u>
<u>5 – 10 years</u>	<u>61-120 months</u>	<u>2 weeks</u>
<u>11 – 14 years</u>	<u>121-168 months</u>	<u>1 month</u>
<u>15 – 19 years</u>	<u>169-228 months</u>	<u>6 weeks</u>
<u>20 – 24 years</u>	<u>229-288 months</u>	<u>2 months</u>
<u>25+ years</u>	<u>289+ months</u>	<u>10 weeks</u>

- B. For purposes of this Policy, “just cause” means failure to perform duties and responsibilities of job assignment at a consistently satisfactory level; failure to follow the rules, regulations and policies of the Employer; an act of dishonesty related to employment; conduct that constitutes a misdemeanor involving moral turpitude, dishonesty, misrepresentation or public office misconduct; or employee’s ineligibility for continued employment for failure to maintain license/certification requirements.

1. For the avoidance of doubt, no severance shall be due in the event employee’s employment ends due to one of the following: Employee is terminated for just cause, including inability to perform job duties or employee’s death; or the employee resigns or retires.

~~XII.~~XIII. CLOTHING ALLOWANCE

- A. Upon hire, CPFR will provide five (5) articles from the company “store” and an additional two (2) items per year. Employees who are provided uniforms through the District are not eligible for this provision.

~~XIII.~~XIV. WELLNESS PROGRAM

- A. Employees will be provided 30 minutes each work day for exercise fitness.

~~XIV.~~XV. PROFESSIONAL DEVELOPMENT

- A. If approved, employees may attend schools, seminars, conferences, workshops, and CPFR shall pay reasonable expenses incurred in accordance with the general policy of CPFR regarding reimbursement of expenses.

~~XV.~~XVI. PROFESSIONAL AND CIVIC CLUB MEMEBERSHIPS

- A. The District recognizes the desirability of representation in and before professional, local civic and other organizations, and upon approval of the

Board, the employee is authorized to become a member of professional, civic clubs and other such organizations for which the District shall pay all membership-related expenses including dues and assessments.

~~XVI.~~XVII. GRIEVANCE PROCEDURES

- A. The purpose of this procedure is to provide an orderly method of resolving all disputes involving interpretation of this Policy or the employment agreement between CPFR and an employee. This procedure shall not be used to change, add to, delete provisions of an employment agreement, or in any other way modify this Policy. A determined effort shall be made to settle any such differences at the lowest possible level in the grievance procedure, and there shall be no suspension of work or interference with the operation of CPFR as a result of the filing of a grievance.
- B. An employee's failure to use the procedure in a timely manner shall constitute a full and complete waiver of the grievance. CPFR's failure to comply with time limits shall not constitute a waiver of defenses or acceptance of the employee's grievance, but permits the employee to advance the grievance to the next step of the grievance process. Any time limits in this grievance procedure may, however, be extended for stated periods of time by the appropriate parties by mutual agreement in writing; and the parties may, by mutual agreement, waive any step or steps in an effort to expedite the matter.
- C. STEP ONE. The aggrieved employee shall meet with his/her Supervisor within fourteen (14) calendar days of the knowledge of the alleged grievance, to attempt to resolve the difference at that level.
- D. STEP TWO. In the event the grievance is not resolved at Step One the aggrieved party shall reduce the grievance to written form which shall include the following: (1) statement of the grievance and relevant facts; (2) specific provisions of the agreement violated, if any; (3) remedy sought. The grievance, in written form shall be filed with the Fire Chief, or the Fire Chief's designee within seven (7) calendar days after the Step One meeting with his/her supervisor. The Fire Chief, or the designee, shall conduct an investigation and shall notify the aggrieved employee in writing of the decision and the reasons therefore, within seven (7) calendar days after receipt of the written grievance.
- E. STEP THREE. If the aggrieved employee is dissatisfied with the Step Two decision, the aggrieved employee may appeal to the Board of Commissioners. The request for review shall be filed in writing, with the CPFR District Secretary or in the absence of the CPFR District Secretary, with any member of the Board of Commissioners within seven (7) calendar days after completion of Step Two. The Board of Commissioners shall conduct an informal hearing within twenty-

one (21) calendar days of said request for review. Within twenty-one (21) calendar days following the hearing, the decision of the Board of Commissioners shall be transmitted, in writing, to the aggrieved employee.

- F. STEP FOUR. In the event the grievance is not satisfactorily settled at Step Three, the aggrieved employee may within seven (7) calendar days request that the matter be submitted to an arbitrator to be appointed by mutual agreement of the parties through PERC, or if PERC does not appoint an arbitrator, then the presiding Judge of Pierce County Superior Court shall be requested to appoint an arbitrator from a list of 3-arbitrators submitted by each of the parties to the grievance.
- G. The arbitrator shall have no power to render a decision that will add to, subtract from, or alter, change or modify the terms of an employment agreement, and the arbitrator's power shall be limited to interpretation and application of the express terms of such an Agreement and this policy.
- H. Each party shall initially bear the cost of presenting his/her own case.
- I. The arbitrator's decision shall be final and binding, and made in writing and shall be issued to the parties within thirty (30) calendar days after the arbitration hearing.
- J. If the arbitrator orders additional compensation or back-pay and benefits for the aggrieved employee, such compensation and benefits shall not extend further back than sixty (60) days before the initial filing of the grievance.

~~XVII.~~ XVIII. INDEMNIFICATION

- A. CPFR shall in all cases provide competent legal counsel of its choosing, to defend employees when the employee is a party, or is threatened to be made a party of any threatened, pending or contemplated action, suit or proceeding arising within the scope and course of employee's CPFR employment, whether civil, administrative or investigative, by reason of the fact of CPFR employment; and shall indemnify and hold harmless employees against all expenses, fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by an employee in connection with such action, suit or proceeding, except as otherwise provided in this Section.
- B. Nothing in this Section shall be construed to require CPFR to provide legal counsel or such indemnification for an employee for the following situations:
  - 1. In civil matters, where employee is the plaintiff or moving party; or where it shall be finally adjudicated in any action, suit or proceeding

that the employee shall not have acted in good faith and in the reasonable belief that the employee's action was in the best interest of CPFR.

2. In criminal matters, where employee is the defendant or complaining party.

C. Nothing in this Section ~~3-16~~ shall be construed to prohibit employee from seeking additional legal counsel other than that provided by CPFR. However, nothing in this Section ~~3-16~~ shall be construed to require CPFR to pay any fees or other expenses incurred as a result of employment of such additional counsel.

D. The rights provided for in this Section ~~3-16~~ shall not be deemed exclusive of any other rights to which employee may be entitled under any statute, ordinance, agreement, insurance or policy of CPFR.

APPROVED:

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MATT HOLM  
BOARD CHAIR

CENTRAL PIERCE FIRE & RESCUE  
BOARD POLICY  
NUMBER 3.40

ORIGINATED: January 1, 2024

APPROVED:

EFFECTIVE: January 1, 2024

SUBJECT: FLSA EXEMPT, NON-REPRESENTED, NON-UNIFORMED EMPLOYEES COMMON BENEFITS

PURPOSE: This policy is intended to be a source of information and a general statement of the Employer's personnel policies and procedures applicable to Non-Uniformed Exempt Employees. It summarizes some of the standard benefits that Non-Uniformed Exempt Employees may receive and some of the duties and responsibilities expected by CPFR. If there is a special provision applicable to a particular benefit or program, it will be noted in the individual Personal Services Contract (employment agreement).

AUTHORITY & RESPONSIBILITY:

The Fire Chief and Human Resources Director have the authority and responsibility to ensure the components of this Board Policy are carried out as outlined.

I. DEFINITIONS

- A. **Accrual:** Accumulation of leave over time.
- B. **HRA:** Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax advantaged health benefit used to reimburse employees for out-of-pocket medical expenses.
- C. **VEBA:** A Voluntary Employees' Beneficiary Association (VEBA) is a tax-exempt, irrevocable Trust under Section 501 (c)(9) of the Internal Revenue Code. This type of trust is used as a vehicle for employers to fund Health Reimbursement Accounts (HRA).
- D. **Grievance:** An official statement of a complaint over something believed to be wrong or unfair.
- E. **PERC:** The Public Employee Relations Commission (PERC) is the state agency with jurisdiction over public sector labor relations and collective bargaining, which assists parties in resolving labor-management disputes.

POLICY:



- I. This FLSA Exempt, Non-Represented, Non-Uniformed Employees Policy ("Policy") covers the following CPFR positions:

- A. Human Resources Analyst
- B. C.A.R.E.S. Manager
- C. Community Health Worker
- D. Crisis Intervention Coordinator
- E. Strategic Program Manager#

CPFR may in the future add additional positions that are subject to this Policy. Employees covered by this Policy are collectively referenced as "Exempt Employees."

Positions noted with an # above are positions that have come from other agencies through contracts/mergers/inter-local agreements, etc. and will be subject to individual employment agreements for the length of the agreement between the District and the respective agency. All other positions will not have an individual employment agreement and all benefits and programs are pursuant to policy/SOG's.

#### PROCEDURE:

I. HOURS OF WORK

- A. Exempt employees, by the nature of their work, and/or responsibilities, are exempt from state and federal wage and salary (e.g., overtime) rules.
- B. Employees are generally assigned to work a standard business week, forty (40) hours per week, Monday through Friday, 8:00 am to 5:00 pm, including a one (1) hour lunch period, but may work a flexible schedule with supervisor approval. It is recognized that exempt employees are required to spend additional time over and above their regular work week engaged in activities for CPFR.

II. SALARY

- A. The salaries for employees are set annually by the Board of Fire Commissioners.
  - 1. Except as otherwise provided, the salary for exempt employees will generally be based on a salary schedule consisting of five (5) steps (A through E), with a fixed 5% differential between steps starting from the base step.
  - 2. New employees will start at the "A" step in the schedule unless otherwise determined by the Fire Chief.

3. Each step is for a period of one (1) year, unless otherwise determined by the Fire Chief.
4. This salary step schedule will be identified in individual employment agreements as Appendix "A".

- B. Every three years, a market wage study may be conducted and salaries may be adjusted to market results, subject to Board approval during the budget process. A market wage survey may include smaller cities, regional fire authorities and fire districts with similar positions, responsibilities and workloads.

### III. VACATION ACCRUAL AND USAGE

- A. The following vacation accrual schedule will be used to calculate vacation hours earned. Vacation will be awarded on a monthly basis and vacation bank carry-over will be capped at the value of two (2) years of vacation accrual plus two (2) years of exempt leave outlined in (C).

Years of Service	Annual Accrual	Months Covered	Monthly Accrual	Carry-Over Limit
1 year of service	80 hours	1-12 months	6.67 hours	260 hours
2 – 5 years	120 hours	13-60 months	10.00 hours	340 hours
6 – 10 years	160 hours	61-120 months	13.34 hours	420 hours
11 – 14 years	180 hours	121-168 months	15.00 hours	460 hours
15 – 19 years	200 hours	169-228 months	16.67 hours	500 hours
20 – 24 years	265 hours	229-288 months	22.09 hours	630 hours
25+ years	280 hours	289+ months	23.34 hours	660 hours

- B. The Fire Chief may place a newly hired Exempt Employee anywhere on the vacation schedule as determined by their experience and qualifications.
- C. In recognition of the extended hours of work that is required of exempt employees, an additional fifty (50) hours of leave will be credited to an employee's vacation accrual each January 1.

### IV. SICK LEAVE ACCRUAL AND USAGE

- A. Employees shall accrue sick leave hours at the rate of seventeen (17) hours for each full month of service. Maximum sick leave accrual bank is 1560 hours.
- B. CPFR buys back sick leave hours in excess of the employee's maximum accrual at the rate of 25% of the employee's base pay. Sick leave buy back will be paid in November of each year, and shall be paid accordingly:

1. One hundred percent (100%) shall be contributed into the members HRA account.
- C. Upon voluntary separation, sick leave banks will be bought out at 25% of base salary for all accrued sick leave hours and shall be paid accordingly:

1. **Mandatory Accrued Sick Leave Contribution**

Upon the employee's voluntary separation from the District and on behalf of the employee, irrevocably contribute on a pre-tax basis to any one, or a combination of the two (2) options, as designated by the employee, an amount equal in value to 50% of the payments that would otherwise be paid to the employee for unused sick leave. The remaining 50% of the accrued sick leave payout entitled under the Agreement shall be paid directly to the employee upon separation.

Options –

- 1) The employee's HRA account.
- 2) The employee's 457 Deferred Compensation plan

**No Individual Employee Election.** The employee shall not have the option to receive a payout in cash for the value of up to 50% the accrued sick leave contributed to any of the above options.

**REMITTANCE OF CONTRIBUTIONS.** The District shall remit the above accrued sick leave contributions directly to the designated plan(s) for the duration of the Agreement. Those contributions shall be remitted directly to the custodian of the selected plan option within 30 days of the date the payment would have been payable to the employee.

- D. CPFR complies with the Family Medical Leave Act (FMLA), Washington's Paid Family and Medical Leave, Washington Family Care Act, and other federal and state laws covering absences. Please refer to SOG 2.11 and 2.14 for specific information.

V. HOLIDAYS

- A. Employees shall be awarded 120 holiday hours on an annual basis, to include holidays used as listed below, plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to 120 hours each year, in lieu of holidays worked. This will be paid in November of each year.
- B. The business offices of CPFR will be closed to the public on the following Washington State legal holidays:

New Year's Day	January 1 <sup>st</sup>
Martin Luther King Jr's Birthday	3 <sup>rd</sup> Monday in January
President's Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 <sup>th</sup>
Independence Day	July 4 <sup>th</sup>
Labor Day	1 <sup>st</sup> Monday in September
Veteran's Day	November 11 <sup>th</sup>
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Day Following Thanksgiving Day	Friday following Thanksgiving
Christmas Day	December 25 <sup>th</sup>

- C. If the Washington State legal holiday falls on a Saturday, employees will normally be granted Friday off for the holiday. If the Washington State legal holiday falls on a Sunday, employees will normally be granted Monday off for the holiday.

#### VI. BEREAVEMENT LEAVE

- A. In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 hours off with pay.
- B. Immediate family shall be defined as the spouse and children of the employee, parents or step parents, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. Also covered is the loss of a child in the event the employee would have qualified for prenatal or postnatal medical leave or family leave to bond with the child, for the seven days following the loss of a child.
- C. Additional leave for covered relationships, or non-covered relationships, may be allowed with the use of accrued vacation or holiday leave.

#### VII. LONGEVITY

- A. CPFR pays additional compensation based on longevity, on a monthly basis according to the following schedule:

5–9 years	(61 – 120 months) of employment	= 2% of current salary
10–14 years	(121 – 180 months) of employment	= 4% of current salary
15–19 years	(181 – 240 months) of employment	= 6% of current salary
20–24 years	(241 – 300 months) of employment	= 8% of current salary
25–29 years	(301 – 360 months) of employment	= 11% of current salary
30+ years	(361+ months) of employment	= 13% of current salary

VIII. MEDICAL, DENTAL, VISION AND LIFE INSURANCE COVERAGE

- A. Full medical and vision insurance coverage shall be paid through the Northwest Firefighters Trust (NWFFT) for 2024. Dental and basic life coverage will be paid through the Washington Counties Insurance Fund (WCIF) for 2024. Nothing in this policy precludes CPFR from changing policies of insurance to equitable coverage.
- B. Employees may choose to waive medical coverage through CPFR if they have qualifying medical coverage through a spouse or domestic partner elsewhere. In this instance, CPFR distributes an additional amount of \$4,000 annually, paid out 1/12 monthly, as an additional benefit for the employee.

IX. HEALTH REIMBURSEMENT ACCOUNT

- A. CPFR contributes annually to a HRA/VEBA account in the amount of \$4,000 to help offset out of pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan. Funds will be frontloaded into the HRA on or before January 5 of each year. It is understood that at year end, any remaining funds will be rolled directly into a HRA/VEBA for the benefit of the employee.
- B. Employees covered under this policy will vote annually on how to distribute leave (vacation and holiday) buy-outs at the time of retirement or termination of employment with CPFR. The vote of the group will be reported to the HRA/VEBA provider utilizing Attachment 340.A in the last quarter of the preceding year.

X. DEFERRED COMPENSATION

- A. The District shall contribute four and one-half percent (4.5%) of the employee's base wage per month, or Four Hundred Dollars (\$400), whichever is greater, per employee, to the deferred compensation plan with no employees matching required.

XI. RETIREMENT

- A. Employees covered under this policy are enrolled in State of Washington Department of Retirement System Plans as appropriate, with employer/employee contributions.

XII. SEVERANCE PROVISIONS

- A. Employees terminated for any reason other than “just cause” when they are willing and able to perform their duties, shall receive severance pay as outlined below, based on their years of service:

Years of Service	Months Covered	Severance Provided
1 – 5 years of service	1-60 months	None
5 – 10 years	61-120 months	2 weeks
11 – 14 years	121-168 months	1 month
15 – 19 years	169-228 months	6 weeks
20 – 24 years	229-288 months	2 months
25+ years	289+ months	10 weeks

- B. For purposes of this Policy, “just cause” means failure to perform duties and responsibilities of job assignment at a consistently satisfactory level; failure to follow the rules, regulations and policies of the Employer; an act of dishonesty related to employment; conduct that constitutes a misdemeanor involving moral turpitude, dishonesty, misrepresentation or public office misconduct; or employee’s ineligibility for continued employment for failure to maintain license/certification requirements.
1. For the avoidance of doubt, no severance shall be due in the event employee’s employment ends due to one of the following: Employee is terminated for just cause, including inability to perform job duties or employee’s death; or the employee resigns or retires.

### XIII. CLOTHING ALLOWANCE

- A. Upon hire, CPFR will provide five (5) articles from the company “store” and an additional two (2) items per year. Employees who are provided uniforms through the District are not eligible for this provision.

### XIV. WELLNESS PROGRAM

- A. Employees will be provided 30 minutes each work day for exercise fitness.

### XV. PROFESSIONAL DEVELOPMENT

- A. If approved, employees may attend schools, seminars, conferences, workshops, and CPFR shall pay reasonable expenses incurred in accordance with the general policy of CPFR regarding reimbursement of expenses.

### XVI. PROFESSIONAL AND CIVIC CLUB MEMEBERSHIPS

- A. The District recognizes the desirability of representation in and before professional, local civic and other organizations, and upon approval of the Board, the employee is authorized to become a member of professional, civic

clubs and other such organizations for which the District shall pay all membership-related expenses including dues and assessments.

XVII. GRIEVANCE PROCEDURES

- A. The purpose of this procedure is to provide an orderly method of resolving all disputes involving interpretation of this Policy or the employment agreement between CPFR and an employee. This procedure shall not be used to change, add to, delete provisions of an employment agreement, or in any other way modify this Policy. A determined effort shall be made to settle any such differences at the lowest possible level in the grievance procedure, and there shall be no suspension of work or interference with the operation of CPFR as a result of the filing of a grievance.
- B. An employee's failure to use the procedure in a timely manner shall constitute a full and complete waiver of the grievance. CPFR's failure to comply with time limits shall not constitute a waiver of defenses or acceptance of the employee's grievance, but permits the employee to advance the grievance to the next step of the grievance process. Any time limits in this grievance procedure may, however, be extended for stated periods of time by the appropriate parties by mutual agreement in writing; and the parties may, by mutual agreement, waive any step or steps in an effort to expedite the matter.
- C. STEP ONE. The aggrieved employee shall meet with his/her Supervisor within fourteen (14) calendar days of the knowledge of the alleged grievance, to attempt to resolve the difference at that level.
- D. STEP TWO. In the event the grievance is not resolved at Step One the aggrieved party shall reduce the grievance to written form which shall include the following: (1) statement of the grievance and relevant facts; (2) specific provisions of the agreement violated, if any; (3) remedy sought. The grievance, in written form shall be filed with the Fire Chief, or the Fire Chief's designee within seven (7) calendar days after the Step One meeting with his/her supervisor. The Fire Chief, or the designee, shall conduct an investigation and shall notify the aggrieved employee in writing of the decision and the reasons therefore, within seven (7) calendar days after receipt of the written grievance.
- E. STEP THREE. If the aggrieved employee is dissatisfied with the Step Two decision, the aggrieved employee may appeal to the Board of Commissioners. The request for review shall be filed in writing, with the CPFR District Secretary or in the absence of the CPFR District Secretary, with any member of the Board of Commissioners within seven (7) calendar days after completion of Step Two. The Board of Commissioners shall conduct an informal hearing within twenty-one (21) calendar days of said request for review. Within twenty-one (21)

calendar days following the hearing, the decision of the Board of Commissioners shall be transmitted, in writing, to the aggrieved employee.

- F. STEP FOUR. In the event the grievance is not satisfactorily settled at Step Three, the aggrieved employee may within seven (7) calendar days request that the matter be submitted to an arbitrator to be appointed by mutual agreement of the parties through PERC, or if PERC does not appoint an arbitrator, then the presiding Judge of Pierce County Superior Court shall be requested to appoint an arbitrator from a list of 3-arbitrators submitted by each of the parties to the grievance.
- G. The arbitrator shall have no power to render a decision that will add to, subtract from, or alter, change or modify the terms of an employment agreement, and the arbitrator's power shall be limited to interpretation and application of the express terms of such an Agreement and this policy.
- H. Each party shall initially bear the cost of presenting his/her own case.
- I. The arbitrator's decision shall be final and binding, and made in writing and shall be issued to the parties within thirty (30) calendar days after the arbitration hearing.
- J. If the arbitrator orders additional compensation or back-pay and benefits for the aggrieved employee, such compensation and benefits shall not extend further back than sixty (60) days before the initial filing of the grievance.

#### XVIII. INDEMNIFICATION

- A. CPFR shall in all cases provide competent legal counsel of its choosing, to defend employees when the employee is a party, or is threatened to be made a party of any threatened, pending or contemplated action, suit or proceeding arising within the scope and course of employee's CPFR employment, whether civil, administrative or investigative, by reason of the fact of CPFR employment; and shall indemnify and hold harmless employees against all expenses, fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by an employee in connection with such action, suit or proceeding, except as otherwise provided in this Section.
- B. Nothing in this Section shall be construed to require CPFR to provide legal counsel or such indemnification for an employee for the following situations:
  - 1. In civil matters, where employee is the plaintiff or moving party; or where it shall be finally adjudicated in any action, suit or proceeding that the employee shall not have acted in good faith and in the



reasonable belief that the employee's action was in the best interest of CPFR.

2. In criminal matters, where employee is the defendant or complaining party.
- C. Nothing in this Section shall be construed to prohibit employee from seeking additional legal counsel other than that provided by CPFR. However, nothing in this Section shall be construed to require CPFR to pay any fees or other expenses incurred as a result of employment of such additional counsel.
- D. The rights provided for in this Section shall not be deemed exclusive of any other rights to which employee may be entitled under any statute, ordinance, agreement, insurance or policy of CPFR.

APPROVED:

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MATT HOLM  
BOARD CHAIR



## Board Meeting Agenda Item Summary

<b>Agenda Date</b>	February 12, 2024
<b>Item Title:</b>	Revised Policy 3.41 – Non-Exempt/Non-Rep/Non-Uniformed Common Benefits
<b>Attachments:</b>	Revised Policy 3.41 – Non-Exempt/Non-Rep/Non-Uniformed Common Benefits
<b>Submitted by:</b>	Suzi Washo

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☒ Second reading
- ☐ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

### SUGGESTED MOTION:

"I move to approve Revised Policy 3.41 as presented by staff".

### SUMMARY:

Revised Policy 3.41 was presented at the January 22, 2024 Board of Fire Commissioners Meeting for its First Reading. Approving the revised policy will allow staff to implement these changes.

Chief Morrow and I will be at the meeting on February 12<sup>th</sup> to answer any questions you may have.

Thank you.

### FINANCIAL IMPACT:

CENTRAL PIERCE FIRE & RESCUE  
BOARD POLICY  
NUMBER 3.41

ORIGINATED: January 1, ~~2023~~2024

APPROVED:

EFFECTIVE: January 1, 2024

SUBJECT: NON-EXEMPT, NON-REPRESENTED, NON-UNIFORMED EMPLOYEE COMMON BENEFITS

PURPOSE: This policy is intended to be a source of information and a general statement of the Employer's personnel policies and procedures applicable to Non-Exempt, Non-Represented, Non-Uniformed Employees.

It summarizes some of the standard benefits that these employees may receive and some of the duties and responsibilities expected by CPFR. If there is a special provision applicable to a particular benefit or program, it will be noted in the individual Personal Services Contract (employment agreement).

I. DEFINITIONS

- A. **Accrual:** Accumulation of leave over time.
- B. **HRA:** Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax advantaged health benefit used to reimburse employees for out-of-pocket medical expenses.
- C. **VEBA:** A Voluntary Employees' Beneficiary Association (VEBA) is a tax-exempt, irrevocable Trust under Section 501 (c)(9) of the Internal Revenue Code. This type of trust is used as a vehicle for employers to fund Health Reimbursement Accounts (HRA).
- D. **Grievance:** An official statement of a complaint over something believed to be wrong or unfair.
- E. **PERC:** The Public Employee Relations Commission (PERC) is the state agency with jurisdiction over public sector labor relations and collective bargaining, which assists parties in resolving labor-management disputes.

AUTHORITY & RESPONSIBILITY:

The Fire Chief and Human Resources Director have the authority and responsibility to ensure the components of this SOG are carried out as outlined.

POLICY: This FLSA Non-Exempt, Non-Represented, Non-Uniformed Employees Policy ("Policy") covers the following CPFR positions: Central Stores Manager, Lead Runner/Purchasing Agent Assistant and Main-Runner. CPFR may in the future add additional positions that are subject to this Policy.

~~Non-Exempt, Non-Represented, Non-Uniformed Employees hired prior to November 1, 2022 are subject to individual employment agreements with CPFR. In the event of a conflict, the terms of an individual's employment agreement prevails over this Policy.~~

~~II. Benefits or programs in an individual's employment agreement that will remain separate from this Policy and may be included in such an agreement are:~~

- ~~A. Agreement~~
- ~~B. Purpose and Intent~~
- ~~C. Duties~~
- ~~D. Term~~
- ~~E. Termination—Resignation~~
- ~~F. Salary Including CPI~~
- ~~G. Miscellaneous~~

~~The above list is not exclusive and each agreement remains subject to the mutual agreement of both CPFR and an employee.~~

~~III. Non-Exempt, Non-Represented, Non-Uniformed Employees hired after November 1, 2022 will not have an individual employment agreement and all benefits and programs are pursuant to policy/SOG's.~~

## PROCEDURE:

### I. HOURS OF WORK

- A. Normal working hours will be forty (40) hours per week, Monday through Friday, from 8:00 am to 5:00 pm excluding an unpaid lunch period. With supervisor approval, this schedule may be adjusted to meet the needs of the District.

### II. OVERTIME

- A. Hours worked above and beyond the normal scope of a work day in order to achieve the objectives of the District will be paid overtime at 1.5 x hourly rate of the employee.

- B. Approval to work overtime must be approved by the Supervisor or the Fire Chief.

### III. SALARY

- A. The salaries for employees are set annually by the Board of Commissioners.
- B. The salary for employees covered under this policy will be based on a salary schedule consisting of five (5) steps (A through E), with a fixed 3% differential between steps.
- C. New employees shall start at the “A” step in the schedule unless otherwise determined by the Fire Chief.
- D. Each step is for a period of one (1) year, unless otherwise determined by the Fire Chief.
- E. Every three years, a market wage study may be conducted and salaries may be adjusted to market results, subject to Board approval during the budget process. A market wage survey may include smaller cities, regional fire authorities and Fire Districts with similar positions, responsibilities and workloads.

### IV. VACATION ACCRUAL AND USAGE

- A. The following vacation accrual schedule will be used to calculate vacation hours earned. Vacation will be awarded on a monthly basis and vacation bank carry-over will be capped at the value of two (2) years accrual.

Years of Service	Annual Accrual	Months Covered	Monthly Accrual	Carry-Over Limit
1 year of service	80 hours	1-12 months	6.67 hours	160 hours
2 – 5 years	120 hours	13-60 months	10.00 hours	240 hours
6 – 10 years	160 hours	61-120 months	13.34 hours	320 hours
11 – 14 years	180 hours	121-168 months	15.00 hours	360 hours
15 – 19 years	200 hours	169-228 months	16.67 hours	400 hours
20 – 24 years	265 hours	229-288 months	22.09 hours	530 hours
25+ years	280 hours	289+ months	23.34 hours	560 hours

- B. The Fire Chief may place a newly hired employee anywhere on the vacation schedule as determined by their experience and qualifications.

### V. SICK LEAVE ACCRUAK AND USAGE

- A. Employees shall accrue sick leave hours at the rate of seventeen (17) hours for each full month of service. Maximum sick leave accrual bank is 1,560 hours.
- B. CPFR buys back sick leave hours in excess of the employee's maximum accrual at the rate of 25% of the employee's base pay. Sick leave buy back will be paid in November of each year, and shall be paid accordingly:
  - 1. One hundred percent (100%) shall be contributed into the members HRA account.
- C. Upon voluntary separation, sick leave banks will be bought out at 25% of base salary for all accrued sick leave hours and shall be paid accordingly:

1. **Mandatory Accrued Sick Leave Contribution**

Upon the employee's voluntary separation from the District and on behalf of the employee, irrevocably contribute on a pre-tax basis to any one, or a combination of the two (2) options, as designated by the employee, an amount equal in value to 50% of the payments that would otherwise be paid to the employee for unused sick leave. The remaining 50% of the accrued sick leave payout entitled under the Agreement shall be paid directly to the employee upon separation.

Options –

- 1) The employee's HRA account.
- 2) The employee's 457 Deferred Compensation plan

**No Individual Employee Election.** The employee shall not have the option to receive a payout in cash for the value of up to 50% the accrued sick leave contributed to any of the above options.

**REMITTANCE OF CONTRIBUTIONS.** The District shall remit the above accrued sick leave contributions directly to the designated plan(s) for the duration of the Agreement. Those contributions shall be remitted directly to the custodian of the selected plan option within 30 days of the date the payment would have been payable to the employee.

- D. CPFR complies with the Family Medical Leave Act (FMLA), Washington's Paid Family and Medical Leave, Washington Family Care Act, and other federal and state laws covering absences. Please refer to [Policy SOG 2.11](#) and [2.14](#) for specific information.

VI. HOLIDAYS

- A. Employees shall be awarded 120 holiday hours on an annual basis, to include holidays used as listed below, plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to 120 hours each year, in lieu of holidays worked. This will be paid in November of each year.
- B. The business offices of CPFR will be closed to the public on the following Washington State legal holidays:

New Year's Day	January 1 <sup>st</sup>
Martin Luther King Jr's Birthday	3 <sup>rd</sup> Monday in January
President's Day	3 <sup>rd</sup> Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 <sup>th</sup>
Independence Day	July 4 <sup>th</sup>
Labor Day	1 <sup>st</sup> Monday in September
Veteran's Day	November 11 <sup>th</sup>
Thanksgiving Day	4 <sup>th</sup> Thursday in November
Day Following Thanksgiving Day	Friday following Thanksgiving
Christmas Day	December 25 <sup>th</sup>

- C. If the Washington State legal holiday falls on a Saturday, employees will normally be granted Friday off for the holiday. If the Washington State legal holiday falls on a Sunday, employees will normally be granted Monday off for the holiday.

## VII. BEREAVEMENT LEAVE

- A. In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 work hours off with pay.
- B. Immediate family shall be defined as the spouse and children of the employee, parents or step parents, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. Also covered is the loss of a child in the event the employee would have qualified for prenatal or postnatal medical leave or family leave to bond with the child, for the seven days following the loss of a child.
- C. Additional leave for covered relationships, or non-covered relationships, may be allowed with the use of accrued vacation or holiday leave.

## VIII. EMERGENCY LEAVE

- A. In the event of an emergency in the immediate family of the employee that requires the presence of the employee, the employee shall be granted immediate leave with pay, with leave time being deducted from the employee's appropriate accrued leave.
  1. The employee shall return to work within two hours or call the Supervisor to give an update on the situation.
  2. "Emergency" is defined as an event sudden in onset and unexpected, and which demands immediate action by the employee.

#### IX. LONGEVITY

- A. CPFR pays additional compensation based on longevity, on a monthly basis according to the following schedule:

5–9 years	(61 – 120 months) of employment	= 2% of current salary
10–14 years	(121 – 180 months) of employment	= 4% of current salary
15–19 years	(181 – 240 months) of employment	= 6% of current salary
20–24 years	(241 – 300 months) of employment	= 8% of current salary
25–29 years	(301 – 360 months) of employment	= 11% of current salary
30+ years	(361+ months) of employment	= 13% of current salary

#### X. MEDICAL, DENTAL, VISION AND LIFE INSURANCE COVERAGE

- A. Full medical and vision insurance coverage shall be paid through the Northwest Firefighters Trust (NWFFT) for ~~2023~~2024. Dental and basic life coverage will be paid through the Washington Counties Insurance Fund (WCIF) for ~~2023~~2024. Nothing in this policy precludes CPFR from changing policies of insurance to equitable coverage.

~~B. The amount the District will pay for benefits will be increased in 2024 and 2025 by the actual premium increase of the healthcare plan and dental plan with a cap of 10% per plan. Any amount over 10% shall be covered by the employee. If this plan should be rated individually by the NWFFT, this percentage shall be re-negotiated at that time.~~

- ~~C.~~B. Employees may choose to waive medical coverage through CPFR if they have qualifying medical coverage through a spouse or domestic partner elsewhere. In this instance, CPFR distributes an additional amount of \$4,000 annually, paid out 1/12 monthly, as an additional benefit for the employee.

#### XI. HEALTH REIMBURSEMENT ACCOUNT



- A. CPFR contributes annually to a HRA/VEBA account in the amount of \$4,000 to help offset out of pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan. Funds will be frontloaded into the HRA on or before January 5 of each year. It is understood that at year end, any remaining funds will be rolled directly into a HRA/VEBA for the benefit of the employee.

## XII. DEFERRED COMPENSATION

- A. The District shall contribute four and one-half percent (4.5%) of the employee's base wage per month, or Four Hundred Dollars (\$400), whichever is greater, per employee, to the deferred compensation plan with no employees matching required.

## XIII. RETIREMENT

- A. Employees covered under this policy are enrolled in State of Washington Department of Retirement System Plans as appropriate, with employer/employee contributions.

## XIV. SEVERANCE PROVISIONS

- A. Employees terminated for any reason other than "just cause" when they are willing and able to perform their duties, shall receive severance pay as outlined below, based on their years of service:

<u>Years of Service</u>	<u>Months Covered</u>	<u>Severance Provided</u>
<u>1 – 5 years of service</u>	<u>1-60 months</u>	<u>None</u>
<u>5 – 10 years</u>	<u>61-120 months</u>	<u>2 weeks</u>
<u>11 – 14 years</u>	<u>121-168 months</u>	<u>1 month</u>
<u>15 – 19 years</u>	<u>169-228 months</u>	<u>6 weeks</u>
<u>20 – 24 years</u>	<u>229-288 months</u>	<u>2 months</u>
<u>25+ years</u>	<u>289+ months</u>	<u>10 weeks</u>

- B. For purposes of this Policy, "just cause" means failure to perform duties and responsibilities of job assignment at a consistently satisfactory level; failure to follow the rules, regulations and policies of the Employer; an act of dishonesty related to employment; conduct that constitutes a misdemeanor involving moral turpitude, dishonesty, misrepresentation or public office misconduct; or employee's ineligibility for continued employment for failure to maintain license/certification requirements.

1. For the avoidance of doubt, no severance shall be due in the event employee's employment ends due to one of the following: Employee is

terminated for just cause, including inability to perform job duties or employee's death; or the employee resigns or retires.

~~XIV.~~XV. CLOTHING ALLOWANCE

- A. CPFR will provide two (2) shirts with the CPFR emblem when approved by the Deputy Chief on an as needed basis. Employees are eligible to receive one article from the company "store" each year.

~~XV.~~XVI. WELLNESS PROGRAM

- A. Employees will be provided 30 minutes each work day for exercise fitness.

~~XVI.~~XVII. PROFESSIONAL DEVELOPMENT

- A. If approved, employees may attend schools, seminars, conferences, workshops, and CPFR shall pay reasonable expenses incurred in accordance with the general policy of CPFR regarding reimbursement of expenses.

~~XVII.~~XVIII. GRIEVANCE PROCEDURES

- A. The purpose of this procedure is to provide an orderly method of resolving all disputes involving interpretation of this Policy or the employment agreement between CPFR and an employee. This procedure shall not be used to change, add to, or delete provisions of an employment agreement, or in any other way modify this Policy. A determined effort shall be made to settle any such differences at the lowest possible level in the grievance procedure, and there shall be no suspension of work or interference with the operation of CPFR as a result of the filing of a grievance.
- B. An employee's failure to use the procedure in a timely manner shall constitute a full and complete waiver of the grievance. CPFR's failure to comply with time limits shall not constitute a waiver of defenses or acceptance of the employee's grievance, but permits the employee to advance the grievance to the next step of the grievance process. Any time limits in this grievance procedure may, however, be extended for stated periods of time by the appropriate parties by mutual agreement in writing; and the parties may, by mutual agreement, waive any step or steps in an effort to expedite the matter.
- C. STEP ONE. The aggrieved employee shall meet with his/her Supervisor within fourteen (14) calendar days of the knowledge of the alleged grievance, to attempt to resolve the difference at that level.

- D. STEP TWO. In the event the grievance is not resolved at Step One the aggrieved party shall reduce the grievance to written form which shall include the following: (1) statement of the grievance and relevant facts; (2) specific provisions of the agreement violated, if any; (3) remedy sought. The grievance, in written form shall be filed with the Fire Chief, or the Fire Chief's designee within seven (7) calendar days after the Step One meeting with his/her supervisor. The Fire Chief, or the designee, shall conduct an investigation and shall notify the aggrieved employee in writing of the decision and the reasons therefore, within seven (7) calendar days after receipt of the written grievance.
- E. STEP THREE. If the aggrieved employee is dissatisfied with the Step Two decision, the aggrieved employee may appeal to the Board of Commissioners. The request for review shall be filed in writing, with the CPFR District Secretary or in the absence of the CPFR District Secretary, with any member of the Board of Commissioners within seven (7) calendar days after completion of Step Two. The Board of Commissioners shall conduct an informal hearing within twenty-one (21) calendar days of said request for review. Within twenty-one (21) calendar days following the hearing, the decision of the Board of Commissioners shall be transmitted, in writing, to the aggrieved employee.
- F. STEP FOUR. In the event the grievance is not satisfactorily settled at Step Three, the aggrieved employee may within seven (7) calendar days request that the matter be submitted to an arbitrator to be appointed by mutual agreement of the parties through PERC, or if PERC does not appoint an arbitrator, then the presiding Judge of Pierce County Superior Court shall be requested to appoint an arbitrator from a list of 3-arbitrators submitted by each of the parties to the grievance.
- G. The arbitrator shall have no power to render a decision that will add to, subtract from, or alter, change or modify the terms of an employment agreement, and the arbitrator's power shall be limited to interpretation and application of the express terms of such an Agreement and this policy.
- H. Each party shall initially bear the cost of presenting his/her own case.
- I. The arbitrator's decision shall be final and binding, and made in writing and shall be issued to the parties within thirty (30) calendar days after the arbitration hearing.
- J. If the arbitrator orders additional compensation or back-pay and benefits for the aggrieved employee, such compensation and benefits shall not extend further back than sixty (60) days before the initial filing of the grievance.

~~II.~~XIX. INDEMNIFICATION

- A. CPFR shall in all cases provide competent legal counsel of its choosing, to defend employees when the employee is a party, or is threatened to be made a party of any threatened, pending or contemplated action, suit or proceeding arising within the scope and course of employee's CPFR employment, whether civil, administrative or investigative, by reason of the fact of CPFR employment; and shall indemnify and hold harmless employees against all expenses, fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by an employee in connection with such action, suit or proceeding, except as otherwise provided in this Section.
- B. Nothing in this Section shall be construed to require CPFR to provide legal counsel or such indemnification for an employee for the following situations:
  - 1. In civil matters, where employee is the plaintiff or moving party; or where it shall be finally adjudicated in any action, suit or proceeding that the employee shall not have acted in good faith and in the reasonable belief that the employee's action was in the best interest of CPFR.
  - 2. In criminal matters, where employee is the defendant or complaining party.
  - 3. Nothing in this Section ~~3.17~~ shall be construed to prohibit employee from seeking additional legal counsel other than that provided by CPFR. However, nothing in this Section ~~3.17~~ shall be construed to require CPFR to pay any fees or other expenses incurred as a result of employment of such additional counsel.
- C. The rights provided for in this Section ~~3.17~~ shall not be deemed exclusive of any other rights to which employee may be entitled under any statute, ordinance, agreement, insurance or policy of CPFR.

APPROVED:

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MATT HOLM  
BOARD CHAIR

CENTRAL PIERCE FIRE & RESCUE  
BOARD POLICY  
NUMBER 3.41

ORIGINATED: January 1, 2024

APPROVED:

EFFECTIVE: January 1, 2024

SUBJECT: NON-EXEMPT, NON-REPRESENTED, NON-UNIFORMED EMPLOYEE COMMON BENEFITS

PURPOSE: This policy is intended to be a source of information and a general statement of the Employer's personnel policies and procedures applicable to Non-Exempt, Non-Represented, Non-Uniformed Employees.

It summarizes some of the standard benefits that these employees may receive and some of the duties and responsibilities expected by CPFR. If there is a special provision applicable to a particular benefit or program, it will be noted in the individual Personal Services Contract (employment agreement).

I. DEFINITIONS

- A. **Accrual:** Accumulation of leave over time.
- B. **HRA:** Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax advantaged health benefit used to reimburse employees for out-of-pocket medical expenses.
- C. **VEBA:** A Voluntary Employees' Beneficiary Association (VEBA) is a tax-exempt, irrevocable Trust under Section 501 (c)(9) of the Internal Revenue Code. This type of trust is used as a vehicle for employers to fund Health Reimbursement Accounts (HRA).
- D. **Grievance:** An official statement of a complaint over something believed to be wrong or unfair.
- E. **PERC:** The Public Employee Relations Commission (PERC) is the state agency with jurisdiction over public sector labor relations and collective bargaining, which assists parties in resolving labor-management disputes.

AUTHORITY & RESPONSIBILITY:

The Fire Chief and Human Resources Director have the authority and responsibility to ensure the components of this SOG are carried out as outlined.

POLICY: This FLSA Non-Exempt, Non-Represented, Non-Uniformed Employees Policy ("Policy") covers the following CPFR positions: Central Stores Manager, Lead Runner/Purchasing Assistant and Runner. CPFR may in the future add additional positions that are subject to this Policy.

PROCEDURE:

I. HOURS OF WORK

- A. Normal working hours will be forty (40) hours per week, Monday through Friday, from 8:00 am to 5:00 pm excluding an unpaid lunch period. With supervisor approval, this schedule may be adjusted to meet the needs of the District.

II. OVERTIME

- A. Hours worked above and beyond the normal scope of a work day in order to achieve the objectives of the District will be paid overtime at 1.5 x hourly rate of the employee.
- B. Approval to work overtime must be approved by the Supervisor or the Fire Chief.

III. SALARY

- A. The salaries for employees are set annually by the Board of Commissioners.
- B. The salary for employees covered under this policy will be based on a salary schedule consisting of five (5) steps (A through E), with a fixed 3% differential between steps.
- C. New employees shall start at the "A" step in the schedule unless otherwise determined by the Fire Chief.
- D. Each step is for a period of one (1) year, unless otherwise determined by the Fire Chief.
- E. Every three years, a market wage study may be conducted and salaries may be adjusted to market results, subject to Board approval during the budget process. A market wage survey may include smaller cities, regional fire authorities and Fire Districts with similar positions, responsibilities and workloads.

#### IV. VACATION ACCRUAL AND USAGE

- A. The following vacation accrual schedule will be used to calculate vacation hours earned. Vacation will be awarded on a monthly basis and vacation bank carry-over will be capped at the value of two (2) years accrual.

Years of Service	Annual Accrual	Months Covered	Monthly Accrual	Carry-Over Limit
1 year of service	80 hours	1-12 months	6.67 hours	160 hours
2 – 5 years	120 hours	13-60 months	10.00 hours	240 hours
6 – 10 years	160 hours	61-120 months	13.34 hours	320 hours
11 – 14 years	180 hours	121-168 months	15.00 hours	360 hours
15 – 19 years	200 hours	169-228 months	16.67 hours	400 hours
20 – 24 years	265 hours	229-288 months	22.09 hours	530 hours
25+ years	280 hours	289+ months	23.34 hours	560 hours

- B. The Fire Chief may place a newly hired employee anywhere on the vacation schedule as determined by their experience and qualifications.

#### V. SICK LEAVE ACCRUAK AND USAGE

- A. Employees shall accrue sick leave hours at the rate of seventeen (17) hours for each full month of service. Maximum sick leave accrual bank is 1,560 hours.
- B. CPFR buys back sick leave hours in excess of the employee's maximum accrual at the rate of 25% of the employee's base pay. Sick leave buy back will be paid in November of each year, and shall be paid accordingly:
1. One hundred percent (100%) shall be contributed into the members HRA account.
- C. Upon voluntary separation, sick leave banks will be bought out at 25% of base salary for all accrued sick leave hours and shall be paid accordingly:

##### 1. **Mandatory Accrued Sick Leave Contribution**

Upon the employee's voluntary separation from the District and on behalf of the employee, irrevocably contribute on a pre-tax basis to any one, or a combination of the two (2) options, as designated by the employee, an amount equal in value to 50% of the payments that would otherwise be paid to the employee for unused sick leave. The remaining 50% of the accrued sick leave payout entitled under the Agreement shall be paid directly to the employee upon separation.

Options –

- 1) The employee's HRA account.
- 2) The employee's 457 Deferred Compensation plan

**No Individual Employee Election.** The employee shall not have the option to receive a payout in cash for the value of up to 50% the accrued sick leave contributed to any of the above options.

**REMITTANCE OF CONTRIBUTIONS.** The District shall remit the above accrued sick leave contributions directly to the designated plan(s) for the duration of the Agreement. Those contributions shall be remitted directly to the custodian of the selected plan option within 30 days of the date the payment would have been payable to the employee.

- D. CPFR complies with the Family Medical Leave Act (FMLA), Washington's Paid Family and Medical Leave, Washington Family Care Act, and other federal and state laws covering absences. Please refer to SOG 2.11 and 2.14 for specific information.

## VI. HOLIDAYS

- A. Employees shall be awarded 120 holiday hours on an annual basis, to include holidays used as listed below, plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to 120 hours each year, in lieu of holidays worked. This will be paid in November of each year.
- B. The business offices of CPFR will be closed to the public on the following Washington State legal holidays:

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- C. If the Washington State legal holiday falls on a Saturday, employees will normally be granted Friday off for the holiday. If the Washington State legal holiday falls on a Sunday, employees will normally be granted Monday off for the holiday.



## VII. BEREAVEMENT LEAVE

- A. In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 work hours off with pay.
- B. Immediate family shall be defined as the spouse and children of the employee, parents or step parents, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. Also covered is the loss of a child in the event the employee would have qualified for prenatal or postnatal medical leave or family leave to bond with the child, for the seven days following the loss of a child.
- C. Additional leave for covered relationships, or non-covered relationships, may be allowed with the use of accrued vacation or holiday leave.

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- A. In the event of an emergency in the immediate family of the employee that requires the presence of the employee, the employee shall be granted immediate leave with pay, with leave time being deducted from the employee's appropriate accrued leave.
  - 1. The employee shall return to work within two hours or call the Supervisor to give an update on the situation.
  - 2. "Emergency" is defined as an event sudden in onset and unexpected, and which demands immediate action by the employee.

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- A. CPFR pays additional compensation based on longevity, on a monthly basis according to the following schedule:

5–9 years	(61 – 120 months) of employment	= 2% of current salary
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## X. MEDICAL, DENTAL, VISION AND LIFE INSURANCE COVERAGE

- A. Full medical and vision insurance coverage shall be paid through the Northwest Firefighters Trust (NWFFT) for 2024. Dental and basic life coverage will be paid through the Washington Counties Insurance Fund (WCIF) for 2024. Nothing in this policy precludes CPFR from changing policies of insurance to equitable coverage.
- B. Employees may choose to waive medical coverage through CPFR if they have qualifying medical coverage through a spouse or domestic partner elsewhere. In this instance, CPFR distributes an additional amount of \$4,000 annually, paid out 1/12 monthly, as an additional benefit for the employee.

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- A. CPFR contributes annually to a HRA/VEBA account in the amount of \$4,000 to help offset out of pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan. Funds will be frontloaded into the HRA on or before January 5 of each year. It is understood that at year end, any remaining funds will be rolled directly into a HRA/VEBA for the benefit of the employee.

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- A. The District shall contribute four and one-half percent (4.5%) of the employee's base wage per month, or Four Hundred Dollars (\$400), whichever is greater, per employee, to the deferred compensation plan with no employees matching required.

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- A. Employees covered under this policy are enrolled in State of Washington Department of Retirement System Plans as appropriate, with employer/employee contributions.

#### XIV. SEVERANCE PROVISIONS

- A. Employees terminated for any reason other than "just cause" when they are willing and able to perform their duties, shall receive severance pay as outlined below, based on their years of service:

Years of Service	Months Covered	Severance Provided
1 – 5 years of service	1-60 months	None
5 – 10 years	61-120 months	2 weeks
11 – 14 years	121-168 months	1 month

15 – 19 years	169-228 months	6 weeks
20 – 24 years	229-288 months	2 months
25+ years	289+ months	10 weeks

- B. For purposes of this Policy, “just cause” means failure to perform duties and responsibilities of job assignment at a consistently satisfactory level; failure to follow the rules, regulations and policies of the Employer; an act of dishonesty related to employment; conduct that constitutes a misdemeanor involving moral turpitude, dishonesty, misrepresentation or public office misconduct; or employee’s ineligibility for continued employment for failure to maintain license/certification requirements.

1. For the avoidance of doubt, no severance shall be due in the event employee’s employment ends due to one of the following: Employee is terminated for just cause, including inability to perform job duties or employee’s death; or the employee resigns or retires.

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- A. CPFR will provide two (2) shirts with the CPFR emblem when approved by the Deputy Chief on an as needed basis. Employees are eligible to receive one article from the company “store” each year.

#### XVI. WELLNESS PROGRAM

- A. Employees will be provided 30 minutes each work day for exercise fitness.

#### XVII. PROFESSIONAL DEVELOPMENT

- A. If approved, employees may attend schools, seminars, conferences, workshops, and CPFR shall pay reasonable expenses incurred in accordance with the general policy of CPFR regarding reimbursement of expenses.

#### XVIII. GRIEVANCE PROCEDURES

- A. The purpose of this procedure is to provide an orderly method of resolving all disputes involving interpretation of this Policy or the employment agreement between CPFR and an employee. This procedure shall not be used to change, add to, or delete provisions of an employment agreement, or in any other way modify this Policy. A determined effort shall be made to settle any such differences at the lowest possible level in the grievance procedure, and there shall be no suspension of work or interference with the operation of CPFR as a result of the filing of a grievance.

- B. An employee's failure to use the procedure in a timely manner shall constitute a full and complete waiver of the grievance. CPFR's failure to comply with time limits shall not constitute a waiver of defenses or acceptance of the employee's grievance, but permits the employee to advance the grievance to the next step of the grievance process. Any time limits in this grievance procedure may, however, be extended for stated periods of time by the appropriate parties by mutual agreement in writing; and the parties may, by mutual agreement, waive any step or steps in an effort to expedite the matter.
- C. STEP ONE. The aggrieved employee shall meet with his/her Supervisor within fourteen (14) calendar days of the knowledge of the alleged grievance, to attempt to resolve the difference at that level.
- D. STEP TWO. In the event the grievance is not resolved at Step One the aggrieved party shall reduce the grievance to written form which shall include the following: (1) statement of the grievance and relevant facts; (2) specific provisions of the agreement violated, if any; (3) remedy sought. The grievance, in written form shall be filed with the Fire Chief, or the Fire Chief's designee within seven (7) calendar days after the Step One meeting with his/her supervisor. The Fire Chief, or the designee, shall conduct an investigation and shall notify the aggrieved employee in writing of the decision and the reasons therefore, within seven (7) calendar days after receipt of the written grievance.
- E. STEP THREE. If the aggrieved employee is dissatisfied with the Step Two decision, the aggrieved employee may appeal to the Board of Commissioners. The request for review shall be filed in writing, with the CPFR District Secretary or in the absence of the CPFR District Secretary, with any member of the Board of Commissioners within seven (7) calendar days after completion of Step Two. The Board of Commissioners shall conduct an informal hearing within twenty-one (21) calendar days of said request for review. Within twenty-one (21) calendar days following the hearing, the decision of the Board of Commissioners shall be transmitted, in writing, to the aggrieved employee.
- F. STEP FOUR. In the event the grievance is not satisfactorily settled at Step Three, the aggrieved employee may within seven (7) calendar days request that the matter be submitted to an arbitrator to be appointed by mutual agreement of the parties through PERC, or if PERC does not appoint an arbitrator, then the presiding Judge of Pierce County Superior Court shall be requested to appoint an arbitrator from a list of 3-arbitrators submitted by each of the parties to the grievance.
- G. The arbitrator shall have no power to render a decision that will add to, subtract from, or alter, change or modify the terms of an employment agreement, and

the arbitrator's power shall be limited to interpretation and application of the express terms of such an Agreement and this policy.

- H. Each party shall initially bear the cost of presenting his/her own case.
- I. The arbitrator's decision shall be final and binding, and made in writing and shall be issued to the parties within thirty (30) calendar days after the arbitration hearing.
- J. If the arbitrator orders additional compensation or back-pay and benefits for the aggrieved employee, such compensation and benefits shall not extend further back than sixty (60) days before the initial filing of the grievance.

#### XIX. INDEMNIFICATION

- A. CPFR shall in all cases provide competent legal counsel of its choosing, to defend employees when the employee is a party, or is threatened to be made a party of any threatened, pending or contemplated action, suit or proceeding arising within the scope and course of employee's CPFR employment, whether civil, administrative or investigative, by reason of the fact of CPFR employment; and shall indemnify and hold harmless employees against all expenses, fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by an employee in connection with such action, suit or proceeding, except as otherwise provided in this Section.
- B. Nothing in this Section shall be construed to require CPFR to provide legal counsel or such indemnification for an employee for the following situations:
  - 1. In civil matters, where employee is the plaintiff or moving party; or where it shall be finally adjudicated in any action, suit or proceeding that the employee shall not have acted in good faith and in the reasonable belief that the employee's action was in the best interest of CPFR.
  - 2. In criminal matters, where employee is the defendant or complaining party.
  - 3. Nothing in this Section shall be construed to prohibit employee from seeking additional legal counsel other than that provided by CPFR. However, nothing in this Section shall be construed to require CPFR to pay any fees or other expenses incurred as a result of employment of such additional counsel.

- C. The rights provided for in this Section shall not be deemed exclusive of any other rights to which employee may be entitled under any statute, ordinance, agreement, insurance or policy of CPFR.

APPROVED:

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MATT HOLM  
BOARD CHAIR



## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** Board Policy 3.57 Surplus Property

**Attachments:** Board Policy 3.57

**Submitted by:** FD Robacker

**RECOMMENDED ACTION BY THE BOARD:**

- ☐ First reading
- ☒ Second reading
- ☐ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

**SUGGESTED MOTION:**

*"To approve Board Policy 3.57 Surplus Property".*

**SUMMARY:**

Board Policy 3.57 Surplus Property was presented to the Board for its first reading. Since the first reading, no additional comments have been received and no edits have been made.

**FINANCIAL IMPACT:** N/A



## CENTRAL PIERCE FIRE & RESCUE

### POLICY AND PROCEDURE 357

**SUBJECT:** Surplus Property

**EFFECTIVE DATE:** September 14, 2020

**OWNER:** Assistant Chief, Logistics

**REAUTHORIZATION DATE:** 2023

**ATTACHMENTS:**

Attachment A – Bill of Sale and Hold Harmless Agreement – Equipment

Attachment B – Bill of Sale and Hold Harmless Agreement – Vehicles

**INTENT:**

This policy will establish procedures for the lawful disposal of District owned property that has been determined by staff to be of limited or no value to the District

#### **1. DEFINITIONS**

- 1.1. *Property*. All equipment, material, fixtures, supplies and real estate owned by the District.
- 1.2. *Fair Market Value*. The value of the Property that would be obtained through an arms-length transaction using a Commercially Reasonable Means of sale, or the value established by a formal third party appraisal.
- 1.3. *Commercially Reasonable Means*. Process or procedures designed to obtain the highest value for surplus property which may include but are not limited to: public bidding procedures, consignment sales, sales through want ads, internet sites or other form of public notice, auctions, garage sales, sales through brokers, or privately negotiated sales provided that there is independent documentation that the private sale is for Fair Market Value.
- 1.4. *Staff*. Suppression personnel at the rank of Captain and above. Non-uniformed personnel at the classification of Lead, Division Head, and/or Director.

#### **2. POLICIES**

- 2.1. All personnel shall conform to this policy for the lawful disposal of district owned property in conformance of state law.

#### **3. PROCEDURES**

- 3.1. The Board of Commissioners shall, by the adoption of this policy, delegate to the Fire Chief or designee the decision to surplus any Property of the District. All



surplus property shall be disposed of consistent with this policy unless the Board of Commissioners adopts a Resolution establishing an exception to this policy.

### **3.2. Disposition of Property**

#### **3.2.1. General Disposal Procedures:**

3.2.1.1. Related Parties. Assets available for disposal shall not be sold to any related party of the District including elected officials, officers, or employees; except through public sale where the public also has access to the asset.

3.2.1.2. Bills of Sale for items sold by contract shall be submitted to Finance.

3.2.1.3. District markings, identification, and stickers should be removed before disposal.

3.2.2. Board approval to Surplus. Assistant Chief of Logistics will submit list of items as surplus to the Board to be officially declared surplus by Board motion at a public meeting.

3.2.3. Estimated Value less than cost of disposal. When staff has determined that the cost of disposal exceeds the value of the Property, such determination should be documented in writing. The Property may then be disposed in any manner deemed suitable by staff.

3.2.4. Estimated Value exceeds cost of disposal but is less than \$100.00. Property shall be disposed of using Commercially Reasonable Means approved by the Fire Chief or designee. Property that has an Asset Tracking Tag (old assets) or tracked serial number (more recent assets) that needs disposal shall have an Asset Control Form, as provided in Policy 339-Property Management, completed by personnel, submitted to and approved by their Division head, then forwarded to Finance for inventory and accounting purposes.

3.2.5. Estimated Value exceeds \$100. Property shall be disposed of using Commercially Reasonable Means approved by the Fire Chief or designee. Property that has an Asset Tracking Tag (old assets) or tracked serial number (more recent assets) that needs disposal shall have an Asset Control Form, as provided in Policy 339-Property Management, completed by personnel, submitted to and approved by their Division head, then forwarded to Finance for inventory and accounting purposes.

3.2.5.1. All Vehicles and apparatus not sold to a qualifying governmental agency will be sold through public auction.

3.2.5.1.1. Per RCW 46.37.195, response vehicles and apparatus with lights bars sold to the general public shall be stripped of all emergency lighting, sirens, department identification and radios as required.

3.2.5.1.2. If the property value is equal to or in excess of \$500, reference 3.3.1 below.

3.2.6. Real estate. Transfers of real estate of any value shall require a formal resolution of the Board of Commissioners designating the property surplus and authorizing the sale or transfer.

3.2.7. Transfer of Surplus Property to a Governmental Entity. Pursuant to Chapter 39.33 RCW, surplus property may be sold, transferred, donated, exchanged, leased, or otherwise disposed of, to the State of Washington, any Washington State municipality, a political subdivision of Washington State, or a foreign governmental entity. Pursuant to RCW 39.33.010 and RCW 39.33.020, the transfer shall occur as follows:

3.2.7.1. Estimated Value of zero. Surplus items may only be donated if there is no fair market value for surplus sale or salvage, or the cost of disposal would exceed the value.

3.2.7.2. Estimated Value is less than \$50,000.00. Property shall be transferred for Fair Market Value on such terms and conditions as are mutually agreeable between the governmental entities.

3.2.7.3. Transfer of Property Having an Estimated Value Greater Than \$50,000.00. Prior to conveying property having an estimated value of \$50,000 or more to a governmental entity, the District shall hold a public hearing to advise the public on the proposed terms of the transfer and thereafter solicit public input on the proposed transaction using the following procedures:

3.2.7.3.1. Notice of Public Hearing. Publish notice of the public hearing once in a newspaper of general circulation where the property is located at least 10 days but not greater than 25 days prior to the hearing.

3.2.7.3.2. Contents of Hearing Notice. At a minimum, the hearing notice shall set forth the date, time, and place of the hearing. It shall also identify the property to be disposed of using a description easily understood by the public. Finally, if the property is real property, the notice shall also describe the proposed use thereof by the receiving governmental entity.

3.2.7.3.3. Press Release. A press release pertaining to the hearing shall be disseminated among printed and electronic media in the area where the property is located.

3.2.7.3.4. Transfer Decision. At or after the conclusion of the public hearing, the District Commissioners shall determine whether to so transfer the property.

3.2.8. Lost/Stolen/Unaccounted for Property. When all efforts have failed to recover property, personnel shall complete an Asset Control Form, as provided in Policy 339-Property Management, and forward to Finance for inventory and accounting purposes.

3.2.8.1. Lost items may require additional reports to the police department, Fire Chief, SAO, and Insurance Company.

3.2.8.2. Disposals brought about as a result of natural disasters would require reporting to the insurance provider for an eventual reimbursement claim.

### **3.3. Documentation of Sales.**

- 3.3.1. Sales of equipment, vehicles or safety gear of any value and sales of other personal property in excess of a value of \$500.00 shall be transferred pursuant to a Bill of Sale substantially in the form attached as Attachment A (Equipment) or Attachment B (Vehicles). The Bill of Sale requirement may be waived in specific situations with the approval of District legal counsel. An inventory of all surplus Property disposed of pursuant to this policy shall be maintained in accordance with the state record retention requirements.

#### **4. REFERENCE**

- 4.1. Policy 339 – Property Management

CENTRAL PIERCE FIRE & RESCUE  
BOARD POLICY  
NUMBER 3.57

ORIGINATED: September 14, 2020

APPROVED:

EFFECTIVE:

SUBJECT: SURPLUS PROPERTY

PURPOSE: To establish legal and fair guidelines for declaring property and equipment surplus, and to meet the needs of the District by establishing procedures for the disposal of surplus items.

POLICY: This policy will establish procedures for the lawful disposal of District owned property that has been determined by staff to be of limited or no value to the District. All personnel shall conform to this policy for the lawful disposal of district owned property in conformance of state law.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners and Executive Staff Members have the authority and responsibility to ensure all District Members are familiar with and operate within the parameters of this Board Policy.

QUICK LINKS:

PROCEDURE:

I. DEFINITIONS

- A. Property
- B. Fair Market Value
- C. Commercially Reasonable Means
- D. Staff

II. PROCEDURE

A. DELEGATION

A-B.DISPOSITION OF PROPERTY

1. GENERAL DISPOSAL PROCEDURES
2. BOARD APPROVAL TO SURPLUS
3. ESTIMATED VALUE LESS THAN DISPOSAL COST
4. ESTIMATED VALUE LESS THAN 100
- 5-4. ESTIMATED VALUE EXCEEDS DISPOSAL100
- 6-5. REAL ESTATE
- 7-6. TRANSFER TO A GOVERNEMENTAL ENTITY
- 8-7. LOST STOLEN UNACCOUNTED FOR PROPERTY

B-C.DOCUMENTATION OF SALES

III. FORMS AND ATTACHMENTS

IV. REFERENCE

Field Code Changed

PROCEDURE:

I. DEFINITIONS:

- A. **Property:** All equipment, material, fixtures, supplies, and real estate owned by the District.
- B. **Fair Market Value:** The value of the Property that would be obtained through an arms-length transaction using a [commercially reasonable means](#) of sale, or the value established by a formal third party appraisal.
- C. **Commercially Reasonable Means:** Process or procedures designed to obtain the highest value for surplus property which may include but are not limited to: public bidding procedures, consignment sales, sales through want ads, internet sites or other form of public notice, auctions, garage sales, sales through brokers, or privately negotiated sales provided that there is independent documentation that the private sale is for Fair Market Value.
- D. **Staff:** Suppression personnel at the rank of Captain and above. Non-uniformed personnel at the classification of Lead, Division Head, and/or Director.

II. PROCEDURE

- A. **DELEGATION** - The board of Commissioners shall, by the adoption of this policy, delegate to the Fire Chief or designee the decision to surplus any Property of the District. All surplus property shall be disposed of consistent with this policy unless the Board of Commissioners adopts a Resolution establishing an exception to this policy.
- B. **DISPOSITION OF PROPERTY**
  - 1. GENERAL DISPOSAL PROCEDURES
    - a. **Related Parties:** Assets available for disposal shall not be sold to any related party of the District to include elected officials, officers, or employees, except through public sale where the public also has access to the asset
    - b. **Bill of Sale:** For items sold by contract [the bill of sale](#) shall be submitted to finance.
    - c. **District markings:** [All District identification, and stickers](#) should be removed before disposal.
  - 2. BOARD APPROVAL TO SURPLUS. Assistant Chief of Logistics will submit [a](#) list of items as surplus to the Board [and Finance](#) to be officially declared surplus by Board motion at a public meeting.

3. ESTIMATED VALUE LESS THAN COST OF DISPOSAL. When staff has determined that the cost of disposal exceeds the value of the Property, such determination should be documented in writing. The property may then be disposed in any manner deemed suitable by staff.

4. ESTIMATED VALUE EXCEEDS COST OF DISPOSAL

- ┆ Property shall be disposed of [through the public auctions GovPlanet or](#)
- ┆ Property shall be disposed of [through the public auctions GovPlanet or](#)
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- ┆ Property shall be disposed of [through the public auctions GovPlanet or](#)

6.a. Property that has an Asset Tracking Tag (old assets) or tracked serial number (more recent assets) that need disposal shall have an Asset Control Form, as provided in Policy 339-Property Management, completed by personnel, submitted to and approved by their Division head, then forwarded to Finance for inventory and accounting purposes.

b. Per RCW 46.37.195, response vehicles and apparatus with lights bars sold to the general public shall be stripped of all emergency lighting, sirens, department identification and radios as required.

i.)c. [If the property value is equal to or in excess of \\$500, reference C1 below.](#)

- 7.5. REAL ESTATE. Transfers of real estate of any value shall require a formal resolution of the Board of Commissioners designating the property surplus and authorizing the sale or transfer.

8.6. TRANSFER OF SURPLUS PROPERTY TO A GOVERNMENTAL ENTITY.

Pursuant to Chapter 39.33 RCW, surplus property may be sold, transferred, donated, exchanged, leased, or otherwise disposed of, to the State of Washington, any Washington State municipality, a political subdivision of Washington State, or a foreign governmental entity. Pursuant to RCW 39.33.010 and RCW 39.33.020, the transfer shall occur as follows:

a. **Estimated value of Zero**

- i.) Surplus items may only be donated if there is no fair market value for surplus sale or salvage, or the cost of disposal would exceed the value.

b. **Estimated Value is less than \$50,000.00**

- i.) Property shall be transferred for Fair Market Value on such terms and conditions as are mutually agreeable between the governmental entities.
- c. **Transfer of Property Having an Estimated Value Greater Than \$50,000.00** Prior to conveying property having an estimated value of \$50,000 or more to a governmental entity, the District shall hold a public hearing to advise to public on the proposed terms of the transfer and thereafter solicit public input on the proposed transaction using the following procedures:
  - i.) Notice of Public Hearing. Publish notice of the public hearing once in a newspaper of general circulation where the property is located at least 10 days but not greater than 25 days prior to the hearing.
  - ii.) Contents of Hearing Notice. At a minimum, the hearing notice shall set for the date, time, and place of the hearing. It shall also identify the property to be disposed of using a description easily understood by the public. Finally, if the property is real property, the notice shall also describe the proposed use thereof by the receiving governmental entity.
  - iii.) Transfer Decision. At or after the conclusion of the public hearing, the District Commissioners shall determine whether to so transfer the property.

**9.7. LOST/STOLEN/UNACCOUNTED FOR PROPERTY.** When all efforts have failed to recover property, personnel shall complete an Asset Control Form, as provided in Policy 339-Property Management, and forward to Finance for inventory and accounting purposes.

- a. Lost items may require additional reports to the police department, Fire Chief, SAO, and Insurance Company.
- b. Disposals brought about as a result of natural disasters would require reporting to the insurance provider for an eventual reimbursement claim.

#### **C. DOCUMENTATION OF SALES**

1. Sales of equipment, vehicles or safety gear of any value and sales of other personal property in excess of a value of \$500.00 shall be transferred pursuant to a Bill of Sale substantially in the form attached as Attachment A (Equipment) or Attachment B (Vehicles). The Bill of Sale requirement may be waived in specific situation with the approval of District legal counsel. An inventory of all surplus Property disposed of pursuant to this policy shall be maintained in accordance with the state record retention requirements.

**III. FORMS AND ATTACHMENTS**

- A. Bill of Sale and Hold Harmless Agreement – Equipment
- B. Bill of Sale and Hold Harmless Agreement – Vehicles

**REFERENCE**

Policy 339 – Property Management

APPROVED:

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MATT HOLM  
BOARD CHAIR



CENTRAL PIERCE FIRE & RESCUE  
BOARD POLICY  
NUMBER 3.57

ORIGINATED: September 14, 2020

APPROVED: February 12, 2024

EFFECTIVE: February 12, 2024

SUBJECT: SURPLUS PROPERTY

PURPOSE: To establish legal and fair guidelines for declaring property and equipment surplus, and to meet the needs of the District by establishing procedures for the disposal of surplus items.

POLICY: This policy will establish procedures for the lawful disposal of District-owned property that has been determined by staff to be of limited or no value to the District. All personnel shall conform to this policy for the lawful disposal of District-owned property in conformance of state law.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners and Executive Staff Members have the authority and responsibility to ensure all District Members are familiar with and operate within the parameters of this Board Policy.

QUICK LINKS:

[PROCEDURE:](#)

I. [DEFINITIONS](#)

- A. [Property](#)
- B. [Fair Market Value](#)
- C. [Commercially Reasonable Means](#)
- D. [Staff](#)

II. [PROCEDURE](#)

- A. [DELEGATION](#)
- B. [DISPOSITION OF PROPERTY](#)
  - 1. [GENERAL DISPOSAL PROCEDURES](#)
  - 2. [BOARD APPROVAL TO SURPLUS](#)
  - 3. [ESTIMATED VALUE LESS THAN DISPOSAL COST](#)
  - 4. [ESTIMATED VALUE EXCEEDS DISPOSAL](#)
  - 5. [REAL ESTATE](#)
  - 6. [TRANSFER TO A GOVERNEMENTAL ENTITY](#)
  - 7. [LOST STOLEN UNACCOUNTED FOR PROPERTY](#)
- C. [DOCUMENTATION OF SALES](#)

III. [FORMS AND ATTACHMENTS](#)

IV. [REFERENCE](#)

## PROCEDURE:

### I. DEFINITIONS:

- A. **Property:** All equipment, material, fixtures, supplies, and real estate owned by the District.
- B. **Fair Market Value:** The value of the Property that would be obtained through an arms-length transaction using a commercially reasonable means of sale, or the value established by a formal third party appraisal.
- C. **Commercially Reasonable Means:** Process or procedures designed to obtain the highest value for surplus property which may include but are not limited to: public bidding procedures, consignment sales, sales through want ads, internet sites or other form of public notice, auctions, garage sales, sales through brokers, or privately negotiated sales provided that there is independent documentation that the private sale is for Fair Market Value.
- D. **Staff:** Suppression personnel at the rank of Captain and above. Non-uniformed personnel at the classification of Lead, Division Head, and/or Director.

### II. PROCEDURE

- A. **DELEGATION** - The board of Commissioners shall, by the adoption of this policy, delegate to the Fire Chief or designee the decision to surplus any Property of the District. All surplus property shall be disposed of consistent with this policy unless the Board of Commissioners adopts a Resolution establishing an exception to this policy.
- B. **DISPOSITION OF PROPERTY**
  - 1. GENERAL DISPOSAL PROCEDURES
    - a. **Related Parties:** Assets available for disposal shall not be sold to any related party of the District to include elected officials, officers, or employees, except through public sale where the public also has access to the asset
    - b. **Bill of Sale:** For items sold by contract the bill of sale shall be submitted to finance.
    - c. **District markings:** All District identification, and stickers should be removed before disposal.
  - 2. BOARD APPROVAL TO SURPLUS. Assistant Chief of Logistics will submit a list of items as surplus to the Board and Finance to be officially declared surplus by Board motion at a public meeting.

3. ESTIMATED VALUE LESS THAN COST OF DISPOSAL. When staff has determined that the cost of disposal exceeds the value of the Property, such determination should be documented in writing. The property may then be disposed in any manner deemed suitable by staff.
4. ESTIMATED VALUE EXCEEDS COST OF DISPOSAL. Property shall be disposed of through the public auctions GovPlanet or Washington Department of Enterprise Services. Any other auction platform can be used only with approval of the Fire Chief or designee prior to sale. The only exception would be sale to a governmental entity (See Transfer of Surplus Property to a Governmental Entity in item 6 below).
  - a. Property that has an Asset Tracking Tag (old assets) or tracked serial number (more recent assets) that need disposal shall have an Asset Control Form, as provided in Policy 339-Property Management, completed by personnel, submitted to and approved by their Division head, then forwarded to Finance for inventory and accounting purposes.
  - b. Per RCW 46.37.195, response vehicles and apparatus with lights bars sold to the general public shall be stripped of all emergency lighting, sirens, department identification and radios as required.
  - c. If the property value is equal to or in excess of \$500, reference C1 below.
5. REAL ESTATE. Transfers of real estate of any value shall require a formal resolution of the Board of Commissioners designating the property surplus and authorizing the sale or transfer.
6. TRANSFER OF SURPLUS PROPERTY TO A GOVERNMENTAL ENTITY. Pursuant to Chapter 39.33 RCW, surplus property may be sold, transferred, donated, exchanged, leased, or otherwise disposed of, to the State of Washington, any Washington State municipality, a political subdivision of Washington State, or a foreign governmental entity. Pursuant to RCW 39.33.010 and RCW 39.33.020, the transfer shall occur as follows:
  - a. **Estimated value of Zero**
    - i.) Surplus items may only be donated if there is no fair market value for surplus sale or salvage, or the cost of disposal would exceed the value.
  - b. **Estimated Value is less than \$50,000.00**
    - i.) Property shall be transferred for Fair Market Value on such terms and conditions as are mutually agreeable between the governmental entities.

- c. **Transfer of Property Having an Estimated Value Greater Than \$50,000.00** Prior to conveying property having an estimated value of \$50,000 or more to a governmental entity, the District shall hold a public hearing to advise to public on the proposed terms of the transfer and thereafter solicit public input on the proposed transaction using the following procedures:
  - i.) Notice of Public Hearing. Publish notice of the public hearing once in a newspaper of general circulation where the property is located at least 10 days but not greater than 25 days prior to the hearing.
  - ii.) Contents of Hearing Notice. At a minimum, the hearing notice shall set for the date, time, and place of the hearing. It shall also identify the property to be disposed of using a description easily understood by the public. Finally, if the property is real property, the notice shall also describe the proposed use thereof by the receiving governmental entity.
  - iii.) Transfer Decision. At or after the conclusion of the public hearing, the District Commissioners shall determine whether to so transfer the property.

- 7. LOST/STOLEN/UNACCOUNTED FOR PROPERTY. When all efforts have failed to recover property, personnel shall complete an Asset Control Form, as provided in Policy 339-Property Management, and forward to Finance for inventory and accounting purposes.
  - a. Lost items may require additional reports to the police department, Fire Chief, SAO, and Insurance Company.
  - b. Disposals brought about as a result of natural disasters would require reporting to the insurance provider for an eventual reimbursement claim.

### C. DOCUMENTATION OF SALES

- 1. Sales of equipment, vehicles or safety gear of any value and sales of other personal property in excess of a value of \$500.00 shall be transferred pursuant to a Bill of Sale substantially in the form attached as Attachment A (Equipment) or Attachment B (Vehicles). The Bill of Sale requirement may be waived in specific situation with the approval of District legal counsel. An inventory of all surplus Property disposed of pursuant to this policy shall be maintained in accordance with the state record retention requirements.

### III. FORMS AND ATTACHMENTS

- A. Bill of Sale and Hold Harmless Agreement – Equipment

B. Bill of Sale and Hold Harmless Agreement – Vehicles

**REFERENCE**

Policy 339 – Property Management

APPROVED:

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MATT HOLM  
BOARD CHAIR



## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** Waiver of Competitive Bid Requirements – 2004 Pierce Dash Fire Engine Refurb

**Attachments:** Resolution 24-03

**Submitted by:** DC VanKeulen

### **RECOMMENDED ACTION BY THE BOARD:**

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

### **SUGGESTED MOTION:**

*"I move to waive the requirement for a second reading of Resolution 24-03."*

*"I move to approve Resolution 24-03, waiving the competitive bid requirements and appropriating \$471,722 for the work required to refurb one (1) 2004 Pierce Dash Fire Engine."*

### **SUMMARY:**

As part of the overall sustainability planning, Staff is looking to refurbish some of its apparatus. The refurbishing process will place the unit back in front-line service for a period of 10 years, thereby modifying the ERF substantially. Staff would like the refurbishing process to be done by the original apparatus manufacturer, or by an approved dealer of the manufacturer. As such, these refurbishing activities require waiving the competitive bid requirements.

**FINANCIAL IMPACT:** \$471,722.00 from ERF Fund 015.

## CENTRAL PIERCE FIRE & RESCUE

### RESOLUTION NO. 24-03

A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR CENTRAL PIERCE FIRE & RESCUE, PIERCE COUNTY, WASHINGTON, AUTHORIZING WAIVER OF COMPETITIVE BIDDING REQUIREMENTS FOR THE REFURBISHMENT OF A 2004 PIERCE DASH PUMPER

**WHEREAS**, RCW 39.04.280 provides for the waiver of competitive bidding requirements under enumerated conditions including (1)(a) Purchases that are clearly and legitimately limited to a single source of supply and (1)(b) Purchases involving special facilities or market conditions; and

**WHEREAS**, the District has the need to refurbish the currently owned 2004 Pierce Dash Pumper; and

**WHEREAS**, given the lead time of more than three years to purchase a new vehicle to fit the needs of the District, this option allows for a quicker deployment; and

**WHEREAS**, refurbishing this currently owned apparatus is more cost effective for the District; and

**WHEREAS**, having the apparatus refurbished by the manufacturer's exclusive dealer for parts, service, and sales allows for existing familiarity with the units, increase quality of work, and warranty access to future service; and

**WHEREAS**, Hughes Fire Equipment is the exclusive provider of parts and services for Pierce apparatus in Washington State as documented in Exhibit 1 to this Resolution; and

**WHEREAS**, The Board of Commissioners has determined that it is in the best interest of the District to approve the refurbishment of a 2004 Pierce Dash Pumper under the statutory bid exceptions identified above.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Commissioners for Central Pierce Fire & Rescue as follows:

**Section 1:** Waive the competitive bidding requirements pursuant to RCW 39.04.280(1)(a) and (b).

**Section 2:** Authorize the Fire Chief to enter into an agreement to have the 2004 Pierce Dash Pumper refurbished by Hughes Fire Equipment under the following conditions.

- a. The refurbishment is clearly and legitimately available only from a single source of supply.

**Section 3:** Appropriating funds in the ERF in the amount of \$471,722 for the work required to refurb one (1) 2004 Pierce Dash Fire Engine.

**ADOPTED** BY THE BOARD OF FIRE COMMISSIONERS FOR CENTRAL PIERCE FIRE & RESCUE, PIERCE COUNTY, WASHINGTON, AT A REGULAR MEETING HELD THIS 12th DAY OF FEBRUARY 2024, OF WHICH ALL COMMISSIONERS WERE NOTIFIED AND \_\_\_\_\_ WERE PRESENT AND VOTING.

\_\_\_\_\_  
Matthew Holm, Commissioner

\_\_\_\_\_  
Steve Stringfellow, Commissioner

\_\_\_\_\_  
Rich Coleman, Commissioner

\_\_\_\_\_  
Bob Willis, Commissioner

\_\_\_\_\_  
Dale Mitchell, Commissioner

ATTEST:

\_\_\_\_\_  
Tanya Robacker, District Secretary



2600 AMERICAN DRIVE  
POST OFFICE BOX 2017  
APPLETON, WISCONSIN 54912-2017  
920-832-3000 • FAX 920-832-3208  
[www.piercemfg.com](http://www.piercemfg.com)



January 30, 2024

RE: Sole Source

To whom it may concern:

To provide you with the personalized level of sales, service, and warranty you deserve, Pierce has established a network of authorized dealers throughout the country. Hughes Fire Equipment Inc. is the exclusive dealer for the sale operation, service, parts, and warranty of custom and commercial fire apparatus manufactured by Pierce in the states of Alaska, Arizona, Hawaii, Idaho, Montana, Oregon, Washington and in Clark County, Nevada.

Hughes Fire Equipment Inc. is extremely qualified to provide you with the support you have come to expect from Pierce and has service & warranty facilities located in the states of Arizona, Hawaii, Idaho, Oregon, and Washington.

Please contact Hughes Fire Equipment Inc. direct for Sales support or visit their website for more information [www.hughesfire.com](http://www.hughesfire.com).

Sincerely,

A handwritten signature in black ink that reads "Charley Hopp". The signature is written in a cursive, flowing style.

Charley Hopp  
Manager – Contracts and Sales Support  
Pierce Manufacturing Inc.



## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** Waiver of Competitive Bid Requirements – Spartan/Smeal 105' Aerial Refurb

**Attachments:** Resolution 24-04

**Submitted by:** DC VanKeulen

### **RECOMMENDED ACTION BY THE BOARD:**

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

### **SUGGESTED MOTION:**

*"I move to waive the requirement for a second reading of Resolution 24-04."*

*"I move to approve Resolution 24-04, waiving the competitive bid requirements and appropriating \$1.1 million in the ERF Fund for the work required to refurb one (1) Spartan/Smeal 105-foot Aerial Apparatus."*

### **SUMMARY:**

As part of the overall sustainability planning, Staff is looking to refurbish some of its apparatus. The refurbishing process will place the unit back in front-line service for a period of 10 years, thereby modifying the ERF substantially. Staff would like the refurbishing process to be done by the original apparatus manufacturer, or by an approved dealer of the manufacturer. As such, these refurbishing activities require waiving the competitive bid requirements.

**FINANCIAL IMPACT:** \$1,017,014.00 from the ERF Fund 015.

## CENTRAL PIERCE FIRE & RESCUE

### RESOLUTION NO. 24-04

A RESOLUTION OF THE BOARD OF FIRE COMMISSIONERS FOR CENTRAL PIERCE FIRE & RESCUE, PIERCE COUNTY, WASHINGTON, AUTHORIZING WAIVER OF COMPETITIVE BIDDING REQUIREMENTS FOR THE REFURBISHMENT OF A 2003 SPARTAN/SMEAL AERIAL LADDER APPARATUS

**WHEREAS**, RCW 39.04.280 provides for the waiver of competitive bidding requirements under enumerated conditions including (1)(a) Purchases that are clearly and legitimately limited to a single source of supply and (1)(b) Purchases involving special facilities or market conditions; and

**WHEREAS**, the District has the need to refurbish the currently owned 2003 Spartan/Smeal Aerial Ladder; and

**WHEREAS**, given the lead time of more than three years to purchase a new vehicle to fit the needs of the District, this option allows for a quicker deployment; and

**WHEREAS**, refurbishing this currently owned apparatus is more cost effective for the District; and

**WHEREAS**, having the apparatus refurbished by the manufacturer's exclusive dealer for parts, service, and sales allows for existing familiarity with the units, increase quality of work, and warranty access to future service; and

**WHEREAS**, True North Emergency Equipment is the exclusive provider of parts and services for Spartan Emergency Response apparatus in Washington State as documented in Exhibit 1 to this Resolution; and

**WHEREAS**, The Board of Commissioners has determined that it is in the best interest of the District to approve the refurbishment of a 2003 Spartan/Smeal Aerial Ladder under the statutory bid exceptions identified above.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Commissioners for Central Pierce Fire & Rescue as follows:

**Section 1:** Waive the competitive bidding requirements pursuant to RCW 39.04.280(1)(a) and (b).

**Section 2:** Authorize the Fire Chief to enter into an agreement to have the 2003 Spartan/Smeal Aerial Ladder refurbished by True North Emergency Equipment under the following conditions.

- a. The refurbishment is clearly and legitimately available only from a single source of supply.

**Section 3:** Appropriating funds in the ERF in the amount of \$1,017,014.00 for the work required to refurb one (1) 2003 Spartan/Smeal Aerial Ladder.

**ADOPTED** BY THE BOARD OF FIRE COMMISSIONERS FOR CENTRAL PIERCE FIRE & RESCUE, PIERCE COUNTY, WASHINGTON, AT A REGULAR MEETING HELD THIS 12th DAY OF FEBRUARY 2024, OF WHICH ALL COMMISSIONERS WERE NOTIFIED AND \_\_\_\_\_ WERE PRESENT AND VOTING.

\_\_\_\_\_  
Matthew Holm, Commissioner

\_\_\_\_\_  
Steve Stringfellow, Commissioner

\_\_\_\_\_  
Rich Coleman, Commissioner

\_\_\_\_\_  
Bob Willis, Commissioner

\_\_\_\_\_  
Dale Mitchell, Commissioner

ATTEST:

\_\_\_\_\_  
Tanya Robacker, District Secretary



**To: Central Pierce Fire and Rescue**

**Attention: Erika McInnis**

**Re: Sole Source Letter**

**Date: 01/31/2024**

True North Emergency Equipment has provided Central Pierce Fire and Rescue an estimate to refurbish a Ladder Tower/Spartan Aerial Ladder Truck.

There are many manufacturers in the United States that will rehabilitate and refurbish emergency apparatus, but True North Emergency Equipment is the only authorized dealer for Ladder Tower and Spartan Emergency Response in the Pacific Northwest.

**Ladder Tower is the Original Equipment Manufacturer (OEM) and this unit would be refurbished by the actual OEM, not a third party.**

Ladder Tower also provides certified aerial technicians to provide the most up to date and current ladder repairs, refurbishments, and testing through extensive processes.

If you have any other questions, please don't hesitate to reach out.

Respectfully,

**Steve Brewer**

**Territory Manager**

**True North Emergency Equipment.**



## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** CPFR/OVFR Consolidation Policy Statement

**Attachments:** CPFR & OVFR Merger Policy Position Statements

**Submitted by:** Chief Morrow

### **RECOMMENDED ACTION BY THE BOARD:**

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

### **SUGGESTED MOTION:**

*"I move to approve the Central Pierce Fire & Rescue Policy Position Statement regarding consolidation, as it pertains to Orting Valley Fire & Rescue."*

### **SUMMARY:**

Orting Valley Fire & Rescue is contracting for fire protection services with the District. The contract contains language that has the intent to merge both Districts by the end of 2025.

On January 22<sup>nd</sup>, Central Pierce and Graham Fire approved policy statements regarding the intent to explore consolidation through merger. With the intent to keep the process moving forward as a three-way partnership towards merger, Central Pierce and Orting Valley Fire need to do the same, thus having all three agencies aligned around the attached policy position.

### **FINANCIAL IMPACT:**

None

**Central Pierce Fire & Rescue  
Board of Fire Commissioners  
Policy Position Statement on Consolidation**

The Central Pierce Fire & Rescue Board of Fire Commissioners formally acknowledges the Orting Valley Fire & Rescue Policy Position Statement on Consolidation that was adopted by their Board on February 13, 2024, and;

The Central Pierce Fire & Rescue Board of Fire Commissioners has determined that it would be in the best interest of the community to explore the option of consolidation through merger with Orting Valley Fire & Rescue, and;

The Central Pierce Fire & Rescue Board of Fire Commissioners definitive interest would be to merge the two (2) Fire Districts into one (1) new organization with a new name, a new organizational brand, and a new organizational culture, and;

The Central Pierce Fire & Rescue Board of Fire Commissioners considers a merger to be a top priority for Central Pierce Fire & Rescue staff, and in furtherance of this Policy Position Statement, directs the Fire Chief and staff to implement and/or support the following steps towards consolidation:

1. Explore an April 2025 ballot measure where the Orting Valley Fire & Rescue citizens are given the opportunity to vote.
2. Explore an April 2025 ballot measure where a consolidation via merger would become effective on January 1, 2026.
3. Provide monthly progress reports to the Board of Fire Commissioners.
4. Continue work efforts and progress on existing regional collaboration efforts.
5. Continue to explore new regional collaboration efforts while focusing on educating the community, proactively communicating with the membership, and nurturing existing collaboration efforts.

**Orting Valley Fire & Rescue  
Board of Fire Commissioners  
Policy Position Statement on Consolidation**

The Orting Valley Fire & Rescue Board of Fire Commissioners has determined that it would be in the best interest of the community to explore the option of consolidation through merger with Central Pierce Fire & Rescue, and;

The Orting Valley Fire & Rescue Board of Fire Commissioners definitive interest would be to merge the two (2) Fire Districts into one (1) new organization with a new name, a new organizational brand, and new organizational culture, and;

The Orting Valley Fire & Rescue Board of Fire Commissioners considers a merger to be a top priority for Orting Valley Fire & Rescue staff, and in furtherance of this Policy Position Statement, directs the Fire Chief and staff to immediately implement the following steps towards consolidation:

1. Explore an April 2025 ballot measure where the Orting Valley Fire & Rescue citizens are given the opportunity to vote.
2. Explore an April 2025 ballot measure where a consolidation via merger would become effective on January 1, 2026.
3. Provide monthly progress reports to the Board of Fire Commissioners.
4. Continue work efforts and progress on existing regional collaboration efforts.
5. Continue to explore new regional collaboration efforts while focusing on educating the community, proactively communicating with the membership, and nurturing existing collaboration efforts.





## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** KME Cancellation & add Refurbishments

**Attachments:** KME Predator Contract Addendum for reference

**Submitted by:** Tanya Robacker

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: \_\_\_\_\_

**MOTION:** To authorize the Chief to cancel the purchase contract with Cascade Fire & Safety for the apparatus prepaid in 2021 in the amount of \$2,272,058.00, requesting a refund into the ERF 015 Fund.

### Apparatus Prepaid are:

- 1) KME Predator Pumper (Product Code FS19OC04, \$869,058 ); and
- 2) KME Predator Ladder (Product Code FS19OA02, \$1,403,000)

**SUMMARY:** In 2021 at the recommendation of staff, the Board authorized the purchase of two apparatus, a KME Predator Pumper and Ladder. These were prepaid in December 2021 because Cascade Fire & Safety was extending 2019 Contract and pricing discounts if we ordered and prepaid before year-end.

With the passage of Sustainability Resolution 23-03, the District committed to being better stewards of the environment and District resources. Cancelling the contract for these new apparatus and using the funds to refurbish our current fleet furthers the District's commitment to our sustainability position.

**AGREEMENT BETWEEN  
CENTRAL PIERCE FIRE & RESCUE  
AND CASCADE FIRE & SAFETY  
FOR THE PURCHASE OF KME PREDATOR FLEX SERIES PUMPERS AND KME  
103' TUFF TRUCK REAR MOUNT LADDER TRUCKS**

**MODIFICATION-ADDENDUM ONE**

THIS MODIFICATION TO THE ORIGINAL AGREEMENT executed on November 18th, 2021, is made and entered into by Central Pierce Fire & Rescue, a Washington municipal corporation hereinafter "District"; and Cascade Fire & Life Safety, 123 Front Street, Yakima, WA "Vendor."

In consideration of the payments, covenants, and agreements hereinafter mentioned, to be made or performed by the parties hereto, the parties covenant and agree to the following:

**1. Purchase of Additional Add on Units.** Central Pierce Fire & Rescue agrees to purchase one (1) additional New KME Predator Flex Series Pumper from Cascade Fire & Safety and one (1) additional New KME 103 Tuff Truck Aerial with all described parts, systems and equipment that conforms to the terms of the Original Agreement, terms and conditions, and related attachments executed on 10/30/2019, specifically but not limited to:

- Section 5: Time is of the Essence/Liquidated Damages.
- Section 12: Performance Bond

**2. Delivery and Risk of Loss**

**2.1.** Vendor agrees to deliver the fully functional Apparatus, free of defects, which conforms to the specifications set forth in this Agreement to the District consistent with the following schedule:

- A. Pumper completion at KME facility to be 390 calendar days for the Pumper and 420 calendar days for the Aerial of the date this Contract Addendum was signed by both parties F.O.B. Central Pierce Fire Rescue's Fleet Maintenance Facility provided, the risk of loss for any defect or damage to the Apparatus shall remain with Vendor until the Apparatus is accepted by the district.

### 3. Payment.

3.1. The total purchase price for the additional (1) Pumper is Eight Hundred Sixty-Nine Thousand and Fifty-Eight Dollars (\$869,058.00). (1) Aerial Apparatus One Million Four Hundred and Three Thousand Dollars (\$1,403,000.00). Pricing per unit is exclusive of sales tax, which shall be paid by District upon completion. Payment shall be due within 30 days of mutual execution of the Agreement on delivery of the 100% performance bonds from Vendor to District as originally specified in Section 12.

3.2. The payment price reflects Vendor's prepayment reduction for each Apparatus based on the district's 100% prepayment consistent with the terms of Attachment A in which a credit has been applied to each unit and is reflected in the final price.

4. Entire Agreement. Except as expressly modified by this Modification, all provisions of the October 30, 2019, Agreement remain unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement Addendum to be executed the day and year written below. If the dates written below do not coincide, the latest written date shall act as the effective date of this Agreement.

#### Cascade Fire & Safety

By: Mark Merritt  
(signature)  
Print Name: Mark Merritt  
Its President  
(title)  
DATE: 11/17/2021

#### Central Pierce Fire & Rescue:

By: Paul Stueve  
(signature)  
Print Name: Paul Stueve  
Its Assistant Chief of Logistics  
(title)  
DATE: 11/24/2021



## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** Human Resources Division Report

**Attachments:** N/A

**Submitted by:** HRD Washo

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

#### **Recruiting**

We are currently working through the steps in our recruitment for Network Specialist, as well as a posting for "Support Specialist – Eligibility List" which we will use to fill what we believe will be approximately four (4) different Support Specialist positions within a variety of divisions.

#### **Labor Negotiations**

At the time of the writing of this AIS we are in the middle of our negotiation retreat with 726 and we are having very productive conversations.

#### **DEI Rebranding and Next Steps**

In an effort to stay relevant with current trends, we have made the decision to rename our two Diversity, Equity and Inclusion groups (one is leadership, the other is an at-large group) to "Inclusionary Leadership" and "Cultural Agility Committee" for a few reasons.

Beginning this month, our consultants (828) will be meeting with our executive leadership team monthly to continue ongoing training and continuous improvement. We recognize that there can be polarizing feelings about the words/letters "DEI" for society in general. Our real goal at Central Pierce is to be inclusive and agile, thus the name "Inclusionary Leadership."

In addition to working with our Inclusionary Leadership team, 828 will continue working with our at-large employee group, known as the Cultural Agility Committee. Meetings are scheduled every other month in 2024 for the Cultural Agility Committee.

We have also begun to reach out to Graham and offer their personnel an opportunity to join us in this work.



## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** Training Division Report

**Attachments:** N/A

**Submitted by** AC Benning

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

#### **E-41 Recruit Training Program Progressing**

- A. FF I testing was performed on Feb 11.
- B. HazMat ops training and testing this month.

#### **Professional Development Classes**

- A. 2 Officer I classes hosted in the last week of Jan and First week of Feb.
- B. Driver operator class Feb 12-23.
- C. Instructor II class this month.

**FINANCIAL IMPACT:** N/A



## Board Meeting Agenda Item Summary

<b>Agenda Date:</b>	2/12/2024
<b>Item Title:</b>	Division Update – Field Operations
<b>Attachments:</b>	None
<b>Submitted by:</b>	AC Kent

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

#### Ops report:

See attached Jan. 2023 report

#### PCFTC Forge Class #1 and #2 Update:

Class #1 is currently in CPFR EMS Week. They all report to shift 1/11, 1/12 and 1/13. They will ride as Fourths for the 1<sup>st</sup> 3 months and possibly for duration of probation, depending on Staffing needs.

Class #2 is last few weeks of EMT and will hit the floor in Mid-March

#### E41 Status :

E41 will be capable of full response as soon as they complete their FF-1 and HM-Ops. This means they will be able to run any EMS calls and respond 1<sup>st</sup> due Fires. We will use them as a coverage Engine and 2<sup>nd</sup> out to E40.

### FINANCIAL IMPACT:

N/A



## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** Deputy Chief's Report

**Attachments:** N/A

**Submitted by:** DC VanKeulen

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

#### Communications

There is considerable inertia related to change in our communications model. Industry, radio owners, and partners are behind the LMR initiative. We have had multiple site visits, meetings, and presentations aimed at LMR augmentation and improvements in critical push to talk.

#### Facility

We started Station 66 planning by touring the facility with our architectural team. Staff are preparing to vacate the site when needed.



## Board Meeting Agenda Item Summary

**Agenda Date:** February 12, 2024

**Item Title:** Fire Chief's Report

**Attachments:** None

**Submitted by:** Chief Morrow

### RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: \_\_\_\_\_

### SUMMARY:

#### Labor Negotiations

Local 726 and members of the management team had a fantastic four day kick off to our labor negotiations process. The group is focused on contractual changes for the Firefighters Bargaining Unit and the Chief Officers Bargaining Unit. The current CBA's expire at the end of 2024. It is likely that negotiations will continue into the second quarter of the year before the draft contracts are presented to the Board.

#### AOC Annex

With the continued blending of personnel from Central Pierce, Orting Valley, and Graham, the organization finds itself needing additional space at the Benaroya Complex. The District is working on securing a reasonable amount of additional space at the facility, focusing on quick access, limited tenant improvements, and flexible, short term lease terms. Any new lease expenses will be split between Central Pierce and Graham.

#### Flashcube

The District continues to have environmental (HVAC or related) issues with the space it leases at the Flashcube. These issues are preventing several staff members from working in the space full time. The District has taken steps to work with the landlord, and other vendors, to identify and mitigate the problem. Unfortunately, little progress has been made to mitigate the root cause. As such, I have asked staff to work with Legal Counsel to determine our options to cancel the lease and leave the space. Eric Quinn is assisting in the process.

#### Regular Fire Lid Lift

The District had its first meeting with Lund Fawcett regarding the April 2024 Regular Fire Levy Lid Lift Ballot Measure. Lund Fawcett will provide additional support and resources that will be needed to assist Brianna and her team as we move through the process. Civic group presentations are being scheduled and the Board should start to see an increase in the public campaign shortly.





## Central Pierce Fire & Rescue

Mailing Address: P.O. Box 940, Spanaway, WA 98387  
1015 39<sup>th</sup> Ave. S.E. Suite 120, Puyallup, WA 98374  
(253) 538-6400  
[www.centralpiercefirerescue.org](http://www.centralpiercefirerescue.org)

To the Responders,

I want to thank your Crews for their work on a recent multiple fatality motor vehicle collision with fire on 512. I unfortunately do not know the names of the individuals from your agency involved in the response, but, in discussing various details of our response with the two Medico-legal Death Investigators, Smithson and Van Allen, they could not stop mentioning how helpful Central Pierce Fire was, going above and beyond their responsibilities at the scene to be helpful and to ensure that we also got everything we needed for our investigation.

A professionally, physically, and emotionally challenging scene, made much easier for us because of the assistance and cooperative effort of your staff.

We at the Pierce County Medical Examiner's Office are sincerely grateful to you.

Best regards,



**Luke R. Vogelsberg, D-ABMDI**

**Director of Operations**

Pierce County Medical Examiner's Office

3619 Pacific Ave | Tacoma, WA 98418

o 253-798-6531 | f 253-798-2893

e [luke.vogelsberg@PierceCountyWa.gov](mailto:luke.vogelsberg@PierceCountyWa.gov)

**From:** [Noah Tchobanoff](#)  
**To:** [Donald Green](#)  
**Cc:** [William L. Hash](#); [Logan Kovash](#); [Employee Recognition Committee](#); [Erika McInnis](#); [HR@CentralPierceFire.org](#)  
**Subject:** FF Don Green off duty assistance at MVA CPF24003605  
**Date:** Saturday, February 3, 2024 10:06:40 PM  
**Attachments:** [IMG\\_0555.jpg](#)

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To all that it may concern:

Today, Saturday February 3, 2024, FF Donald Green stopped to assist and provide medical aid while off duty at a motor vehicle accident in the 11000 block of 152<sup>nd</sup> St E on South Hill. The accident included a pickup truck vs a motorcycle with 2 injured patients that were riding on the motorcycle. FF Donald Green parked his personal vehicle to block traffic and protect the scene and patients. Then FF Donald Green checked for injuries and provided first aid prior to E69 arriving on the scene. Upon E69 arriving on the scene, FF Donald Green gave a patient count and handoff, then continued to assist E69. FF Donald Green's actions while off duty, bring credit to himself in fulfilling the mission of Central Pierce Fire and Rescue regardless of if he is on or off duty.

Respectfully submitted,

Noah Tchobanoff  
Station 69 Captain  
Engine 69 A Shift  
253-820-1429

**From:** [Stephen Hoge](#)  
**To:** [Stephanie Glass](#)  
**Cc:** [Noah Tchobanoff](#); [Jeff Cable](#); [Stan Gacioch](#); [Joe Bouchard](#); [Jesse Fox](#); [Ariel Paramapoonya](#); [! Employee Recognition Committee](#)  
**Subject:** Recommendation for Commendation  
**Date:** Tuesday, February 6, 2024 2:54:05 PM  
**Attachments:** [Fallstead Letter.docx](#)  
[Hudson Letter.docx](#)  
[Kamke Letter.docx](#)

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Good Afternoon,

On January 10th, E69 (Lt, Hudson, AO Kamke, FF Fallstead) and M729 (myself, AO Kaplan) were dispatched to a 58yr old female hemorrhaging. This call was located fairly deep into 69's first due so the engine had sometime before M729 arrived. Upon arrival, the Pt was found bleeding profusely from a surgical site on her inner, upper right thigh where a femoral artery stent had been placed. Family on scene had attempted direct pressure over the site without success. E69 immediately took over and attempted to place a tourniquet but was unsuccessful do the location of the surgical site. They then decided to pack the wound and place a pressure bandage using two ace wraps. This successfully controlled the hemorrhage in what turned out be to be a very shocky Pt (tachy and hypotensive). FF Fallstead then rode in with me and was a significant asset in stabilizing this Pt in which multiple ALS interventions were needed. However, none of the ALS would have been effective without the crews quick thinking and adapting interventions to meet the needs of the Pt.

I would like to recognize these members for their outstanding commitment to excellence, professionalism and compassion. I have attached the Letters of Commendation that I have written for the E69 crew members.

Respectfully,

Steve Hoge FF/PM