

**REGULAR JOINT MEETING MINUTES
CPFR, GFR, AND OVFR JOINT BOARD MEETING
December 8, 2025**

Chair Homan called the Regular Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39th Ave SE Suite #120, Puyallup, WA 98374, at 6:00 p.m. Present were: Chair Holm, Vice Chair Stringfellow, Commissioner Willis, Chair Homan, Vice Chair Barstow, Commissioners McAfee, Samuelsen, and Estes, Vice Chair Palombi, Commissioners Dannat and Gorder, Chief Morrow, Director Robacker, Director Roberts, Deputy Director Kemp, and EA McInnis, Recorder.

1. CALL TO ORDER

2. APPROVAL OF AGENDA

Commissioner Dannat moved and Commissioner Gorder seconded to approve the agenda as presented. **MOTION CARRIED**.

3. PLEDGE OF ALLEGIANCE

Chair Homan led the Pledge of Allegiance.

4. APPOINTMENT AND OATH OF OFFICE

Jonathan Caverly was sworn in by the District Secretary, to fill Commissioner Position 3.

5. ROLL CALL – DISTRICT SECRETARY

A. Excused absences: Chair Bellerive, Commissioners Buttz and Mitchell, and Ex-Officio Door.

6. PUBLIC COMMENT (FOR ITEMS SPECIFICALLY ON THE AGENDA)

Kyle Graves, a resident at 616 Barnett Ct. NW, Orting, WA 98360, made public comment.

7. JOINT BOARD CONSENT AGENDA

A. Joint Board Meeting Minutes of November 24, 2025

Commissioner McAfee moved, and Commissioner Samuelsen seconded to approve the Minutes of November 24, 2025, as presented. **MOTION CARRIED**.

8. CONSENT AGENDA: CENTRAL PIERCE FIRE & RESCUE (Single Motion)

A. Approval of:

Accounts Payable Warrants Numbered 63095 to 63152 totaling:	\$ 10,935,300.39
Net Payroll Warrants Numbered 108474 to 108482	\$ 56,165.26
Payroll Warrant Reversal Numbered 108474	\$ (7320.00)
Payroll Warrant Reversal Numbered 108480	\$ (7320.00)
GRAND TOTAL	\$ 10,976,825.65

Vice Chair Stringfellow moved and Chair Holm seconded to approve the Consent Agenda for Central Pierce Fire & Rescue. **MOTION CARRIED**.

9. CONSENT AGENDA: GRAHAM FIRE & RESECUE (Single Motion)**A. Approval of:**

Accounts Payable Warrants Numbered 36578 to 36581 totaling:	\$	1,820.17
Payroll Warrants Numbered 900029 and 100998	\$	18,771.12
GRAND TOTAL	\$	20,591.29

Commissioner McAfee moved, and Vice Chair Barstow seconded to approve the Consent Agenda for Graham Fire & Rescue. **MOTION CARRIED.**

10. STANDING COMMITTEES**A. Legislative Committee**

Commissioner Samuelsen will attend tomorrow's 12:30 Zoom for the Washington State Fire Chiefs Legislative Meeting. The group will continue to track bills as they're filed.

11. UNFINISHED BUSINESS

None

12. NEW BUSINESS**A. Joint Resolution 25-12 Adopting 2026 Fees, Charges, & Fines**

Director Robacker presented Joint Resolution 25-10, adopting the 2026 Fees, Charges, & Fines, for first reading. The Board reached a consensus to move this item to January 2026.

B. CPFR Resolution 25-13 amending Resolution 25-08 Regular Levy

Director Robacker presented CPFR Resolution 25-13, which updates the language of Resolution 25-08 (Regular Levy) to meet Pierce County's requirements by including the dollar amount and percent change.

Chair Holm moved and Commissioner Caverly seconded, to waive the second reading of Resolution 25-13. **MOTION CARRIED.**

Chair Holm moved and Vice Chair Stringfellow seconded, to approve Resolution 25-13 amending Resolution 25-08, setting the regular levy dollar and percent increase for 2026. **MOTION CARRIED.**

C. Board Policy: Compensation Philosophy & Classification Program

HR Director Washo presented a draft board-level policy for consideration. All feedback and/or comments from the Board over the next two weeks will be included in revisions.

13. CONSIDERATIONS & REQUESTS

None

14. STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS**A. Emergency Services Directorate/Chief Morrow:**

Chief Morrow reviewed the Emergency Services Directorate Report.

B. Performance Directorate/Deputy Chief Jackson:
DC Jackson reviewed the Performance Directorate Report.

C. Human Resources Directorate/HR Director Washo:
Director Washo reviewed the Human Resources Directorate Report.

D. Fire Chief's Report/Chief Morrow:
Chief Morrow reviewed the Fire Chief's Report.

E. Local 726 Report: President James updated the Board on recent E-Board activities, including the completion of last month's elections. He also mentioned that grievances may arise in the future.

15. CORRESPONDENCE

A. Employee Recognition Letters & Thank You Letter

Chair Homan noted that our staff are doing exceptional work, truly living our purpose and ethos. He noted that it is excellent to recognize their efforts.

16. EXECUTIVE SESSION

At 7:22 p.m., Chair Holm moved and Commissioner McAfee seconded to move into Executive Session under RCW 42.30.140(4)(a) to review the proposals made in negotiations of a collective bargaining agreement for 30 minutes. The session will end at 7:52 p.m.

MOTION CARRIED.

At 7:52 p.m., Commissioner McAfee moved and Commissioner Samuelsen seconded to return to Regular Session. **MOTION CARRIED.**

17. COMMISSIONER COMMENTS

Commissioner Gorder – Commissioner Gorder thanked the team and noted that things are becoming clearer.

Commissioner Dannat – Commissioner Dannat expressed agreement with Commissioner Gorder.

Commissioner Caverly – Commissioner Caverly thanked the team for making his first day welcoming. He stated his intent is to be as helpful as possible and expressed interest in visiting stations and meeting staff to support their work.

Vice Chair Stringfellow – Vice Chair Stringfellow noted that he will miss Commissioner Willis when he retires and offered congratulations.

Commissioner Samuelsen – Commissioner Samuelsen thanked DC VanKeulen and EA McInnis for their work with legislative matters. He encouraged crews to stay safe and dry, and expressed appreciation for Commissioner Willis's service to the community.

Commissioner McAfee – Commissioner McAfee noted that she will miss the second meeting in January. She requested updates from Chief Gibson regarding Emergency Management, highlighting potential flooding impacts in Orting. She suggested a workshop to ensure all Commissioners are informed and aligned.

Commissioner Willis – Commissioner Willis expressed appreciation for the plaque and thanked the team.

Commissioner Estes – Commissioner Estes reflected on his experience as a volunteer at Parkland Fire Department, including participation in Santa runs. He noted that, in Graham, he had previously received permission to use his personal vehicle as a Commissioner for Santa runs, but last year he was advised not to drive due to liability concerns.

Chair Holm – Chair Holm suggested that, with new Commissioners joining and some departing, the Board maintain a list of staff phone numbers and email addresses to communicate effectively in the new year.

Chair Homan – Chair Homan discussed expectations as the organization transitions. He reminded Commissioners that while visiting stations, their role is to observe conditions, as the Board's responsibilities are limited to policy and finance, and direction to officers should not be given. Chair Homan welcomed Commissioner Caverly and acknowledged the departure of Commissioner Willis, noting his perspectives will be missed. He also thanked Commissioner Berdan for stepping in on short notice. Finally, he mentioned the need for a system to bring ideas and policies forward for group discussion, including a priority list for Chief Morrow.

18. ADJOURNMENT

There being no further business, Commissioner McAfee moved, and Commissioner Dannat seconded to adjourn the meeting. **MOTION CARRIED**.

The meeting adjourned at 8:11 P.M.



Matthew Holm
Chair of the Board, CPFR



Robert L. Homan
Chair of the Board, GFR



Jason Bellerive
Chair of the Board, OVFR



Tanya Robacker
District Secretary, CPFR

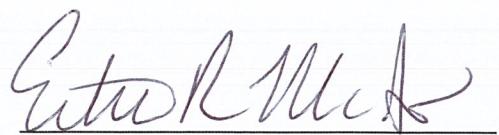


Sandi Roberts
District Secretary, GFR



Kim Kemp
District Secretary, OVFR

ORIGINAL



Erika McInnis
Recorder

2025-12-08 Joint Board Meeting Minutes

Final Audit Report

2025-12-29

Created:	2025-12-23
By:	Katie Absher (kabsher@centralpiercefire.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAPbnxmS2gysEN_-Y4aRp4dhiHTsmzyeBi

"2025-12-08 Joint Board Meeting Minutes" History

-  Document created by Katie Absher (kabsher@centralpiercefire.org)
2025-12-23 - 4:28:37 PM GMT
-  Document emailed to Tanya Robacker (trobacker@centralpiercefire.org) for signature
2025-12-23 - 4:28:45 PM GMT
-  Email viewed by Tanya Robacker (trobacker@centralpiercefire.org)
2025-12-29 - 10:11:20 PM GMT
-  Document e-signed by Tanya Robacker (trobacker@centralpiercefire.org)
Signature Date: 2025-12-29 - 10:11:31 PM GMT - Time Source: server
-  Agreement completed.
2025-12-29 - 10:11:31 PM GMT



Adobe Acrobat Sign