



JOINT BOARD MEETING AGENDA

CENTRAL PIERCE FIRE & RESCUE
GRAHAM FIRE & RESCUE
ORTING VALLEY FIRE & RESCUE

Date: December 22, 2025
Place: In-Person / South Hill Business & Technology Center/ Central Pierce Fire & Rescue
• 1015 39th Avenue SE, STE 120 – Puyallup, WA 98374
Virtual / (Visit www.centralpiercefirerescue.org for instructions to join webinar)
• **Webinar ID:** 815 4923 8623
• **Passcode:** 586333
Time: 6:00 p.m.

For citizens that are present in the audience, please sign in if you would like to address the Board and you will be given 3 minutes to present during Public Comment. Citizens attending virtually that wish to address the Board during Public Comment use the "raise hand" feature on the webinar. Statements or comments for the record may be submitted to emcinnis@centralpiercefirerescue.org by 4:00pm meeting day.

1. CALL TO ORDER

A. Roll Call – District Secretary

2. PLEDGE OF ALLEGIANCE

3. APPROVAL OF AGENDA

A. Pg. 1: Agenda

4. PUBLIC COMMENT (For items not specifically listed on the Agenda.)

5. JOINT BOARD CONSENT AGENDA

A. Pg. 4: Minutes: Joint Board Meeting of December 8, 2025

6. CONSENT AGENDA: Central Pierce Fire & Rescue (Single Motion)

A. Pg. 9: Approval of:

Accounts Payable Warrants Numbered 63153 to 63210	\$	656,376.95
GRAND TOTAL	\$	656,376.95

Pg. 25: For Informational Purposes Only - The following electronic payments totaling \$497,827.19 (AP Warrant Numbers 63154, 63160, 63181, 63187).



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7. STANDING COMMITTEES

- A. Legislative – Commissioner Samuelson

8. UNFINISHED BUSINESS

- A. **Pg. 51:** Board Policy: Compensation Philosophy & Classification Program – Director Washo
 - **Presented to:** *Joint Board*

9. NEW BUSINESS

- A. None

10. CONSIDERATIONS & REQUESTS

- A. **Pg. 56:** 2026 Salary Schedules – FF's, Chiefs, Guild – Director Washo
 - **Presented to:** *Joint Board*

11. STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS

- A. **Pg. 60:** Finance Directorate – Director Robacker
- B. **Pg. 76:** Business Services Directorate – DC Berdan
- C. **Pg. 77:** Executive Services Directorate – Director Roberts
- D. **Pg. 80:** Fire Chief's Report – Chief Morrow
- E. Local 726 Report

12. CORRESPONDENCE

- A. **Pg. 81:** Employee Recognition Letter – Deyette
- B. **Pg. 82:** Thank You Letter – Nourish Pierce County
- C. **Pg. 83:** Thank You Letter – Marlene Wright
- D. **Pg. 84:** Thank You Letter – The Annis-Levings Family



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13. OATH OF OFFICE

A. Commissioners Buttz, Barstow, Bellerive, Dannat, Estes, Gorder, Holm, Homan, McAfee, Palombi, Samuelson, and Stringfellow.

14. NOMINATION OF 2026 BOARD OF COMMISSIONERS CO-CHAIRS

15. COMMISSIONER COMMENTS

16. ADJOURNMENT

**REGULAR JOINT MEETING MINUTES
CPFR, GFR, AND OVFR JOINT BOARD MEETING
December 8, 2025**

Chair Homan called the Regular Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39th Ave SE Suite #120, Puyallup, WA 98374, at 6:00 p.m. Present were: Chair Holm, Vice Chair Stringfellow, Commissioner Willis, Chair Homan, Vice Chair Barstow, Commissioners McAfee, Samuelsen, and Estes, Vice Chair Palombi, Commissioners Dannat and Gorder, Chief Morrow, Director Robacker, Director Roberts, Deputy Director Kemp, and EA McInnis, Recorder.

1. CALL TO ORDER

2. APPROVAL OF AGENDA

Commissioner Dannat moved and Commissioner Gorder seconded to approve the agenda as presented. **MOTION CARRIED.**

3. PLEDGE OF ALLEGIANCE

Chair Homan led the Pledge of Allegiance.

4. APPOINTMENT AND OATH OF OFFICE

Jonathan Caverly was sworn in by the District Secretary, to fill Commissioner Position 3.

5. ROLL CALL – DISTRICT SECRETARY

- A. Excused absences: Chair Bellerive, Commissioners Buttz and Mitchell, and Ex-Officio Door.

6. PUBLIC COMMENT (FOR ITEMS SPECIFICALLY ON THE AGENDA)

Kyle Graves, a resident at 616 Barnett Ct. NW, Orting, WA 98360, made public comment.

7. JOINT BOARD CONSENT AGENDA

- A. Joint Board Meeting Minutes of November 24, 2025

Commissioner McAfee moved, and Commissioner Samuelsen seconded to approve the Minutes of November 24, 2025, as presented. **MOTION CARRIED.**

8. CONSENT AGENDA: CENTRAL PIERCE FIRE & RESCUE (Single Motion)

- A. Approval of:

Accounts Payable Warrants Numbered 63095 to 63152 totaling:	\$	10,935,300.39
Net Payroll Warrants Numbered 108474 to 108482	\$	56,165.26
Payroll Warrant Reversal Numbered 108474	\$	(7320.00)
Payroll Warrant Reversal Numbered 108480	\$	(7320.00)
GRAND TOTAL	\$	10,976,825.65

Vice Chair Stringfellow moved and Chair Holm seconded to approve the Consent Agenda for Central Pierce Fire & Rescue. **MOTION CARRIED.**

9. CONSENT AGENDA: GRAHAM FIRE & RESECUE (Single Motion)

A. Approval of:

Accounts Payable Warrants Numbered 36578 to 36581 totaling:	\$	1,820.17
Payroll Warrants Numbered 900029 and 100998	\$	18,771.12
GRAND TOTAL	\$	20,591.29

Commissioner McAfee moved, and Vice Chair Barstow seconded to approve the Consent Agenda for Graham Fire & Rescue. **MOTION CARRIED.**

10. STANDING COMMITTEES

A. Legislative Committee

Commissioner Samuelsen will attend tomorrow's 12:30 Zoom for the Washington State Fire Chiefs Legislative Meeting. The group will continue to track bills as they're filed.

11. UNFINISHED BUSINESS

None

12. NEW BUSINESS

A. Joint Resolution 25-12 Adopting 2026 Fees, Charges, & Fines

Director Robacker presented Joint Resolution 25-10, adopting the 2026 Fees, Charges, & Fines, for first reading. The Board reached a consensus to move this item to January 2026.

B. CPFR Resolution 25-13 amending Resolution 25-08 Regular Levy

Director Robacker presented CPFR Resolution 25-13, which updates the language of Resolution 25-08 (Regular Levy) to meet Pierce County's requirements by including the dollar amount and percent change.

Chair Holm moved and Commissioner Caverly seconded, to waive the second reading of Resolution 25-13. **MOTION CARRIED.**

Chair Holm moved and Vice Chair Stringfellow seconded, to approve Resolution 25-13 amending Resolution 25-08, setting the regular levy dollar and percent increase for 2026. **MOTION CARRIED.**

C. Board Policy: Compensation Philosophy & Classification Program

HR Director Washo presented a draft board-level policy for consideration. All feedback and/or comments from the Board over the next two weeks will be included in revisions.

13. CONSIDERATIONS & REQUESTS

None

14. STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS

A. Emergency Services Directorate/Chief Morrow:

Chief Morrow reviewed the Emergency Services Directorate Report.

B. Performance Directorate/Deputy Chief Jackson:
DC Jackson reviewed the Performance Directorate Report.

C. Human Resources Directorate/HR Director Washo:
Director Washo reviewed the Human Resources Directorate Report.

D. Fire Chief's Report/Chief Morrow:
Chief Morrow reviewed the Fire Chief's Report.

E. Local 726 Report: President James updated the Board on recent E-Board activities, including the completion of last month's elections. He also mentioned that grievances may arise in the future.

15. CORRESPONDENCE

A. Employee Recognition Letters & Thank You Letter
Chair Homan noted that our staff are doing exceptional work, truly living our purpose and ethos. He noted that it is excellent to recognize their efforts.

16. EXECUTIVE SESSION

At 7:22 p.m., Chair Holm moved and Commissioner McAfee seconded to move into Executive Session under RCW 42.30.140(4)(a) to review the proposals made in negotiations of a collective bargaining agreement for 30 minutes. The session will end at 7:52 p.m.

MOTION CARRIED.

At 7:52 p.m., Commissioner McAfee moved and Commissioner Samuelsen seconded to return to Regular Session. **MOTION CARRIED.**

17. COMMISSIONER COMMENTS

Commissioner Gorder – Commissioner Gorder thanked the team and noted that things are becoming clearer.

Commissioner Dannat – Commissioner Dannat expressed agreement with Commissioner Gorder.

Commissioner Caverly – Commissioner Caverly thanked the team for making his first day welcoming. He stated his intent is to be as helpful as possible and expressed interest in visiting stations and meeting staff to support their work.

Vice Chair Stringfellow – Vice Chair Stringfellow noted that he will miss Commissioner Willis when he retires and offered congratulations.

Commissioner Samuelsen – Commissioner Samuelsen thanked DC VanKeulen and EA McInnis for their work with legislative matters. He encouraged crews to stay safe and dry, and expressed appreciation for Commissioner Willis's service to the community.

Commissioner McAfee – Commissioner McAfee noted that she will miss the second meeting in January. She requested updates from Chief Gibson regarding Emergency Management, highlighting potential flooding impacts in Orting. She suggested a workshop to ensure all Commissioners are informed and aligned.

Commissioner Willis – Commissioner Willis expressed appreciation for the plaque and thanked the team.

Commissioner Estes – Commissioner Estes reflected on his experience as a volunteer at Parkland Fire Department, including participation in Santa runs. He noted that, in Graham, he had previously received permission to use his personal vehicle as a Commissioner for Santa runs, but last year he was advised not to drive due to liability concerns.

Chair Holm – Chair Holm suggested that, with new Commissioners joining and some departing, the Board maintain a list of staff phone numbers and email addresses to communicate effectively in the new year.

Chair Homan – Chair Homan discussed expectations as the organization transitions. He reminded Commissioners that while visiting stations, their role is to observe conditions, as the Board's responsibilities are limited to policy and finance, and direction to officers should not be given. Chair Homan welcomed Commissioner Caverly and acknowledged the departure of Commissioner Willis, noting his perspectives will be missed. He also thanked Commissioner Berdan for stepping in on short notice. Finally, he mentioned the need for a system to bring ideas and policies forward for group discussion, including a priority list for Chief Morrow.

18. ADJOURNMENT

There being no further business, Commissioner McAfee moved, and Commissioner Dannat seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 8:11 P.M.

Matthew Holm
Chair of the Board, CPFR

Tanya Robacker
District Secretary, CPFR

Robert L. Homan
Chair of the Board, GFR

Sandi Roberts
District Secretary, GFR

Jason Bellerive

Kim Kemp

DRAFT – Not Official Until Approved

Chair of the Board, OVFR

District Secretary, OVFR

Erika McInnis
Recorder



Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXX0522

Warrant Approval

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
12/04/2025 - 12/11/2025	AP00063153 - AP00063210	\$656,376.95
Total		\$656,376.95

Dustin Morrow
Fire Chief

Matthew Holm
Chair

Steve Stringfellow
Vice Chair

Bob Willis
Commissioner

Dale Mitchell
Commissioner

Jonathan Caverly
Commissioner

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00063153	ALOIPLUM	ALOISIO PLUMBING INC	12/04/25	3,585.50	MW	IS	
AP CHK 00063154	CPFR	Central Pierce Fire & Rescu	12/04/25	129,253.53	MW	IS	
AP CHK 00063155	GLOBINDU	GLOBAL INDUSTRIAL	12/04/25	2,229.93	MW	IS	
AP CHK 00063156	ULIN	ULINE INC	12/04/25	14,962.54	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	150,031.50	Number of Checks Processed:	4
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 150,031.50

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 12/04/2025

End Date: 12/04/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
ALOISIO PLUMBING INC (ALOIPLUM)						
	2557RET	11/28/2025	3,585.50	* RETAINAGE RELEASE	3016069422	56241
TOTAL FOR CHECK AP 00063153:			3,585.50			
GLOBAL INDUSTRIAL (GLOBINDU)						
	123840116	11/14/2025	113.84	N.SHOP DESK MONITOR MOUNT	3016522265	53501
	123840116	11/14/2025	139.62	N. SHOP COMPUTER POWER SUPPLY	3016522265	53501
	123840116	11/14/2025	1,976.47	N. SHOP MOBILE POWERED CART	3016522265	53501
TOTAL FOR CHECK AP 00063155:			2,229.93			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	120425	12/04/2025	129,253.53	12/04/25 AP EFTS	301	21110
TOTAL FOR CHECK AP 00063154:			129,253.53			
ULINE (ULIN)						
	200614867	11/14/2025	138.86	N. SHOP 4X6 GREY MUD MAT	3016522265	53501
	200614867	11/14/2025	495.90	N. SHOP RUBBER BRK CASTER	3016522265	53501
	200614867	11/14/2025	1,013.84	N. SHOP BULK CONTAINER	3016522265	53501
	200614867	11/14/2025	573.04	N SHOP SWIVEL SHOP STOOL	3016522265	53501
	200614867	11/14/2025	1,146.08	N SHOP CASTERS FOR PACKING TBL	3016522265	53501
	200614867	11/14/2025	462.84	N. SHOP STEM RUBBER CASTER	3016522265	53501
	200614867	11/14/2025	617.12	N. SHOP BULK CONTAINER DOLLY	3016522265	53501
	200614867	11/14/2025	220.40	N. SHOP TRASH CAN 44GAL	3016522265	53501
	200614867	11/14/2025	163.10	N. SHOP TRASH CAN DOLLY	3016522265	53501
	200614867	11/14/2025	209.38	N. SHOP JANITOR CART	3016522265	53501
	200614867	11/14/2025	776.91	N.SHOP PLASTIC STACKABLE BINS	3016522265	53501
	200614867	11/14/2025	639.16	N. SHOP UTILITY CART	3016522265	53501
	200614867	11/14/2025	143.26	N. SHOP PACKING TABLE DRAWER	3016522265	53501
	200614867	11/14/2025	70.53	N.SHOP PACKING TABLE LEDGES	3016522265	53501
	200614867	11/14/2025	29.75	N.SHOP DELUX PEGBOARD PANEL	3016522265	53501
	200614867	11/14/2025	29.75	N. SHOP LOUVERED PANEL 18X19	3016522265	53501
	200614867	11/14/2025	57.30	N. SHOP WORKSTATION BIN RAIL	3016522265	53501
	200614867	11/14/2025	98.08	N. SHOP WORKSTATION SHELF	3016522265	53501
	200614867	11/14/2025	1,239.75	N. SHOP TABLE COMP WOOD TOP	3016522265	53501
	200614867	11/14/2025	6,529.35	N. SHOP TABLE LAMINATE TOP	3016522265	53501
	200614867	11/14/2025	308.14	SHIPPING N.SHOP EQUIPMENT	3016522265	53501
TOTAL FOR CHECK AP 00063156:			14,962.54			
REPORT TOTAL:			150,031.50			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00063157	ACURSYST	ACURA SYSTEMS INTERNATIONAL	12/04/25	23,593.82	MW	IS	
AP CHK 00063158	ATTMOBI	AT&T MOBILITY II LLC	12/04/25	12,602.08	MW	IS	
AP CHK 00063159	BROOLUMB	Brookdale Lumber Inc	12/04/25	1,241.14	MW	IS	
AP CHK 00063160	CPFR	Central Pierce Fire & Rescu	12/04/25	203,819.28	MW	IS	
AP CHK 00063161	COMCAST	COMCAST	12/04/25	365.34	MW	IS	
AP CHK 00063162	DMRECYCL	D M Recycling Co Inc	12/04/25	1,132.77	MW	IS	
AP CHK 00063163	ELMHUTU	ELMHURST MUTUAL POWER & LIG	12/04/25	620.12	MW	IS	
AP CHK 00063164	GALLSLLC	GALLS, LLC.	12/04/25	349.29	MW	IS	
AP CHK 00063165	LEMAMOB	LEMAY MOBILE SHREDDING	12/04/25	55.28	MW	IS	
AP CHK 00063166	MULTHEAL	MULTICARE HEALTH SYSTEM	12/04/25	2,186.00	MW	IS	
AP CHK 00063167	MURRDISP	MURREY'S DISPOSAL CO INC	12/04/25	1,077.82	MW	IS	
AP CHK 00063168	NEWCTRAI	NEWCASTLE TRAINING CENTERS	12/04/25	8,562.04	MW	IS	
AP CHK 00063169	PARKLIGH	Parkland Light & Water Co.	12/04/25	2,059.42	MW	IS	
AP CHK 00063170	LANDRECO	PIERCE CO RECYCLNG COMPOST	12/04/25	187.82	MW	IS	
AP CHK 00063171	PCREFUSE	Pierce County Refuse	12/04/25	3,594.25	MW	IS	
AP CHK 00063172	PCSEWER	Pierce County Sewer	12/04/25	1,022.37	MW	IS	
AP CHK 00063173	PREMBLUE	Premera Blue Cross	12/04/25	1,211.22	MW	IS	
AP CHK 00063174	PSENERGY	Puget Sound Energy	12/04/25	65.59	MW	IS	
AP CHK 00063175	SIXROBBL	Six Robblees Inc	12/04/25	24.23	MW	IS	
AP CHK 00063176	STEPFRIE	STEPHEN FRIEDRICK MD PS	12/04/25	7,000.00	MW	IS	
AP CHK 00063177	ROWHEAL	STEPHENIE TORNBERG	12/04/25	2,325.00	MW	IS	
AP CHK 00063178	TMOBILE	T-MOBILE USA INC.	12/04/25	2,514.85	MW	IS	
AP CHK 00063179	WFC	WASHINGTON FIRE CHIEFS	12/04/25	5,918.28	MW	IS	
AP CHK 00063180	WASHWATE	WASHINGTON WATER SERVICE CO	12/04/25	364.43	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To Note
=====	=====	=====	=====	=====	=====	=====	=====	=====
S U B T O T A L S:								
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		281,892.44		Number of Checks Processed:		24
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		S U B T O T A L		281,892.44				

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 12/04/2025

End Date: 12/04/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
ACURA SYSTEMS INTERNATIONAL (ACURSYST)						
	001754	12/01/2025	18,816.65	GETAC GEN 7 F110 TABLET	0152102215	53501
	001754	12/01/2025	385.70	BARCODE READER UPGRADE	0152102215	53501
	001754	12/01/2025	3,030.50	B TO B WARRANTY EXTENSION (5 Y	0152102215	53501
	001754	12/01/2025	1,360.97	PRIORITY CARE PLAN (5 YEARS)	0152102215	53501
TOTAL FOR CHECK AP 00063157:			23,593.82			
AT&T MOBILITY (ATTMOBI)						
	X11272025	11/19/2025	12,602.08	#287315267353 11/2025 PHONES	0012102215	54202
TOTAL FOR CHECK AP 00063158:			12,602.08			
BROOKDALE LUMBER INC (BROOLUMB)						
	F20530	12/02/2025	93.63	LOG 4X4-10 FIR LUMBER	0012042254	53141
	F20530	12/02/2025	77.58	LOG 4X4-12 FIR LUMBER	0012042254	53141
	F20591	12/03/2025	22.03	TRAIN 2-1/2 SCREWS	0012302240	53141
	F20591	12/03/2025	709.63	TRAIN 7/16 4X8 OSB WAFERWOOD	0012302240	53141
	F20591	12/03/2025	17.62	TRAIN 15PK 2" #25 TORX BIT	0012302240	53141
	F20591	12/03/2025	22.04	TRAIN DELIVERY FEE	0012302240	53141
	K54208	12/02/2025	298.61	TRAIN PROPANE	0012302240	53141
TOTAL FOR CHECK AP 00063159:			1,241.14			
COMCAST (COMCAST)						
	43-251128	11/28/2025	365.34	#8498350320253108 ST43 11/2025	0012102215	54202
TOTAL FOR CHECK AP 00063161:			365.34			
D M RECYCLING CO INC (DMRECYCL)						
	13303236S111	12/01/2025	137.00	#21116116470 ST69 11/25 RECYCL	0016092250	54741
	13303236S111	12/01/2025	137.00	#21116116470 SHOP 11/25 RECYCL	0016502265	54741
	13303465S111	12/01/2025	187.00	#21116157294 ST67 11/25 RECYCL	0016072250	54741
	13303486S111	12/01/2025	190.43	#21116158282 ST71 11/25 RECYCL	0017012250	54741
	13303907S111	12/01/2025	179.00	#2111321737931 ST96 11/25 RCYC	0016962250	54741
	13304872S111	12/01/2025	76.34	#2111321850828 ST72 11/25 RECY	0017022250	54741
	13305167S111	12/01/2025	172.00	#2111321880674 ST66 11/25 RECY	0016062250	54741
	13305178S111	12/01/2025	54.00	#2111321881803 ST43 11/25 RECY	0016732250	54741
TOTAL FOR CHECK AP 00063162:			1,132.77			
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)						
	65-251126	11/26/2025	620.12	#65031 ST65 11/2025 ELECTR	0016052250	54731
TOTAL FOR CHECK AP 00063163:			620.12			
GALLS, INC. (GALLSLLC)						
	033128533	11/12/2025	150.96	BLUE NOMEX PANTS 42X32	0012042254	52011
	033231297	11/21/2025	198.33	DFM BULL RUN CHELSEA 6IN WEDG	0012042254	52011
TOTAL FOR CHECK AP 00063164:			349.29			
LAND RECOVERY (LANDRECO)						
	44553B190H	11/30/2025	187.82	DUMP FEES FOR TRAINING	0012302240	54741
TOTAL FOR CHECK AP 00063170:			187.82			
LEMAY MOBILE SHREDDING (LEMAMOBI)						
	4910613S185	12/01/2025	55.28	2185512946001 11/25 ST60 SHRED	0016002250	54191
TOTAL FOR CHECK AP 00063165:			55.28			

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 12/04/2025

End Date: 12/04/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
MULTICARE HEALTH SYSTEM (MULTHEAL)						
	CINV10023394	11/30/2025	1,420.00	WHOLE BLOOD	1013402680	53141
	CINV10023394	11/30/2025	532.00	RED CELLS	1013402680	53141
	CINV10023394	11/30/2025	234.00	PLASMA	1013402680	53141
TOTAL FOR CHECK AP 00063166:			2,186.00			
MURREY'S DISPOSAL (MURRDISP)						
	13307158S111	12/01/2025	7.74	#211111158740 TC 11/25 GARBAGE	0016172250	54741
	13307159S111	12/01/2025	198.88	#211111158760 ST69 11/25 GARB	0016092250	54741
	13307159S111	12/01/2025	198.88	#211111158760 SHOP 11/25 GARB	0016502265	54741
	13308136S111	12/01/2025	218.82	#211111158741 ST67 11/25 GRBAG	0016072250	54741
	13308255S111	12/01/2025	187.10	SHARPS AND MED DISPOSAL	1013402680	54742
	13308303S111	12/01/2025	213.53	#211111159042 ST96 11/25 GRBAG	0016962250	54741
	13309543S111	12/01/2025	52.87	#2111321825520 ST43 11/25 GARB	0016732250	54741
TOTAL FOR CHECK AP 00063167:			1,077.82			
NEWCASTLE TRAINING (NEWCTRAI)						
	6414	09/30/2025	8,562.04	FIRST AID/CPR/AED ECARDS	0014002230	53134
TOTAL FOR CHECK AP 00063168:			8,562.04			
PARKLAND LIGHT & WATER CO. (PARKLIGH)						
	61E-251203	12/03/2025	1,803.90	#1408 ST61 11/2025 ELECTRICITY	0016012250	54731
	61L-251203	12/03/2025	79.19	#40956 ST61 11/2025 LIGHT	0016012250	54731
	61W-251203	12/03/2025	119.79	#1407 ST61 11/2025 WATER	0016012250	54711
	61W-251203A	12/03/2025	56.54	#1409 ST61 11/2025 WATER	0016012250	54711
TOTAL FOR CHECK AP 00063169:			2,059.42			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	120425	12/04/2025	187,278.10	12/04/25 AP EFTS	001	21110
	120425	12/04/2025	16,541.18	12/04/25 AP EFTS	101	21110
TOTAL FOR CHECK AP 00063160:			203,819.28			
PIERCE COUNTY REFUSE (PCREFUSE)						
	20546248S180	12/01/2025	110.69	#2180342418001 ST93 11/25 GRBG	0016932250	54741
	20546286S180	12/01/2025	368.11	#218035266001 ST61 11/25 GARB	0016012250	54741
	20546287S180	12/01/2025	151.91	#218035275001 ST64 11/25 GRBAG	0016042250	54741
	20546289S180	12/01/2025	272.99	#218035292001 ST60 11/25 GRBAG	0016002250	54741
	20546290S180	12/01/2025	364.05	#218035301001 ST66 11/25 GARB	0016062250	54741
	20546291S180	12/01/2025	194.64	#218035314001 ST68 11/25 GARB	0016082250	54741
	20546731S180	12/01/2025	203.55	#2180483001 ST91 11/25 GARBAGE	0016912250	54741
	20546858S180	12/01/2025	110.69	#2180533151001 ST95 11/25 GRBG	0016952250	54741
	20547013S180	12/01/2025	194.64	#2180588899001 ST65 11/25 GARB	0016052250	54741
	20547034S180	12/01/2025	199.93	#2180597553 ST94 11/25 GARBGE	0016942250	54741
	20547039S180	12/01/2025	310.42	#2180599096 ST94 11/25 RECYCL	0016942250	54741
	20547354S180	12/01/2025	171.72	#2180533151002 ST95 11/25 RECY	0016952250	54741
	20547997S180	12/01/2025	110.69	#2180556556002 ST62 11/25 GARB	0016022250	54741
	20548079S180	12/01/2025	157.20	#21801047792001 ST63 11/25 GRB	0016032250	54741
	20548100S180	12/01/2025	31.96	#21801047792002 ST63 11/25 REC	0016032250	54741
	20548822S180	12/01/2025	137.82	#2180483002 ST91 11/25 RECYCL	0016912250	54741
	20548845S180	12/01/2025	31.96	#218035275002 ST64 11/25 RCYCL	0016042250	54741

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 12/04/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	20548846S180	12/01/2025	31.96	#218035301002 ST66 11/25 RECYC	0016062250	54741
	20548847S180	12/01/2025	63.92	#218035314002 ST68 11/25 RECY	0016082250	54741
	20548875S180	12/01/2025	31.96	#2180342418002 ST93 11/25 RCYC	0016932250	54741
	20548912S180	12/01/2025	171.72	#218035266002 ST61 11/25 RECYC	0016012250	54741
	20550050S180	12/01/2025	171.72	#2180588899002 ST65 11/25 RECY	0016052250	54741
TOTAL FOR CHECK AP 00063171:			3,594.25			
PIERCE COUNTY SEWER (PCSEWER)						
	60-251201	12/01/2025	161.16	#1812114 ST60 11/2025 SEWER	0016002250	54721
	61-251201	12/01/2025	144.81	#85900 ST61 11/2025 SEWER	0016012250	54721
	62-251201	12/01/2025	41.34	#233439 ST62 11/2025 SEWER	0016022250	54721
	63-251201	12/01/2025	128.47	#1778561 ST63 11/2025 SEWER	0016032250	54721
	65-251201	12/01/2025	90.36	#1236121 ST65 11/2025 SEWER	0016052250	54721
	67TC-251201	12/01/2025	86.02	#462454 ST67 11/2025 SEWER	0016072250	54721
	67TC-251201	12/01/2025	86.02	#462454 ST67 TC 11/2025 SEWER	0016172250	54721
	68-251201	12/01/2025	182.94	#1061119 ST68 11/2025 SEWER	0016082250	54721
	69SP-251201	12/01/2025	50.62	#535508 ST69 11/2025 SEWER	0016092250	54721
	69SP-251201	12/01/2025	50.63	#535508 SHOP 11/2025 SEWER	0016502265	54721
TOTAL FOR CHECK AP 00063172:			1,022.37			
PREMERA BLUE CROSS (PREMBLUE)						
	357GRF2400889	12/01/2025	1,211.22	REFUND BENEFIT COORDINATION IS	101340	34260
TOTAL FOR CHECK AP 00063173:			1,211.22			
PUGET SOUND ENERGY (PSENERGY)						
	66-251203	12/03/2025	65.59	#200013100744 ST66 11/2025 GAS	0016062250	54701
TOTAL FOR CHECK AP 00063174:			65.59			
SIX ROBBLEES INC (SIXROBBL)						
	02P83799	11/21/2025	14.10	111 STEEL CHROME NUT COVERS (8	0016502265	53143
	02P83808	11/21/2025	10.13	111 STEEL CHROME NUT COVERS (8	0016502265	53143
TOTAL FOR CHECK AP 00063175:			24.23			
STEPHEN FRIEDRICK MD (STEPFRIE)						
	12012025	12/01/2025	7,000.00	12/2025 EMS PHYSICIAN ADVISOR	1013402680	54144
TOTAL FOR CHECK AP 00063176:			7,000.00			
STEPHENIE TORNBERG (ROWHEAL)						
	12012025	12/01/2025	2,325.00	MEDICAL EVALUATIONS 11/2025	0012552210	54911
TOTAL FOR CHECK AP 00063177:			2,325.00			
T-MOBILE USA INC. (TMOBILE)						
	11202025	11/20/2025	2,514.85	#990518645 11/2025 PHONE SVC	0012102215	54202
TOTAL FOR CHECK AP 00063178:			2,514.85			
WASHINGTON FIRE CHIEFS (WFC)						
	MR20250059	11/26/2025	5,518.28	WFC FIRE AGENCY RENEWAL FEE	0012002210	54901
	MR20250059	11/26/2025	400.00	MRSC MEMBERSHIP	0012002210	54901
TOTAL FOR CHECK AP 00063179:			5,918.28			
WASHINGTON WATER SERVICE (WASHWATE)						
	96-251125	11/25/2025	330.97	#8300014177 ST96 11/2025 WATER	0016962250	54711
	96I-251125	11/25/2025	33.46	#6000069985 ST96 11/2025 IRRIG	0016962250	54711
TOTAL FOR CHECK AP 00063180:			364.43			

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 12/04/2025
End Date: 12/04/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
REPORT TOTAL:			281,892.44		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP CHK 00063181	CPFR	Central Pierce Fire & Rescu	12/11/25	15,275.38	MW	IS	
AP CHK 00063182	CONTELEC	CONTACT ELECRIC SYSTEMS LLC	12/11/25	10,899.14	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	26,174.52	Number of Checks Processed:	2
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 26,174.52

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 12/11/2025
End Date: 12/11/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
CONTACT ELEC RIC SYSTEMS LLC (CONTELEC)						
	250164	12/02/2025	10,899.14	64 OFFICE WIRING AND DATA	3016049422	56241
	250164	12/02/2025	0.00	PUBLIC WORKS	3016049422	56241
TOTAL FOR CHECK AP 00063182:			10,899.14			
PIERCE COUNTY FIRE PROT DIST # (CPFR)						
	121125	12/11/2025	15,275.38	12/11/25 AP EFTS	301	21110
TOTAL FOR CHECK AP 00063181:			15,275.38			
REPORT TOTAL:			26,174.52			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP CHK 00063183	AIRRESCU	AIR RESCUE SYSTEMS CORP	12/11/25	2,360.00	MW	IS	
AP CHK 00063184	INTETELE	ALLSTREAM BUSINESS US INC	12/11/25	1,837.88	MW	IS	
AP CHK 00063185	BROOLUMB	Brookdale Lumber Inc	12/11/25	2,964.95	MW	IS	
AP CHK 00063186	CKGARAGE	C&K GARAGE DOORS & OPENERS	12/11/25	2,968.74	MW	IS	
AP CHK 00063187	CPFR	Central Pierce Fire & Rescu	12/11/25	149,479.00	MW	IS	
AP CHK 00063188	CENEHARV	CHS INC	12/11/25	2,619.26	MW	IS	
AP CHK 00063189	CITYORTI	City of Orting	12/11/25	416.43	MW	IS	
AP CHK 00063190	CITYTACO	City of Tacoma, City Treasu	12/11/25	68.94	MW	IS	
AP CHK 00063191	CRYSTAL	DS SERVICES OF AMERICA INC	12/11/25	470.95	MW	IS	
AP CHK 00063192	ELMHMUTU	ELMHURST MUTUAL POWER & LIG	12/11/25	559.34	MW	IS	
AP CHK 00063193	GALLSLLC	GALLS, LLC.	12/11/25	121.77	MW	IS	
AP CHK 00063194	GOODTOGO	GOOD TO GO	12/11/25	17.00	MW	IS	
AP CHK 00063195	CLEASIGN	JOHN C. SEVENER	12/11/25	3,636.60	MW	IS	
AP CHK 00063196	ERNS04120	JON ERNST	12/11/25	114.58	MW	IS	
AP CHK 00063197	PIER11180	JUSTIN PIERCE-POWELL	12/11/25	313.44	MW	IS	
AP CHK 00063198	LAURMICC	LAURA MICCILE	12/11/25	2,165.60	MW	IS	
AP CHK 00063199	LEVEL3FIN	LEVEL 3 FINANCING INC	12/11/25	4,359.92	MW	IS	
AP CHK 00063200	LIGHUNIF	LIGHTHOUSE UNIFORMS CO INC	12/11/25	1,023.87	MW	IS	
AP CHK 00063201	FLOHAWKS	LIQUID ENVIRONMENTAL SOLUTI	12/11/25	7,292.56	MW	IS	
AP CHK 00063202	ONITNETW	ON IT NETWORKS INC	12/11/25	497.68	MW	IS	
AP CHK 00063203	PCREFUSE	Pierce County Refuse	12/11/25	95.88	MW	IS	
AP CHK 00063204	PRINSOLU	PRINT SOLUTIONS INC	12/11/25	35.82	MW	IS	
AP CHK 00063205	PSENERGY	Puget Sound Energy	12/11/25	567.22	MW	IS	
AP CHK 00063206	REBEDAVI	REBECCA DAVIES	12/11/25	211.40	MW	IS	
AP CHK 00063207	PAPEKENW	SRJ INVESTMENTS	12/11/25	10,130.47	MW	IS	
AP CHK 00063208	SUMMWATE	Summit Water Company	12/11/25	259.39	MW	IS	
AP CHK 00063209	UNHEPITT	United Health Care	12/11/25	477.50	MW	IS	
AP CHK 00063210	WANDYAMA	WANDA YAMASHITA	12/11/25	3,212.30	MW	IS	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel	To	Note
=====	=====	=====	=====	=====	=====	=====	=====	=====	=====
S U B T O T A L S:									
		Total Void Machine Written		0.00		Number of Checks Processed:		0	
		Total Void Hand Written		0.00		Number of Checks Processed:		0	
		Total Machine Written		198,278.49		Number of Checks Processed:		28	
		Total Hand Written		0.00		Number of Checks Processed:		0	
		Total Reversals		0.00		Number of Checks Processed:		0	
		Total Cancelled		0.00		Number of Checks Processed:		0	
		Total EFTs		0.00		Number of EFTs Processed:		0	
		Total EPAYs		0.00		Number of EPAYs Processed:		0	
		S U B T O T A L		198,278.49					

Central Pierce Fire and Rescue
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Start Date: 12/11/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
AIR RESCUE SYSTEMS CORP (AIRRESCU)						
	5142	12/08/2025	1,180.00	TR -L/XL HELI-OPS HARNESS	0013302685	52010
	5142	12/08/2025	1,180.00	TR -S/M ARS HELI-OPS HARNESS	0013302685	52010
TOTAL FOR CHECK AP 00063183:			2,360.00			
BROOKDALE LUMBER INC (BROOLUMB)						
	454253	12/05/2025	12.41	ST62 PROPANE	0016022250	53141
	F21213	12/09/2025	2,131.29	TR LAM VENEER LVL 7X14X16	0013302685	53501
	F21213	12/09/2025	799.24	TR LAM VENEER 7X14X12	0013302685	53501
	F21331	12/09/2025	22.01	TRAIN 2 1/2 5# SCREWS	0012302240	53141
TOTAL FOR CHECK AP 00063185:			2,964.95			
C&K GARAGE DOORS & OPENERS LLC (CKGARAGE)						
	97488	10/23/2025	462.84	ST61 BAY DOOR REPAIR & STRAIGH	0012042254	54801
	97488	10/23/2025	462.84	ST66 REMOTE ISSUE REPAIR FOR R	0012042254	54801
	97488	10/23/2025	345.98	ST93 REMOTE ANTENNA REPAIR	0012042254	54801
	97488	10/23/2025	0.00	PUBLIC WORKS PROJECT NOTE:	0012042254	54801
	97489	10/23/2025	1,697.08	ST71 BAY DOOR SPRING INSTALLAT	0012042254	54801
	97489	10/23/2025	0.00	PUBLIC WORKS	0012042254	54801
TOTAL FOR CHECK AP 00063186:			2,968.74			
CENEX HARVEST STATES INC (CENEHARV)						
	YA7IM2592	11/05/2025	825.88	ST93 2025 PROPANE GAS - BULK	0016932250	54705
	YA7IM2652	11/10/2025	972.82	ST60 2025 PROPANE GAS - BULK	0016002250	54705
	YA7IM2653	11/10/2025	820.56	ST69/SHOP 2025 PROPANE GAS	0016092250	54705
TOTAL FOR CHECK AP 00063188:			2,619.26			
CITY OF ORTING (CITYORTI)						
	40-251201	12/01/2025	133.46	#26650 ST40 11/2025 WATER	0016702250	54711
	40-251201	12/01/2025	228.10	#26650 ST40 11/2025 SEWER	0016702250	54721
	40I-251201	12/01/2025	54.87	#2248 ST40 IRRIGATION 11/2025	0016702250	54711
TOTAL FOR CHECK AP 00063189:			416.43			
CITY OF TACOMA, CITY TREASURER (CITYTACO)						
	91271535	12/01/2025	68.94	2025 RADIO SERVICE FEE	0012402880	54182
TOTAL FOR CHECK AP 00063190:			68.94			
DS SERVICES OF AMERICA INC (CRYSTAL)						
	24723044120325	12/03/2025	32.97	COOLER RENTAL 11/2025	0012042254	54502
	24723044120325	12/03/2025	225.12	WATER, 5 GALLON BOTTLE (EACH)	0012052218	53198
	24723044120325	12/03/2025	212.86	WATER, 5 GALLON BOTTLE (EACH)	0012052218	53198
TOTAL FOR CHECK AP 00063191:			470.95			
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)						
	68-251210	12/10/2025	559.34	#63497 ST68 11/2025 ELECTRIC	0016082250	54731
TOTAL FOR CHECK AP 00063192:			559.34			
GALLS, INC. (GALLSLLC)						
	033288191	11/28/2025	121.77	DUTY RAIN SHELL	0012042254	52011
TOTAL FOR CHECK AP 00063193:			121.77			
GOOD TO GO (GOODTOGO)						
	146297048	11/23/2025	17.00	PLATE #C5073C TOLLS	0013002220	54331

Central Pierce Fire and Rescue
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TOTAL FOR CHECK AP 00063194:			17.00		
INTEGRA TELECOM (INTETELE)					
	22048201	12/08/2025	1,837.88	#637153 11/2025 PHONE SVC CHG	0012102215 54202
TOTAL FOR CHECK AP 00063184:			1,837.88		
JOHN C. SEVENER (CLEASIGN)					
	5398	12/03/2025	3,636.60	ST69 SIGN REPAIRS:	0012042254 54801
	5398	12/03/2025	0.00	*PUBLIC WORKS PROJECT*	0012042254 54801
TOTAL FOR CHECK AP 00063195:			3,636.60		
JON ERNST (ERNS04120)					
	12102025	12/10/2025	114.58	REIMBURSE -FOOD FOR CREWS	0013002220 53171
TOTAL FOR CHECK AP 00063196:			114.58		
JUSTIN PIERCE-POWELL (PIER11180)					
	120125	12/01/2025	313.44	REIMBURSE - BOOT ALLOWANCE	0012042254 52011
TOTAL FOR CHECK AP 00063197:			313.44		
LAURA MICCILE (LAURMICC)					
	25007	11/25/2025	1,945.80	CPST COURSE NOV 2025:	0014002230 54911
	25007	11/25/2025	219.80	CPST INSTRUCTOR MILEAGE	0014002230 54911
TOTAL FOR CHECK AP 00063198:			2,165.60		
LEVEL 3 FINANCING INC (LEVEL3FIN)					
	764220869	12/01/2025	1,418.89	#5VVXB6VHB AOC 11/2025 PHONE	0012102215 54202
	764226047	12/01/2025	2,941.03	#5CZ7GFBGC 72/60/61 11/25 COMM	0012102215 54202
TOTAL FOR CHECK AP 00063199:			4,359.92		
LIGHTHOUSE UNIFORMS (LIGHUNIF)					
	A329586	12/09/2025	284.48	CLASS A CHUKKA SHOES	0012042254 52020
	A329587	12/09/2025	699.72	CLASS A MASTER PACKAGE	0012042254 52020
	A329587	12/09/2025	39.67	CLASS A NAMEPLATE	0012042254 52020
TOTAL FOR CHECK AP 00063200:			1,023.87		
LIQUID ENVIRONMENTAL SOLUTIONS (FLOHAWKS)					
	66293902	09/30/2025	566.98	ST93 WATER LEAK REPAIR *PW*	0012042254 54191
	66294162	10/03/2025	3,729.18	STATION 93 UNDERGROUND WATER L	0012042254 54801
	66294162	10/03/2025	0.00	*PUBLIC WORKS*	0012042254 54801
	66294162	10/03/2025	2,996.40	ADDITIONAL LABOR, MATERIALS AN	0012042254 54801
TOTAL FOR CHECK AP 00063201:			7,292.56		
ON IT NETWORKS INC (ONITNETW)					
	5431	12/01/2025	497.68	OVFR IT SUPPORT SERVICES 11/25	0012102215 54813
TOTAL FOR CHECK AP 00063202:			497.68		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	121125	12/11/2025	141,853.94	12/11/25 AP EFTS	001 21110
	121125	12/11/2025	7,625.06	12/11/25 AP EFTS	101 21110
TOTAL FOR CHECK AP 00063187:			149,479.00		
PIERCE COUNTY REFUSE (PCREFUSE)					
	20548876S180	12/01/2025	95.88	#218035292004 ST60 11/25 RECY	0016002250 54741
TOTAL FOR CHECK AP 00063203:			95.88		
PRINT SOLUTIONS, INC (PRINSOLU)					

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 12/11/2025

End Date: 12/11/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	136713	12/06/2025	35.82	500X BUSINESS CARDS	0012002210 54941
	TOTAL FOR CHECK AP 00063204:		35.82		
	PUGET SOUND ENERGY (PSENERGY)				
	65-251208	12/08/2025	567.22	#200012556508 ST65 11/2025 GAS	0016052250 54701
	TOTAL FOR CHECK AP 00063205:		567.22		
	REBECCA DAVIES (REBEDAVI)				
	120525	12/05/2025	211.40	CPST COURSE NOV 2025:	0014002230 54911
	TOTAL FOR CHECK AP 00063206:		211.40		
	SRJ INVESTMENTS (PAPEKENW)				
	925184	12/05/2025	10,130.47	OVE25-1 BODY REPAIR PER ESTIMT	0016502265 54821
	TOTAL FOR CHECK AP 00063207:		10,130.47		
	SUMMIT WATER COMPANY (SUMMWATE)				
	67-251210	12/10/2025	170.07	#1312200001 ST67 11/2025 WATER	0016072250 54711
	67T-251210	12/10/2025	89.32	#1312250001 67T 11/2025 WATER	0016472250 54711
	TOTAL FOR CHECK AP 00063208:		259.39		
	UNITED HEALTH PITTSBURGH (UNHEPITT)				
	26226386	11/22/2025	477.50	GFR TRANSPORT REFUND OVERPAYMT 101340	34260
	TOTAL FOR CHECK AP 00063209:		477.50		
	WANDA YAMASHITA (WANDYAMA)				
	595A	11/20/2025	2,702.50	CPST COURSE NOV 2025:	0014002230 54911
	595A	11/20/2025	509.80	CPST INSTRUCTOR MILEAGE &	0014002230 54911
	TOTAL FOR CHECK AP 00063210:		3,212.30		
	REPORT TOTAL:		198,278.49		

Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXX0522



Electronic Payment Details

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer Warrant</u>	<u>Amount</u>
12/04/2025	EP00021113 - EP00021117	AP00063154	\$129,253.53
12/04/2025	EP00021118 - EP00021175	AP00063160	\$203,819.28
12/11/2025	EP00021176 - EP00021178	AP00063181	\$15,275.38
12/11/2025	EP00021179 - EP00021217	AP00063187	\$149,479.00
Total			\$497,827.19
Dustin Morrow Fire Chief			
Matthew Holm Chair			
Steve Stringfellow Vice Chair			
Bob Willis Commissioner			
Dale Mitchell Commissioner			
Jonathan Caverly Commissioner			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00021113	AMAZON	AMAZON CAPITAL SERVICES	12/04/25	570.20	MW	CX	
AP EFT 00021114	LAKETAPP	LAKE TAPPS CONSTRUCTION LIM	12/04/25	20,910.45	MW	CX	
AP EFT 00021115	MARSDESI	MARSHALL DESIGN + MANAGEMEN	12/04/25	106,145.34	MW	CX	
AP EFT 00021116	MTVIEWLO	MT VIEW LOCATING SERVICES L	12/04/25	770.00	MW	CX	
AP EFT 00021117	USBANKBU	US Bank Business Card	12/04/25	857.54	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	129,253.53	Number of EFTs Processed:	5
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	129,253.53		

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Start Date: 12/04/2025
End Date: 12/04/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
AMAZON CAPITAL SERVICES (AMAZON)					
	1NHT1NL7G1V	11/20/2025	570.20	66 PLASTIC TOTES Sterilite	3016062250 53501
TOTAL FOR CHECK AP 00021113:			570.20		
LAKE TAPPS CONSTRUCTION UNL. (LAKETAPP)					
	3597	11/24/2025	21,910.95	LOGISTICS SHOP 50'X80' DESIGN	3016049422 56241
	3597	11/24/2025	0.00	***PUBLIC WORKS PROJECT***	3016049422 56241
	3597	11/24/2025	(1,000.50)	*HOLD RETAINAGE*	3016049422 56241
TOTAL FOR CHECK AP 00021114:			20,910.45		
MARSHALL DESIGN + MANAGEMENT L (MARSDESI)					
	1528	12/02/2025	95,688.74	ST92 PHASE 2 PER WO-20 CONCEPT	3016929422 56242
	1529	12/02/2025	1,738.60	WO-19 PHASE 1: ARTWORK	3016069422 56242
	1529	12/02/2025	8,718.00	WO-19 PHASE 2: ARTWORK	3016069422 56242
TOTAL FOR CHECK AP 00021115:			106,145.34		
MT VIEW LOCATING SERVICES LLC (MTVIEWLO)					
	2235141188	11/25/2025	770.00	N.SHOP UTILITIES LOCATE	3016522265 54191
TOTAL FOR CHECK AP 00021116:			770.00		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.251125.8	12/04/2025	401.48	FAC. OFFICE MATERIALS	3016049422 56241
	PC.000.251125.8	12/04/2025	159.11	STN 41 SCREWS, SHIMS, ELEC. PL	3016719422 56241
	PC.000.251125.8	12/04/2025	116.77	STN 41 CAN LIGHTS	3016719422 56241
	PC.000.251225.1	12/04/2025	110.86	STN 41 ELECT. OUTLETS / PLATES	3016719422 56241
	PC.000.251225.1	12/04/2025	34.45	STN41 PAINT, ELEC. SPACERS	3016719422 56241
	PC.000.251225.1	12/04/2025	34.87	STN41 TIMER, BLANK PLATES	3016719422 56241
TOTAL FOR CHECK AP 00021117:			857.54		
REPORT TOTAL:			129,253.53		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00021118	AIREXCHA	Air Exchange Inc.	12/04/25	506.41	MW	CX	
AP EFT 00021119	AIRGAS	Airgas Nor Pac Inc	12/04/25	592.95	MW	CX	
AP EFT 00021120	AMAZON	AMAZON CAPITAL SERVICES	12/04/25	4,644.92	MW	CX	
AP EFT 00021121	BLUEGIS	Blue Ridge GIS Consulting L	12/04/25	3,690.00	MW	CX	
AP EFT 00021122	BOUNTREE	Bound Tree Medical LLC	12/04/25	846.20	MW	CX	
AP EFT 00021123	BRINBUSI	BRINTON BUSINESS VENTURES I	12/04/25	496.70	MW	CX	
AP EFT 00021124	CASCAUTO	CASCADE AUTO GLASS INC	12/04/25	472.64	MW	CX	
AP EFT 00021125	CASCFIRE	Cascade Fire Equipment Comp	12/04/25	3,355.37	MW	CX	
AP EFT 00021126	CPFREFT	Central Pierce Fire & Rescu	12/04/25	418.68	MW	CX	
AP EFT 00021127	QWEST	CENTURYLINK COMMUNICATIONS	12/04/25	233.28	MW	CX	
AP EFT 00021128	CHRIINC	CHRISTENSEN INC	12/04/25	4,850.71	MW	CX	
AP EFT 00021129	CITYPUYA	CITY OF PUYALLUP	12/04/25	1,482.81	MW	CX	
AP EFT 00021130	CITYTREA	CITY OF TACOMA	12/04/25	1,667.36	MW	CX	
AP EFT 00021131	KELLGREEN	COLLITA VENTURES LLC	12/04/25	925.68	MW	CX	
AP EFT 00021132	COPINORT	COPIERS NORTHWEST INC	12/04/25	36.45	MW	CX	
AP EFT 00021133	CUMMNW	CUMMINS INC.	12/04/25	14,237.79	MW	CX	
AP EFT 00021134	EMSCONNE	EMSCONNECT LLC	12/04/25	2,768.53	MW	CX	
AP EFT 00021135	VALLFREI	FREIGHTLINER NORTHWEST	12/04/25	2,371.11	MW	CX	
AP EFT 00021136	FRUIMUTU	FRUITLAND MUTUAL WATER CO	12/04/25	572.26	MW	CX	
AP EFT 00021137	GRAIPART	Grainger Parts	12/04/25	300.03	MW	CX	
AP EFT 00021138	IMSALLI	JUSTICE FAMILY ENTERPRISES	12/04/25	18.94	MW	CX	
AP EFT 00021139	KELLCONN	KELLEY CREATE CO	12/04/25	372.47	MW	CX	
AP EFT 00021140	ELLEMILL	LEILA MILLER	12/04/25	1,650.00	MW	CX	
AP EFT 00021141	LIFEASSI	Life-Assist Inc	12/04/25	16,182.42	MW	CX	
AP EFT 00021142	LOWECOMP	Lowe's Companies	12/04/25	15,156.78	MW	CX	
AP EFT 00021143	MCLOEARD	McLoughlin & Eardley Co	12/04/25	194.22	MW	CX	
AP EFT 00021144	MESIACQU	MES I ACQUISITION INC	12/04/25	8,363.06	MW	CX	
AP EFT 00021145	MINESAFE	MINE SAFETY APPLIANCES SAFE	12/04/25	627.57	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00021146	NEXTSTEP	NEXT STEP APPAREL	12/04/25	304.14	MW	CX	
AP EFT 00021147	NTEGCONS	NTEGRATED CONSULTING LLC	12/04/25	504.27	MW	CX	
AP EFT 00021148	NWCASCAD	NW CASCADE, INC.	12/04/25	464.00	MW	CX	
AP EFT 00021149	QWESCORP	QWEST CORPORATION	12/04/25	1,176.56	MW	CX	
AP EFT 00021150	READREBO	READY REBOUND INC	12/04/25	4,061.25	MW	CX	
AP EFT 00021151	RESCSOUR	RESCUE SOURCE GEAR	12/04/25	178.36	MW	CX	
AP EFT 00021152	ROMAQUI	ROM AQUISITION CORP	12/04/25	2,702.00	MW	CX	
AP EFT 00021153	SSTIREPU	S&S TIRE SERVICE INC	12/04/25	898.79	MW	CX	
AP EFT 00021154	SNETCOMM	S-NET COMMUNICATIONS INC	12/04/25	196.88	MW	CX	
AP EFT 00021155	SEAWESTE	Sea-Western Inc	12/04/25	57,288.28	MW	CX	
AP EFT 00021156	SEATAUTO	SEATTLE AUTOMOTIVE DISTRIBU	12/04/25	176.02	MW	CX	
AP EFT 00021157	SMARSH	SMARSH INC	12/04/25	2,453.50	MW	CX	
AP EFT 00021158	STANPART	Standard Parts Corp	12/04/25	1,414.75	MW	CX	
AP EFT 00021159	STAPINC	STAPLES INC.	12/04/25	215.04	MW	CX	
AP EFT 00021160	SUMMLAW	SUMMIT LAW GROUP	12/04/25	1,932.50	MW	CX	
AP EFT 00021161	TACOSCRE	Tacoma Screw Products Inc	12/04/25	191.28	MW	CX	
AP EFT 00021162	TERRBROW	TERRY A BROWN	12/04/25	5,732.65	MW	CX	
AP EFT 00021163	MALLSAFE	THE MALLORY CO	12/04/25	661.20	MW	CX	
AP EFT 00021164	KRONOS	UKG Kronos Systems LLC	12/04/25	327.72	MW	CX	
AP EFT 00021165	UNIFIRST	UNIFIRST CORPORATION	12/04/25	264.32	MW	CX	
AP EFT 00021166	USBANKBU	US Bank Business Card	12/04/25	10,319.06	MW	CX	
AP EFT 00021167	VERIWIRE	VERIZON WIRELESS SERVICES L	12/04/25	9,468.27	MW	CX	
AP EFT 00021168	ASHLBECK	ASHLEY BECKER	12/04/25	525.00	MW	CX	
AP EFT 00021169	ESTE10290	BRIAN ESTES	12/04/25	33.60	MW	CX	
AP EFT 00021170	GROU5LLC	DARCY DEFREES	12/04/25	2,760.00	MW	CX	
AP EFT 00021171	ROSS01150	Denise Ross	12/04/25	3,832.50	MW	CX	
AP EFT 00021172	GARYHAUE	Gary Hauenstein	12/04/25	555.00	MW	CX	
AP EFT 00021173	LILAOMAH	LILA N OMAHONY	12/04/25	7,000.00	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00021174	RALPFLUE	Ralph Flue	12/04/25	370.00	MW	CX	
AP EFT 00021175	GARD11050	Wayne Garden	12/04/25	777.00	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	203,819.28	Number of EFTs Processed:	58
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 203,819.28

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AIR EXCHANGE (AIREXCHA)						
	91616159	11/25/2025	506.41	M19-6 PLYMO 6" TAILPIPE ADAPTE	0016502265	53142
TOTAL FOR CHECK AP 00021118:			506.41			
AIRGAS NOR PAC INC (AIRGAS)						
	9166647705	12/01/2025	52.91	MEDICAL O2 ST71 11/2025	1013402680	53141
	9166647727	12/01/2025	52.86	MEDICAL O2 ST65 11/2025	1013402680	53141
	9166771056	12/01/2025	70.38	MEDICAL O2 ST40 11/2025	1013402680	53141
	9166812182	12/01/2025	74.11	MEDICAL O2 ST60 11/2025	1013402680	53141
	9166983529	12/01/2025	74.11	MEDICAL O2 ST60 11/2025	1013402680	53141
	9167020656	12/01/2025	70.38	MEDICAL O2 ST40 11/2025	1013402680	53141
	9167020661	12/01/2025	74.58	MEDICAL O2 ST71 11/2025	1013402680	53141
	9167020666	12/01/2025	49.10	MEDICAL O2 ST66 11/2025	1013402680	53141
	9167107383	12/01/2025	74.52	MEDICAL O2 ST65 11/2025	1013402680	53141
TOTAL FOR CHECK AP 00021119:			592.95			
AMAZON CAPITAL SERVICES (AMAZON)						
	16G47DJ46Y9T	11/29/2025	108.87	ST66 LARGE MAGNETIC CHALKBOARD	0016062250	53501
	16JPXVG9GR33	10/28/2025	1,893.24	IT OTTERBOX PHONE CASE	0012102215	53501
	16JPXVG9GR33	10/28/2025	91.25	IT MONITOR USB CABLE	0012102215	53501
	16JPXVG9GR33	10/28/2025	29.24	IT WIRELESS MOUSE	0012102215	53501
	17H4XCDHDWL	12/01/2025	270.84	PIG WIPES WIP231 (2) CASES	0016502265	53141
	1DHKC6TWYK7	12/01/2025	26.35	E00-1 24" PUSH BROOM	0012042254	53501
	1DHKC6TWYK7	12/01/2025	8.80	OPS LITHIUM BATTERIES	0013002220	53141
	1DNNCRPNXH	11/26/2025	506.60	GEI HI-LIFT JACK HANDLE KEEPER	0012042254	53501
	1GXRCG4Q7P61	11/26/2025	363.66	IT IP PAGING ADAPTER /SCHEDULE	0012102215	53501
	1JXFKD66FN64	12/03/2025	11.00	FUSE, MULTI-METER TYLER	0016502265	53141
	1LJTTX3719ML	11/26/2025	351.60	LOG MESH LOCK OUT TAG COVER	0012042254	53141
	1Q61TFQHDWN	12/01/2025	(11.01)	AOC DIAL HAND SOAP	0012002210	53501
	1WGNNMPVJD	11/28/2025	32.86	GLT GAS CAN	0013009422	56401
	1X1GRDV4V6JF	12/01/2025	(61.60)	GEI DRUM OPENER TOOL	0012042254	53501
	1YDPFKYHJR6	11/25/2025	48.98	FOAM BUCKET WRENCH (EACH)	0012052218	53198
	1YDPFKYHJR6	11/25/2025	50.19	DISPOSABLE DUSTER	0012052218	53198
	1YDPFKYHJR6	11/25/2025	46.36	MARKER, SHARPIE PERMANENT, FIN	0012052218	53198
	1YDPFKYHJR6	11/25/2025	352.42	FLO-THRU VEHICLE BRUSH, GREEN	0012052218	53198
	1YDPFKYHJR6	11/25/2025	255.62	HS 55-60 GALLON TRASH BAGS	0012502210	53141
	1YDPFKYHJR6	11/25/2025	108.00	GLT WATER PRESSURE REGULATOR	0013009422	56401
	1YDPFKYHJR6	11/25/2025	146.26	PE JUMPER CABLES	0014002230	53501
	1YKRGJVDK3N	12/01/2025	15.39	OVU06-1 WINCH SOCKET PROTECTOR	0016502265	53143
TOTAL FOR CHECK AP 00021120:			4,644.92			
ASHLEY BECKER (ASHLBECK)						
	112501	11/20/2025	525.00	DATA DOWNLOAD AND CLEAN UP	1013402680	54191
TOTAL FOR CHECK AP 00021168:			525.00			
BLUE RIDGE GIS CONSULTING LLC (BLUEGIS)						
	0033	12/01/2025	3,690.00	11/2025 GIS CONSULTANT SERVICE	0012002210	54191
TOTAL FOR CHECK AP 00021121:			3,690.00			
BOUND TREE PARR LLC (BOUNTREE)						

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	85955068	10/13/2025	846.20	EMS O2 CYLINDER D TANK	1013402680 53501
TOTAL FOR CHECK AP 00021122:			846.20		
BRIAN ESTES (ESTE10290)					
	112825	11/28/2025	33.60	11/2025 MILEAGE REIMBURSEMENT	0011001100 54331
TOTAL FOR CHECK AP 00021169:			33.60		
BRINTON BUSINESS VENTURES INC (BRINBUSI)					
	29605262384	11/30/2025	496.70	11/2025 VENDING MACHINE SVC	0012002210 54911
TOTAL FOR CHECK AP 00021123:			496.70		
CASCADE AUTO GLASS INC (CASC AUTO)					
	3649157	11/25/2025	472.64	UV19-1 NEW WINDSHIELD	0016502265 54820
TOTAL FOR CHECK AP 00021124:			472.64		
CASCADE FIRE EQUIPMENT CORP (CASC FIRE)					
	INV21908	11/11/2025	41.73	PARKER HOSE 1.5"X10.75"	0016502265 53141
	INV22106	11/26/2025	3,313.64	GEI RED CRIBBING BAGS	0012042254 53501
TOTAL FOR CHECK AP 00021125:			3,355.37		
CHRISTENSEN INC (CHRI INC)					
	0792398IN	11/25/2025	1,873.50	#1003291 ST67 FUEL	0012042254 53201
	0794162IN	11/28/2025	2,977.21	#1003291 ST69 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00021128:			4,850.71		
CITY OF PUYALLUP (CITY PUYA)					
	41-251130	11/30/2025	41.54	#460195 NEWST41 11/2025 WATER	0016712250 54711
	41-251130	11/30/2025	213.40	#460195 NEWST41 11/25 SEW/STRM	0016712250 54721
	41-251130	11/30/2025	1.27	#460195 NEWST41 11/25 LANDFILL	0016712250 54741
	71-251130	11/30/2025	86.14	#050094 ST71 11/2025 WATER	0017012250 54711
	71-251130	11/30/2025	479.92	#050094 ST71 11/25 SEWER/STORM	0017012250 54721
	71-251130	11/30/2025	14.87	#050094 ST71 11/2025 LANDFILL	0017012250 54741
	71I-251130	11/30/2025	25.61	#050095 ST71 11/25 IRRIG	0017012250 54711
	AB-251130	11/30/2025	41.54	#660630 AB 11/2025 WATER	0017132250 54711
	AB-251130	11/30/2025	49.67	#660630 AB 11/2025 SEWER/STORM	0017132250 54721
	AB-251130	11/30/2025	14.87	#660630 AB 11/2025 LANDFILL	0017132250 54741
	N73-251130	11/30/2025	19.90	#660460 ARMORY 11/2025 WATER	0017132250 54711
	N73-251130	11/30/2025	494.08	#660460 ARMRY 11/2025 SWR/STRM	0017132250 54721
TOTAL FOR CHECK AP 00021129:			1,482.81		
CITY TREASURER (CITY TREA)					
	25120325	12/03/2025	52.31	#101439160 ST64 11/2025 ELECTR	0016042250 54731
	63-251202	12/02/2025	840.85	#100983903 ST63 11/2025 ELECTR	0016032250 54731
	63A-251202	12/02/2025	221.82	#101079231 ST63A 11/25 WATER	0016032250 54711
	63W-251202	12/02/2025	99.13	#101079232 ST63 11/25 WATER	0016032250 54711
	64-251202	12/02/2025	453.25	#100560576 ST64 11/25 ELECTRIC	0016042250 54731
TOTAL FOR CHECK AP 00021130:			1,667.36		
COLLITA VENTURES LLC (KELL GREEN)					
	INV723	12/01/2025	462.84	ANNEX -HORTICULTURE SVC 12/25	0012002210 54191
	INV733	12/01/2025	462.84	AOC - HORTICULTURE SVC 12/2025	0012002210 54191
TOTAL FOR CHECK AP 00021131:			925.68		
COPIERS NORTHWEST INC (COPINORT)					

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	INV3102218	11/30/2025	36.45	11/2025 ST40 COPIER CHARGES	0012002210 54813
	TOTAL FOR CHECK AP 00021132:		36.45		
	CUMMINS NORTHWEST LLC (CUMMNW)				
	01251267654	12/01/2025	14,237.79	E18-5 TIMING COVER, OIL PAN AN	0016509422 56431
	TOTAL FOR CHECK AP 00021133:		14,237.79		
	DARCY DEFREES (GROU5LLC)				
	120325	12/03/2025	2,760.00	11/2025 TRAINER/NUTRITIONIST	0012552210 54911
	TOTAL FOR CHECK AP 00021170:		2,760.00		
	DENISE MENGE (ROSS01150)				
	112325	11/23/2025	3,832.50	4TH AND 5TH BATCH, PEDS AIRWAY	1013402680 53501
	TOTAL FOR CHECK AP 00021171:		3,832.50		
	EMSCONNECT LLC (EMSCONNE)				
	14221	12/01/2025	2,768.53	12/2025 EMS CONNECT	1013402680 54902
	TOTAL FOR CHECK AP 00021134:		2,768.53		
	FRUITLAND MUTUAL WATER COMPANY (FRUIMUTU)				
	66-251130	11/30/2025	206.10	#42720 ST66 11/2025 WATER	0016062250 54711
	72-251130	11/30/2025	325.68	#41122 ST72 11/2025 WATER	0017022250 54711
	72I-251130	11/30/2025	40.48	#41130 ST72 11/25 IRRIG WATER	0017022250 54711
	TOTAL FOR CHECK AP 00021136:		572.26		
	GARY HAUSTEIN (GARYHAUE)				
	120125	12/01/2025	555.00	Q4 2025 ME PART B PREMIUMS	0012032213 52009
	TOTAL FOR CHECK AP 00021172:		555.00		
	GRAINGER PARTS (GRAIPART)				
	9707515681	11/11/2025	63.82	ST71 OUTDOOR UNIT AIR FILTERS	0012042254 53142
	9730699395	12/03/2025	236.21	ST67 FURNACE INDUCER BLOWER	0012042254 53146
	TOTAL FOR CHECK AP 00021137:		300.03		
	IMS ALLIANCE (IMSALLI)				
	252853	11/25/2025	18.94	6EA. WHITE TAGS	0012502210 53141
	TOTAL FOR CHECK AP 00021138:		18.94		
	KELLEY IMAGING SYSTEMS INC (KELLCONN)				
	IN2159107	12/01/2025	10.72	ST67 COPIER OVERAGES 9-12/25	0012002210 54813
	IN2161069	12/03/2025	361.75	ST67 COPIER MAINT - BASE RATE	0012002210 54813
	TOTAL FOR CHECK AP 00021139:		372.47		
	KRONOS INCORPORATED (KRONOS)				
	I10010042701	11/27/2025	327.72	UKG TELESTAFF IVR SERVIC 10/25	0012102215 54813
	TOTAL FOR CHECK AP 00021164:		327.72		
	LEILA MILLER (ELLEMILL)				
	23	12/01/2025	1,350.00	11/2025 MENTAL HEALTH SERVICES	0012552210 54911
	36473	11/13/2025	300.00	REISSUE GFR CHECK#36473	0012552210 54911
	TOTAL FOR CHECK AP 00021140:		1,650.00		
	LIFE-ASSIST INC (LIFEASSI)				
	2012349	11/05/2025	49.00	EPINEPHRINE CREDITED #2027392	0012052218 53141
	2012349	11/05/2025	586.00	SOLU-MEDROL 125MG 2ML SINGLE D	0012052218 53198
	2012349	11/05/2025	202.00	MAGNESIUM SULFATE 5GM 10ML VIA	0012052218 53198

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2012349	11/05/2025	5,427.60	GLUCAGEN 1MG VIAL WITH DILUTEN	0012052218	53198
	2012349	11/05/2025	1,155.75	DEXTROSE 50% 25GM 50ML SYRINGE	0012052218	53198
	2012349	11/05/2025	3,449.00	NALOXONE 2MG 2ML LUER JET	0012052218	53198
	2012349	11/05/2025	114.00	TXA/TRANEXAMIC ACID 100ML BAG	0012052218	53198
	2012349	11/05/2025	11.80	BUTTERFLY INFUSION SET 23GA x	0012052218	53198
	2012349	11/05/2025	86.00	NEEDLE, HYPODERMIC 23GAx1" (EA	0012052218	53198
	2012349	11/05/2025	864.60	IV PUMP TUBING	0012052218	53198
	2012349	11/05/2025	2,350.00	EXTENSION SET REMOVE CLAVE 7"	0012052218	53198
	2012349	11/05/2025	876.00	NITRO SPRAY	1013402680	53151
	2021974	11/25/2025	315.24	E00-1 TRAUMA PACK PLUS BAG	0012042254	53501
	2023220	11/25/2025	136.39	3 CUFF BLOOD PRESSURE KIT	0012042254	53501
	2023619	11/26/2025	559.04	CHAIR TRANSPORT, EA	0012052218	53198
TOTAL FOR CHECK AP 00021141:			16,182.42			
LILA N OMAHONY (LILAOMAH)						
	120125	12/01/2025	7,000.00	12/2025 EMS PHYSICIAN ADVISOR	1013402680	54144
TOTAL FOR CHECK AP 00021173:			7,000.00			
LOWE'S COMPANIES (LOWECOMP)						
	84444	11/20/2025	13,955.82	CRR CARBON MONOXIDE DETECTORS	0018112230	53103
	86031	12/02/2025	165.82	PE GRAY CONCRETE FLOOR PAINT	0014002230	53141
	86031	12/02/2025	146.35	PE 12 GALLON CONTAINER	0014002230	53501
	88038	12/03/2025	888.79	CRR PAINTING SUPPLIES	0014002230	53501
TOTAL FOR CHECK AP 00021142:			15,156.78			
MCLOUGHLIN & EARDLEY CO (MCLOEARD)						
	0286627	12/03/2025	194.22	GE09-2 LIGHT LED AMBER	0016502265	53143
TOTAL FOR CHECK AP 00021143:			194.22			
MES I ACQUISITION INC (MESIACQU)						
	IN2384072	11/19/2025	2,246.96	HM CAR STANDRD XL FIRE BLANKET	0013202260	53501
	IN2388138	11/25/2025	6,116.10	HM EMERGENCY PLUG EV CARS	0013202260	53501
TOTAL FOR CHECK AP 00021144:			8,363.06			
MINE SAFETY APPLIANCES CO (MINESAFE)						
	965222806	11/25/2025	627.57	TREVOR BOYLE RECERTIFICATION C	0012302240	54921
TOTAL FOR CHECK AP 00021145:			627.57			
NEXT STEP APPAREL (NEXTSTEP)						
	251043	11/26/2025	95.87	EMBRIODERY RED/GOLD PATCHES	0012042254	52011
	251044	11/26/2025	16.53	1EA. BLACK XXL JOB SHIRT, GOLD	0012042254	52011
	251048	12/02/2025	66.12	4 BLUE L JOBSHIRT WHITE/RED	0012042254	52011
	251049	12/02/2025	62.81	3EA SEW ON AND VELCRO NAME TAG	0012042254	52011
	251050	12/02/2025	62.81	3EA. SEW ON AND VELCRO BLUE/WH	0012042254	52011
TOTAL FOR CHECK AP 00021146:			304.14			
NTEGRATED CONSULTING LLC (NTEGCONS)						
	224547	12/01/2025	504.27	MONTHLY STARLINK SATELIT 12/25	0012102215	54202
TOTAL FOR CHECK AP 00021147:			504.27			
NW CASCADE INC (NWCASCAD)						
	0555243921	11/24/2025	116.00	HONEY BUCKET SVC ST67 12/25	0016172250	54502
	0555243922	11/24/2025	232.00	HONEY BUCKET SVC ST60 12/25	0012302240	54502

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	0555253190	11/28/2025	116.00	HONEY BUCKET ST64 MAINTENANCE	0012042254	54502
TOTAL FOR CHECK AP 00021148:			464.00			
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)						
	252853	11/25/2025	1.93	6EA. WHITE TAGS	0012502210	53141
	PC.000.251125.7	12/01/2025	(20.13)	ORD17171 TRANS REV CREDIT	0016502265	53143
	PC.000.251125.7	12/01/2025	4.26	O2 FITTINGS, MEDIC STOCK	0016502265	53143
	PC.000.251125.7	12/01/2025	8.46	WINDOW SWITCH, KME STOCK	0016502265	53143
	PC.000.251125.8	12/04/2025	36.72	LEGISLATIVE DAY 2026 REGIS 9	0011001100	54921
	PC.000.251125.8	12/04/2025	7.65	EVIP TtT STEPHENS 75	0012302240	54921
	PC.000.251125.8	12/04/2025	106.49	DAVISON J REGISTRATION FDSOA	0012502210	54921
	PC.000.251125.8	12/04/2025	0.10	APPLE ICLOUD STORAGE	0012552210	54813
	PC.000.251225.1	12/04/2025	0.30	ICLOUD STORAGE	0014002230	54902
	ROM000223151	12/02/2025	272.90	GE09-2 COMPT DOOR PARTS	0016502265	53143
TOTAL FOR CHECK AP 00021126:			418.68			
QWEST COMMUNITIONS COMPANY LL (QWEST)						
	AOC-251128	11/28/2025	233.28	#333714524 11/2025 PHONES	0012102215	54202
TOTAL FOR CHECK AP 00021127:			233.28			
QWEST CORPORATION (QWESCORP)						
	251123	11/23/2025	1,176.56	#333630110 GFR 11/2025 PHONES	0012102215	54202
TOTAL FOR CHECK AP 00021149:			1,176.56			
RALPH FLUE (RALPFLUE)						
	120125	12/01/2025	370.00	Q4 10/11 2025 ME PARTB PREMIUM	0012032213	52009
TOTAL FOR CHECK AP 00021174:			370.00			
READY REBOUND INC (READREBO)						
	3871	12/01/2025	4,061.25	12/2025 CPFR TACTICAL ATHLETE	0012552210	54911
TOTAL FOR CHECK AP 00021150:			4,061.25			
RESCUE SOURCE GEAR (RESCSOUR)						
	13725802	11/18/2025	178.36	WR NRS MENS LIGHTWEIGHT SHIRT	0012042254	52011
TOTAL FOR CHECK AP 00021151:			178.36			
ROM AQUISITION CORP (ROMAQUI)						
	ROM000223151	12/02/2025	2,702.00	GE09-2 COMPT DOOR PARTS	0016502265	53143
TOTAL FOR CHECK AP 00021152:			2,702.00			
S&S TIRE (SSTIREPU)						
	1171623	11/28/2025	372.30	M13-1 WINTER INSTALL 29214	0016502265	54820
	1171689	11/28/2025	455.31	UV19-1 FRONT TIRES/ALIGNMENT	0016502265	54820
	1172021	11/26/2025	71.18	BC17-1 TMPS REPAIR	0016502265	54820
TOTAL FOR CHECK AP 00021153:			898.79			
S-NET COMMUNICATIONS INC (SNETCOMM)						
	290876	11/28/2025	196.88	#100264345 OVFR 11/2025 SVC	0012102215	54202
TOTAL FOR CHECK AP 00021154:			196.88			
SEA-WESTERN INC (SEAWESTE)						
	INV48990	11/25/2025	57,288.28	SEEK FIREPRO 300 THERML CAMERA	0013002220	53501
TOTAL FOR CHECK AP 00021155:			57,288.28			
SEATTLE AUTOMOTIVE DISTRIBUTIN (SEATAUTO)						

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	S210431841	11/21/2025	484.30	GM16-3 COOLANT SURGE TANK.	0016502265	53143
	S510448776	12/02/2025	(308.28)	GM16-3 CALIPERS CORE RETURN	0016502265	53143
TOTAL FOR CHECK AP 00021156:			176.02			
SMARCH INC (SMARSH)						
	INV315242	11/30/2025	2,453.50	11/2025 TEXT ARCHIVING SVC	0012102215	54813
TOTAL FOR CHECK AP 00021157:			2,453.50			
STANDARD PARTS CORP (STANPART)						
	312964	11/20/2025	461.44	BATTERIES, WIPERS, PIGTAIL STO	0016502265	53143
	312975	11/20/2025	172.85	BATTERIES, WIPERS, PIGTAIL STO	0016502265	53143
	313494	11/25/2025	59.44	UT05-1 TRAILER CONN ADAPTER	0016502265	53143
	313557	11/25/2025	(57.23)	WIPERS RETURN (2)	0016502265	53143
	313601	11/26/2025	358.54	660 BATTERY + CORE	0016502265	53143
	313620	11/26/2025	(19.82)	BATTERY CORE	0016502265	53143
	313691	11/26/2025	364.25	660 TAIL LIGHT ASSY (2)	0016502265	53143
	314092	12/01/2025	12.30	OIL FILTER 7182 STOCK	0016502265	53143
	314165	12/02/2025	(16.27)	7162 RETURN INCORRECT FILTER	0016502265	53143
	314394	12/03/2025	79.25	SC18-1 LIFT SUPPORTS 819-5576	0016502265	53143
TOTAL FOR CHECK AP 00021158:			1,414.75			
STAPLES, INC. (STAPINC)						
	6049641188	12/02/2025	3.68	CRR PUSH PINS	0014002230	53101
	6049641188	12/02/2025	35.25	CRR LAMINATING POUCHES	0014002230	53101
	6049641188	12/02/2025	14.44	CRR GEL PENS	0014002230	53101
	6049641188	12/02/2025	3.93	CRR BINDER CLIPS	0014002230	53101
	6049641188	12/02/2025	23.99	CRR HANGING FILE FOLDERS	0014002230	53101
	6049641188	12/02/2025	16.47	CRR FILE FOLDERS	0014002230	53101
	6049641188	12/02/2025	6.15	CRR POST-IT TABS	0014002230	53101
	6049641188	12/02/2025	56.74	CRR CLOROX WIPES 35PK	0014002230	53141
	6049641188	12/02/2025	23.54	CRR PURELL HAND SANITIZER	0014002230	53141
	6049641188	12/02/2025	30.85	CRR X-ACTO PENCIL SHARPENER	0014002230	53501
TOTAL FOR CHECK AP 00021159:			215.04			
SUMMIT LAW GROUP (SUMMLAW)						
	167648	11/20/2025	1,932.50	PROFESSIONAL LEGAL SERVICES	0012032213	54151
TOTAL FOR CHECK AP 00021160:			1,932.50			
TACOMA SCREW PRODUCTS INC (TACOSCRE)						
	30001468400	12/01/2025	10.73	LOCK WASHERS, EXTERNAL 5/8" SS	0016502265	53141
	30001468800	12/01/2025	180.55	CABLE TIES, SAND DISCS, BRUSH,	0016502265	53141
TOTAL FOR CHECK AP 00021161:			191.28			
TERRY A BROWN (TERRBROW)						
	12012025	12/01/2025	732.65	12/2025 NNN - SHARED EXPENSES	0016522265	54911
	12012025	12/01/2025	5,000.00	BLDG-A LEASE 12/2025	0016529122	57000
TOTAL FOR CHECK AP 00021162:			5,732.65			
THE MALLORY CO (MALLSAFE)						
	6304161	11/26/2025	661.20	CONFIDENCE PLUS, 32OZ (EACH)	0012052218	53198
TOTAL FOR CHECK AP 00021163:			661.20			
UNIFIRST CORPORATION (UNIFIRST)						

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	2220265920	11/26/2025	264.32	NOV26 SHOP UNIFORMS/RUGS	0016502265	54931
TOTAL FOR CHECK AP 00021165:			264.32			
US BANK BUSINESS CARD (USBANKBU)						
	PC.000.251125.7	12/01/2025	27.17	Hardware	0012042254	53142
	PC.000.251125.7	12/01/2025	8.77	STN 61 NUT DRIVER/PLYMO REP	0012042254	53142
	PC.000.251125.7	12/01/2025	86.20	dishwasher parts	0012042254	53142
	PC.000.251125.7	12/01/2025	899.67	BLOWER MOTOR	0012042254	53146
	PC.000.251125.7	12/01/2025	37.25	STN 62 PLUNGER/SINK AUGER	0012042254	53146
	PC.000.251125.7	12/01/2025	14.81	SAND PAPER AND PAINT STICKS	0012042254	53146
	PC.000.251125.7	12/01/2025	37.97	PAINT BRUSHES	0012042254	53146
	PC.000.251125.7	12/01/2025	44.07	SAND PAPER	0012042254	53146
	PC.000.251125.7	12/01/2025	59.98	BONDO AND SAND BLOCK	0012042254	53146
	PC.000.251125.7	12/01/2025	20.78	decora outlets	0012042254	53146
	PC.000.251125.7	12/01/2025	339.35	outlets/switches/drill bits	0012042254	53146
	PC.000.251125.7	12/01/2025	6.55	6-32 screws	0012042254	53146
	PC.000.251125.7	12/01/2025	60.52	Drill bit	0012042254	53501
	PC.000.251125.7	12/01/2025	10.00	ZOOM CLOUD RECORDING	0012302240	54902
	PC.000.251125.7	12/01/2025	28.12	WATER RESCUE FUEL	0013252685	53201
	PC.000.251125.7	12/01/2025	36.42	WATER RESCUE FUEL	0013252685	53201
	PC.000.251125.7	12/01/2025	15.21	WATER RESCUE FUEL	0013252685	53201
	PC.000.251125.7	12/01/2025	19.69	SPOT LIGHT BULBS, STOCK	0016502265	53143
	PC.000.251125.7	12/01/2025	(199.30)	ORD17171 TRANS REV CREDIT	0016502265	53143
	PC.000.251125.7	12/01/2025	42.21	O2 FITTINGS, MEDIC STOCK	0016502265	53143
	PC.000.251125.7	12/01/2025	83.80	WINDOW SWITCH, KME STOCK	0016502265	53143
	PC.000.251125.8	12/04/2025	480.80	MITCHELL TULALIP LODGING 480.8	0011001100	54311
	PC.000.251125.8	12/04/2025	360.00	LEGISLATIVE DAY 2026 REGIS 9	0011001100	54921
	PC.000.251125.8	12/04/2025	35.45	BOARD MEETING SNACKS	0012002210	53171
	PC.000.251125.8	12/04/2025	37.81	BOARD MEETING SNACKS	0012002210	53171
	PC.000.251125.8	12/04/2025	114.55	BOARD MEETING SNACKS	0012002210	53171
	PC.000.251125.8	12/04/2025	96.71	dishwasher parts	0012042254	53142
	PC.000.251125.8	12/04/2025	127.66	motion switches/totes	0012042254	53146
	PC.000.251125.8	12/04/2025	42.92	LOGS SAW BLADE, FENCE	0012042254	53501
	PC.000.251125.8	12/04/2025	153.04	FAC. OFFICE MATERIALS	0012042254	53501
	PC.000.251125.8	12/04/2025	16.00	PARKING AT TACOMA CONV CNTR	0012042254	54331
	PC.000.251125.8	12/04/2025	89.80	QTR 4 QLF FOOD 89.80	0012302240	53171
	PC.000.251125.8	12/04/2025	75.00	EVIP TtT STEPHENS 75	0012302240	54921
	PC.000.251125.8	12/04/2025	75.00	EVIP TtT STEPHENS 75	0012302240	54921
	PC.000.251125.8	12/04/2025	11.50	SOAP HOLDERS FOR SOOTSOAP	0012502210	53501
	PC.000.251125.8	12/04/2025	13.14	OCT 25 SMARTHSEET SUBSCRIPTION	0012502210	54902
	PC.000.251125.8	12/04/2025	1,044.00	DAVISON J REGISTRATION FDSOA	0012502210	54921
	PC.000.251125.8	12/04/2025	23.55	O2X LUNCH SUPPLIES	0012552210	53171
	PC.000.251125.8	12/04/2025	77.42	PEER SUPPORT LUNCH	0012552210	53171
	PC.000.251125.8	12/04/2025	159.92	PEER SUPPORT DELI LUNCH	0012552210	53171
	PC.000.251125.8	12/04/2025	0.99	APPLE ICLOUD STORAGE	0012552210	54813
	PC.000.251125.8	12/04/2025	1,647.05	GL26-1 POWER FLARES, (4) LOGS	0013009422	56401
	PC.000.251125.8	12/04/2025	87.51	PECO RESERVE KITS	0014002230	53501

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	PC.000.251125.8	12/04/2025	132.11	PECO RESERVE KITS	0014002230 53501
	PC.000.251125.8	12/04/2025	9.71	Open House Facebook Ad	0014002230 54111
	PC.000.251125.8	12/04/2025	283.00	E18-8 CONDENSER FAN	0016502265 53143
	PC.000.251125.8	12/04/2025	6.61	CO FACEBOOK AD	0018112230 54111
	PC.000.251225.1	12/04/2025	10.50	Police report for accident	0012502210 53141
	PC.000.251225.1	12/04/2025	112.07	PAINT	0014002230 53103
	PC.000.251225.1	12/04/2025	24.48	PAINT MATERIALS	0014002230 53103
	PC.000.251225.1	12/04/2025	27.62	PAINT MATERIALS	0014002230 53103
	PC.000.251225.1	12/04/2025	2.99	ICLOUD STORAGE	0014002230 54902
	PC.000.251225.1	12/04/2025	95.83	STUDIO- CREATIVE CLOUD SUBSCRIP	0012002210 54902
	PC.000.251225.1	12/04/2025	34.11	Cable ties	0012042254 53142
	PC.000.251225.1	12/04/2025	48.04	Bolts	0012042254 53142
	PC.000.251225.1	12/04/2025	725.99	IMPELLER WHEEL	0012042254 53146
	PC.000.251225.1	12/04/2025	163.81	PAINT AND SUPPLS	0012042254 53146
	PC.000.251225.1	12/04/2025	11.01	CO FACEBOOK AD	0018112230 54111
	PC.000.251225.1	12/04/2025	12.11	CO FACEBOOK AD	0018112230 54111
	PC.000.251225.1	12/04/2025	13.21	CO FACEBOOK AD	0018112230 54111
	PC.203.251125.3	12/04/2025	350.18	HR and Glass Zoom Renewals	0012032213 54902
	PC.204.251225.1	12/04/2025	523.23	AHA STUDENT HANDBOOK	0014002230 53102
	PC.204.251225.1	12/04/2025	374.68	TRAINING EZ UP PARTS	0012302240 53501
	PC.204.251225.1	12/04/2025	611.61	CLASSIC WINCH LINE	0012042254 53141
	PC.340.251125.2	12/04/2025	100.00	HEALTH CARE PROVIDER COUNCIL	1013402680 54901
	PC.650.251225.1	12/04/2025	197.10	LT07-1, CERTIFIED WEIGHT	0016502265 54191
TOTAL FOR CHECK AP 00021166:			10,319.06		
VALLEY FREIGHTLINER INC (VALLFRED)					
	PC30183621101	12/03/2025	619.80	E18-3 TIE ROD TUBE ASSEMBLY	0016502265 53143
	PC30183638301	11/19/2025	37.46	E18-3 318014 AC BINARY	0016502265 53143
	PC30183784901	11/26/2025	88.56	GM16-3 1-5309425 HEATER, ENGIN	0016502265 53143
	PC30183800301	11/25/2025	670.58	(1) ROTOR, (2) WHEEL SEALS	0016502265 53143
	PC30183812901	11/26/2025	954.71	HEADLAMP, LH #A66-05475-002	0016502265 53143
TOTAL FOR CHECK AP 00021135:			2,371.11		
VERIZON WIRELESS (VERIWIRE)					
	6129097305	11/21/2025	186.00	#74200269700001 11/2025 PHONES	0012102215 54202
	6129097306	11/21/2025	4,674.92	#74200269700002 11/2025 PHONES	0012102215 54202
	6129097307	11/21/2025	419.98	#74200269700004 11/2025 PHONES	0012102215 54202
	6129097308	11/21/2025	197.94	#74200269700005 11/2025 PHONES	0012102215 54202
	6129097310	11/21/2025	3,989.43	#74200269700010 11/2025 PHONES	0012102215 54202
TOTAL FOR CHECK AP 00021167:			9,468.27		
WAYNE GARDEN (GARD11050)					
	120125	12/01/2025	777.00	Q4 2025 ME PART B PREMIUMS	0012032213 52009
TOTAL FOR CHECK AP 00021175:			777.00		
REPORT TOTAL:			203,819.28		

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00021176	HONEYWEL	HONEYWELL INTERNATIONAL INC	12/11/25	10,136.50	MW	CX	
AP EFT 00021177	LOWECOMP	Lowe's Companies	12/11/25	4,982.40	MW	CX	
AP EFT 00021178	USBANKBU	US Bank Business Card	12/11/25	156.48	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	15,275.38	Number of EFTs Processed:	3
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 15,275.38

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HONEYWELL (HONEYWEL)						
	5270259242	06/24/2025	5,171.50	ST40 ALERTING SETUP	3016709422	56250
	5270259249	06/24/2025	4,965.00	ST43 ALERTING SETUP	3016739422	56250
TOTAL FOR CHECK AP 00021176:			10,136.50			
LOWE'S COMPANIES (LOWECOMP)						
	71524	12/09/2025	4,982.40	ST64 INSULATION MATERIALS FOR	3016049422	56241
TOTAL FOR CHECK AP 00021177:			4,982.40			
US BANK BUSINESS CARD (USBANKBU)						
	PC.000.251225.3	12/11/2025	156.48	ST 41 12/2 WIRE	3016719422	56250
TOTAL FOR CHECK AP 00021178:			156.48			
REPORT TOTAL:			15,275.38			

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
=====	=====	=====	=====	=====	=====	=====	=====
AP EFT 00021179	ACMECONS	ACME CONSTRUCTION SUPPLY CO	12/11/25	36.74	MW	CX	
AP EFT 00021180	AMAZON	AMAZON CAPITAL SERVICES	12/11/25	4,466.65	MW	CX	
AP EFT 00021181	AMERSAFE	AMERI SAFE INC	12/11/25	269.75	MW	CX	
AP EFT 00021182	AWARUNLI	Awards Unlimited	12/11/25	424.27	MW	CX	
AP EFT 00021183	BATTEPLUS	Batteries Plus #245	12/11/25	902.61	MW	CX	
AP EFT 00021184	BOUNTREE	Bound Tree Medical LLC	12/11/25	3,601.80	MW	CX	
AP EFT 00021185	BRISINC	BRISCO INC	12/11/25	2,507.42	MW	CX	
AP EFT 00021186	CASCAFIRE	CASCADE FIRE EQUIPMENT CORP	12/11/25	1,469.11	MW	CX	
AP EFT 00021187	CPFREFT	Central Pierce Fire & Rescu	12/11/25	286.74	MW	CX	
AP EFT 00021188	QWEST	CENTURYLINK COMMUNICATIONS	12/11/25	169.06	MW	CX	
AP EFT 00021189	CHRIINC	CHRISTENSEN INC	12/11/25	17,742.20	MW	CX	
AP EFT 00021190	CITYTREA	CITY OF TACOMA	12/11/25	1,613.93	MW	CX	
AP EFT 00021191	COMMBRAK	Commercial Brake	12/11/25	1,422.11	MW	CX	
AP EFT 00021192	CONSCLOU	CONSENSUS CLOUD SOLUTIONS I	12/11/25	264.50	MW	CX	
AP EFT 00021193	CREAORGA	CREATION ORGANICS LLC	12/11/25	1,776.08	MW	CX	
AP EFT 00021194	DELLMARK	Dell Marketing	12/11/25	3,886.51	MW	CX	
AP EFT 00021195	ERICQUIN	ERIC QUINN	12/11/25	500.00	MW	CX	
AP EFT 00021196	VALLFREI	FREIGHTLINER NORTHWEST	12/11/25	1,983.36	MW	CX	
AP EFT 00021197	GRAIPART	Grainger Parts	12/11/25	56.66	MW	CX	
AP EFT 00021198	IMSALLI	JUSTICE FAMILY ENTERPRISES	12/11/25	19.19	MW	CX	
AP EFT 00021199	LNCURTIS	L.N. Curtis and Sons	12/11/25	16,456.92	MW	CX	
AP EFT 00021200	LIFEASSI	Life-Assist Inc	12/11/25	29,648.28	MW	CX	
AP EFT 00021201	LOWECOMP	Lowe's Companies	12/11/25	5,991.13	MW	CX	
AP EFT 00021202	MASHTELE	MASHELL TELECOM INC	12/11/25	42.20	MW	CX	
AP EFT 00021203	MESIACQU	MES I ACQUISITION INC	12/11/25	1,573.41	MW	CX	
AP EFT 00021204	NWCASCAD	NW CASCADE, INC.	12/11/25	116.00	MW	CX	
AP EFT 00021205	PLATELEC	Platt Electric Supply	12/11/25	173.95	MW	CX	
AP EFT 00021206	RINGCENT	RINGCENTRAL INC	12/11/25	7,249.92	MW	CX	

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To Note
AP EFT 00021207	SSTIREPU	S&S TIRE SERVICE INC	12/11/25	3,487.15	MW	CX	
AP EFT 00021208	SEATAUTO	SEATTLE AUTOMOTIVE DISTRIBU	12/11/25	318.14	MW	CX	
AP EFT 00021209	SECOFENC	SECOMA FENCE INC	12/11/25	50.00	MW	CX	
AP EFT 00021210	STANPART	Standard Parts Corp	12/11/25	3,069.71	MW	CX	
AP EFT 00021211	STATAUDI	State Auditor's Office	12/11/25	23,772.19	MW	CX	
AP EFT 00021212	HELMRUS	TOP GEAR INC	12/11/25	1,082.21	MW	CX	
AP EFT 00021213	TRUENORT	TRUE NORTH EMERGENCY EQUIPM	12/11/25	4,854.66	MW	CX	
AP EFT 00021214	UNIFIRST	UNIFIRST CORPORATION	12/11/25	543.41	MW	CX	
AP EFT 00021215	USBANKBU	US Bank Business Card	12/11/25	5,740.54	MW	CX	
AP EFT 00021216	DANAHUTC	DANA HUTCHINSON	12/11/25	1,116.09	MW	CX	
AP EFT 00021217	HATC10120	JADYN HATCH	12/11/25	794.40	MW	CX	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	149,479.00	Number of EFTs Processed:	39
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 149,479.00

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ACME CONSTRUCTION SUPPLY CO IN (ACMECONS)					
	S4820860001	12/08/2025	36.74	ST72 TOOL REPAIR	0012042254 54811
TOTAL FOR CHECK AP 00021179:			36.74		
AMAZON CAPITAL SERVICES (AMAZON)					
	139GVMDNVNT	12/06/2025	21.12	ADMIN DRY ERASE MARKERS	0012002210 53101
	139GVMDNVNT	12/06/2025	121.21	LOGS THERMAL LAMINATOR	0012042254 53501
	139GVMDNVNT	12/06/2025	66.08	PE AED TRAINER PADS	0014002230 53501
	139GVMDNVNT	12/06/2025	27.21	ST71 FRIDGE WATER FILTER	0017012250 53141
	14NKYPNVNQ6	12/09/2025	177.04	LOG ANNEX CASTER WHEELS	0012042254 53501
	14NKYPNVNQ6	12/09/2025	163.17	ST61 ADULT LIFE JACKET	0016012250 53501
	14NKYPNVNQ6	12/09/2025	231.39	ST62 SHOWER HEAD	0016022250 53501
	14NKYPNVNQ6	12/09/2025	50.57	ST67 LARGE CORK BULLETIN BOARD	0016072250 53501
	1F9DX7K7YHW	12/08/2025	11.00	HM25-1 WALL MOUNT BRACKET	0013202260 53501
	1JQ3PWHQMN	12/04/2025	228.11	EV KIT ROPE RETENTION PULLEY	0012042254 53501
	1JQ3PWHQMN	12/04/2025	314.13	EV KIT TRIPLE LOCK CARABINER	0012042254 53501
	1JQ3PWHQMN	12/04/2025	211.36	EV KIT SOFT SHACKLE ROPE	0012042254 53501
	1JQ3PWHQMN	12/04/2025	328.57	EV KIT 1/2"X8' SUPER SLING	0012042254 53501
	1JQ3PWHQMN	12/04/2025	545.45	EV KIT BRIDLE TOW CHAIN	0012042254 53501
	1JQ3PWHQMN	12/04/2025	330.93	EV KIT SHORTENING CHAIN	0012042254 53501
	1LKW66Y111JD	12/08/2025	4.66	CRR POST-IT FLAGS	0014002230 53101
	1LKW66Y111JD	12/08/2025	10.13	CRR JUMBO PAPER CLIPS	0014002230 53101
	1NYVC4L6XJH	12/05/2025	93.66	IT USB FLASH DRIVE 64GB	0012102215 53501
	1P1KP13DWFR	11/19/2025	103.63	STATION 40 COMPRESSOR PRESSURE	0012042254 53142
	1PDQM9LVLDD1	10/31/2025	362.14	FACILITIES SHOP HANGERS AND OR	0012042254 53501
	1V7346XWIFY16	12/07/2025	16.85	CRR MECHANICAL PENCILS	0014002230 53101
	1V7346XWIFY16	12/07/2025	16.14	CRR LANYARDS FOR ID BADGES	0014002230 53101
	1V7346XWIFY16	12/07/2025	16.25	CRR SHARPIE COLOR MARKERS	0014002230 53101
	1V7346XWIFY16	12/07/2025	13.60	CRR GREEN CLIPBOARD	0014002230 53101
	1V7346XWIFY16	12/07/2025	13.60	CRR PINK CLIPBOARD	0014002230 53101
	1V7346XWIFY16	12/07/2025	13.60	CRR PURPLE CLIPBOARD	0014002230 53101
	1V7346XWIFY16	12/07/2025	22.26	CRR WATERPROOF NOTEBOOK	0014002230 53101
	1V7346XWIFY16	12/07/2025	33.04	CRR WATERPROOF PEN	0014002230 53101
	1V7346XWIFY16	12/07/2025	30.84	CRR LABEL TAPE	0014002230 53101
	1V7346XWIFY16	12/07/2025	5.11	CRR SHARPIE PERMANENT MARKERS	0014002230 53101
	1V7346XWIFY16	12/07/2025	8.80	CRR CUBICLE PANEL CLIPS	0014002230 53101
	1V7346XWIFY16	12/07/2025	8.77	CRR HIGHLIGHTERS	0014002230 53101
	1V7346XWIFY16	12/07/2025	9.91	CRR GEL PENS	0014002230 53101
	1V7346XWIFY16	12/07/2025	3.27	CRR SHARPIE HIGHLIGHTERS	0014002230 53101
	1V7346XWIFY16	12/07/2025	12.23	CRR STAPLES	0014002230 53101
	1V7346XWIFY16	12/07/2025	13.63	CRR SPIRAL NOTEBOOKS	0014002230 53101
	1V7346XWIFY16	12/07/2025	12.67	CRR SPIRAL NOTEBOOKS	0014002230 53101
	1V7346XWIFY16	12/07/2025	77.13	CRR LABEL MAKER	0014002230 53501
	1WH7TKV9KX	12/08/2025	6.98	CRR EXPO DRY ERASE MARKERS	0014002230 53101
	1WH7TKV9KX	12/08/2025	6.27	CRR LINED NOTE PADS	0014002230 53101
	1WH7TKV9KX	12/08/2025	7.36	CRR HIGHLIGHTERS	0014002230 53101
	1WH7TKV9KX	12/08/2025	5.61	CRR STICKY NOTES	0014002230 53101

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	1WH7TKV9KX	12/08/2025	17.79	CRR WIRELESS IPHONE CHARGER	0014002230 53141
	1WH7TKV9KX	12/08/2025	16.53	CRR LARGE DESK MAT	0014002230 53141
	1WH7TKV9KX	12/08/2025	29.10	CRR DAILY PLANNERS	0014002230 53141
	1WH7TKV9KX	12/08/2025	8.69	CRR FRIDGE MAGNETS	0014002230 53141
	1WH7TKV9KX	12/08/2025	8.46	CRR PUSH PINS	0014002230 53141
	1WH7TKV9KX	12/08/2025	6.01	CRR ROUND MOUSE PAD	0014002230 53141
	1WH7TKV9KX	12/08/2025	6.15	CRR STICKY NOTE HOLDER	0014002230 53141
	1XY7V33JCH3P	12/07/2025	143.15	LOG USB CAR CHARGER	0012042254 53501
	1XY7V33JCH3P	12/07/2025	50.47	MENTHOLATUM OINTMENT (EACH)	0012052218 53198
	1XY7V33JCH3P	12/07/2025	33.04	CRR WATERPROOF PENS	0014002230 53501
	1XY7V33JCH3P	12/07/2025	22.26	CRR WATERPROOF NOTEBOOKS	0014002230 53501
	1XY7V33JCH3P	12/07/2025	99.17	ST60 TRAEGER GRILL COVER	0016002250 53501
	1XY7V33JCH3P	12/07/2025	16.50	43 LEKEYE DRAIN PROTECTOR	0016732250 53501
	1XY7V33JCH3P	12/07/2025	15.25	ST93 ADHESIVE REMOVER LIQUID	0016932250 53121
	1XY7V33JCH3P	12/07/2025	33.64	ST93 CHAIR MAT	0016932250 53501
	1XY7V33JCH3P	12/07/2025	6.60	ST93 MOUSE PADS	0016932250 53501
	1YFW9K9LVPL	11/19/2025	198.36	STATION 65 4TH BAY LIGHTS	0012042254 53146
TOTAL FOR CHECK AP 00021180:			4,466.65		
AMERI SAFE INC (AMERSAFE)					
	83942	12/02/2025	77.14	2-SCBA HYDRO	0012042254 54812
	83942	12/02/2025	192.61	5- O2 HYDRO BOTTLE	1013402680 53141
TOTAL FOR CHECK AP 00021181:			269.75		
AWARDS UNLIMITED (AWARUNLI)					
	224188	12/04/2025	424.27	COMMISSIONER/VOLUNTEER PLAQUES	0012032213 53132
TOTAL FOR CHECK AP 00021182:			424.27		
BATTERIES PLUS #245 (BATTEPLUS)					
	P87786732	12/05/2025	193.05	BATTERY 9 VOLT (EACH)	0012052218 53198
	P87786732	12/05/2025	321.46	BATTERY AA ALKALINE (EACH)	0012052218 53198
	P87786732	12/05/2025	321.46	BATTERY AAA ALKALINE (EACH)	0012052218 53198
	P87786732	12/05/2025	66.64	BATTERY D ALKALINE (EACH)	0012052218 53198
TOTAL FOR CHECK AP 00021183:			902.61		
BOUND TREE PARR LLC (BOUNTREE)					
	85997965	11/18/2025	1,999.90	KETAMINE	1013402680 53151
	85997965	11/18/2025	519.80	VERSED (MEDAZOLAM)	1013402680 53151
	85997965	11/18/2025	13.17	SHIIPPING / DRUGS	1013402680 53151
	86015927	12/04/2025	1,068.93	E00-1 PATIENT LIFT ASSIST DEVI	1013402680 53501
TOTAL FOR CHECK AP 00021184:			3,601.80		
BRISCO INC (BRISINC)					
	NOV25	12/04/2025	2,507.42	11/2025 OVFR FUEL CHARGES	0012042254 53201
TOTAL FOR CHECK AP 00021185:			2,507.42		
CASCADE FIRE & SAFETY (CASCAFIRE)					
	INVEV11875	12/02/2025	282.19	L21-1 REAR ENGINE MOUNTS (4)	0016502265 53143
	INVEV11886	12/09/2025	1,186.92	LT07-1 RH AND LH REGULATORS, W	0016502265 53143
TOTAL FOR CHECK AP 00021186:			1,469.11		
CHRISTENSEN INC (CHRIINC)					

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	0794365IN	12/01/2025	1,979.59	#1003291 ST61 FUEL	0012042254 53201
	0794851IN	12/02/2025	2,346.65	#1003291 ST60 FUEL	0012042254 53201
	0794854IN	12/02/2025	2,399.60	#1003291 ST64 FUEL	0012042254 53201
	0794856IN	12/02/2025	1,765.29	#1003291 ST66 FUEL	0012042254 53201
	0794859IN	12/02/2025	3,920.76	#1003291 ST72 FUEL	0012042254 53201
	0796403IN	12/04/2025	1,409.23	#1003291 ST72 FUEL	0012042254 53201
	0797710IN	12/09/2025	2,187.46	#1003291 ST61 FUEL	0012042254 53201
	0797982IN	12/09/2025	1,733.62	#1003291 ST71 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00021189:			17,742.20		
CITY TREASURER (CITYTREA)					
	94-251210	12/10/2025	1,613.93	#101402806 ST94 11/2025 ELECTR	0016942250 54731
TOTAL FOR CHECK AP 00021190:			1,613.93		
COMMERCIAL BRAKE (COMMBRAK)					
	208007	12/01/2025	591.31	BRAKE PADS STOCK	0016502265 53143
	208198	12/03/2025	205.04	STOCK 800481 RELAY VALVE R12	0016502265 53143
	208201	12/03/2025	625.76	MGM BRAKE CHAMBERS (4) STOCK	0016502265 53143
TOTAL FOR CHECK AP 00021191:			1,422.11		
CONSENSUS CLOUD SOLUTIONS INC (CONSCLOU)					
	5767618	11/30/2025	264.50	11/2025 MONTHLY EFAX SVCS	0012102215 54191
TOTAL FOR CHECK AP 00021192:			264.50		
CREATION ORGANICS LLC (CREAORGA)					
	5991	12/04/2025	1,776.08	ABSORBANT (BAG)	0012052218 53198
TOTAL FOR CHECK AP 00021193:			1,776.08		
DANA HUTCHINSON (DANAHUTC)					
	02	11/21/2025	962.09	CPST COURSE NOV 2025:	0014002230 54911
	02	11/21/2025	154.00	CPST INSTRUCTOR MILEAGE	0014002230 54911
TOTAL FOR CHECK AP 00021216:			1,116.09		
DELL MARKETING (DELLMARK)					
	10846070897	11/10/2025	833.08	THUNDERBOLT 4 SMART DOCK	0012102215 53501
	10846070897	11/10/2025	555.39	THUNDERBOLT 4 SMART DOCK	0012102215 53501
	10848279771	11/22/2025	433.20	DELL ULTRASHARP 24" MONITORS	0013002220 53501
	10849539295	11/28/2025	2,064.84	LAPTOP: DELL PRO 14 PREMIUM: I	0012102215 53501
TOTAL FOR CHECK AP 00021194:			3,886.51		
ERIC QUINN (ERICQUIN)					
	2232	11/30/2025	500.00	2025 CONTRACTED LEGAL SERVICES	0012002210 54151
TOTAL FOR CHECK AP 00021195:			500.00		
GRAINGER PARTS (GRAIPART)					
	9700263248	11/05/2025	292.87	SHOP SMALL SERVER RACK	0012042254 53501
	9734703805	12/08/2025	(236.21)	STATION 67 FURNACE INDUCER BLO	0012042254 53146
TOTAL FOR CHECK AP 00021197:			56.66		
HELMETS R US INC (HELMRUS)					
	72667	11/07/2025	442.19	CRR BLUE TODDLER BIKE HELMETS	0014002230 53401
	72667	11/07/2025	640.02	CRR PINK TODDLER BIKE HELMETS	0014002230 53401
TOTAL FOR CHECK AP 00021212:			1,082.21		

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IMS ALLIANCE (IMSALLI)						
	252917	12/03/2025	19.19	6EA. WHITE NAME TAGS	0012502210	53141
TOTAL FOR CHECK AP 00021198:			19.19			
JADYN HATCH (HATC10120)						
	120525	12/05/2025	794.40	FALL 2025 TUITION RMB/SPEAKING	0012002210	54925
TOTAL FOR CHECK AP 00021217:			794.40			
L.N. CURTIS AND SONS (LNCURTIS)						
	INV1015791	12/03/2025	2,950.20	REDHEAD BRASS CAP/ROCKER/LUG 1	0012042254	53501
	INV1016690	12/05/2025	132.20	ZIAMATIC SPINDLE WITH CAP	0016502265	53143
	INV1016787	12/05/2025	1,167.94	TRAIN FIRE FIGHTING TEXTBOOK	0012302240	53102
	INV1016787	12/05/2025	1,143.88	TRAIN COURSE WORKBOOK	0012302240	53102
	INV1017160	12/08/2025	2,102.62	CHAIN BAG 3/8"X20' GRADE 70	0012042254	53501
	INV1017160	12/08/2025	308.56	CB RESCUE CINCH RING	0012042254	53501
	INV1017160	12/08/2025	1,622.14	CB RESCUE42 HOOK CLUSTER	0012042254	53501
	INV1017160	12/08/2025	2,027.68	CB RESCUE42 RATCHET STRAP	0012042254	53501
	INV1017160	12/08/2025	285.02	SHIPPING - TOOLS	0012042254	53501
	INV1017165	12/08/2025	4,716.68	ZIAMATIC QUICK SLIDE SCBA BRA	0012042254	53501
TOTAL FOR CHECK AP 00021199:			16,456.92			
LIFE-ASSIST INC (LIFEASSI)						
	2027004	12/03/2025	666.00	CALCIUM CHLORIDE 1GM, 10ML SYR	0012052218	53198
	2027004	12/03/2025	1,172.00	SOLU-MEDROL 125MG 2ML SINGLE D	0012052218	53198
	2027004	12/03/2025	562.60	ADENOCARD 12MG/4ML ANSYR SYRIN	0012052218	53198
	2027004	12/03/2025	372.40	ADENOCARD 6MG/2ML ANSYR SYRING	0012052218	53198
	2027004	12/03/2025	372.00	ONDANSETRON ODT 8MG TABS	0012052218	53198
	2027004	12/03/2025	682.00	NITROSTAT TABLETS, 0.4MG/BTL 1	0012052218	53198
	2027004	12/03/2025	2,484.40	EPINEPHRINE 1:1000 30ML/30MG M	0012052218	53198
	2027004	12/03/2025	227.80	NOREPINEPHRINE BITARTRATE VIAL	0012052218	53198
	2027004	12/03/2025	2,572.00	EPINEPHRINE 1:10,000 1MG 10ML	0012052218	53198
	2027004	12/03/2025	166.75	STERILE WATER, 10ML VIAL	0012052218	53198
	2027004	12/03/2025	384.00	ONDANSETRON VIAL, 4MG 2ML	0012052218	53198
	2027004	12/03/2025	114.00	TXA/TRANEXAMIC ACID 100ML BAG	0012052218	53198
	2027004	12/03/2025	168.00	AMIDATE/ETOMIDATE 40MG 20ML PR	0012052218	53198
	2027004	12/03/2025	222.00	IPRATROPIUM BROMIDE 2.5ML	0012052218	53198
	2027004	12/03/2025	139.50	AMIODARONE 150MG 3ML VIAL	0012052218	53198
	2027004	12/03/2025	473.20	LANCET (EACH)	0012052218	53198
	2027004	12/03/2025	603.00	PRESSURE INFUSER BAG (EACH)	0012052218	53198
	2027004	12/03/2025	66.00	SYRINGE, 1CC TB W/25GA NEEDLE	0012052218	53198
	2027004	12/03/2025	26.00	SYRINGE, 3CC, LUER LOCK (EACH)	0012052218	53198
	2027004	12/03/2025	6.58	SYRINGE, 60CC, LUER LOCK (EACH	0012052218	53198
	2027004	12/03/2025	86.00	NEEDLE, HYPODERMIC 21GAx1-1/2"	0012052218	53198
	2027004	12/03/2025	86.00	NEEDLE, HYPODERMIC 18GAx1-1/2"	0012052218	53198
	2027004	12/03/2025	1,720.00	IV CATHETER, 20GAx1.25", PROTE	0012052218	53198
	2027004	12/03/2025	172.00	IV CATHETER, 22GAx1", PROTECTI	0012052218	53198
	2027004	12/03/2025	550.00	IV ADMIN SET, 10 DROP (EACH)	0012052218	53198
	2027004	12/03/2025	71.50	IV ADMIN SET, 60 DROP (EACH)	0012052218	53198
	2027004	12/03/2025	2,350.00	EXTENSION SET REMOVE CLAVE 7"	0012052218	53198

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	2027004	12/03/2025	74.20	STOPCOCK, 3-WAY	0012052218	53198
	2027004	12/03/2025	143.80	OXYMETAZOLINE .05% 15ML SPRAY	0012052218	53198
	2027004	12/03/2025	186.00	NEBULIZER, MISTY MAX (EACH)	0012052218	53198
	2027004	12/03/2025	1,500.00	SPO2 ADHESIVE SENSOR, NEO/ADLT	0012052218	53198
	2027004	12/03/2025	174.96	SODIUM CHLORIDE, INJECTION, 25	0012052218	53198
	2027006	12/03/2025	50.69	NASOPHARYNGEAL AIRWAY, 24FR/EA	0012052218	53198
	2027006	12/03/2025	50.69	NASOPHARYNGEAL AIRWAY, 30FR (E	0012052218	53198
	2027006	12/03/2025	761.70	I-GEL/KING AIRWAY, 4 ADULT (EA	0012052218	53198
	2027006	12/03/2025	761.70	I-GEL/KING AIRWAY, 5 ADULT (EA	0012052218	53198
	2027006	12/03/2025	284.05	GERMICIDAL SUPER SANI WIPES -	0012052218	53198
	2027006	12/03/2025	904.52	EMERGENCY CRICOTHYROTOMY KIT (	0012052218	53198
	2027006	12/03/2025	54.48	ADHESIVE BANDAGES, 1"x3", CLOT	0012052218	53198
	2027006	12/03/2025	74.94	BANDAGE, ELASTIC 6" ACE WRAP (	0012052218	53198
	2027006	12/03/2025	76.70	GAUZE SPONGE, 4"x4" STERILE (B	0012052218	53198
	2027006	12/03/2025	9.26	LUBRICATING JELLY, 3GM	0012052218	53198
	2027006	12/03/2025	73.79	HOT PACK (EACH)	0012052218	53198
	2027006	12/03/2025	101.38	RAZOR, GALLANT PREPARATION 10/	0012052218	53198
	2027006	12/03/2025	173.11	IV DRESSING, TEGADERM (EACH)	0012052218	53198
	2027006	12/03/2025	261.95	BITRAC FACE MASK, LARGE	0012052218	53198
	2027006	12/03/2025	7.27	OXYGEN SUPPLY TUBING (EACH)	0012052218	53198
	2027006	12/03/2025	194.66	OXYGEN CYL VALVE DUST COVER/PO	0012052218	53198
	2027006	12/03/2025	45.13	REGULATOR WRENCH (EACH)	0012052218	53198
	2027006	12/03/2025	288.94	BACK RAFT PAD (EACH)	0012052218	53198
	2027006	12/03/2025	147.58	TAPE, CURASILK/CLOTH 1" (ROLL)	0012052218	53198
	2027006	12/03/2025	270.32	TOURNIQUET, LATEX FREE (ROLL/1	0012052218	53198
	2027006	12/03/2025	146.61	TAPE, TRANSPORE/CLEAR 1" (ROLL	0012052218	53198
	2027006	12/03/2025	360.18	CONTERRA PRO FIRST AID BAG	1013402680	53501
	2027006	12/03/2025	1,724.54	RC-4 PATIENT CABLE	1013402680	53501
	2027006	12/03/2025	1,334.52	O2 REGULATOR	1013402680	53501
	2027468	12/05/2025	273.75	12/2025 NARCOTICS TRACKING:	1013402680	54813
	2027583	12/05/2025	37.83	BACK RAFT PUMP (EACH)	0012052218	53198
	2028198	12/04/2025	137.66	DRUG LOCKS, RED, BAG OF 250	1013402680	53141
	2029018	12/05/2025	3,440.00	IV CATHETER, 18GAx1.25", PROTE	0012052218	53198
	2029018	12/05/2025	3,440.00	IV CATHETER, 20GAx1.25", PROTE	0012052218	53198
	2029018	12/05/2025	172.00	IV CATHETER, 22GAx1", PROTECTI	0012052218	53198
	2031397	12/10/2025	(4,606.36)	CAPNOLINE, PEDI (CANNULA) (EAC	0012052218	53198
TOTAL FOR CHECK AP 00021200:			29,648.28			
LOWE'S COMPANIES (LOWECOMP)						
	88586	12/03/2025	5,991.13	170-CARBON MONOXIDE DETECTORS	0014002230	53501
TOTAL FOR CHECK AP 00021201:			5,991.13			
MASHELL TELECOM INC (MASHTELE)						
	92-251201	12/01/2025	42.20	#9064266 ST92 11/2025 PHONES	0012102215	54202
TOTAL FOR CHECK AP 00021202:			42.20			
MES I ACQUISITION INC (MESIACQU)						
	IN2382018	11/17/2025	444.87	GEI HOSE FP58-Y-50-GHTB	0012042254	53504
	IN2395057	12/05/2025	369.19	GLT 36" FIRST RESPONDER JACKS	0013009422	56401

Central Pierce Fire and Rescue
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Start Date: 12/11/2025

End Date: 12/11/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	IN2395057	12/05/2025	373.60	GLT 48IN FIRST RESPONDER JACK	0013009422 56401
	IN2395057	12/05/2025	385.75	GLT 60IN FIRST RESPONDER JACK	0013009422 56401
TOTAL FOR CHECK AP 00021203:			1,573.41		
NW CASCADE INC (NWCASCAD)					
	0555268258	12/08/2025	116.00	POLE BLDG PORT RESTROOM 12/25	0016502265 54502
TOTAL FOR CHECK AP 00021204:			116.00		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	252917	12/03/2025	1.96	6EA. WHITE NAME TAGS	0012502210 53141
	32906	12/08/2025	5.05	POWDER COAT VEH BRACKETS	0016502265 54820
	5142	12/08/2025	120.36	TR -L/XL HELI-OPS HARNESS	0013302685 52010
	5142	12/08/2025	120.36	TR -S/M ARS HELI-OPS HARNESS	0013302685 52010
	PC.000.251225.2	12/11/2025	7.65	WAFMA DAVIS J EVIP TtT 75.00	0012302240 54921
	PC.000.251225.2	12/11/2025	0.30	ICLOUD STORAGE	0014002230 54901
	PC.000.251225.2	12/11/2025	31.06	SO16-2 AXLE PROP SHAFT ASSY	0016502265 53143
TOTAL FOR CHECK AP 00021187:			286.74		
PLATT ELECTRIC (PLATELEC)					
	13Z1837	12/05/2025	173.95	PLUG 20 AMP (6)	0016502265 53143
TOTAL FOR CHECK AP 00021205:			173.95		
QWEST COMMUNITIONS COMPANY LL (QWEST)					
	ARM-251126	11/26/2025	169.06	#334177461 ARMORY 11/2025 PHON	0012102215 54202
TOTAL FOR CHECK AP 00021188:			169.06		
RINGCENTRAL INC (RINGCENT)					
	INVA844225135	12/01/2025	7,249.92	#23442 CPFR 11/2025 PHONES	0012102215 54202
TOTAL FOR CHECK AP 00021206:			7,249.92		
S&S TIRE (SSTIREPU)					
	1172133	12/04/2025	131.40	649 WINTER INSTALL 29208	0016502265 54820
	1172172	12/06/2025	893.14	OVU21-2 WINTER TIRES & INSTAL	0016502265 54820
	1172194	12/06/2025	893.14	OVU21-1 WINTER TIRES & INSTALL	0016502265 54820
	1172221	12/06/2025	825.25	617 WINTER TIRES & INSTALL	0016502265 54820
	1172343	12/10/2025	744.22	S016-1 TIRES - 4 ALL SEASON	0016502265 54820
TOTAL FOR CHECK AP 00021207:			3,487.15		
SEATTLE AUTOMOTIVE DISTRIBUTIN (SEATAUTO)					
	S210457896	12/04/2025	730.52	OVU21-1 EXH PIPE, BRAKE PARTS	0016502265 53143
	S210459114	12/04/2025	318.14	EXHAUST PIPE N1MZ-5G203-A	0016502265 53143
	S210459624	12/05/2025	(448.53)	OVU21-1 EXH PIPE, BRAKE PARTS	0016502265 53143
	S510462298	12/05/2025	(281.99)	OVU21-1 EXH PIPE, BRAKE PARTS	0016502265 53143
TOTAL FOR CHECK AP 00021208:			318.14		
SECOMA FENCE (SECOFENC)					
	32906	12/08/2025	50.00	POWDER COAT VEH BRACKETS	0016502265 54820
TOTAL FOR CHECK AP 00021209:			50.00		
STANDARD PARTS CORP (STANPART)					
	314020	12/01/2025	1,613.90	BATTERIES/OIL FILTER STOCK	0016502265 53143
	314154	12/02/2025	230.09	PARTS WASHER FLUID (10GALLONS)	0016502265 53141
	314523	12/04/2025	(12.09)	FUSES RETURNED, INCORRECT	0016502265 53141
	314573	12/04/2025	171.62	STN65 DEF STOCK (12 CASES)	0012042254 53201

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Start Date: 12/11/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	314607	12/04/2025	171.62	STN93 DEF STOCK (12 CASES)	0012042254 53201
	314734	12/05/2025	199.10	FILTER 230266, 500116	0016502265 53143
	314803	12/06/2025	(39.64)	CORE RETURNS	0016502265 53143
	314919	12/08/2025	286.04	20 BOXES DEF DELIVERED	0012042254 53201
	314996	12/08/2025	171.62	STN62 DEF STOCK (12 CASES)	0012042254 53201
	315145	12/09/2025	114.46	WIPERS 6022PP (4)	0016502265 53143
	315161	12/09/2025	(240.62)	PN9848 BATTERY WARRANTY CREDIT	0016502265 53143
	315161	12/09/2025	(19.82)	BATTERY CORE (WARRANTY CREDIT)	0016502265 53143
	315161	12/09/2025	(19.82)	BATTERY CORE CREDIT	0016502265 53143
	315247	12/09/2025	156.95	GM22-1 PM-A FILTERS	0016502265 53143
	497773	12/08/2025	286.30	20 BOXES DEF DELIVERED	0012042254 53201
TOTAL FOR CHECK AP 00021210:			3,069.71		
STATE AUDITOR'S OFFICE (STATAUDI)					
	L172120	12/09/2025	23,772.19	2024 AUDIT SERVICES	0012012211 54101
TOTAL FOR CHECK AP 00021211:			23,772.19		
TRUE NORTH EMERGENCY EQUIPMENT (TRUENORT)					
	A24571	12/09/2025	1,288.73	M17-1 BODY PARTS, EXTRUSION CO	0016502265 53143
	A24584	12/10/2025	3,565.93	LT07-1 FLOOD AND SPOT LIGHTS	0016502265 53143
TOTAL FOR CHECK AP 00021213:			4,854.66		
UNIFIRST CORPORATION (UNIFIRST)					
	2220267898	12/03/2025	264.32	DEC03 SHOP UNIFORMS/RUGS	0016502265 54931
	2220270073	12/10/2025	279.09	DEC10 SHOP UNIFORMS/ RUGS	0016502265 54931
TOTAL FOR CHECK AP 00021214:			543.41		
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.251125.9	12/11/2025	16.00	Parking for WA Tech Conference	0012042254 54331
	PC.000.251125.9	12/11/2025	143.00	IAAI Membership renewal	0014002230 54901
	PC.000.251225.2	12/11/2025	50.00	MRSC HYATT D REGISTRATION 50	0012302240 54921
	PC.000.251225.2	12/11/2025	75.00	WAFMA DAVIS J EVIP TtT 75.00	0012302240 54921
	PC.000.251225.2	12/11/2025	385.00	BLUE CARD BRIZENDINE J 385	0012302240 54921
	PC.000.251225.2	12/11/2025	13.14	NOV 25 SMARTSHEET SUBSCRIPTION	0012502210 54902
	PC.000.251225.2	12/11/2025	197.00	PEER FIT CERTIFICATION COURSES	0012552210 54922
	PC.000.251225.2	12/11/2025	42.00	2025 NOTARY LICENSE RENEWAL	0012002210 54922
	PC.000.251225.2	12/11/2025	(40.00)	WFCA REFUND ROBACKER T 40	0012012211 54921
	PC.000.251225.2	12/11/2025	1,200.00	2026 PROMOTIONAL CEREMONY FEES	0012032213 54502
	PC.000.251225.2	12/11/2025	82.13	BASICS OF BARGAINING WEBINAR	0012032213 54921
	PC.000.251225.2	12/11/2025	543.89	Inducer fan	0012042254 53142
	PC.000.251225.2	12/11/2025	43.74	Bulbs	0012042254 53142
	PC.000.251225.2	12/11/2025	55.72	Exterior spot light station 67	0012042254 53146
	PC.000.251225.2	12/11/2025	23.49	power cord station 61	0012042254 53146
	PC.000.251225.2	12/11/2025	112.91	Holiday Party Supplies	0014002230 53136
	PC.000.251225.2	12/11/2025	41.97	OPEN HOUSE ITEMS	0014002230 53141
	PC.000.251225.2	12/11/2025	7.57	SANTA PARADE LIGHTS	0014002230 53141
	PC.000.251225.2	12/11/2025	2.99	ICLOUD STORAGE	0014002230 54901
	PC.000.251225.2	12/11/2025	25.38	MAILBOX DUPLICATE KEYS (2)	0016502265 53141
	PC.000.251225.2	12/11/2025	280.72	STOCK UNDERHOOD BOOM MAT	0016502265 53143
	PC.000.251225.2	12/11/2025	187.08	STOCK LED OFF ROAD LIGHTS	0016502265 53143

Central Pierce Fire and Rescue
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Start Date: 12/11/2025
End Date: 12/11/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL	
	PC.000.251225.2	12/11/2025	164.99	E18-3 AC SWITCHES (2=STOCK)	0016502265	53143
	PC.000.251225.2	12/11/2025	307.53	SO16-2 AXLE PROP SHAFT ASSY	0016502265	53143
	PC.000.251225.2	12/11/2025	14.31	CO FACEBOOK AD	0018112230	54111
	PC.000.251225.2	12/11/2025	15.41	CO FACEBOOK AD	0018112230	54111
	PC.000.251225.2	12/11/2025	16.52	CO FACEBOOK AD	0018112230	54111
	PC.000.251225.3	12/11/2025	16.52	PAINTING SUPPLIES	0012042254	53146
	PC.000.251225.3	12/11/2025	26.43	supply valves	0012042254	53146
	PC.000.251225.3	12/11/2025	220.36	Light bulbs	0012042254	53146
	PC.000.251225.3	12/11/2025	70.57	lumber/restroom sign	0012042254	53146
	PC.000.251225.3	12/11/2025	70.22	Light bulbs	0012042254	53146
	PC.203.251225.1	12/11/2025	169.00	HRCI Recertification - Washo	0012032213	54922
	PC.204.251225.2	12/11/2025	302.84	POSTERS,CARDS,MANUALS	0012302240	53102
	PC.204.251225.2	12/11/2025	105.68	NRP BOOKS AND CHARTS	0012302240	53102
	PC.204.251225.2	12/11/2025	751.43	20 oz TUMPLRS	0014002230	53105
TOTAL FOR CHECK AP 00021215:			5,740.54			
VALLEY FREIGHTLINER INC (VALLFREI)						
	PC30183042301	10/24/2025	(55.05)	A22-57054-007-CORE RETURN CRED	0016502265	53143
	PC30183193101	10/30/2025	(1,050.09)	RETURN A66-05475-003 HEADLAMP	0016502265	53143
	PC30183800302	11/26/2025	572.64	ROTORS (1) 23123642015	0016502265	53143
	PC30184027901	12/05/2025	377.30	CARTRIDGE #5008414, FUEL FILTE	0016502265	53143
	PC30184068001	12/10/2025	38.38	L21-1 BRAKE BREATHER TUBE	0016502265	53143
	PC30184073701	12/08/2025	2,100.18	HEADLIGHT ASSY (2) STOCK	0016502265	53143
TOTAL FOR CHECK AP 00021196:			1,983.36			
REPORT TOTAL:			149,479.00			



Board Meeting Agenda Item Summary

Agenda Date: December 22, 2025

Item Title: Board Policy 2.52: Compensation Philosophy and Classification Program

Attachments: BOD 2.52

Submitted by: HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☒ Second reading
- ☐ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"I move to approve the Compensation Philosophy and Classification Program Board Policy as presented."

SUMMARY:

The District is requesting Board direction on establishing a formal compensation philosophy that identifies the percentile at which Central Pierce Fire & Rescue will target Total Cost of Compensation for all employee classifications.

What We Need:

Board approval of a defined percentile target to guide:

- Current labor negotiations
- Development of the 2026 non-represented salary schedule
- Consistent, equitable, and fiscally responsible compensation practices across the organization

FINANCIAL IMPACT:

N/A

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 2.52

ORIGINATED: December XX, 2025

APPROVED: December XX, 2025

EFFECTIVE: December XX, 2025

SUBJECT: COMPENSATION PHILOSOPHY AND CLASSIFICATION PROGRAM

PURPOSE: This policy establishes the District's approach to classifying positions and administering compensation. It ensures that employees are compensated fairly and equitably, in compliance with federal and state law, collective bargaining agreements, and internal standards of fiscal accountability.

AUTHORITY & RESPONSIBILITY:

The Human Resources Director has full authority and responsibility to ensure the components of this Board Policy are carried out as outlined.

PROCEDURE:

I. DEFINITIONS:

- A. **Comparable Jurisdictions:** refers to positions or organizations that are sufficiently similar in scope, responsibility, complexity, and impact to permit a meaningful evaluation of relative compensation.
- B. **Total Cost of Compensation:** The components of various types of compensation provided to an employee that is used as the basis for determining salary schedules. This includes base salary or wages, longevity pay, employer-paid benefits (such as health, dental, and vision insurance), employer-required retirement contributions, paid leave (such as vacation, sick, holiday, PTO, STD, etc.) and any other forms of direct or indirect compensation (such as tool allowances, certification pay, etc.).
- C. **Red-Circling:** The practice of freezing an employee's base salary when their current rate of pay exceeds the established maximum of the salary range for their classification. Employees whose pay is red-circled will not receive general wage increases until such time as the salary range for their position increases enough to encompass their current pay rate.

Red-circling is generally applied in situations such as:

- 1. Reclassification or restructuring that results in a lower salary range for the position currently held.

2. Organizational changes in which an employee's job responsibilities are adjusted or reassigned without a corresponding change in pay range.
3. Market or policy adjustments that create pay compression or range overlap.

POLICY:

- I. Central Pierce Fire & Rescue is committed to attracting, retaining, and developing a highly skilled and engaged workforce. To achieve this, the District maintains a compensation structure that is both competitive and sustainable.
- II. **COMPENSATION PHILOSOPHY**
The District's target for base compensation is established at the 90th percentile of comparable jurisdictions, noting that economic factors may impact the District's ability to consistently be at the 90th percentile.

This positioning reflects our recognition of the critical and specialized nature of the work performed, the high expectations placed upon our employees, and the value we place on maintaining operational excellence within our community.

It is important to note that our compensation philosophy extends beyond traditional measures of total compensation. The District invests significant additional resources in employee enrichment and well-being—initiatives that are not captured within base pay or benefit comparisons. These include, but are not limited to:

- A. Dedicated wellness and fitness time;
- B. Tuition assistance and professional development programs;
- C. Structured career development and promotional pathways that encourage internal growth and advancement;
- D. Comprehensive health and wellness offerings; and
- E. Additional employee support initiatives designed to promote career longevity and personal growth.

This holistic approach ensures that our employees are supported not only through competitive pay but also through meaningful programs that enhance their professional, physical, and personal well-being. In this way, the District balances fiscal stewardship with our core value of People Helping People—investing in those who serve our community every day.

III. **COMPARABLE JURISDICTIONS**

- A. The comparable market is defined as governmental agencies in the State of Washington that fall between 50% and 150% of the District's population and assessed value and specifically excludes any Eastern Washington agencies.
 1. When fewer than five (5) comparable positions are identified within this data set, the District may obtain additional market data from other

agencies within Washington, or from agencies in other regions of the country with adjustments made for geographic differentials.

IV. RED-CIRCLING OF SALARIES

The purpose of red-circling is to maintain pay equity and internal consistency while minimizing adverse impact to the affected employee.

- A. In instances where current classifications are compensated above the 90th percentile:
 - 1. For represented positions, red-circling shall be applied at the time of collective bargaining, based on the terms and outcomes of the negotiated agreement.
 - 2. For non-represented positions, red-circling shall be applied at the time of the annual presentation of the following year's pay schedule, for any position or individual whose pay exceeds the 90th percentile of the established comparative market range or exceeds the top step of the approved salary range.
- B. The Human Resources Director shall maintain a current record of all red-circled positions. A summary of such positions shall be reported to the Board of Commissioners annually as part of the compensation schedule review or upon material change in status.

V. CLASSIFICATION PLAN

Human Resources shall maintain a systematic method of classifying positions and establishing pay ranges to:

- A. Promote internal equity and consistency across the organization.
- B. Provide flexibility to recruit and retain qualified employees.
- C. Support fiscal accountability by managing personnel costs within approved budgets.
- D. Encourage employee motivation and performance through competitive compensation.

VI. ROLES & RESPONSIBILITIES

- A. Board of Fire Commissioners: Provides overall policy direction for compensation; approves collective bargaining agreements and budgets.
- B. Fire Chief: Approves the classification and compensation plan for non-represented employees; provides guidance on the plans for use in collective bargaining; and ensures alignment with fiscal sustainability and accountability.
- C. Human Resources: Develops, administers, and interprets classification and compensation policies; reviews allocations and reclassification requests;

provides consultation and training; implements compensation policies fairly and consistently; and ensures compliance with law and policy.

- D. Finance: Evaluates fiscal impacts, provides forecasts of personnel costs, and implements payroll consistent with approved classifications and compensation actions.
- E. Supervisors & Managers: Assign work, develop draft job descriptions, ensure proper assignment of work within the approved classification; and coach and evaluate employees.
- F. Employees: Stay informed of classification and compensation policies; communicate concerns appropriately; and participate in processes as required.

VII. ACCOUNTABILITY & REVIEW

- A. This guideline will be reviewed periodically by Human Resources to ensure compliance with law, fiscal responsibility, and organizational needs.

APPROVED:

MATTHEW HOLM
CPFR Board Chair

ROBERT HOMAN
GFR Board Chair

JASON BELLERIVE
OVFR Board Chair



Board Meeting Agenda Item Summary

Agenda Date: December 22, 2025

Item Title: Appendix A (2026 salary schedules) for Uniformed and Guild

Attachments: 2026 Appendix A's (726 Chiefs, 726 FF's and Guild)

Submitted by: HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☒ Motion to approve
- ☐ For information only
- ☐ Other: _____

SUGGESTED MOTION:

"I move to approve the 2026 Salary Schedule for the following bargaining units: 726 Chiefs, 726 Firefighters and Guild."

SUMMARY:

Attached are the 2026 Appendix A Salary Schedules for personnel as outlined below:

- 726 Firefighter's Unit
- 726 Chief's Bargaining Unit
- Graham Guild Bargaining Unit

These salary sheets are updated each year with salary increases and any negotiated changes in benefits.

FINANCIAL IMPACT:

N/A – these were all part of the adopted 2026 budget

January 1, 2026 - December 31, 2026

2.5% Base Salary Increase

Rank	Monthly Salary	Annual Salary	Shift Hourly	40 Hr/Wk Hourly
Firefighter, Probationary	\$ 7,295	\$ 87,540	\$ 40.00	\$ 42.09
Firefighter, 3rd Class	\$ 8,106	\$ 97,272	\$ 44.44	\$ 46.77
Firefighter, 2nd Class	\$ 9,002	\$ 108,024	\$ 49.35	\$ 51.94
Firefighter, 1st Class	\$ 10,004	\$ 120,048	\$ 54.85	\$ 57.72
Inspector (For Pre-LEOFF Retirement Calc Only=105% of FF 1st)	\$ 10,505	NA	NA	NA
Apparatus Operator (+ 6% of FF 1st Class)	\$ 10,605	\$ 127,260	\$ 58.14	\$ 61.19
Deputy Fire Marshal I (+ 8.5% above AO)	\$ 11,507	\$ 138,084	\$ 63.09	\$ 66.39
Lieutenant (Fire/MSO/Training + 8.5% of AO)	\$ 11,507	\$ 138,084	\$ 63.09	\$ 66.39
Deputy Fire Marshal II (+ 12.5% above Lt)	\$ 12,946	\$ 155,352	\$ 70.97	\$ 74.69
Captain (+ 12.5% of Lieutenant)	\$ 12,946	\$ 155,352	\$ 70.97	\$ 74.69

Deferred Comp

6.2% of 1st
 All ranks - no match required Class FF \$ 621.00

Longevity Schedule

	Firefighter 3rd Class	Firefighter 2nd Class	Firefighter 1st Class	Apparatus Operator	Lieutenant/DFM I	Captain/DFM II
5 - 9 years @ 2% of monthly base salary	\$ 163	\$ 181	\$ 201	\$ 213	\$ 231	\$ 259
10 - 14 years @ 4% of monthly base salary	\$ 325	\$ 361	\$ 401	\$ 425	\$ 461	\$ 518
15 - 19 years @ 6% of monthly base salary	\$ 487	\$ 541	\$ 601	\$ 637	\$ 691	\$ 777
20 - 24 years @ 8% of monthly base salary	\$ 649	\$ 721	\$ 801	\$ 849	\$ 921	\$ 1,036
25 - 29 years @ 11% of monthly base salary	\$ 892	\$ 991	\$ 1,101	\$ 1,167	\$ 1,266	\$ 1,425
30+ years @ 13% of monthly base salary	\$ 1,054	\$ 1,171	\$ 1,301	\$ 1,379	\$ 1,496	\$ 1,683

*Paramedic Pay - 12% above current salary level to FF 1st Class:

	Monthly	Annually
FF/PM Prob	\$ 876	\$ 10,512
FF/PM 3rd	\$ 973	\$ 11,676
FF/PM 2nd	\$ 1,081	\$ 12,972
FF/PM 1st	\$ 1,201	\$ 14,412
FF/PM LT	\$ 1,201	\$ 14,412
FF/PM Capt	\$ 1,201	\$ 14,412

	Monthly	Annually
Printing & Engraving Pay (2.5% of FF 1st)	\$ 251	\$ 3,012
Shift Staffer Premium (2.5% of FF 1st)	\$ 251	\$ 3,012
Staffing Coordinator Pay (2.5% of FF 1st)	\$ 251	\$ 3,012
Peer Fitness and Peer Support Lead (2.5% of FF 1st)	\$ 251	\$ 3,012
Haz Mat Tech Pay (3% of FF 1st)	\$ 301	\$ 3,612
Tech Rescue Tech Pay (3% of FF 1st)	\$ 301	\$ 3,612
Water Rescue Technician (3% of FF 1st)	\$ 301	\$ 3,612

	Hourly	OT
Acting Pay as Apparatus Operator (6% of FF 1st hourly)	\$ 3.30	\$ 4.95
Acting Pay as Lieutenant (from FF)	\$ 8.24	\$ 12.36
Acting Pay as Lieutenant (from AO)	\$ 4.95	\$ 7.42
Acting Pay as Battalion Chief from Captain	\$ 11.36	\$ 17.04
Transport Unit Medic Pay (6% of FF 1st hourly) - Shift Rate	\$ 3.30	\$ 4.95
Transport Unit Medic Pay (6% of FF 1st hourly) - Day Rate	\$ 3.47	\$ 5.21

Paramedic School Salaries

Rank	Monthly Salary	Annual Salary	Shift Hourly	40 Hr/Wk Hourly
Firefighter, Probationary (12% above Prob FF)	\$ 8,171	\$ 98,052	\$ 44.79	\$ 47.14
Firefighter, 3rd Class (12% above 3rd Class FF)	\$ 9,079	\$ 108,948	\$ 49.77	\$ 52.38
Firefighter, 2nd Class (12% above 2nd Class FF)	\$ 10,083	\$ 120,996	\$ 55.27	\$ 58.17
Firefighter, 1st Class (12% above 1st Class FF)	\$ 11,205	\$ 134,460	\$ 61.43	\$ 64.64
Apparatus Operator (12% above 1st Class FF)	\$ 11,205	\$ 134,460	\$ 61.43	\$ 64.64
Lieutenant (14.5% above 1st Class FF)	\$ 11,455	\$ 137,460	\$ 62.80	\$ 66.09

40 Hour/Week Personnel:

Hours worked per week 40
 Hours worked per year 2,080

24 Hour Shift and Peak Shift Personnel:

Hours worked per week 42.11
 Hours worked per year 2,189

VEBA contribution = \$184 per month, \$92 EE only

Medical Cap

100% paid for 2026

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	Union Pres.	_____
_____	HR Director	_____
_____	Chairman/Board	_____

Central Pierce Fire & Rescue
 Chief's Bargaining Unit
 Appendix A - 2026 Salary Schedule
 January 1, 2026 - December 31, 2026

2.5% Base Salary Increase

Position	Monthly Salary	Annual Salary	Shift Hourly	40 Hr/Wk Hourly
Assistant Chief (12% above Dis/Div Chief)	\$ 18,167	\$ 218,004	\$ -	\$ 104.81
District Chief (8% above BC)	\$ 16,220	\$ 194,640	\$ 88.92	\$ -
Division Chief (8% above BC)	\$ 16,220	\$ 194,640	\$ -	\$ 93.58
Battalion Chief (16% above Captain)	\$ 15,018	\$ 180,216	\$ 82.33	\$ 86.65

Deferred Comp

All ranks - no match required 6.2% of 1st Class FF \$ 621.00

		<u>District or</u>	
<u>Longevity Schedule</u>	<u>Battalion Chief</u>	<u>Division Chief</u>	<u>Assistant Chief</u>
5 - 9 years @ 2% of monthly base salary	\$ 301	\$ 325	\$ 364
10 - 14 years @ 4% of monthly base salary	\$ 601	\$ 649	\$ 727
15 - 19 years @ 6% of monthly base salary	\$ 902	\$ 974	\$ 1,091
20 - 24 years @ 8 % of monthly base salary	\$ 1,202	\$ 1,298	\$ 1,454
25 - 29 years @ 11% of monthly base salary	\$ 1,652	\$ 1,785	\$ 1,999
30+ years @ 13% of monthly base salary	\$ 1,953	\$ 2,109	\$ 2,362

	<u>Monthly</u>	<u>Annual</u>
Paramedic Certification (BC - EMS Only) (6% of BC wage)	\$ 902	\$ 10,824
Non-Shift Medic (other than EMS) (2.5% of BC wage)	\$ 376	\$ 4,512
Specialty Team Program Manager (3% of BC wage)	\$ 451	\$ 5,412
Wildland Lead (3% of BC wage)	\$ 451	\$ 5,412
Peer Fitness or Peer Support Team Lead (3% of BC wage)	\$ 451	\$ 5,412

	<u>Hourly</u>	<u>OT</u>
Acting Pay as District or Division Chief	\$ 6.59	\$ 9.89
Acting Pay as Assistant Chief	\$ 11.23	\$ 16.85

40 Hour/Week Personnel:

Hours worked per week 40
 Hours worked per year 2,080

24 Hour Shift Personnel:

Hours worked per week 42.11
 Hours worked per year 2,189

VEBA contribution = \$184 per month, \$92 EE only

Medical Cap

100% paid for 2026

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	Union Pres.	_____
_____	HR Director	_____
_____	Chairman/Board	_____

Central Pierce Fire & Rescue
Fire Service Administration Guild
Appendix A - 2026 Salary Schedule

3.2% Base Salary Increase

Positions		Monthly Salary			Annual Salary		40/Hr Week Hrly Rate	
<u>Specialist</u>	Step 1	\$	5,851	\$	70,212	\$	33.76	
	Step 2	\$	6,217	\$	74,604	\$	35.87	
	Step 3	\$	6,583	\$	78,996	\$	37.98	
	Step 4	\$	6,948	\$	83,376	\$	40.08	
	Step 5	\$	7,313	\$	87,756	\$	42.19	
<u>Coordinator</u>	Step 1	\$	6,339	\$	76,068	\$	36.57	
	Step 2	\$	6,735	\$	80,820	\$	38.86	
	Step 3	\$	7,131	\$	85,572	\$	41.14	
	Step 4	\$	7,527	\$	90,324	\$	43.43	
	Step 5	\$	7,923	\$	95,076	\$	45.71	

Annual Hours 2,080

Deferred Comp

No match required \$550/month \$6,600/annual

Longevity Schedule

61-120 months	2% of current salary	HRA/VEBA:	\$1,104/annual	Single coverage
121-180 months	4% of current salary		\$2,208/annual	All other coverage
181-240 months	6% of current salary			
241-300 months	8% of current salary			
301+ months	10% of current salary			

Medical Cap

100% for 2026

Initials	Reviewed By	Date
_____	Fire Chief	_____
_____	Union President	_____
_____	HR Director	_____
_____	Chairman Brd	_____



Board Meeting Agenda Item Summary

Agenda Date: December 22, 2025

Item Title: Finance Directorate Report

Attachments: Finance Directorate Report

Submitted by: Director Robacker

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

1. Board Follow Up –

- a. Check 21015 for Staton 95L is a utility bill for electric to a light account number 101402804

CITY TREASURER (CITYTREA)

66-251118	11/18/2025	1,088.91	#100221552 ST66 11/2025 ELEC	0016062250	54731
91-251114	11/14/2025	902.05	#101402801 ST91 10/2025 ELEC	0016912250	54731
95-251118	11/18/2025	633.45	#101402803 ST95 11/2025 ELEC	0016952250	54731
95L-251114	11/14/2025	<u>2.92</u>	#101402804 ST95L 10/2025 ELECT	0016952250	54731

- b. TOTAL FOR CHECK AP 00021015: 2,627.33

2. Nov 2025 Financial Report

- a. The Combined Fund Balance report reports all CPFR, GFR and OVFR totals as of 11/30;
- b. Revenue – Tracking as anticipated
 - i. HCA emailed that the \$8M GEMT Refund should be received by year end
- c. Expenditures
 - i. Overtime
 - 1. Overtime in November was \$1.3M for the month, within revised targets approved by BOC in the last budget amendment.
 - ii. All other expenditures are at or below their revised budget targets.



COMBINED FUND BALANCE - CPFR, GFR, OVFR

As of Month End **11/30/2025**

2025 REVENUE, EXPENDITURE & FUND BALANCE - ALL DISTRICTS ALL FUNDS

	Col A	Col B	Col C	Col D
	CPFR 11/30/25	GFR 11/30/25	OVFR 11/30/25	TOTAL Fund Balances & Reserves
A. BEGINNING BALANCES as of 1/1/25*	66,054,263	21,084,402	3,945,452	91,084,117
B. REVENUE IN (+)	186,408,101	33,902,460	7,126,839	227,437,400
C. EXPENDITURES OUT (-)	161,345,333	44,301,077	7,220,382	212,866,792
D. NET CHANGE [Revenue (-) Expenditure] Increase / (Decrease)	25,062,768	(10,398,617)	(93,543)	14,570,608
E. TOTAL FUND BALANCES	91,117,031	10,685,785	3,851,909	\$105,654,725

***NOTE: Beginning Balances Unaudited**

Central Pierce Fire & Rescue
Operating Funds Summary of Revenue & Expenditures
General Fund 001 & EMS 101 as of **11/30/25**
Percent Budget Complete as of report date: 91.7%
Percent Budget Remaining as of report date: 8.3%

2025 REVENUE & EXPENDITURES SUMMARY (Operating Funds)

A. BEGINNING BALANCE	2025	IAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	Year-To-Date TOTALs		A
GFR Reserve (\$8M, \$2.7M Approp)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,254,923				\$5,254,923		
Carryforward from Prior Month (Jan is Min Cash Flow Reserve)	\$ 25,200,000	\$ 25,200,000	\$ 12,822,657	\$ (1,560,701)	\$ (8,347,709)	\$ 38,680,601	\$ 36,104,488	\$ 32,673,704	\$ 20,949,607	\$ 9,736,021	\$ 8,274,716	\$ 53,054,458	\$ -	\$25,200,000		A
Total	25,200,000	25,200,000	12,822,657	(1,560,701)	(8,347,709)	38,680,601	36,104,488	32,673,704	20,949,607	14,990,944	8,274,716	53,054,458	-	30,454,923		A

Central Pierce Fire & Rescue
General Fund, EMS, and Reserve Funds as of
11/30/2025

2025 REVENUE & EXPENDITURES - GENERAL AND EMS FUNDS

	Col A	Col B	Col C	Col D	Col E	Col F
	Checkbook Gen Fund & EMS (001 & 101)	Gen Fund & EMS Reserves	Reserve Fund 5% of Op Bgt (011)	ERF (015)	Facilities (050)	TOTAL Gen Fund, EMS & Reserves
<u>BEGINNING BALANCES</u>						
1. Beginning Balance 1/1/2025* (Carryforward)	\$ -	\$ 10,915,288	\$ 5,782,135	\$ 4,177,252	\$ 228,368	\$ 21,103,043
2. Minimum Cash Flow (Working Capital Reserve)	25,200,000					25,200,000
3. 5% Operating Reserve (Revenue Stabilization)						-
4. Unreserved Carryforward & GFR Transfer In \$5.254M	5,254,923					5,254,923
5. A. Total Beginning Balances*	30,454,923	10,915,288	5,782,135	4,177,252	228,368	51,557,966
6. B. REVENUE IN (+)	167,255,810	-	2,632,496	150,163	181,611	170,220,080
7. C. EXPENDITURES OUT (-)	149,649,170	-	-	\$ 1,150,332	\$ 192,084	150,991,586
8. D. NET CHANGE [Revenue (-) Expenditure] Increase / (Decrease)	17,606,640	-	2,632,496	(1,000,169)	(10,473)	19,228,494
9. E. Preliminary Ending Balance (A + D) as of 11/30/2025 (Unaudited and subject to change)	\$ 48,061,563	\$10,915,288	\$ 8,414,631	\$ 3,177,083	\$ 217,895	\$ 70,786,460

***NOTE: Beginning Balances Unaudited**

Fund Key:

10. Minimum Cash Flow - Working capital reserve that gets us from October tax payment through the April tax payment.
11. Unreserved Carryforward - Money in savings in the fund, available for use in the same manner as the fund it resides in.
12. Operating Funds (001 Gen Fund and 101 EMS Fund) - Available to cover all Salaries, Benefits, Supplies, Services, Capital and Debt.
13. Reserve Fund (011) - 5% of Operating Exp Bgt. This reserve provides Revenue stabilization/emergency reserve to fund expenditures during disasters.
14. ERF / Reserve (015) - Reserved by Board Resolution to fund replacement costs for equipment and apparatus.
15. Facilities (050) - Reserved by Board Resolution to fund building maintenance and repairs.

Central Pierce Fire & Rescue

ALL Funds as of

11/30/2025

	Col A	Col B	Col C	Col D	Col E
	TOTAL Gen Fund, EMS & Reserves	GEMT (102)	Debt (201)	Capital Projects (301)	Year-To-Date TOTALS
1. A. BEGINNING BALANCES as of 1/1/25*	\$ 51,557,966	\$ 5,414,176	\$ 617,204	\$ 8,464,917	\$ 66,054,263
2. B. REVENUE IN (+)	170,220,080	13,364,970	2,526,819	296,232	186,408,101
3. C. EXPENDITURES OUT (-)	150,991,586	8,000,000	443,156	1,910,591	161,345,333
4. D. NET CHANGE [Revenue (-) Expenditure] Increase / (Decrease)	19,228,494	5,364,970	2,083,663	(1,614,359)	25,062,768
5. E. Preliminary Ending Balance (A + D) as of 11/30/2025 (Unaudited and subject to change)	\$ 70,786,460	\$ 10,779,146	\$ 2,700,867	\$ 6,850,558	\$ 91,117,031

*NOTE: Beginning Balances Unaudited

Fund Key:

- GEMT Fund (102) - Reserved revenue from medicaid transports, restricted to use for EMS operating, capital, and facility costs
- Debt Fund (201) - Reserved revenue source from the Excess Levy, restricted to use for GO Bond Debt repayment only
- Capital Project Fund (301) - GO Bonds & GF Capital Contributions restricted to use for facilities, furnishings, and potentially apparatus.

Graham Fire & Rescue

General Fund, Transport, and Reserve Funds as of

11/30/25

	Col A	Col B	Col C	Col D	Col E	Col F
	Checkbook Gen Fund, S/T ERF & Transport (001) & (002)	Reserve (003) & Interim (004)	Equipt & Apparatus Replacement (003)	Facilities (001)	GO Bond (201), PCHIT(630) & Petty Cash (005)	TOTAL Gen Fund, Transport & Reserves
BEGINNING BALANCES						
1. Beginning Balance 1/1/2025* (Carryforward)	\$ 1,204,930	\$ 6,605,675	\$ 1,500,000	\$ 861,430	\$ 183,658	10,355,693
2. Minimum Cash Flow (Working Capital Reserve)	6,000,000					6,000,000
3. 5% Operating Reserve (Revenue Stabilization)		-				-
4. Unreserved Carryforward	4,728,709					4,728,709
5. A. Total Beginning Balances*	11,933,638	6,605,675	1,500,000	861,430	183,658	21,084,402
6. B. REVENUE IN (+)	33,483,029	412,415	-	-	7,016	33,902,460
7. C. EXPENDITURES OUT (-)	44,300,501	576	-	-	-	44,301,077
8. D. NET CHANGE [Revenue (-) Expenditure] Increase / (Decrease)	(10,817,472)	411,839	-	-	7,016	(10,398,617)
9. E. Ending Balance (A + D) as of 11/30/25 (Unaudited and subject to change)	\$ 1,116,166	\$ 7,017,514	\$ 1,500,000	\$ 861,430	\$ 190,674	\$ 10,685,785

*NOTE: Beginning Balances Unaudited

FUND 301 CAPITAL PROJECTS

LIFE-TO-DATE SPENDING

updated thru

11/30/25

			2013-2022	2023	2024	2025	Grand Total
200	Administration						
	Sal & Benefits		657,573				657,573
	53501	Small Tools/Equipment	1,615	40,267	526		42,408
	54191	Other Professional Services		38,511	1,495		40,006
	54911	Contractual Services	252,693		223		252,916
	56241	Capital-Construction Contract		3,912,064	4,133	(1,590)	3,914,608
	56242	Buildings - Architectural Svcs			81,344		81,344
	56431	Equipment - Miscellaneous		25,653	17,370		43,023
	56421	Equipment - Furniture		661,052	499,046	35,619	1,195,718
	54151	Legal Fees	54,327				54,327
	56244	Buildings - Other Prof Svcs			18,245	0	18,245
	56411	Equipment - Computer/Software		20,326			20,326
	51142	Sick Leave Buy-Back	114				114
	51108	Retro Pay	374				374
	54941	Printing & Binding		879			879
	54914	Penalties and Late Fees		98			98
	56250	Buildings - Improvements				37,775	37,775
	54961	B & O Tax			804		804
200 Total			966,696	4,698,850	623,187	71,805	6,360,538
204	Logistics						
	56242	Buildings - Architectural Svcs	9,078				9,078
204 Total			9,078				9,078
205	Central Stores						
	53146	Building Repair Parts	0				0
	54191	Other Professional Services	8,971				8,971
	56241	Capital-Construction Contract			281,098		281,098
	56431	Equipment - Miscellaneous	33,099				33,099
205 Total			42,070		281,098		323,168
230	Training						
	56242	Buildings - Architectural Svcs	29,176	12,567			41,743
230 Total			29,176	12,567			41,743

FUND 301 CAPITAL PROJECTS

LIFE-TO-DATE SPENDING

updated thru

11/30/25

			2013-2022	2023	2024	2025	Grand Total
600	Station 60						
	53146	Building Repair Parts	280				280
	53501	Small Tools/Equipment	39,563				39,563
	54191	Other Professional Services	44,365				44,365
	54502	Other Operating Rental	6,874				6,874
	54911	Contractual Services	148,534	4,311			152,845
	56101	Land Acquisition	3,388	2,248,875		(1,908)	2,250,354
	56201	Capital - Buildings	10,177,326				10,177,326
	56210	Capital - Building Permits	92,080	400			92,480
	56241	Capital-Construction Contract	(3,765)				(3,765)
	56242	Buildings - Architectural Svcs	1,038,876				1,038,876
	56243	Buildings - Engineering Svcs	116,343	40,642			156,985
	56431	Equipment - Miscellaneous	133,750				133,750
	56421	Equipment - Furniture	238,490				238,490
	53141	Operating Supplies	878				878
	56244	Buildings - Other Prof Svcs	35,234				35,234
	54611	Insurance	18,500				18,500
	54111	Advertising	746				746
600 Total			12,091,462	2,294,228		(1,908)	14,383,782
601	Station 61						
	54911	Contractual Services	58,179				58,179
	56101	Land Acquisition	816,837				816,837
	56210	Capital - Building Permits	18,001		500		18,501
	56241	Capital-Construction Contract	1,875				1,875
	56242	Buildings - Architectural Svcs	299,962				299,962
	56243	Buildings - Engineering Svcs	9,861				9,861
	56431	Equipment - Miscellaneous	26,670				26,670
	54151	Legal Fees	2,499				2,499
	56244	Buildings - Other Prof Svcs			369,135	198,541	567,677
601 Total			1,233,883		369,635	198,541	1,802,060

FUND 301 CAPITAL PROJECTS

LIFE-TO-DATE SPENDING

updated thru

11/30/25

			2013-2022	2023	2024	2025	Grand Total
602	Station 62						
	53146	Building Repair Parts		95,614	384		95,999
	53501	Small Tools/Equipment		32,414	2,033		34,447
	54911	Contractual Services	10,949				10,949
	56201	Capital - Buildings		25,256	15,381		40,637
	56210	Capital - Building Permits		600			600
	56242	Buildings - Architectural Svcs	7,058	86,020			93,079
	56243	Buildings - Engineering Svcs		21,973			21,973
	56431	Equipment - Miscellaneous	9,762	15,832			25,595
	56421	Equipment - Furniture		25,915	25,958		51,873
	54801	Building Repair/Maintenance	4,891	207,829	5,636		218,357
	56250	Buildings - Improvements			18,950	17,891	36,842
602 Total			32,660	511,455	68,342	17,891	630,348
603	Station 63						
	53146	Building Repair Parts	713				713
	53501	Small Tools/Equipment	33,604				33,604
	54191	Other Professional Services	81,625				81,625
	54911	Contractual Services	40,148				40,148
	56101	Land Acquisition	466,669				466,669
	56201	Capital - Buildings	4,007,131				4,007,131
	56210	Capital - Building Permits	77,975				77,975
	56242	Buildings - Architectural Svcs	459,515				459,515
	56243	Buildings - Engineering Svcs	50,720				50,720
	56431	Equipment - Miscellaneous	80,577				80,577
	56421	Equipment - Furniture	30,930				30,930
	54151	Legal Fees	777				777
	56244	Buildings - Other Prof Svcs	28,870				28,870
	54111	Advertising	751				751
603 Total			5,360,004				5,360,004
604	Station 64						
	54191	Other Professional Services	1,208				1,208
	56241	Capital-Construction Contract				384,698	384,698
	56431	Equipment - Miscellaneous	6,443				6,443
	54801	Building Repair/Maintenance	65,422				65,422
604 Total			73,072			384,698	457,771
605	Station 65						
	56201	Capital - Buildings	804				804
	56431	Equipment - Miscellaneous	11,558				11,558
	53502	Communication Equipment	5,747				5,747
605 Total			18,109				18,109

FUND 301 CAPITAL PROJECTS
LIFE-TO-DATE SPENDING

updated thru

11/30/25

			2013-2022	2023	2024	2025	Grand Total
606	Station 66						
	53146	Building Repair Parts	0				0
	53501	Small Tools/Equipment	0			38,369	38,369
	54191	Other Professional Services	0			7,322	7,322
	54911	Contractual Services	0				0
	56101	Land Acquisition	40,000	628,374			668,374
	56210	Capital - Building Permits	1,400		33,295		34,695
	56241	Capital-Construction Contract			167,744	789,521	957,264
	56242	Buildings - Architectural Svcs	58,316	22,149	183,665	27,329	291,459
	56243	Buildings - Engineering Svcs	0	4,223	20,700		24,923
	56431	Equipment - Miscellaneous	0				0
	53141	Operating Supplies				5,054	5,054
	54151	Legal Fees	0				0
	56244	Buildings - Other Prof Svcs				14,727	14,727
	54801	Building Repair/Maintenance				8,588	8,588
	54331	Mileage			288		288
	54914	Penalties and Late Fees			138		138
	56250	Buildings - Improvements				0	0
606 Total			99,716	654,746	405,829	890,909	2,051,199
607	Station 67						
	54911	Contractual Services	110,000				110,000
	56201	Capital - Buildings	804				804
	56242	Buildings - Architectural Svcs	17,272				17,272
	56243	Buildings - Engineering Svcs	1,554				1,554
	56431	Equipment - Miscellaneous	11,763				11,763
607 Total			141,392				141,392
608	Station 68						
	56201	Capital - Buildings	804				804
	56431	Equipment - Miscellaneous	13,041				13,041
608 Total			13,845				13,845
609	Station 69						
	54191	Other Professional Services	821				821
	56241	Capital-Construction Contract				0	0
	56242	Buildings - Architectural Svcs	4,675				4,675
	56431	Equipment - Miscellaneous	11,114				11,114
	54801	Building Repair/Maintenance	108,777				108,777
609 Total			125,386			0	125,386
617	Training Center (67)						
	56201	Capital - Buildings	17,970				17,970
	56431	Equipment - Miscellaneous	0				0
617 Total			17,970				17,970
640	Training Tower (60)						
	56250	Buildings - Improvements			66,944	24,407	91,350
640 Total					66,944	24,407	91,350

12/19/2025

Prepared by: Tanya Robacker

Bond COST_LTD.xlsx

FUND 301 CAPITAL PROJECTS
LIFE-TO-DATE SPENDING
updated thru **11/30/25**

			2013-2022	2023	2024	2025	Grand Total
650	Maint. Shop						
	56431	Equipment - Miscellaneous	5,655				5,655
650 Total			5,655				5,655
652	Shop No						
	53501	Small Tools/Equipment				6,507	6,507
	56250	Buildings - Improvements				0	0
652 Total						6,507	6,507
670	Station 40						
	56250	Buildings - Improvements				32,853	32,853
670 Total						32,853	32,853
671	Station 41						
	56101	Land Acquisition			842,598		842,598
	56241	Capital-Construction Contract			21,865	11,874	33,739
	56250	Buildings - Improvements				33,041	33,041
671 Total					864,463	44,915	909,378
673	Station 43						
	56250	Buildings - Improvements				30,182	30,182
673 Total						30,182	30,182
691	Station 91						
	56250	Buildings - Improvements				23,108	23,108
691 Total						23,108	23,108
692	Station 92						
	56242	Buildings - Architectural Svcs				105,308	105,308
692 Total						105,308	105,308
693	Station 93						
	56250	Buildings - Improvements				20,080	20,080
693 Total						20,080	20,080
694	Station 94						
	56250	Buildings - Improvements				13,647	13,647
694 Total						13,647	13,647
695	Station 95						
	56250	Buildings - Improvements				19,675	19,675
695 Total						19,675	19,675
696	Station 96						
	56250	Buildings - Improvements				19,675	19,675
696 Total						19,675	19,675

FUND 301 CAPITAL PROJECTS
LIFE-TO-DATE SPENDING

updated thru

11/30/25

			2013-2022	2023	2024	2025	Grand Total
700	Station 70 (Puy Fair)						
	56101	Land Acquisition			194,994		194,994
700 Total					194,994		194,994
701	Station 71						
	53501	Small Tools/Equipment	993				993
	54191	Other Professional Services	2,535				2,535
	54502	Other Operating Rental	500				500
	56201	Capital - Buildings	19,815				19,815
	56210	Capital - Building Permits	1,190				1,190
	56241	Capital-Construction Contract	176,226				176,226
	56242	Buildings - Architectural Svcs	78,809				78,809
	56243	Buildings - Engineering Svcs	5,698				5,698
	56431	Equipment - Miscellaneous	14,679				14,679
	54801	Building Repair/Maintenance	31,157				31,157
	54912	Fees/Permits	580				580
701 Total			332,182				332,182
702	Station 72						
	53146	Building Repair Parts	376				376
	53501	Small Tools/Equipment	5,458				5,458
	54191	Other Professional Services	36,361				36,361
	54911	Contractual Services	446,916				446,916
	56101	Land Acquisition	3,597,518				3,597,518
	56201	Capital - Buildings	145,752				145,752
	56210	Capital - Building Permits	270,515				270,515
	56241	Capital-Construction Contract	12,867,594				12,867,594
	56242	Buildings - Architectural Svcs	1,320,968				1,320,968
	56243	Buildings - Engineering Svcs	257,157				257,157
	56431	Equipment - Miscellaneous	123,781				123,781
	56421	Equipment - Furniture	1,366				1,366
	54151	Legal Fees	10,234				10,234
	56244	Buildings - Other Prof Svcs	30,189				30,189
	54611	Insurance	8,000				8,000
	54111	Advertising	483				483
	54731	Electricity	552				552
	54941	Printing & Binding	197				197
702 Total			19,123,417				19,123,417
703	Station 73						
	53501	Small Tools/Equipment	6,349				6,349
	54191	Other Professional Services	15,636				15,636
	54911	Contractual Services	27,544	57,326	0		84,870
	56101	Land Acquisition	905,798				905,798
	56201	Capital - Buildings	91,614	28,450			120,064
	56242	Buildings - Architectural Svcs	135,331		0		135,331
	56431	Equipment - Miscellaneous	5,831				5,831
	56244	Buildings - Other Prof Svcs			423,313		423,313
	54912	Fees/Permits	600				600
703 Total			1,188,703	85,777	423,313		1,697,793
713	Armory						
	56250	Buildings - Improvements				8,296	8,296
713 Total						8,296	8,296
Grand Total			40,904,478	8,257,622	3,297,806	1,910,591	54,370,496

12/19/2025

Prepared by: Tanya Robacker

Bond COST LTD.xlsx

2025 Board Discretionary Fund Activity

Beginning Balance:	250,000.00		
Request for Funds:	Approved:	Amount:	Rejected
Shop Lease with Option to Purchase	9/22/2025	19,500.00	
Total Requests to date:		(19,500.00)	
Remaining Funds Available as of:	11/30/2025	230,500.00	

**CENTRAL PIERCE FIRE & RESCUE
INVESTMENT BALANCE SUMMARY**

MONTH	PIERCE COUNTY	LGIP	TOTAL MONTH
January	\$16,797,245.78	\$24,519,734.27	\$41,316,980.05
February	\$20,146,894.73	\$12,429,942.98	\$32,576,837.71
March	\$13,825,717.41	\$9,596,973.64	\$23,422,691.05
April	\$13,617,266.11	\$4,442,223.11	\$18,059,489.22
May	\$61,537,540.98	\$5,917,398.00	\$67,454,938.98
June	\$55,526,817.08	\$2,772,478.73	\$58,299,295.81
July	\$47,924,594.60	\$10,374,853.96	\$58,299,448.56
August	\$35,117,986.42	\$12,588,292.33	\$47,706,278.75
September	\$32,106,839.22	\$14,669,205.79	\$46,776,045.01
October	\$18,265,836.44	\$16,078,205.00	\$34,344,041.44
November	\$60,679,992.71	\$16,685,226.52	\$77,365,219.23
December			

TAX & FBC COLLECTIONS MONTHLY

MONTH	COLLECTIONS					OUTSTANDING		
	REG LEVY	FBC	EMS LEVY	EXCESS LEVY	TOTAL-MONTH	Total Collected YTD	*TAXES LEVIED / OUTSTANDING	
January	\$48,042.00	\$50,709.24	\$31,557.28	\$3,206.29	\$133,514.81	\$133,514.81	\$107,170,478.19	107,303,993.00 2025 Budget
February	\$563,647.57	\$564,195.97	\$282,972.29	\$31,902.37	\$1,442,718.20	\$1,576,233.01	\$105,727,759.99	
March	\$1,550,375.72	\$1,472,901.84	\$767,062.32	\$86,606.69	\$3,876,946.57	\$5,453,179.58	\$101,850,813.42	
April	\$18,281,112.11	\$15,819,252.45	\$8,982,464.70	\$1,037,393.94	\$44,120,223.20	\$49,573,402.78	\$57,730,590.22	
May	\$3,052,561.85	\$3,078,962.32	\$1,504,381.66	\$173,097.00	\$7,809,002.83	\$57,382,405.61	\$49,921,587.39	
June	\$184,272.43	\$218,346.99	\$93,962.84	\$10,363.60	\$506,945.86	\$57,889,351.47	\$49,414,641.53	
July	\$145,305.75	\$148,611.42	\$74,118.82	\$7,530.00	\$375,565.99	\$58,264,917.46	\$49,039,075.54	
August	\$208,080.27	\$231,134.21	\$103,675.20	\$11,355.61	\$554,245.29	\$58,819,162.75	\$48,484,830.25	
September	\$561,029.08	\$518,140.63	\$278,045.58	\$31,200.31	\$1,388,415.60	\$60,207,578.35	\$47,096,414.65	
October	\$17,302,879.32	\$14,760,527.05	\$8,500,781.44	\$982,431.42	\$41,546,619.23	\$101,754,197.58	\$5,549,795.42	
November	1,804,280.54	1,874,295.08	\$888,162.03	\$101,821.49	\$4,668,559.14	\$106,422,756.72	\$881,236.28	Amount to collect
December								
Total Taxes YTD	\$43,701,586.64	\$38,737,077.20	\$21,507,184.16	\$2,476,908.72	\$106,422,756.72			

*includes \$1.00 (Regular), \$0.49 (EMS) and Benefit Assessment

**CENTRAL PIERCE FIRE & RESCUE
TRANSPORT COLLECTIONS**

2025 Budget	<u>\$ 10,000,000</u>	<u>\$ 8,000,000</u>	<u>\$ 18,000,000</u>		<u>18,000,000.00</u>	
MONTH	TRANSPORT COLLECTIONS	GEMT COLLECTIONS	TOTAL MONTH	TOTAL COLLECTED YTD	TARGET \$ S/L	Over / (Under) Target
January	\$ 658,991	\$ 1,132,136	\$ 1,791,128	\$ 1,791,128	\$ 1,500,000	\$ 291,128
February	\$ 755,031	\$ 1,683,010	\$ 2,438,041	\$ 4,229,168	\$ 3,000,000	\$ 1,229,168
March	\$ 1,050,190	\$ 1,433,135	\$ 2,483,326	\$ 6,712,494	\$ 4,500,000	\$ 2,212,494
April	\$ 786,639	\$ 800,139	\$ 1,586,778	\$ 8,299,272	\$ 6,000,000	\$ 2,299,272
May	\$ 824,996	\$ 1,064,900	\$ 1,889,896	\$ 10,189,168	\$ 7,500,000	\$ 2,689,168
June	\$ 832,412	\$ 943,200	\$ 1,775,612	\$ 11,964,780	\$ 9,000,000	\$ 2,964,780
July	\$ 847,652	\$ 625,830	\$ 1,473,482	\$ 13,438,262	\$ 10,500,000	\$ 2,938,262
August	\$ 888,260	\$ 1,030,054	\$ 1,918,314	\$ 15,356,576	\$ 12,000,000	\$ 3,356,576
September	\$ 830,803	\$ 713,551	\$ 1,544,354	\$ 16,900,929	\$ 13,500,000	\$ 3,400,929
October	\$ 840,262	\$ 928,672	\$ 1,768,934	\$ 18,669,863	\$ 15,000,000	\$ 3,669,863
November	\$ 922,909	\$ 3,010,343	\$ 3,933,252	\$ 22,603,114	\$ 16,500,000	\$ 6,103,114
December					\$ 18,000,000	
Total YTD	<u>\$9,238,144.37</u>	<u>\$13,364,970.09</u>	<u>\$22,603,114.46</u>			



Board Meeting Agenda Item Summary

Agenda Date: December 22, 2025

Item Title: Business Services Directorate Report

Attachments: N/A

Submitted by: DC Berdan

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

Fleet

The final inspection for the new HAZMAT rig was completed in Appleton, WI. The minor punch list of items included a damaged heater hose, some small adjustments to a compartment door, and re-routing some of wiring/hoses to reduce wear. The road test itself was flawless. While there is no firm timeline for departure from WI to Hughes in Tacoma, it is anticipated to be prior to Christmas.

Facilities

We had an emergency sewer repair at Station 67 that carried a price tag of \$34,000. There was a leak between the building and the main line that the County determined was our responsibility. Ultimately, after exploratory excavation, it was found that an elbow in the line hadn't been properly glued when the expansion of Canyon was finished. Repairs were completed before any creek contamination occurred.

The pole building behind Station 64 is 100% complete and is being used for vehicle and supply storage. The projected completion date for the office-building portion of the project is late January of 2026.

E18-4 is back in service after being repaired following the rear-end collision it sustained several months ago. Also, the new Training Trailer has been upfitted and was delivered to the Training Division the last week of November.

Logistics

In light of the ransomware attack that unfortunately continues to affect one of our neighbors, IT Director Ralston has detailed for the executive team the multi-layered approach that CPFR has in place. It includes elements of prevention, rapid detection, segmentation, immediate response, and most importantly, guaranteed recovery.



Board Meeting Agenda Item Summary

Agenda Date: December 22, 2025

Item Title: Executive Services Update

Attachments: N/A

Submitted by: Director Sandi Roberts

RECOMMENDED ACTION BY THE BOARD:

- ☐ First reading
- ☐ Second reading
- ☐ Motion to approve
- ☒ For information only
- ☐ Other: _____

SUMMARY:

Please see the attached pages for details related to some of the activities of the Executive Services Directorate this year.

Additionally, we would like to share that the District has participated in 30 events during 4th quarter, the majority of which were outside of normal business hours and covered all areas of our new district.

Upcoming Events

We held two Open Houses: December 6th at Station 40 in Orting, and December 12th at Station 91 in Graham. On December 6th, we also participated in the City of Puyallup's Santa Parade and Tree Lighting.

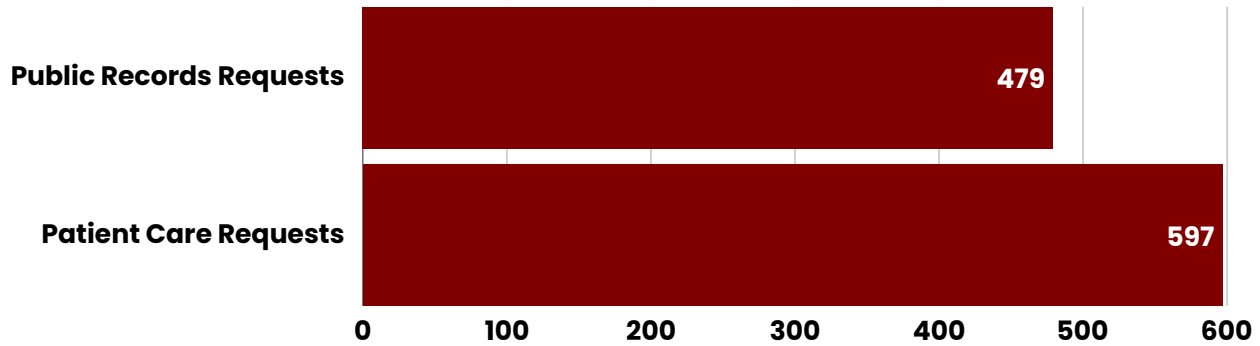
We are planning to participate in the Orting Community Candy Cane Run, on Saturday, December 20th, to draw in donations for the Orting food bank.

EXECUTIVE SERVICES UPDATE

December 22, 2025



PUBLIC RECORDS REQUESTS

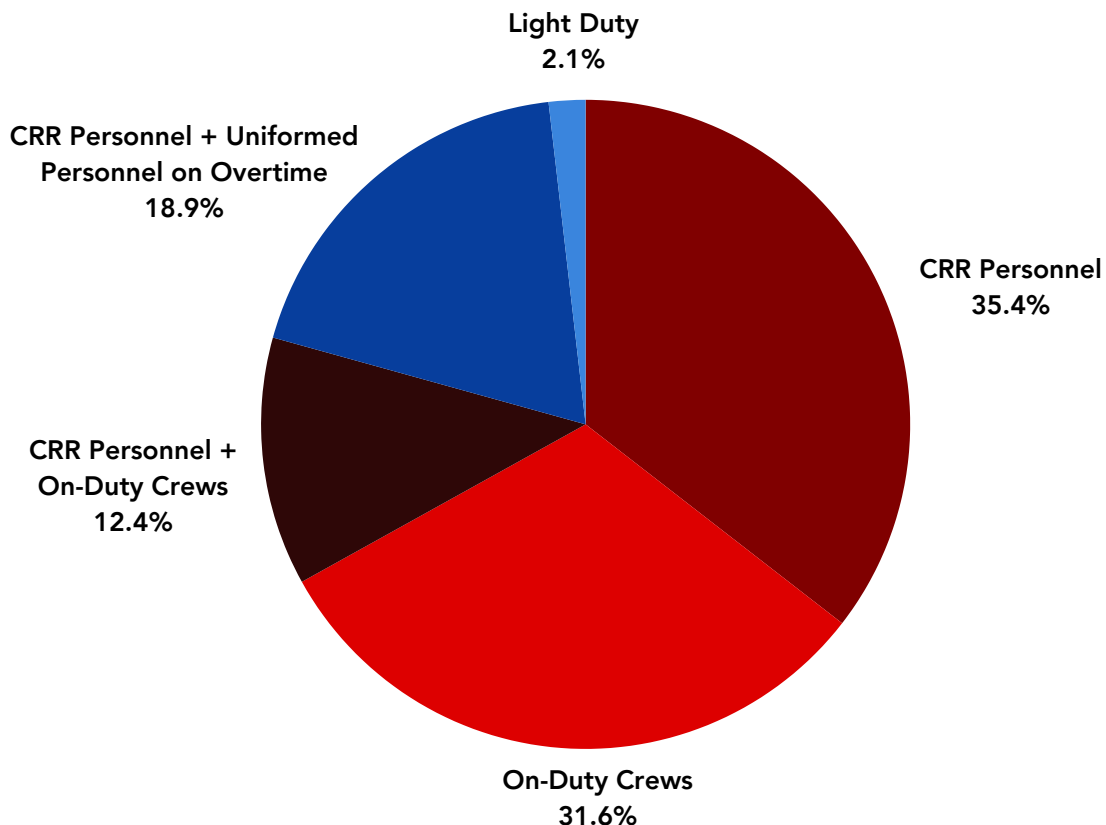


OUTDOOR BURN PERMITS

- 251 burn permits issued to community members for burning yard debris.

EVENTS

265 event requests were processed in 2025, requiring coordination across multiple staffing models to balance service delivery and fiscal responsibility. District participation occurred on 36.5% of weekend days, reflecting a sustained commitment to community engagement outside standard business hours. The pie chart below shows the event staffing distribution.



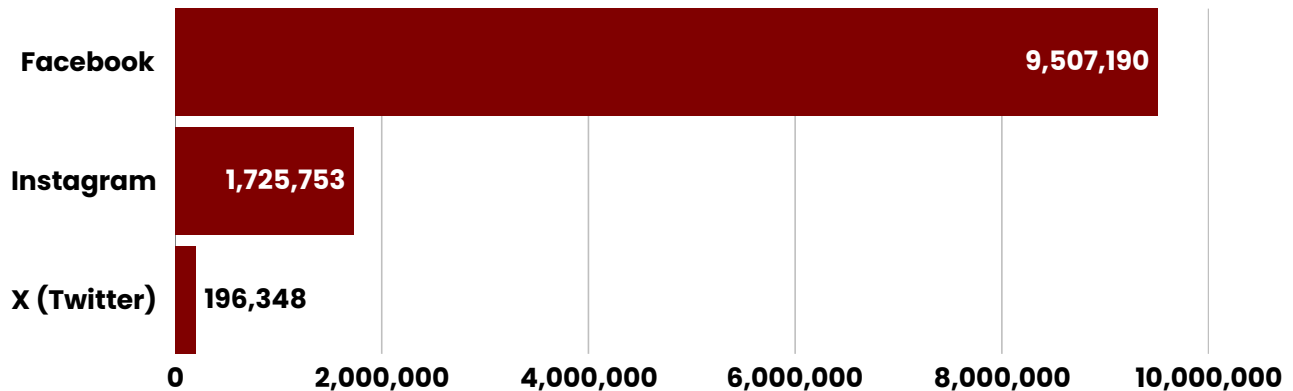
EXECUTIVE SERVICES UPDATE

December 22, 2025



MEDIA RELATIONS & DIGITAL COMMUNICATIONS

The district achieved 998 media mentions in 2025, generating an estimated \$119 million in advertising equivalency value and a potential audience reach exceeding 40 billion. Social media platforms were used to provide timely information, reinforce public education messages, foster connection to the community, and support incident communications, with 375+ pieces of content produced throughout the year. The chart below shows how many times our content was viewed across Facebook, Instagram, and X (Twitter).



COMMUNITY RISK REDUCTION

This fall, public educators delivered the Sounds of Safety program to 31 elementary schools across 111 classrooms. A total of 2,360 second-grade students learned about the sounds of smoke and carbon monoxide alarms, as well as what to do when they hear them at home.

Additionally, the Community Risk Reduction division administered the following programs:

- 275 residents trained in proper fire extinguisher use
- 260 residents trained in CPR/First Aid
- 140 SafeSitter students trained
- 23 car seat checks conducted
- 149 smoke alarms installed
- 411 bike helmets provided
- 6 high schools served with DUI/distracted driving education

This report is not a complete summary of the work that was completed by the Executive Services Directorate in 2025. A complete summary of work will be included in the 2025 Annual Report.



Board Meeting Agenda Item Summary

Agenda Date: December 22, 2025

Item Title: Fire Chief's Report

Attachments: N/A

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

☐ First reading

☐ Second reading

☐ Motion to approve

☒ For information only

☐ Other: _____

SUMMARY:

Struggle Well Program

A large group of staff went through a two-day Struggle Well Program at Station 94 recently. The program is focused on managing life stress, and the emotional and mental health impacts of the profession. I continue to be very impressed with the training and have asked Deputy Chief Jackson to prepare a way to offer this program District wide and to prepare a briefing for the Board within the first quarter of 2026.

Labor Management

The District continues to meet with Local 726 on the numerous topics associated with the grievances, ULP's, and demand for bargains that have been filed. Both sides are acknowledging that mediation is likely our next step.

Discussions continue with OPEIU and GUILD regarding how those two represented units become blended moving forward.

PERC has ruled that all staff, except for the casual workers from Central Stores, will move into the non-uniformed 726 Unit. As such, negotiations with that unit now include consideration for this change in representation.

Continuation Items

- Station 92- Initial design concept complete.
- Station Zero- property listed for sale. Price adjustments are made.
- Station 42- PSTC (Tower) permits requested through Pierce County.
- C Street Property- PSA expired. Staff exploring options.
- Station 41 (Shaw Road)- space allocated to Community Risk Reduction Staff.
- Station 73- Project pending.
- Station 61- Project pending.



December 8, 2025

Zackary Deyette

Dear Zack,

You have been recognized by one of your peers who wrote:

"I am writing to formally commend Zackary Deyette for his work on the shift firefighter outreach program.

Over the past 6 months Zack developed and implemented a program to make meaningful connections between IT support staff and shift firefighters. Zack created a methodology and scheduled time to personally meet with, educate, answer questions, and provide service to first responders at every one of our stations. These conversations led to strengthened relationships, valuable feedback, and ideas for new initiatives to support and improve our service to the community.

It took a great deal of humility, compassion, and courage to show up at each station ready to listen to honest feedback on our technology and stand ready to help. Zack's efforts had a meaningful impact on individuals who received help they may not have reached out for otherwise and have enabled the IT division to better serve our customers.

Above all Zack's actions were driven by a simple desire to show up and fulfill our mission of People Helping People."

You were recognized by Micah Scott-Ralston, IT Director. Thank you for your devotion and loyalty.

Respectfully,

Cathy Spicer
Employee Recognition Committee

cc: Personnel File
Board of Commissioners



DEC 02 2025

November 24, 2025

Central Pierce Fire and Rescue
PO Box 940
Spanaway, WA 98387

Dear Central Pierce Fire and Rescue,

Thank you for your incredible generosity! Your gift of \$1,350.00 received on 11/24/2025 will provide food to people in need with compassion, dignity, and respect. **We could not do this work without you!**

1702 S. 72nd St., Ste E
Tacoma, WA 98408

P 253.383.3164
F 253.383.0964
Info@NourishPC.org

Food is essential to every one of our lives. It is something that we bond over and create memories around. Your gift ensures those in need have access to a clean, safe, and reliable source of healthy food for themselves and their families.

With your gift, every day you are helping people in your community, your neighbors who just need a little extra help right now. Thank you for believing that no one should go hungry.

In gratitude,

Sue Potter
Chief Executive Officer

Thank you so much!

Nourish Pierce County is a registered 501(c)(3) non-profit organization - Tax ID: 91-1198391.

Please retain this letter for your tax records.

No goods or services were received in exchange for this donation.

Central Pierce Fire and Rescue Friends,

Thank you so much for the beautiful flowers you sent after Keith's death. They were very much appreciated and helped to brighten up the house during a very difficult time. Thank you too for your support through Keith's illness.

Gratefully,
Marlene

Dear IAFF and Central Pierce Fire and Rescue Family,

We are so grateful to have had the opportunity to share in the recent Memorial for Fallen Firefighters in Colorado. It was an overwhelming and humbling experience. It will forever be in our hearts. Jacqueline, Melissa and I are so blessed by all the understanding and care you have given and continue to shower us with. We will not forget all the trials and victories we have faced together. We will not forget all the smiles, hugs, and words we have been strengthened by. We will not forget the new memories we continue to make with you. We will not forget the old memories and stories shared. We will not forget the love of our Fire Family. Brian would be so proud!

From the bottom of our hearts we love you and thank you,
Brian's Girls

We will never forget our beloved Brian!
Missy
Melissa
Jacqueline



"Love Never Ends."

1 Corinthians 13