

Central Pierce Fire & Rescue
Local 726 Non-Uniformed Bargaining Unit
Appendix A - 2024 Salary Schedule

Revised

January 1, 2024 through December 31, 2024

4.5% Base Increase

Position	Monthly Salary	Annual Salary	40 Hr/Wk Hourly
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Shop Division

Mechanic	Monthly	Annual	Hourly
Step A	\$ 7,309	\$ 87,708	\$ 42.17
Step B	\$ 8,040	\$ 96,480	\$ 46.39
Step C	\$ 8,844	\$ 106,128	\$ 51.03
Lead Mechanic	Monthly	Annual	Hourly
Step A	\$ 8,214	\$ 98,568	\$ 47.39
Step B	\$ 9,036	\$ 108,432	\$ 52.14
Step C	\$ 9,940	\$ 119,280	\$ 57.35
Shop Supervisor (+6% of Lead Mechanic)	Monthly	Annual	Hourly
Step A	\$ 8,707	\$ 104,484	\$ 50.24
Step B	\$ 9,579	\$ 114,948	\$ 55.27
Step C	\$ 10,537	\$ 126,444	\$ 60.80
Part-Time Mechanic	Hourly		
Step A			\$ 42.17
Step B			\$ 46.39
Step C			\$ 51.03

Maintenance Division

Facilities Lead	Monthly	Annual	Hourly
Step A	\$ 7,524	\$ 90,288	\$ 43.41
Step B	\$ 8,277	\$ 99,324	\$ 47.76
Step C	\$ 9,105	\$ 109,260	\$ 52.53

Facilities Maintenance Technician	Monthly	Annual	Hourly
Step A	\$ 6,931	\$ 83,172	\$ 39.99
Step B	\$ 7,625	\$ 91,500	\$ 44.00
Step C	\$ 8,388	\$ 100,656	\$ 48.40

Landscape & Maintenance Worker	Monthly	Annual	Hourly
Step A	\$ 5,345	\$ 64,140	\$ 30.84
Step B	\$ 5,880	\$ 70,560	\$ 33.93
Step C	\$ 6,468	\$ 77,616	\$ 37.32

Information Technology Division

Helpdesk Supervisor	Monthly	Annual	Hourly
Step A	\$ 9,460	\$ 113,520	\$ 54.58
Step B	\$ 10,406	\$ 124,872	\$ 60.04

Step C	\$ 11,447	\$ 137,364	\$ 66.05
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Network Systems Specialist Systems Administrator

	Monthly	Annual	Hourly
Step A	\$ 7,810	\$ 93,720	\$ 45.06
Step B	\$ 8,591	\$ 103,092	\$ 49.57
Step C	\$ 9,451	\$ 113,412	\$ 54.53

IT Technician

	Monthly	Annual	Hourly
Step A	\$ 6,396	\$ 76,752	\$ 36.90
Step B	\$ 7,036	\$ 84,432	\$ 40.60
Step C	\$ 7,740	\$ 92,880	\$ 44.66

Prevention & Education Division

Public Educator

	Monthly	Annual	Hourly
Step A	\$ 6,761	\$ 81,132	\$ 39.01
Step B	\$ 7,438	\$ 89,256	\$ 42.92
Step C	\$ 8,182	\$ 98,184	\$ 47.21

Deferred Comp

No match required

Monthly

4.5% of employee base wage, or \$400 -
whichever is higher

Longevity Schedule**

5-9 years = 2% of current monthly wage
10-14 years = 4% of current monthly wage
15-19 years = 6% of current monthly wage
20-25 years = 8% of current monthly wage
25-29 years = 10% of current monthly wage
30+ years = 12% of current monthly wage

**** Shop and Maintenance Divisions Only**

**** Information Technology Division Only**

Tool Allowance** - \$400/year for FT, \$150/year for PT

Work Boot Reimbursement** - \$350/year

VEBA - \$184 per month, \$92 EE only

Medical Cap - 100% for 2023

Holiday Accrual - 120 hours annual

Sick Leave Accrual - 17 hours per month

On-Call Premium** - \$125/month

Shop Division

Special Certification Incentive Pay

Fire Apparatus Tech 1 - 0.5% of monthly base salary

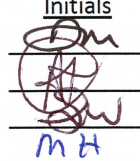
Fire Apparatus Tech 2 - 0.5% of monthly base salary

Fire Apparatus Tech 3 - 0.5% of monthly base salary

Ambulance Tech 1 - 0.5% of monthly base salary

Ambulance Tech 2 - 0.5% of monthly base salary

Ambulance Tech 3 - 0.5% of monthly base salary

Initials


Reviewed By

Fire Chief

Union Pres

HR Director

Chairman Brd

Date

3-11-24

3/20/24

3-20-24

3-11-24

Upon attainment of all 6 certs, 4% overall certification paid monthly*

	Hourly	OT
Acting Pay as Lead Mechanic - Step A	\$ 5.22	\$7.84
Acting Pay as Lead Mechanic - Step B	\$ 5.75	\$8.63
Acting Pay as Lead Mechanic - Step C	\$ 6.32	\$9.48