



JOINT BOARD MEETING AGENDA

CENTRAL PIERCE FIRE & RESCUE
GRAHAM FIRE & RESCUE
ORTING VALLEY FIRE & RESCUE

Date: February 10, 2025

Place: In-Person / South Hill Business & Technology Center/ Central Pierce Fire & Rescue
Virtual / (Visit www.centralpiercefirerescue.org for instructions to join webinar)

- 1015 39th Avenue SE, STE 120 – Puyallup, WA 98374
- **Webinar ID:** 815 4923 8623
- **Passcode:** 586333

Time: 6:00 p.m.

Citizens attending virtually that wish to address the Board during Public Comment use the “raise hand” feature on the webinar. Statements or comments for the record may be submitted to emcinnis@centralpiercefirerescue.org by 4:00pm meeting day.

1. **CALL TO ORDER – District Secretary**

A. Excused Absences: Vice Chair Palombi

2. **PLEDGE OF ALLEGIANCE**

3. **APPROVAL OF AGENDA**

A. **Pg. 1:** Agenda

4. **PUBLIC COMMENT** (For items not specifically listed on the Agenda.)

5. **JOINT BOARD CONSENT AGENDA**

A. **Pg. 4:** Minutes: Joint Board Meeting of January 27, 2025

6. **CONSENT AGENDA: Central Pierce Fire & Rescue** (Single Motion)

A. **Pg. 10:** Approval of:

Accounts Payable Warrants Numbered 61734 to 61802	\$ 11,709,742.70
Net Payroll Warrants Numbered 108293 to 108300	12,834.80
Accounts Payable Warrant Reversals Numbered 60859, 61083, 61669	(403,152.19)
GRAND TOTAL	\$ 11,319,425.31

Pg. 33: For Informational Purposes Only - The following electronic payments totaling \$7,716,020.38 (AP Warrant Numbers 61734, 61738, 61757, 61768, 61775, 61759).



JOINT BOARD MEETING AGENDA

CENTRAL PIERCE FIRE & RESCUE
GRAHAM FIRE & RESCUE
ORTING VALLEY FIRE & RESCUE

7. **CONSENT AGENDA: Orting Valley Fire & Rescue** (Single Motion)

A. **Pg. 78:** Approval of:

Accounts Payable Warrants Numbered 13470 to 13471	\$	961.16
Expense to Payroll Transfer Request	\$	26.91
GRAND TOTAL	\$	988.07

8. **CONSENT AGENDA: Graham Fire & Rescue** (Single Motion)

A. **Pg. 80:** Approval of:

Quarterly Tax Warrants Numbered 36446 to 36450	\$	267,566.04
Payroll Tax Warrant Numbered 36451	\$	9,919.59
Accounts Payable Warrant Numbered 36452	\$	480.71
Accounts Payable Warrants Numbered 36453 to 36466	\$	27,998.59
Net Payroll Warrants Numbered 100851 to 100977	\$	301,248.66
GRAND TOTAL	\$	607,213.59

9. **STANDING COMMITTEES**

A. Budget – Finance – Audit – Commissioner McAfee

B. **Pg. 101:** Legislative – Commissioner Samuelsen

10. **NEW BUSINESS**

A. **Pg. 103:** 2025 Non-Represented Salary Schedules – Director Washo

- **Presented to:** *Central Pierce Fire & Rescue*

B. **Pg. 107:** BOD 3.03 BOC Meetings, Policies, Procedures – Chief Morrow

- **Presented to:** *Joint Board*

11. **CONSIDERATIONS & REQUESTS**

A. **Pg. 157:** Firefighter Hiring Notification – Director Washo

- **Presented to:** *Joint Board*

B. **Pg. 159:** 2024 Budget Reappropriation to 2025 – Director Robacker

- **Presented to:** *Central Pierce Fire & Rescue*

12. **STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS**

A. **Pg. 160:** Emergency Services Directorate – Division Chief Rosenlund



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- B. **Pg. 161:** Performance Directorate – Deputy Chief Jackson
- C. **Pg. 162:** Human Resources Directorate– Director Washo
- D. **Pg. 163:** Fire Chief's Report – Chief Morrow
- E. Local 726 Report
- 13. CORRESPONDENCE**
 - A. **Pg. 164:** Employee Commendation Letter – Carter-Hoskinson
 - B. **Pg. 165:** Employee Commendation Letter – Resop
 - C. **Pg. 166:** Employee Commendation Letter – Erickson
 - D. **Pg. 167:** Employee Commendation Letter – Hatch
 - E. **Pg. 168:** Employee Commendation Letter – Kamps
- 14. COMMISSIONER COMMENTS**
- 15. ADJOURNMENT**

**REGULAR JOINT MEETING MINUTES
CPFR, GFR, AND OVFR JOINT BOARD MEETING
January 27, 2025**

Chair Holm called the Regular Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39th Ave SE Suite #120 Puyallup, WA 98374 at 6:00 p.m. Present were: Chair Holm, Vice Chair Stringfellow, Commissioners Willis and Mitchell, Chair Homan, Vice Chair Barstow, Commissioners McAfee, Estes, and Samuelsen, Chair Bellerive, Commissioners Gorder and Dannat, Chief Morrow, Director Robacker, Director Roberts, Deputy Director Kemp, Mr. Parke, and SS McInnis, Recorder.

1. ROLL CALL – DISTRICT SECRETARY

- A. Excused Absences: Ex-Officio Door, Vice Chair Palombi, and Commissioner Buttz.
- B. Unexcused Absences: Commissioner Coleman.

2. PLEDGE OF ALLEGIANCE

Chair Holm led the Pledge of Allegiance.

3. APPROVAL OF AGENDA

Chair Homan moved and Commissioner Mitchell seconded to approve the agenda as presented. **MOTION CARRIED.**

4. PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)

Mr. Parke addressed the Board concerning the contract for services among the three districts. He also posed questions regarding the number of Commissioners serving Graham Fire & Rescue. Mr. Parke agreed to meet with Chair Holm, Chair Homan, and Chief Morrow at a later date to discuss his inquiries in greater detail.

5. SWEARING-IN CEREMONY

Deputy Chief Berdan and Deputy Chief Jackson were sworn in by Chief Morrow.

6. JOINT BOARD CONSENT AGENDA

- A. Minutes: Joint Board Meeting of January 13, 2025.

The Joint Board Meeting Minutes were approved with the following changes: Commissioner Coleman was not present for the January 13, 2025 meeting, and his absence was unexcused. Commissioner Mitchell moved, and Commissioner Willis seconded to approve the Joint Board Meeting Minutes for January 13, 2025 as amended. **MOTION CARRIED.**

7. CONSENT AGENDA: Central Pierce Fire & Rescue (Single Motion)

A. Approval of:

Accounts Payable Warrants Numbered 61667 to 61733 totaling:	\$	1,577,306.23
GRAND TOTAL	\$	1,577,306.23

Vice Chair Stringfellow moved and Commissioner Mitchell seconded to approve the Consent Agenda for Central Pierce Fire & Rescue. **MOTION CARRIED.**

8. CONSENT AGENDA: Orting Valley Fire & Rescue (Single Motion)

A. Approval of:

Accounts Payable Warrants Numbered 13467 to 13469 totaling:	\$	10,077.32
GRAND TOTAL	\$	10,077.32

Chair Bellerive moved and Commissioner Dannat seconded to approve the Consent Agenda for Orting Valley Fire & Rescue. **MOTION CARRIED.**

9. CONSENT AGENDA: Graham Fire & Rescue (Single Motion)

A. Approval of:

Accounts Payable Warrant Numbered 1150 totaling:	\$	1,959,496.64
Accounts Payable Warrant Numbered 2300 totaling:		1,913,974.67
December Benefits Warrant Numbered 36405 totaling:		22,632.00
Accounts Payable Warrants Numbered 36406 to 36445 totaling:		177,042.90
GRAND TOTAL	\$	4,073,146.21

Commissioner McAfee moved and Commissioner Estes seconded to approve the Consent Agenda for Graham Fire & Rescue. **MOTION CARRIED.**

10. STANDING COMMITTEES

A. Budget – Finance – Audit

Commissioner McAfee discussed that the audit process is still ongoing.

B. Legislative

Commissioner Samuelsen reported that the Legislative Committee had a meeting last week. The Committee has been monitoring legislative bills and identifying the top five priorities.

11. UNFINISHED BUSINESS

A. Resolution 25-01 – Intention to Initiate Name Change – 2nd Reading

- **Presented to:** *Central Pierce Fire & Rescue*

Director Roberts reviewed Resolution 25-01 – Intention to Initiate Name Change.

Commissioner Mitchell moved and Vice Chair Stringfellow seconded to approve Central Pierce Fire & Rescue Resolution 25-01, stating intention to initiate the name change process upon passing of one or both merger propositions in April 2025. **MOTION CARRIED.**

B. Resolution 2025-002 – Call for Special Election – 2nd Reading

- **Presented to:** *Orting Valley Fire & Rescue*

Deputy Director Kemp reviewed Resolution 2025-002 – Call for Special Election. Commissioner Dannat moved and Commissioner Gorder seconded to approve Orting Valley Fire & Rescue Resolution 2025-002, calling for Special Election to put the Proposition for Merger on the April 22, 2025 Special Election Ballot. **MOTION CARRIED.**

C. Resolution 1010 2025 – Call for Special Election – 2nd Reading

- **Presented to:** *Graham Fire & Rescue*

Director Roberts reviewed Resolution 1010 2025 – Call for Special Election. Commissioner Estes moved and Commissioner Samuelsen seconded to approve Graham Fire & Rescue Resolution 1010, calling for Special Election to put the Proposition for Merger on the April 22, 2025 Special Election Ballot. **MOTION CARRIED.**

12. NEW BUSINESS

A. Graham Fire & Rescue/Local 726 Health and Welfare Trust Agreements and Resolutions

- **Presented to:** *Graham Fire & Rescue*

Chief Morrow and 726 President James reviewed the Graham Fire & Rescue/Local 726 Health and Welfare Trust Agreements and Resolutions. President James shared the intent of these agreements and Resolutions. Chair Homan requested that first and last names be added to the signature lines.

Chair Homan moved and Commissioner McAfee seconded to approve the Merger and Transfer Agreement between Graham Fire & Rescue and the Local 726 Health and Welfare Trust as amended. **MOTION CARRIED.**

Chair Homan moved and Commissioner McAfee seconded to approve the Agreement for Spin-off of Assets and Liabilities from the NWFFT- Graham Fire & Rescue to the Local 726 Health and Welfare Trust. **MOTION CARRIED.**

Commissioner Samuelsen moved and Commissioner McAfee seconded to approve Graham Fire & Rescue Resolution 1011 for the Transfer of Assets and Liabilities from the NWFTT – Graham Fire & Rescue to the Local 726 Health and Welfare Trust. **MOTION CARRIED.**

13. STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS

- A. Finance Directorate/Director Robacker: Director Robacker reviewed the Finance Division Report.
- B. Business Services Directorate/DC Berdan: DC Berdan reviewed the Business Services Directorate Report.
- C. Executive Services Directorate/Director Roberts: Director Roberts reviewed the Executive Services Directorate Report.
- D. Fire Chief's Report/Chief Morrow: Chief Morrow reviewed the Fire Chief's Report. Chief Morrow inquired about the Graham Commissioners' opinions regarding the potential addition of a centralized fueling station or a mobile fuel truck.

Commissioner McAfee is in support a mobile fueling option while incorporating a fueling station at the new Station 92.

Chair Homan stated that a centrally located fixed fuel site could be beneficial and suggested a combination of a mobile unit and a permanent station.

Commissioner Gorder inquired about shared fueling options with the State and potential partnerships with the City, County, or Boeing.

Commissioner Samuelson expressed support for both a fixed fuel station and a mobile fueling option.

Commissioner Estes provided two perspectives – one for regular operations and another for state or national disaster scenarios. He suggested discussions with County shops, Boeing, large trucking companies, and the Bethel School District bus barn to explore additional opportunities. He noted that a mobile fueling rig would be valuable for both wildland operations and daily use.

Commissioner Barstow stated that having a fueling station on district property would be ideal. He acknowledged that the school bus barn could be a viable option but noted potential limitations during larger emergencies.

- E. Local 726 Report/President James: President James provided an update on *Operation Warm – Coats for Kids*, stating that coats have been delivered to every Elementary school within the fire district, including South Pierce. He noted that this initiative was funded through the Benevolent Fund.

14. COMMISSIONER COMMENTS

Chair Bellerive – Chair Bellerive thanked everyone for their extra efforts over the past month.

Commissioner Dannat – Commissioner Dannat expressed appreciation for the staff and thanked Mr. Parke for attending. She commended Local 726 for their work with *Operation Warm – Coats for Kids*, calling it “awesome.”

Chair Homan – Chair Homan thanked Local 726 for their contributions to the community, highlighting their alignment with the district’s mission. He announced that both he and Chief Morrow would be speaking at the Mid-County Leadership Meeting on Wednesday alongside other key county leaders. Chair Homan voiced concern about transitioning payroll for Commissioners, preferring to hold off for now.

Vice Chair Barstow – Vice Chair Barstow extended thanks to the entire team, from administration to probationary firefighters, and expressed gratitude to Mr. Parke for attending the meeting.

Commissioner Samuelsen – Commissioner Samuelsen echoed prior comments, giving special recognition to DCs Jackson and Berdan for the success of the Open House, noting that some children attending were wearing coats provided by Local 726. He thanked Mr. Parke for his participation in the meeting.

Commissioner McAfee – Commissioner McAfee thanked Mr. Parke and agreed with Chair Homan on retaining payroll with Graham. She shared that she attended the Pierce County Commissioners Meeting, where Zane delivered an impressive presentation on the Lahar. Commissioner McAfee concluded by expressing appreciation for the employees and their hard work.

Commissioner Estes – Commissioner Estes congratulated DCs Berdan and Jackson on their leadership and praised staff for their tireless efforts. He highlighted the district’s whole blood program as groundbreaking and expressed excitement about the district’s forward-thinking wildland program, which positions them ahead of the curve. Lastly, Commissioner Estes thanked Local 726 for their support.

Chair Holm – Chair Holm highlighted the innovation of the whole blood program and its potential future advancements, predicting that within a decade or two, fieldwork may mirror current ER-level capabilities.

Vice Chair Stringfellow – Vice Chair Stringfellow shared his experience attending the Open House and read a positive message from a Tacoma firefighter who attended with family. Stressed the importance of acquiring a fuel truck.

Commissioner Mitchell – Commissioner Mitchell described the meeting as exciting due to the new ideas presented. He encouraged community participation, noting that it provides valuable insights and fosters a better understanding of the district’s services.

Commissioner Willis – Commissioner Willis thanked Tanya for her hard work and addressed Mr. Parke’s comment, reiterating that a key goal of merging the three districts is to enhance rural services. He emphasized the value of the wildland component and commended cost savings achieved through refurbishments. Commissioner Willis also stressed the need to get the hazmat rig operational.

15. ADJOURNMENT

There being no further business, Commissioner McAfee moved and Commissioner Mitchell seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 7:30 p.m.

Matthew Holm
Chair of the Board, CPFR

Tanya Robacker
District Secretary, CPFR

Robert L. Homan
Chair of the Board, GFR

Sandi Roberts
District Secretary, GFR

Jason Bellerive
Chair of the Board, OVFR

Kim Kemp
District Secretary, OVFR

Erika McInnis
Recorder

Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXXX0522

Warrant Approval

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
01/23/2025 - 01/30/2025	AP00061734 - AP00061802	\$11,709,742.70
01/31/2025 - 01/31/2025	PY00108293 - PY00108300	\$12,834.80
01/07/2025 - 01/07/2025	AP00060859, AP00061083	(\$744.96)
01/09/2025 - 01/09/2025	AP00061669 - AP00061669	(\$402,407.23)
Total		\$11,319,425.31

Dustin Morrow
Fire Chief

Matthew Holm
Chair

Steve Stringfellow
Commissioner

Rich Coleman
Commissioner

Bob Willis
Commissioner

Dale Mitchell
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00061734	CPFR	Central Pierce Fire & Rescu	01/23/25	1,094.23	MW	IS		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	1,094.23	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 1,094.23

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/23/2025
End Date: 01/23/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	012325	01/23/2025	1,094.23	01/23/2025 AP EFTS	301	21110
TOTAL FOR CHECK AP 00061734:			1,094.23			
REPORT TOTAL:			1,094.23			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00061735	APPRIVER	APPRIVER	01/23/25	2,100.30	MW	IS	
AP CHK 00061736	LEAT01310	AUSTIN LEATHERWOOD	01/23/25	3,410.75	MW	IS	
AP CHK 00061737	BROOLUMB	Brookdale Lumber Inc	01/23/25	10.78	MW	IS	
AP CHK 00061738	CPFR	Central Pierce Fire & Rescu	01/23/25	249,405.03	MW	IS	
AP CHK 00061739	CENEHARV	CHS INC	01/23/25	2,246.70	MW	IS	
AP CHK 00061740	COMCAST	COMCAST	01/23/25	137.42	MW	IS	
AP CHK 00061741	DEPTLABO	Department of Labor & Indus	01/23/25	473,114.73	MW	IS	
AP CHK 00061742	PARV04030	DEVIN PARVINEN	01/23/25	503.72	MW	IS	
AP CHK 00061743	EMPLSECU	Employment Security	01/23/25	2,534.00	MW	IS	
AP CHK 00061744	GALLS	Galls Incorporated	01/23/25	4,382.10	MW	IS	
AP CHK 00061745	GLOBINDU	GLOBAL INDUSTRIAL	01/23/25	576.42	MW	IS	
AP CHK 00061746	HOMEPRO	HD SUPPLY	01/23/25	6,330.16	MW	IS	
AP CHK 00061747	HDSUPPINC	HD SUPPLY, INC	01/23/25	486.82	MW	IS	
AP CHK 00061748	HDSUPPINC	HD SUPPLY, INC	01/23/25	1,436.81	MW	IS	
AP CHK 00061749	HENRSCH	HENRY SCHEIN INC	01/23/25	6,001.73	MW	IS	
AP CHK 00061750	JETCHEVR	JET CHEVROLET	01/23/25	4,062.58	MW	IS	
AP CHK 00061751	LIFESECU	LifeSecure Insurance Compan	01/23/25	524.92	MW	IS	
AP CHK 00061752	ONITNETW	ON IT NETWORKS INC	01/23/25	1,529.41	MW	IS	
AP CHK 00061753	PRINSOLU	PRINT SOLUTIONS INC	01/23/25	71.57	MW	IS	
AP CHK 00061754	PSENERGY	Puget Sound Energy	01/23/25	6,056.13	MW	IS	
AP CHK 00061755	RIGHSYST	RIGHT! SYSTEMS INC	01/23/25	13,407.82	MW	IS	
AP CHK 00061756	UNITPARC	United Parcel Service	01/23/25	62.87	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
S U B T O T A L S:								
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		778,392.77		Number of Checks Processed:		22
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		S U B T O T A L		778,392.77				

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/23/2025

End Date: 01/23/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
APPRIVER (APPRIVER)						
	3310888	01/01/2025	1,405.53	GFR-EMAIL THREAT PROTECTION	0012102215	54813
	3310888	01/01/2025	509.25	GFR-EMAIL MESSAGE PRIVACY USER	0012102215	54813
	3310888	01/01/2025	1.65	GH-EMAIL THREAT PROTECTION	0012102215	54813
	3310888	01/01/2025	182.22	SALES TAX	0012102215	54813
	3310888	01/01/2025	1.65	KP-EMAIL THREAT PROTECTION	0012222215	53401
TOTAL FOR CHECK AP 00061735:			2,100.30			
AUSTIN LEATHERWOOD (LEAT01310)						
	010825	12/31/2024	1,135.50	FALL 2024 TUITION RMB/PROT SYS	0012002210	54925
	010825	12/31/2024	1,135.50	FALL 2024 TUITION RMB/EMER SVC	0012002210	54925
	010825	12/31/2024	1,139.75	FALL 2024 TUITION RMB/FIRE INV	0012002210	54925
TOTAL FOR CHECK AP 00061736:			3,410.75			
BROOKDALE LUMBER INC (BROOLUMB)						
	449156	01/16/2025	10.78	91 PROPANE	0016912250	53141
TOTAL FOR CHECK AP 00061737:			10.78			
CENEX HARVEST STATES INC (CENEHARV)						
	54201717	01/19/2025	2,246.70	ST68 PROPANE GAS - BULK	0016082250	54705
TOTAL FOR CHECK AP 00061739:			2,246.70			
COMCAST (COMCAST)						
	AB-250112	01/12/2025	137.42	#8498350232177247 JAN SVC	0012102215	54202
TOTAL FOR CHECK AP 00061740:			137.42			
DEPARTMENT OF LABOR & INDUSTRI (DEPTLABO)						
	012325	01/23/2025	226,820.26	2024 Q4 L&I RETURN	001	23152
	012325	01/23/2025	5.57	2024 Q4 L&I RETURN	0013002220	52005
	012325	01/23/2025	246,288.90	2024 Q4 L&I RETURN	101	23152
TOTAL FOR CHECK AP 00061741:			473,114.73			
DEVIN PARVINEN (PARV04030)						
	2025-5659	01/14/2025	336.00	PER DIEM S-339 DIV	0013002220	54301
	2025-5659	01/14/2025	167.72	LODGING REIMB	0013002220	54311
TOTAL FOR CHECK AP 00061742:			503.72			
EMPLOYMENT SECURITY (EMPLSECU)						
	12312024	12/31/2024	2,534.00	Q4/2024 Unemployment Charges-C	0012032213	52006
TOTAL FOR CHECK AP 00061743:			2,534.00			
GALLS INCORPORATED (GALLS)						
	030111885	01/09/2025	106.25	TACTICAL FLEECE 2.0	0012042254	52011
	030111896	01/09/2025	2,008.22	BLAUER BLACK POLO	0012042254	52011
	030151310	01/14/2025	1,357.55	ACAD NAVY SS NOMEX SHIRTS WITH	0012352240	52011
	030151318	01/14/2025	754.18	ACAD NAVY SS NOMEX SHIRTS WITH	0012352240	52011
	030151327	01/14/2025	155.90	BASKET WEAVE DUTY BELTS, NICKL	0012042254	52011
TOTAL FOR CHECK AP 00061744:			4,382.10			
GLOBAL INDUSTRIAL (GLOBINDU)						
	122750422	01/09/2025	576.42	66 CleanMax Pro Series VACUUM	0016062250	53501
TOTAL FOR CHECK AP 00061745:			576.42			
HD SUPPLY, INC (HDSUPPINC)						

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/23/2025

End Date: 01/23/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	840605539	12/12/2024	206.99	HS 200-TRIGGERS	0012502210	53501
	842569949	01/01/2025	279.83	HAIR & BODY SHAMPOO, 1000ML (E	0012052218	53198
	TOTAL FOR CHECK AP 00061747:		486.82			
	845656891	01/16/2025	1,436.81	LAUNDRY DETERGENT, 1GAL (EACH)	0012052218	53198
	TOTAL FOR CHECK AP 00061748:		1,436.81			
	TOTAL FOR HD SUPPLY, INC:		1,923.63			
	HENRY SCHEIN INC (HENRSCH)					
	30341675	01/03/2025	6,001.73	MEDICAL SUPPLIES FOR CLINIC	0012552210	53501
	TOTAL FOR CHECK AP 00061749:		6,001.73			
	JET CHEVROLET (JETCHEVR)					
	CTCS34733	11/25/2024	142.75	UV23-1, SAFETY INSPECTION, LUB	0016502265	54820
	CTCS34789	12/02/2024	3,919.83	UV19-1, BRAKES, ENG, TRANS,	0016502265	54820
	TOTAL FOR CHECK AP 00061750:		4,062.58			
	LIFESECURE INSURANCE COMPANY (LIFESECU)					
	010125	01/01/2025	262.46	JAN 2025: LTC LEOFF 1:GRP#0108	0012032213	52009
	012225	01/22/2025	262.46	FEB 2025 LEOFF 1 LTC POLICY	0012032213	52009
	TOTAL FOR CHECK AP 00061751:		524.92			
	ON IT NETWORKS INC (ONITNETW)					
	5157	12/31/2024	1,529.41	2024 OVFR IT SUPPORT SERVICES	0012102215	54813
	TOTAL FOR CHECK AP 00061752:		1,529.41			
	PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	012325	01/23/2025	247,978.64	01/23/2025 AP EFTS	001	21110
	012325	01/23/2025	1,426.39	01/23/2025 AP EFTS	101	21110
	TOTAL FOR CHECK AP 00061738:		249,405.03			
	PRINT SOLUTIONS, INC (PRINSOLU)					
	128384	01/21/2025	71.57	700 OUTREACH BIZ CARDS	0014002230	54941
	TOTAL FOR CHECK AP 00061753:		71.57			
	PUGET SOUND ENERGY (PSENERGY)					
	69-241217	12/31/2024	2,139.07	#200012220444 ST69 DEC ELECT	0016092250	54731
	72E-250116	01/16/2025	3,917.06	#220019632912 ST72 JAN ELECTRC	0017022250	54731
	TOTAL FOR CHECK AP 00061754:		6,056.13			
	RIGHT! SYSTEMS INC (RIGHSYST)					
	SI190153	01/16/2025	13,407.82	SPLUNK ENTERPRISE-STD PLAN 20G	0012102215	54813
	TOTAL FOR CHECK AP 00061755:		13,407.82			
	THE HOME DEPOT PRO (HOMEPRO)					
	839059979	12/04/2024	430.98	LAUNDRY DETERGENT, 1GAL (EACH)	0012052218	53198
	839059979	12/04/2024	369.60	PAPER TOWELS, KITCHEN WHITE, P	0012052218	53198
	839059979	12/04/2024	9.03	SPRAY BOTTLE ONLY, 32OZ (EACH)	0012052218	53198
	839059979	12/04/2024	833.46	ICE AWAY ICE MELTER, 50LB (BOX	0012052218	53198
	839059979	12/04/2024	424.11	TOILET BOWL CLEANER (EACH)	0012052218	53198
	839059979	12/04/2024	931.05	SOAP, ANTISEPTIC LOTION, 800ML	0012052218	53198
	839059979	12/04/2024	1,495.21	PAPER TOWELS, WHITE 800'(ROLL)	0012052218	53198
	839059979	12/04/2024	281.50	DIVERSEY SPITFIRE SC POWER CLE	0012052218	53198
	839059979	12/04/2024	1,107.17	TOILET TISSUE, 2 PLY JUMBO (RO	0012052218	53198
	839059979	12/04/2024	348.80	WIPES,WYPALL (BOX)	0012052218	53198

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/23/2025
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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	839059979	12/04/2024	69.96	HAIR & BODY SHAMPOO, 1000ML (E	0012052218 53198
	839059979	12/04/2024	29.29	SPONGE, EXTRA LARGE (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00061746:			6,330.16		
UNITED PARCEL SERVICE (UNITPARC)					
	00005Y5731015	12/31/2024	62.87	Q2B SIREN FOR REBUILD	0016502265 54820
TOTAL FOR CHECK AP 00061756:			62.87		
REPORT TOTAL:			778,392.77		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
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AP CHK 00061757	CPFR	Central Pierce Fire & Rescu	01/30/25	2,015,959.92	MW	IS	
AP CHK 00061758	VOID.CONTINU	Void - Continued Stub	01/30/25	0.00	VM	VD	Void
AP CHK 00061759	CPFR	Central Pierce Fire & Rescu	01/30/25	8,503,499.45	MW	IS	
AP CHK 00061760	GET	Guaranteed Education Tuitio	01/30/25	509.00	MW	IS	
AP CHK 00061761	KENNLOSE	KENNETH LOSEK	01/30/25	489.15	MW	IS	
AP CHK 00061762	MICHMALA	MICHAEL G. MALAIER, TRUSTEE	01/30/25	1,265.00	MW	IS	
AP CHK 00061763	OPEIU	Office & Professional Emplo	01/30/25	2,067.11	MW	IS	
AP CHK 00061764	ORSUPP	OREGON CHILD SUPPORT PROGRA	01/30/25	949.20	MW	IS	
AP CHK 00061765	TACOPCCH	Tacoma Pierce County Chapla	01/30/25	4,580.00	MW	IS	
AP CHK 00061766	UNITWAY	United Way	01/30/25	75.00	MW	IS	
AP CHK 00061767	BENESOLU	WCIF	01/30/25	5,518.92	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	1
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	10,534,912.75	Number of Checks Processed:	10
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 10,534,912.75

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/30/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
GUARANTEED EDUCATION TUITION (GET)						
	2840/2501001	01/30/2025	161.10	JANUARY PAYROLL	001	23189
	2840/2501001	01/30/2025	347.90	JANUARY PAYROLL	101	23189
TOTAL FOR CHECK AP 00061760:			509.00			
KENNETH LOSEK (KENNLOSE)						
	2603/2501001	01/30/2025	489.15	JANUARY PAYROLL	001	23193
TOTAL FOR CHECK AP 00061761:			489.15			
MICHAEL G. MALAIER, TRUSTEE (MICHMALA)						
	2602/2501001	01/30/2025	456.50	JANUARY PAYROLL	001	23193
	2602/2501001	01/30/2025	808.50	JANUARY PAYROLL	101	23193
TOTAL FOR CHECK AP 00061762:			1,265.00			
OFFICE & PROFESSIONAL EMPLOYEE (OPEIU)						
	2302/2501001	01/30/2025	1,972.44	JANUARY PAYROLL	001	23162
	2302/2501001	01/30/2025	94.67	JANUARY PAYROLL	101	23162
TOTAL FOR CHECK AP 00061763:			2,067.11			
OREGON CHILD SUPPORT PROGRAM (ORSUPP)						
	2600/2501001	01/30/2025	949.20	JANUARY PAYROLL	001	23191
TOTAL FOR CHECK AP 00061764:			949.20			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	013025	01/30/2025	1,251,587.92	JANUARY PY VENDOR EFT	001	21110
	013025	01/30/2025	764,372.00	JANUARY PY VENDOR EFT	101	21110
TOTAL FOR CHECK AP 00061757:			2,015,959.92			
	013025	01/30/2025	24.05	JANUARY PAYROLL - AFLAC DENTAL	001	23158
	013025	01/30/2025	36.90	JANUARY PAYROLL - AFLAC DENTAL	101	23158
	1002/2501001	01/30/2025	716.24	JANUARY PAYROLL	001	23151
	1003/2501001	01/30/2025	84,034.02	JANUARY PAYROLL	001	23151
	1003/2501001	01/30/2025	35,559.34	JANUARY PAYROLL	101	23151
	1101/2501001	01/30/2025	122,141.71	JANUARY PAYROLL	101	23153
	1101/2501001	01/30/2025	256,435.49	JANUARY PAYROLL	001	23153
	1110/2501001	01/30/2025	52,858.16	JANUARY PAYROLL	001	23154
	1110/2501001	01/30/2025	3,498.46	JANUARY PAYROLL	101	23154
	1111/2501001	01/30/2025	11,714.02	JANUARY PAYROLL	001	23154
	1201/2501001	01/30/2025	11,218.05	JANUARY PAYROLL	001	23153
	1201/2501001	01/30/2025	3,756.86	JANUARY PAYROLL	101	23153
	1450/2501001	01/30/2025	550.00	JANUARY PAYROLL	101	23170
	1450/2501001	01/30/2025	12,819.49	JANUARY PAYROLL	001	23170
	1453/2501001	01/30/2025	96.00	JANUARY PAYROLL	001	23170
	1454/2501001	01/30/2025	23,028.00	JANUARY PAYROLL	001	23170
	1454/2501001	01/30/2025	18,786.00	JANUARY PAYROLL	101	23170
	1459/2501001	01/30/2025	606.00	JANUARY PAYROLL	101	23176
	1459/2501001	01/30/2025	6,666.00	JANUARY PAYROLL	001	23176
	1462/2501001	01/30/2025	5,774.98	JANUARY PAYROLL	001	23176
	1462/2501001	01/30/2025	596.75	JANUARY PAYROLL	101	23176
	1463/2501001	01/30/2025	850.59	JANUARY PAYROLL	101	23177
	1463/2501001	01/30/2025	15,470.66	JANUARY PAYROLL	001	23177

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	1464/2501001	01/30/2025	136,036.00	JANUARY PAYROLL	001	23177
	1464/2501001	01/30/2025	96,354.00	JANUARY PAYROLL	101	23177
	1465/2501001	01/30/2025	357.00	JANUARY PAYROLL	101	23177
	1465/2501001	01/30/2025	125.00	JANUARY PAYROLL	001	23177
	2001/2501001	01/30/2025	750,231.38	JANUARY PAYROLL	001	23150
	2001/2501001	01/30/2025	302,235.07	JANUARY PAYROLL	101	23150
	2002/2501001	01/30/2025	716.24	JANUARY PAYROLL	001	23151
	2003/2501001	01/30/2025	84,034.02	JANUARY PAYROLL	001	23151
	2003/2501001	01/30/2025	35,559.34	JANUARY PAYROLL	101	23151
	2101/2501001	01/30/2025	195,839.58	JANUARY PAYROLL	101	23153
	2101/2501001	01/30/2025	411,164.81	JANUARY PAYROLL	001	23153
	2110/2501001	01/30/2025	36,902.14	JANUARY PAYROLL	001	23154
	2110/2501001	01/30/2025	2,442.40	JANUARY PAYROLL	101	23154
	2111/2501001	01/30/2025	9,659.61	JANUARY PAYROLL	001	23154
	2201/2501001	01/30/2025	16,208.04	JANUARY PAYROLL	001	23153
	2201/2501001	01/30/2025	7,801.03	JANUARY PAYROLL	101	23153
	2408/2501001	01/30/2025	0.80	JANUARY PAYROLL	101	23158
	2408/2501001	01/30/2025	351.50	JANUARY PAYROLL	001	23158
	2413/2501001	01/30/2025	155.58	JANUARY PAYROLL	001	23158
	2413/2501001	01/30/2025	76.21	JANUARY PAYROLL	101	23158
	2414/2501001	01/30/2025	0.27	JANUARY PAYROLL	101	23158
	2414/2501001	01/30/2025	61.02	JANUARY PAYROLL	001	23158
	2415/2501001	01/30/2025	100.36	JANUARY PAYROLL	001	23158
	2415/2501001	01/30/2025	70.34	JANUARY PAYROLL	101	23158
	2416/2501001	01/30/2025	110.33	JANUARY PAYROLL	101	23158
	2416/2501001	01/30/2025	41.37	JANUARY PAYROLL	001	23158
	2417/2501001	01/30/2025	140.01	JANUARY PAYROLL	001	23158
	2450/2501001	01/30/2025	45,980.92	JANUARY PAYROLL	001	23170
	2450/2501001	01/30/2025	23,500.61	JANUARY PAYROLL	101	23170
	2455/2501001	01/30/2025	1,787.60	JANUARY PAYROLL	101	23172
	2455/2501001	01/30/2025	980.73	JANUARY PAYROLL	001	23172
	2459/2501001	01/30/2025	6,983.25	JANUARY PAYROLL	001	23176
	2459/2501001	01/30/2025	2,032.08	JANUARY PAYROLL	101	23176
	2463/2501001	01/30/2025	79,516.53	JANUARY PAYROLL	101	23177
	2463/2501001	01/30/2025	116,902.05	JANUARY PAYROLL	001	23177
	2464/2501001	01/30/2025	76,458.03	JANUARY PAYROLL	101	23172
	2464/2501001	01/30/2025	94,052.00	JANUARY PAYROLL	001	23172
	2466/2501001	01/30/2025	910.08	JANUARY PAYROLL	001	23172
	2600/2501001	01/30/2025	893.90	JANUARY PAYROLL	001	23191
	2600/2501001	01/30/2025	1,305.48	JANUARY PAYROLL	001	23191
	2600/2501001	01/30/2025	421.08	JANUARY PAYROLL	001	23191
	2600/2501001	01/30/2025	119.34	JANUARY PAYROLL	001	23191
	2600/2501001	01/30/2025	117.87	JANUARY PAYROLL	001	23191
	2600/2501001	01/30/2025	121.57	JANUARY PAYROLL	001	23191
	2600/2501001	01/30/2025	2,400.00	JANUARY PAYROLL	001	23191
	2600/2501001	01/30/2025	2,554.25	JANUARY PAYROLL	101	23191
	2600/2501001	01/30/2025	912.42	JANUARY PAYROLL	101	23191

Central Pierce Fire and Rescue
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Start Date: 01/30/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2600/2501001	01/30/2025	771.13	JANUARY PAYROLL	101	23191
	2600/2501001	01/30/2025	462.38	JANUARY PAYROLL	101	23191
	2600/2501001	01/30/2025	441.01	JANUARY PAYROLL	101	23191
	2816/2501001	01/30/2025	10,363.50	JANUARY PAYROLL	101	23178
	2816/2501001	01/30/2025	15,863.63	JANUARY PAYROLL	001	23178
	2817/2501001	01/30/2025	2,328.30	JANUARY PAYROLL	001	23178
	2817/2501001	01/30/2025	2,760.53	JANUARY PAYROLL	101	23178
	2818/2501001	01/30/2025	1,103.58	JANUARY PAYROLL	101	23178
	2818/2501001	01/30/2025	793.66	JANUARY PAYROLL	001	23178
	2901/2501001	01/30/2025	670,971.98	JANUARY PAYROLL	101	23199
	2901/2501001	01/30/2025	1,986,403.54	JANUARY PAYROLL	001	23199
	2902/2501001	01/30/2025	1,082,154.12	JANUARY PAYROLL	001	23199
	2902/2501001	01/30/2025	453,377.11	JANUARY PAYROLL	101	23199
	2903/2501001	01/30/2025	145,476.53	JANUARY PAYROLL	101	23199
	2903/2501001	01/30/2025	341,469.58	JANUARY PAYROLL	001	23199
	2904/2501001	01/30/2025	204,281.90	JANUARY PAYROLL	001	23199
	2904/2501001	01/30/2025	124,246.74	JANUARY PAYROLL	101	23199
	2905/2501001	01/30/2025	43,317.17	JANUARY PAYROLL	101	23199
	2905/2501001	01/30/2025	151,826.04	JANUARY PAYROLL	001	23199
	2906/2501001	01/30/2025	30,984.14	JANUARY PAYROLL	001	23199
	2906/2501001	01/30/2025	22,141.87	JANUARY PAYROLL	101	23199
TOTAL FOR CHECK AP 00061759:			8,503,499.45			
TOTAL FOR PIERCE COUNTY FIRE			10,519,459.37			
TACOMA PIERCE COUNTY CHAPLAINC (TACOPCCH)						
	2806/2501001	01/30/2025	2,927.55	JANUARY PAYROLL	001	23187
	2806/2501001	01/30/2025	1,652.45	JANUARY PAYROLL	101	23187
TOTAL FOR CHECK AP 00061765:			4,580.00			
UNITED WAY (UNITWAY)						
	2801/2501001	01/30/2025	66.07	JANUARY PAYROLL	001	23186
	2801/2501001	01/30/2025	8.93	JANUARY PAYROLL	101	23186
TOTAL FOR CHECK AP 00061766:			75.00			
WCIF (BENESOLU)						
	1460/2501001	01/30/2025	377.61	JANUARY PAYROLL	101	23157
	1460/2501001	01/30/2025	4,658.43	JANUARY PAYROLL	001	23157
	2710/2501001	01/30/2025	260.98	JANUARY PAYROLL	001	23155
	2712/2501001	01/30/2025	198.32	JANUARY PAYROLL	001	23155
	2712/2501001	01/30/2025	16.08	JANUARY PAYROLL	101	23155
	2715/2501001	01/30/2025	7.50	JANUARY PAYROLL	001	23155
TOTAL FOR CHECK AP 00061767:			5,518.92			
REPORT TOTAL:			10,534,912.75			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00061768	CPFR	Central Pierce Fire & Rescu	01/30/25	15,380.86	MW	IS		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	15,380.86	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 15,380.86

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/30/2025
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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	013025B	01/30/2025	15,380.86	01/30/2025 AP EFTS	301	21110
TOTAL FOR CHECK AP 00061768:			15,380.86			
REPORT TOTAL:			15,380.86			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00061769	ALLALEAD	ALL-AMERICAN LEADERSHIP LLC	01/30/25	10,000.00	MW	IS	
AP CHK 00061770	APPLIMAG	APPLIED IMAGINATION MEDIA	01/30/25	1,200.00	MW	IS	
AP CHK 00061771	ATTMOBI	AT&T MOBILITY II LLC	01/30/25	4,959.46	MW	IS	
AP CHK 00061772	BIGJOHNS	Big John's Trophies Inc	01/30/25	12.08	MW	IS	
AP CHK 00061773	HELM09230	BRENNAN HELMERS	01/30/25	3,346.25	MW	IS	
AP CHK 00061774	BROOLUMB	Brookdale Lumber Inc	01/30/25	296.95	MW	IS	
AP CHK 00061775	CPFR	Central Pierce Fire & Rescu	01/30/25	306,212.40	MW	IS	
AP CHK 00061776	CENEHARV	CHS INC	01/30/25	1.11	MW	IS	
AP CHK 00061777	COMCAST	COMCAST	01/30/25	8,853.59	MW	IS	
AP CHK 00061778	COMCAST	COMCAST	01/30/25	174.22	MW	IS	
AP CHK 00061779	CDSATTOR	CSD ATTORNEYS AT LAW P.S.	01/30/25	2,464.00	MW	IS	
AP CHK 00061780	ELMHMUTU	ELMHURST MUTUAL POWER & LIG	01/30/25	764.61	MW	IS	
AP CHK 00061781	VENTENTE	ERIC WHEATON	01/30/25	15,300.00	MW	IS	
AP CHK 00061782	FRANTAIL	FRANCO A MARCHIO ENTERPRISE	01/30/25	1,680.97	MW	IS	
AP CHK 00061783	GALLS	Galls Incorporated	01/30/25	6,238.71	MW	IS	
AP CHK 00061784	JSNODGRASS	Jacqueline Snodgrass	01/30/25	27.46	MW	IS	
AP CHK 00061785	RICK03190	JASON RICKEY	01/30/25	240.29	MW	IS	
AP CHK 00061786	DAVI04010	JEFFERY DAVISON	01/30/25	4.28	MW	IS	
AP CHK 00061787	LIGHUNIF	LIGHTHOUSE UNIFORMS CO INC	01/30/25	896.49	MW	IS	
AP CHK 00061788	MASHTELE	MASHELL TELECOM INC	01/30/25	42.03	MW	IS	
AP CHK 00061789	HOLM03120	Matthew Holm	01/30/25	99.68	MW	IS	
AP CHK 00061790	NATISAFE	NATIONAL SAFETY INC	01/30/25	743.18	MW	IS	
AP CHK 00061791	ORKIN	ORKIN	01/30/25	276.27	MW	IS	
AP CHK 00061792	PARKLIGH	Parkland Light & Water Co.	01/30/25	175.56	MW	IS	
AP CHK 00061793	T0412	PHYSICIANS OF SW WASHINGTON	01/30/25	545.44	MW	IS	
AP CHK 00061794	PCFCA	Pierce County Fire Chiefs A	01/30/25	3,000.00	MW	IS	
AP CHK 00061795	PCFIRECO	Pierce County Fire Commissi	01/30/25	1,080.00	MW	IS	
AP CHK 00061796	PCREFUSE	Pierce County Refuse	01/30/25	350.34	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00061797	PSFOA	PS Finance Officers Assoc	01/30/25	80.00	MW	IS	
AP CHK 00061798	PSENERGY	Puget Sound Energy	01/30/25	1,981.41	MW	IS	
AP CHK 00061799	REAUTOEL	RE Auto Electric Inc	01/30/25	3,612.89	MW	IS	
AP CHK 00061800	TPCHD	TACOMA-PIERCE COUNTY HEALTH	01/30/25	230.00	MW	IS	
AP CHK 00061801	WASHWATE	WASHINGTON WATER SERVICE CO	01/30/25	87.24	MW	IS	
AP CHK 00061802	WATECOMP	WATEROUS COMPANY	01/30/25	4,985.18	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	379,962.09	Number of Checks Processed:	34
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 379,962.09

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/30/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
ALL-AMERICAN LEADERSHIP LLC (ALLALEAD)						
	20507	01/11/2025	10,000.00	FIRE ACADEMY SET-UP FEE	0012002210	54911
TOTAL FOR CHECK AP 00061769:			10,000.00			
APPLIED IMAGINATION MEDIA (APPLIMAG)						
	2021	01/01/2025	1,200.00	GRAHAMFIRE.ORG 2025 WEBHOSTING	0012102215	54813
TOTAL FOR CHECK AP 00061770:			1,200.00			
AT&T MOBILITY (ATTMOBI)						
	X01132025	01/05/2025	620.68	#287297124815 OVFR DEC SVC	0012102215	54202
	X01272025	01/19/2025	4,338.78	#287315267353 JAN SVC CHG	0012102215	54202
TOTAL FOR CHECK AP 00061771:			4,959.46			
BIG JOHN'S TROPHIES INC (BIGJOHNS)						
	154475	01/18/2025	12.08	DESK NAME PLATE WITH HOLDER	0012002210	53141
TOTAL FOR CHECK AP 00061772:			12.08			
BRENNAN HELMERS (HELM09230)						
	010925	01/09/2025	1,115.00	FALL 2024 TUITION RMB/FIRE ADM	0012002210	54925
	010925	01/09/2025	1,118.25	FALL 2024 TUITION RMB/FIRE INV	0012002210	54925
	010925	01/09/2025	1,113.00	FALL 2024 TUITION RMB/INTRVW	0012002210	54925
TOTAL FOR CHECK AP 00061773:			3,346.25			
BROOKDALE LUMBER INC (BROOLUMB)						
	448828	12/18/2024	31.04	61 propane	0016012250	53141
	449030	01/07/2025	21.55	40 PROPANE	0016702250	53141
	449109	01/13/2025	24.38	61 PROPANE	0016012250	53141
	E84341	01/23/2025	219.98	4X4-12 FIR	0013002220	53141
TOTAL FOR CHECK AP 00061774:			296.95			
CENEX HARVEST STATES INC (CENEHARV)						
	IJ7299	09/25/2024	1.11	ST72 LP TANK LEASE 2024	0017022250	54502
TOTAL FOR CHECK AP 00061776:			1.11			
COMCAST (COMCAST)						
	230898538	01/15/2025	7,254.90	#900008762 CPFR JAN-FEB SVC	0012102215	54202
	230898538	01/15/2025	1,239.38	#900008762 GH JAN-FEB SVC CHG	0012182215	54202
	43-250128	01/28/2025	359.31	#8498350320253108 ST43 JAN SVC	0012102215	54202
TOTAL FOR CHECK AP 00061777:			8,853.59			
	40-250124	01/24/2025	174.22	#8498350320229520 ST40 FEB SVC	0012102215	54202
TOTAL FOR CHECK AP 00061778:			174.22			
TOTAL FOR COMCAST:			9,027.81			
CSD ATTORNEYS AT LAW P.S. (CDSATTOR)						
	127303	12/31/2024	928.00	December 2024 Legal Fees	0012002210	54151
	127304	12/31/2024	1,536.00	Remaining Legal Fees Dec 2024	0012002210	54151
TOTAL FOR CHECK AP 00061779:			2,464.00			
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)						
	65-250129	01/29/2025	764.61	#65031 ST65 JAN ELECTRICITY	0016052250	54711
TOTAL FOR CHECK AP 00061780:			764.61			
ERIC WHEATON (VENTENTE)						
	230	01/01/2025	15,300.00	5/6-5/7/25 "INSIDE/OUT HANDS	0013152210	54143

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/30/2025

End Date: 01/30/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
TOTAL FOR CHECK AP 00061781:			15,300.00		
FRANCO A MARCHIO ENTERPRISES (FRANTAIL)					
	01252025	12/31/2024	1,680.97	class a alteration 2023/2024	0012042254 54191
TOTAL FOR CHECK AP 00061782:			1,680.97		
GALLS INCORPORATED (GALLS)					
	030019878	01/01/2025	259.83	BASKET WEAVE DUTY BELTS, NICKL	0012042254 52011
	030019878	01/01/2025	150.82	NOMEX SHIRT WITH PATCHES	0012042254 52011
	030019878	01/01/2025	975.93	ACAD TACTICAL FLEECE 2.0	0012352240 52011
	030019878	01/01/2025	2,325.30	ACAD NAVY NOMEX PANTS B CUT	0012352240 52011
	030050929	01/01/2025	980.99	Navy softshell first tactical	0012042254 52011
	030099662	01/08/2025	508.42	HI-VIZ RESPONDER PARKA	0012352240 52011
	030208133	01/20/2025	653.99	BLACK FIRST TACTICAL SOFTSHELL	0012042254 52011
	030220652	01/21/2025	51.97	BASKET WEAVE DUTY BELTS, NICKL	0012042254 52011
	030224772	01/21/2025	54.61	DFM JS018 NAV 42 REG COVERALL	0014002230 53141
	030276740	01/27/2025	108.44	5:11 BLACK FLEECE PARKA LINER	0012042254 52011
	030289684	01/28/2025	168.41	DFM MENS 6 INCH SCORCH SIDE-ZI	0012042254 52011
TOTAL FOR CHECK AP 00061783:			6,238.71		
JACQUELINE SNODGRASS (JSNODGRASS)					
	01282025	01/28/2025	27.46	REIMB FOOD	0012302240 54301
TOTAL FOR CHECK AP 00061784:			27.46		
JASON RICKEY (RICK03190)					
	8082485437T	01/22/2025	142.00	PER DIEM REIMB: CERT FM CLASS	0014002230 54301
	8082485437T	01/22/2025	98.29	MILEAGE REIMB: CERT FM CLASS	0014002230 54331
TOTAL FOR CHECK AP 00061785:			240.29		
JEFFERY DAVISON (DAVI04010)					
	01292025	01/29/2025	4.28	LODGING REIMB	0012302240 54311
TOTAL FOR CHECK AP 00061786:			4.28		
LIGHTHOUSE UNIFORMS (LIGHUNIF)					
	A323038	12/05/2024	699.08	CLASS A UNIFORM	0012042254 52020
	A323038	12/05/2024	38.54	CLASS A NAME PLATE	0012042254 52020
	A323038	12/05/2024	36.55	SHIPPING / HANDLING UNIF	0012042254 52020
	A324448	01/08/2025	122.32	1x Navy Blue Ladies Maternity	0012042254 52011
TOTAL FOR CHECK AP 00061787:			896.49		
MASHELL TELECOM INC (MASHTELE)					
	92-250101	01/01/2025	42.03	#9001167 JAN 2025 SERVICE	0012102215 54202
TOTAL FOR CHECK AP 00061788:			42.03		
MATTHEW HOLM (HOLM03120)					
	01282025	01/28/2025	99.68	MILEAGE REIMBURSEMENT	0011001100 54331
TOTAL FOR CHECK AP 00061789:			99.68		
NATIONAL SAFETY INC (NATISAFE)					
	656523	01/20/2025	743.18	SAFETY SUITE RSPONDR PREM 1YR	0013202260 54902
TOTAL FOR CHECK AP 00061790:			743.18		
ORKIN (ORKIN)					
	270811123	01/28/2025	132.50	ST40 2025 PEST CONTROL	0016072250 54191

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/30/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	270811223	01/28/2025	143.77	ST43 2025 PEST CONTROL	0016732250	54191
	TOTAL FOR CHECK AP 00061791:		276.27			
	PARKLAND LIGHT & WATER CO. (PARKLIGH)					
	61W-250107	12/31/2024	56.34	#1409 ST61 DEC WATER	0016012250	54711
	61W-250107A	01/07/2025	119.22	#1407 ST61 DEC WATER	0016012250	54711
	TOTAL FOR CHECK AP 00061792:		175.56			
	PHYSICIANS OF SW WASHINGTON (T0412)					
	11042023-	01/20/2025	545.44	REFUND OVER PYMT	101340	34260
	TOTAL FOR CHECK AP 00061793:		545.44			
	PIERCE COUNTY FIRE CHIEFS ASSO (PCFCA)					
	01192025	01/19/2025	500.00	2025 MEMBERSHIP DUES	0012002210	54901
	01192025	01/19/2025	1,000.00	2025 ANNUAL DUES	0012002210	54901
	01192025CPFR	01/19/2025	1,500.00	2025 ANNUAL DUES	0012002210	54901
	TOTAL FOR CHECK AP 00061794:		3,000.00			
	PIERCE COUNTY FIRE COMMISSIONE (PCFIRECO)					
	01192025GFR	01/19/2025	1,080.00	2025 MEMBER DUES	0011001100	54901
	TOTAL FOR CHECK AP 00061795:		1,080.00			
	PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	013025A	01/30/2025	26,907.86	Q4 2024 WA LONG TERM CARE	001	23147
	013025A	01/30/2025	51,318.05	Q4 2024 WA PAID SICK LEAVE	001	23148
	013025A	01/30/2025	(0.12)	Q4 2024 WA LONG TERM CARE	0013002220	52019
	013025A	01/30/2025	(0.07)	Q4 2024 WA PAID SICK LEAVE	0013002220	52019
	013025A	01/30/2025	15,706.02	Q4 2024 WA LONG TERM CARE	101	23147
	013025A	01/30/2025	29,501.04	Q4 2024 WA PAID SICK LEAVE	101	23148
	013025B	01/30/2025	170,957.62	01/30/2025 AP EFTS	001	21110
	013025B	01/30/2025	11,822.00	01/30/2025 AP EFTS	101	21110
	TOTAL FOR CHECK AP 00061775:		306,212.40			
	PIERCE COUNTY REFUSE (PCREFUSE)					
	19177302S180	12/31/2024	350.34	#218035301001 LC DEC GARBAGE	0016162250	54741
	TOTAL FOR CHECK AP 00061796:		350.34			
	PS FINANCE OFFICERS ASSOC (PSFOA)					
	INV000016	01/24/2025	80.00	2025 DUES FOR J.KAMPFER	0012012211	54901
	TOTAL FOR CHECK AP 00061797:		80.00			
	PUGET SOUND ENERGY (PSENERGY)					
	71-250122	01/22/2025	976.76	#200018917720 ST71 JAN NAT GAS	0017012250	54701
	71-250122	01/22/2025	1,004.65	#200018917720 ST71 JAN ELECTR	0017012250	54731
	TOTAL FOR CHECK AP 00061798:		1,981.41			
	RE AUTO ELECTRIC INC (REAUTOEL)					
	2065406	01/28/2025	3,612.89	C615 NIEHOFF ALTERNATOR	0016502265	53143
	TOTAL FOR CHECK AP 00061799:		3,612.89			
	TACOMA-PIERCE COUNTY HEALTH DE (TPCHD)					
	IN0244961	01/01/2025	230.00	2025 INFECTIOUS WASTE PERMIT	1013402680	54912
	TOTAL FOR CHECK AP 00061800:		230.00			
	WASHINGTON WATER SERVICE (WASHWATE)					

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/30/2025

End Date: 01/30/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	64-250116	01/16/2025	87.24	#9532658329 ST64 DEC WATER	0016042250 54711
TOTAL FOR CHECK AP 00061801:			87.24		
WATEROUS COMPANY (WATECOMP)					
	P2U4974001	01/23/2025	4,985.18	PUMP TRANS REBUILD PARTS (SEE	0016502265 53143
TOTAL FOR CHECK AP 00061802:			4,985.18		
REPORT TOTAL:			379,962.09		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
PY CHK 00108293	COLE09210	COLEMAN, RICHARD A	01/31/25	580.91	MW	IS	PA	
PY CHK 00108294	OSBU12040	OSBURN, JASON	01/31/25	0.00	MW	IS	PA	
PY CHK 00108295	REIF11050	REIFSNYDER, ROBERT	01/31/25	0.00	MW	IS	PA	
PY CHK 00108296	RICH06060	RICHARDSON JR, ROBERT A	01/31/25	0.00	MW	IS	PA	
PY CHK 00108297	STUR08130	STURMAN, CHRIS E	01/31/25	7,600.29	MW	IS	PA	
PY CHK 00108298	THOM10050	THOMPSON, WILLIAM M	01/31/25	4,653.60	MW	IS	PA	
PY CHK 00108299	VANN09230	VAN NATTA, KIRK	01/31/25	0.00	MW	IS	PA	
PY CHK 00108300	WEST11300	WESTFALL, JULIE ANN	01/31/25	0.00	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	12,834.80	Number of Checks Processed:	8
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 12,834.80

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP CHK 00060859	PCDEM	PC Dept of Emergency M	07/03/24	280.00	MW	RV		Reversed
AP CHK 00061083	TACODODG	Tacoma Dodge	08/22/24	464.96	MW	RV		Reversed

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	744.96	Number of Checks Processed:	2
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 744.96

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00061669	CPFR	Central Pierce Fire &	01/09/25	402,407.23	MW	RV	Reversed

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	402,407.23	Number of Checks Processed:	1
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 402,407.23



Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXXX0522

Electronic Payment Details

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer Warrant</u>	<u>Amount</u>
01/23/2025	EP00018768 -EP00018769	AP00061734	\$1,094.23
01/23/2025	EP00018770 -EP00018808	AP00061738	\$249,405.03
01/30/2025	EP00018809 -EP00018816	AP00061757	\$2,015,959.92
01/30/2025	EP00018817 -EP00018817	AP00061768	\$15,380.86
01/30/2025	EP00018818 -EP00018860	AP00061775	\$182,779.62
01/31/2025	EF00067421 -EF00067010	AP00061759	\$5,251,400.72
Total			\$7,716,020.38
Dustin Morrow Fire Chief			
Matthew Holm Chair			
Steve Stringfellow Commissioner			
Rich Coleman Commissioner			
Bob Willis Commissioner			
Dale Mitchell Commissioner			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018768	CPFREFT	Central Pierce Fire & Rescu	01/23/25	51.34	MW	CX	
AP EFT 00018769	USBANKBU	US Bank Business Card	01/23/25	1,042.89	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	1,094.23	Number of EFTs Processed:	2
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 1,094.23

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/23/2025
End Date: 01/23/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	PC.000.250125.4	01/23/2025	51.34	STN 66 HOSE REELS	3016069422 56241
TOTAL FOR CHECK AP 00018768:			51.34		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.250125.4	01/23/2025	508.31	STN 66 HOSE REELS	3016069422 56241
	PC.000.250125.4	01/23/2025	272.65	STN 66 WALL DOOR BUTTONS	3016069422 56241
	PC.000.250125.4	01/23/2025	222.34	STN 66 LINKS AND CHAINS	3016069422 56241
	PC.000.250125.4	01/23/2025	39.59	STN 66 COVER PLATES AND NUTS	3016069422 56241
TOTAL FOR CHECK AP 00018769:			1,042.89		
REPORT TOTAL:			1,094.23		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00018770	ACMECONS	ACME CONSTRUCTION SUPPLY CO	01/23/25	1,099.90	MW	CX	
AP EFT 00018771	AMAZON	AMAZON CAPITAL SERVICES	01/23/25	5,259.34	MW	CX	
AP EFT 00018772	CASCAUTO	CASCADE AUTO GLASS INC	01/23/25	2,196.50	MW	CX	
AP EFT 00018773	CASCAFIRE	CASCADE FIRE & SAFETY	01/23/25	36.70	MW	CX	
AP EFT 00018774	CPFREFT	Central Pierce Fire & Rescu	01/23/25	362.65	MW	CX	
AP EFT 00018775	CHRIINC	CHRISTENSEN INC	01/23/25	8,259.00	MW	CX	
AP EFT 00018776	CITYPUYA	CITY OF PUYALLUP	01/23/25	2.00	MW	CX	
AP EFT 00018777	CITYTREA	CITY OF TACOMA	01/23/25	1,103.62	MW	CX	
AP EFT 00018778	DELLMARK	Dell Marketing	01/23/25	1,704.78	MW	CX	
AP EFT 00018779	DRYBOX	DRY BOX INC	01/23/25	880.80	MW	CX	
AP EFT 00018780	FASTINDU	Fastenal Industrial & Const	01/23/25	56.08	MW	CX	
AP EFT 00018781	HILIELEC	HI-LINE ELECTRIC COMPANY IN	01/23/25	168.35	MW	CX	
AP EFT 00018782	INTERFAC	Interface Systems LLC	01/23/25	8,099.99	MW	CX	
AP EFT 00018783	KELLCONN	KELLEY CREATE CO	01/23/25	528.54	MW	CX	
AP EFT 00018784	KORUAUTO	Korum Automotive Group Inc	01/23/25	205.51	MW	CX	
AP EFT 00018785	LNCURTIS	L.N. Curtis and Sons	01/23/25	1,242.95	MW	CX	
AP EFT 00018786	LIFEASSI	Life-Assist Inc	01/23/25	980.27	MW	CX	
AP EFT 00018787	MESNORT	MES NORTHWEST	01/23/25	1,810.04	MW	CX	
AP EFT 00018788	MOUSELEC	MOUSER ELECTRONIC	01/23/25	107.05	MW	CX	
AP EFT 00018789	MULTWORK	MULTICARE HEALTH SYSTEM	01/23/25	52,259.00	MW	CX	
AP EFT 00018790	RINGCENT	RINGCENTRAL INC	01/23/25	11,357.29	MW	CX	
AP EFT 00018791	SSTIREPU	S&S TIRE SERVICE INC	01/23/25	3,307.79	MW	CX	
AP EFT 00018792	SEAWESTE	Sea-Western Inc	01/23/25	859.33	MW	CX	
AP EFT 00018793	FIRECOM	SONETICS CORPORATION	01/23/25	385.36	MW	CX	
AP EFT 00018794	STANPART	Standard Parts Corp	01/23/25	750.48	MW	CX	
AP EFT 00018795	STAPINC	STAPLES INC.	01/23/25	7.44	MW	CX	
AP EFT 00018796	SUMNLAWN	SUMNER LAWN 'N SAW	01/23/25	2,463.25	MW	CX	
AP EFT 00018797	TEDBROW	TED BROWN MUSIC COMPANY INC	01/23/25	2,543.30	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00018798	TELEFLEX	TELEFLEX LLC	01/23/25	5,500.00	MW	CX	
AP EFT 00018799	MALLSAFE	THE MALLORY CO	01/23/25	24,111.90	MW	CX	
AP EFT 00018800	TRUENORT	TRUE NORTH EMERGENCY EQUIPM	01/23/25	239.08	MW	CX	
AP EFT 00018801	UNIFIRST	UNIFIRST CORPORATION	01/23/25	198.62	MW	CX	
AP EFT 00018802	USBANKBU	US Bank Business Card	01/23/25	14,418.46	MW	CX	
AP EFT 00018803	WHOLONLI	WHOLESALE ONLINE GROUP	01/23/25	2,112.31	MW	CX	
AP EFT 00018804	HRAVEBA	HRA VEBA TRUST	01/23/25	5,056.68	MW	CX	
AP EFT 00018805	KENNNOLL	KENNETH J. NOLL	01/23/25	565.30	MW	CX	
AP EFT 00018806	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	01/23/25	88,944.10	MW	CX	
AP EFT 00018807	TCHO01310	NOAH TCHOBANOFF	01/23/25	12.10	MW	CX	
AP EFT 00018808	RISL01040	Pat Risley	01/23/25	209.17	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	249,405.03	Number of EFTs Processed:	39
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 249,405.03

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 01/23/2025

End Date: 01/23/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
ACME CONSTRUCTION SUPPLY CO IN (ACMECONS)						
	S4648191001	01/22/2025	197.08	60 MILWAUKEE DRILL&IMPCT DRVR	0016002250	53501
	S4648191001	01/22/2025	274.15	72 MILWAUKEE REDLITHIUM BATTs	0017022250	53501
	S4648191001	01/22/2025	628.67	72 MILWAUKEE RLTHIUM XTRM BATT	0017022250	53501
TOTAL FOR CHECK AP 00018770:			1,099.90			
AMAZON CAPITAL SERVICES (AMAZON)						
	13JWLNJ3QDQ	01/17/2025	20.20	ITC-1000F T7 BD FOR MEDIC REFR	0016502265	53501
	13JWLNJ3R9XV	01/17/2025	171.74	E18-8 SHOCKS GABRIEL 85732 (2)	0016502265	53143
	16GJCJRL7VTV	01/03/2025	209.13	STN71 BACKUP UPS FOR ALERT SYS	0012042254	53142
	17FJQQ7THNY1	01/13/2025	187.06	95 Rubbermaid Commercial CART	0016952250	53501
	17FJQQ7THNY1	01/13/2025	249.24	95 Dreco Space Heater, Portable	0016952250	53501
	17FJQQ7THNY1	01/13/2025	427.19	73 Dyson Digital Slim Cordles	0017032250	53501
	1H4LQLDTMKX	01/17/2025	457.78	ACAD Bison Designs 38mm Wide L	0012352240	53501
	1H4LQLDTMKX	01/17/2025	915.92	ACAD Gear Keeper Fire Mic Keep	0012352240	53501
	1MRC3WH4WT	01/22/2025	17.83	71 Double Sided Tape, Heavy Du	0017012250	53141
	1QMMDCMR1P	01/19/2025	17.83	71 Double Sided Tape, Heavy Du	0017012250	53141
	1QMMDCMR1P	01/19/2025	47.10	71 BOX USA BBINMT612 Open Top	0017012250	53501
	1QMMDCMR1P	01/19/2025	37.20	71 BOX USA BBINMT212 Open Top	0017012250	53501
	1QMMDCMR1P	01/19/2025	63.04	71 BOX USA BBINBWZ418 Open Top	0017012250	53501
	1QMMDCMR1P	01/19/2025	36.72	71 BOX USA Cardboard Storage B	0017012250	53501
	1XXRC37XTTW	01/17/2025	2,054.32	IT APC Ups Replacement Battery	0012102215	53501
	IMXYK4T3Q147	01/21/2025	347.04	ETA 1-21-25 (2) BLUE SEA SYST	0016502265	53143
TOTAL FOR CHECK AP 00018771:			5,259.34			
CASCADE AUTO GLASS INC (CASCAUTO)						
	3601228	01/20/2025	2,196.50	E22-1 PASS WINDSHIELD REPLACEM	0016502265	54820
TOTAL FOR CHECK AP 00018772:			2,196.50			
CASCADE FIRE & SAFETY (CASCAFIRE)						
	INVEV10727	01/20/2025	36.70	DUST COVER PISTON (2) 1023450-	0016502265	53143
TOTAL FOR CHECK AP 00018773:			36.70			
CHRISTENSEN INC (CHRIINC)						
	0663504IN	01/14/2025	5,008.84	#1003291 ST72 FUEL	0012042254	53201
	0665415IN	01/18/2025	3,250.16	#1003291 ST60 FUEL	0012042254	53201
TOTAL FOR CHECK AP 00018775:			8,259.00			
CITY OF PUYALLUP (CITYPUYA)						
	2170	01/07/2025	2.00	2025 ANNUAL BLDG/EQMT LEASE	0012042254	54911
TOTAL FOR CHECK AP 00018776:			2.00			
CITY TREASURER (CITYTREA)						
	LC-250122	01/22/2025	1,103.62	#100221552 LC JAN ELECTRICITY	0016162250	54731
TOTAL FOR CHECK AP 00018777:			1,103.62			
DELL MARKETING (DELLMARK)						
	10794907678	01/18/2025	483.06	DELL THUNDERBOLT 4 DOCK	0012102215	53501
	10794907686	01/18/2025	1,221.72	OPTIPLEX MICRO FORM FACTOR PLU	0012102215	53501
TOTAL FOR CHECK AP 00018778:			1,704.78			
DRY BOX INC (DRYBOX)						
	1527840	01/30/2025	165.15	CUBE CONTAINER RENTAL	0012042254	54502

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	1527840	01/30/2025	715.65	OFFICE CONTAINER RENTAL	0012042254 54502
TOTAL FOR CHECK AP 00018779:			880.80		
FASTENAL INDUSTRIAL & CONSTRUS (FASTINDU)					
	WASUM99079	01/17/2025	52.13	10-Fast. Utility Knife	0013002220 53501
	WASUM99079	01/17/2025	3.95	10-2-3/8"UtiliBlade10Ct	0013002220 53501
TOTAL FOR CHECK AP 00018780:			56.08		
FIRECOM (FIRECOM)					
	INV359852	01/17/2025	385.36	(2) FIRECOMM HEADSETS UHW505 F	0012402880 54811
TOTAL FOR CHECK AP 00018793:			385.36		
HI-LINE ELECTRIC COMPANY INC (HILIELEC)					
	11184336	01/17/2025	168.35	SEAL BUTT SPLICE, CRIMP SEAL	0016502265 53141
TOTAL FOR CHECK AP 00018781:			168.35		
HRA VEBE TRUST (HRAVEBA)					
	012125	01/21/2025	5,056.68	FEB 2025 LEOFF 2 VEBE CONTRIB	0012032213 52016
TOTAL FOR CHECK AP 00018804:			5,056.68		
INTERFACE SYSTEMS MANAGEMENT C (INTERFAC)					
	01062025	01/06/2025	8,099.99	OVFR FBC ADMINISTRATION	0012002210 54911
TOTAL FOR CHECK AP 00018782:			8,099.99		
KELLEY IMAGING SYSTEMS INC (KELLCONN)					
	IN1847014	01/09/2025	367.98	ST71 COPIER MAINT - BASE RATE	0012002210 54813
	IN1847014	01/09/2025	160.56	ST71 COPIER OVERAGES *ESTIMATE	0012002210 54813
TOTAL FOR CHECK AP 00018783:			528.54		
KENNETH J. NOLL (KENNNOLL)					
	012125	01/21/2025	565.30	2/1/25-4/30/25 ME PART B PREM	0012032213 52009
TOTAL FOR CHECK AP 00018805:			565.30		
KORUM AUTOMOTIVE GROUP INC (KORUAUTO)					
	5285680	01/17/2025	205.51	GM22-3 TUBE-OUTLET	0016502265 53143
TOTAL FOR CHECK AP 00018784:			205.51		
L.N. CURTIS AND SONS (LNCURTIS)					
	INV907502	01/21/2025	1,242.95	L21-1 PN6041 AKRON CAN TOGGLE	0016502265 53141
TOTAL FOR CHECK AP 00018785:			1,242.95		
LIFE-ASSIST INC (LIFEASSI)					
	1539381	12/20/2024	16,652.18	LOST ORDER / CREDIT 1544666	0012052218 53141
	1544666	01/10/2025	(16,652.18)	CREDIT INV 1539381	0012052218 53141
	1545356	01/13/2025	190.03	BP UNIT, ADULT STANDARD (EACH)	0012052218 53198
	1545700	01/14/2025	172.00	NEEDLE, HYPODERMIC 21GAx1-1/2"	0012052218 53198
	1545911	01/14/2025	190.44	DILTIAZEM 25MG 5ML VIAL	0012052218 53198
	1545911	01/14/2025	427.80	ROCURONIUM BROMIDE 100MG/10ML	0012052218 53198
TOTAL FOR CHECK AP 00018786:			980.27		
LOCAL 726 FIREFIGHTERS TRUST (LOCA726)					
	012125	01/21/2025	6,028.02	FEB 2025 LEOFF 1 MED PREMIUMS	0012032213 52009
	012125	01/21/2025	6,433.80	FEB 2025 LEOFF 2 MED PREMIUMS	0012032213 52016
	012125	01/21/2025	76,482.28	FEB 2025 LEOFF 2 VEBE CONTRIB	0012032213 52016
TOTAL FOR CHECK AP 00018806:			88,944.10		

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MES NORTHWEST (MESNORT)						
	IN2184584	01/14/2025	1,810.04	CUSTOM IDENTIFIRE REFLECTIVES	0013302685	53130
TOTAL FOR CHECK AP 00018787:			1,810.04			
MOUSER ELECTRONIC (MOUSELEC)						
	82772732	01/22/2025	107.05	RELAY, SQ D 10A STOCK	0016502265	53143
TOTAL FOR CHECK AP 00018788:			107.05			
MULTICARE HEALTH WORKS (MULTWORK)						
	160613	12/31/2024	52,259.00	NEW HIRE PHYSICALS	0012352240	54171
TOTAL FOR CHECK AP 00018789:			52,259.00			
NOAH TCHOBANOFF (TCHO01310)						
	011625	01/16/2025	12.10	REIMB - FASTENERS	0016092250	53501
TOTAL FOR CHECK AP 00018807:			12.10			
PAT RISLEY (RISL01040)						
	01132025A	01/13/2025	209.17	SAFETY BOOT REIMB, RISLEY	0016502265	52011
TOTAL FOR CHECK AP 00018808:			209.17			
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)						
	1545700	01/14/2025	17.37	NEEDLE, HYPODERMIC 21GAx1-1/2"	0012052218	53198
	1545911	01/14/2025	19.23	DILTIAZEM 25MG 5ML VIAL	0012052218	53198
	1545911	01/14/2025	43.21	ROCURONIUM BROMIDE 100MG/10ML	0012052218	53198
	PC.000.241225.7	12/31/2024	6.06	iCloud Storage for Studio	0012002210	54902
	PC.000.250125.4	01/23/2025	116.86	Blinkist Annual Subscription	0012002210	54902
	PC.000.250125.4	01/23/2025	6.06	iCloud Storage- Studio- Jan 25	0012002210	54902
	PC.000.250125.4	01/23/2025	23.41	STN 72 OXYGEN HOSE	0012042254	53142
	PC.000.250125.4	01/23/2025	6.23	CPR Class refund	001400	34291
	PC.204.250125.1	01/23/2025	119.99	UNIFORM LOCKER 40	0016702250	53501
	PC.230.250125.1	01/23/2025	1.26	DRUG & ALCOHOL CLEARINGHOUSE	0012032213	54171
	PC.650.250125.2	01/23/2025	2.97	SWITCH, RED DOT (2) STOCK	0016502265	53143
TOTAL FOR CHECK AP 00018774:			362.65			
RINGCENTRAL INC (RINGCENT)						
	49035287	01/01/2025	6,878.22	#23442 CPFR FEB 2025 SVC CHG	0012102215	54202
	49035287	01/01/2025	3,548.29	#23442 GH FEB 2025 SVC CHG	0012182215	54202
	49035287	01/01/2025	930.78	#23442 KP FEB 2025 SVC CHG	0012222215	54202
TOTAL FOR CHECK AP 00018790:			11,357.29			
S&S TIRE (SSTIREPU)						
	1162326	01/22/2025	2,520.70	E03-1 INSTALL NEW DRIVE TIRES	0016502265	54820
	1162361	01/22/2025	787.09	TIRE CHAINS/CHAIN TIGHTENERS S	0016502265	53143
TOTAL FOR CHECK AP 00018791:			3,307.79			
SEA-WESTERN INC (SEAWESTE)						
	INV38509	01/02/2025	223.06	ACAD LION THOROGOOD INS BOOTS	0012352240	52010
	INV38778	01/15/2025	604.45	ACAD Lion Thorogood Hellfire F	0012352240	52010
	INV38778	01/15/2025	31.82	SHIPPING / BOOTS	0012352240	52010
TOTAL FOR CHECK AP 00018792:			859.33			
STANDARD PARTS CORP (STANPART)						
	267908	01/18/2025	257.61	STOCK	0016502265	53143

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	268233	01/21/2025	211.23	STN67 15 CASES DEF	0012042254 53201
	268234	01/21/2025	140.82	STN40 10 CASES DEF	0012042254 53201
	479152	01/16/2025	140.82	STN71 DEF STOCK (10) CASES	0012042254 53201
TOTAL FOR CHECK AP 00018794:			750.48		
STAPLES, INC. (STAPINC)					
	6021821316	01/17/2025	7.44	STAPLE REMOVER, PINCHER (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00018795:			7.44		
SUMNER LAWN 'N SAW (SUMNLAWN)					
	143844	01/22/2025	1,536.87	OPS complete RDR SET UP SN 187	0013002220 53501
	143844	01/22/2025	926.38	FINISH RDR SET UP SN 189489195	0013002220 53501
TOTAL FOR CHECK AP 00018796:			2,463.25		
TED BROWN MUSIC COMPANY (TEDBROW)					
	5749710	01/17/2025	2,543.30	MICROPHONES FOR BOC	0012002210 53503
TOTAL FOR CHECK AP 00018797:			2,543.30		
TELEFLEX LLC (TELEFLEX)					
	9508546439	07/10/2024	5,500.00	IO KIT, ADULT: BLUE (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00018798:			5,500.00		
THE MALLORY CO (MALLSAFE)					
	6077478	01/19/2025	24,111.90	HAZMAT 95 GAZOSCAN KIT	0013202260 53501
TOTAL FOR CHECK AP 00018799:			24,111.90		
TRUE NORTH EMERGENCY EQUIPMENT (TRUENORT)					
	A20197	01/17/2025	239.08	GE23-1 (4) STRUTS (2-51000-087	0016502265 53143
TOTAL FOR CHECK AP 00018800:			239.08		
UNIFIRST CORPORATION (UNIFIRST)					
	2220173736	01/15/2025	198.62	JAN15 SHOP UNIFORMS/RUGS	0016502265 54931
TOTAL FOR CHECK AP 00018801:			198.62		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.241225.7	12/31/2024	59.99	iCloud Storage for Studio	0012002210 54902
	PC.000.241225.7	12/31/2024	186.19	J Krekling Airfare Jan 2025	1013402680 54341
	PC.000.250125.4	01/23/2025	65.66	Chief's Name Stamp	0012002210 53101
	PC.000.250125.4	01/23/2025	63.89	Creative Cloud Subscription	0012002210 54902
	PC.000.250125.4	01/23/2025	1,157.00	Blinkist Annual Subscription	0012002210 54902
	PC.000.250125.4	01/23/2025	59.99	iCloud Storage- Studio- Jan 25	0012002210 54902
	PC.000.250125.4	01/23/2025	118.26	Lucid Chart Subscription	0012002210 54902
	PC.000.250125.4	01/23/2025	(395.00)	Refund for Robacker NWLS	0012002210 54921
	PC.000.250125.4	01/23/2025	(395.00)	Refund for Barstow NWLS	0012002210 54921
	PC.000.250125.4	01/23/2025	663.11	Food for AAL Academy	0013152210 53171
	PC.000.250125.4	01/23/2025	21.21	FUEL FOR JET 71	0013252685 53201
	PC.000.250125.4	01/23/2025	61.72	CPR Class refund	001400 34291
	PC.000.250125.4	01/23/2025	3.57	SANDWICH BAGS	0014002230 53141
	PC.000.250125.4	01/23/2025	28.45	Rope AND METAL STAKES	0014002230 53141
	PC.000.250125.4	01/23/2025	219.76	P&E Kits for Rigs	0014002230 53501
	PC.000.250125.4	01/23/2025	114.92	J. Rickey Lodging Jan 2025	0014002230 54311
	PC.000.250125.4	01/23/2025	143.00	IAAI membership - 1yr.	0014002230 54901
	PC.000.250125.4	01/23/2025	2,627.80	STN 68 PLYMO MOTOR	0012042254 53142

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	PC.000.250125.4	01/23/2025	231.80	STN 72 OXYGEN HOSE	0012042254 53142
	PC.000.250125.4	01/23/2025	4.56	SCREWS	0012042254 53146
	PC.000.250125.4	01/23/2025	110.03	HOSES	0012042254 53501
	PC.000.250125.4	01/23/2025	325.60	SITE VISIT LODGING	0012302240 54311
	PC.000.250125.4	01/23/2025	1,655.64	SURVEY MONKEY ANNUAL PLAN	0012302240 54902
	PC.000.250125.4	01/23/2025	71.40	ACLS COURSE FOR CERMAK	1013402680 54922
	PC.203.250125.3	01/23/2025	275.00	WAW Membership - Washo	0012032213 54901
	PC.204.250125.1	01/23/2025	1,188.00	UNIFORM LOCKER 40	0016702250 53501
	PC.204.250125.1	01/23/2025	561.48	TOTE RACK	0016012250 53501
	PC.230.250125.1	01/23/2025	12.50	DRUG & ALCOHOL CLEARINGHOUSE	0012032213 54171
	PC.340.250125.1	01/23/2025	856.80	ACLS RECERTIFICATION COURSE	1013402680 54922
	PC.340.250125.1	01/23/2025	312.00	EMT FEE NATIONAL REGISTRY	1013402680 54922
	PC.650.250125.2	01/23/2025	402.13	EAR GEL, MIC MUFFS STOCK	0012402880 53142
	PC.650.250125.2	01/23/2025	29.43	SWITCH, RED DOT (2) STOCK	0016502265 53143
	PC.650.250125.2	01/23/2025	1,913.83	COMPRESSOR, VALVE, REC DRIER S	0016502265 53143
	PC.650.250125.2	01/23/2025	595.95	KONI SHOCKS (2) STOCK	0016502265 53143
	PC.650.250125.2	01/23/2025	646.40	E18-8 KING PIN KIT K200R	0016502265 53143
	PC.650.250125.2	01/23/2025	172.71	GSK 600ME10-160 STRUTS, STOCK	0016502265 53143
	PC.650.250125.2	01/23/2025	100.68	GSS 6365UG STRUTS STOCK	0016502265 53143
	PC.650.250125.2	01/23/2025	148.00	AIRPORT PARKING	0016502265 54331
TOTAL FOR CHECK AP 00018802:			14,418.46		
WHOLESALE ONLINE GROUP (WHOLONLI)					
	INV001022	01/17/2025	2,112.31	OPS 200 PAIR HELMET MAGNET SYS	0013002220 53501
TOTAL FOR CHECK AP 00018803:			2,112.31		
REPORT TOTAL:			249,405.03		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018809	COFFFUND	CP Coffee Fund	01/30/25	4,598.00	MW	CX	
AP EFT 00018810	FLOWFUND	Flower Fund	01/30/25	210.00	MW	CX	
AP EFT 00018811	HRAVEBA	HRA VEBA TRUST	01/30/25	256.10	MW	CX	
AP EFT 00018812	LOCA726	LOCAL 726 FIREFIGHTERS TRUS	01/30/25	1,732,532.21	MW	CX	
AP EFT 00018813	NWFFT	NORTHWEST FIREFIGHTERS TRUS	01/30/25	58,308.12	MW	CX	
AP EFT 00018814	GUILD	GFR PROF FIRE SERVICE ADMIN	01/30/25	816.11	MW	CX	
AP EFT 00018815	PCPROFF	PC Professional Firefighter	01/30/25	216,617.38	MW	CX	
AP EFT 00018816	REHNASSO	REHN & ASSOCIATES	01/30/25	2,622.00	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	2,015,959.92	Number of EFTs Processed:	8
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	2,015,959.92		

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COFFEE FUND (COFFFUND)						
	2800/2501001	01/30/2025	3,002.91	JANUARY PAYROLL	001	23184
	2800/2501001	01/30/2025	1,595.09	JANUARY PAYROLL	101	23184
TOTAL FOR CHECK AP 00018809:			4,598.00			
FLOWER FUND (FLOWFUND)						
	2802/2501001	01/30/2025	200.67	JANUARY PAYROLL	001	23184
	2802/2501001	01/30/2025	9.33	JANUARY PAYROLL	101	23184
TOTAL FOR CHECK AP 00018810:			210.00			
GFR PROF FIRE SERVICE ADMIN GU (GUILD)						
	2304/2501001	01/30/2025	719.34	JANUARY PAYROLL	001	23162
	2304/2501001	01/30/2025	96.77	JANUARY PAYROLL	101	23162
TOTAL FOR CHECK AP 00018814:			816.11			
HRA VEBA TRUST (HRAVEBA)						
	1420/2501001	01/30/2025	256.10	JANUARY PAYROLL	001	23159
TOTAL FOR CHECK AP 00018811:			256.10			
LOCAL 726 FIREFIGHTERS TRUST (LOCA726)						
	1400/2501001	01/30/2025	1,118,454.59	JANUARY PAYROLL	001	23157
	1400/2501001	01/30/2025	609,635.66	JANUARY PAYROLL	101	23157
	1421/2501001	01/30/2025	70,656.00	JANUARY PAYROLL	101	23159
	1421/2501001	01/30/2025	(68,365.11)	JANUARY PAYROLL	001	23159
	1711/2501001	01/30/2025	166.16	JANUARY PAYROLL	001	23155
	2716/2501001	01/30/2025	1,086.05	JANUARY PAYROLL	001	23155
	2716/2501001	01/30/2025	710.59	JANUARY PAYROLL	101	23155
	2717/2501001	01/30/2025	73.85	JANUARY PAYROLL	101	23155
	2717/2501001	01/30/2025	114.42	JANUARY PAYROLL	001	23155
TOTAL FOR CHECK AP 00018812:			1,732,532.21			
NORTHWEST FIREFIGHTERS TRUST (NWFFT)						
	1401/2501001	01/30/2025	54,284.42	JANUARY PAYROLL	001	23157
	1401/2501001	01/30/2025	4,023.70	JANUARY PAYROLL	101	23157
TOTAL FOR CHECK AP 00018813:			58,308.12			
PC PROFESSIONAL FIREFIGHTERS L (PCPROFF)						
	2300/2501001	01/30/2025	90,920.49	JANUARY PAYROLL	001	23160
	2300/2501001	01/30/2025	52,471.09	JANUARY PAYROLL	101	23160
	2303/2501001	01/30/2025	149.52	JANUARY PAYROLL	101	23160
	2303/2501001	01/30/2025	426.28	JANUARY PAYROLL	001	23160
	2440/2501001	01/30/2025	47,813.25	JANUARY PAYROLL	001	23160
	2440/2501001	01/30/2025	24,836.75	JANUARY PAYROLL	101	23160
TOTAL FOR CHECK AP 00018815:			216,617.38			
REHN & ASSOCIATES (REHNASSO)						
	1500/2501001	01/30/2025	53.01	JANUARY PAYROLL	001	23157
	1500/2501001	01/30/2025	3.99	JANUARY PAYROLL	101	23157
	2452/2501001	01/30/2025	541.67	JANUARY PAYROLL	001	23197
	2453/2501001	01/30/2025	1,913.67	JANUARY PAYROLL	001	23197
	2453/2501001	01/30/2025	109.66	JANUARY PAYROLL	101	23197
TOTAL FOR CHECK AP 00018816:			2,622.00			

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REPORT TOTAL:			2,015,959.92		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
AP EFT 00018817	NORTMETA	NORTHSIDE METAL CARPORTS LL	01/30/25	15,380.86	MW			CX

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	15,380.86	Number of EFTs Processed:	1
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 15,380.86

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NORTHSIDE METAL CARPORTS LLC (NORTMETA)					
	3073	11/07/2024	15,380.86	STATION 62 WALLS, METAL, MAN D	3016029422 56201
	3073	11/07/2024	0.00	*** PUBLIC WORKS PROJECT***	3016029422 56201
TOTAL FOR CHECK AP 00018817:			15,380.86		
REPORT TOTAL:			15,380.86		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00018818	ACMECONS	ACME CONSTRUCTION SUPPLY CO	01/30/25	3,621.86	MW	CX	
AP EFT 00018819	ADVAPRO	ADVANCED PRO FITNESS REPAIR	01/30/25	206.73	MW	CX	
AP EFT 00018820	AIRGAS	Airgas Nor Pac Inc	01/30/25	572.03	MW	CX	
AP EFT 00018821	AMAZON	AMAZON CAPITAL SERVICES	01/30/25	9,422.80	MW	CX	
AP EFT 00018822	BENACOMP	BENAROYA CAPITAL COMPANY LL	01/30/25	752.40	MW	CX	
AP EFT 00018823	BOUNTREE	Bound Tree Medical LLC	01/30/25	7,112.52	MW	CX	
AP EFT 00018824	CPFREFT	Central Pierce Fire & Rescu	01/30/25	3,165.89	MW	CX	
AP EFT 00018825	QWEST	CENTURYLINK COMMUNICATIONS	01/30/25	142.25	MW	CX	
AP EFT 00018826	CHRIINC	CHRISTENSEN INC	01/30/25	15,195.37	MW	CX	
AP EFT 00018827	CISION	CISION US INC	01/30/25	10,011.14	MW	CX	
AP EFT 00018828	CITYPUYA	CITY OF PUYALLUP	01/30/25	1,320.98	MW	CX	
AP EFT 00018829	CITYTREA	CITY OF TACOMA	01/30/25	3,838.58	MW	CX	
AP EFT 00018830	COMMBRAK	Commercial Brake	01/30/25	1,098.92	MW	CX	
AP EFT 00018831	ROGUFITN	COULTER VENTURES LLC	01/30/25	845.00	MW	CX	
AP EFT 00018832	DAYWIREL	Day Wireless Systems	01/30/25	2,711.77	MW	CX	
AP EFT 00018833	VALLFREI	FREIGHTLINER NORTHWEST	01/30/25	9,979.52	MW	CX	
AP EFT 00018834	GENETOWI	GENE'S TOWING INC	01/30/25	2,058.87	MW	CX	
AP EFT 00018835	LNCURTIS	L.N. Curtis and Sons	01/30/25	16,398.70	MW	CX	
AP EFT 00018836	LIFEASSI	Life-Assist Inc	01/30/25	20,590.17	MW	CX	
AP EFT 00018837	LOWECOMP	Lowe's Companies	01/30/25	231.20	MW	CX	
AP EFT 00018838	MATDEPO	MATTRESS DEPOT USA INC	01/30/25	3,148.86	MW	CX	
AP EFT 00018839	NEXTSTEP	NEXT STEP APPAREL	01/30/25	297.28	MW	CX	
AP EFT 00018840	NOBLSUPP	NOBLE SUPPLY & LOGISTICS LL	01/30/25	10,250.00	MW	CX	
AP EFT 00018841	NWAIR2	NORTHWEST AIR & SAFETY LLC	01/30/25	10,762.12	MW	CX	
AP EFT 00018842	PRESIDIO	PRESIDIO HOLDINGS INC	01/30/25	467.50	MW	CX	
AP EFT 00018843	SSTIREPU	S&S TIRE SERVICE INC	01/30/25	236.47	MW	CX	
AP EFT 00018844	SNETCOMM	S-NET COMMUNICATIONS INC	01/30/25	190.19	MW	CX	
AP EFT 00018845	SCHNSIMP	Schneider-Simpson	01/30/25	2,812.65	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00018846	SEAWESTE	Sea-Western Inc	01/30/25	503.26	MW	CX	
AP EFT 00018847	SECUPACI	SECURE PACIFIC CORPORATION	01/30/25	204.75	MW	CX	
AP EFT 00018848	FIRECOM	SONETICS CORPORATION	01/30/25	220.20	MW	CX	
AP EFT 00018849	STANPART	Standard Parts Corp	01/30/25	1,137.45	MW	CX	
AP EFT 00018850	STAPINC	STAPLES INC.	01/30/25	425.18	MW	CX	
AP EFT 00018851	SUMNLAWN	SUMNER LAWN 'N SAW	01/30/25	11.00	MW	CX	
AP EFT 00018852	TACOSCRE	Tacoma Screw Products Inc	01/30/25	461.84	MW	CX	
AP EFT 00018853	TELEFLEX	TELEFLEX LLC	01/30/25	22,550.50	MW	CX	
AP EFT 00018854	UNIFIRST	UNIFIRST CORPORATION	01/30/25	397.24	MW	CX	
AP EFT 00018855	USBANKBU	US Bank Business Card	01/30/25	5,440.45	MW	CX	
AP EFT 00018856	VERIWIRE	VERIZON WIRELESS SERVICES L	01/30/25	11,680.50	MW	CX	
AP EFT 00018857	WEIRAPPL	Weir's Appliance Inc	01/30/25	1,208.90	MW	CX	
AP EFT 00018858	KREK10100	JEFF KREKLING	01/30/25	114.44	MW	CX	
AP EFT 00018859	WILL11250	OLIVER WILLIAMS	01/30/25	185.14	MW	CX	
AP EFT 00018860	RESCRESP	RED IBEX SOLUTIONS INC	01/30/25	797.00	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	182,779.62	Number of EFTs Processed:	43
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 182,779.62

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
ACME CONSTRUCTION SUPPLY CO IN (ACMECONS)						
	S4625318001	12/10/2024	3,621.86	LY07-1 MILWAUKEE EQUIPMENT	0013002220	53501
TOTAL FOR CHECK AP 00018818:			3,621.86			
ADVANCED PRO FITNESS REPAIR IN (ADVAPRO)						
	01102503D	01/27/2025	102.70	FITNESS EQUIPT. MAINTENANCE	0012552210	54811
	1102502D	01/27/2025	104.03	FITNESS EQUIPT. MAINTENANCE	0012552210	54811
TOTAL FOR CHECK AP 00018819:			206.73			
AIRGAS NOR PAC INC (AIRGAS)						
	9156180895	12/31/2024	49.62	MEDICAL O2 / STN72 NOV 2024	1013402680	53141
	9156524370	12/31/2024	70.76	MEDICAL O2/STN63 DEC 2024	1013402680	53141
	9156613620	12/31/2024	49.07	MEDICAL O2 / STN72 DEC 2024	1013402680	53141
	9156808167	12/31/2024	70.76	MEDICAL O2/STN63 DEC 2024	1013402680	53141
	9156808174	12/31/2024	70.76	MEDICAL O2/STN61 DEC 2024	1013402680	53141
	9157449006	01/17/2025	80.77	MEDICAL O2/ST21-6 JAN 2025	1013402680	53141
	9157449011	01/17/2025	63.19	MEDICAL O2/ST21-1 JAN 2025	1013402680	53141
	9157650536	01/24/2025	42.28	MEDICAL O2 / ST 21-5 JAN 2025	1013402680	53141
	9157650556	01/24/2025	74.82	MEDICAL O2 / ST 21-1 JAN 2025	1013402680	53141
TOTAL FOR CHECK AP 00018820:			572.03			
AMAZON CAPITAL SERVICES (AMAZON)						
	13TPR6VL6Q7J	01/29/2025	1,773.60	(20) GABRIEL 85732 SHOCKS	0016502265	53143
	14HRHGFFJ6W	01/21/2025	52.82	Wheat Straw Cereal Bowls	0016052250	53501
	14VYXD1L3TC7	01/11/2025	196.20	ACAD Bison Designs 38mm Wide L	0012352240	53501
	14VYXD1L3TC7	01/11/2025	641.05	ACAD Folding Spanner Multi Too	0012352240	53501
	14VYXD1L3TC7	01/11/2025	53.94	OPS Athletico Mesh Dive Duffel	0013002220	53501
	14VYXD1L3TC7	01/11/2025	98.05	OPS Overton's Universal Adult	0013002220	53501
	14VYXD1L3TC7	01/11/2025	2.19	SHIPPING / SPANNERS	0013002220	53501
	14VYXD1L3TC7	01/11/2025	38.66	68 Aroma Housewares Select Sta	0016082250	53501
	14VYXD1L3TC7	01/11/2025	22.01	68 ThermoPro TP16 Large LCD Di	0016082250	53501
	14VYXD1L3TC7	01/11/2025	15.39	68 ThermoPro TP03H Digital Ins	0016082250	53501
	14VYXD1L3TC7	01/11/2025	11.05	68 Scotch-Brite Pot Pan & Dish	0016082250	53501
	14VYXD1L3TC7	01/11/2025	7.65	68 Lodge SCRAPERPK Durable Pan	0016082250	53501
	16F6KVVV7L9G	01/29/2025	318.07	LOGS H-Qprobd Glass Whiteboard	0012042254	53501
	174KR9NQLW9	01/21/2025	328.10	EMS Temp Stick Remote WiFi Tem	1013402680	53501
	1793YF4TFTHV	01/28/2025	(86.82)	STRUTS RETURNED - INCORRECT	0016502265	53143
	1C1NHCTGMT	01/02/2025	190.45	CS Brother Genuine High Yield	0012052218	53141
	1C1NHCTGMT	01/02/2025	87.52	CS Brother Genuine Standard Yi	0012052218	53141
	1C1NHCTGMT	01/02/2025	6.44	IT Oxford Neon Index Cards, 3"	0012102215	53101
	1C1NHCTGMT	01/02/2025	131.62	IT OtterBox iPhone 14 & iPhone	0012102215	53501
	1C1NHCTGMT	01/02/2025	88.07	63 Keurig K-Slim Single Serve	0016032250	53501
	1C1NHCTGMT	01/02/2025	977.65	65 Brother TN227 4 High Yield	0016052250	53141
	1C1NHCTGMT	01/02/2025	142.42	SHOP Atlantic Safety Products	0016502265	53141
	1CHKN7QQ7T6	01/29/2025	95.75	HR PILOT FriXion Gel Ink Refil	0012032213	53101
	1CHKN7QQ7T6	01/29/2025	136.81	HR Pilot FriXion Erasable Pens	0012032213	53101
	1CHKN7QQ7T6	01/29/2025	15.12	63 2WAYZ Hose Splitter 2 Way H	0016032250	53501
	1CHKN7QQ7T6	01/29/2025	34.93	67 Coleman Cable 2577SW000A 25	0016072250	53501
	1DVJLLLQYCF7	12/08/2024	150.40	64 Tens Towels Pack of 4 Extra	0016042250	53501

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	1DVJLLLQYCF7	12/08/2024	44.03	64 CRAFTSMAN Mechanics Tool Se	0016042250	53501
	1DVJLLLQYCF7	12/08/2024	151.94	64 Milwaukee 48-59-1850 M18 RE	0016042250	53501
	1DVJLLLQYCF7	12/08/2024	17.60	64 Microfiber Dish Towels - So	0016042250	53501
	1DVJLLLQYCF7	12/08/2024	35.50	64 American Veteran Towel, Han	0016042250	53501
	1DVJLLLQYCF7	12/08/2024	33.02	40 Brother P-Touch Label Maker	0016702250	53501
	1DXNKYXTCY9	11/20/2024	31.35	HW OXG 2 Pack Stylish Safety G	0012552210	53501
	1DXNKYXTCY9	11/20/2024	109.00	HW EyewearStoggles Rectangle Z	0012552210	53501
	1DXNKYXTCY9	11/20/2024	33.00	HW Bantida Safety Glasses Anti	0012552210	53501
	1DXNKYXTCY9	11/20/2024	128.78	HW Vaxson Anti Blue Light Temp	0012552210	53501
	1DXNKYXTCY9	11/20/2024	69.33	HW Synvy [2 Pack] Anti Blue Li	0012552210	53501
	1F7JFQRH7FW4	01/23/2025	137.84	MITYVAC FLUID EXTRACTOR	0016502265	53501
	1GQ79L376HXC	12/16/2024	659.47	STATION 40&41 EXTERIOR LIGHTS	0012042254	53146
	1KT9CN4FVQ6	01/14/2025	313.62	LIGHTSTICK SAFETY LIGHT, 12 HO	0012052218	53198
	1KT9CN4FVQ6	01/14/2025	59.22	WINDSHIELD DE-ICER SPRAY (EACH	0012052218	53198
	1KT9CN4FVQ6	01/14/2025	238.70	DISH DETERGENT, FINISH (BOX)	0012052218	53198
	1KT9CN4FVQ6	01/14/2025	105.56	TRI-FLOW LUBE SPRAY	0012052218	53198
	1KT9CN4FVQ6	01/14/2025	95.63	WD-40, 12OZ (EACH)	0012052218	53198
	1LVKFXRT1RR	12/12/2024	65.73	TR 24" x 36" SwiftGlimpse 2025	0013302685	53501
	1PY7YL3G174X	01/02/2025	164.05	EMS Temp Stick Remote WiFi Tem	1013402680	53501
	1RXFYC91DDX	01/27/2025	(38.31)	RETURN MAGNIFYING STAND	0016502265	53501
	1WFKQ771H44	12/13/2024	165.12	STATION 60 & 71 NIGHTSTANDS AN	0012042254	53501
	1XM9WWMC1X	01/02/2025	19.08	IT Oxford Neon Index Cards, 3"	0012102215	53101
	1XTMHRVV6N	12/23/2024	(66.05)	CREDIT INV 1QX6CQL7KRCK	0012052218	53501
	1Y7FYQ1L34L	12/12/2024	44.03	ADMIN Dreco Space Heater, Porta	0012002210	53501
	1Y7FYQ1L34L	12/12/2024	15.22	TRAIN TRU RED TR58085 Long Rea	0012302240	53501
	1Y7FYQ1L34L	12/12/2024	28.50	LT07-1 Aluminum Clipboard with	0013002220	53501
	1Y7FYQ1L34L	12/12/2024	44.83	LT07-1 Bushnell Falcon 10x50 W	0013002220	53501
	1Y7FYQ1L34L	12/12/2024	26.96	LT07-1 Athletico Mesh Dive Duf	0013002220	53501
	1Y7FYQ1L34L	12/12/2024	181.61	LT07-1 Ketch-All Catch Pole (4	0013002220	53501
	1Y7FYQ1L34L	12/12/2024	417.53	LT07-1 WARN 107000 Multi-Mount	0013002220	53501
	1Y7FYQ1L34L	12/12/2024	242.01	LT07-1 Reed Tool VK3CK1CK2 Mai	0013002220	53501
	1Y7FYQ1L34L	12/12/2024	80.40	PE 64GB Flash Drive 10 Pack US	0014002230	53501
	1Y7FYQ1L34L	12/12/2024	140.28	61 Twin XL (13-16 in. Deep) Su	0016012250	53501
	1YTC6VCQXYQ	12/18/2024	99.08	STATION 60 NIGHTSTANDS	0012042254	53501
TOTAL FOR CHECK AP 00018821:			9,422.80			
BENEROYA CAPITAL COMPANY LLC (BENACOMP)						
	B118-250129	01/29/2025	277.20	2025 CS-B110 LEASE (JAN-NOV)	0014002230	57000
	B118-250129	01/29/2025	475.20	2025 CS-B118 LEASE (JAN-NOV)	0014002230	57000
TOTAL FOR CHECK AP 00018822:			752.40			
BOUND TREE PARR LLC (BOUNTREE)						
	70361309	12/09/2024	(6.64)	CREDIT 1000ML BAG	0012052218	53198
	85607566	01/01/2025	4,892.83	EMS 3616-55205 *DS Only* Monit	1013409426	56431
	85607566	01/01/2025	2,089.80	EMS 3690-30131 *DS ONLY* TruMo	1013409426	56431
	85619908	01/10/2025	136.53	Item #: 1850-50010	1013402680	53141
TOTAL FOR CHECK AP 00018823:			7,112.52			
CHRISTENSEN INC (CHRIINC)						

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	0665799IN	01/21/2025	2,222.44	#1003291 ST61 FUEL	0012042254 53201
	0666097IN	01/21/2025	3,000.29	#1003291 ST69 FUEL	0012042254 53201
	0666761IN	01/21/2025	1,923.21	#1003291 ST64 FUEL	0012042254 53201
	0667717IN	01/23/2025	1,787.01	#1003291 ST67 FUEL	0012042254 53201
	0667841IN	01/24/2025	1,555.06	#1003291 ST60 FUEL	0012042254 53201
	0668130IN	01/24/2025	4,707.36	#1003291 ST72 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00018826:			15,195.37		
CISION US INC (CISION)					
	INVUS60118441	01/04/2025	10,011.14	2025 MEDIA MONITORING PER CONT	0014002230 54911
TOTAL FOR CHECK AP 00018827:			10,011.14		
CITY OF PUYALLUP (CITYPUYA)					
	71-250130	01/30/2025	84.29	#050094 ST71 JAN WATER	0017012250 54711
	71-250130	01/30/2025	429.02	#050094 ST71 JAN SEWER/STORM	0017012250 54721
	71-250130	01/30/2025	14.87	#050094 ST71 JAN LANDFILL	0017012250 54741
	711-250130	01/30/2025	23.82	#050095 ST71 JAN IRRIG	0017012250 54711
	72-250130	01/30/2025	38.64	#460195 ST72 JAN WATER	0017022250 54711
	72-250130	01/30/2025	185.55	#460195 ST72 JAN SEWER/STORM	0017022250 54721
	72-250130	01/30/2025	1.27	#460195 ST72 DEC LANDFILL	0017022250 54741
	AB-250130	01/30/2025	38.64	#660630 AB JAN WATER	0017132250 54711
	AB-250130	01/30/2025	44.99	#660630 AB JAN SEWER/STORM	0017132250 54721
	AB-250130	01/30/2025	14.87	#660630 AB JAN LANDFILL FEE	0017132250 54741
	N73-250130	01/30/2025	18.51	#660460 STN73 JAN WATER	0017132250 54711
	N73-250130	01/30/2025	426.51	#660460 STN73 JAN SEWER/STORM	0017132250 54721
TOTAL FOR CHECK AP 00018828:			1,320.98		
CITY TREASURER (CITYTREA)					
	60PC-250127	01/27/2025	3,378.11	#101016331 60 ELECTRICITY	0016002250 54731
	63L-250130	01/30/2025	17.39	#100227813 ST63 JAN TRAFFIC LT	0016032250 54731
	68-250129	01/29/2025	443.08	#100364328 ST68 JAN WATER	0016082250 54711
TOTAL FOR CHECK AP 00018829:			3,838.58		
COMMERCIAL BRAKE (COMMBRAK)					
	190080	01/20/2025	953.60	KIT2252H2CG PAD KIT BRAKES	0016502265 53143
	190568	01/28/2025	85.72	GE09-2 SWITCH BE13255 INV19056	0016502265 53143
	190723	01/30/2025	59.60	LT07-1 BENDIX 801116	0016502265 53143
TOTAL FOR CHECK AP 00018830:			1,098.92		
DAY WIRELESS SYSTEMS (DAYWIREL)					
	INV860179	01/29/2025	2,711.77	STOCK ORDER, APX PORTABLE CHAR	0012402880 53142
TOTAL FOR CHECK AP 00018832:			2,711.77		
FIRECOM (FIRECOM)					
	INV360053	01/24/2025	220.20	OVM20-1 INTERCOM 5500 SERIES	0012402880 54811
TOTAL FOR CHECK AP 00018848:			220.20		
GENE'S TOWING INC (GENETOWI)					
	530145	01/21/2025	756.94	GFR TOOLBOXES MOVE TO CP SHOP	0016502265 54191
	532946	01/28/2025	696.38	GM22-2 FROM STN94 TO KORUM PUY	0016502265 54191
	533151	01/27/2025	605.55	E18-2 TOW FROM STN72 TO SHOP	0016502265 54191
TOTAL FOR CHECK AP 00018834:			2,058.87		

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JEFF KREKLING (KREK10100)					
	12162024T	01/24/2025	84.59	LODING REIMB:NAEMSP ANN MEETNG	1013402680 54311
	12162024T	01/24/2025	29.85	MILEAGE REIMB: NAEMSP ANN MEET	1013402680 54331
TOTAL FOR CHECK AP 00018858:			114.44		
L.N. CURTIS AND SONS (LNCURTIS)					
	INV899637	01/01/2025	766.65	Large Yellow Short Cuff Extric	0012502210 52010
	INV899637	01/01/2025	901.94	Medium Yellow Short Cuff Extri	0012502210 52010
	INV899637	01/01/2025	30.28	TRANSPORTATION / GLOVES	0012502210 52010
	INV904600	01/10/2025	165.15	LT07-1 8 Lbs. Yellow Fiberglas	0013002220 53501
	INV904600	01/10/2025	229.87	10' Steel New York Roof Hook w	0013002220 53501
	INV904600	01/10/2025	77.73	Item: 1161400 48-IN PINCH POIN	0013002220 53501
	INV904600	01/10/2025	477.99	TRANSPORTATION / TOOLS	0013002220 53501
	INV905235	01/13/2025	705.18	MSA G1 REPAIR (WARRANTY)	0012502210 54812
	INV905563	01/14/2025	188.27	Blue #2 Rope Bag	0013002220 53501
	INV905563	01/14/2025	687.02	2-200' 1/2 UTILITY ROPE	0013002220 53501
	INV905563	01/14/2025	34.41	TRANSPORTATION FEE	0013002220 53501
	INV907512	01/21/2025	10,208.47	76W BLACK PHOENIX FF GLOVES	0012502210 52010
	INV907512	01/21/2025	79.34	TRANSPORTATION FEE	0012502210 52010
	INV908016	01/22/2025	681.30	6' Arson Trash Hook with D-Han	0013002220 53501
	INV908016	01/22/2025	148.64	6' Steel New York Roof Hook wi	0013002220 53501
	INV908016	01/22/2025	46.41	TRANSPORTATION FEE	0013002220 53501
	INV908646	01/23/2025	38.54	R61 CTC506 RESCUE	0016012250 53501
	INV908646	01/23/2025	13.46	transportation fee	0016012250 53501
	INV908654	01/23/2025	918.05	PUMP VALVES, CASTING, PLUGS	0016502265 53143
TOTAL FOR CHECK AP 00018835:			16,398.70		
LIFE-ASSIST INC (LIFEASSI)					
	1530361	11/20/2024	228.00	IV CATHETER, 16GAx1.25", PROTE	0012052218 53198
	1530361	11/20/2024	2,280.00	IV CATHETER, 18GAx1.25", PROTE	0012052218 53198
	1530361	11/20/2024	2,280.00	IV CATHETER, 20GAx1.25", PROTE	0012052218 53198
	1530361	11/20/2024	228.00	IV CATHETER, 22GAx1", PROTECTI	0012052218 53198
	1534403	12/05/2024	348.80	I-GEL/KING AIRWAY, 1.5 INFANT	0012052218 53198
	1535932	12/10/2024	242.20	ATROPINE 1MG 10ML SYRINGE	0012052218 53198
	1535932	12/10/2024	92.00	SYRINGE, 1CC TB W/25GA NEEDLE	0012052218 53198
	1535932	12/10/2024	550.00	IV ADMIN SET, 10 DROP (EACH)	0012052218 53198
	1536836	12/13/2024	237.97	LT07-1 CASE, PELICAN 1550, OD	0013002220 53501
	1536839	12/13/2024	237.97	SO19-1 CASE, PELICAN 1550, OD	0013002220 53501
	1537561	12/16/2024	2,856.00	SODIUM CHLORIDE, INJECTION, 10	0012052218 53198
	1537590	12/16/2024	1,148.65	EMS RC-4 Patient Cable w/Kevla	1013402680 53501
	1539947	01/01/2025	12.50	SYRINGE, 60CC, LUER LOCK (EACH	0012052218 53198
	1539949	01/01/2025	571.20	QUICK DRAW CANISTER	0012052218 53198
	1545797	01/14/2025	300.00	SODIUM BICARBONATE 8.4% 50ML	0012052218 53198
	1545797	01/14/2025	1,170.00	EPINEPHRINE 1:10,000 1MG 10ML	0012052218 53198
	1545797	01/14/2025	94.80	ALBUTEROL,0.083% 2.5MG/3ML - S	0012052218 53198
	1545797	01/14/2025	336.00	AMIDATE/ETOMIDATE 40MG 20ML PR	0012052218 53198
	1545797	01/14/2025	172.00	NEEDLE, HYPODERMIC 23GAx1" (EA	0012052218 53198
	1545797	01/14/2025	550.00	IV ADMIN SET, 10 DROP (EACH)	0012052218 53198

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	1545797	01/14/2025	3,110.00	EXTENSION SET REMOVE CLAVE 7"	0012052218 53198
	1545797	01/14/2025	227.52	DEXTROSE 25% 10ML SYRINGE	0012052218 53198
	1545797	01/14/2025	172.00	NEEDLE, HYPODERMIC 21GAx1-1/2"	0012052218 53198
	1545797	01/14/2025	333.00	CALCIUM CHLORIDE 1GM, 10ML SYR	0012052218 53198
	1546430	01/16/2025	273.75	2025 NARCOTICS TRACKING:	1013402680 54902
	1547944	01/21/2025	1,134.98	EMS NONIN ONYX OXIMETER	1013402680 53501
	1547945	01/21/2025	138.00	TXA/TRANEXAMIC ACID 100ML BAG	0012052218 53198
	1548245	01/22/2025	1,264.83	02 MAX BITRAC ED DISPOSABLE CP	0012052218 53198
TOTAL FOR CHECK AP 00018836:			20,590.17		
LOWE'S COMPANIES (LOWECOMP)					
	80611	01/09/2025	231.20	freezer	1013402680 53501
TOTAL FOR CHECK AP 00018837:			231.20		
MATTRESS DEPOT USA (MATTDEPO)					
	11560088	01/28/2025	3,148.86	6-TWNXL RP Prestige Firm Matt	0016952250 53501
TOTAL FOR CHECK AP 00018838:			3,148.86		
NEXT STEP APPAREL (NEXTSTEP)					
	240966	01/01/2025	66.06	EMBROIDERY GARMENTS PROVIDED (0012042254 52011
	240966	01/01/2025	66.06	EMBROIDERY (gp) BLUE/WHITE	0012042254 52011
	250046	01/23/2025	16.52	EMBROIDERY FOR B MARTINSON	0012042254 52011
	250048	01/20/2025	66.06	EMBROIDERY GOLD/RED - K BERDAN	0012042254 52011
	250050	01/23/2025	82.58	EMBROIDERY RED/WHITE K. HUCKE	0012042254 52011
TOTAL FOR CHECK AP 00018839:			297.28		
NOBLE SUPPLY & LOGISTICS LLC (NOBLSUPP)					
	VFR012686	01/24/2025	10,250.00	JAN 21-22, 2025 OEM CERT TECH	0013202260 54143
TOTAL FOR CHECK AP 00018840:			10,250.00		
NORTHWEST AIR & SAFETY LLC (NWAIR2)					
	1137	05/27/2024	1,051.20	HM97-1, 5YR HYDRO TEST	0016502265 54820
	1138	05/27/2024	744.60	L12-1 HYDROSTAT TESTING (4) SC	0016502265 54820
	1158	11/30/2024	240.90	AIR61 BAC04-1, AIR VALVE REPAI	0016502265 54820
	1160	11/30/2024	247.47	UT92-2 BAC04-, HP VALVE REPAIR	0016502265 54820
	1167	12/05/2024	8,477.95	2024 AIR QUALITY SAMPLING	0012042254 54815
TOTAL FOR CHECK AP 00018841:			10,762.12		
OLIVER WILLIAMS (WILL11250)					
	010525	01/05/2025	185.14	BOOK REIMB: HEARTCODE PALS	1013402680 53102
TOTAL FOR CHECK AP 00018859:			185.14		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	13139507	01/27/2025	85.35	HW roguefitness.com/rogu	0012552210 53501
	1545797	01/14/2025	30.30	SODIUM BICARBONATE 8.4% 50ML	0012052218 53198
	1545797	01/14/2025	118.17	EPINEPHRINE 1:10,000 1MG 10ML	0012052218 53198
	1545797	01/14/2025	9.57	ALBUTEROL,0.083% 2.5MG/3ML - S	0012052218 53198
	1545797	01/14/2025	33.94	AMIDATE/ETOMIDATE 40MG 20ML PR	0012052218 53198
	1545797	01/14/2025	17.37	NEEDLE, HYPODERMIC 23GAx1" (EA	0012052218 53198
	1545797	01/14/2025	55.55	IV ADMIN SET, 10 DROP (EACH)	0012052218 53198
	1545797	01/14/2025	314.11	EXTENSION SET REMOVE CLAVE 7"	0012052218 53198
	1545797	01/14/2025	22.98	DEXTROSE 25% 10ML SYRINGE	0012052218 53198

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	1545797	01/14/2025	17.37	NEEDLE, HYPODERMIC 21GAx1-1/2"	0012052218 53198
	1545797	01/14/2025	33.64	CALCIUM CHLORIDE 1GM, 10ML SYR	0012052218 53198
	2021	01/01/2025	121.20	GRAHAMFIRE.ORG 2025 WEBHOSTING	0012102215 54813
	9509479334	01/17/2025	1,111.00	IO KIT, ADULT: BLUE (EACH)	0012052218 53198
	9509479334	01/17/2025	1,111.00	IO KIT, BARIATRIC: YELLOW (EAC	0012052218 53198
	PC.000.241225.8	12/31/2024	3.64	WATER RESCUE FUEL	0013252685 53201
	PC.000.250125.5	01/30/2025	4.04	Monthly Subscription News Trib	0012002210 54902
	PC.204.250125.2	01/30/2025	15.66	73 accountability board	0017032250 53501
	PC.230.250225.1	01/30/2025	61.00	COLEMAN BELL/RECOGNITION	0012032213 53132
TOTAL FOR CHECK AP 00018824:			3,165.89		
PRESIDIO HOLDINGS INC (PRESIDIO)					
	6013225000142	01/10/2025	467.50	CP-ZOOM LICENSE-GUATAMALA DTEN	0012102215 54813
TOTAL FOR CHECK AP 00018842:			467.50		
QWEST COMMUNITIONS COMPANY LL (QWEST)					
	250121	01/21/2025	142.25	#471687197 OVFR JAN SVC	0012102215 54202
TOTAL FOR CHECK AP 00018825:			142.25		
RESCUE RESPONSE GEAR INC (RESCRESP)					
	CF3AD9000004	01/01/2025	797.00	12/1/24-12/1/25 TEAM MEMBERSHP	0013302685 54901
TOTAL FOR CHECK AP 00018860:			797.00		
ROGUE FITNESS (ROGUFITN)					
	13139507	01/27/2025	845.00	HW roguefitness.com/rogu	0012552210 53501
TOTAL FOR CHECK AP 00018831:			845.00		
S&S TIRE (SSTIREPU)					
	1162468	01/28/2025	236.47	E18-2 REPLACE TIRE/WHEEL	0016502265 54820
TOTAL FOR CHECK AP 00018843:			236.47		
S-NET COMMUNICATIONS INC (SNETCOMM)					
	250681	01/28/2025	190.19	#100264345 OVFR jan SVC CHG	0012102215 54202
TOTAL FOR CHECK AP 00018844:			190.19		
SCHNEIDER-SIMPSON (SCHNSIMP)					
	99291	01/23/2025	2,812.65	GE17-1 (4) HOSE DIVIDERS	0016502265 53143
TOTAL FOR CHECK AP 00018845:			2,812.65		
SEA-WESTERN INC (SEAWESTE)					
	INV38562	01/06/2025	503.26	HAIX Fire Hunter Boots: 11 M	0012502210 52010
TOTAL FOR CHECK AP 00018846:			503.26		
SECURE PACIFIC CORP (SECUPACI)					
	430388	01/01/2025	204.75	STN72 JAN2025 ALARM MONITORING	0017022250 54191
TOTAL FOR CHECK AP 00018847:			204.75		
STANDARD PARTS CORP (STANPART)					
	268686	01/23/2025	168.98	STN63 DEF STOCK (12)	0012042254 53201
	269203	01/27/2025	340.08	STOCK FILTERS, SEALS, ETC	0016502265 53143
	269203	01/27/2025	355.33	DTT1G HD DIESEL 10W30 (6)	0016502265 53181
	269203	01/27/2025	43.14	STN67 TIRE PRESSURE GAUGE (DIR	0016502265 53501
	269423	01/28/2025	211.23	M22-2 DEF STOCK (STN60) 15 CAS	0012042254 53201
	269605	01/29/2025	18.69	E18-5 + STOCK TAILPIPE BRACKET	0016502265 53143
TOTAL FOR CHECK AP 00018849:			1,137.45		

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STAPLES, INC. (STAPINC)						
	6021207521	01/08/2025	410.87	GERMICIDAL BLEACH SANI WIPES -	0012052218	53198
	6021207524	01/08/2025	14.31	GLUE STICK (EACH)	0012052218	53198
TOTAL FOR CHECK AP 00018850:			425.18			
SUMNER LAWN 'N SAW (SUMNLAWN)						
	143693	01/17/2025	11.00	15620-ZE2-700 CAP, OIL FILLER	0016502265	53143
TOTAL FOR CHECK AP 00018851:			11.00			
TACOMA SCREW PRODUCTS INC (TACOSCRE)						
	10033352509	01/27/2025	178.67	TILLMAN MIG GLOVES (WELDING)	0012502210	53501
	10034482703	01/22/2025	68.33	DEUTSCH CONNECTORS 632.335	0016502265	53141
	10035132902	01/27/2025	9.37	DEUTSCH PINS, 16-18AWG	0016502265	53141
	10035299200	01/27/2025	111.11	SCREWS, COPPER LUGS, CABLE TIE	0016502265	53141
	10035507400	01/27/2025	94.36	HEX CAP SCREW, NUTS, WASHERS	0016502265	53142
TOTAL FOR CHECK AP 00018852:			461.84			
TELEFLEX LLC (TELEFLEX)						
	9509427291	01/06/2025	550.50	EZ-IO POWER DRIVER	1013402680	53501
	9509479334	01/17/2025	11,000.00	IO KIT, ADULT: BLUE (EACH)	0012052218	53198
	9509479334	01/17/2025	11,000.00	IO KIT, BARIATRIC: YELLOW (EAC	0012052218	53198
TOTAL FOR CHECK AP 00018853:			22,550.50			
UNIFIRST CORPORATION (UNIFIRST)						
	2220175723	01/22/2025	198.62	JAN22 SHOP UNIFORMS/RUGS	0016502265	54931
	2220177484	01/29/2025	198.62	JAN29 SHOP UNIFORMS/RUGS	0016502265	54931
TOTAL FOR CHECK AP 00018854:			397.24			
US BANK BUSINESS CARD (USBANKBU)						
	PC.000.241125.D	12/31/2024	34.60	WATER RESCUE FUEL	0013252685	53201
	PC.000.241225.8	12/31/2024	36.01	WATER RESCUE FUEL	0013252685	53201
	PC.000.241225.8	12/31/2024	13.14	WATER RESCUE FUEL	0013252685	53201
	PC.000.250125.5	01/30/2025	725.61	Books for BVK Profes Develpmnt	0012002210	53102
	PC.000.250125.5	01/30/2025	39.99	Monthly Subscription News Trib	0012002210	54902
	PC.000.250125.5	01/30/2025	500.00	API SERVICES	0012022210	54902
	PC.000.250125.5	01/30/2025	16.55	TIP-RUNNER ORAL BOARD LUNCH	0012032213	53171
	PC.000.250125.5	01/30/2025	97.42	LUNCH FOR RUNNER ORAL BOARD	0012032213	53171
	PC.000.250125.5	01/30/2025	15.59	Gas for rental car	0012302240	54331
	PC.000.250125.5	01/30/2025	124.56	RENTAL CALL DIFFERENCE	0012302240	54331
	PC.000.250125.5	01/30/2025	80.00	AIRPORT PARKING	0012552210	54331
	PC.000.250125.5	01/30/2025	16.43	E-NEWSLETTER PLATFORM	0014002230	54901
	PC.000.250125.5	01/30/2025	123.74	E-NEWSLETTER PLATFORM	0014002230	54901
	PC.000.250125.5	01/30/2025	559.52	MERGER FACT CARDS	0014002230	54941
	PC.000.250125.5	01/30/2025	46.88	2" ABS PIPE FOR TRUCK PROJECT	0016502265	53141
	PC.000.250125.5	01/30/2025	19.31	Cord plug	0012042254	53142
	PC.000.250125.5	01/30/2025	149.16	Cord plug	0012042254	53142
	PC.000.250125.5	01/30/2025	24.18	Silicone caulking	0012042254	53142
	PC.000.250125.5	01/30/2025	78.15	Push plate	0012042254	53146
	PC.000.250125.5	01/30/2025	22.00	Belt	0012042254	53146
	PC.000.250125.5	01/30/2025	46.66	Drain parts	0012042254	53146

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	PC.000.250125.5	01/30/2025	123.85	LIQUID NAIL AND DROP CORD	0012042254 53146
	PC.000.250125.5	01/30/2025	108.79	BALLAST	0012042254 53146
	PC.000.250125.5	01/30/2025	31.35	BALLAST	0012042254 53146
	PC.000.250125.5	01/30/2025	125.72	DROP CORD PLUGS	0012042254 53146
	PC.000.250125.5	01/30/2025	17.33	SENSOR BATTERIES	0012042254 53146
	PC.000.250125.5	01/30/2025	242.09	HEATERS	0012042254 53501
	PC.000.250225.1	01/30/2025	8.79	RECEPTACLES	0012042254 53146
	PC.000.250225.1	01/30/2025	14.03	WATER PRESSURE GAUGE	0012042254 53501
	PC.000.250225.1	01/30/2025	113.87	ARRIVE ALIVE STAGE SIGNS	0014002230 53138
	PC.200.250125.2	01/30/2025	21.89	Stamps.com Monthly Charge	0012002210 54221
	PC.201.250125.1	01/30/2025	50.00	2025 WPTA MEMBERSHIP	0012012211 54901
	PC.201.250125.1	01/30/2025	75.00	2025 WFOA MEMBERSHIP	0012012211 54901
	PC.203.250125.4	01/30/2025	(264.00)	SHRM Membership Refund	0012032213 54901
	PC.203.250125.4	01/30/2025	264.00	SHRM Membership	0012032213 54901
	PC.203.250125.4	01/30/2025	22.02	ChatGPT Monthly Subscription	0012032213 54902
	PC.203.250125.4	01/30/2025	274.14	Lateral FF Process Snacks	0012352240 53171
	PC.204.250125.2	01/30/2025	155.02	73 accountability board	0017032250 53501
	PC.210.250125.1	01/30/2025	71.00	PierceFire.org transfer	0012102215 54813
	PC.230.250225.1	01/30/2025	603.95	COLEMAN BELL/RECOGNITION	0012032213 53132
	PC.650.250125.3	01/30/2025	612.11	SO19-1 AWNING ARM EXTENDER	0016502265 53143
TOTAL FOR CHECK AP 00018855:			5,440.45		
VALLEY FREIGHTLINER INC (VALLFRED)					
	PC30175885402	01/16/2025	478.02	STEER AXLE KING PIN PN R201482	0016502265 53143
	PC30176118201	01/16/2025	33.78	TRACER DYE, PN 3376891 (1)	0016502265 53141
	PC30176160001	01/20/2025	2,298.40	M19-3 50 GAL FUEL TANK (CORREC	0016502265 53143
	PC30176247401	01/21/2025	116.33	GE09-2 HOSE VCLAMP, WASHER	0016502265 53143
	PC30176247402	01/24/2025	2,296.37	GE09-2 EGR KIT COOLER	0016502265 53143
	PC30176371101	01/28/2025	3,511.83	E18-5 DPF ELEMENT	0016502265 53143
	PC30176386301	01/27/2025	1,244.79	HUB KIT, SENSOR, PADS, FILTER	0016502265 53143
TOTAL FOR CHECK AP 00018833:			9,979.52		
VERIZON WIRELESS (VERIWIRE)					
	6104171439	01/21/2025	4,158.55	#74200269700001 JAN SVC CHG	0012102215 54202
	6104171440	01/21/2025	5,339.98	#74200269700002 JAN SVC CHG	0012102215 54202
	6104171441	01/21/2025	789.68	#74200269700004 JAN SVC CHG	0012102215 54202
	6104171442	01/21/2025	546.14	#74200269700005 JAN SVC CHG	0012102215 54202
	6104171443	01/21/2025	739.53	#74200269700006 JAN SVC CHG	0012102215 54202
	9974446246B	12/21/2024	106.62	#4725237610001 REFUND IN ERROR	0012102215 54202
TOTAL FOR CHECK AP 00018856:			11,680.50		
WEIR'S APPLIANCE INC (WEIRAPPL)					
	35044	01/03/2025	1,208.90	STATION 64 REPLACEMENT WASHER	0016042250 53501
TOTAL FOR CHECK AP 00018857:			1,208.90		
REPORT TOTAL:			182,779.62		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00067421	ABSH01160	ABSHER, KATIE	01/31/25	5,693.91	MW	IS	PA	
EF CHK 00067422	AGUI01190	AGUIRRE JR, FIDENCIO	01/31/25	8,510.01	MW	IS	PA	
EF CHK 00067423	ALLW11200	ALLWINE, TYLER F	01/31/25	8,439.42	MW	IS	PA	
EF CHK 00067424	AMPE01210	AMPE, MICHAEL G	01/31/25	396.71	MW	IS	PA	
EF CHK 00067425	ANDE08020	ANDERSEN, DARWIN A	01/31/25	9,185.56	MW	IS	PA	
EF CHK 00067426	ANDE03230	ANDERSON, DENNIS M	01/31/25	12,367.28	MW	IS	PA	
EF CHK 00067427	ANDE05150	ANDERSON, ERIC R	01/31/25	7,725.86	MW	IS	PA	
EF CHK 00067428	ANDE04300	ANDERSON, SEAN M	01/31/25	8,358.76	MW	IS	PA	
EF CHK 00067429	ARON10160	ARONOW, CHRISTIAN A	01/31/25	14,351.52	MW	IS	PA	
EF CHK 00067430	AUSE05040	AUSENHUS, LUKE	01/31/25	5,980.12	MW	IS	PA	
EF CHK 00067431	AUVI12010	AUVIL, MICHAEL E	01/31/25	10,604.45	MW	IS	PA	
EF CHK 00067432	BACA02140	BACA, JOHN	01/31/25	8,315.41	MW	IS	PA	
EF CHK 00067433	BAKE11280	BAKER, WILLIAM D	01/31/25	12,491.26	MW	IS	PA	
EF CHK 00067434	BALE11180	BALES, RANDALL J	01/31/25	8,265.29	MW	IS	PA	
EF CHK 00067435	BAMF03010	BAMFORD, DAN E	01/31/25	11,267.01	MW	IS	PA	
EF CHK 00067436	BART02050	BARTROFF, KALE B	01/31/25	7,839.05	MW	IS	PA	
EF CHK 00067437	BAUG09050	BAUGH, RYAN S	01/31/25	8,679.74	MW	IS	PA	
EF CHK 00067438	BAUM12030	BAUMGARDNER, ERIC A	01/31/25	10,787.69	MW	IS	PA	
EF CHK 00067439	BEAL12070	BEAL, MARC J	01/31/25	19,900.94	MW	IS	PA	
EF CHK 00067440	BEAU03040	BEAUCHAMP, JOHN ROBERT	01/31/25	8,727.06	MW	IS	PA	
EF CHK 00067441	BEAU05190	BEAUSOLEIL, KEVIN	01/31/25	8,185.14	MW	IS	PA	
EF CHK 00067442	BEEN06250	BEENE, DYLAN C	01/31/25	7,162.87	MW	IS	PA	
EF CHK 00067443	BELL06020	BELLERIVE, ROGER M	01/31/25	5,415.74	MW	IS	PA	
EF CHK 00067444	BENN09190	BENNING, DALE R	01/31/25	11,892.49	MW	IS	PA	
EF CHK 00067445	BENN09240	BENNING, DAVID M	01/31/25	13,228.44	MW	IS	PA	
EF CHK 00067446	BENN08280	BENNING, TYLER I	01/31/25	8,700.87	MW	IS	PA	
EF CHK 00067447	BERD04150	BERDAN, KEVIN M	01/31/25	18,199.65	MW	IS	PA	
EF CHK 00067448	BERD11180	BERDAN, SCOTT R	01/31/25	20,471.22	MW	IS	PA	

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EF CHK 00067449	BERN05110	BERNSON, JAMES	01/31/25	6,837.64	MW	IS	PA	
EF CHK 00067450	BEST07180	BEST, BLUE J	01/31/25	10,407.65	MW	IS	PA	
EF CHK 00067451	BICE09240	BICE, JACOB E	01/31/25	5,846.15	MW	IS	PA	
EF CHK 00067452	BIGE11200	BIGELOW, GIANI D	01/31/25	12,916.19	MW	IS	PA	
EF CHK 00067453	BISH08130	BISHOP, KYLEE C	01/31/25	7,211.13	MW	IS	PA	
EF CHK 00067454	BLAC11240	BLACK, MATTHEW D	01/31/25	13,422.98	MW	IS	PA	
EF CHK 00067455	BODE08040	BODE, TYLER	01/31/25	6,186.83	MW	IS	PA	
EF CHK 00067456	BONE11020	BONE, BRIDGETT C	01/31/25	6,520.55	MW	IS	PA	
EF CHK 00067457	BONE04020	BONEA, JARED R	01/31/25	11,770.50	MW	IS	PA	
EF CHK 00067458	BOTT11130	BOTTENBERG, JACKSON	01/31/25	5,580.90	MW	IS	PA	
EF CHK 00067459	BOUC09170	BOUCHARD, JOSEPH R	01/31/25	12,788.55	MW	IS	PA	
EF CHK 00067460	BOWM04300	BOWMAN, SUZANNE M	01/31/25	8,812.86	MW	IS	PA	
EF CHK 00067461	BOYL04180	BOYLE, AARON	01/31/25	5,419.96	MW	IS	PA	
EF CHK 00067462	BOYL01120	BOYLE, TREVOR D	01/31/25	13,159.51	MW	IS	PA	
EF CHK 00067463	BRAG02260	BRAGG, DAVID B	01/31/25	9,597.47	MW	IS	PA	
EF CHK 00067464	BRIZ10180	BRIZENDINE, JACK R	01/31/25	10,304.07	MW	IS	PA	
EF CHK 00067465	BRON03130	BRONOSKE, MATTHEW J	01/31/25	12,760.00	MW	IS	PA	
EF CHK 00067466	BROW04140	BROWN, JASON B	01/31/25	15,280.78	MW	IS	PA	
EF CHK 00067467	BROW04280	BROWN, JASON K	01/31/25	13,559.64	MW	IS	PA	
EF CHK 00067468	BROW08210	BROWN, JONATHAN	01/31/25	7,203.01	MW	IS	PA	
EF CHK 00067469	BROW11160	BROWN, LANE	01/31/25	6,421.96	MW	IS	PA	
EF CHK 00067470	BROW03260	BROWN, TYLER T	01/31/25	15,935.25	MW	IS	PA	
EF CHK 00067471	BRUN10060	BRUNTON, CHAD	01/31/25	8,867.83	MW	IS	PA	
EF CHK 00067472	BRYA08020	BRYAN, QUENTIN L	01/31/25	12,125.54	MW	IS	PA	
EF CHK 00067473	BUDD09160	BUDD, BRIAN W	01/31/25	13,405.77	MW	IS	PA	
EF CHK 00067474	BURG09220	BURGOS, JONATHAN	01/31/25	10,165.26	MW	IS	PA	
EF CHK 00067475	BURK07120	BURKE, RYAN K	01/31/25	8,525.56	MW	IS	PA	
EF CHK 00067476	BUTL12200	BUTLER, BRANDON J	01/31/25	9,568.71	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00067477	BYKE03270	BYKERK, CHAD	01/31/25	5,835.75	MW	IS	PA	
EF CHK 00067478	CABL08140	CABLE, JEFFREY P	01/31/25	13,695.99	MW	IS	PA	
EF CHK 00067479	CABL02060	CABLE, MICHAEL A	01/31/25	15,710.24	MW	IS	PA	
EF CHK 00067480	CALD12300	CALDIER, BRIAN L	01/31/25	20,216.22	MW	IS	PA	
EF CHK 00067481	CAMP04240	CAMPBELL, JEFFERY	01/31/25	10,466.04	MW	IS	PA	
EF CHK 00067482	CAMP07240	CAMPBELL, MEGAN	01/31/25	5,071.95	MW	IS	PA	
EF CHK 00067483	CANT03120	CANTU, BRIANNA M	01/31/25	5,186.33	MW	IS	PA	
EF CHK 00067484	CANT03260	CANTU, SANTOS J	01/31/25	12,681.02	MW	IS	PA	
EF CHK 00067485	CARA12110	CARAMANDI, DUSTIN T	01/31/25	9,618.65	MW	IS	PA	
EF CHK 00067486	CARD12140	CARDINAL, WILLIAM T	01/31/25	9,698.35	MW	IS	PA	
EF CHK 00067487	CARL01060	CARLSON, JACOB	01/31/25	5,793.37	MW	IS	PA	
EF CHK 00067488	CARO09080	CAROLAN, CALEB P	01/31/25	7,868.91	MW	IS	PA	
EF CHK 00067489	CARR10110	CARRIGAN, CHRISTOPHER M	01/31/25	11,338.58	MW	IS	PA	
EF CHK 00067490	CARS11100	CARSON, ANDREW	01/31/25	7,034.10	MW	IS	PA	
EF CHK 00067491	CART07070	CARTER-HOSKINSON, STEPHANY	01/31/25	13,691.89	MW	IS	PA	
EF CHK 00067492	CENT10050	CENTEN, JACOB A	01/31/25	4,682.56	MW	IS	PA	
EF CHK 00067493	CERM04190	CERMAK, ZACHARY C	01/31/25	9,771.01	MW	IS	PA	
EF CHK 00067494	CERR03070	CERRILLO, MASON	01/31/25	8,593.46	MW	IS	PA	
EF CHK 00067495	CHIL01100	CHILDEARS, TREVOR R	01/31/25	6,046.41	MW	IS	PA	
EF CHK 00067496	CHIV10030	CHIVINGTON, JEREMY	01/31/25	9,649.11	MW	IS	PA	
EF CHK 00067497	CHRI04250	CHRISTIANSON, BRYAN D	01/31/25	11,455.13	MW	IS	PA	
EF CHK 00067498	CIEP05270	CIEPLIK, JINA C	01/31/25	5,292.95	MW	IS	PA	
EF CHK 00067499	CLAR02010	CLARK, ANDREW	01/31/25	7,501.07	MW	IS	PA	
EF CHK 00067500	CLAR10100	CLARK, JORDAN P	01/31/25	10,233.77	MW	IS	PA	
EF CHK 00067501	CLAY08290	CLAYTON, MARK E	01/31/25	11,049.51	MW	IS	PA	
EF CHK 00067502	CLIN02260	CLINE, BRANDON RYEE	01/31/25	10,514.78	MW	IS	PA	
EF CHK 00067503	CLIN08080	CLINE, JOSHUA T	01/31/25	5,960.73	MW	IS	PA	
EF CHK 00067504	COBU10210	COBUN, JACOB C	01/31/25	6,481.88	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00067505	COFF10070	COFFEY, JOSEPH B	01/31/25	8,662.35	MW	IS	PA	
EF CHK 00067506	COKL05160	COKL, ERICK M	01/31/25	16,615.47	MW	IS	PA	
EF CHK 00067507	COLE01210	COLEMAN, ALEC	01/31/25	15,171.79	MW	IS	PA	
EF CHK 00067508	COOK06160	COOK, ANGELA	01/31/25	7,378.51	MW	IS	PA	
EF CHK 00067509	COON03230	COONAN, KYLE	01/31/25	6,409.93	MW	IS	PA	
EF CHK 00067510	CORA04150	CORAK, JOHN D	01/31/25	11,242.92	MW	IS	PA	
EF CHK 00067511	COTT10310	COTTER, KENDALL J	01/31/25	9,392.42	MW	IS	PA	
EF CHK 00067512	COUR06190	COURTNEY, LUKE P	01/31/25	12,360.10	MW	IS	PA	
EF CHK 00067513	COUR08040	COURTNEY, WESLEY P	01/31/25	8,657.65	MW	IS	PA	
EF CHK 00067514	COX09010	COX, LAUREN	01/31/25	4,559.01	MW	IS	PA	
EF CHK 00067515	CRAF04130	CRAFT JR, RICHARD	01/31/25	9,521.15	MW	IS	PA	
EF CHK 00067516	CRAI04100	CRAIG, CHRISTOPHER T	01/31/25	10,300.30	MW	IS	PA	
EF CHK 00067517	CUNN06090	CUNNINGHAM, LEAH N	01/31/25	12,327.98	MW	IS	PA	
EF CHK 00067518	CURN11150	CURNUTT, DANIEL G	01/31/25	17,555.54	MW	IS	PA	
EF CHK 00067519	CURR11200	CURRIE, MATTHEW A	01/31/25	11,676.46	MW	IS	PA	
EF CHK 00067520	CUTH08310	CUTHBERT, SHAUN D	01/31/25	9,811.23	MW	IS	PA	
EF CHK 00067521	DLEN03030	D LEN, JILL L	01/31/25	7,345.12	MW	IS	PA	
EF CHK 00067522	DLEN11240	D LEN, ZACHARIAH P	01/31/25	8,209.12	MW	IS	PA	
EF CHK 00067523	DALY05110	DALY, PATRICK J	01/31/25	10,216.42	MW	IS	PA	
EF CHK 00067524	DANE07190	DANEKER, ADIN S	01/31/25	46,876.37	MW	IS	PA	
EF CHK 00067525	DANE11090	DANEKER, JASON E	01/31/25	4,879.37	MW	IS	PA	
EF CHK 00067526	DAVI01210	DAVIS, JACOB R	01/31/25	9,651.46	MW	IS	PA	
EF CHK 00067527	DAVI04010	DAVISON, JEFFERY A	01/31/25	10,858.07	MW	IS	PA	
EF CHK 00067528	DEES05300	DEESE, SPENCER	01/31/25	7,613.98	MW	IS	PA	
EF CHK 00067529	DEMO01160	DEMOTT, JASON R	01/31/25	9,773.78	MW	IS	PA	
EF CHK 00067530	DENM01040	DENMAN, BRYAN	01/31/25	9,356.08	MW	IS	PA	
EF CHK 00067531	DEVE02150	DEVEGLIO, PAUL M	01/31/25	10,607.60	MW	IS	PA	
EF CHK 00067532	DEVI06170	DEVINE, JEFFREY A	01/31/25	8,455.28	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067533	DEYE11050	DEYETTE, ZACKARY H	01/31/25	5,914.68	MW	IS	PA	
EF CHK 00067534	DICK09260	DICKENS, KYLE	01/31/25	8,139.32	MW	IS	PA	
EF CHK 00067535	DICK02040	DICKSON, ADAM C	01/31/25	7,541.91	MW	IS	PA	
EF CHK 00067536	DOOL04040	DOOLEY, BRANDON M	01/31/25	10,838.06	MW	IS	PA	
EF CHK 00067537	DORM03250	DORMAIER, MARIAH L	01/31/25	11,504.29	MW	IS	PA	
EF CHK 00067538	DORS10070	DORSEY, JAMES P	01/31/25	6,022.94	MW	IS	PA	
EF CHK 00067539	DULA04240	DULAS, ANTHONY P	01/31/25	19,098.07	MW	IS	PA	
EF CHK 00067540	DURA01060	DURANT, ERICK J	01/31/25	12,218.91	MW	IS	PA	
EF CHK 00067541	EDEN07150	EDENFIELD, JEFFREY A	01/31/25	4,593.72	MW	IS	PA	
EF CHK 00067542	EDWA05020	EDWARDS, WAYNE R	01/31/25	12,490.26	MW	IS	PA	
EF CHK 00067543	EICH07240	EICHNER, DAVID F	01/31/25	7,119.68	MW	IS	PA	
EF CHK 00067544	EKBE01200	EKBERG, IAN	01/31/25	11,825.96	MW	IS	PA	
EF CHK 00067545	ELER11160	ELERY, COLE J	01/31/25	7,684.90	MW	IS	PA	
EF CHK 00067546	ELFE05240	ELFERT, BENJAMIN J	01/31/25	10,175.97	MW	IS	PA	
EF CHK 00067547	ENGL07130	ENGLEDOW, RYAN	01/31/25	7,746.18	MW	IS	PA	
EF CHK 00067548	ERIC06010	ERICKSON, TARA	01/31/25	10,561.75	MW	IS	PA	
EF CHK 00067549	ERIC12120	ERICSON, STEVEN B	01/31/25	7,229.43	MW	IS	PA	
EF CHK 00067550	ERNS04120	ERNST, JONATHAN T	01/31/25	8,976.58	MW	IS	PA	
EF CHK 00067551	ERNS02240	ERNST, SUZANNE M	01/31/25	5,642.40	MW	IS	PA	
EF CHK 00067552	ESCO07090	ESCOBEDO, RAY C	01/31/25	21,470.79	MW	IS	PA	
EF CHK 00067553	ESPI04170	ESPINO, FERNANDO	01/31/25	7,654.12	MW	IS	PA	
EF CHK 00067554	EVAN12170	EVANS, LORI A	01/31/25	5,277.82	MW	IS	PA	
EF CHK 00067555	FALL06200	FALLSTEAD, BAILEY	01/31/25	9,264.52	MW	IS	PA	
EF CHK 00067556	FARI10080	FARIAS, JUSTEN	01/31/25	17,440.97	MW	IS	PA	
EF CHK 00067557	FARR03180	FARRIS, JOSHUA L	01/31/25	13,424.52	MW	IS	PA	
EF CHK 00067558	FAUB02200	FAUBION, ROBERT ANDY	01/31/25	10,312.57	MW	IS	PA	
EF CHK 00067559	FERG08310	FERGUSON, SAM	01/31/25	11,114.00	MW	IS	PA	
EF CHK 00067560	FERR08150	FERRIER, BRIAN S	01/31/25	18,338.57	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00067561	FIEL04230	FIELDMAN, SCOTT J	01/31/25	9,655.63	MW	IS	PA	
EF CHK 00067562	FISH05180	FISHER, TYLER	01/31/25	6,938.93	MW	IS	PA	
EF CHK 00067563	FLOW09180	FLOWERS, TROY M	01/31/25	12,045.19	MW	IS	PA	
EF CHK 00067564	FOLD12030	FOLDEN, JORDAN	01/31/25	13,561.79	MW	IS	PA	
EF CHK 00067565	FORD03060	FORD, CHRISTOPHER A	01/31/25	5,632.04	MW	IS	PA	
EF CHK 00067566	FORT07160	FORTIER, MICHAEL J	01/31/25	13,133.94	MW	IS	PA	
EF CHK 00067567	FORT01060	FORTNER, BRIAN N	01/31/25	10,274.89	MW	IS	PA	
EF CHK 00067568	FOUR07200	FOURAKER, GARRETT	01/31/25	7,528.34	MW	IS	PA	
EF CHK 00067569	FOX05220	FOX, JESSE C	01/31/25	12,300.61	MW	IS	PA	
EF CHK 00067570	FRAN10200	FRANZ, JONATHON G	01/31/25	8,985.14	MW	IS	PA	
EF CHK 00067571	FUNK11150	FUNK, JUSTIN L	01/31/25	6,568.76	MW	IS	PA	
EF CHK 00067572	GACI11090	GACIOCH, STANLEY J	01/31/25	12,188.59	MW	IS	PA	
EF CHK 00067573	GAFF03230	GAFFIN, DEVIN	01/31/25	9,681.06	MW	IS	PA	
EF CHK 00067574	GAGE01050	GAGE, JUSTIN M	01/31/25	11,810.68	MW	IS	PA	
EF CHK 00067575	GALL08210	GALLAGHER, PATRICK J	01/31/25	10,165.37	MW	IS	PA	
EF CHK 00067576	GAND08060	GANDY, JEREMIAH	01/31/25	9,785.66	MW	IS	PA	
EF CHK 00067577	GARE04170	GAREAU, MICHAEL S	01/31/25	7,846.60	MW	IS	PA	
EF CHK 00067578	GARZ06240	GARZA, LOGAN	01/31/25	9,798.12	MW	IS	PA	
EF CHK 00067579	GEOR11060	GEORGE, JAMAL A	01/31/25	12,996.73	MW	IS	PA	
EF CHK 00067580	GIBS09290	GIBSON, ZANE	01/31/25	16,133.57	MW	IS	PA	
EF CHK 00067581	GILK10180	GILKEY, MALAC S	01/31/25	8,934.82	MW	IS	PA	
EF CHK 00067582	GILL05280	GILLESPIE, JOSEPH	01/31/25	6,670.61	MW	IS	PA	
EF CHK 00067583	GIRT07050	GIRT, JAMES A	01/31/25	15,503.75	MW	IS	PA	
EF CHK 00067584	GITH05170	GITHENS, MITCHELL R	01/31/25	7,773.22	MW	IS	PA	
EF CHK 00067585	GLAS04300	GLASS, STEPHANIE L	01/31/25	11,936.35	MW	IS	PA	
EF CHK 00067586	GONZ06220	GONZALEZ, SAMUEL	01/31/25	10,059.41	MW	IS	PA	
EF CHK 00067587	GOOD03270	GOODWIN, STEVEN	01/31/25	18,241.42	MW	IS	PA	
EF CHK 00067588	GOUG05180	GOUGH, JAMES L	01/31/25	10,633.66	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067589	GRAB05020	GRABINSKI, BRENT E	01/31/25	6,992.67	MW	IS	PA	
EF CHK 00067590	GRAU06270	GRAUERT, JOHN H	01/31/25	8,766.85	MW	IS	PA	
EF CHK 00067591	GRAY05050	GRAYBEAL, COLIN	01/31/25	6,504.77	MW	IS	PA	
EF CHK 00067592	GREC05180	GRECO, MICHELLE A	01/31/25	6,613.25	MW	IS	PA	
EF CHK 00067593	GREE06100	GREEN, DONALD L	01/31/25	7,854.99	MW	IS	PA	
EF CHK 00067594	GREE04260	GREEN, SAMUEL L	01/31/25	11,952.92	MW	IS	PA	
EF CHK 00067595	GREG05050	GREGORY, DANIEL	01/31/25	9,436.57	MW	IS	PA	
EF CHK 00067596	GREG12140	GREGORY, SHAWN C	01/31/25	15,325.64	MW	IS	PA	
EF CHK 00067597	GROA07250	GROAT, RANDAL C	01/31/25	9,414.46	MW	IS	PA	
EF CHK 00067598	GUEN04280	GUENTHER, DEREK A	01/31/25	8,600.42	MW	IS	PA	
EF CHK 00067599	GUIN10290	GUINYARD, TRACI	01/31/25	3,358.41	MW	IS	PA	
EF CHK 00067600	GUND02110	GUNDERMANN, BLADE T	01/31/25	8,599.79	MW	IS	PA	
EF CHK 00067601	HACK05250	HACKETT, BRIAN D	01/31/25	10,377.51	MW	IS	PA	
EF CHK 00067602	HALL12280	HALL, CORBIN M	01/31/25	9,964.36	MW	IS	PA	
EF CHK 00067603	HAMM01040	HAMMOND, STEVEN D	01/31/25	10,043.12	MW	IS	PA	
EF CHK 00067604	HANS08180	HANSON, KEEFE	01/31/25	9,334.27	MW	IS	PA	
EF CHK 00067605	HARR07270	HARRIS, TRAVIS J	01/31/25	9,968.15	MW	IS	PA	
EF CHK 00067606	HARR05210	HARRISON, JHAUVON	01/31/25	7,512.01	MW	IS	PA	
EF CHK 00067607	HARR03040	HARRUFF, PAUL W	01/31/25	15,171.56	MW	IS	PA	
EF CHK 00067608	HASH07010	HASH, WILLIAM	01/31/25	11,945.34	MW	IS	PA	
EF CHK 00067609	HATC10120	HATCH, JADYN	01/31/25	6,450.44	MW	IS	PA	
EF CHK 00067610	HAUL07290	HAULMAN, THOMAS J	01/31/25	8,307.51	MW	IS	PA	
EF CHK 00067611	HEAT11110	HEATH, HUNTER D	01/31/25	8,340.71	MW	IS	PA	
EF CHK 00067612	HELL02230	HELLEY, WYATT K	01/31/25	7,574.01	MW	IS	PA	
EF CHK 00067613	HELM09230	HELMERS, BRENNAN	01/31/25	13,741.50	MW	IS	PA	
EF CHK 00067614	HEPL10280	HEPLER, NICHOLAS	01/31/25	9,122.25	MW	IS	PA	
EF CHK 00067615	HERB04040	HERBRAND, ZACHARY K	01/31/25	7,156.08	MW	IS	PA	
EF CHK 00067616	HERG10090	HERGERT, JONATHAN S	01/31/25	7,352.50	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00067617	HERN12280	HERNANDEZ, BENJAMIN	01/31/25	7,244.14	MW	IS	PA	
EF CHK 00067618	HERR05050	HERRON, DAVID	01/31/25	495.52	MW	IS	PA	
EF CHK 00067619	HERT10180	HERTEL, JOSEPH	01/31/25	16,800.74	MW	IS	PA	
EF CHK 00067620	HESS01180	HESS, KIANA K	01/31/25	7,090.84	MW	IS	PA	
EF CHK 00067621	HIGG04250	HIGGINS, WILLIAM D	01/31/25	6,972.15	MW	IS	PA	
EF CHK 00067622	HOAR09280	HOAR, FRANKIE	01/31/25	5,967.33	MW	IS	PA	
EF CHK 00067623	HODG05220	HODGES, DONALD L	01/31/25	10,354.91	MW	IS	PA	
EF CHK 00067624	HOG07200	HOG07200, STEPHEN N	01/31/25	10,605.37	MW	IS	PA	
EF CHK 00067625	HOLD07140	HOLDT, GAVIN	01/31/25	7,852.39	MW	IS	PA	
EF CHK 00067626	HOLL03120	HOLLAND, FLINT R	01/31/25	5,287.24	MW	IS	PA	
EF CHK 00067627	HOLL07020	HOLLSTROM, SCOTT J	01/31/25	19,134.90	MW	IS	PA	
EF CHK 00067628	HOLM03060	HOLM, ALEXANDER J	01/31/25	9,018.88	MW	IS	PA	
EF CHK 00067629	HOLM03120	HOLM, MATTHEW W	01/31/25	1,096.37	MW	IS	PA	
EF CHK 00067630	HOLZ02230	HOLZNAGEL, MATTHEW JD	01/31/25	5,373.00	MW	IS	PA	
EF CHK 00067631	HORA09110	HORAK, DYLAN	01/31/25	7,565.51	MW	IS	PA	
EF CHK 00067632	HOWE08170	HOWE, JOSHUA	01/31/25	8,717.76	MW	IS	PA	
EF CHK 00067633	HOWE12160	HOWELL, BRENNAN	01/31/25	8,866.26	MW	IS	PA	
EF CHK 00067634	HOWE11090	HOWELL, JASON D	01/31/25	13,397.27	MW	IS	PA	
EF CHK 00067635	HUCK06270	HUCKE, KEVIN C	01/31/25	9,048.76	MW	IS	PA	
EF CHK 00067636	HUDS09150	HUDSON, KYLER	01/31/25	10,357.02	MW	IS	PA	
EF CHK 00067637	HUDS04230	HUDSPETH, STEPHEN	01/31/25	10,742.22	MW	IS	PA	
EF CHK 00067638	HUNT04150	HUNT, MATTHEW DL	01/31/25	12,723.07	MW	IS	PA	
EF CHK 00067639	HUTC10250	HUTCHISON, ALEX D	01/31/25	7,798.31	MW	IS	PA	
EF CHK 00067640	HYAT03230	HYATT, DIANE M	01/31/25	5,760.18	MW	IS	PA	
EF CHK 00067641	IMBE01030	IMBER, CARA	01/31/25	5,944.87	MW	IS	PA	
EF CHK 00067642	IRWI12310	IRWIN, SEAN S	01/31/25	11,908.08	MW	IS	PA	
EF CHK 00067643	JACK04070	JACKSON, ADAM D	01/31/25	17,943.52	MW	IS	PA	
EF CHK 00067644	JACK04190	JACKSON, AMY B	01/31/25	5,471.52	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067645	JACK10220	JACKSON, SHANE	01/31/25	8,387.33	MW	IS	PA	
EF CHK 00067646	JAME08270	JAMES, AARON J	01/31/25	12,408.88	MW	IS	PA	
EF CHK 00067647	JAME01080	JAMES, ELLIOT	01/31/25	8,458.10	MW	IS	PA	
EF CHK 00067648	JEAN10110	JEAN, NATHANIEL	01/31/25	11,330.94	MW	IS	PA	
EF CHK 00067649	JETT10170	JETTER, MEGAN J	01/31/25	8,114.98	MW	IS	PA	
EF CHK 00067650	JOHN06190	JOHNSON, AARON	01/31/25	8,274.57	MW	IS	PA	
EF CHK 00067651	JOHN05180	JOHNSON, MICHAEL L	01/31/25	11,661.66	MW	IS	PA	
EF CHK 00067652	JOHN07230	JOHNSTON, BRICE A	01/31/25	12,842.69	MW	IS	PA	
EF CHK 00067653	JOHN10210	JOHNSTON, CHESTER L	01/31/25	6,946.31	MW	IS	PA	
EF CHK 00067654	JONE07170	JONES, JUSTIN T	01/31/25	15,616.36	MW	IS	PA	
EF CHK 00067655	JONE08150	JONES, KELLY	01/31/25	6,656.40	MW	IS	PA	
EF CHK 00067656	JONS08100	JONSON, NATHAN M	01/31/25	7,963.86	MW	IS	PA	
EF CHK 00067657	JUST08260	JUSTICE, COLTON J	01/31/25	6,882.75	MW	IS	PA	
EF CHK 00067658	JOHN06140	Johnson, Morgan S	01/31/25	5,729.56	MW	IS	PA	
EF CHK 00067659	JUER12210	Juergens, Michael P	01/31/25	15,924.01	MW	IS	PA	
EF CHK 00067660	KACH06040	KACHMAN, MICHAEL S	01/31/25	12,800.81	MW	IS	PA	
EF CHK 00067661	KAMK01270	KAMKE, ALLAN R	01/31/25	11,553.12	MW	IS	PA	
EF CHK 00067662	KAMK10180	KAMKE, DAVID N	01/31/25	12,768.50	MW	IS	PA	
EF CHK 00067663	KAMP12010	KAMPFER, JANELLE	01/31/25	6,602.62	MW	IS	PA	
EF CHK 00067664	KAMP06220	KAMPS, ROBERT J	01/31/25	5,480.54	MW	IS	PA	
EF CHK 00067665	KANT01140	KANTON, BRETT J	01/31/25	11,605.05	MW	IS	PA	
EF CHK 00067666	KAPL10260	KAPLAN, TYLER JOEL	01/31/25	9,265.45	MW	IS	PA	
EF CHK 00067667	KAVA12210	KAVANAUGH, JAMIE K	01/31/25	10,479.66	MW	IS	PA	
EF CHK 00067668	KELL09040	KELLEY, MICHAEL R	01/31/25	7,739.45	MW	IS	PA	
EF CHK 00067669	KEMP01170	KEMP, AARON C	01/31/25	13,596.20	MW	IS	PA	
EF CHK 00067670	KEMP03070	KEMP, KIMBERLY	01/31/25	10,105.26	MW	IS	PA	
EF CHK 00067671	KENN10160	KENNEDY, CORY R	01/31/25	6,247.54	MW	IS	PA	
EF CHK 00067672	KENT12110	KENT, CARSON	01/31/25	5,607.42	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00067673	KENT02060	KENT, RONALD E	01/31/25	14,465.90	MW	IS	PA	
EF CHK 00067674	KERN09040	KERNS, COLTON	01/31/25	7,979.15	MW	IS	PA	
EF CHK 00067675	KETT03030	KETTER, KYLE J	01/31/25	5,446.13	MW	IS	PA	
EF CHK 00067676	KIMB06020	KIMBALL, TAYLOR A	01/31/25	4,205.67	MW	IS	PA	
EF CHK 00067677	KIRK04110	KIRKLEY, TRYSTAN S	01/31/25	8,082.71	MW	IS	PA	
EF CHK 00067678	KLEM02060	KLEMM, KELLY L	01/31/25	11,025.93	MW	IS	PA	
EF CHK 00067679	KLUB04030	KLUBE, TAMRA A	01/31/25	7,777.45	MW	IS	PA	
EF CHK 00067680	KNEI09020	KNEIPP, DANIEL	01/31/25	6,303.59	MW	IS	PA	
EF CHK 00067681	KNIG03100	KNIGHTON JR, RONNIE B	01/31/25	11,448.39	MW	IS	PA	
EF CHK 00067682	KNOE08170	KNOETGEN, MATTHEW A	01/31/25	9,732.95	MW	IS	PA	
EF CHK 00067683	KOEI12270	KOEHNKE, ZACHARY C	01/31/25	8,668.16	MW	IS	PA	
EF CHK 00067684	KOLI07150	KOLIBAS, ANDREW E	01/31/25	14,034.21	MW	IS	PA	
EF CHK 00067685	KOND01160	KONDRA, JOSHUA	01/31/25	6,963.18	MW	IS	PA	
EF CHK 00067686	KOND11050	KONDRA, MICHAEL L	01/31/25	20,803.69	MW	IS	PA	
EF CHK 00067687	KORB02180	KORBY, ADAM S	01/31/25	6,324.59	MW	IS	PA	
EF CHK 00067688	KOTH09030	KOTH, BRANDON J	01/31/25	10,153.10	MW	IS	PA	
EF CHK 00067689	KOUS12290	KOUsETTIS, STELIOS	01/31/25	9,905.94	MW	IS	PA	
EF CHK 00067690	KOVA04180	KOVASH, LOGAN T	01/31/25	14,378.67	MW	IS	PA	
EF CHK 00067691	KRAT08200	KRATTLI, KIPP J	01/31/25	10,672.83	MW	IS	PA	
EF CHK 00067692	KREK10100	KREKLING, JEFFREY S	01/31/25	9,875.19	MW	IS	PA	
EF CHK 00067693	KUEH10230	KUEHLTHAU, ERIC J	01/31/25	10,135.26	MW	IS	PA	
EF CHK 00067694	KUFF12140	KUFFLER, RYAN	01/31/25	9,905.34	MW	IS	PA	
EF CHK 00067695	KUZA10160	KUZARO, CORY R	01/31/25	9,852.01	MW	IS	PA	
EF CHK 00067696	LAMB04260	LAMB, AARON R	01/31/25	11,579.44	MW	IS	PA	
EF CHK 00067697	LAMB10110	LAMBERT, LOGAN C	01/31/25	7,876.90	MW	IS	PA	
EF CHK 00067698	LAMI12270	LAMIE, ROBERT D	01/31/25	6,235.53	MW	IS	PA	
EF CHK 00067699	LANG03290	LANGLOW, CREIGHTON	01/31/25	7,737.03	MW	IS	PA	
EF CHK 00067700	LARS08040	LARSEN, ROMAN A	01/31/25	8,415.62	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00067701	LARU03230	LARUE, ROBERT P	01/31/25	10,826.91	MW	IS	PA	
EF CHK 00067702	LEAT01310	LEATHERWOOD, AUSTIN	01/31/25	12,407.11	MW	IS	PA	
EF CHK 00067703	LEE11100	LEE, JEREMY	01/31/25	9,625.67	MW	IS	PA	
EF CHK 00067704	LEEZ12280	LEEZY, RYAN	01/31/25	13,497.31	MW	IS	PA	
EF CHK 00067705	LENG06170	LENGEL, WILLIAM	01/31/25	8,546.97	MW	IS	PA	
EF CHK 00067706	LESS08200	LESSER, MONICA	01/31/25	4,323.25	MW	IS	PA	
EF CHK 00067707	LEST11030	LESTER, MATTHEW C	01/31/25	6,774.57	MW	IS	PA	
EF CHK 00067708	LEVE10200	LEVENSELLER, BRIAN P	01/31/25	6,231.71	MW	IS	PA	
EF CHK 00067709	LEWI05130	LEWIS, NATHAN T	01/31/25	6,613.52	MW	IS	PA	
EF CHK 00067710	LINC08060	LINCOLN, CHRISTINA	01/31/25	4,850.41	MW	IS	PA	
EF CHK 00067711	LIPK07300	LIPKE, JONATHAN	01/31/25	13,029.34	MW	IS	PA	
EF CHK 00067712	LOMB03270	LOMBARDO, LIZ M	01/31/25	5,411.48	MW	IS	PA	
EF CHK 00067713	LONG05260	LONG III, THOMAS P	01/31/25	9,359.99	MW	IS	PA	
EF CHK 00067714	LONG06060	LONG, BRIAN	01/31/25	11,796.11	MW	IS	PA	
EF CHK 00067715	LOPE09230	LOPEZ, JORGE A	01/31/25	8,455.93	MW	IS	PA	
EF CHK 00067716	LOW07120	LOW, ANDY M	01/31/25	10,209.90	MW	IS	PA	
EF CHK 00067717	LUCA09190	LUCAS, DAVID M	01/31/25	16,134.60	MW	IS	PA	
EF CHK 00067718	LUCA05100	LUCAS, TREY	01/31/25	5,327.78	MW	IS	PA	
EF CHK 00067719	LUCE06290	LUCEY, MICHAEL	01/31/25	9,597.44	MW	IS	PA	
EF CHK 00067720	LUKE08170	LUKE, JOSHUA A	01/31/25	10,678.86	MW	IS	PA	
EF CHK 00067721	LUND01290	LUND, CHRISTIAN T	01/31/25	13,183.35	MW	IS	PA	
EF CHK 00067722	MACA06120	MACARTHUR, RYAN	01/31/25	8,218.91	MW	IS	PA	
EF CHK 00067723	MADI02210	MADISON, DANIKA B	01/31/25	6,068.87	MW	IS	PA	
EF CHK 00067724	MADI02270	MADISON, RYAN E	01/31/25	8,404.29	MW	IS	PA	
EF CHK 00067725	MALF11300	MALFABON, ELVIS L	01/31/25	8,856.76	MW	IS	PA	
EF CHK 00067726	MALL09190	MALLRIE, MICHAEL J	01/31/25	11,429.19	MW	IS	PA	
EF CHK 00067727	MANG11020	MANGAN, JEREMY W	01/31/25	7,451.98	MW	IS	PA	
EF CHK 00067728	MARQ11140	MARQUARDT, PATRICK D	01/31/25	7,019.64	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00067729	MART09130	MARTIN, KYLE D	01/31/25	12,850.47	MW	IS	PA	
EF CHK 00067730	MART05180	MARTINAZZI, REBECCA A	01/31/25	10,962.97	MW	IS	PA	
EF CHK 00067731	MART01240	MARTINSON, BRETT R	01/31/25	11,592.53	MW	IS	PA	
EF CHK 00067732	MART12050	MARTINSON, RODNEY L	01/31/25	9,111.43	MW	IS	PA	
EF CHK 00067733	MARZ11020	MARZOLF, ZACHARY	01/31/25	11,105.33	MW	IS	PA	
EF CHK 00067734	MASO05070	MASON, AMY	01/31/25	5,913.37	MW	IS	PA	
EF CHK 00067735	MATH02280	MATHENY, JACOB M	01/31/25	8,540.64	MW	IS	PA	
EF CHK 00067736	MCAF01180	MCAFEE, ANDREW B	01/31/25	9,006.02	MW	IS	PA	
EF CHK 00067737	MCAL09180	MCALINDON, GREGORY	01/31/25	8,571.60	MW	IS	PA	
EF CHK 00067738	MCCA01050	MCCABE, C ADAM	01/31/25	11,059.45	MW	IS	PA	
EF CHK 00067739	MCCL12100	MCCLEARY, MATTHEW J	01/31/25	8,119.86	MW	IS	PA	
EF CHK 00067740	MCCO09160	MCCORMICK, CYDNI A	01/31/25	7,544.46	MW	IS	PA	
EF CHK 00067741	MCCR07240	MCCRILLIS, EVAN	01/31/25	8,022.81	MW	IS	PA	
EF CHK 00067742	MCCU01270	MCCUTCHEON, KEVIN J	01/31/25	14,830.48	MW	IS	PA	
EF CHK 00067743	MCDO03170	MCDONALD, MICHAEL	01/31/25	10,929.72	MW	IS	PA	
EF CHK 00067744	MCDO08100	MCDOWELL, MATTHEW	01/31/25	15,933.11	MW	IS	PA	
EF CHK 00067745	MCFA07170	MCFADDEN, JOEL S	01/31/25	8,098.62	MW	IS	PA	
EF CHK 00067746	MCGA08140	MCGAVRAN, DONAL R	01/31/25	10,625.94	MW	IS	PA	
EF CHK 00067747	MCGL07210	MCGLAUFLIN, KEVIN	01/31/25	12,074.67	MW	IS	PA	
EF CHK 00067748	MCGR11300	MCGRATH, ROSS M	01/31/25	14,303.00	MW	IS	PA	
EF CHK 00067749	MCIN12080	MCINNIS, ERIKA	01/31/25	6,116.39	MW	IS	PA	
EF CHK 00067750	MCIN07070	MCINTOSH, BRANDON	01/31/25	7,824.19	MW	IS	PA	
EF CHK 00067751	MCKE09220	MCKENZIE, RADCLIFFE L	01/31/25	14,066.32	MW	IS	PA	
EF CHK 00067752	MCKI02200	MCKINNON, JACOB	01/31/25	8,059.46	MW	IS	PA	
EF CHK 00067753	MCWH04180	MCWHIRTER, DEVIN M	01/31/25	9,453.71	MW	IS	PA	
EF CHK 00067754	MERR05270	MERRIMAN, PATRICK A	01/31/25	6,796.50	MW	IS	PA	
EF CHK 00067755	MICH04170	MICHEL, MAURICE	01/31/25	7,179.80	MW	IS	PA	
EF CHK 00067756	MILL11300	MILLER, JOHN C	01/31/25	4,665.73	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067757	MITC10150	MITCHELL, DALE T	01/31/25	585.91	MW	IS	PA	
EF CHK 00067758	MOAN12210	MOAN, ANDREW V	01/31/25	21,376.41	MW	IS	PA	
EF CHK 00067759	MOE04030	MOE, ANDREW A	01/31/25	11,162.11	MW	IS	PA	
EF CHK 00067760	MONT03200	MONTALVO, ASHLEY N	01/31/25	4,960.70	MW	IS	PA	
EF CHK 00067761	MOOR09280	MOOR, ZACHARY D	01/31/25	13,971.08	MW	IS	PA	
EF CHK 00067762	MORG12310	MORGAN, CHANCELLOR	01/31/25	6,158.07	MW	IS	PA	
EF CHK 00067763	MORR06170	MORROW, DUSTIN E	01/31/25	17,800.56	MW	IS	PA	
EF CHK 00067764	MORR01120	MORROW, GARRETT B	01/31/25	5,290.41	MW	IS	PA	
EF CHK 00067765	MOSL04100	MOSLEY, JACKSON	01/31/25	9,655.93	MW	IS	PA	
EF CHK 00067766	MUNR10020	MUNRO, SCOTT G	01/31/25	7,237.66	MW	IS	PA	
EF CHK 00067767	MURP09030	MURPHY, PHILIP R	01/31/25	11,693.54	MW	IS	PA	
EF CHK 00067768	MURP04160	MURPHY, SAMMY L	01/31/25	11,878.71	MW	IS	PA	
EF CHK 00067769	MURR10140	MURRAY, BRITTANY L	01/31/25	7,728.59	MW	IS	PA	
EF CHK 00067770	MURR08110	MURRAY, CRAIG	01/31/25	11,092.25	MW	IS	PA	
EF CHK 00067771	NELS04050	NELSON, JACOB	01/31/25	5,741.86	MW	IS	PA	
EF CHK 00067772	NELS02190	NELSON, JUSTIN	01/31/25	13,497.86	MW	IS	PA	
EF CHK 00067773	NEWP01250	NEWPORT, TYLER A	01/31/25	10,113.10	MW	IS	PA	
EF CHK 00067774	NOBL10020	NOBLE, CHRISTOPHER D	01/31/25	6,293.40	MW	IS	PA	
EF CHK 00067775	NODA03310	NODAL, SOLON	01/31/25	7,451.32	MW	IS	PA	
EF CHK 00067776	NOLL08130	NOLL, TODD M	01/31/25	15,090.55	MW	IS	PA	
EF CHK 00067777	NORT11300	NORTON, ERIN	01/31/25	6,308.18	MW	IS	PA	
EF CHK 00067778	NYLA01010	NYLANDER, KEITH	01/31/25	6,965.87	MW	IS	PA	
EF CHK 00067779	OCON09080	O CONNELL, EDWARD W	01/31/25	6,205.51	MW	IS	PA	
EF CHK 00067780	OTOO08280	O'TOOLE, JUSTIN	01/31/25	8,769.64	MW	IS	PA	
EF CHK 00067781	OHIR07230	OHIRA, JOEY Y	01/31/25	10,209.15	MW	IS	PA	
EF CHK 00067782	OLSO05240	OLSON, KYLE S	01/31/25	7,759.74	MW	IS	PA	
EF CHK 00067783	ONIS03250	ONISHCHENKO, ISAAC S	01/31/25	7,865.51	MW	IS	PA	
EF CHK 00067784	ORSE08240	ORSETH, RYAN	01/31/25	8,792.08	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067785	OSBO09030	OSBORNE, DANIEL J	01/31/25	14,089.01	MW	IS	PA	
EF CHK 00067786	OTTO05240	OTTO, JOSEPH	01/31/25	10,554.38	MW	IS	PA	
EF CHK 00067787	OVER09230	OVERSTREET, JASON	01/31/25	11,027.13	MW	IS	PA	
EF CHK 00067788	PAIN07140	PAINTER, TREVOR	01/31/25	11,120.44	MW	IS	PA	
EF CHK 00067789	PARA10130	PARAMAPOONYA, BRADLEY D	01/31/25	13,204.30	MW	IS	PA	
EF CHK 00067790	PARM05240	PARMELEE, JAMES LOGAN	01/31/25	11,237.01	MW	IS	PA	
EF CHK 00067791	PARR02240	PARRISH, ALEX L	01/31/25	11,001.42	MW	IS	PA	
EF CHK 00067792	PARV04030	PARVINEN, DEVIN	01/31/25	15,095.18	MW	IS	PA	
EF CHK 00067793	PATT10300	PATTERSON, BROOKS R	01/31/25	11,560.23	MW	IS	PA	
EF CHK 00067794	PEAR05240	PEARSON, MITCHELL R	01/31/25	10,846.07	MW	IS	PA	
EF CHK 00067795	PERE12090	PEREDO, ANTHONY D	01/31/25	7,581.40	MW	IS	PA	
EF CHK 00067796	PETE07190	PETERSON, MATTHEW W	01/31/25	9,239.83	MW	IS	PA	
EF CHK 00067797	PETT04130	PETTIS INFANTE, AUGUSTINE R	01/31/25	6,495.29	MW	IS	PA	
EF CHK 00067798	PFEI11100	PFEIFFER, MATTHEW E	01/31/25	13,371.65	MW	IS	PA	
EF CHK 00067799	PHA02210	PHA, URA	01/31/25	6,635.04	MW	IS	PA	
EF CHK 00067800	PHAN08260	PHAN, BRYAN C	01/31/25	11,723.71	MW	IS	PA	
EF CHK 00067801	PHIL08310	PHILLIPS, RYAN	01/31/25	6,390.90	MW	IS	PA	
EF CHK 00067802	PICK03310	PICKERING, RYAN	01/31/25	10,657.17	MW	IS	PA	
EF CHK 00067803	PIER11180	PIERCE-POWELL, JUSTIN	01/31/25	4,712.84	MW	IS	PA	
EF CHK 00067804	POE11200	POE, THOMAS	01/31/25	10,625.85	MW	IS	PA	
EF CHK 00067805	PRAT09220	PRATHER, SHAWN P	01/31/25	12,110.20	MW	IS	PA	
EF CHK 00067806	PRUI12120	PRUITT, GREGORY	01/31/25	12,373.54	MW	IS	PA	
EF CHK 00067807	PSAI07070	PSAIT, JOSEPH A	01/31/25	9,129.46	MW	IS	PA	
EF CHK 00067808	PUGH03310	PUGH, JEFFREY S	01/31/25	13,985.28	MW	IS	PA	
EF CHK 00067809	QUIR05050	QUIRIE, JANNA	01/31/25	7,327.46	MW	IS	PA	
EF CHK 00067810	RACA04250	RACANELLI, CANON	01/31/25	8,194.60	MW	IS	PA	
EF CHK 00067811	RAGS12050	RAGSDALE, DAVID W	01/31/25	10,972.22	MW	IS	PA	
EF CHK 00067812	RAMI10200	RAMIREZ-MONTALVO, JOSE LUIS	01/31/25	6,483.26	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067813	RAWL08220	RAWLINS, CHRIS M	01/31/25	9,181.78	MW	IS	PA	
EF CHK 00067814	RAWS08260	RAWSON, BENJAMIN	01/31/25	10,420.63	MW	IS	PA	
EF CHK 00067815	RAY02090	RAY, MICHAEL L	01/31/25	7,139.74	MW	IS	PA	
EF CHK 00067816	REAL11070	REAL, MASUM	01/31/25	6,842.27	MW	IS	PA	
EF CHK 00067817	REED01220	REED, DYLAN J	01/31/25	12,517.68	MW	IS	PA	
EF CHK 00067818	REED07240	REED, KYLER G	01/31/25	4,590.58	MW	IS	PA	
EF CHK 00067819	REEM05040	REEMTS, SEAN	01/31/25	5,418.88	MW	IS	PA	
EF CHK 00067820	REID11110	REID, BRANDEN	01/31/25	14,759.56	MW	IS	PA	
EF CHK 00067821	REIN08050	REINKE, CHRISTIAN D	01/31/25	7,120.23	MW	IS	PA	
EF CHK 00067822	REMU06280	REMUND, RENE J	01/31/25	10,260.48	MW	IS	PA	
EF CHK 00067823	RENN06010	RENNER, MATTHEW S	01/31/25	7,859.23	MW	IS	PA	
EF CHK 00067824	RESE12020	RESECK, BRENDON	01/31/25	10,840.46	MW	IS	PA	
EF CHK 00067825	RESO01310	RESOP, JESSICA	01/31/25	10,194.57	MW	IS	PA	
EF CHK 00067826	RHOA06090	RHOADES, JACOB	01/31/25	6,766.49	MW	IS	PA	
EF CHK 00067827	RHON02100	RHONE, SHELLEY L	01/31/25	8,902.57	MW	IS	PA	
EF CHK 00067828	RICE08300	RICE, ANTHONY	01/31/25	8,754.42	MW	IS	PA	
EF CHK 00067829	RICH09140	RICHARDS, STEVEN L	01/31/25	13,995.95	MW	IS	PA	
EF CHK 00067830	RICH08130	RICHARDSON, THAD M	01/31/25	7,898.35	MW	IS	PA	
EF CHK 00067831	RICH10210	RICHMOND, CHRISTOPHER L	01/31/25	9,002.63	MW	IS	PA	
EF CHK 00067832	RICK03190	RICKEY, JASON H	01/31/25	9,348.36	MW	IS	PA	
EF CHK 00067833	RIDD08300	RIDDELL, CHRISTIAN	01/31/25	9,452.58	MW	IS	PA	
EF CHK 00067834	RIOU07180	RIOUX, TIMOTHY J	01/31/25	9,643.05	MW	IS	PA	
EF CHK 00067835	RISL10040	RISLEY, PATRICK T	01/31/25	4,936.45	MW	IS	PA	
EF CHK 00067836	RIVE04040	RIVERA, AARON J	01/31/25	8,573.55	MW	IS	PA	
EF CHK 00067837	ROBA06140	ROBACKER, TANYA L	01/31/25	13,798.43	MW	IS	PA	
EF CHK 00067838	ROBE11290	ROBERTS, SANDI K	01/31/25	15,526.11	MW	IS	PA	
EF CHK 00067839	ROBE12130	ROBERTSON, SAVANNAH	01/31/25	5,840.12	MW	IS	PA	
EF CHK 00067840	ROBI06120	ROBINSON, DAN G	01/31/25	8,721.45	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067841	ROHA05270	ROHALY, RYAN	01/31/25	7,335.32	MW	IS	PA	
EF CHK 00067842	ROMI12270	ROMINES, TYLER R	01/31/25	9,607.94	MW	IS	PA	
EF CHK 00067843	ROSE10070	ROSELLE, BRENT W	01/31/25	9,837.21	MW	IS	PA	
EF CHK 00067844	ROSE10280	ROSENLUND, ADAM G	01/31/25	12,984.21	MW	IS	PA	
EF CHK 00067845	ROSS01150	ROSS, DENISE M	01/31/25	5,312.78	MW	IS	PA	
EF CHK 00067846	ROZE05100	ROZELL, NICHOLAS D	01/31/25	5,175.60	MW	IS	PA	
EF CHK 00067847	RUBI07080	RUBIN, DEREK	01/31/25	6,032.27	MW	IS	PA	
EF CHK 00067848	RUTH02190	RUTHFORD, JEFFREY C	01/31/25	5,769.66	MW	IS	PA	
EF CHK 00067849	SABI08020	SABIN, JEREMY L	01/31/25	8,874.89	MW	IS	PA	
EF CHK 00067850	SALA11060	SALAHUDDIN, AISHA	01/31/25	10,453.20	MW	IS	PA	
EF CHK 00067851	SANT01190	SANTOS, MATTHEW D	01/31/25	12,485.78	MW	IS	PA	
EF CHK 00067852	SAYL10200	SAYLER, TANNER	01/31/25	8,217.38	MW	IS	PA	
EF CHK 00067853	SCHA11230	SCHAEFER, PETER	01/31/25	8,486.30	MW	IS	PA	
EF CHK 00067854	SCHA11120	SCHAFF, TYLER A	01/31/25	9,513.90	MW	IS	PA	
EF CHK 00067855	SCHL02140	SCHLIESMAN, NADIA	01/31/25	10,392.22	MW	IS	PA	
EF CHK 00067856	SCHM04170	SCHMIDT, MARK A	01/31/25	10,020.64	MW	IS	PA	
EF CHK 00067857	SCHN02280	SCHNEEGAS, SEAN	01/31/25	8,205.26	MW	IS	PA	
EF CHK 00067858	SCOT04050	SCOTT-RALSTON, MICAH	01/31/25	17,166.03	MW	IS	PA	
EF CHK 00067859	SEAB05020	SEABURG, COLTON	01/31/25	5,640.88	MW	IS	PA	
EF CHK 00067860	SEBE08210	SEBERSON, PETER S	01/31/25	10,718.06	MW	IS	PA	
EF CHK 00067861	SEGO08140	SEGOBIA, DEMETRIUS	01/31/25	9,324.61	MW	IS	PA	
EF CHK 00067862	SEVE05200	SEVERE, LETANIA P	01/31/25	5,941.10	MW	IS	PA	
EF CHK 00067863	SHEP11240	SHEPARD, BENJAMIN T	01/31/25	7,933.69	MW	IS	PA	
EF CHK 00067864	SILV06140	SILVA SIFUENES, DAVID A	01/31/25	7,928.95	MW	IS	PA	
EF CHK 00067865	SILV11090	SILVER-COLSON, EMILY	01/31/25	5,474.67	MW	IS	PA	
EF CHK 00067866	SIMA07140	SIMANJUNTAK, SAM	01/31/25	7,804.00	MW	IS	PA	
EF CHK 00067867	SIMM08080	SIMMONS, JASON D	01/31/25	12,515.75	MW	IS	PA	
EF CHK 00067868	SIMM10050	SIMMONS, JODIE	01/31/25	1,609.45	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067869	SMAL09030	SMALL, MARIO	01/31/25	6,008.92	MW	IS	PA	
EF CHK 00067870	SMIT06270	SMITH, DEREK L	01/31/25	7,375.91	MW	IS	PA	
EF CHK 00067871	SMIT04160	SMITH, KYLE EDWARD	01/31/25	7,762.26	MW	IS	PA	
EF CHK 00067872	SMIT03150	SMITH, KYLE L	01/31/25	9,660.42	MW	IS	PA	
EF CHK 00067873	SMIT06250	SMITH, ROBERT S	01/31/25	10,851.24	MW	IS	PA	
EF CHK 00067874	SNOD05260	SNODGRASS, JACQUELINE	01/31/25	5,444.92	MW	IS	PA	
EF CHK 00067875	SNYD02280	SNYDER, JOSEPH S	01/31/25	9,024.10	MW	IS	PA	
EF CHK 00067876	SNYD01270	SNYDER, RYAN C	01/31/25	9,007.32	MW	IS	PA	
EF CHK 00067877	SOBO06010	SOBOLE, JAMES A	01/31/25	11,184.41	MW	IS	PA	
EF CHK 00067878	SOEL07150	SOELLING, JOHN E	01/31/25	10,643.96	MW	IS	PA	
EF CHK 00067879	SOJD09150	SOJDA, ROBERT D	01/31/25	8,667.65	MW	IS	PA	
EF CHK 00067880	SOKO06070	SOKOLOV, OLEG V	01/31/25	23,402.88	MW	IS	PA	
EF CHK 00067881	SOLA03140	SOLAND, DERICK J	01/31/25	9,372.37	MW	IS	PA	
EF CHK 00067882	SONN03260	SONNEMAN, ROBERT	01/31/25	7,586.35	MW	IS	PA	
EF CHK 00067883	SOWA03310	SOWARDS, EVAN	01/31/25	8,742.63	MW	IS	PA	
EF CHK 00067884	SPIC02130	SPICER, CATHLENE	01/31/25	4,128.76	MW	IS	PA	
EF CHK 00067885	STAN05260	STANLEY, EVAN	01/31/25	10,264.45	MW	IS	PA	
EF CHK 00067886	STED11150	STEDMAN, ANTHONY J	01/31/25	12,106.71	MW	IS	PA	
EF CHK 00067887	STEN11170	STENSTROM, BRIANNA A	01/31/25	7,756.83	MW	IS	PA	
EF CHK 00067888	STEN12260	STENSTROM, JASPER L	01/31/25	8,314.43	MW	IS	PA	
EF CHK 00067889	STEP08140	STEPHENS, DANIEL L	01/31/25	9,349.89	MW	IS	PA	
EF CHK 00067890	STEP11120	STEPHENS, KATHERINE A	01/31/25	5,621.82	MW	IS	PA	
EF CHK 00067891	STEP12290	STEPHENS, VALERIE	01/31/25	4,759.28	MW	IS	PA	
EF CHK 00067892	STEW02180	STEWART, ANDREW C	01/31/25	12,293.17	MW	IS	PA	
EF CHK 00067893	STOL07110	STOLTENBERG, KIM M	01/31/25	18,424.65	MW	IS	PA	
EF CHK 00067894	STON10100	STONE, CAMERON	01/31/25	6,173.98	MW	IS	PA	
EF CHK 00067895	STRI03310	STRINGFELLOW, STEVE G	01/31/25	292.96	MW	IS	PA	
EF CHK 00067896	STUE06060	STUEVE, ERIC J	01/31/25	14,599.25	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00067897	STUE08090	STUEVE, PAUL A	01/31/25	1,264.49	MW	IS	PA	
EF CHK 00067898	SUSE11020	SUSEE, TIMOTHY M	01/31/25	11,813.98	MW	IS	PA	
EF CHK 00067899	SWAR08170	SWART, SARAH A	01/31/25	11,280.70	MW	IS	PA	
EF CHK 00067900	SWIN11030	SWINTON, SEAN A	01/31/25	5,184.48	MW	IS	PA	
EF CHK 00067901	TALK10250	TALKINGTON, MORGAN T	01/31/25	7,635.16	MW	IS	PA	
EF CHK 00067902	TAYL05140	TAYLOR, MATTHEW	01/31/25	5,905.35	MW	IS	PA	
EF CHK 00067903	TAYL07290	TAYLOR, ROBERT T	01/31/25	17,079.33	MW	IS	PA	
EF CHK 00067904	TCHO01310	TCHOBANOFF, NOAH C	01/31/25	18,284.65	MW	IS	PA	
EF CHK 00067905	TENN03070	TENNISON, JOSEPH C	01/31/25	9,029.61	MW	IS	PA	
EF CHK 00067906	TEYS04230	TEYSSSEDRE, FABIEN A	01/31/25	11,159.67	MW	IS	PA	
EF CHK 00067907	THOM06260	THOMPSON, BENJAMIN A	01/31/25	8,479.08	MW	IS	PA	
EF CHK 00067908	THOM02240	THOMPSON, COURTNEY B	01/31/25	6,251.51	MW	IS	PA	
EF CHK 00067909	THOM10300	THOMPSON, KYLE H	01/31/25	6,980.40	MW	IS	PA	
EF CHK 00067910	THOM06100	THOMPSON, MAXWELL R	01/31/25	10,220.48	MW	IS	PA	
EF CHK 00067911	THOM11090	THOMPSON, REED	01/31/25	9,722.47	MW	IS	PA	
EF CHK 00067912	THOR10010	THORNHILL, TAYLOR	01/31/25	4,753.20	MW	IS	PA	
EF CHK 00067913	TIGL06080	TIGLI, JOSEPH A	01/31/25	7,202.99	MW	IS	PA	
EF CHK 00067914	TOFT06180	TOFT, JEREMY H	01/31/25	5,494.92	MW	IS	PA	
EF CHK 00067915	TOLE02180	TOLER, ETHAN E	01/31/25	12,104.27	MW	IS	PA	
EF CHK 00067916	TOVA09280	TOVAR, FRANCISCO L	01/31/25	15,688.50	MW	IS	PA	
EF CHK 00067917	TURN10080	TURNER, DANIEL C	01/31/25	10,341.74	MW	IS	PA	
EF CHK 00067918	VALE01300	VALE, JEFFERY	01/31/25	11,221.57	MW	IS	PA	
EF CHK 00067919	VAND09130	VAN DIJK, BJORN K	01/31/25	10,732.87	MW	IS	PA	
EF CHK 00067920	VAND10060	VANDERSTAAY, KORY	01/31/25	5,860.62	MW	IS	PA	
EF CHK 00067921	VANK10010	VANKEKERIX, MARC L	01/31/25	5,828.17	MW	IS	PA	
EF CHK 00067922	VANK01260	VANKEULEN, BRENT D	01/31/25	15,390.49	MW	IS	PA	
EF CHK 00067923	VANN04300	VANNOY, BRIAN	01/31/25	8,440.86	MW	IS	PA	
EF CHK 00067924	VERE10310	VERELLEN, DAVID W	01/31/25	10,111.77	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
EF CHK 00067925	VILL07160	VILLA, SHER MERJETTE	01/31/25	5,394.34	MW	IS	PA	
EF CHK 00067926	VINI08310	VINING, KELLY J	01/31/25	11,630.26	MW	IS	PA	
EF CHK 00067927	VLAS12220	VLASENKO, MIKHAIL G	01/31/25	7,242.05	MW	IS	PA	
EF CHK 00067928	WADD09200	WADDELL, AARON G	01/31/25	12,219.10	MW	IS	PA	
EF CHK 00067929	WAGN07150	WAGNER, BRETT M	01/31/25	13,053.77	MW	IS	PA	
EF CHK 00067930	WAGN12250	WAGNER, SETH J	01/31/25	13,417.76	MW	IS	PA	
EF CHK 00067931	WAHL06110	WAHL, LUKE W	01/31/25	9,294.20	MW	IS	PA	
EF CHK 00067932	WALT01040	WALTRIP, MATTHEW R	01/31/25	12,098.03	MW	IS	PA	
EF CHK 00067933	WASH11090	WASHO, SUSAN E	01/31/25	15,739.52	MW	IS	PA	
EF CHK 00067934	WATA03160	WATAMURA, BRADLEY T	01/31/25	18,519.33	MW	IS	PA	
EF CHK 00067935	WEAV05140	WEAVER, HANNE L	01/31/25	6,878.72	MW	IS	PA	
EF CHK 00067936	WEHM06180	WEHMHOFER, NICHOLAS	01/31/25	6,527.69	MW	IS	PA	
EF CHK 00067937	WEID09060	WEIDMAN, RYAN	01/31/25	8,443.56	MW	IS	PA	
EF CHK 00067938	WEIG01290	WEIGLEY, JACOB	01/31/25	7,293.92	MW	IS	PA	
EF CHK 00067939	WELL11090	WELLS, PAUL	01/31/25	5,690.80	MW	IS	PA	
EF CHK 00067940	WEND10210	WENDT, AUSTIN W	01/31/25	7,140.19	MW	IS	PA	
EF CHK 00067941	WEND07300	WENDT, FRED W	01/31/25	8,754.29	MW	IS	PA	
EF CHK 00067942	WHIT07260	WHITE, NATHAN A	01/31/25	11,605.38	MW	IS	PA	
EF CHK 00067943	WIGE08240	WIGEN, WILLIAM	01/31/25	6,108.56	MW	IS	PA	
EF CHK 00067944	WILL05290	WILLADSON, KEVIN J	01/31/25	12,084.79	MW	IS	PA	
EF CHK 00067945	WILL04020	WILLETT, JEREMY	01/31/25	12,965.78	MW	IS	PA	
EF CHK 00067946	WILL12310	WILLIAMS, ANDREW J	01/31/25	6,615.88	MW	IS	PA	
EF CHK 00067947	WILL12100	WILLIAMS, CARSON R	01/31/25	6,629.00	MW	IS	PA	
EF CHK 00067948	WILL01190	WILLIAMS, KEVIN	01/31/25	21,796.99	MW	IS	PA	
EF CHK 00067949	WILL11250	WILLIAMS, OLIVER	01/31/25	7,165.72	MW	IS	PA	
EF CHK 00067950	WILL11210	WILLIAMS, TROY	01/31/25	5,782.74	MW	IS	PA	
EF CHK 00067951	WILL04150	WILLIAMSON, TROY D	01/31/25	10,856.81	MW	IS	PA	
EF CHK 00067952	WILL03290	WILLIS, ROBERT C	01/31/25	292.96	MW	IS	PA	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
EF CHK 00067953	WILL12210	WILLOUGHBY, BLAKE	01/31/25	8,286.48	MW	IS	PA	
EF CHK 00067954	WILS09050	WILSON, DANIEL O	01/31/25	13,702.76	MW	IS	PA	
EF CHK 00067955	WISE07120	WISEMAN, TRACY L	01/31/25	7,806.55	MW	IS	PA	
EF CHK 00067956	WOHR08050	WOHRLE, PETER J	01/31/25	11,210.73	MW	IS	PA	
EF CHK 00067957	WOOD07110	WOOD, JACQUELYN N	01/31/25	8,027.03	MW	IS	PA	
EF CHK 00067958	WOOD05160	WOOD, JONATHAN	01/31/25	3,506.06	MW	IS	PA	
EF CHK 00067959	WORK11050	WORKMAN, BRYAN K	01/31/25	8,287.93	MW	IS	PA	
EF CHK 00067960	WORK10250	WORKMAN, LINDA S	01/31/25	4,458.14	MW	IS	PA	
EF CHK 00067961	WORR05070	WORRELL, COLBY	01/31/25	18,632.21	MW	IS	PA	
EF CHK 00067962	YARB12160	YARBROUGH, KYLE W	01/31/25	9,368.27	MW	IS	PA	
EF CHK 00067963	YOUN05220	YOUNG, ALEX	01/31/25	12,202.03	MW	IS	PA	
EF CHK 00067964	ZIMM02130	ZIMMERMAN, HANNAH M	01/31/25	5,092.71	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	5,251,400.72	Number of Checks Processed:	544
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

G R A N D T O T A L 5,251,400.72

ACCOUNTS PAYABLE

Pierce County Fire District #18

Time: 13:15:20 Date: 02/04/2025

As Of: 03/27/2025

Page: 1

Accts Pay #	Received	Date Due	Vendor	Amount	Memo
13470	02/04/2025	02/10/2025	941 Edward & Diana Higgins	565.88	2023 And 2024 Refund For Agricultural FBC Discount
	522 10 49 000	Miscellaneous	001 000 520 Expense Fund	565.88	
13472	02/04/2025	02/10/2025	943 Joseph & Gina Palombi	158.05	2023 And 2024 Refund For Sprinkler FBC Discount
	522 10 49 000	Miscellaneous	001 000 520 Expense Fund	158.05	
13473	02/04/2025	02/10/2025	944 Kalen & Jael Williams	94.16	2023 And 2024 Refund For Sprinkler FBC Discount
	522 10 49 000	Miscellaneous	001 000 520 Expense Fund	94.16	
13471	02/04/2025	02/10/2025	942 Sean & Tiona Duff	143.07	2023 And 2024 Refund For Sprinkler FBC Discount
	522 10 49 000	Miscellaneous	001 000 520 Expense Fund	143.07	
Report Total:				961.16	
Fund					
001 Expense Fund				961.16	

This report has been reviewed by:

REMARKS:

Signature & Title

Date



Orting Valley Fire and Rescue

Pierce County Fire District 18
401 Washington Ave SE
PO Box 386 Orting, WA 98360
Phone: (360) 893-2221 Fax: (360) 893-8524

February 10, 2025

Pierce County Finance Department
Attn: Jim Block
950 Fawcett Avenue, Suite 100
Tacoma, WA 98402

Dear Jim,

Please transfer \$26.91 US funds to KeyBank account number XXX, routing number XXXX. Funds should be available February 26, 2025.

For our accounting purposes;

\$26.91 Volunteer stipends (ADP)

Sincerely,

A handwritten signature in blue ink that reads "Kim Kemp".

Kim Kemp
Administrative Manager and District Secretary



Graham Fire & Rescue

Expense Approval Register

Packet: APPKT00266 - Q4 2024 Quarterly Taxes

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Vendor: Department of Labor & Industries					
36446	Department of Labor & Indus...	INV0001048	L&I 5306 Admin	001-850-2000	382.31
36446	Department of Labor & Indus...	INV0001050	L&I 1501 NOC Other Employ...	001-850-2000	1,103.20
36446	Department of Labor & Indus...	INV0001052	L&I 6992 Firefighter	001-850-2000	67,855.55
36446	Department of Labor & Indus...	INV0001053	L&I 1501 NOC Other Employ...	001-850-2000	231.96
36446	Department of Labor & Indus...	INV0001054	L&I 5306 Admin	001-850-2000	243.54
36446	Department of Labor & Indus...	INV0001056	L&I 6992 Firefighter	001-850-2000	9,869.89
36446	Department of Labor & Indus...	INV0001258	L&I 5306 Admin	001-850-2000	406.41
36446	Department of Labor & Indus...	INV0001260	L&I 1501 NOC Other Employ...	001-850-2000	1,071.48
36446	Department of Labor & Indus...	INV0001262	L&I 6992 Firefighter	001-850-2000	70,185.24
36446	Department of Labor & Indus...	INV0001263	L&I 1501 NOC Other Employ...	001-850-2000	225.29
36446	Department of Labor & Indus...	INV0001264	L&I 5306 Admin	001-850-2000	258.90
36446	Department of Labor & Indus...	INV0001266	L&I 6992 Firefighter	001-850-2000	10,213.96
36446	Department of Labor & Indus...	INV0001521	L&I 1501 EE	001-850-2000	184.45
36446	Department of Labor & Indus...	INV0001522	L&I 1501 ER	001-850-2000	877.20
36446	Department of Labor & Indus...	INV0001523	L&I 5306 EE	001-850-2000	211.48
36446	Department of Labor & Indus...	INV0001524	L&I 5306 ER	001-850-2000	332.02
36446	Department of Labor & Indus...	INV0001525	L&I 6992 EE	001-850-2000	9,262.75
36446	Department of Labor & Indus...	INV0001526	L&I 6992 ER	001-850-2000	63,560.65
Vendor Department of Labor & Industries Total:					236,476.28
Vendor: Employment Security Dept					
36448	Employment Security Dept	INV0001045	WA Paid Family Medical Leave	001-850-2000	2,988.16
36448	Employment Security Dept	INV0001049	Washington Paid Family Med...	001-850-2000	7,468.42
36448	Employment Security Dept	INV0001255	WA Paid Family Medical Leave	001-850-2000	3,178.95
36448	Employment Security Dept	INV0001259	Washington Paid Family Med...	001-850-2000	7,945.24
36448	Employment Security Dept	INV0001530	WAPFML EE	001-850-2000	5,634.03
36448	Employment Security Dept	INV0001531	WAPFML ER	001-850-2000	2,325.23
Vendor Employment Security Dept Total:					29,540.03
Vendor: Oregon Department of Revenue					
36449	Oregon Department of Reve...	INV0001058	State Income Tax Withholding	001-850-2000	797.23
36449	Oregon Department of Reve...	INV0001268	State Income Tax Withholding	001-850-2000	424.08
36449	Oregon Department of Reve...	INV0001529	Oregon State W/H	001-850-2000	289.69
Vendor Oregon Department of Revenue Total:					1,511.00
Vendor: Oregon Dept of Revenue, Transit Tax					
36450	Oregon Dept of Revenue, Tr...	INV0001055	Oregon Statewide Transit Tax	001-850-2000	16.61
36450	Oregon Dept of Revenue, Tr...	INV0001265	Oregon Statewide Transit Tax	001-850-2000	11.85
36450	Oregon Dept of Revenue, Tr...	INV0001528	OR Transit Tax	001-850-2000	10.27
Vendor Oregon Dept of Revenue, Transit Tax Total:					38.73
Fund 001 - General Fund Total:					267,566.04
Grand Total:					267,566.04

Fund Summary

Fund	Expense Amount
001 - General Fund	<u>267,566.04</u>
Grand Total:	267,566.04

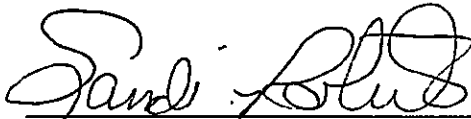
Account Summary

Account Number	Account Name	Expense Amount
001-850-2000	Accounts Payable	<u>267,566.04</u>
	Grand Total:	267,566.04

Project Account Summary

Project Account Key	Expense Amount
None	<u>267,566.04</u>
Grand Total:	267,566.04

Authorization Signatures

 1/22/25
CFO District Secretary Date

Fire Chief Date

Commissioner Chair Date

Commissioner Vice-Chair Date

Commissioner Date

Commissioner Date

Commissioner Date



Graham Fire & Rescue

Expense Approval Register

: APPKT00268 - December 2024 Q4 Payroll Taxes

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Vendor: Employment Security Dept					
36451	Employment Security Dept	INV0001051	Washington Cares	001-850-2000	3,205.65
36451	Employment Security Dept	INV0001261	Washington Cares	001-850-2000	3,856.99
36451	Employment Security Dept	INV0001527	LTC WA Cares	001-850-2000	2,856.95
Vendor Employment Security Dept Total:					9,919.59
Fund 001 - General Fund Total:					9,919.59
Grand Total:					9,919.59

Fund Summary

Fund	Expense Amount
001 - General Fund	<u>9,919.59</u>
Grand Total:	9,919.59


Account Summary

Account Number	Account Name	Expense Amount
001-850-2000	Accounts Payable	<u>9,919.59</u>
	Grand Total:	9,919.59

Project Account Summary

Project Account Key	Expense Amount
None	<u>9,919.59</u>
Grand Total:	9,919.59

Authorization Signatures

 1/22/25
CFO District Secretary Date

Fire Chief Date

Commissioner Chair Date

Commissioner Vice-Chair Date

Commissioner Date

Commissioner Date

Commissioner Date



Graham Fire & Rescue

Expense Approval Register

Packet: APPKT00271 - 012425 AP

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Vendor: O'Reilly Automotive, Inc.					
36452	O'Reilly Automotive, Inc.	3135-377318	Brake Rotors for Spare Car	001-600-522-60-31-0022	119.35
36452	O'Reilly Automotive, Inc.	3135-377318	Brake Rotors for Spare Car	001-600-522-60-31-0022	130.31
36452	O'Reilly Automotive, Inc.	3135-377318	De-Greaser	001-600-522-60-31-0022	22.98
36452	O'Reilly Automotive, Inc.	3135-379972	Wiper Blade (for Stock)	001-600-522-60-31-0022	363.27
36452	O'Reilly Automotive, Inc.	OPCM-8032986A	Credit for Duplicate Payment ..	001-600-522-60-31-0022	-155.20
Vendor O'Reilly Automotive, Inc. Total:					480.71
Fund 001 - General Fund Total:					480.71
Grand Total:					480.71

Fund Summary

Fund	Expense Amount
001 - General Fund	<u>480.71</u>
Grand Total:	480.71


Account Summary

Account Number	Account Name	Expense Amount
001-600-522-60-31-0022	Fleet Supplies/Parts	<u>480.71</u>
Grand Total:		480.71

Project Account Summary

Project Account Key	Expense Amount
None	<u>480.71</u>
Grand Total:	480.71

Authorization Signatures

 1/27/25
CFO District Secretary Date

Fire Chief Date

Commissioner Chair Date

Commissioner Vice-Chair Date

Commissioner Date

Commissioner Date

Commissioner Date



Graham Fire & Rescue

Docket of Claims Register

APPKT00271 - 012425 AP

By Docket/Claim Number

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
2030	O'Reilly Automotive, Inc.						480.71
	3135-377318	Parts & Supplies for Fleet	Invoice	11/06/2024	Brake Rotors for Spare Car	001-600-522-60-31-0022	130.31
					Brake Rotors for Spare Car	001-600-522-60-31-0022	119.35
					De-Greaser	001-600-522-60-31-0022	22.98
	3135-379972	Parts for Fleet	Invoice	11/20/2024	Wiper Blade (for Stock)	001-600-522-60-31-0022	363.27
	OPCM-8032986A	Credit for Duplicate Payment (Inv. 313	Credit Memo	01/23/2025	Credit for Duplicate Payment (Inv. 313	001-600-522-60-31-0022	-155.20
Total Claims: 1						Total Payment Amount:	480.71



Graham Fire & Rescue

Expense Approval Register

Packet: APPKT00275 - 013125 AP

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Vendor: Airgas USA LLC					
36453	Airgas USA LLC	5513509790	Oxygen- Sta. 91	001-260-522-26-31-0012	230.63
36453	Airgas USA LLC	5513509791	Oxygen- Sta. 94	001-260-522-26-31-0012	73.74
36453	Airgas USA LLC	5513509808	Oxygen- Sta. 96	001-260-522-26-31-0012	138.07
36453	Airgas USA LLC	5513509818	Oxygen- Sta. 95	001-260-522-26-31-0012	69.08
36453	Airgas USA LLC	5513509835	Oxygen- Sta. 91	001-260-522-26-31-0012	58.83
36453	Airgas USA LLC	9156950112	Oxygen- Sta. 93	001-260-522-26-31-0012	60.62
36453	Airgas USA LLC	9156950129	Oxygen- Sta. 94	001-260-522-26-31-0012	95.32
36453	Airgas USA LLC	9156950144	Oxygen- Sta. 96	001-260-522-26-31-0012	64.57
Vendor Airgas USA LLC Total:					790.86
Vendor: DM Recycling, Inc.					
36454	DM Recycling, Inc.	126266355111	Recycling Service (Sta. 96)	001-500-522-50-47-0002	167.00
Vendor DM Recycling, Inc. Total:					167.00
Vendor: Employment Security Dept					
36455	Employment Security Dept	01302025	Unemployment Benefit Claim..	001-120-522-12-20-0001	1,890.48
36455	Employment Security Dept	01302025	Unemployment Benefit Claim..	001-120-522-12-20-0001	882.00
Vendor Employment Security Dept Total:					2,772.48
Vendor: Espinosa, Oscar J					
36456	Espinosa, Oscar J	01202025	Meal Per Diem	001-120-522-12-31-0002	24.00
Vendor Espinosa, Oscar J Total:					24.00
Vendor: Graham Business Association					
36457	Graham Business Association	1352	2025 Dues Renewal - Homan	001-100-522-10-44-0103	250.00
36457	Graham Business Association	1352	2025 Associate Dues Renewal..	001-100-522-10-44-0103	100.00
Vendor Graham Business Association Total:					350.00
Vendor: Murrey's Disposal, Inc.					
36458	Murrey's Disposal, Inc.	126310425111	Garbage Service (Sta. 96)	001-500-522-50-47-0002	193.57
Vendor Murrey's Disposal, Inc. Total:					193.57
Vendor: Pacific Office Automation					
36459	Pacific Office Automation	775749	Cleared Hard Drive Per Requ...	001-500-522-50-41-0027	165.15
Vendor Pacific Office Automation Total:					165.15
Vendor: Pierce County Finance Department					
36460	Pierce County Finance Depart...	CI-362704	IT Workday Users- 2024 Q4	001-140-522-14-41-0013	240.00
Vendor Pierce County Finance Department Total:					240.00
Vendor: Quadient, Inc.					
36461	Quadient, Inc.	Term 20250127-993662	Termination Payment	001-120-522-12-40-0004	132.79
Vendor Quadient, Inc. Total:					132.79
Vendor: Roberts, Sandi K					
36462	Roberts, Sandi K	01292025	Efiling 2024 1099-NEC Forms	001-120-522-12-44-0001	106.48
Vendor Roberts, Sandi K Total:					106.48
Vendor: Samuelsen, Neil C					
36463	Samuelsen, Neil C	12242004	Mileage Reimbursement (C...	001-100-522-10-43-0006	16.21
36463	Samuelsen, Neil C	12242004	Mileage Reimbursement (C...	001-100-522-10-43-0006	16.22
Vendor Samuelsen, Neil C Total:					32.43
Vendor: State Auditor's Office					
36464	State Auditor's Office	L165988	Audit No. 63125- Investigati...	001-120-522-12-41-0005	3,127.50
Vendor State Auditor's Office Total:					3,127.50
Vendor: True North Emergency Equipment					
36465	True North Emergency Equi...	W00580	Shop Supplies	001-600-522-60-48-0016	38.33
36465	True North Emergency Equi...	W00580	Parts to Repair Aerial	001-600-522-60-48-0016	7,641.88

Expense Approval Register

Packet: APPKT00275 - 013125 AP

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
36465	True North Emergency Equi...	W00580	Hazmat Fee	001-600-522-60-48-0016	38.33
36465	True North Emergency Equi...	W00580	Sublet Labor	001-600-522-60-48-0016	3,638.16
36465	True North Emergency Equi...	W00580	Labor to Repair Aerial	001-600-522-60-48-0016	8,495.28
Vendor True North Emergency Equipment Total:					19,851.98
Vendor: US Bank - Visa					
36466	US Bank - Visa	01062025	Stenstrom - News Tribune S...	001-300-522-30-44-0001	15.99
36466	US Bank - Visa	01062025	Cieplik-Reliable Parts	001-600-522-60-31-0022	28.36
Vendor US Bank - Visa Total:					44.35
Fund 001 - General Fund Total:					27,998.59
Grand Total:					27,998.59

Fund Summary

Fund	Expense Amount
001 - General Fund	<u>27,998.59</u>
Grand Total:	27,998.59

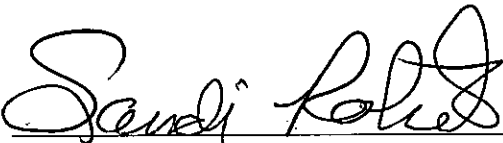
Account Summary

Account Number	Account Name	Expense Amount
001-100-522-10-43-0006	Commissioner Mileage R...	32.43
001-100-522-10-44-0103	Graham Business Associ...	350.00
001-120-522-12-20-0001	Taxes - SS/Medicare	2,772.48
001-120-522-12-31-0002	Food for Meetings	24.00
001-120-522-12-40-0004	Postage	132.79
001-120-522-12-41-0005	Annual Audit - SAO	3,127.50
001-120-522-12-44-0001	Subscriptions/Dues	106.48
001-140-522-14-41-0013	Third Party Support	240.00
001-260-522-26-31-0012	Medical Gases	790.86
001-300-522-30-44-0001	Subscriptions/Dues	15.99
001-500-522-50-41-0027	Copier Usage & Mainten...	165.15
001-500-522-50-47-0002	Refuse	360.57
001-600-522-60-31-0022	Fleet Supplies/Parts	28.36
001-600-522-60-48-0016	Fleet Maintenance Servi...	<u>19,851.98</u>
Grand Total:		27,998.59

Project Account Summary

Project Account Key	Expense Amount
None	<u>27,998.59</u>
Grand Total:	27,998.59

Authorization Signatures

 1/31/25
CFO District Secretary Date

Fire Chief Date

Commissioner Chair Date

Commissioner Vice-Chair Date

Commissioner Date

Commissioner Date

Commissioner Date



Graham Fire & Rescue

Docket of Claims Register

APPKT00275 - 013125 AP

By Vendor Name

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0026	Airgas USA LLC						790.86
	5513509790	Oxygen- Sta. 91	Invoice	12/31/2024	Oxygen- Sta. 91	001-260-522-26-31-0012	230.63
	5513509791	Oxygen- Sta. 94	Invoice	12/31/2024	Oxygen- Sta. 94	001-260-522-26-31-0012	73.74
	5513509808	Oxygen- Sta. 96	Invoice	12/31/2024	Oxygen- Sta. 96	001-260-522-26-31-0012	138.07
	5513509818	Oxygen- Sta. 95	Invoice	12/31/2024	Oxygen- Sta. 95	001-260-522-26-31-0012	69.08
	5513509835	Oxygen- Sta. 91	Invoice	12/31/2024	Oxygen- Sta. 91	001-260-522-26-31-0012	58.83
	9156950112	Oxygen- Sta. 93	Invoice	12/31/2024	Oxygen- Sta. 93	001-260-522-26-31-0012	60.62
	9156950129	Oxygen- Sta. 94	Invoice	12/31/2024	Oxygen- Sta. 94	001-260-522-26-31-0012	95.32
	9156950144	Oxygen- Sta. 96	Invoice	12/31/2024	Oxygen- Sta. 96	001-260-522-26-31-0012	64.57
2103	DM Recycling, Inc.						167.00
	126266355111	Recycling Service (Sta. 96)	Invoice	01/01/2025	Recycling Service (Sta. 96)	001-500-522-50-47-0002	167.00
1732	Employment Security Dept						2,772.48
	01302025	Unemployment Benefit - Q4 2024	Invoice	01/04/2025	Unemployment Benefit Claim - Lingblo	001-120-522-12-20-0001	1,890.48
					Unemployment Benefit Claim - Stahnk	001-120-522-12-20-0001	882.00
1215	Espinosa, Oscar J						24.00
	01202025	Meal Per Diem	Invoice	01/20/2025	Meal Per Diem	001-120-522-12-31-0002	24.00
0001	Graham Business Association						350.00
	1352	2025 Dues Renewal	Invoice	12/01/2024	2025 Associate Dues Renewal - Leah T	001-100-522-10-44-0103	100.00
					2025 Dues Renewal - Homan	001-100-522-10-44-0103	250.00
1601	Murrey's Disposal, Inc.						193.57
	126310425111	Garbage Service (Sta. 96)	Invoice	01/01/2025	Garbage Service (Sta. 96)	001-500-522-50-47-0002	193.57
2255	Pacific Office Automation						165.15
	775749	Cleared Hard Drive Per Request	Invoice	10/07/2024	Cleared Hard Drive Per Request	001-500-522-50-41-0027	165.15
0706	Pierce County Finance Departme						240.00
	CI-362704	IT Workday Users- 2024 Q4	Invoice	12/31/2024	IT Workday Users- 2024 Q4	001-140-522-14-41-0013	240.00
2342	Quadient, Inc.						132.79
	Term 20250127-993662	Termination Payment	Invoice	01/27/2025	Termination Payment	001-120-522-12-40-0004	132.79
2326	Roberts, Sandi K						106.48
	01292025	Efiling 2024 1099-NEC Forms	Invoice	01/29/2025	Efiling 2024 1099-NEC Forms	001-120-522-12-44-0001	106.48
02565	Samuelsen, Neil C						32.43
	12242004	Mileage Reimbursement	Invoice	12/24/2024	Mileage Reimbursement (Commission	001-100-522-10-43-0006	16.21
					Mileage Reimbursement (Commission	001-100-522-10-43-0006	16.22

Docket of Claims Register

APPKT00275 - 013125 AP

Vendor #	Vendor Name	Docket/Claim #	Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description					Distribution Amount
0872	State Auditor's Office						3,127.50
	L165988	Audit No. 63125- Investigation (22-23)	Invoice	01/09/2025	Audit No. 63125- Investigation (22-23)	001-120-522-12-41-0005	3,127.50
0105	True North Emergency Equipmer						19,851.98
	W00580	L09-1 Repairs	Invoice	01/22/2025	Hazmat Fee	001-600-522-60-48-0016	38.33
					Labor to Repair Aerial	001-600-522-60-48-0016	8,495.28
					Parts to Repair Aerial	001-600-522-60-48-0016	7,641.88
					Shop Supplies	001-600-522-60-48-0016	38.33
					Sublet Labor	001-600-522-60-48-0016	3,638.16
0992	US Bank - Visa						44.35
	01062025	December/January Visa Expenses	Invoice	01/06/2025	Cieplik-Reliable Parts	001-600-522-60-31-0022	28.36
					Stenstrom - News Tribune Subscriptio	001-300-522-30-44-0001	15.99
Total Claims: 14						Total Payment Amount:	27,998.59

CHECK REGISTER

Graham Fire & Rescue

Date: 1/31/2025

12/01/2024 To: 12/31/2024

Warrants/Checks and/or EFTs:

100851 through 100977 totaling \$301,248.66 as itemized above are

approved on _____ day of _____, 2025, for payment on above date.

Fire Chief

District Secretary

We the undersigned Board of Commissioners of Graham Fire & Rescue do hereby certify that the merchandise have been furnished, the services rendered or the labor performed as described herein and that the claims are a just, due and unpaid obligation against Graham Fire & Rescue and that we are authorized to authenticate and certify to said claims.

Approved on _____ day of _____, 2025.

Commissioner

Commissioner

Commissioner

Commissioner

Commissioner



Graham Fire & Rescue

Payroll Check Register

Checks

Pay Period: 12/1/2024-12/31/2024

Packet: PYPKT00221 - January 2025 Payroll Process
Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Check Type	Date	Amount	Number
Cieplik, Jina C	0690	Regular	01/31/2025	0.00	900016
Cline, Joshua T	2531	Regular	01/31/2025	0.00	900017
Cunningham, Leah N	2510	Regular	01/31/2025	0.00	900018
Evans, Lori A	2523	Regular	01/31/2025	0.00	900019
Gareau, Michael S	2489	Regular	01/31/2025	0.00	900020
Justice, Colton J	1531	Regular	01/31/2025	0.00	900021
Kennedy, Cory R	1122	Regular	01/31/2025	0.00	900022
Lombardo, Elizabeth M	2505	Regular	01/31/2025	0.00	900023
Montalvo, Ashley N	2546	Regular	01/31/2025	0.00	900024
Murray, Brittany L	2532	Regular	01/31/2025	0.00	900025
VanKekerix, Marc L	1896	Regular	01/31/2025	0.00	900026
Williams, Andrew J	1196	Regular	01/31/2025	0.00	900027



Graham Fire & Rescue

Payroll Check Register

Direct Deposits

Pay Period: 12/1/2024-12/31/2024

Packet: PYPKT00221 - January 2025 Payroll Process

Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Date	Amount	Number
Allwine, Tyler F	1637	01/31/2025	412.69	100851
Anderson, Eric R	1303	01/31/2025	4,616.54	100852
Bales, Randall J	1025	01/31/2025	73.03	100853
Bamford, Daniel E	1056	01/31/2025	7,413.38	100854
Barstow, Russell	0192	01/31/2025	586.33	100855
Baumgardner, Eric A	1834	01/31/2025	3,636.02	100856
Bice, Jacob E	0318	01/31/2025	331.73	100857
Bigelow, Giani D	1740	01/31/2025	4,670.97	100858
Black, Matthew D	1065	01/31/2025	150.00	100859
Black, Matthew D	1065	01/31/2025	1,624.93	100859
Black, Matthew D	1065	01/31/2025	400.00	100859
Black, Matthew D	1065	01/31/2025	200.00	100859
Bonea, Jared R	1066	01/31/2025	6,309.89	100860
Bowman, Suzanne M	1359	01/31/2025	3,579.94	100861
Brown, Jason B	1068	01/31/2025	14.28	100862
Budd, Brian W	1070	01/31/2025	200.00	100863
Budd, Brian W	1070	01/31/2025	4,587.41	100863
Cantu, Brianna M	0320	01/31/2025	20.51	100864
Cantu, Santos J	1074	01/31/2025	3,361.76	100865
Caramandi, Dustin T	1835	01/31/2025	71.55	100866
Carolan, Caleb P	1701	01/31/2025	563.68	100867
Centen, Jacob A	0314	01/31/2025	0.01	100868
Cermak, Zachary C	2520	01/31/2025	72.66	100869
Childears, Trevor R	2472	01/31/2025	2,869.43	100870
Cline, Brandon R	0418	01/31/2025	3,499.85	100871
Coffey, Joseph B	1839	01/31/2025	3,094.05	100872
Corak, John D	1035	01/31/2025	626.68	100873
Daly, Patrick J	1847	01/31/2025	3,222.17	100874
Daneker, Adin S	1078	01/31/2025	1,251.43	100875
Daneker, Jason E	2357	01/31/2025	4,930.59	100876
Davis, Jacob R	1849	01/31/2025	264.15	100877
Davison, Jeffery A	1082	01/31/2025	7,083.45	100878
D'Len, Jill L	1267	01/31/2025	6,587.04	100879
D'Len, Zachariah P	1293	01/31/2025	4,787.21	100880
Dooley, Brandon M	1234	01/31/2025	7,043.77	100881
Dooley, Brandon M	1234	01/31/2025	500.00	100881
Edenfield, Jeffrey A	0319	01/31/2025	1,025.86	100882
Eichner, David F	1584	01/31/2025	50.55	100883
Elery, Cole J	2211	01/31/2025	202.47	100884
Ernst, Jonathan T	0642	01/31/2025	3,144.36	100885
Espino, Fernando	1587	01/31/2025	288.93	100886
Espinosa, Oscar J	1215	01/31/2025	16,725.21	100887
Estes, Brian D	2544	01/31/2025	732.93	100888
Faubion, Robert A	1087	01/31/2025	1,890.80	100889
Faubion, Robert A	1087	01/31/2025	349.94	100889
Flowers, Troy M	1090	01/31/2025	3,936.70	100890
Fortier, Michael J	1091	01/31/2025	5,170.55	100891
Fortner, Brian N	1307	01/31/2025	60.26	100892
Funk, Justin L	1348	01/31/2025	47.71	100893
Gallagher, Patrick J	0539	01/31/2025	2,876.04	100894
Greco, Michelle A	1204	01/31/2025	148.93	100895

Packet: PYPKT00221 - January 2025 Payroll Process
Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Date	Amount	Number
Gregory, Shawn C	1094	01/31/2025	4,725.04	100896
Guenther, Derek A	1241	01/31/2025	5,139.73	100897
Harris, Travis J	1345	01/31/2025	3,832.72	100898
Heath, Hunter D	0742	01/31/2025	0.01	100899
Herbrand, Zach K	0317	01/31/2025	321.36	100900
Hergert, Jonathan S	1308	01/31/2025	4,258.24	100901
Hernandez, Benjamin	2396	01/31/2025	642.67	100902
Higgins, William D	1109	01/31/2025	380.93	100903
Holznagel, Matthew JD	0321	01/31/2025	0.01	100904
Homan, Robert L	2204	01/31/2025	685.12	100905
Horak, Dylan	2478	01/31/2025	235.75	100906
Hutchison, Alex D	2205	01/31/2025	0.01	100907
Johnson, Morgan S	0316	01/31/2025	63.98	100908
Jones, Justin T	1649	01/31/2025	95.40	100909
Jonson, Nathan M	1898	01/31/2025	435.13	100910
Juergens, Michael P	1118	01/31/2025	1,819.25	100911
Kachman, Michael S	1365	01/31/2025	1,742.59	100912
Kanton, Brett J	1120	01/31/2025	986.96	100913
Kimball, Taylor A	2480	01/31/2025	2,348.75	100914
Kirkley, Trystan S	1742	01/31/2025	1,592.38	100915
Koehnke, Zachary C	2358	01/31/2025	4,450.23	100916
Kolibas, Andrew E	1123	01/31/2025	6,909.18	100917
Korby, Adam S	1646	01/31/2025	3,254.98	100918
Koth, Brandon J	1126	01/31/2025	189.32	100919
Krattli, Kipp J	1040	01/31/2025	1,782.95	100920
Larue, Robert P	1687	01/31/2025	1,690.33	100921
Lester, Matthew C	1853	01/31/2025	121.03	100922
Lewis, Nathan T	2214	01/31/2025	2,765.59	100923
Lopez, Jorge A	1612	01/31/2025	2,071.79	100924
Low, Andrew M	1128	01/31/2025	1,097.32	100925
Mallrie, Michael J	1354	01/31/2025	501.80	100926
Mallrie, Michael J	1354	01/31/2025	3,200.00	100926
Mallrie, Michael J	1354	01/31/2025	500.00	100926
Mason, Thomas W	1138	01/31/2025	19,417.22	100927
Matheny, Jacob M	0501	01/31/2025	1,194.02	100928
McAfee, Christine L	2502	01/31/2025	926.10	100929
McCleary, Matthew J	0419	01/31/2025	4,498.76	100930
McWhirter, Devin M	0374	01/31/2025	69.03	100931
Miller, John C	1750	01/31/2025	954.11	100932
Morrow, Garrett B	2543	01/31/2025	1,536.79	100933
Newport, Tyler A	1536	01/31/2025	4,110.15	100934
O'Connell, Edward W	1412	01/31/2025	4,142.78	100935
Olson, Kyle S	1263	01/31/2025	4,094.45	100936
Onishchenko, Isaac S	2475	01/31/2025	3,261.09	100937
Parrish, Alex L	0422	01/31/2025	10,224.34	100938
Peredo, Anthony D	2220	01/31/2025	1,595.32	100939
Pettis Infante, Augustine R	2477	01/31/2025	261.16	100940
Prather, Shawn P	1151	01/31/2025	6,478.74	100941
Psait, Joseph A	0378	01/31/2025	450.21	100942
Rawlins, Christopher M	1355	01/31/2025	5,759.39	100943
Ray, Michael L	1153	01/31/2025	750.00	100944
Ray, Michael L	1153	01/31/2025	450.56	100944
Reed, Dylan J	1694	01/31/2025	3,353.25	100945
Reed, Kyler G	0306	01/31/2025	1,162.53	100946
Remund, Rene J	2026	01/31/2025	1,500.00	100947
Remund, Rene J	2026	01/31/2025	2,185.75	100947
Richards, Steve L	1162	01/31/2025	503.75	100948
Richardson, Thad M	1163	01/31/2025	1,409.11	100949
Rickey, Jason H	1165	01/31/2025	316.44	100950

Packet: PYPKT00221 - January 2025 Payroll Process
Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Date	Amount	Number
Robinson, Daniel G	1695	01/31/2025	58.88	100951
Romines, Tyler R	1176	01/31/2025	4,791.93	100952
Rubin, Derik	0322	01/31/2025	20.51	100953
Samuelson, Neil C	2545	01/31/2025	586.75	100954
Schaff, Tyler A	1855	01/31/2025	2,736.80	100955
Silva, David A	0312	01/31/2025	1,072.77	100956
Small, Mario A	0315	01/31/2025	331.73	100957
Sojda, Robert	0311	01/31/2025	1,162.53	100958
Soland, Derick D	1242	01/31/2025	2,394.33	100959
Stenstrom, Jasper A	0425	01/31/2025	3,657.26	100960
Stephens, Katherine L	0309	01/31/2025	50.05	100961
Sturman, Christopher A	1187	01/31/2025	953.83	100962
Susee, Timothy E	1249	01/31/2025	7,529.52	100963
Swart, Sarah M	0350	01/31/2025	2,668.59	100964
Swinton, Sean A	0323	01/31/2025	20.51	100965
Talkington, Morgan T	2359	01/31/2025	167.00	100966
Thompson, Kyle H	0313	01/31/2025	21.32	100967
Thompson, Maxwell R	1639	01/31/2025	1,611.61	100968
Tigli, Joseph A	1641	01/31/2025	329.26	100969
Turner, Daniel C	1611	01/31/2025	386.76	100970
Van Dijk, Bjorn K	1858	01/31/2025	118.48	100971
Wagner, Brett M	0334	01/31/2025	100.00	100972
Wagner, Brett M	0334	01/31/2025	1,000.00	100972
Wagner, Brett M	0334	01/31/2025	19.35	100972
Wahl, Luke W	1053	01/31/2025	128.52	100973
Waltrip, Matthew R	1195	01/31/2025	257.91	100974
Weaver, Hanne L	2476	01/31/2025	1,272.96	100975
Williams, Carson R	2473	01/31/2025	3,263.95	100976
Zimmerman, Hannah M	2547	01/31/2025	781.58	100977



Graham Fire & Rescue

Payroll Check Register

Employee Pay Summary

Pay Period: 12/1/2024-12/31/2024

Packet: PYPKT00221 - January 2025 Payroll Process

Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Payment Date	Number	Earnings	Deductions	Taxes	Net
Allwine, Tyler F	1637	01/31/2025	100851	464.84	39.65	12.50	412.69
Anderson, Eric R	1303	01/31/2025	100852	5,580.71	476.03	488.14	4,616.54
Bales, Randall J	1025	01/31/2025	100853	82.74	7.06	2.65	73.03
Bamford, Daniel E	1056	01/31/2025	100854	9,129.81	778.77	937.66	7,413.38
Barstow, Russell	0192	01/31/2025	100855	644.00	0.00	57.67	586.33
Baumgardner, Eric A	1834	01/31/2025	100856	4,373.79	373.08	364.69	3,636.02
Bice, Jacob E	0318	01/31/2025	100857	373.65	31.87	10.05	331.73
Bigelow, Giani D	1740	01/31/2025	100858	6,017.11	513.26	832.88	4,670.97
Black, Matthew D	1065	01/31/2025	100859	2,610.00	180.05	55.02	2,374.93
Bonea, Jared R	1066	01/31/2025	100860	7,706.85	657.39	739.57	6,309.89
Bowman, Suzanne M	1359	01/31/2025	100861	4,300.44	366.83	353.67	3,579.94
Brown, Jason B	1068	01/31/2025	100862	296.10	25.26	256.56	14.28
Budd, Brian W	1070	01/31/2025	100863	5,393.41	460.06	145.94	4,787.41
Cantu, Brianna M	0320	01/31/2025	100864	23.35	1.99	0.85	20.51
Cantu, Santos J	1074	01/31/2025	100865	4,048.88	345.37	341.75	3,361.76
Caramandi, Dustin T	1835	01/31/2025	100866	80.07	6.83	1.69	71.55
Carolan, Caleb P	1701	01/31/2025	100867	640.27	54.62	21.97	563.68
Centen, Jacob A	0314	01/31/2025	100868	0.01	0.00	0.00	0.01
Cermak, Zachary C	2520	01/31/2025	100869	82.57	7.04	2.87	72.66
Childears, Trevor R	2472	01/31/2025	100870	3,469.61	295.96	304.22	2,869.43
Cieplik, Jina C	0690	01/31/2025	900016	0.00	0.00	0.00	0.00
Cline, Joshua T	2531	01/31/2025	900017	0.00	0.00	0.00	0.00
Cline, Brandon R	0418	01/31/2025	100871	4,051.43	345.59	205.99	3,499.85
Coffey, Joseph B	1839	01/31/2025	100872	3,485.63	297.32	94.26	3,094.05
Corak, John D	1035	01/31/2025	100873	704.22	60.07	17.47	626.68
Cunningham, Leah N	2510	01/31/2025	900018	0.00	0.00	0.00	0.00
Daly, Patrick J	1847	01/31/2025	100874	3,731.16	318.27	190.72	3,222.17
Daneker, Adin S	1078	01/31/2025	100875	1,504.77	128.36	124.98	1,251.43
Daneker, Jason E	2357	01/31/2025	100876	6,025.11	513.94	580.58	4,930.59
Davis, Jacob R	1849	01/31/2025	100877	295.59	25.21	6.23	264.15
Davison, Jeffery A	1082	01/31/2025	100878	8,740.00	706.60	949.95	7,083.45
D'Len, Jill L	1267	01/31/2025	100879	8,759.76	747.21	1,425.51	6,587.04
D'Len, Zachariah P	1293	01/31/2025	100880	5,968.18	509.09	671.88	4,787.21
Dooley, Brandon M	1234	01/31/2025	100881	9,271.86	790.89	937.20	7,543.77
Edenfield, Jeffrey A	0319	01/31/2025	100882	1,167.66	99.60	42.20	1,025.86
Eichner, David F	1584	01/31/2025	100883	57.30	4.89	1.86	50.55
Elery, Cole J	2211	01/31/2025	100884	228.53	19.49	6.57	202.47
Ernst, Jonathan T	0642	01/31/2025	100885	3,519.66	300.23	75.07	3,144.36
Espino, Fernando	1587	01/31/2025	100886	323.93	27.63	7.37	288.93
Espinosa, Oscar J	1215	01/31/2025	100887	22,788.45	2,022.46	4,040.78	16,725.21
Estes, Brian D	2544	01/31/2025	100888	805.00	0.00	72.07	732.93
Evans, Lori A	2523	01/31/2025	900019	0.00	0.00	0.00	0.00
Faubion, Robert A	1087	01/31/2025	100889	2,539.38	216.61	82.03	2,240.74
Flowers, Troy M	1090	01/31/2025	100890	4,698.51	400.78	361.03	3,936.70
Fortier, Michael J	1091	01/31/2025	100891	6,341.25	540.91	629.79	5,170.55
Fortner, Brian N	1307	01/31/2025	100892	66.25	4.21	1.78	60.26
Funk, Justin L	1348	01/31/2025	100893	53.38	4.55	1.12	47.71
Gallagher, Patrick J	0539	01/31/2025	100894	3,460.93	295.22	289.67	2,876.04
Gareau, Michael S	2489	01/31/2025	900020	0.00	0.00	0.00	0.00
Greco, Michelle A	1204	01/31/2025	100895	162.71	10.35	3.43	148.93
Gregory, Shawn C	1094	01/31/2025	100896	5,724.85	488.33	511.48	4,725.04

Packet: PYPKT00221 - January 2025 Payroll Process
Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Payment Date	Number	Earnings	Deductions	Taxes	Net
Guenther, Derek A	1241	01/31/2025	100897	6,573.24	560.70	872.81	5,139.73
Harris, Travis J	1345	01/31/2025	100898	4,486.30	344.95	308.63	3,832.72
Heath, Hunter D	0742	01/31/2025	100899	0.01	0.00	0.00	0.01
Herbrand, Zach K	0317	01/31/2025	100900	361.97	30.88	9.73	321.36
Hergert, Jonathan S	1308	01/31/2025	100901	5,170.46	441.04	471.18	4,258.24
Hernandez, Benjamin	2396	01/31/2025	100902	725.96	61.92	21.37	642.67
Higgins, William D	1109	01/31/2025	100903	427.25	36.44	9.88	380.93
Holznagel, Matthew JD	0321	01/31/2025	100904	0.01	0.00	0.00	0.01
Homan, Robert L	2204	01/31/2025	100905	966.00	0.00	280.88	685.12
Horak, Dylan	2478	01/31/2025	100906	267.26	22.80	8.71	235.75
Hutchison, Alex D	2205	01/31/2025	100907	0.01	0.00	0.00	0.01
Johnson, Morgan S	0316	01/31/2025	100908	72.06	6.15	1.93	63.98
Jones, Justin T	1649	01/31/2025	100909	106.76	9.11	2.25	95.40
Jonson, Nathan M	1898	01/31/2025	100910	487.30	41.57	10.60	435.13
Juergens, Michael P	1118	01/31/2025	100911	1,994.44	131.20	43.99	1,819.25
Justice, Colton J	1531	01/31/2025	900021	0.00	0.00	0.00	0.00
Kachman, Michael S	1365	01/31/2025	100912	1,961.66	167.33	51.74	1,742.59
Kanton, Brett J	1120	01/31/2025	100913	1,109.29	94.62	27.71	986.96
Kennedy, Cory R	1122	01/31/2025	900022	0.00	0.00	0.00	0.00
Kimball, Taylor A	2480	01/31/2025	100914	2,668.93	227.66	92.52	2,348.75
Kirkley, Trystan S	1742	01/31/2025	100915	1,886.94	160.96	133.60	1,592.38
Koehnke, Zachary C	2358	01/31/2025	100916	5,128.68	437.48	240.97	4,450.23
Kolibas, Andrew E	1123	01/31/2025	100917	7,754.94	661.50	184.26	6,909.18
Korby, Adam S	1646	01/31/2025	100918	3,962.32	337.99	369.35	3,254.98
Koth, Brandon J	1126	01/31/2025	100919	211.85	18.07	4.46	189.32
Krattli, Kipp J	1040	01/31/2025	100920	2,058.02	175.55	99.52	1,782.95
Larue, Robert P	1687	01/31/2025	100921	1,965.17	167.63	107.21	1,690.33
Lester, Matthew C	1853	01/31/2025	100922	136.04	11.60	3.41	121.03
Lewis, Nathan T	2214	01/31/2025	100923	3,362.86	286.85	310.42	2,765.59
Lombardo, Elizabeth M	2505	01/31/2025	900023	0.00	0.00	0.00	0.00
Lopez, Jorge A	1612	01/31/2025	100924	2,499.44	213.20	214.45	2,071.79
Low, Andrew M	1128	01/31/2025	100925	1,227.95	104.74	25.89	1,097.32
Mallrie, Michael J	1354	01/31/2025	100926	4,957.50	422.87	332.83	4,201.80
Mason, Thomas W	1138	01/31/2025	100927	26,659.32	2,572.44	4,669.66	19,417.22
Matheny, Jacob M	0501	01/31/2025	100928	1,337.14	114.06	29.06	1,194.02
McAfee, Christine L	2502	01/31/2025	100929	1,127.00	0.00	200.90	926.10
McCleary, Matthew J	0419	01/31/2025	100930	6,155.27	525.04	1,131.47	4,498.76
McWhirter, Devin M	0374	01/31/2025	100931	77.73	6.63	2.07	69.03
Miller, John C	1750	01/31/2025	100932	1,122.95	95.79	73.05	954.11
Montalvo, Ashley N	2546	01/31/2025	900024	0.00	0.00	0.00	0.00
Morrow, Garrett B	2543	01/31/2025	100933	1,732.19	110.17	85.23	1,536.79
Murray, Brittany L	2532	01/31/2025	900025	0.00	0.00	0.00	0.00
Newport, Tyler A	1536	01/31/2025	100934	5,081.64	433.46	538.03	4,110.15
O'Connell, Edward W	1412	01/31/2025	100935	5,201.75	443.71	615.26	4,142.78
Olson, Kyle S	1263	01/31/2025	100936	5,209.75	444.39	670.91	4,094.45
Onishchenko, Isaac S	2475	01/31/2025	100937	4,013.07	342.31	409.67	3,261.09
Parrish, Alex L	0422	01/31/2025	100938	12,858.40	1,096.82	1,537.24	10,224.34
Peredo, Anthony D	2220	01/31/2025	100939	1,859.36	158.60	105.44	1,595.32
Pettis Infante, Augustine R	2477	01/31/2025	100940	294.41	25.11	8.14	261.16
Prather, Shawn P	1151	01/31/2025	100941	8,034.46	685.34	870.38	6,478.74
Psait, Joseph A	0378	01/31/2025	100942	507.10	43.26	13.63	450.21
Rawlins, Christopher M	1355	01/31/2025	100943	7,578.93	646.48	1,173.06	5,759.39
Ray, Michael L	1153	01/31/2025	100944	1,352.26	115.35	36.35	1,200.56
Reed, Dylan J	1694	01/31/2025	100945	3,867.19	329.87	184.07	3,353.25
Reed, Kyler G	0306	01/31/2025	100946	1,321.12	112.69	45.90	1,162.53
Remund, Rene J	2026	01/31/2025	100947	4,391.89	374.63	331.51	3,685.75
Richards, Steve L	1162	01/31/2025	100948	517.67	0.00	13.92	503.75
Richardson, Thad M	1163	01/31/2025	100949	1,586.58	135.34	42.13	1,409.11
Rickey, Jason H	1165	01/31/2025	100950	354.11	30.21	7.46	316.44

Packet: PYPKT00221 - January 2025 Payroll Process
Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Payment Date	Number	Earnings	Deductions	Taxes	Net
Robinson, Daniel G	1695	01/31/2025	100951	65.89	5.62	1.39	58.88
Romines, Tyler R	1176	01/31/2025	100952	6,008.04	512.49	703.62	4,791.93
Rubin, Derik	0322	01/31/2025	100953	23.35	1.99	0.85	20.51
Samuelsen, Neil C	2545	01/31/2025	100954	644.00	0.00	57.25	586.75
Schaff, Tyler A	1855	01/31/2025	100955	3,536.49	301.66	498.03	2,736.80
Silva, David A	0312	01/31/2025	100956	1,423.62	121.43	229.42	1,072.77
Small, Mario A	0315	01/31/2025	100957	373.65	31.87	10.05	331.73
Sojda, Robert	0311	01/31/2025	100958	1,321.12	112.69	45.90	1,162.53
Soland, Derick D	1242	01/31/2025	100959	2,840.73	242.31	204.09	2,394.33
Stenstrom, Jasper A	0425	01/31/2025	100960	4,466.82	381.02	428.54	3,657.26
Stephens, Katherine L	0309	01/31/2025	100961	56.38	4.81	1.52	50.05
Sturman, Christopher A	1187	01/31/2025	100962	1,092.17	93.16	45.18	953.83
Susee, Timothy E	1249	01/31/2025	100963	9,745.01	1,109.72	1,105.77	7,529.52
Swart, Sarah M	0350	01/31/2025	100964	3,331.73	284.20	378.94	2,668.59
Swinton, Sean A	0323	01/31/2025	100965	23.35	1.99	0.85	20.51
Talkington, Morgan T	2359	01/31/2025	100966	189.33	16.15	6.18	167.00
Thompson, Maxwell R	1639	01/31/2025	100968	2,494.69	212.80	670.28	1,611.61
Thompson, Kyle H	0313	01/31/2025	100967	24.02	2.05	0.65	21.32
Tigli, Joseph A	1641	01/31/2025	100969	368.87	31.46	8.15	329.26
Turner, Daniel C	1611	01/31/2025	100970	437.95	37.36	13.83	386.76
Van Dijk, Bjorn K	1858	01/31/2025	100971	133.45	11.38	3.59	118.48
VanKekerix, Marc L	1896	01/31/2025	900026	0.00	0.00	0.00	0.00
Wagner, Brett M	0334	01/31/2025	100972	1,267.73	108.14	40.24	1,119.35
Wahl, Luke W	1053	01/31/2025	100973	144.79	12.35	3.92	128.52
Waltrip, Matthew R	1195	01/31/2025	100974	263.46	0.00	5.55	257.91
Weaver, Hanne L	2476	01/31/2025	100975	1,454.57	124.07	57.54	1,272.96
Williams, Andrew J	1196	01/31/2025	900027	0.00	0.00	0.00	0.00
Williams, Carson R	2473	01/31/2025	100976	4,016.74	342.63	410.16	3,263.95
Zimmerman, Hannah M	2547	01/31/2025	100977	860.37	54.72	24.07	781.58
Totals:				371,173.94	31,673.51	38,251.77	301,248.66



Graham Fire & Rescue

Payroll Check Register Report Summary

Pay Period: 12/1/2024-12/31/2024

Packet: PYPKT00221 - January 2025 Payroll Process
Payroll Set: Payroll Set 01 - 01

Type	Count	Amount
Regular Checks	12	0.00
Manual Checks	0	0.00
Reversals	0	0.00
Voided Checks	0	0.00
Direct Deposits	139	301,248.66
Total	151	301,248.66

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Bill Information > HB 1654

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HB 1654 - 2025-26

Concerning the administration of the international fire code.

Sponsors: Donaghy, Reeves, Griffey, Bronoske, Parshley, Ramel, Obras, Berg, Stonier, Taylor, Nance

Bill Status-at-a-Glance ⓘ

See **Bill History** for complete details on the bill

As of Monday, February 10, 2025 09:54 AM

Current Version:
HB 1654

Current Status:
HLocal Govt

Where is it in the process?

	Introduced	In Committee	On Floor Calendar	Passed Chamber
In the House:	●	○	○	○
In the Senate:	○	○	○	○
After Passage:	○	○	○	○
	Passed Legislature	On Governor's Desk	Governor Acted	Session Law

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House Committee Sign In

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Committee: Local Government

Meetings: 02/12/25 8:00 AM

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☒ HB 1654 International fire code

☐ HB 1695 Unincorporated villages/GMA

☐ HB 1854 Rural areas/subdivision

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Board Meeting Agenda Item Summary

Agenda Date: February 10, 2025

Item Title: 2025 Non-Represented Salary Schedules

Attachments: 2025 Appendix As (Executive Leadership, Exempt and Non-Exempt Non-Reps)

Submitted by: HR Director Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"I move to approve the 2025 Salary Schedule for the following bargaining units:

Executive Leadership

Non-Represented, Exempt Personnel

Non-Represented, Non-Exempt Personnel"

SUMMARY:

Attached are the 2025 Appendix A Salary Schedules for all personnel as outlined below:

- Executive Leadership
- Non-Represented, Exempt Personnel
- Non-Represented, Non-Exempt Personnel

These salary schedules were created utilizing a 3.6% COLA increase, which was what was awarded to the union personnel who did not negotiate a new contract.

FINANCIAL IMPACT: N/A – these were all part of the adopted 2025 budget

Central Pierce Fire & Rescue
Executive Leadership
Appendix A - 2025 Salary Schedule

3.6% Base Salary Increase

January 1, 2025 - December 31, 2025

Position		Monthly Salary	Annual Salary	40 Hr/Wk Hourly
Fire Chief [12.5% above Deputy Chief]	One Step	\$ 25,569	\$ 306,818	\$ 147.51
Deputy Chief [12.5% above Directors]	One Step	\$ 22,728	\$ 272,727	\$ 131.12
Director [20% above Dep Dir]	One Step	\$ 20,202	\$ 242,424	\$ 116.55
Deputy Director	One Step	\$ 16,835	\$ 202,020	\$ 97.13

Deferred Comp (no match req)
All positions

Monthly
4.5% or \$400/month, whichever is greater

Longevity Schedule (monthly)

	Fire Chief	Deputy Chief	Directors	Deputy Directors
5 - 9 years @ 2% of current wage	\$ 512	\$ 455	\$ 405	\$ 337
10 - 14 years @ 4% of current wage	\$ 1,023	\$ 910	\$ 809	\$ 674
15 - 19 years @ 6% of current wage	\$ 1,535	\$ 1,364	\$ 1,213	\$ 1,011
20 - 24 years @ 8 % of current wage	\$ 2,046	\$ 1,819	\$ 1,617	\$ 1,347
25 - 29 years @11% of current wage	\$ 2,813	\$ 2,501	\$ 2,223	\$ 1,852
30+ years @ 13% of current wage	\$ 3,324	\$ 2,955	\$ 2,627	\$ 2,189

Hours worked per year 2,080
Sick leave hours per month 17

HRA or VEBA Contribution

Fire Chief, Directors & Deputy Directors (HRA)
Deputy Chiefs (VEBA)

Annual
\$ 4,000
\$ 2,208

Medical Cap
100% for 2025

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	HR Director	_____
_____	Chairman/Board	_____

3.6% Base Salary Increase

Position		Monthly Salary	Annual Salary	40 Hr/Wk Hourly
CARES Program Manager	Step A	\$ 11,301	\$ 135,612	\$ 65.20
	Step B	\$ 11,867	\$ 142,404	\$ 68.46
	Step C	\$ 12,461	\$ 149,532	\$ 71.89
	Step D	\$ 13,085	\$ 157,020	\$ 75.49
	Step E	\$ 13,740	\$ 164,880	\$ 79.27
Communications & Outreach Manager	Step A	\$ 9,768	\$ 117,216	\$ 56.35
	Step B	\$ 10,257	\$ 123,084	\$ 59.18
	Step C	\$ 10,770	\$ 129,240	\$ 62.13
	Step D	\$ 11,309	\$ 135,708	\$ 65.24
	Step E	\$ 11,875	\$ 142,500	\$ 68.51
Crisis Intervention Coordinator	Step A	\$ 9,051	\$ 108,612	\$ 52.22
	Step B	\$ 9,504	\$ 114,048	\$ 54.83
	Step C	\$ 9,980	\$ 119,760	\$ 57.58
	Step D	\$ 10,479	\$ 125,748	\$ 60.46
	Step E	\$ 11,003	\$ 132,036	\$ 63.48
Senior Human Resources Analyst	Step A	\$ 8,742	\$ 104,904	\$ 50.43
	Step B	\$ 9,180	\$ 110,160	\$ 52.96
	Step C	\$ 9,639	\$ 115,668	\$ 55.61
	Step D	\$ 10,121	\$ 121,452	\$ 58.39
	Step E	\$ 10,628	\$ 127,536	\$ 61.32
Community Health Worker or C.A.R.E.S. RN	Step A	\$ 8,533	\$ 102,396	\$ 49.23
	Step B	\$ 8,960	\$ 107,520	\$ 51.69
	Step C	\$ 9,408	\$ 112,896	\$ 54.28
	Step D	\$ 9,879	\$ 118,548	\$ 56.99
	Step E	\$ 10,373	\$ 124,476	\$ 59.84
Human Resources Analyst	Step A	\$ 7,947	\$ 95,364	\$ 45.85
	Step B	\$ 8,345	\$ 100,140	\$ 48.14
	Step C	\$ 8,763	\$ 105,156	\$ 50.56
	Step D	\$ 9,202	\$ 110,424	\$ 53.09
	Step E	\$ 9,663	\$ 115,956	\$ 55.75

Longevity Schedule (monthly)

- 5 - 9 years @ 2% of current wage
- 10 - 14 years @ 4% of current wage
- 15 - 19 years @ 6% of current wage
- 20 - 24 years @ 8 % of current wage
- 25 - 29 years @11% of current wage
- 30+ years @ 13% of current wage

Medical Cap
100% for 2025

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	HR Director	_____
_____	Chairman/Board	_____

Central Pierce Fire & Rescue
Non-Represented/Non-Uniformed/Hourly
Appendix A - 2025 Salary Schedule

3.6% Base Salary Increase

January 1, 2025 through December 31, 2025

Position		Monthly Salary	Annual Salary	40 Hr/Wk Hourly
Central Stores Manager	Step A	\$ 7,759	\$ 93,108	\$ 44.76
	Step B	\$ 7,992	\$ 95,904	\$ 46.11
	Step C	\$ 8,232	\$ 98,784	\$ 47.49
	Step D	\$ 8,479	\$ 101,748	\$ 48.92
	Step E	\$ 8,734	\$ 104,808	\$ 50.39
Human Resources Assistant	Step A	\$ 6,134	\$ 73,608	\$ 35.39
	Step B	\$ 6,319	\$ 75,828	\$ 36.46
	Step C	\$ 6,509	\$ 78,108	\$ 37.55
	Step D	\$ 6,705	\$ 80,460	\$ 38.68
	Step E	\$ 6,907	\$ 82,884	\$ 39.85
Lead Runner/Purchasing Assist	Step A	\$ 4,773	\$ 57,276	\$ 27.54
	Step B	\$ 4,917	\$ 59,004	\$ 28.37
	Step C	\$ 5,065	\$ 60,780	\$ 29.22
	Step D	\$ 5,217	\$ 62,604	\$ 30.10
	Step E	\$ 5,374	\$ 64,488	\$ 31.00
Runner	Step A	\$ 3,960	\$ 47,520	\$ 22.85
	Step B	\$ 4,079	\$ 48,948	\$ 23.53
	Step C	\$ 4,202	\$ 50,424	\$ 24.24
	Step D	\$ 4,329	\$ 51,948	\$ 24.98
	Step E	\$ 4,459	\$ 53,508	\$ 25.73
Runner (Part-Time) (Eligible for base salary only)	Step A	\$ 3,849	\$ 46,188	\$ 22.21
	Step B	\$ 3,965	\$ 47,580	\$ 22.88
	Step C	\$ 4,084	\$ 49,008	\$ 23.56
	Step D	\$ 4,207	\$ 50,484	\$ 24.27
	Step E	\$ 4,334	\$ 52,008	\$ 25.00

Purchasing Manager Acting Pay - Main Runner Hourly
\$ 13.76

Deferred Comp Monthly
No Match required 4.5% or \$400 /month, whichever is greater

Longevity Schedule (Monthly)
5 - 9 years @ 2% of current wage
10 - 14 years @ 4% of current wage
15 - 19 years @ 6% of current wage
20 - 24 years @ 8% of current wage
25 - 29 years @ 11% of current wage
30+ years @ 13% of current wage

VEBA Contribtuion - \$4000

Hours worked per year 2,080
Holiday hours per year 120
Sick leave hours per month 17

Medical Cap
100% for 2025

<u>Initials</u>	<u>Reviewed By</u>	<u>Date</u>
_____	Fire Chief	_____
_____	HR Director	_____
_____	Chairman/Board	_____



Board Meeting Agenda Item Summary

Agenda Date: February 10, 2025

Item Title: Board Policy 3.03 Board of Commissioners Meetings, Policies, and Procedures

Attachments: Board Policy 3.03.A Manual

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

- ☒ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUMMARY:

Staff has started the process of organizing and blending the three Districts' policies, SOG's and protocols. Staff has interest in making sure all Board Policy (BOD) is addressed first by the combined Board. BOD 3.03 defines Board meetings, policies and procedures (supported by a Board Manual) and has been reviewed and edited in consideration of the progress towards the new organization.

There are substantial edits to the policy manual. As such Commissioners may need to consider using more than two meetings to finalize this important policy.

BOD 3.03 is presented for first reading and comment.

FINANCIAL IMPACT: N/A

CENTRAL PIERCE FIRE & RESCUE
GRAHAM FIRE & RESCUE
ORTING VALLEY FIRE & RESCUE

BOARD POLICY
NUMBER 3.03

ORIGINATED: August 25, 1997

REVIEWED: February 7, 2025

APPROVED:

EFFECTIVE:

SUBJECT: BOARD OF COMMISSIONERS, MEETINGS, POLICIES AND PROCEDURES

PURPOSE: To adopt policy and procedures for the Board of Commissioners, and meetings, proceedings, and business conducted in accordance with the Washington State Open Meetings Act.

AUTHORITY & RESPONSIBILITY:

The Board of Fire Commissioners, District Secretary, Fire Chief, and Executive Assistant have the authority and responsibility to ensure the expectations of this Board Policy are followed.

POLICY: It shall be the policy of the Central Pierce Fire & Rescue, Graham Fire & Rescue and Orting Valley Fire & Rescue Board of Fire Commissioners to operate the Districts, and conduct its meetings, in a manner that is consistent with Washington State Law Governing Fire Districts.

PROCEDURE:

I. BOARD MEMBERS

- A. Each Board shall consist of five members elected by registered voters of the fire district to at-large positions.
- B. Before beginning the duties of office, each Fire Commissioner shall take the official oath of office as required by RCW 52.14.070, which oath shall be filed in the office of the Auditor of Pierce County.
- C. The Joint Board may include one or more ex-officio members who represent a city annexed in the fire district. Such members shall be appointed by the Mayor or City Council of their city and shall serve on the Board as non-voting members. An Ex-Officio shall not receive compensation for services rendered but shall receive reimbursement of expenses under RCW 52.14.010. Except for voting

privileges, an Ex-Officio shall otherwise generally have the rights and perform the duties of a Fire Commissioner.

- D. In the event of a vacancy occurring in the office of Fire Commissioner, the vacancy shall be filled within 90 days as required by RCW 42.12.070.
- E. All Board members shall be familiar with SOG 3.3 Attachment, Board of Fire Commissioners POLICY MANUAL.

II. BOARD MEETINGS

- A. The Joint Board shall meet regularly, at least once a month. The Board's regular meetings are scheduled on the second and fourth Monday of each month at District Headquarters (1015 39th Ave. SE, Puyallup, Washington). Meetings may be relocated to accommodate special needs or circumstances.
- B. Regular board meetings will begin at 6:00 p.m., and will adjourn no later than 9:00 p.m. To continue past this time of adjournment, a majority of the Board must concur.
- C. If a scheduled board meeting falls on a legal holiday, the meeting shall be held at 6:00 p.m. on the first business day following the holiday, or on another day by a majority vote of the Joint Board.
- D. Special meetings of the Joint Board may be called at any time under the provisions of RCW 42.30.030, or as outlined in the Interlocal Agreements that exist between the agencies.
- E. The Joint Board may reschedule, relocate, or adjourn regular or special meetings as necessary for the proper transaction of business.
- F. The Board Chair or designee may cancel regular or special meetings due to the lack of business, holidays, scheduling conflicts, or other reasons.
- G. Board members may participate in meetings by voice/video attendance in accordance with Resolution No. 21-02 Authorizing Open Public Board Meetings to Include Remote Participation by one or more Commissioners.
- H. A majority of Board members shall constitute a quorum for the transaction of business.
- I. All meetings of the Board shall be conducted in accordance with RCW 42.30.
- J. All public meetings shall be open to the public except when an Executive Session is declared consistent with the provisions of RCW 42.30.03.
- K. The Recorder will keep an account of all proceedings of the Board in accordance with the statutory requirements. Proceedings will be entered into a minute book constituting the official record of the combined Boards.
- L. All records of the Board(s) shall be open to inspection in accordance with the provisions of RCW 42.56.
- M. Meetings shall be recorded on ZOOM for the purpose of assisting with generation of accurate written minutes.

III. BOARD CHAIR/VICE CHAIR

- A. Each Board shall elect a Chair and Vice Chair at the first meeting of each calendar year.
- B. The positions of Chair and Vice Chair shall have no term limits.
- C. The Presiding Officer at all meetings of the Joint Board shall be the Chair of one of the three Boards via an established rotation schedule. In the absence of the Chair, the Vice Chair shall act in that capacity.
- D. Challenge to Ruling of Presiding Officer. Notwithstanding anything herein contained, any member of the Board shall have the right and privilege to challenge any ruling of any kind made by the Presiding Officer at any Board meeting, in which case the approval or disapproval of the ruling of the Chair shall immediately and without debate or comment be put to a vote of the Joint Board and the decision of the majority of the members of the Joint Board then present, shall prevail.
- E. Board members will inform the Chair, Fire Chief, or District Secretary if they are unable to attend any Board meeting, or if they knowingly will be late to any meeting. The minutes will then show the Board member as having an excused absence or time of their arrival.

IV. BOARD MEETING STAFFING

- A. The Fire Chief shall attend all meetings of the Joint Board unless excused by the Chair. The Fire Chief may make recommendations to the Board and shall have the right to take part in the discussions of the Joint Board but shall have no vote. When the Fire Chief has an excused absence, a Deputy Chief or designee shall be assigned by the Fire Chief to attend the meeting.
- B. The District Secretary(s) shall attend all regular and special meetings of the Joint Board and perform such duties as may be needed for the orderly conduct of the meeting unless excused by the Chair.
- C. The Recorder shall attend regular and special meetings of the Board and keep the official minutes.

V. AGENDA

- A. The District Secretary(s) or designee, in consultation with the Fire Chief, shall draft the agenda in a format approved by the Joint Board.
- B. The Chief shall review the proposed agenda with the Chair(s) prior to each meeting.
- C. The agenda shall be provided to the Board prior to 72 hours of the meeting.

VI. VOTE OF THE BOARD

- A. All votes of the Joint Board will be done by voice vote unless two (2) or more Commissioners request a roll call vote.
 - 1. Roll call vote: A formal recording of each “yea” or “nay” vote of each individual Board member, as called by the Recorder, which vote shall be recorded on an individual basis in the official minutes of the Board, shall be conducted.
- B. Abstentions: It is the responsibility of each Commissioner to vote when requested on a matter before the full Board. However, a Commissioner may abstain from discussion and voting on a question of direct personal or pecuniary interest not common to the other Board members.

VII. COMMENTS, CONCERNS, AND TESTIMONY OF THE BOARD

- A. Persons addressing the Board, who are not specifically scheduled on the agenda, will be requested to provide their name and address for the record. All remarks will be addressed to the Joint Board as a whole. Comments shall be limited to three (3) minutes per person unless waived by the Chair.
- B. The Chair has the authority to preserve order at all meetings of the Joint Board, to cause the removal of any person from any meeting for disorderly conduct and to enforce the Rules of the Joint Board.
- C. Citizens with complaints, concerns, or questions will be encouraged to refer the matter to the Fire Chief for clarification or action. The matter may be scheduled for consideration at a future Joint Board Meeting with the concurrence of the Joint Board.

VIII. MEDIA REPRESENTATION AT BOARD MEETINGS

- A. All public meetings of the Joint Board of Commissioners and its advisory committees shall be open to the media, freely subject to recording by radio, television and photographic services.

IX. SUSPENSION AND AMENDMENT OF RULES

- A. All Board of Commissioners meeting discussions shall be generally guided by the current version of the Board Policy Manual. Any provision of these rules not governed by State Law or Board Resolution may be temporarily suspended by a majority vote of the Joint Board.

X. CONFIDENTIALITY

- A. Board members shall keep confidential all written materials and verbal information provided to them during Executive Sessions, to ensure that the Department's position is not compromised. Confidentiality also includes information provided to the Board members outside of Executive Sessions when the information is considered to be exempt from disclosure under exemptions as set forth in the Public Disclosures Act of the Revised Code of Washington (RCW).

XI. BOARD REPRESENTATION

- A. If a Commissioner appears on behalf of the Department before another governmental agency, a community organization, or through the media, for the purpose of commenting on an issue, the Commissioner will state the majority position of the Board, if known, on such an issue. Personal opinions and comments that differ from the Board majority may be expressed if the Commissioner clarifies that these statements do not represent the Board's position.

XII. BOARD ADVISORY COMMITTEES

- A. No committee board or commissioner shall have official status until such committee, or an advisory committee has first been approved by the Board.
- B. Every advisory body will have a specific statement of purpose and function, which will be re-examined periodically by the Board to determine its effectiveness. No board or committee shall have powers other than advisory to the Board or Fire Chief except as specified by RCW 52.

XIII. COMPENSATION & EXPENSES

- A. Compensation
 - 1. Commissioners shall receive compensation for official district business as allowed under RCW 52.14.010. The Board defines "official district business" as:
 - a. Board packet review – official meetings of the Joint Board (Regular, Special, Emergency).
 - b. Attendance at official meetings of the Joint Board.
 - c. Attendance at district committee meetings by the Commissioner assigned to serve as the Joint Board representative.
 - d. Attendance at events, conferences, or association meetings where the Commissioner has been assigned to represent the district by the Board Chair or designee.

- e. Attendance at Washington Fire Commissioners Association, National Association of Fire Officials, Commissioner Training Conferences and Seminars.
 - f. Functioning in formal and informal meetings as the Central Pierce Fire & Rescue appointee to the Board of Directors for SS911.
 - g. Other meetings and/or committees agreed to by a majority of the Board Members.
- 2. Activities deemed primarily as social events that do not require official Board representation shall not be considered compensable.
 - 3. A Commissioner may waive all or any portion of their compensation by filing a written waiver with the District Secretary.
 - 4. Each Commissioner is responsible for submitting a Commissioner Remuneration Form in a timely manner to the District Secretary. Each form shall be approved by the District Secretary.
- B. Expenses
- 1. Board members who incur authorized expenses while traveling on District business shall be reimbursed and/or receive advancement of allowable expenditures pursuant to SOG 3.06 – Advance Travel Payment and Reimbursement.
 - 2. Commissioners are not eligible for full-time or part-time employment by the District while serving as a Commissioner. If a Commissioner chooses to accept either full-time or part-time employment by the District, the Commissioner must resign their position as Fire Commissioner effective no later than the first day of full-time or part-time employment.
 - 3. Any full-time or part-time employee of the District must resign their position if they are elected Fire Commissioner of the District. Resignation must be effective prior to being sworn in as Fire Commissioner.

APPROVED:

APPROVED:

APPROVED:

MATTHEW HOLM
BOARD CHAIR

ROBERT HOMAN
BOARD CHAIR

JASON BELLERIVE
BOARD CHAIR

Board Of Fire Commissioners Policy Manual



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Forward

Serving as a Fire Commissioner is a challenging but rewarding responsibility. This Policy Manual centralizes information on common issues related to your role as a member of the Board of Commissioners. The issues addressed by Fire Commissioners are often complex and subjective. This Manual is intended to be a guide, but it is not a substitute for Washington state statutes and regulations governing your conduct as Board members, and the advice, guidance, and/or opinions of the District's legal counsel.

The decisions that the Fire District Executive Staff makes for operations of this District will be based on the policies determined by the Joint Board. As such, this manual will be kept current as to revisions, additions and deletions. It will be available to the public and the staff at all times.

Flexibility in making policy changes means the Joint Board is able to meet future needs and challenges. The Joint Board reserves the right to amend, modify or eliminate any of these policies. This manual is subject to change and therefore not a complete statement of board policies. It does not form a part of any employment contract or promise any specific treatment. It is simply a general summary of the Joint Board's current policies. The Joint Board reserves full discretionary authority to interpret and apply all District policies and reserves exclusive authority to determine how those policies and procedures will apply to specific issues and specific circumstances. The Joint Board's determination on all such matters is final and binding.

This manual supersedes any other oral or written provisions, descriptions or understandings of the District's policies. Policies included in these manuals that are required by federal or state laws and regulations may be subject to change by those laws and regulations at any time.

The Joint Board formally adopted the current revision of this manual on the XX of XXXX, 2025, and the contents hereof will be reviewed as needed to ensure they remain relevant and in accordance with law. The Joint Board, by majority vote, in its sole discretion, reserves the right to revise this Manual at any time, without notice.

Introduction and Overview

As a District Board member, you not only establish important and often critical policies for the District, you are also one of the stewards of the District's fiscal, material, and human resources. In many instances, the scope of District issues and problems you will deal with as a Board member will go beyond that which is reported publicly. Your service will likely have long term impact on the operations, morale, and culture of the District. As a result, this Manual is intended to help you understand your role as a steward of the District and its resources and provide you with appropriate guidance.

Purpose of the Policy Manual

The Executive Staff has prepared this Manual to assist its Commissioners by documenting accepted Joint Board practices and clarifying those expectations each Board Member should continually strive to attain. It is acknowledged that the successful administration of District affairs is greatly enhanced by agreement of the Joint Board and the District's Executive Staff to be bound by the practices and policies identified herein. While attempting not to be overly restrictive, policies, procedures, and acceptable Board conduct are established and articulated herein to guide each Board Member in representing and governing the District.

This Manual provides an overview of important Joint Board policies. However, it cannot incorporate all material and information necessary for District operations. The District is bound by many laws, regulations, resolutions and other legal requirements. Because of this, each Board Member should seek to become and remain educated to the greatest extent possible regarding the statutes, regulations, and other District policies that govern the conduct of Board Members in order to provide the best and most ethical service to the District.

Overview of District Policy Documents

In addition to the Board of Fire Commissioners' Policy Manual, a number of other important documents are instrumental in communicating Board policy:

Strategic Plans: The Strategic Plan sets organizational direction by establishing goals and identifies specific initiatives necessary to accomplish these goals and a means for measuring progress. This plan is a living document, intended to guide and support ongoing operations and is solidly integrated with the District's budgetary and operational business planning processes.

Long Term Financial Plans: Long term financial planning involves financial forecasting and strategizing how to meet both current and future needs of the community. It provides a financial forecast projecting revenues and expenditures over a long-term period, using assumptions about economic conditions, future spending scenarios, and other salient variables.

Capital Facility Plans: These plans establish a long term, prioritized schedule of capital investments to ensure that the District has sufficient resources to fulfill its mission and that critical assets are repaired or replaced before they reach their end of useful life. The Capital Projects Plan provides a basis for development of the District's annual Capital Budget.

Standard of Cover for Emergency Response: The District will prepare and maintain a Standards of Cover for Emergency Response that guides the District's deployment.

Annual Maintenance, Operations, & Capital Budgets: The annual budgets set the District's short term fiscal priorities and provides a sound framework for expenditures to support current operational and capital requirements.

Collective Bargaining Agreements and Employment Contracts: The collective bargaining agreements with International Association of Firefighters Local 726, OPEIU 8, Graham Guild, and personal services contracts define the terms of employment, salary, and benefits of employees and the Fire Chief.

Board Policy and Standard Operating Guidelines: Board Policy is reserved for the Board of Fire Commissioners and is intended to set direction consistent with Washington Law, specific to the appropriate Revised Code of Washington and Washington Administrative Code. Standard Operating Guidelines are meant to support Board Policy, and allow staff to run the daily operations of the District within a reasonable set of expectations.

Board of Fire Commissioners Resolutions: Resolutions serve as a primary mechanism for the Board of Fire Commissioners to provide written documentation of major policy decisions.

Legal Qualifications, Powers, Duties, and Responsibilities

Legal Qualifications

The Joint Board shall be composed of fifteen (15) members elected by voting members of the District's and in accordance with Revised Code of Washington (RCW) 52.14.010. Candidates for the position of Fire Commissioner must reside within the boundaries of the District's and be a registered voter. Employees of the Districts are not eligible to serve as members of the Board, EXCEPT in emergency conditions (see Resolution No. 20-04 Continuation of Government in the Event of an Emergency.) Elections are nonpartisan and Commissioners serve for a term of six years.

The Joint Board may include one or more ex-officio members who represent a city, or cities annexed into the fire district. Such members shall be appointed by the Mayor or City Council of their city and shall serve on the Joint Board as a non-voting representative of their city for so long as authorized to so serve. As an ex-officio member to the Board, said member shall receive reimbursement of training expenses but no compensation for services rendered, pursuant to RCW 52.14.010. Except for voting privileges, such members of the Joint Board shall otherwise generally have the rights and perform the duties of a fire commissioner while serving as an ex-officio member of the Joint Board.

Serving as Commissioner requires active participation in the management of District affairs. If a Commissioner is absent from two consecutive regularly scheduled meetings, unless excused by the Joint Board, that Commissioner shall be notified by mail that if the Commissioner is absent from the next regularly scheduled meeting without being excused by the Joint Board, his or her position will be declared vacant by the Joint Board. If the Commissioner is absent without being excused by the Joint Board from a third consecutive meeting, the position will be declared vacant as provided in RCW 52.050.

If a vacancy occurs on the Joint Board due to resignation or other reason specified in RCW 42.12.010, the remaining Joint Board members must fill the vacancy within 90 days specified by RCW 42.12.070. (see chart in Appendix A). The Board of Fire Commissioners shall advertise the vacancy for a period of 14 days, accepting applications from qualified individuals. The Joint Board shall review the applications and follow guidelines as set forth in Appendix A.

Fire Commissioners are required to take an official oath (see Appendix B) as a condition of taking office. This oath must be signed and filed with the County Auditor.

Powers of the Board

The Board of Commissioners possess the power and authority as set forth in RCW 52 and other applicable provisions of the Revised Code of Washington. Each

Commissioner is an elected representative of the residents of the District's they serve, and is entitled to vote on all matters coming before the Joint Board. RCW 52.14.010 provides that the Board of Fire Commissioners of the Fire Protection District is the legislative body of the District.

Individual Commissioners do not have authority to manage or direct the affairs of the District. The Fire Chief serves as the Chief Executive Officer of the District and is responsible for managing the day-to-day activities of the District consistent with policy direction received from the Board of Fire Commissioners.

Commissioners are encouraged to become familiar with the District operations and to meet full-time, part-time, and volunteer members during the regular course of business of a Commissioner. However, individual Commissioners working in said capacity shall not supervise, direct or discipline District personnel. In the event a Commissioner shall be dissatisfied with the operation or any action of the District or its personnel, the Commissioner or the Joint Board as a whole shall bring such dissatisfaction to the attention of the Fire Chief.

Duties of the Board of Fire Commissioners

Each five-member Board of Fire Commissioners is responsible for governing the operations of the District(s). The Board is generally responsible for the following:

- Election of a Chairperson and Vice Chairperson
- Determining levels of service and establishing goals
- Determining the type and level of funding, approval of budgets and tax levies
- Ensuring transparency in decision-making and the District's fiscal affairs
- Establishing policies and approving the purpose and scope of operational guidelines
- Employing and supervising the Fire Chief
- Providing guidance and direction to the District's strategic planning process
- Representing the District to the public

Duties of the Board Chair & Vice Chair

Each Board shall elect a Chairperson and Vice Chairperson at the first regularly scheduled meeting of the year. The term of office for the Board Officers shall be one year from the first regularly scheduled meeting of the year until the first regularly scheduled meeting of the subsequent year. Said positions shall have no term limits.

The Board Chairperson shall fulfill the following duties:

- Preside at all meetings of the Board.
- Sign any documentation that requires an official signature on behalf of the Board.
- Represent the Board in deliberation with other Boards, Districts, or agencies unless another member has been appointed by a majority of the Joint Board to do so.
- Appoint all committees, subject to approval of a majority of the Joint Board; call special meetings and perform all other duties prescribed by law or set forth in the Board's policies and rules.

In the absence of the Chair, the Vice-Chair shall perform the duties of the Chair.

Responsibilities of Individual Commissioners

Board members of each District carry a great deal of responsibility in ensuring that the District serves the needs and maintains the confidence and trust of our community.

General Responsibilities

An individual Commissioner has no legal status to act for the Joint Board outside of an official meeting. Individual Commissioners must refuse to make commitments on any matter that should properly come before the Joint Board as a whole. Individual Commissioners have the following responsibilities:

- Attendance and active participation in regular and special meetings of the Joint Board of Fire Commissioners.
- Awareness of legal requirements in areas ranging from budgeting and taxation to holding public meetings and elections.
- Responsibility to the people of the District(s) for the quality of service and the competency of those persons providing that service.
- Represent all constituents and ensure that all of the District's decisions and transactions are made on a transparent, ethical, and above board basis.
- Act as a representative of the District(s) with professional demeanor.
- Avoid individual action to direct District staff. The Board of Fire Commissioners governs the District through the Fire Chief.
- Maintain confidentiality of privileged or private District records and information.
- Keep the Fire Chief continuously updated on that Board member's mailing address, email address, and telephone number(s).

Financial Disclosure

Pursuant to RCW 42.17A, candidates for the office of District Board Member, appointees to the Board, and standing Board Members, are required to file a financial disclosure statement, from time to time, with the State Public Disclosure Commission, according to Washington law. The timely filing of such disclosure statements is the responsibility of each individual Board Member and not the District. Each Board member is encouraged to maintain an awareness of the provisions of RCW 42.17A entitled *Campaign Disclosure and Contribution*.

Responsibilities of the Board Secretary

The Board of Fire Commissioners shall appoint a Board Secretary as provided in RCW 52.14.080. The Secretary is an appointed public official, serves at the pleasure of the Board, and is required to take an official oath (see Appendix B) as a condition of taking office. The Board Secretary is responsible for the following:

- Preparing and maintaining minutes of board meetings.
- Assist in preparation, certification and filing of the District's budget.
- Prepare, approve and sign vouchers.
- Receive special meeting notice waivers.
- Manage annual financial reports and assist in compliance with audit requirements.
- Serve as confidential secretary to the Board of Fire Commissioners.
- Understand and comply with all ethics laws and rules.
- Perform other duties as assigned by Board of Fire Commissioners.
- Deal with correspondence of special interest to the Board consideration.
- Sign and seal official Board documents.
- Assist in the preparation of the Agenda.
- Maintain a calendar of the Board's unfinished business.
- Call to the attention of the Board legal requirements in those matters for which the District is responsible.
- Draft policy motions at the request of any Board member.
- Ensure that agenda items are delivered to each Board member in a timely manner prior to each meeting.
- Attend all Board meetings or designate an alternative.

- Make all physical arrangements for Board meetings.
- Prepare, check and distribute minutes in advance for approval at the next meeting.
- Declare a Board meeting cancelled for lack of a quorum.
- Maintain official records of policies of the Board.
- Accept Tort Claims on behalf of the District.

Applicability of Policies and Guidelines

The Joint Board shall follow the policies of the District where they apply to Board Members and where it is not in conflict with applicable Titles of the Revised Code of Washington (RCW) and other provisions of the Joint Board of Fire Commissioners Policy Manual.

Transparency & Accountability

As the Board of Fire Commissioners, we believe that transparent and accountable government requires that the business of the District be open to effective public review.

Transparency: The District will conduct its business in an accessible, clear and visible manner and its activities shall be open to examination by its stakeholders.

Accountability: The District will demonstrate and take responsibility for its actions, decisions, and policies, and it is answerable to the public at large.

This includes access to information as well as knowledge of the ability to participate in public discussion. Each District's web site was created to provide a one-stop, comprehensive site through which information about the business of the District could be located and navigated and to further our accountability to the citizens and taxpayers of each District. As such we support:

- Open and transparent decision-making consistent with both the letter and intent of the Washington Open Public Meetings Act and best practices in local government transparency
- Transaction of the business of the District in an ethical and accountable manner
- Management of the District's financial resources and physical infrastructure in an efficient and effective manner
- Providing timely and easily accessible information to our constituents, tax payers, and other members of our community or stakeholders
- Providing timely response to requests for public records consistent with the letter and intent of the Washington Open Public Records Act
- Diligent management of financial affairs in order to ensure the District's long term financial health and the provision of essential public services.

This Policy Manual, Joint Board of Fire Commissioners Meeting Notices, Agendas, and Minutes shall be posted to the District(s) web site to provide public access and transparency.

Public Meetings & Records

The State of Washington enacted the Public Records law and the Open Public Meeting Act to assure citizens of our state transparency and access to government.

The legislature finds and declares that all public commissions, boards, councils, committees, subcommittees, departments, divisions, offices, and all other public agencies of this state and subdivisions thereof exist to aid in the conduct of the people's business. *It is the intent of this chapter that their actions be taken openly and that their deliberations be conducted openly.* The people of this state do not yield their sovereignty to the agencies which serve them. The people, in delegating authority, do not give their public servants the right to decide what is good for the people to know and what is not good for them to know. The people insist on remaining informed so that they may retain control over the instruments they have created (RCW 42.30.010).

The District(s) are committed to both the letter and the intent of public records and open public meeting laws with the intent of being transparent in the District's decision making and fiscal affairs.

Public Meetings

All meetings of the Joint Board of Fire Commissioners shall be open and public and all persons shall be permitted to attend these meetings except when an Executive Session is declared consistent with the provisions of RCW 42.30.030.

Regular Meeting

The Joint Board shall hold regular meetings on the second and fourth Mondays of each month at 6:00 pm at District Headquarters, 1015 39th Avenue SE, STE 120, Puyallup, WA 98374. Should a regular meeting date fall on a holiday, the meeting shall be held on the next business day as provided by RCW 42.30.70. In the event that a quorum will not be present for a regular meeting, the Board may schedule a special meeting to transact the business of the District.

Special Meeting

The Joint Board reserves the right to call and hold additional meetings as shall be deemed necessary in accordance with the provisions of RCW 42.30.080. Actions taken during a special meeting must pertain to the subjects identified by the advertised agenda. Special meetings may be called by either the Board Chair or a majority of the Joint Board members. Notice of a special meeting will be made by the Fire Chief or their designee by delivering personally, by mail, by telephone, or by e-mail, written notice to each Board member and to those media entities which have on file with the District a written request to be notified of special meetings, at least 24 hours before the time of such meetings specified in the notice.

Notice of special meetings must be posted at the main entrance to the District Headquarters located at 1015 39th Avenue SE, STE 120, Puyallup, WA 98374 and at the meeting location (if different than the District Headquarters). The notice shall specify the time and place of the special meeting and the specific business to be transacted. At special meetings, only those matters noted in the agenda may be acted upon. Notice shall be posted to the District website at least 24 hours before the time of such meeting.

Emergency Meetings

The Joint Board may call emergency (special) meetings as deemed necessary in accordance with the provisions of RCW 42.30.070. The Board Chair, or in his/her absence, the Vice Chair may direct the Board Secretary to call an emergency meeting.

The notices requirements for special meetings may be dispensed with in the event a special meeting is called to deal with an emergency involving injury or damage to persons or property or the likelihood of such injury or damage, when time requirements of such notice would make notice impractical, and increase the likelihood of such injury or damage.

Meeting Procedures

Meetings of the Joint Board will be conducted in an orderly and businesslike manner. Commissioners shall silence cell phones during meetings or when representing the District in public.

Preparation of the Agenda

Agendas for public meetings shall be prepared in the following manner.

- A Commissioner may request an item be considered for an upcoming Joint Board meeting by making an oral request at a Joint Board meeting or submitting a request to the Fire Chief. Based upon the nature of the request, the Fire Chief may, at his/her discretion, place the item on the agenda or submit the request to the Joint Board before placing it on the agenda. The majority of the Joint Board may direct the Fire Chief to formally include or exclude the item from the agenda of an upcoming meeting.
- A member of the public may request an item be placed on a future Joint Board meeting agenda while addressing the Joint Board during a regular Joint Board meeting and/or by submitting a request in writing to the Joint Board through the Fire Chief's office. If the issue is placed on the agenda, the Fire Chief will notify the requester so they may plan to attend the meeting.
- Requests or input for agenda items must be submitted to the Board Secretary no later than Tuesday prior to the Joint Board meeting. The Board Secretary will work with the Fire Chief to develop the Draft Agenda.

- The Chief will contact the Chair to discuss the Draft Agenda by telephone, electronically, or in person (as preferred by the Chair) no later than five days prior to the Joint Board's regularly scheduled meeting (Wednesday, the week prior to the meeting).
- The Chair shall indicate approval or provide specified revisions to the agenda to the Board Secretary no later four days prior to the Joint Board's regularly scheduled meeting (Thursday, the week prior to the meeting).
- The Board Secretary shall provide each member of the Joint Board with the meeting agenda and detailed information relative to agenda items no later 72 hours prior to the day of the meeting.
- The agenda for a regular meeting of the Joint Board may be amended to address issues related to the normal business of the district, but in order to allow Commissioners the opportunity to be fully prepared, additions should whenever possible be limited to urgent matters requiring immediate action by the Joint Board.
- The agenda for special meetings of the Joint Board may only be amended outside the stated purpose of the meeting to address emergency items that affect public health, safety, and welfare of the District. The reasons for adding an emergency item to the agenda shall be announced publically in the meeting and included in the meeting minutes.

Agenda Content

The Board Secretary in consultation with the Fire Chief shall draft the agenda after conferring with the Chair in general accordance with the order listed below:

1. Call the meeting to order
2. Pledge of allegiance
3. Excuse of absence (if necessary).
4. Additions, revisions, or consensus approval of the agenda
5. Public Comments (if any)
6. Joint Board Consent Agenda
7. Central Pierce Fire & Rescue Consent Agenda
8. Orting Valley Fire & Rescue Consent Agenda
9. Graham Fire & Rescue Consent Agenda
10. Unfinished Business (Second Reading)
11. New Business (First Reading)

12. Considerations and Requests
13. Staff, Local Firefighter's Association Reports
14. Correspondence
15. Commissioner Comments
16. Executive Session (if called for)
17. Adjournment

The order of business may be suspended at any meeting by a majority vote of the Joint Board.

Minutes

The Board Secretary or designee shall take minutes of all meetings of the Joint Board of Fire Commissioners with the exception of executive sessions. Meeting minutes shall contain the following information:

- Members of the governing body present. If a member arrives late, this shall be noted in the minutes.
- Motions, proposals, resolutions, orders and measures proposed and their disposition.
- Results of all votes, including the vote of each member by name, if not unanimous.
- The substance of any discussion on any matter.

Minutes of the preceding meeting shall be transmitted to Board Members along with the meeting agenda for the next regularly scheduled meeting. After approval of the minutes, they shall be maintained in both hard copy and electronic format, and posted on the District's website.

Personal Notes

The Board of Fire Commissioners may take personal notes during meetings. These notes are not considered public records if all of the following conditions are met:

- Are created solely for the government official's or employee's convenience or to refresh the official's or employee's memory;
- Are maintained in a way indicating a private purpose;
- Are not circulated or intended for distribution within agency channels;
- Are not under agency control; and

- Can be discarded at the writer's sole discretion.

Should there be any question regarding the inclusion of specific notes as public records, the Commissioner taking those notes should provide a copy of those notes to the Board Secretary for inclusion with the minutes of the meeting.

Attendance & Participation

Serving as Commissioner requires regular attendance and active participation in the business of the Joint Board. Regular attendance, and consistent engagement is expected. In person attendance and engagement is preferred, but the Joint Board does allow for voice and video conferencing when necessary.

If a Commissioner is absent from two consecutive regularly scheduled meetings, unless excused by the Joint Board, that Commissioner shall be notified by mail that if the Commissioner is absent from the next regularly scheduled meeting without being excused by the Joint Board, his or her position will be declared vacant by the Joint Board and the Commissioner will be declared resigned by the remaining Board Members. If the Commissioner is absent without being excused by the Joint Board from a third consecutive meeting, the position will be declared vacant as provided in RCW 52.050.

Commissioners may ask to be excused for a subsequent meeting by advising the Joint Board under Commissioner Comments, or by notifying the Board Chair, Board Secretary, or Fire Chief in advance. If the absent Commissioner is excused, it shall be noted in the minutes.

From time to time, a Commissioner may not be able to be physically present at a Joint Board meeting but will want to be involved in the discussion and/or decision on a particular agenda item. In these cases, attendance by audio or videoconferencing is permitted. However, attendance by electronic means should be the exception and not the rule.

Voice and Video Conferencing

Commissioners may participate in regular or special meetings of the Joint Board via voice or video conferencing as needed. Active engagement and participation by the Commissioner when attending meetings via voice or video conference is still expected. This means actively being able to communicate motions, discussion, votes, and Commissioner comments.

Commissioners may not use voice or video conferencing as their regular means of attendance or engagement at board meetings. Should a commissioner exercise the use of voice or video conferencing for attendance, they may not exceed three consecutive meetings in this format.

Commissioners are expected to attend a minimum of three (3) in person meetings between virtual attendance.

The Joint Board may make case by case expectations to longer term voice or video conferencing attendance for Commissioners.

Participation in executive session via electronic means requires that the Commissioner can assure that he or she is in a secure location and is able to maintain confidentiality.

Fitness for Duty

Any Commissioner who may be engaged in board activities that presents as impaired will be asked to be dismissed or removed.

Should a Commissioner present with a lack of fitness for duty to perform the role of Commissioner, the Joint Board may request that the District offer a standard fitness for duty evaluation, at the District's expense, for the Commissioner.

Commissioners are encouraged to voluntarily participate in an annual physical exam offered by the District. These exams are at the Districts expense.

Quorum

Three members of the Board of Fire Commissioners for each Board will constitute a quorum for transaction of the Business of the District(s). Seven members of the Joint Board will constitute a quorum.

Voting

Votes will be recorded. Any member may request a vote be changed if such request is made prior to consideration of the next order of business. Members may abstain to the record, at the time of voting, a statement indicating the reason for the vote or the reason abstaining (e.g., conflict of interest).

Rules of Order

Meetings of the Board of Fire Commissioners follow specific rules of order that are supported by the following principles:

- Rules serve to establish a framework for orderly conduct of meetings
- Rules should be clear and user friendly to encourage participation of members of the Board and the public
- Rules should enforce the will of the majority while protecting the rights of the minority

The Board Chairperson should use the following general format for discussion of agenda items:

1. Announce the agenda item
2. Invite the appropriate individuals (e.g., Fire Chief, Board Secretary, other staff) to report on the item including recommendations
3. Ask if members of the Board have any technical questions for clarifications.
4. Invite a motion by a member of the Board on the agenda item
5. Determine if another member of the Board wishes to second the motion
6. If the motion is made and seconded, ensure that all members of the Board clearly understand the motion (e.g. the motion may be repeated by the Chair, the Board Secretary, or the member who made the motion)
7. Invite discussion of the motion by the Board
8. After discussion or if there is no discussion, take a vote by asking for “ayes” and “nays”. If a member chooses not to vote, they should indicate that they abstain.
9. Announce the result of the vote and announce what action the Board has taken (if any)

The current edition of *Robert’s Rules of Order* serves as a general reference for the rules of order as used by the Board of Fire Commissioners. Rules of order may be amended, or the order of business suspended at any meeting by a majority vote of the Joint Board.

Executive Sessions

An executive session is a portion of a meeting of the Joint Board of Fire Commissioners that is closed, or limited to members of the Joint Board and other people whose presence is necessary to conduct the business at hand. The Joint Board’s use of an executive session is limited to a narrow set of specific circumstances. In order to qualify for an executive section its purpose must meet one of the following provisions of RCW 42.30.

- Consideration of site selection or the acquisition of real estate, or to set the minimum price at which real estate will be offered for sale by lease or purchase when public knowledge regarding such consideration would cause a likelihood of a price impact (RCW 42.30.110(1)(b) and RCW 42.30.110(1)(c)).
- Review of negotiations on the performance of publicly bid contracts when public knowledge regarding such consideration would cause a likelihood of increased costs (RCW 42.30.110(1)(d)).

- Receipt and evaluation of complaints or charges brought against a public officer or employee (RCW 42.30.110(1)(f)).
- Evaluation of the qualification of an applicant for public employment or the review of a District employee's performance (RCW 42.30.110(1)(g)).
- Evaluation of candidate qualifications for appointment to a vacant seat on the Board of Fire Commissioners (RCW 42.30.110(1)(h)).
- To discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency (RCW 42.30.110(1)(i)).
- Collective bargaining sessions with employee organizations or that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, or reviewing the proposals made in the negotiations or proceedings while in progress." (RCW 42.30.140(4)(a)).

Note: This list provides a brief overview of the requirements for convening of an executive session and is not a replacement for a more detailed review of RCW 42.30 prior to determination that use of an executive session by the Board is appropriate.

Executive Sessions may be called by the Chair during an official meeting in accordance with the provisions of RCW 42.30. In convening an Executive Session, the Chairperson shall announce:

- That the Joint Board is going into Executive Session
- The statutory reason for the Executive Session
- That the public is excluded and that they should leave the room
- The time that the Executive session will be concluded (and the public may reenter the room)
- If Board action is expected following the Executive Session

An Executive Session may be extended to a stated later time by announcement of the presiding officer or his/her designee to those waiting outside the meeting room to reenter at its conclusion. Under no circumstance shall the Board ever take any action during an executive session; Board action may only occur during its meetings open to the public.

No minutes shall be recorded in executive session.

Recess & Adjournment

The meeting will be adjourned or recessed at any time by a majority vote.

Open Public Meetings Act (OPMA) Training

In compliance with RCW 42.30.205 the District provides OPMA training for elected officials within 90 days of their taking office and for appointed officials (e.g. Fire Chief, Finance Officer, and Board Secretary) within 90 days of appointment. Refresher training is required by statute every four years.

Board Communications

To ensure business communications submitted to and by the Joint Board of Fire Commissioners comply with the *State Public Disclosure Act*, RCW 42.17, and the *State Open Meetings Act*, RCW 42.30, the following is set forth:

All letters, memoranda, and interactive computer communications involving Board members, the subject of which relates to the conduct of the Joint Board or the performance of any District function, with few exceptions as stated by the Public Disclosure Act, are public records and shall be managed in accordance with the general requirements of *BOD 3.24-Public Access to District Records*. Copies of such letters, memoranda, and interactive computer communication may not be provided to the public or news media without the requesting party first filing a public disclosure request with the District.

As specified in *BOD 3.24-Public Access to District Records*, requests for District records by the public should be directed to the District's Public Records Officer. Any individual or entity making a request to a Board member for District documents should be directed to contact the District's Public Records Officer for a public document request form (use of this form is not required, but recommended to ensure that the District understands the nature and scope of the request).

In addition, the following specific provisions apply to communications to, from, and between Board of Fire Commissioners.

Written Communications

Written letters and memoranda received by the District, addressed to a Board member or the Joint Board as a body, will be copied to all Joint Board members, and a copy kept according to the District's Records Retention Schedule.

Electronic Communications

Informal messages with no retention value that do not relate to District conduct or performance of any District function, such as meeting notices, reminders, telephone

messages and informal notes, ordinarily do not constitute a public record. Users should delete these messages once their administrative purpose is served.

All other messages that relate to the functional District responsibility of the recipient or sender as a public official constitute a public record. Such records are subject to public inspection and copying; users may print a copy of the record and file it with the Fire Chief or his designee for keeping according to the District's Records Retention Schedule as specified in *BOD 3.24 – Public Access to District Records* or forward such e-mail messages to the Fire Chief or his designee for printing and filing according to the District's Records Retention Schedule.

E-mail communications intended for review by all five Board members, or a majority of them, whether concurrently or serially, must be considered in light of the Open Public Meetings Act. If the intended purpose of the e-mail is to generate a discussion that should occur at an open meeting, the electronic discussion should not occur.

E-mail should be used cautiously when seeking legal advice or to discuss matters of pending litigation or other "confidential" District business. In general, e-mail is discoverable in litigation, and even deleted e-mail is not necessarily removed from the system. Confidential e-mail communications involving the District's attorney that are legally protected should not be shared with individuals other than the intended recipients, or the attorney-client privilege protecting the document from disclosure may be waived.

E-mail between Board members and between Board members and staff shall not be transmitted to the public or news media without the requesting entity or person first filing a public disclosure request with the District.

Policy Making

Public policy determines services and service delivery levels provided to the community. Policies are created to guide decision-making. Establishment of policy generally evolves from a deliberative process and takes the form of a governing principle, plan, or course of action.

Policy making is one of the most important responsibilities of the Joint Board of Fire Commissioners.

Legislative bodies are most effective and are most successful when they focus on strategic activities that guide the future of their communities. Whether it is called goal setting, strategic planning or futures planning, the process of assessing need and establishing priorities is a necessary function of local government.

Key Policies

Key policy making priorities include the District's:

- **Comprehensive Planning:** *These plans include the District's Strategic Plan, Long Term Financial Plan, Capital Facility Plan, and Standards of Coverage for Emergency Response. Each plan is adopted by the Board of Fire Commissioners.*
- **Capital and Operating Budgets:** Budget documents provide short term fiscal policy direction for District operations.
- **Collective Bargaining Agreement and Employment Contracts:** The collective bargaining agreements between International Association of Firefighters Local 726 and OPEIU 8, Graham Guild, and personal services contract between employees and the District define the terms of employment, salary, and benefits of represented and non-represented employees.
- **Board Policy:** Each of the District's policies contains a statement of Intent and Policy. These statements provide clear policy direction in support of procedural guidance.
- **Board of Fire Commissioners Resolutions:** Resolutions serve as a primary mechanism for the Board of Fire Commissioners to provide written documentation of major policy decisions.

Staff Roles & Responsibilities

The Fire Chief does not make board policy decisions. However, the Fire Chief has *strong influence* on the policy-making process and its resultant decisions. The Fire Chief does have delegated authority to research, develop, and implement Standard Operating Guidelines, Operational Protocols, Manuals, Checklists, etc. to manage the District. The Fire Chief is expected to involve staff, including members of Local 726, OPEIU, and the Graham Guild in a comprehensive review process of these items ahead of implementation.

Proposed new board policies shall be reviewed by the Fire Chief and may be reviewed by the District's Attorney prior to submittal to the Board for consideration.

Policy Adoption & Interpretation

Policies adopted and recorded in the minutes of the Board shall be regarded as official. Any formal motion or action, which amends or supplements existing policy, shall be called to the Joint Board's attention before a vote to adopt is taken.

In the event of disagreement over the application, extent or interpretation of a policy, the conflict will be decided by a majority of the Joint Board.

If a policy is found to be in conflict with state or federal law or the rules and regulations of a higher authority, such policy is automatically null and void without Board action.

Ethics and Conflict of Interest

The citizens served by the Districts are entitled to have fair, ethical, and accountable governance that has earned the public's full confidence for integrity.

Ethical Principles

The Joint Board of Fire Commissioners upholds the following fundamental ethical principles:

- Following the highest standards of public service, the Joint Board, officers, and members will act to promote the public good and preserve the public's trust.
- In order to sustain a culture of ethical integrity, the Board, officers and members will conduct themselves in a manner that demonstrates civility and respect for others.
- In recognition of the importance of stewardship, the Joint Board, officers and members will allocate and use public funds, property, and other resources in a responsible manner that takes into consideration both present and future needs of the community.
- The Joint Board, officers, and members will undertake their duties in a fair and impartial manner, avoiding both conflicts of interest and the appearance of conflict.

While avoidance of conflict of interest is a fundamental ethical principle adopted by the Board of Fire Commissioners, this issue is also a matter of law and one of the most complex legal issues faced by the Board.

Conflicts of Interest

Fire Commissioners, the Board Secretary, and all District employees, are subject to the RCW 42.23 *Code of Ethics for Municipal Officers - Contract Interests*. This section of the Board Policy Manual should not be considered as an overview of common issues related to conflicts of interest and is not a definitive legal reference. Commissioners should refer to the relevant sections of the RCW and consult with the District's attorney as necessary to ensure compliance with legal requirements.

General Considerations

Conflict of interest laws are complex, but in general a Board member should not:

- Act on any matter in which he or she (or his or her family members) would stand to gain financially
- Accept any gifts or gratuities from any source because of his or her position as a Fire Commissioner

It is also imperative that each Board member remember it is illegal to fail to declare a conflict of interest, or to participate or otherwise be involved in discussions on issues or contracts where a conflict of interest exists. Violations of the conflict of interest laws may result in significant penalties, including criminal prosecution.

Specifically Prohibited Conflicts of Interest

Specific Acts Prohibited by Washington Law (RCW 42.23.070)

- No Board Member may directly or indirectly use his or her position to secure special privileges or exemptions for himself, herself, or others.
- No Board Member may, directly or indirectly, give or receive or agree to receive any compensation, gift, reward, or gratuity from any source except the District, for a matter connected with or related to the Board member's services with the District unless otherwise provided for by law. The Washington State Auditor's Office suggests asking, "**Would I be receiving this gift if I were not a Commissioner or employee of the District**" or "is this gift available to anyone who is not a Commissioner/employee or otherwise associated with the District". If the circumstances are such that the gift is offered because of Commissioner or employee status, in all likelihood it may create conflict of interest.
- No Board member may accept employment or engage in business or professional activity that the Board member might reasonably expect would require or induce him to disclose confidential District information to such business or employment interests.
- No Board member may disclose confidential information gained by reason of his/her Board position to any person or entity, nor may the Board member otherwise use such information for his/her personal gain or benefit.

Remote Interest

In circumstances where only a "remote interest" exists, after disclosure of the interest to other Board members and in the meeting minutes, the Joint Board may approve the action to which a Board member has a remote interest, absent participation in the voting by the Board member with the remote interest, but only if the Board member refrains from any attempt to influence other Board members to approve the action.

Remote interests are deemed to be so minor that they do not constitute illegal conflicts of interest. Examples of remote interests are as follows:

- A non-salaried officer or member of a nonprofit corporation doing business or requesting money from the District. Therefore, being such an officer or member would not constitute a conflict.

- The landlord or tenant of a contracting party. For instance, a Board member may lease office space to a party that has a private interest in a public matter concerning the District without it resulting in a conflict of interest.
- The owner of less than 1 percent of the shares of corporation or a cooperative doing business with the District.
- Being reimbursed only for actual and necessary expenses incurred in performance of official duties.

Declaration of a Conflict

When a substantial conflict of interest exists, the District official must:

1. Refrain from voting or in any way influencing a decision of the other Board members; and
2. Declare that a conflict of interest exists, explain why it is a conflict, and have it made known in the official records of the District.

Should a situation arise where a majority of Board members or a majority of a quorum of those present at a Board meeting have a substantial conflict of interest, state law provides that if the conflict of interest statutes prevents the Board from acting as required by law in its official capacity, such action shall be allowed if the Board members with the apparent conflicts of interest make them known. In any event, such Board members should always strive to act in such instances solely in the best interests of the District.

District Legal Counsel Opinions

To understand the conflict of interest laws' effect on a Board member's actions, Commissioners should discuss the law and potential conflicts with the District's legal counsel or a private attorney. It is imperative that Board members identify in advance what their potential conflicts of interest relating to the District are or may be.

A Board member's request for an opinion from the District's legal counsel concerning a conflict of interest or potential conflict of interest is confidential and protected by the "attorney/client privilege". However, formal final opinions sought by a District representative from its legal counsel are a matter of public record and must be filed with the Fire Chief or his designee.

This filing requirement does not apply to verbal communications between Board members and the District's legal counsel. In all instances, Board members may also seek advice regarding a potential conflict of interest from a private attorney, at their own expense. In such cases, no disclosure of that contact is required.

Filing of Disclosures

The Fire Chief or his designee should maintain a special file for all disclosures and legal opinions of conflicts of interest.

Additional reference: *BOD 2.05 – Reporting Improper Governmental Actions*

Interaction with District Staff

Overview

Given the formal chain of command that is typical of a paramilitary organization such as a fire district, inherent tension may result from fully open communication between the Joint Board and other district members (employees and volunteers). The Joint Board desires to foster open communication while maintaining the District's chain of command in order to facilitate effective and efficient operations to serve the community.

Fire Chief

The Joint Board's role is to establish policy and define the District's priorities. It is the Fire Chief's obligation to implement those policies and priorities and to manage district operations on a day-to-day basis.

The Fire Chief is appointed by the Board(s) to serve as the Chief Executive Officer (CEO) of the District and implement the policies and priorities of the Board of Fire Commissioners. The Fire Chief is responsible to the Joint Board as a whole, rather than to individual Board members. Duties of the Fire Chief are specified in the District's Classification Specification for the position of Fire Chief and include, but are not limited to:

- Day to day management of District operations
- Budgeting and fiscal management
- Selection, promotion, and overall supervision of District employees and volunteers
- Negotiation with labor organizations representing District employees

Board Non-interference

The Joint Board shall work through the Fire Chief when dealing with District operations of any kind or nature.

Under no circumstances, either directly or indirectly, shall a Board member become involved in, or attempt to influence, personnel matters that are under the direction of the Fire Chief, nor shall the Joint Board be involved in, or seek to influence, the purchase of any supplies except in accordance with District procurement procedures.

Except for purposes of inquiry, the Joint Board and each of its members shall deal with the District's operations of every kind and nature solely through the Fire Chief, the acting Fire Chief, or the Fire Chief's designee, and shall not give orders or provide direction to any subordinate of the Fire Chief.

Board of Commissioners / Fire Chief Relationship

The employment relationship between the Board(s) and Fire Chief honors and respects the fact that the Fire Chief is the Chief Executive Officer of the District. All dealings with the Fire Chief, whether in public or private, should respect the authority of the Fire Chief in administrative matters. Joint Board disagreements with the Fire Chief should be expressed in terms of policy rather than operational direction. The Joint Board shall evaluate the Fire Chief on an annual basis to ensure both the Joint Board and Fire Chief are in agreement about his performance and goals based upon mutual trust and common objectives.

Board Role

The Joint Board retains the authority to accept, reject, or amend the Fire Chief's or District staff's recommendations on matters related to policy.

Board members must avoid intrusion into those areas that are the responsibility of staff. Individual Board members may not intervene in staff decision-making, the development of staff recommendations, scheduling of work, and executing department priorities without the prior knowledge and approval of the Board as a whole. This is necessary and crucial to protect staff from undue influence and pressure from individual Board members, and to allow staff to execute priorities provided by management and the Board as a whole without fear of reprisal.

If a Board member wishes to influence the actions, decisions, recommendations, workloads, work schedule, or priorities of staff, that Board member must prevail upon the Board to do so in open public meeting as a matter of Board policy.

Access to Information

The Fire Chief is the information liaison between the Joint Board and District staff. Requests for information from Board members shall be directed to the Fire Chief who shall make every reasonable attempt to respond to all such requests promptly. Information requested by one or more Board members will be copied to all Board members so each may be equally informed. Sharing of information with the Joint Board, and its individual members, is one of the Fire Chief's highest priorities.

Staff Roles

The Joint Board recognizes the primary functions of the Fire Chief and District staff is to execute Joint Board policy and implement actions authorized by the Joint Board and to keep the Joint Board informed in a meaningful fashion of District operations and issues. Staff, however, is obligated to take guidance and direction only from the Fire Chief and/or their superior officers. This direction follows the policy guidance of the Joint Board. Staff is directed to reject any attempts of individual Board members to unduly direct or otherwise pressure them into making, changing, or otherwise influence how

they perform their job tasks, and to bring knowledge of such wrongful pressure to the attention of the Fire Chief who shall then address such conduct with the Board member in question or Board as a whole.

District staff will make every effort to respond in a timely and professional manner to all requests for information or assistance made by individual Board members, provided that, in the judgment of the Fire Chief, the request is not of a magnitude, either in terms of workload or policy, which would require that it should be more appropriately assigned to staff through direction of the full Board.

Restrictions on Political Involvement of Staff

District staff formulates recommendations in compliance with Joint Board policy for the good of the District(s), and strives not to be influenced by political factors. For this reason, it is very important to understand the restrictions of the staff's political involvement.

It is acknowledged, however, that by working for the District(s), staff members do not surrender their right to be involved in political activities. Employees may publicly express their personal opinions; register to vote; sign nominating or recall petitions; and vote in elections; District staff, however, are prohibited from engaging in political activity: during working hours; on District property; or using district property to advance their political agenda.

Budget Administration

Purpose

The budget is the financial plan developed to carry out the programs supporting the District's goals and objectives.

Responsibilities

The Joint Board of Fire Commissioners shall review the District's strategic goals and capital projects plan and provide fiscal policy direction to the Fire Chief before development of the District's annual operations and capital budgets.

The Chief and District staff will be responsible for preparing a draft preliminary budget for review by the Board. The draft preliminary budget shall be prepared and submitted to the Board at a scheduled meeting in October or November. The Board shall hold a public hearing to facilitate transparency related to District finances and fiscal decision making prior budget adoption. The Board shall adopt the District's operations and capital budgets at a regularly scheduled meeting in November. The Fire Chief or designee shall submit the approved budget to the County Auditor prior to November 30th of each year.

Spending Limitations

Chiefs and Division heads are authorized to approve expenditures, provided they are within their division's approved budget.

Amendments

The District shall maintain a balanced budget. The Fire Chief and/or Finance Director may submit proposed budget amendments for board approval mid-year and again at year-end. In the event of unanticipated expenditures, the Chief may request that the Joint Board authorize expenditure from the Commissioner Contingency Fund as needed.

Commissioner Contingency Fund

The Joint Board has established a Commissioner Contingency fund as part of the annual budget to assist with unplanned/unbudgeted/under funded projects. All requests for appropriation from this fund must be presented to and approved by the Joint Board. Requests for appropriation should be the exception, not the norm.

Reports

The Fire Chief shall ensure that the Joint Board receives a monthly financial report and shall respond to requests of the Joint Board for detailed financial reports in a timely manner.

Benefit Charge

The Law (RCW 52.18)

Fire Protection Districts in the State of Washington are authorized by laws in the Revised Code of Washington (RCW), specifically RCW 52.

RCW 52.18 Benefit Charge details the method of implementing and administering the Benefit Charge once it is passed by Fire District voters. Once voters authorize the Benefit Charge, the normal tax collection authority provided in RCW 52.16 drops from \$1.50 per thousand to \$1.00 per thousand of assessed valuation.

The law allows the benefit charge to consist of up to 60% of the operating budget.

Initial Benefit Charge – Six-year term that requires super majority approval.

Continued Imposition – May be brought to voters as 6-year or 10-year renewal by majority vote, or as permanent benefit charge that requires super majority approval.

Any interruption in the continuance of a benefit charge requires super majority approval.

The annual BC collection amount must be established each year for the following year by Resolution of the Board of Commissioners prior to November 30th.

RCW 52.18 – 2017 Updates (Section 5) - Changes to exemptions will need to be addressed at successful reauthorization for 2023.

Collection

The benefit charge is collected as part of, and along with, regular property taxes via tax statements issued by Pierce County Assessor-Treasurer. It is noted on the tax statement in a separate category and usually labeled as “(Fire) Benefit Charge”. Collection is managed by Pierce County but the right to determine the amounts falls with the district. In almost all circumstances, any deviations from the determined amounts must be authorized by the district.

Data Management

The District contracts annually with third party vendors to provide data from the Pierce County Assessor-Treasurers Office. Finance is responsible for managing the program in-house.

Compensation & Benefits

Reimbursement for Expenses

Commissioners shall be compensated for expenses incurred while working or attending meetings for the District. The following rules shall be applied:

Expenses for such activities will be reimbursed in accordance with SOG 3.06 – *Advanced Travel Payment and Reimbursement*.

- Members are to report to the Board on their attendance at meetings for which reimbursement is received.

Compensation for Services Performed

Per RCW 52.14.010, a member of the Board shall receive compensation for each day or portion thereof for services performed as a member of the governing body.

Approval for services performed shall meet the following criteria:

- Board packet review – official meetings of the Board (Regular, Special, Emergency)
- Attendance at official meetings of the Board
- Attendance at district Committee meetings by the Commissioner assigned to serve as the Board representative
- Attendance at events, conferences or association meetings where the Commissioner has been assigned to represent the district by the Board Chair or designee
- Attendance at Washington Fire Commissioners Association, National Association of Fire Officials, Commissioner Training Conferences and Seminars
- Functioning in formal and informal meetings as the Central Pierce Fire & Rescue appointee to the Board of Directors for SS911,
- Other meetings and/or committees agreed to by a majority of the Board Members.
- Request for compensation of services performed shall include the date the service was performed, and the purpose of the service.
- All requests shall be signed by the member requesting compensation and included in the monthly register of paid bills.

Educational Goal

It is the intentions of the Joint Board to keep members informed of all pertinent information relative to the fire service and changes in fire district laws. As such Commissioners are encouraged to be active participants in the Washington Fire Commissioners Association and attend training programs related to fire district issues. The Joint Board may direct the Secretary to prepare Training and Travel Requests as

necessary for Commissioner's participation in training activity as specified in *CPFR Policy 603 - Operational Training*.

Travel

Board members shall be reimbursed for travel expenses to activities that are of direct benefit to the District that have been approved by the Board consistent with *SOG 3.06—Advanced Travel Payment and Reimbursement*.

Uniform Issue/Clothing Allowance

Each commissioner will receive annual uniforms or on an as-needed basis due to normal wear and tear.

Uniforms will be kept clean and in presentable condition when worn.

Shirts and/or blouses shall be Port Authority brand or current department-issued brands only, with the department name and Commissioner name embroidered on the left chest area. Shirts shall be black in color, button up, in either short or long sleeves. The shirt can be worn with the Commissioner's years of service pins when desired.

Pants or skirts shall be black. A black presentable dress belt will be worn with the pants or skirts and are at the commissioner's own expense.

Commissioners will be issued a District baseball-style ball cap with the District name embroidered on it. Pins, of any type, shall not be worn on District caps.

Commissioners will be issued a District jacket in black with the District name embroidered on it. Commissioners shall not wear a badge on District jackets.

Commissioners shall wear black socks and black dress shoes or acceptable black tennis style shoes that are clean and presentable to regular meetings. Footwear is at the Commissioner's own expense, and not issued by the department.

Commissioners shall also be issued a black sport coat, with District name embroidered on the left chest area above the pocket. A District issued name tag will also be issued and clipped onto the pocket top just below the embroidered District name. These sport coats will only be worn on special occasions when out in the public and must be worn with the black uniform pants and black dress shoes only. Tennis shoes will not be acceptable when wearing the sport coat.

No other clothing will be allowed without a vote and approval of the majority of the Joint Board of Commissioners.

Scarfs, Ascots, and Bandanas are not authorized when wearing District uniforms.

Commissioners will be well groomed and clean and free from hygiene deficiencies.

Insurance

The Commissioners shall be included as named insured's on all applicable District insurance policies. In the event a Commissioner shall be individually named as a defendant in any litigation arising out of the performance by the Commissioner of District business and the District's insurance carrier shall deny coverage and refuse to provide defense to the action, the District shall provide the Commissioner with separate legal counsel and indemnification subject to the following conditions:

- The cause of action must have arisen as a result of the action or non-action of the Commissioner while acting within the scope and authority of the office of Commissioner.
- The cause of action must not have arisen as a result of intentional, willful, or criminal conduct of the Commissioner.

Liability

The District and its representatives must always approach its/their responsibilities in a thoughtful and professional manner that is mindful of the consequences of any intended action and which seeks to reduce risk to all involved.

Personal Liability

It is important to note that violations of certain laws and regulations by individual Board members may result in the member being personally liable for damages which are not covered by the District's insurance. Examples include acts deemed "intentional" such as discrimination, harassment, assault, and/or fraud.

One of the best ways for a Board member to avoid such liability is to always act in a manner which: is respectful to others; which is non-discriminatory and treats all according to the same standards; and which is in accordance with District policy.

Liability Protection Procedure

The following procedure shall be used to determine if the District shall provide the defense and liability coverage for a Commissioner under the District policy.

- The matter shall be referred to the District's attorney for investigation and review.
- The District's attorney shall fully investigate the facts and circumstances of the litigation and the actions of the defendant Commissioner.
- The District's attorney shall report to the Board of Commissioners in writing the results of the investigation and research. A copy of the report shall be furnished to each Commissioner under the attorney-client communication privilege.

The Board of Commissioners shall make the final determination based on the report and investigation of the attorney.

Legal Counsel

Advice of Counsel

The Board(s) can obtain legal counsel for legal advice when needed.

Authorization to Seek Counsel

Board Chairs, the Fire Chief and the Board Secretary are authorized to seek legal counsel for District issues. Within budgetary limits, the Fire Chief is authorized to seek legal counsel for routine district legal matters such as review of guidelines or procedures, labor relations, and other personnel issues.

The Fire Chief shall make a recommendation to the Joint Board regarding selection of the District's general legal counsel and specialized legal services.

The District's general legal counsel is the legal advisor to the Joint Board, the Fire Chief, and all District employees with respect to any legal question involving an official duty or any legal matter pertaining to the affairs of the District. The general legal responsibilities of the District legal counsel are to:

- Provide legal assistance necessary for formulation and implementation of policies and projects;
- Represent the District's interests, as determined by the Board, in litigation, administrative hearings, negotiations, and similar proceedings;
- Prepare or approve as to form resolutions, regulations, contracts, and other legal documents to best reflect and implement the purposes and intentions of the Board.

The District may use alternate legal counsel related to labor relations or other specialized areas of the law as necessary.

Inventory & Surplus Property

Inventory

The District shall maintain a formalized program of accountability and controls over all inventories of furniture, fixtures and equipment. The purpose of the inventory is to ensure effective and efficient management of the District's physical resources.

Surplus Property

As necessary, the Fire Chief shall make recommendation to the Board of Fire Commissioners when property in inventory is no longer needed by the District or is no longer serviceable. Based on this recommendation, the Board may declare the property surplus.

Surplus property shall be disposed of according to RCW 39.33.010 and/or District policy. Surplus items may not be purchased by Commissioners, Fire Chief, or member administering the sale to avoid conflict of interest.

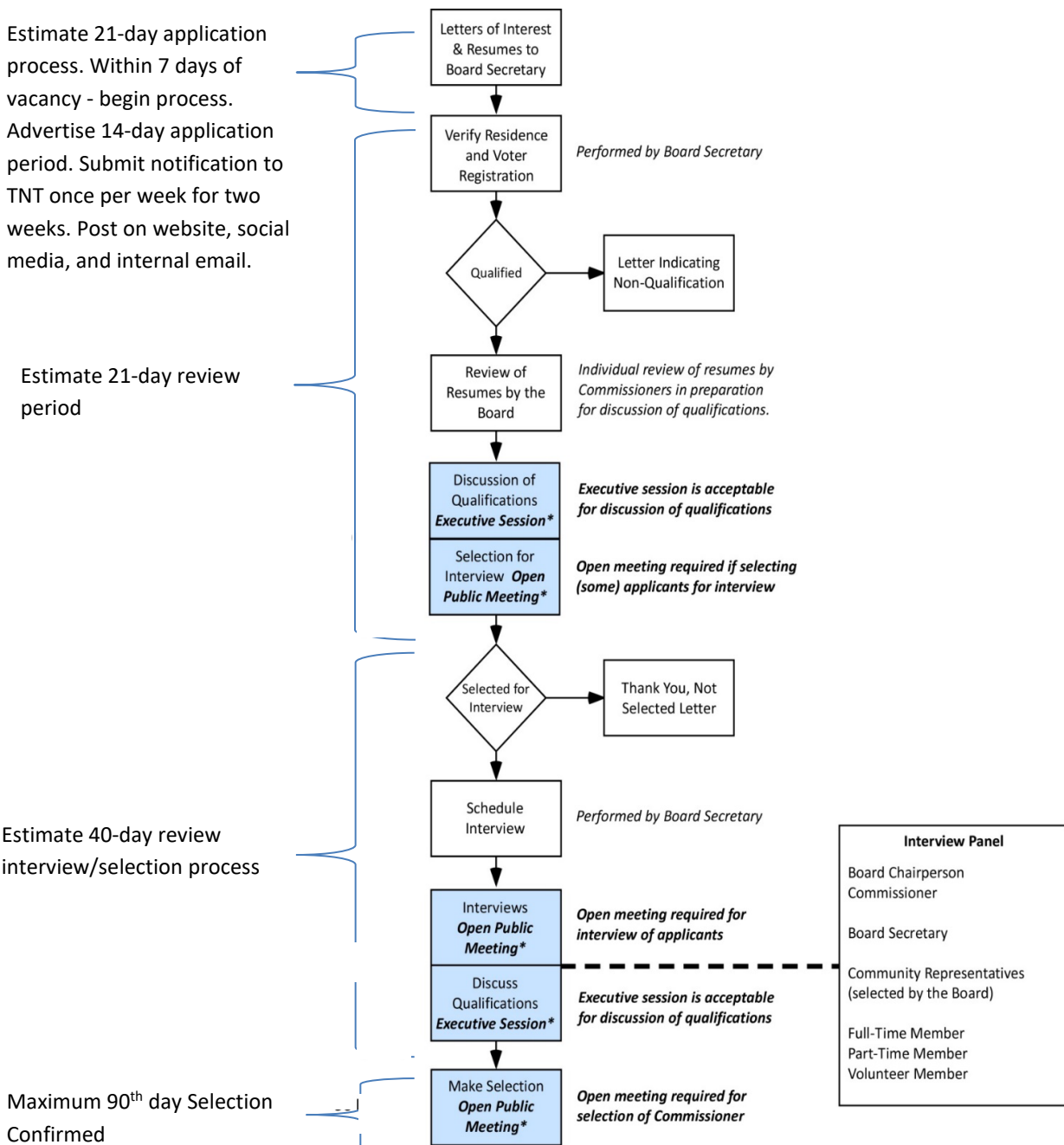
Surplus property that is no longer serviceable may be disposed of by District policy.

New Board Member Orientation

The Board of Fire Commissioners, Secretary to the Board, and Fire Chief shall assist each new member-elect to understand the Board's functions, policies and procedures before taking office. The following methods shall be employed:

- The member-elect shall be invited to attend and participate in meetings prior to being sworn in.
- The Fire Chief shall provide material pertinent to meetings and be responsive to questions regarding said material.
- The member-elect shall be invited to meet with the Fire Chief and other administrative personnel to discuss services each performs for the Board.
- The Fire Chief will give each member-elect copies of the Board Policy Manual, District Standard Operating Guidelines, and a copy of the laws relating to fire protection districts.

Appendix A-Commissioner Selection & Appointment Process



* RCW 42.30.110, 1, (h): To evaluate the qualifications of a candidate for appointment to elective office. However, any interview of such candidate and final action appointing a candidate to elective office shall be in a meeting open to the public

Appendix B-Oath of Office

Fire Commissioner

I, _____do solemnly swear or affirm that I am a citizen of the United States and State of Washington; that I am legally qualified to assume the office of Fire Commissioner of (corresponding district); that I will support the Constitution and laws of the United States and the State of Washington; and that I will faithfully and impartially discharge the duties of this office to the best of my ability.

District Secretary

I, _____do solemnly swear or affirm that I am a citizen of the United States and State of Washington; that I am legally qualified to assume the office of District Secretary of (corresponding district); that I will support the Constitution and laws of the United States and the State of Washington; and that I will faithfully and impartially discharge the duties of this office to the best of my ability.



Board Meeting Agenda Item Summary

Agenda Date: February 10, 2025

Item Title: Firefighter Hiring Notification

Attachments: Firefighter Hiring Notification 25-01

Submitted by: Director Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

Attached please find the Hiring Notification for Entry Level Academy 25-01 for personnel that began employment on February 3, 2025.

FINANCIAL IMPACT:

None



Firefighter Hiring Notification Academy 25-01

After completion of an oral board, background investigation, and Chief's interview, evaluation scores reflect the following standings:

Hire Date: February 3, 2025

1. Berry, Pierce
2. Jennings, Anthony
3. Sigel, Achaia
4. Dinkins, Chris
5. Cutright, Dawson
6. Konan, Abraham
7. Tran, Daniel
8. O'Brien Jr, Andrew
9. Kaiser, Philipp
10. Lucas, Carson
11. Sovrebov, Alan
12. Littlefield, Austin
13. Kanu, Chukwunomso
14. Zerr, Jakob
15. Kissner, Isaac
16. Sells, Hayden

Dustin Morrow

Dustin Morrow (Jan 30, 2025 05:41 PST)

Dustin Morrow
Fire Chief



Board Meeting Agenda Item Summary

Agenda Date: February 10, 2025

Item Title: 2024 Budget Reappropriation to 2025

Attachments: N/A

Submitted by: Finance Director Tanya Robacker

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"I move to amend the 2025 Budget for CPFR and reappropriate capital projects in Fund 301 in the amount of \$2,009,901 from beginning cash."

SUMMARY:

Capital projects at CPFR are tracked for the life of the project. Many times projects align with the calendar year, but sometimes projects are not complete by year end, and budget appropriation needs to be re-appropriated. This amendment will be submitted to the Board by resolution at the mid-year budget amendment. Three projects that were planned for 2024 that are being requested for reappropriation in 2025 are:

Project:	2024 Appropriation	2024 Actuals	2025 Reappropriation
Station 41 – Remodel	\$ 900,000	\$ 864,463	\$ 35,537
Station 61 - Design	500,000	369,636	130,364
Station 66 -- Remodel	2,250,000	406,000	1,844,000
	\$ 3,650,000	\$ 1,640,099	\$ 2,009,901



Board Meeting Agenda Item Summary

Agenda Date: February 10, 2025

Item Title: Emergency Services Directorate Report

Attachments: N/A

Submitted by: Division Chief Rosenlund

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

Whole Blood Program

CPFR has launched our whole blood program. We currently carry 2 units of blood on MSO 62. In addition, we can carry packed red blood cells and plasma. This is the culmination of 6 years of hard work.

It has been an amazing partnership with Multicare, Bloodworks, MBCH, Madigan, the Multicare Foundation and TFD. Special thanks to Lt. Martinson, Dr. Friedrich, Dr. O'Mahony, Dr. Constance, Dr. Gates, and Jeannie Nielsen.

MSO Units

MSO62 and MSO67 are on the streets and running an average of 15 calls per shift. In addition to MSO62 carrying whole blood, the MSO units now carry dopplers and we have just received 4 ultrasounds.

Paramedic Process

We have finished our paramedic school selection process and have selected 5 excellent candidates. The process mirrored our promotional process and involved a difficult patient scenario, a tactical portion, and an oral board.



Board Meeting Agenda Item Summary

Agenda Date: February 10, 2025

Item Title: Performance Directorate Report

Attachments: N/A

Submitted by: Deputy Chief Adam Jackson

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: _____

SUMMARY:

Health and Wellness – DC Jeff Campbell is involved as a member on the First Responder Wellness Task Force. Their mission is to develop a comprehensive Behavioral Health program for First Responders across the state. This was formed through legislative action. The committee involves Law Enforcement and Fire Department representatives. Jeff has a high level of knowledge and experience in this space and is an active contributor on this committee. He is also serving on BH group through the Washington State Council of Firefighters. He is a regional representative, helping departments in our area with their programs.

Training – 16 new recruits started on 02-01. They are following the E41 model with the first 8 weeks dedicated to introductory topics, team building and EMT school. They will then enter the next phase on E41 on 24-hour shifts. Their FF 1 training will be accomplished on shift. The training division is providing a high level of coordination and support to ensure the success of these recruits.

Safety – Returned from a Safety Officers Conference in Florida. They learned a great deal from that event and are exploring ways to implement many of the practices that they learned from the conference and contacts they made.

Professional Development – Exploring a variety of methods to expand our e-learning ability. We had an introductory meeting with a vendor to evaluate a new Learning Management System (LMS). Our goal is to move to a new vendor in 2025 with implementation in 2026.



Board Meeting Agenda Item Summary

Agenda Date: February 10, 2025

Item Title: Human Resources Directorate Report

Attachments: N/A

Submitted by: HR Director Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

New Hires

- Entry Level Firefighter
 - Sixteen (16) individuals began employment with us on February 3rd. That hiring notification is on tonight's agenda.
- Runner
 - On February 3rd we welcomed Tyler Lingbloom as our newest full-time Runner. In the past, Tyler spent some time working for Graham Fire in Logistics Support. Welcome, Tyler!

Recruiting

- Lateral Firefighter/EMT or Firefighter/Paramedic
 - 140 candidates were invited to interview. By the end of all three interview days, we saw a total of 105 candidates. The top 50 were invited to backgrounds, of which 48 completed this step timely. Next step will be Chief's interviews in March. Our goal is to hire 32 lateral individuals by mid-May.
- 2025 Promotional Processes
 - Apparatus Operator – we have forty (40) applicants for this process.
 - District/Division Chief – As of the writing of this AIS, we are interviewing seven (7).
 - Battalion Chief – We received a total of fourteen (14) applications.
 - Captain – currently accepting applications.
- Paramedic School Process (2025-2026 School Year)
 - Five (5) personnel were extended offers to PM school.
- Human Resources Analyst
 - We had a total of 172 applicants, which we have narrowed down to twenty (20) for the next step (a one-way interview) and we will then conduct in-person interviews in early March.
- Information Technology Technician
 - We received a total of 67 applications. Nine (9) individuals have been invited in for an in-person interview and technical assessment that will take place on February 13th.
- Support Specialist Eligibility List
 - We received 252 applications. 200 were invited to online skills testing. 152 completed that testing. For one current vacancy (Finance), we invited just over fifty (50) to a one-way interview. Ten (10) of those completing that step have been invited to an in-person interview and skills assessment on February 11th.
- Upcoming Recruitments
 - We have a number of processes (either internal or external) coming up over the next few months, including, but not limited to: Facilities Technician, Ground and Landscape Workers, IT Infrastructure Manager, Warehouse Lead and Public Educator in addition to the ongoing promotional processes.



Board Meeting Agenda Item Summary

Agenda Date: February 10, 2025

Item Title: Fire Chief's Report

Attachments: N/A

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: _____

SUMMARY:

Contingency Planning

There are numerous communications coming into the organization regarding pending changes with Federal Government Funding that may have impact on the District. Of concern is the potential loss of grant funds, and Ground Emergency Medical Transportation funds. As such, the District is going to do some initial contingency planning to better prepare for the loss of those funds should they occur.

Board Policies

As discussed, Commissioners should expect to start working through Board Policies at each meeting. The previous review cadence will be used and staff hopes to get through the policy set within 12 to 16 months.

Continuation Items

- Digital Board Books- hardware is being ordered, planned training in March.
- Station 92- pending design discovery. Signage installed on property.
- Station Zero- property listed for sale.
- Hall Road Property- the property is secure for future use.
- Station 60 Properties- properties are secure for current and future use.
- C Street Property- under purchase and sales agreement.
- Pump Station Property- Market analysis pending demolition costs.
- Station 41 (Shaw Road)- station should be prepared for use by 7/1/2025.
- Station 66- remodel on track and reopening pending for 2nd quarter of 2025.
- Station 73- design and cost understanding continue, lease agreement pending.



To: Stephany Carter-Hoskinson, Controller

Date: February 3, 2025

RE: Letter of Commendation

Dear Stephany,

I am writing to extend my sincerest commendation and appreciation for the remarkable efforts you demonstrated in successfully leading the implementation of changes to the payroll system for the new year. Your dedication and diligence in managing the complexities of the pay, benefit, and configuration changes have been outstanding.

This year, the payroll team's work went far beyond standard payroll processes. As part of the integration of CPFR and GFR operations, you not only managed the seamless incorporation of 150 GFR employees into the CPFR payroll system but also ensured that financial software and peripheral integrations were reconfigured to support the newly implemented 4-Platoon staffing model. In addition, you carefully navigated and executed the necessary labor contract adjustments concerning compensation, leave benefits, and newly allocated positions.

Such a task required precision, foresight, and a deep understanding of the intricacies of our financial systems, employee benefits, and labor regulations. The success of this process speaks volumes about your expertise and the meticulous attention to detail you put into your work. You've demonstrated exceptional teamwork, resilience, and adaptability, ensuring that payroll operations will run smoothly and efficiently despite the extensive changes and new requirements.

Your hard work and attention to detail have not only helped maintain the integrity of our payroll system but also supported the continued success of our business operations in a time of significant transition. I am proud to work with such a dedicated team, and I want to express my sincere gratitude for your contributions.

Thank you for your exceptional efforts. Keep up the excellent work!

Sincerely,

Tanya Robacker, Finance Director

[CENTRAL PIERCE FIRE & RESCUE](#) • [GRAHAM FIRE & RESCUE](#) • [ORTING VALLEY FIRE & RESCUE](#)

cc: Board of Fire Commissioners, HR Personnel File, Employee Recognition Committee



To: Jessica Resop, Payroll Coordinator

Date: February 3, 2025

RE: Letter of Commendation

Dear Jessica,

I am writing to extend my sincerest commendation and appreciation for the remarkable efforts you demonstrated in successfully implementing the changes to the payroll system for the new year. Your dedication and diligence in managing the complexities of the pay, benefit, and configuration changes have been outstanding.

This year, the payroll team's work went far beyond standard payroll processes. As part of the integration of CPFR and GFR operations, you not only accomplished the seamless incorporation of 150 GFR employees into the CPFR payroll system but also coordinated with your staff and other divisions to ensure that the financial software and peripheral integrations were reconfigured to support the newly implemented 4-Platoon staffing model. In addition, you carefully navigated and executed the necessary labor contract adjustments concerning compensation, leave benefits, and newly allocated positions.

Such a task required precision, foresight, and a deep understanding of the intricacies of our financial systems, employee benefits, and labor regulations. The success of this process speaks volumes about your expertise and the meticulous attention to detail you put into your work. You've demonstrated exceptional teamwork, resilience, and adaptability, ensuring that payroll operations will run smoothly and efficiently despite the extensive changes and new requirements.

Your hard work, extensive hours on the job, and attention to detail have not only helped maintain the integrity of our payroll system but also supported the continued success of our business operations in a time of significant transition. I am proud to work with such a dedicated team, and I want to express my sincere gratitude for your contributions.

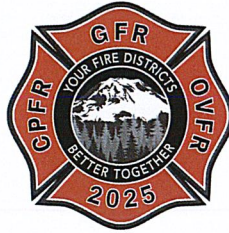
Thank you for your exceptional efforts. Keep up the excellent work!

Sincerely,

Tanya Robacker, Finance Director

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cc: Board of Fire Commissioners, HR Personnel File, Employee Recognition Committee



To: Tara Erickson, Operations Analyst

Date: February 3, 2025

RE: Letter of Commendation

Dear Tara,

I am writing to extend my sincerest appreciation for your exceptional work in ensuring the smooth and accurate implementation of the 2025 contracted pay and benefits, as well as the 4-platoon staffing model. Your extensive knowledge of Telestaff, payroll codes, and our internal processes was absolutely critical in this transition.

Your attention to detail and thorough understanding of the complexities involved allowed for the seamless integration of these changes, ensuring that employees experienced no disruption in their pay and timekeeping despite significant adjustments. This is no small feat, and your dedication to maintaining accuracy and consistency during this process has been invaluable.

Thank you for your tireless effort, expertise, and commitment to the success of this project. Your hard work has made a positive impact on the entire team, and we are fortunate to have someone of your caliber on board. Thank you for your exceptional efforts. Keep up the excellent work!

Sincerely,

Tanya Robacker, Finance Director

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cc: Board of Fire Commissioners, HR Personnel File, Employee Recognition Committee



To: Jady Hatch, Payroll Analyst

Date: February 3, 2025

RE: Letter of Commendation

Dear Jady,

I would like to take this opportunity to formally commend you for your outstanding efforts and dedication in successfully assisting with the payroll calculations, payroll entry, and employee onboarding of 150 Graham employees.

Your meticulous attention to detail and willingness to meet the rigid deadlines placed on payroll played a critical role in ensuring that the 4-platoon staffing changes and new labor agreements were paid on-time, and as accurately and seamlessly as possible. The successful transition could not have been achieved without your hard work and exceptional organizational skills.

Your ability to deliver results within tight deadlines has proven to be invaluable. Moreover, your dedication to providing excellent support throughout the onboarding process has set a high standard of professionalism.

Thank you for your unwavering commitment and for going above and beyond in your role. Your contributions have had a significant positive impact on the success of this transition, and we are proud to have you on our team. We look forward to seeing the continued excellence you bring to your work.

Once again, thank you for your hard work and dedication.

Sincerely,

Tanya Robacker, Finance Director

[CENTRAL PIERCE FIRE & RESCUE](#) • [GRAHAM FIRE & RESCUE](#) • [ORTING VALLEY FIRE & RESCUE](#)

cc: Board of Fire Commissioners, HR Personnel File, Employee Recognition Committee



To: Bobby Kamps, Payroll Coordinator

Date: February 3, 2025

RE: Letter of Commendation

Dear Bobby,

I would like to take this opportunity to formally commend you for your outstanding efforts and dedication in successfully assisting with the payroll calculations, payroll entry, and employee onboarding of 150 Graham employees.

Your meticulous attention to detail and willingness to meet the rigid deadlines placed on payroll played a critical role in ensuring that the 4-platoon staffing changes and new labor agreements were paid on-time, and as accurately and seamlessly as possible. The successful transition could not have been achieved without your hard work and exceptional organizational skills.

Your ability to deliver results within tight deadlines has proven to be invaluable. Moreover, your dedication to providing excellent support throughout the onboarding process has set a high standard of professionalism.

Thank you for your unwavering commitment and for going above and beyond in your role. Your contributions have had a significant positive impact on the success of this transition, and we are proud to have you on our team. We look forward to seeing the continued excellence you bring to your work.

Once again, thank you for your hard work and dedication.

Sincerely,

Tanya Robacker, Finance Director

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cc: Board of Fire Commissioners, HR Personnel File, Employee Recognition Committee