

Central Pierce Fire & Rescue
 Chief's Bargaining Unit
 Appendix A - 2025 Salary Schedule
 January 1, 2025 - December 31, 2025

0% Base Salary Increase
7.22 Hour Reduction in Workweek

Position	Monthly Salary	Annual Salary	Shift Hourly	40 Hr/Wk Hourly
Assistant Chief (12% above Dis/Div Chief)	\$ 17,723	\$ 212,676		\$ 102.25
District Chief (8% above BC)	\$ 15,824	\$ 189,888	\$ 86.75	\$ -
Division Chief (8% above BC)	\$ 15,824	\$ 189,888	\$ -	\$ 91.29
Battalion Chief (16% above Captain)	\$ 14,651	\$ 175,812	\$ 80.32	\$ 84.53

Deferred Comp

All ranks - no match required 6.2% of 1st Class FF \$ 606.00

<u>Longevity Schedule</u>	<u>District or</u>		
	<u>Battalion Chief</u>	<u>Division Chief</u>	<u>Assistant Chief</u>
5 - 9 years @ 2% of monthly base salary	\$ 294	\$ 317	\$ 355
10 - 14 years @ 4% of monthly base salary	\$ 587	\$ 633	\$ 709
15 - 19 years @ 6% of monthly base salary	\$ 880	\$ 950	\$ 1,064
20 - 24 years @ 8% of monthly base salary	\$ 1,173	\$ 1,266	\$ 1,418
25 - 29 years @ 11% of monthly base salary	\$ 1,612	\$ 1,741	\$ 1,950
30+ years @ 13% of monthly base salary	\$ 1,905	\$ 2,058	\$ 2,304

	<u>Monthly</u>	<u>Annual</u>
Paramedic Certification (BC - EMS Only) (6% of BC wage)	\$ 880	\$ 10,560
Non-Shift Medic (other than EMS) (2.5% of BC wage)	\$ 367	\$ 4,404
Specialty Team Program Manager (3% of BC wage)	\$ 440	\$ 5,280
Wildland Lead (3% of BC wage)	\$ 440	\$ 5,280
Peer Fitness or Peer Support Team Lead (3% of BC wage)	\$ 440	\$ 5,280

	<u>Hourly</u>	<u>OT</u>
Acting Pay as District or Division Chief	\$ 6.43	\$ 9.65
Acting Pay as Assistant Chief	\$ 10.96	\$ 16.44

40 Hour/Week Personnel:

Hours worked per week 40
 Hours worked per year 2,080

24 Hour Shift Personnel:

Hours worked per week 42.11
 Hours worked per year 2,189

VEBA contribution = \$184 per month, \$92 EE only

Medical Cap

100% paid for 2025

<u>Initials</u>	<u>Reviewed By</u>	<u>Date</u>
<u>DAL</u>	Fire Chief	<u>12/17/21</u>
<u>[Signature]</u>	Union Pres.	<u>12/16/21</u>
<u>SW</u>	HR Director	<u>12/17/21</u>
<u>MH</u>	Chairman/Board	<u>12/16/21</u>

Signature: Matt Holm
Matt Holm (Dec 16, 2024 16:33 PST)

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Signature: Dustin Morrow
Dustin Morrow (Dec 17, 2024 09:02 PST)

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Signature: Aaron James
Aaron James (Dec 16, 2024 18:22 PST)

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Signature: Senji Washo

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2025 Local 726 Chiefs Salary Schedule


Final Audit Report

2024-12-17


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