

Central Pierce Fire & Rescue
 Local 726 Non-Uniformed Bargaining Unit
 Appendix A - 2024 Salary Schedule

Revised

January 1, 2024 through December 31, 2024

4.5% Base Increase

Position	Monthly Salary	Annual Salary	40 Hr/Wk Hourly
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Shop Division

Mechanic	Monthly			Annual	Hourly
	Step A	\$ 7,309	\$ 87,708	\$ 42.17	
	Step B	\$ 8,040	\$ 96,480	\$ 46.39	
	Step C	\$ 8,844	\$ 106,128	\$ 51.03	
Lead Mechanic	Monthly			Annual	Hourly
	Step A	\$ 8,214	\$ 98,568	\$ 47.39	
	Step B	\$ 9,036	\$ 108,432	\$ 52.14	
	Step C	\$ 9,940	\$ 119,280	\$ 57.35	
Shop Supervisor (+6% of Lead Mechanic)	Monthly			Annual	Hourly
	Step A	\$ 8,707	\$ 104,484	\$ 50.24	
	Step B	\$ 9,579	\$ 114,948	\$ 55.27	
	Step C	\$ 10,537	\$ 126,444	\$ 60.80	
Part-Time Mechanic				Hourly	
	Step A			\$ 42.17	
	Step B			\$ 46.39	
	Step C			\$ 51.03	

Maintenance Division

Facilities Lead	Monthly			Annual	Hourly
	Step A	\$ 7,524	\$ 90,288	\$ 43.41	
	Step B	\$ 8,277	\$ 99,324	\$ 47.76	
	Step C	\$ 9,105	\$ 109,260	\$ 52.53	

Facilities Maintenance Technician	Monthly			Annual	Hourly
	Step A	\$ 6,931	\$ 83,172	\$ 39.99	
	Step B	\$ 7,625	\$ 91,500	\$ 44.00	
	Step C	\$ 8,388	\$ 100,656	\$ 48.40	

Landscape & Maintenance Worker	Monthly			Annual	Hourly
	Step A	\$ 5,345	\$ 64,140	\$ 30.84	
	Step B	\$ 5,880	\$ 70,560	\$ 33.93	
	Step C	\$ 6,468	\$ 77,616	\$ 37.32	

Information Technology Division

Helpdesk Supervisor	Monthly			Annual	Hourly
	Step A	\$ 9,460	\$ 113,520	\$ 54.58	
	Step B	\$ 10,406	\$ 124,872	\$ 60.04	

Step C	\$ 11,447	\$ 137,364	\$ 66.05
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Network Systems Specialist

Systems Administrator

	Monthly	Annual	Hourly
Step A	\$ 7,810	\$ 93,720	\$ 45.06
Step B	\$ 8,591	\$ 103,092	\$ 49.57
Step C	\$ 9,451	\$ 113,412	\$ 54.53

IT Technician

	Monthly	Annual	Hourly
Step A	\$ 6,396	\$ 76,752	\$ 36.90
Step B	\$ 7,036	\$ 84,432	\$ 40.60
Step C	\$ 7,740	\$ 92,880	\$ 44.66

Prevention & Education Division

Public Educator

	Monthly	Annual	Hourly
Step A	\$ 6,761	\$ 81,132	\$ 39.01
Step B	\$ 7,438	\$ 89,256	\$ 42.92
Step C	\$ 8,182	\$ 98,184	\$ 47.21

Deferred Comp

No match required

Monthly

4.5% of employee base wage, or \$400 -
whichever is higher

Longevity Schedule**

5-9 years = 2% of current monthly wage

10-14 years = 4% of current monthly wage

15-19 years = 6% of current monthly wage

20-25 years = 8% of current monthly wage

25-29 years = 10% of current monthly wage

30+ years = 12% of current monthly wage

Shop and Maintenance Divisions Only

Information Technology Division Only

Tool Allowance ## - \$400/year for FT, \$150/year for PT

Work Boot Reimbursement## - \$350/year

VEBA - \$184 per month, \$92 EE only

Medical Cap - 100% for 2023

Holiday Accrual - 120 hours annual

Sick Leave Accrual - 17 hours per month

On-Call Premium ## - \$125/month

Shop Division

Special Certification Incentive Pay

Fire Apparatus Tech 1 - 0.5% of monthly base salary

Fire Apparatus Tech 2 - 0.5% of monthly base salary

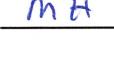
Fire Apparatus Tech 3 - 0.5% of monthly base salary

Ambulance Tech 1 - 0.5% of monthly base salary

Ambulance Tech 2 - 0.5% of monthly base salary

Ambulance Tech 3 - 0.5% of monthly base salary

Initials


Reviewed By
 Fire Chief
 Union Pres
 HR Director
 Chairman Brd

Date
 3-11-24
 3-20-24
 3-20-24
 3-11-24

Upon attainment of all 6 certs, 4% overall certification paid monthly*

	Hourly	OT
Acting Pay as Lead Mechanic - Step A	\$ 5.22	\$ 7.84
Acting Pay as Lead Mechanic - Step B	\$ 5.75	\$ 8.63
Acting Pay as Lead Mechanic - Step C	\$ 6.32	\$ 9.48