# SPECIAL MEETING MINUTES CPFR, OVFR, AND GFR JOINT BOARD MEETING June 10, 2024

Chair Holm called the Special Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39<sup>th</sup> Ave SE Suite #120 Puyallup, WA 98374 at 6:30 p.m. Present were: Chair Holm, Vice Chair Stringfellow, Commissioner Coleman, Willis, and Mitchell, Ex Officio Door, Chair Homan, Vice Chair Barstow, Commissioners McAfee, Estes, and Samuelsen, Chair Bellerive, Vice Chair Palombi, Commissioners Dannat, Buttz, Chief Morrow, District Secretary Kemp and EA Paramapoonya, Recorder.

#### ROLL CALL - DISTRICT SECRETARY

#### PLEDGE OF ALLEGIANCE

Chair Homan led the Pledge of Allegiance.

# APPROVAL OF AGENDA

Excused Absences: N/A

Commissioner Bellerive moved and Commissioner Samuelsen seconded to approve the agenda. **MOTION CARRIED.** 

# PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA) No Public Comment

#### MERGER EXPLORATION UPDATE & BOARD DIRECTION

Chief Morrow provided a recap from the April 9<sup>th</sup> Board Workshop. District Secretary Kemp reviewed the Merger Checklist and provided an update on the next steps of going to the Boundary Review Board.

#### **OPERATIONS UPDATE & BOARD DIRECTION**

DC VanKeulen, AC Kent, and AC Black provided an Operations update to include information regarding Special Teams, Communications, the Borderless Response Concept, and current challenges that the Division faces.

Chair Holm requested recurring updates at future joint board meetings regarding the merger progress from Local 726.

Commissioner Samuelsen moved and Commissioner Estes seconded to authorize Chief Morrow to come back with a proper arrangement that would allow Commissioners to move forward with merger exploration that would incorporate borderless response. **MOTION CARRIED.** 

Chief Morrow inquired about a regular joint meeting.

Commissioner McAfee moved and Commissioner Bellerive seconded to hold one joint meeting each month following Central Pierce Fire & Rescue's Board meeting. **MOTION CARRIED.** 

## **CULTURE UPDATE & BOARD DIRECTION**

Chief Morrow discussed the components of a successful culture, including the elements of choice, psychological safety, and a sense of belonging.

#### **LOCAL 726 PRESENTATION**

President James reviewed the progress that has been made to build inclusion amongst the Local. This has helped to create a positive shift in the overall culture. Union Representative Burgos also spoke about various apprehensions and fears throughout the merger process, and how it has turned into excitement. VP Thompson shared his excitement about the continued progress. The overall transition has felt seamless.

Chair Homan would like to move in a direction where the 3 individual entity names are minimally utilized, and rather, the joint organization is referenced. He would like to see messaging as one.

### **COMMISSIONER COMMENTS**

**Chair Homan:** Chair Homan would like to see consistent messaging amongst all three websites. The energy in the room is great.

**Commissioner Barstow:** Commissioner Barstow proposed a Community Messaging Committee. Commissioner Barstow will represent Graham Fire & Rescue. Commissioner Dannat will represent Orting Valley Fire & Rescue, and Commissioner Mitchell will represent Central Pierce Fire & Rescue.

**Ex-Officio Door:** Ex-Officio Door enjoyed the consistent messaging. Thank you to everyone.

**Commissioner Estes**: Commissioner Estes expressed gratitude to everyone, as there is an enormous amount of work involved and being conducted behind the scenes. Everyone involved is greatly appreciated.

#### **ADJOURNMENT**

There being no further business, Commissioner McAfee moved and Commissioner Dannat seconded to adjourn the meeting. **MOTION CARRIED**.

The meeting adjourned at 8:20 p.m.

**ORIGINAL** 

MATTHEW HOLM CHAIR OF THE BOARD TANYA ROBACKER DISTRICT SECRETARY

ARIEL PARAMAPOONYA

**RECORDER**