



CENTRAL PIERCE FIRE & RESCUE

BOARD OF COMMISSIONERS MEETING AGENDA

Date: January 12, 2026
Place: In-Person / South Hill Business & Technology Center/ Central Pierce Fire & Rescue

- 1015 39th Avenue SE, STE 120 – Puyallup, WA 98374
- Virtual / (Visit www.centralpiercefire.org for instructions to join webinar)
- **Webinar ID:** 815 4923 8623
- **Passcode:** 586333

Time: 6:00 p.m.

For citizens that are present in the audience, please sign in if you would like to address the Board and you will be given 3 minutes to present during Public Comment. Citizens attending virtually that wish to address the Board during Public Comment use the “raise hand” feature on the webinar. Statements or comments for the record may be submitted to emcinnis@centralpiercefire.org by 4:00pm meeting day.

1. CALL TO ORDER

A. Roll Call – Director Roberts

2. PLEDGE OF ALLEGIANCE

3. ELECTION OF OFFICERS

4. APPROVAL OF AGENDA

A. Pg. 1: Agenda

5. PUBLIC COMMENT (For items not specifically listed on the Agenda.)

6. CONSENT AGENDA

A. Pg. 4: Minutes: Joint Board Meeting of December 22, 2025

B. Pg. 9: Approval of:

Accounts Payable Warrants Numbered 63211 to 63267	\$ 11,691,891.82
Net Payroll Warrants Numbered 108483 to 108491	\$ 9,579.23
Transfer from Transfer Revenue Fund to General Fund (GFR) Numbered 2303	\$ 67,612.96
Transfer from Interim Revenue Fund to General Fund (GFR) Numbered 1152	\$ 1,517,593.24
Accounts Payable Warrants (GFR) Numbered 36582-36590	\$ 18,691.57
Net Payroll Warrant (GFR) Numbered 100999	\$ 62,050.29
GRAND TOTAL	\$ 13,367,419.11



CENTRAL PIERCE FIRE & RESCUE

BOARD OF COMMISSIONERS MEETING AGENDA

Pg. 26: For Informational Purposes Only - The following electronic payments totaling \$8,119,884.64 (AP Warrant Numbers 63211, 63216, 63239, 63252, 63241).

7. STANDING COMMITTEES

- A. Legislative – Commissioner Samuelsen

8. UNFINISHED BUSINESS

- A. None

9. NEW BUSINESS

- A. None

10. CONSIDERATIONS & REQUESTS

- A. **Pg. 91:** District Facilities Maintenance Presentation – DC Berdan
- B. **Pg. 100:** Revisions to Board Policies 3.40, 3.41 and 3.45 – Director Washo

11. STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS

- A. **Pg. 131:** Emergency Services Directorate – DC Rosenlund
- B. **Pg. 132:** Performance Directorate – DC Jackson
- C. **Pg. 134:** Human Resources Directorate – Director Washo
- D. **Pg. 136:** Fire Chief's Report – Chief Morrow
- E. Local 726 Report

12. CORRESPONDENCE

- A. **Pg. 137:** Employee Recognition Letter – Phan
- B. **Pg. 139:** Commendation Letter – McGavran



CENTRAL PIERCE FIRE & RESCUE

BOARD OF COMMISSIONERS MEETING AGENDA

13. CO-CHAIR ELECTION RESULTS

14. COMMISSIONER COMMENTS

15. ADJOURNMENT

**REGULAR JOINT MEETING MINUTES
CPFR, GFR, AND OVFR JOINT BOARD MEETING
December 22, 2025**

Chair Holm called the Regular Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39th Ave SE Suite #120 Puyallup, WA 98374 at 6:00 p.m. Present were: Chair Holm, Vice Chair Stringfellow, Commissioners Mitchell and Caverly, Chair Homan, Vice Chair Barstow, Commissioners McAfee, Estes, and Samuelsen, Chair Bellerive, Vice Chair Palombi, Commissioners Buttz, Dannat, and Gorder, Chief Morrow, Director Robacker, Director Roberts, Deputy Director Kemp, and EA McInnis, Recorder.

1. ROLL CALL – DISTRICT SECRETARY

A. Excused Absences: Commissioner Willis, Ex-Officio Door

2. PLEDGE OF ALLEGIANCE

Chair Holm led the Pledge of Allegiance.

3. APPROVAL OF AGENDA

Commissioner Caverly moved and Commissioner Mitchell seconded to approve the agenda, as presented. **MOTION CARRIED**.

4. PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)

None.

5. JOINT BOARD CONSENT AGENDA

A. Joint Board Meeting Minutes of December 8, 2025

Commissioner Mitchell moved and Vice Chair Palombi seconded to approve the Minutes of December 8, 2025, as presented. **MOTION CARRIED**.

6. CONSENT AGENDA: Central Pierce Fire & Rescue (Single Motion)

A. Approval of:

Accounts Payable Warrants Numbered 63153 to 63210 totaling:	\$	656,376.95
GRAND TOTAL	\$	656,376.95

Vice Chair Stringfellow moved and Commissioner Mitchell seconded to approve the Consent Agenda for Central Pierce Fire & Rescue. **MOTION CARRIED**.

7. STANDING COMMITTEES

A. Legislative Committee

Commissioner Samuelsen provided a brief update on a legislative coordination meeting held earlier in the afternoon. Priority attention is being given to legislation with potential financial impacts to the district. The upcoming session is expected to be short.

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8. UNFINISHED BUSINESS

A. Board Policy: Compensation Philosophy & Classification Program
Director Washo presented a draft Compensation Philosophy and Classification Program Board Policy for Board consideration. The policy establishes a formal compensation philosophy, including target compensation percentiles for employee classifications.

Chair Homan moved and Vice Chair Barstow seconded to approve the Compensation Philosophy and Classification Program Board Policy as presented. **MOTION CARRIED.**

9. NEW BUSINESS

None.

10. CONSIDERATIONS & REQUESTS

A. 2026 Salary Schedules – FF's, Chiefs, Guild
Director Washo presented the 2026 Salary Schedules for personnel in the 726 Firefighter's Unit, the 726 Chief's Bargaining Unit, and the Graham Guild Bargaining Unit.
Commissioner McAfee moved and Commissioner Mitchell seconded to approve the 2026 Salary Schedule for the following bargaining units: 726 Chiefs, 726 Firefighters, and Guild.
MOTION CARRIED.

11. STAFF, LOCAL, FIREFIGHTER'S ASSOCIATION and FIRE CHIEF REPORTS

- A. Finance Directorate/Director Robacker: Director Robacker reviewed the Finance Directorate Report.
- B. Business Services Directorate/DC Berdan: DC Berdan reviewed the Business Services Directorate Report.
- C. Executive Services Directorate/Director Roberts: Director Roberts reviewed the Executive Services Directorate Report.
- D. Fire Chief's Report/Chief Morrow: Chief Morrow reviewed the Fire Chief's Report.
- E. Local 726 Report: President James shared that Retiree Hamrick passed away, with a celebration of life planned at the Hall this spring. Members supported Winterfest and the Orting Giving Tree by wrapping presents and sponsoring families. The Benevolent fund continues to provide support to the community.

12. CORRESPONDENCE

A. Employee Recognition Letter & Thank You Letters
Chair Holm enjoyed reading all of the letters and noted that the Annis Levings family letter hit close to home and he appreciated it greatly.

13. OATH OF OFFICE

Commissioners Buttz, Barstow, Bellerive, Dannat, Estes, Gorder, Holm, Homan, McAfee, Palombi, Samuelsen, and Stringfellow were sworn in by the District Secretary.

14. NOMINATION OF 2026 BOARD OF COMMISSIONERS CO-CHAIRS

Nominations for 2026 Board of Commissioners Co-Chairs were as follows:

Commissioner Mitchell nominated Commissioner Holm, seconded by Commissioner Stringfellow.

Commissioner Holm nominated Commissioner Homan, seconded by Commissioner Bellerive.

Commissioner Samuelsen nominated Commissioner Barstow, seconded by Commissioner Palombi.

Commissioner Mitchell moved and Commissioner Buttz seconded to close the nominations. **MOTION CARRIED.**

A ballot vote between the Board Members will take place at the next Board Meeting on January 12th, 2026.

15. COMMISSIONER COMMENTS

Commissioner Buttz – Commissioner Buttz commented that the discussions were productive and wished everyone a Merry Christmas.

Commissioner Gorder – Commissioner Gorder wished everyone happy holidays and noted concerns related to Emergency Management based on personal proximity to the levy break and stated that this issue should be reviewed. He thanked everyone for their efforts.

Commissioner Caverly – Commissioner Caverly thanked everyone and wished them happy holidays. He echoed comments regarding the need for timely and consistent information so Commissioners can effectively communicate with their communities.

Commissioner Estes – Commissioner Estes asked whether the Public Information Officer position would be returning. He expressed appreciation for the discussion and wished everyone a happy holiday.

Commissioner Dannat – Commissioner Dannat thanked those who reached out to her during the recent flooding and expressed appreciation to staff. She shared enthusiasm for seeing Commissioner Palombi return to shift, thanked participants in the Orting Candy Cane Run, and noted positive community feedback. She also wished everyone a Merry Christmas.

Commissioner Samuelsen – Commissioner Samuelsen wished everyone a Merry Christmas.

Commissioner Palombi – Commissioner Palombi shared appreciation for being able to return to work after a serious medical event earlier this year. He was thankful to everyone

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who came to visit him and to those who helped at his family farm during his recovery. He wished everyone a happy holiday.

Commissioner Barstow – Commissioner Barstow thanked Deputy Chief Berdan for the station information presented. He expressed appreciation for Commissioner Palombi's return to work and wished everyone happy holidays and a safe New Year.

Commissioner McAfee – Commissioner McAfee stated she would like updates regarding Emergency Management. She thanked Deputy Chief Berdan for the Station 92 building presentation and expressed appreciation for the work being done. She wished everyone a Merry Christmas.

Commissioner Stringfellow – Commissioner Stringfellow expressed regret that Commissioner Willis was unable to attend and reflected on their shared service, noting the difficult decisions made together and the positive impacts of that work.

Commissioner Mitchell – Commissioner Mitchell thanked those who reached out following his recent fall. He reflected on the final meeting of three boards, expressed confidence in future information-sharing processes, and stated the transition to one board will be beneficial moving forward. He wished everyone a Merry Christmas and Happy New Year.

Commissioner Bellerive – Commissioner Bellerive thanked the crews for their work during recent atmospheric river events and wished everyone happy holidays.

Commissioner Homan – Commissioner Homan thanked Commissioner Mitchell for his insight and leadership, Deputy Chief Berdan for the Station 92 report, and Chief Morrow for his holiday gift. He expressed appreciation for the Executive Services Report, the Struggle Well program, and Local representation throughout the district. He also wished everyone a Merry Christmas.

Commissioner Holm – Commissioner Holm thanked staff for the thorough presentations and hard work in addressing Board questions. He emphasized the importance of teamwork and open communication and expressed confidence in the district's progress. He wished everyone a wonderful holiday.

16. ADJOURNMENT

There being no further business, Vice Chair Palombi moved and Commissioner Dannat seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 7:44 p.m.

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Matthew Holm
Chair of the Board, CPFR

Tanya Robacker
District Secretary, CPFR

Robert L. Homan
Chair of the Board, GFR

Sandi Roberts
District Secretary, GFR

Jason Bellerive
Chair of the Board, OVFR

Kim Kemp
District Secretary, OVFR

Erika McInnis
Recorder



Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXX0522

Warrant Approval

In accordance with RCW 42.24 the following warrants have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue and are being presented to the Board of Fire Commissioners for Board approval.

<u>Issue Date</u>	<u>Warrant Numbers</u>	<u>Amount</u>
12/18/2025 - 12/30/2025	AP00063211 - AP00063267	\$11,691,891.82
12/31/2025 - 12/31/2025	PY00108483 - PY00108491	\$9,579.23
	Total	\$11,701,471.05

Dustin Morrow
Fire Chief

Russell Barstow
Commissioner

Jason Bellerive
Commissioner

Margaret Buttz
Commissioner

Jonathan Caverly
Commissioner

Arlene Dannat
Commissioner

Brian Estes
Commissioner

Kevin Gorder
Commissioner

Matthew Holm
Commissioner

Robert Homan
Commissioner

Christine McAfee
Commissioner

Dale Mitchell
Commissioner

Joe Palombi
Commissioner

Neil Samuelsen
Commissioner

Steve Stringfellow
Commissioner

Central Pierce SQL New 12/18/25 [BANK RECON REGISTER] BK REGISTER Page 1
THU, DEC 18, 2025, 1:47 PM --req: VILL0716--leg: GL JL--loc: ONSITE----job:807054 J1103----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP CHK	00063211	CPFR	Central Pierce Fire & Rescu	12/18/25	16,555.31	MW	IS	

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	16,555.31	Number of Checks Processed:	1
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYs	0.00	Number of EPAYs Processed:	0

S U B T O T A L 16,555.31

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/18/2025

End Date: 12/18/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	121825	12/18/2025	16,555.31	12/18/25 AP EFTS	301 21110
TOTAL FOR CHECK AP 00063211:			<u>16,555.31</u>		
REPORT TOTAL:			<u>16,555.31</u>		

Central Pierce SQL New 12/18/25 [BANK RECON REGISTER] BK REGISTER Page 1
 THU, DEC 18, 2025, 1:53 PM --req: VILL0716--leg: GL JL--loc: ONSITE---job:807060 J1108----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP CHK	00063212	INTELE	ALLSTREAM BUSINESS US INC	12/18/25	2,286.32	MW	IS	
AP CHK	00063213	ATTENTER	AT&T DW HOLDINGS, INC	12/18/25	1,110.08	MW	IS	
AP CHK	00063214	BROOLUMB	Brookdale Lumber Inc	12/18/25	147.02	MW	IS	
AP CHK	00063215	CANOFINA	CANON FINANCIAL SERVICES IN	12/18/25	189.50	MW	IS	
AP CHK	00063216	CPFR	Central Pierce Fire & Rescu	12/18/25	306,700.57	MW	IS	
AP CHK	00063217	COMCAST	COMCAST	12/18/25	15,854.80	MW	IS	
AP CHK	00063218	COMCAST	COMCAST	12/18/25	433.00	MW	IS	
AP CHK	00063219	T0761	EDWARD BLASKOVICH	12/18/25	124.70	MW	IS	
AP CHK	00063220	ELMHMUTU	ELMHURST MUTUAL POWER & LIG	12/18/25	482.80	MW	IS	
AP CHK	00063221	FROGFOG	FROGGYS FOG LLC	12/18/25	3,200.00	MW	IS	
AP CHK	00063222	GALLSLLC	GALLS, LLC.	12/18/25	452.89	MW	IS	
AP CHK	00063223	SNOD05260	JACQUELINE SNODGRASS	12/18/25	34.85	MW	IS	
AP CHK	00063224	LIFESECU	LifeSecure Insurance Compan	12/18/25	262.46	MW	IS	
AP CHK	00063225	LIGHUNIF	LIGHTHOUSE UNIFORMS CO INC	12/18/25	48.76	MW	IS	
AP CHK	00063226	T0760	LISA DOYLE	12/18/25	1,057.46	MW	IS	
AP CHK	00063227	BEAL12070	Marc Beal	12/18/25	80.00	MW	IS	
AP CHK	00063228	HOLM03120	Matthew Holm	12/18/25	39.55	MW	IS	
AP CHK	00063229	MURRDISP	MURREY'S DISPOSAL CO INC	12/18/25	1,214.47	MW	IS	
AP CHK	00063230	OHOPMUTU	OHOP MUTUAL LIGHT COMPANY	12/18/25	458.02	MW	IS	
AP CHK	00063231	PCBUDGET	PC Budget and Finance	12/18/25	30.00	MW	IS	
AP CHK	00063232	PRINSOLU	PRINT SOLUTIONS INC	12/18/25	3,752.31	MW	IS	
AP CHK	00063233	PSENERGY	Puget Sound Energy	12/18/25	18,376.39	MW	IS	
AP CHK	00063234	RAINEXCA	RAINIER EXCAVATING INC	12/18/25	3,649.11	MW	IS	
AP CHK	00063235	BURK07120	Ryan Burke	12/18/25	1,314.40	MW	IS	
AP CHK	00063236	SPANWATE	SPANAWAY WATER COMPANY	12/18/25	5,583.72	MW	IS	
AP CHK	00063237	TACOPCHD	TACOMA PC HEALTH DEPT	12/18/25	300.00	MW	IS	
AP CHK	00063238	WASHWATE	WASHINGTON WATER SERVICE CO	12/18/25	482.67	MW	IS	

Central Pierce SQL New 12/18/25 [BANK RECON REGISTER] BK REGISTER Page 2
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		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		367,665.85		Number of Checks Processed:		27
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYS		0.00		Number of EPAYS Processed:		0
S U B T O T A L				367,665.85				

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/18/2025

End Date: 12/18/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
AT&T DW HOLDINGS, INC (ATTENTER)					
	EYD112025	12/04/2025	1,110.08	#500723737 11/2025 DATA SERVIC	0012102215 54202
TOTAL FOR CHECK AP 00063213:				1,110.08	
BROOKDALE LUMBER INC (BROOLUMB)					
	454347	12/11/2025	33.18	ST40 PROPANE	0016702250 53141
	454407	12/16/2025	89.56	ST62 DP PROPANE	0016022250 53141
	454428	12/17/2025	24.28	ST61 PROPANE	0016012250 53141
TOTAL FOR CHECK AP 00063214:				147.02	
CANON FINANCIAL SERVICES, INC. (CANOFINA)					
	42304259	12/12/2025	189.50	ST40 COPIER MAINT 12/2025	0012002210 54813
TOTAL FOR CHECK AP 00063215:				189.50	
COMCAST (COMCAST)					
	257594460	12/01/2025	2,169.13	#900009251 11/2025 94/95 INTER	0012102215 54202
	257594495	12/01/2025	534.54	#900353595 ST94 11/2025 PHONES	0012102215 54202
	258069765	12/01/2025	7,989.13	#935479817 INTERNET 12/2025	0012102215 54202
	258504172	12/15/2025	5,162.00	#900008762 12/2025 PHONES	0012102215 54202
TOTAL FOR CHECK AP 00063217:				15,854.80	
	92-251213	12/13/2025	137.12	#8498350173243842 11/2025 ST92	0012102215 54202
	92-251214	12/14/2025	165.12	#8498350176294891 12/2025 INTR	0012102215 54202
	AB-251212	12/12/2025	130.76	#8498350232177247 11/2025 INTE	0012102215 54202
TOTAL FOR CHECK AP 00063218:				433.00	
TOTAL FOR COMCAST:				16,287.80	
EDWARD BLASKOVICH (T0761)					
	323PCF25001928	12/15/2025	124.70	REFUND - EMS LEVY MEMBER	101340 34260
TOTAL FOR CHECK AP 00063219:				124.70	
ELMHURST MUTUAL POWER & LIGHT (ELMHMUTU)					
	62-251217	12/17/2025	482.80	#5147 ST62 11/2025 ELECTRICITY	0016022250 54731
TOTAL FOR CHECK AP 00063220:				482.80	
FROGGYS FOG LLC (FROGFOG)					
	323642	11/06/2025	3,200.00	TRAIN SMOKE GENERATOR MACHINE	0012302240 53501
TOTAL FOR CHECK AP 00063221:				3,200.00	
GALLS, INC. (GALLSLLC)					
	033413232	12/09/2025	452.89	3-EA. BLACK NOMEX PANTS (A) CU	0012042254 52011
TOTAL FOR CHECK AP 00063222:				452.89	
INTEGRA TELECOM (INTELE)					
	22057404	12/11/2025	2,286.32	#727925 12/2025 PHONE SVC CHG	0012102215 54202
TOTAL FOR CHECK AP 00063212:				2,286.32	
JACQUELINE SNODGRASS (SNOD05260)					
	12082025	12/08/2025	34.85	MAIL TEST PACKETS TO WSP	0012002210 54221
TOTAL FOR CHECK AP 00063223:				34.85	
LIFESECURE INSURANCE COMPANY (LIFESECU)					
	121225	12/12/2025	262.46	JAN 2026 LEOFF 1 LTC PREMIUM	0012032213 52009
TOTAL FOR CHECK AP 00063224:				262.46	
LIGHTHOUSE UNIFORMS (LIGHUNIF)					

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/18/2025

End Date: 12/18/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	A330230	12/11/2025	48.76	CLASS A NAMEPLATE	0012042254 52020
TOTAL FOR CHECK AP 00063225:			48.76		
LISA DOYLE (T0760)					
	323PCF25016146	12/15/2025	1,057.46	REFUND - PATIENT OVERPAYMENT	101340 34260
TOTAL FOR CHECK AP 00063226:			1,057.46		
MARC BEAL (BEAL12070)					
	120123R	11/22/2023	80.00	NOV22 FUEL PURCHASE (2)	0012042254 53201
TOTAL FOR CHECK AP 00063227:			80.00		
MATTHEW HOLM (HOLM03120)					
	121225	12/12/2025	39.55	MILEAGE REIMBURSEMENT 11/2025	0011001100 54331
TOTAL FOR CHECK AP 00063228:			39.55		
MURREY'S DISPOSAL (MURRDISP)					
	13248176S111	11/01/2025	1,202.45	#2111321915218 10/2025 GARBAGE	0012042254 54741
	13311805S111	12/01/2025	12.02	LATE FEE ACCOUNT #211321915218	0012012211 54914
TOTAL FOR CHECK AP 00063229:			1,214.47		
OHOP MUTUAL LIGHT COMPANY (OHOPMUTU)					
	93-251215	12/15/2025	458.02	#2673 ST93 11/2025 ELECTRIC	0016932250 54731
TOTAL FOR CHECK AP 00063230:			458.02		
PC BUDGET AND FINANCE (PCBUDGET)					
	CI378824	12/04/2025	30.00	RECERTIFICATION FEES FOR D.TRA	1013402680 54922
TOTAL FOR CHECK AP 00063231:			30.00		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	121825	12/18/2025	260,318.40	12/18/25 AP EFTS	001 21110
	121825	12/18/2025	148.00	12/18/25 AP EFTS	015 21110
	121825	12/18/2025	46,234.17	12/18/25 AP EFTS	101 21110
TOTAL FOR CHECK AP 00063216:			306,700.57		
PRINT SOLUTIONS, INC (PRINSOLU)					
	136926	12/11/2025	1,686.06	PE 1500 SMILEY CHIEF PENS	0014002230 54941
	136943	12/12/2025	2,066.25	CRR 500EA. HOT/COLD PACK	0014002230 53141
TOTAL FOR CHECK AP 00063232:			3,752.31		
PUGET SOUND ENERGY (PSENERGY)					
	40-251211	12/11/2025	1,995.57	#220025558283 ST40 11/25 ELECT	0016702250 54731
	41-251217	12/17/2025	277.46	#200004724288 ST41 11/2025 GAS	0016712250 54701
	41-251217	12/17/2025	169.38	#200004724288 ST41 11/2025 ELC	0016712250 54731
	43-251211	12/11/2025	110.82	#220025558234 ST43 11/2025 GAS	0016732250 54701
	43-251211	12/11/2025	663.81	#220025558234 ST43 11/2025 ELC	0016732250 54731
	60-251209	12/09/2025	236.74	#220013518166 ST60 11/2025 GAS	0016002250 54701
	63-251212	12/12/2025	777.02	#220012344424 ST63 11/2025 GAS	0016032250 54701
	64-251211	12/11/2025	326.06	#200022454991 ST64 11/2025 GAS	0016042250 54701
	67-251212	12/12/2025	328.02	#200005777707 ST67 11/2025 GAS	0016072250 54701
	69-251215	12/15/2025	1,805.01	#200012220444 ST69 11/2025 ELC	0016092250 54731
	72E-251215	12/15/2025	3,752.19	#220019632912 ST72 11/2025 ELC	0017022250 54731
	91-251211	12/11/2025	698.09	#220037581943 ST91 11/2025 GAS	0016912250 54701
	92-251211	12/11/2025	132.28	#220037575333 ST92 11/2025 ELC	0016922250 54731
	94-251212	12/12/2025	1,207.14	#220037573775 ST94 11/25 GAS	0016942250 54701

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/18/2025

End Date: 12/18/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	95-251212	12/12/2025	483.12	#220037488313 ST95 11/25 GAS	0016952250 54701
	96-251212	12/12/2025	819.57	#300000720015 ST96 11/2025 GAS	0016962250 54701
	96-251212	12/12/2025	1,503.05	#300000720015 ST96 11/2025 ELC	0016962250 54731
	N72-251215	12/15/2025	1,066.71	#220024114682 N72 11/2025 GAS	0017022250 54701
	N72-251215	12/15/2025	593.79	#220024114682 N72 11/2025 ELEC	0017022250 54731
	OK-251211	12/11/2025	21.61	#220037575341 OK 11/25 ELCTRIC	0016922250 54731
	OKB-251211	12/11/2025	28.19	#220037575291 OKBARN 11/25 ELC	0016922250 54731
	SP-251215	12/15/2025	821.85	#200017634847 SHOP 11/25 ELCTR	0016502265 54731
	SPN-251215	12/15/2025	333.61	#220039522226 SHOP N 11/25 ELC	0016522265 54731
	TC-251212	12/12/2025	225.30	#200014257659 TC 11/2025 GAS	0016172250 54701
TOTAL FOR CHECK AP 00063233:			18,376.39		
RAINIER EXCAVATING INC (RAINEXCA)					
	11093	12/08/2025	3,649.11	EXCAVATOR FOR PCF250031118	0013002220 54191
TOTAL FOR CHECK AP 00063234:			3,649.11		
RYAN BURKE (BURK07120)					
	121625	12/16/2025	1,314.40	FALL 2025/TUITION RMB/DIG DESI	0012002210 54925
TOTAL FOR CHECK AP 00063235:			1,314.40		
SPANAWAY WATER CO (SPANWATE)					
	60-251209	12/09/2025	353.90	#37540 60 10/2025-11/2025 WATR	0016002250 54711
	60T-251209	12/09/2025	5,229.82	#82930 60T 10/25-11/25 WATER	0016402250 54711
TOTAL FOR CHECK AP 00063236:			5,583.72		
TACOMA PC HEALTH DEPT (TACOPCHD)					
	3705563	12/05/2025	300.00	INFECTIOUS WASTE DISPOSAL PERM	1013402680 54912
TOTAL FOR CHECK AP 00063237:			300.00		
WASHINGTON WATER SERVICE (WASHWATE)					
	64-251215	12/15/2025	87.08	#9532658329 ST64 11/25 WATER	0016042250 54711
	64-251215A	12/15/2025	19.69	#6622975043 ST64 11/2025 WATER	0016042250 54711
	94-251216	12/16/2025	139.55	#7700000838 ST94 12/2025 WATER	0016942250 54711
	94I-251216	12/16/2025	33.46	#2890000498 ST94 11/2025 IRRIG	0016942250 54711
	95-251216	12/16/2025	169.43	#5755486772 ST95 11/2025 WATER	0016952250 54711
	95I-251216	12/16/2025	33.46	#9685693564 ST95 11/2025 IRRIG	0016952250 54711
TOTAL FOR CHECK AP 00063238:			482.67		
REPORT TOTAL:			367,665.85		

Central Pierce SQL New 12/29/25 [BANK RECON REGISTER] BK REGISTER Page 1
 MON, DEC 29, 2025, 7:12 PM --req: RES00131--leg: GL JL--loc: BI-TECH---job:808865 J009-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP CHK 00063239	CPFR	Central Pierce Fire & Rescu	12/29/25	1,919,313.34	MW	IS		
AP CHK 00063240	VOID.CONTINU	Void - Continued Stub	12/29/25	0.00	VM	VD		Void
AP CHK 00063241	CPFR	Central Pierce Fire & Rescu	12/29/25	8,931,789.42	MW	IS		
AP CHK 00063242	GET	Guaranteed Education Tuitio	12/29/25	509.00	MW	IS		
AP CHK 00063243	OPEIU	Office & Professional Empl	12/29/25	1,339.80	MW	IS		
AP CHK 00063244	ORSUPP	OREGON CHILD SUPPORT PROGRA	12/29/25	404.00	MW	IS		
AP CHK 00063245	TACOPCCH	Tacoma Pierce County Chapla	12/29/25	4,564.00	MW	IS		
AP CHK 00063246	UNITWAY	United Way	12/29/25	75.00	MW	IS		
AP CHK 00063247	BENESOLU	WCIF	12/29/25	5,100.14	MW	IS		

S U B T O T A L S:

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Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	10,863,094.70	Number of Checks Processed:	8
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYS	0.00	Number of EPAYS Processed:	0

S U B T O T A L 10,863,094.70

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/29/2025

End Date: 12/29/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
GUARANTEED EDUCATION TUITION (GET)					
	2840/2501012	12/29/2025	108.03	DECEMBER PAYROLL	001 23189
	2840/2501012	12/29/2025	400.97	DECEMBER PAYROLL	101 23189
	TOTAL FOR CHECK AP 00063242:		509.00		
OFFICE & PROFESSIONAL EMPLOYEE (OPEIU)					
	2302/2501012	12/29/2025	1,339.80	DECEMBER PAYROLL	001 23162
	TOTAL FOR CHECK AP 00063243:		1,339.80		
OREGON CHILD SUPPORT PROGRAM (ORSUPP)					
	2600/2501012	12/29/2025	404.00	DECEMBER PAYROLL	001 23191
	TOTAL FOR CHECK AP 00063244:		404.00		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
	122925	12/29/2025	1,293,163.49	DECEMBER PY VENDOR EFT	001 21110
	122925	12/29/2025	626,149.85	DECEMBER PY VENDOR EFT	101 21110
	TOTAL FOR CHECK AP 00063239:		1,919,313.34		
	1002/2501012	12/29/2025	1,280.36	DECEMBER PAYROLL	001 23151
	1003/2501012	12/29/2025	90,893.90	DECEMBER PAYROLL	001 23151
	1003/2501012	12/29/2025	33,655.27	DECEMBER PAYROLL	101 23151
	1101/2501012	12/29/2025	116,174.58	DECEMBER PAYROLL	101 23153
	1101/2501012	12/29/2025	281,625.32	DECEMBER PAYROLL	001 23153
	1110/2501012	12/29/2025	34,103.88	DECEMBER PAYROLL	001 23154
	1110/2501012	12/29/2025	1,455.43	DECEMBER PAYROLL	101 23154
	1111/2501012	12/29/2025	6,645.33	DECEMBER PAYROLL	001 23154
	1201/2501012	12/29/2025	11,655.38	DECEMBER PAYROLL	001 23153
	1201/2501012	12/29/2025	4,539.96	DECEMBER PAYROLL	101 23153
	1450/2501012	12/29/2025	13,366.92	DECEMBER PAYROLL	001 23170
	1450/2501012	12/29/2025	550.00	DECEMBER PAYROLL	101 23170
	1453/2501012	12/29/2025	96.00	DECEMBER PAYROLL	001 23170
	1454/2501012	12/29/2025	23,634.00	DECEMBER PAYROLL	001 23170
	1454/2501012	12/29/2025	15,150.00	DECEMBER PAYROLL	101 23170
	1459/2501012	12/29/2025	606.00	DECEMBER PAYROLL	101 23176
	1459/2501012	12/29/2025	9,090.00	DECEMBER PAYROLL	001 23176
	1462/2501012	12/29/2025	7,859.68	DECEMBER PAYROLL	001 23176
	1463/2501012	12/29/2025	14,701.62	DECEMBER PAYROLL	001 23177
	1463/2501012	12/29/2025	896.13	DECEMBER PAYROLL	101 23177
	1464/2501012	12/29/2025	93,930.00	DECEMBER PAYROLL	101 23177
	1464/2501012	12/29/2025	162,006.41	DECEMBER PAYROLL	001 23177
	1465/2501012	12/29/2025	135.00	DECEMBER PAYROLL	101 23177
	2001/2501012	12/29/2025	811,611.14	DECEMBER PAYROLL	001 23150
	2001/2501012	12/29/2025	286,852.69	DECEMBER PAYROLL	101 23150
	2002/2501012	12/29/2025	1,280.36	DECEMBER PAYROLL	001 23151
	2003/2501012	12/29/2025	112,480.81	DECEMBER PAYROLL	001 23151
	2003/2501012	12/29/2025	43,834.52	DECEMBER PAYROLL	101 23151
	2101/2501012	12/29/2025	186,272.22	DECEMBER PAYROLL	101 23153
	2101/2501012	12/29/2025	451,553.72	DECEMBER PAYROLL	001 23153
	2110/2501012	12/29/2025	32,881.49	DECEMBER PAYROLL	001 23154
	2110/2501012	12/29/2025	1,403.26	DECEMBER PAYROLL	101 23154

Central Pierce Fire and Rescue
Accounts Payable Warrant Approval

Start Date: 12/29/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	2111/2501012	12/29/2025	7,579.65	DECEMBER PAYROLL	001 23154
	2201/2501012	12/29/2025	18,686.84	DECEMBER PAYROLL	001 23153
	2201/2501012	12/29/2025	7,278.99	DECEMBER PAYROLL	101 23153
	2408/2501012	12/29/2025	269.10	DECEMBER PAYROLL	001 23158
	2413/2501012	12/29/2025	167.04	DECEMBER PAYROLL	001 23158
	2413/2501012	12/29/2025	64.75	DECEMBER PAYROLL	101 23158
	2414/2501012	12/29/2025	32.89	DECEMBER PAYROLL	001 23158
	2415/2501012	12/29/2025	82.49	DECEMBER PAYROLL	001 23158
	2415/2501012	12/29/2025	59.81	DECEMBER PAYROLL	101 23158
	2416/2501012	12/29/2025	81.03	DECEMBER PAYROLL	101 23158
	2416/2501012	12/29/2025	70.67	DECEMBER PAYROLL	001 23158
	2417/2501012	12/29/2025	140.01	DECEMBER PAYROLL	001 23158
	2427/2501012	12/29/2025	34.88	DECEMBER PAYROLL	001 23158
	2427/2501012	12/29/2025	26.07	DECEMBER PAYROLL	101 23158
	2450/2501012	12/29/2025	16,904.28	DECEMBER PAYROLL	101 23170
	2450/2501012	12/29/2025	47,943.69	DECEMBER PAYROLL	001 23170
	2455/2501012	12/29/2025	615.00	DECEMBER PAYROLL	001 23172
	2455/2501012	12/29/2025	816.00	DECEMBER PAYROLL	101 23172
	2459/2501012	12/29/2025	87.82	DECEMBER PAYROLL	101 23176
	2459/2501012	12/29/2025	8,155.05	DECEMBER PAYROLL	001 23176
	2463/2501012	12/29/2025	113,461.07	DECEMBER PAYROLL	001 23177
	2463/2501012	12/29/2025	82,290.29	DECEMBER PAYROLL	101 23177
	2464/2501012	12/29/2025	117,685.14	DECEMBER PAYROLL	001 23172
	2464/2501012	12/29/2025	70,930.84	DECEMBER PAYROLL	101 23172
	2466/2501012	12/29/2025	1,895.07	DECEMBER PAYROLL	001 23172
	2600/2501012	12/29/2025	952.38	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	387.00	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	652.74	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	421.08	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	209.79	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	206.13	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	107.97	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	106.22	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	2,400.00	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	746.00	DECEMBER PAYROLL	001 23191
	2600/2501012	12/29/2025	2,344.75	DECEMBER PAYROLL	101 23191
	2600/2501012	12/29/2025	821.97	DECEMBER PAYROLL	101 23191
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	2600/2501012	12/29/2025	354.41	DECEMBER PAYROLL	101 23191
	2600/2501012	12/29/2025	456.36	DECEMBER PAYROLL	101 23191
	2816/2501012	12/29/2025	16,495.53	DECEMBER PAYROLL	001 23178
	2816/2501012	12/29/2025	10,508.85	DECEMBER PAYROLL	101 23178
	2817/2501012	12/29/2025	3,066.63	DECEMBER PAYROLL	101 23178
	2817/2501012	12/29/2025	3,830.12	DECEMBER PAYROLL	001 23178
	2818/2501012	12/29/2025	600.26	DECEMBER PAYROLL	001 23178
	2818/2501012	12/29/2025	1,444.08	DECEMBER PAYROLL	101 23178
	2819/2501012	12/29/2025	684.77	DECEMBER PAYROLL	001 23178

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	2901/2501012	12/29/2025	2,291,821.45	DECEMBER PAYROLL	001 23199
	2901/2501012	12/29/2025	662,144.00	DECEMBER PAYROLL	101 23199
	2902/2501012	12/29/2025	418,373.83	DECEMBER PAYROLL	101 23199
	2902/2501012	12/29/2025	1,126,509.50	DECEMBER PAYROLL	001 23199
	2903/2501012	12/29/2025	342,644.63	DECEMBER PAYROLL	001 23199
	2903/2501012	12/29/2025	131,521.27	DECEMBER PAYROLL	101 23199
	2904/2501012	12/29/2025	119,045.07	DECEMBER PAYROLL	101 23199
	2904/2501012	12/29/2025	234,361.44	DECEMBER PAYROLL	001 23199
	2905/2501012	12/29/2025	112,851.13	DECEMBER PAYROLL	001 23199
	2905/2501012	12/29/2025	38,699.98	DECEMBER PAYROLL	101 23199
	2906/2501012	12/29/2025	17,994.38	DECEMBER PAYROLL	101 23199
	2906/2501012	12/29/2025	40,601.98	DECEMBER PAYROLL	001 23199
TOTAL FOR CHECK AP 00063241:			<u>8,931,789.42</u>		
TOTAL FOR PIERCE COUNTY FIRE			<u>10,851,102.76</u>		
TACOMA PIERCE COUNTY CHAPLAINC (TACOPCCH)					
	2806/2501012	12/29/2025	3,037.25	DECEMBER PAYROLL	001 23187
	2806/2501012	12/29/2025	1,526.75	DECEMBER PAYROLL	101 23187
TOTAL FOR CHECK AP 00063245:			<u>4,564.00</u>		
UNITED WAY (UNITWAY)					
	2801/2501012	12/29/2025	66.20	DECEMBER PAYROLL	001 23186
	2801/2501012	12/29/2025	8.80	DECEMBER PAYROLL	101 23186
TOTAL FOR CHECK AP 00063246:			<u>75.00</u>		
WCIF (BENESOLU)					
	1460/2501012	12/29/2025	4,245.82	DECEMBER PAYROLL	001 23157
	1460/2501012	12/29/2025	265.52	DECEMBER PAYROLL	101 23157
	2710/2501012	12/29/2025	336.51	DECEMBER PAYROLL	001 23155
	2712/2501012	12/29/2025	218.17	DECEMBER PAYROLL	001 23155
	2712/2501012	12/29/2025	10.72	DECEMBER PAYROLL	101 23155
	2715/2501012	12/29/2025	23.40	DECEMBER PAYROLL	001 23155
TOTAL FOR CHECK AP 00063247:			<u>5,100.14</u>		
REPORT TOTAL:			<u>10,863,094.70</u>		

Central Pierce SQL New 12/30/25 [BANK RECON REGISTER] BK REGISTER Page 1
 TUE, DEC 30, 2025, 10:36 AM --req: VILL0716--leg: GL JL--loc: ONSITE---job:809015 J062-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP CHK 00063248	ALLSAFE	ALL SAFE INDUSTRIES	12/30/25	3,870.97	MW	IS		
AP CHK 00063249	ATTMOBI	AT&T MOBILITY II LLC	12/30/25	12,940.38	MW	IS		
AP CHK 00063250	BROOLUMB	Brookdale Lumber Inc	12/30/25	38.04	MW	IS		
AP CHK 00063251	CKGARAGE	C&K GARAGE DOORS & OPENERS	12/30/25	1,018.43	MW	IS		
AP CHK 00063252	CPFR	Central Pierce Fire & Rescu	12/30/25	345,996.76	MW	IS		
AP CHK 00063253	COMCAST	COMCAST	12/30/25	928.58	MW	IS		
AP CHK 00063254	DSHS	DEPARTMENT OF SOCIAL & HEAL	12/30/25	159.91	MW	IS		
AP CHK 00063255	HDSUPPINC	HD SUPPLY, INC	12/30/25	3,645.20	MW	IS		
AP CHK 00063256	LEVEL3FIN	LEVEL 3 FINANCING INC	12/30/25	1,346.33	MW	IS		
AP CHK 00063257	HOLM03120	Matthew Holm	12/30/25	50.96	MW	IS		
AP CHK 00063258	MEQUWARM	MEQU WARMER SYSTEMS CORPORA	12/30/25	9,999.32	MW	IS		
AP CHK 00063259	PCPLANNI	Pierce County Planning & La	12/30/25	13,064.45	MW	IS		
AP CHK 00063260	PRINSOLU	PRINT SOLUTIONS INC	12/30/25	1,515.25	MW	IS		
AP CHK 00063261	PUBLCONS	PUBLIC CONSULTING GROUP, LL	12/30/25	30,000.00	MW	IS		
AP CHK 00063262	PSENERGY	Puget Sound Energy	12/30/25	2,608.55	MW	IS		
AP CHK 00063263	PAPEKENW	SRJ INVESTMENTS	12/30/25	12,011.80	MW	IS		
AP CHK 00063264	TMOBILE	T-MOBILE USA INC.	12/30/25	2,514.85	MW	IS		
AP CHK 00063265	UMR	UMR	12/30/25	1,485.50	MW	IS		
AP CHK 00063266	UNHEPITT	United Health Care	12/30/25	1,043.17	MW	IS		
AP CHK 00063267	WASHWATE	WASHINGTON WATER SERVICE CO	12/30/25	337.51	MW	IS		

Central Pierce SQL New 12/30/25 [BANK RECON REGISTER] BK REGISTER Page 2
TUE, DEC 30, 2025, 10:36 AM --req: VILL0716--leg: GL JL--loc: ONSITE---job:809015 J062-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
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		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		444,575.96		Number of Checks Processed:		20
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		0.00		Number of EFTs Processed:		0
		Total EPAYs		0.00		Number of EPAYs Processed:		0
		S U B T O T A L		444,575.96				

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/30/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ALL SAFE INDUSTRIES (ALLSAFE)					
	INV16542	11/25/2025	1,575.00	HM HSMP-MAGNASEAL LEAK PATCH	0013202260 53501
	INV16542	11/25/2025	2,295.97	HM HSMP-MAGNASEAL LEAK PATCH	0013202260 53501
TOTAL FOR CHECK AP 00063248:			3,870.97		
AT&T MOBILITY (ATTMOBI)					
	X12272025	12/19/2025	12,940.38	#287315267353 12/2025 PHONES	0012102215 54202
TOTAL FOR CHECK AP 00063249:			12,940.38		
BROOKDALE LUMBER INC (BROOLUMB)					
	454547	12/29/2025	25.36	61 PROPANE REFILL	0016012250 53141
	454547	12/29/2025	12.68	93 PROPANE REFILL	0016932250 53141
TOTAL FOR CHECK AP 00063250:			38.04		
C&K GARAGE DOORS & OPENERS LLC (CKGARAGE)					
	97541	12/24/2025	1,018.43	ST65 REPLACE DOOR SPRINGS & TA	0012042254 54801
TOTAL FOR CHECK AP 00063251:			1,018.43		
COMCAST (COMCAST)					
	40-251224	12/24/2025	182.51	#8498350320229520 ST40 12/2025	0012102215 54202
	43-251228	12/28/2025	365.34	#8498350320253108 ST43 12/2025	0012102215 54202
	SPN-251101	11/01/2025	181.22	#8498350177299113 SPN 11/2025	0012102215 54202
	SPN-251201	12/01/2025	199.51	#8498350177299113 SPN 12/2025	0012102215 54202
TOTAL FOR CHECK AP 00063253:			928.58		
DEPARTMENT OF SOCIAL & HEALTH (DSHS)					
	357GFR2401065	12/26/2025	159.91	REFUND PRIMARY INSURANCE ERROR 101340	34260
TOTAL FOR CHECK AP 00063254:			159.91		
HD SUPPLY, INC (HDSUPPINC)					
	9243574563	12/03/2025	625.94	LAUNDRY DETERGENT, 1GAL (EACH)	0012052218 53198
	9243717604	12/07/2025	700.21	HAIR & BODY SHAMPOO, 1000ML (E	0012052218 53198
	9243782222	12/09/2025	199.24	SPONGE, SCRUBBING (EACH)	0012052218 53198
	9243782222	12/09/2025	376.66	SOAP, ANTISEPTIC LOTION, 800ML	0012052218 53198
	9243782222	12/09/2025	344.38	WIPES,WYPALL (BOX)	0012052218 53198
	9243782222	12/09/2025	74.05	STAINLESS STEEL CLEANER (EACH)	0012052218 53198
	9243782222	12/09/2025	76.18	TOILET BOWL CLEANER (EACH)	0012052218 53198
	9243782222	12/09/2025	596.62	LINER, 40x46 (1.25MIL) (BOX)	0012052218 53198
	9243782222	12/09/2025	281.76	DIVERSEY SPITFIRE SC POWER CLE	0012052218 53198
	9243841942	12/10/2025	370.16	PAPER TOWELS, KITCHEN WHITE, P	0012052218 53198
	9243841943	12/10/2025	370.16	PAPER TOWELS, KITCHEN WHITE, P	0012052218 53198
	9244035288	12/16/2025	(370.16)	PAPER TOWELS, KITCHEN WHITE, P	0012052218 53198
TOTAL FOR CHECK AP 00063255:			3,645.20		
LEVEL 3 FINANCING INC (LEVEL3FIN)					
	764236696	12/01/2025	1,346.33	#5RSCR4BYJ AOC 12/2025 COMMS	0012102215 54202
TOTAL FOR CHECK AP 00063256:			1,346.33		
MATTHEW HOLM (HOLM03120)					
	122325	12/23/2025	50.96	MILEAGE REIMBURSEMENT 12/2025	0011001100 54331
TOTAL FOR CHECK AP 00063257:			50.96		
MEQU WARMER SYSTEMS CORPORATIO (MEQUWARM)					

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/30/2025

End Date: 12/30/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	121620253707	12/16/2025	9,999.32	M WARMER STARTER KIT PLUS	1013402680 53501
TOTAL FOR CHECK AP 00063258:			9,999.32		
PIERCE COUNTY FIRE PROT DIST # (CPFR)					
123025	12/30/2025		306,695.98	12/30/25 AP EFTS	001 21110
123025	12/30/2025		31,340.91	12/30/25 AP EFTS	050 21110
123025	12/30/2025		7,959.87	12/30/25 AP EFTS	101 21110
TOTAL FOR CHECK AP 00063252:			345,996.76		
PIERCE COUNTY PLANNING & LAND (PCPLANNI)					
1063245	12/05/2025		13,064.45	ST68 ADDITIONAL CHARGES SEWER	0016082250 54721
TOTAL FOR CHECK AP 00063259:			13,064.45		
PRINT SOLUTIONS, INC (PRINSOLU)					
137259	12/20/2025		1,515.25	CRR 500 MINI FIRST AID KIT	0014002230 54941
TOTAL FOR CHECK AP 00063260:			1,515.25		
PUBLIC CONSULTING GROUP, LLC (PUBLCONS)					
CIV10038296	11/19/2025		30,000.00	GADC-GEMT REPORTING 2023 GFR	0012012211 54911
TOTAL FOR CHECK AP 00063261:			30,000.00		
PUGET SOUND ENERGY (PSENERGY)					
71-251219	12/19/2025		576.06	#200018917720 ST71 12/2025 GAS	0017012250 54701
71-251219	12/19/2025		1,172.15	#200018917720 ST71 12/2025 ELC	0017012250 54731
AB-251219	12/19/2025		257.43	#220028910879 ARM 12/2025 GAS	0017132250 54701
AB-251219	12/19/2025		602.91	#220028910879 ARM 12/2025 ELEC	0017132250 54731
TOTAL FOR CHECK AP 00063262:			2,608.55		
SRJ INVESTMENTS (PAPEKENW)					
926257	12/22/2025		12,011.80	M17-1 BODY REPAIR	0016509422 56431
TOTAL FOR CHECK AP 00063263:			12,011.80		
T-MOBILE USA INC. (TMOBILE)					
12202025	12/20/2025		2,514.85	#990518645 12/2025 PHONE SV	0012102215 54202
TOTAL FOR CHECK AP 00063264:			2,514.85		
UMR (UMR)					
24366144663	12/26/2025		1,485.50	REFUND PYMT MEMBER #46381944	101340 34260
TOTAL FOR CHECK AP 00063265:			1,485.50		
UNITED HEALTH PITTSBURGH (UNHEPITT)					
357GFR2400693	12/26/2025		530.67	REFUND - OVERPAYMENT	101340 34260
357GFR2400801	12/26/2025		512.50	REFUND OF OVERPAYMENT	101340 34260
TOTAL FOR CHECK AP 00063266:			1,043.17		
WASHINGTON WATER SERVICE (WASHWATE)					
91-251223	12/23/2025		231.05	#7300000184 ST91 12/2025 WATER	0016912250 54711
91I-251223	12/23/2025		106.46	#1000000274 ST91 12/2025 IRRIG	0016912250 54711
TOTAL FOR CHECK AP 00063267:			337.51		
REPORT TOTAL:			444,575.96		

Central Pierce SQL New 12/29/25 [BANK RECON REGISTER] BK REGISTER 01012-DP Page 1
 MON, DEC 29, 2025, 4:16 PM --req: RES00131--leg: GL JL--loc: BI-TECH---job:808811 J028-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
PY CHK 00108483	ARNE06180	ARNETT, JOSHUA	12/31/25	0.00	MW	IS	PA	
PY CHK 00108484	CROS11230	CROSS, EVELYN	12/31/25	0.00	MW	IS	PA	
PY CHK 00108485	KROG05060	KROGH, AVA	12/31/25	0.00	MW	IS	PA	
PY CHK 00108486	MART11030	MARTIN, JOHN	12/31/25	0.00	MW	IS	PA	
PY CHK 00108487	OSBU12040	OSBURN, JASON	12/31/25	0.00	MW	IS	PA	
PY CHK 00108488	THOM10050	THOMPSON, WILLIAM M	12/31/25	9,579.23	MW	IS	PA	
PY CHK 00108489	TOST09300	TOST, BENJAMIN N	12/31/25	0.00	MW	IS	PA	
PY CHK 00108490	VANN09230	VAN NATTA, KIRK	12/31/25	0.00	MW	IS	PA	
PY CHK 00108491	WEST11300	WESTFALL, JULIE ANN	12/31/25	0.00	MW	IS	PA	

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	9,579.23	Number of Checks Processed:	9
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYS	0.00	Number of EPAYS Processed:	0
G R A N D T O T A L	9,579.23		

Central Pierce Fire & Rescue

Fund 686 & 687 Dept 006

Key Bank

Account No. XXXXXXXX0522

Electronic Payment Details

In accordance with RCW 42.24 the electronic payments detailed in the attachments have been authenticated and certified by the District's Auditing Officer, that the claims are a just, due, and paid obligation against Central Pierce Fire & Rescue. This is presented to the Board of Fire Commissioners for Board informational purposes only. Board authorization occurred with the approval of warrants noted below. Warrants issued transfer funds to the bank account in which the electronic payments are drawn.

<u>Issue Date</u>	<u>EFT Numbers</u>	<u>EFT Transfer</u>	
		<u>Warrant</u>	<u>Amount</u>
12/18/2025	EP00021218 - EP00021221	AP00063211	\$16,555.31
12/18/2025	EP00021222 - EP00021266	AP00063216	\$306,700.57
12/29/2025	EP00021267 - EP00021273	AP00063239	\$1,919,313.34
12/30/2025	EP00021274 - EP00021324	AP00063252	\$345,996.76
12/31/2025	EF00073885 - EF00074476	AP00063241	\$5,531,318.66
Total			\$8,119,884.64

Dustin Morrow
Fire Chief

Russell Barstow
Commissioner

Jason Bellerive
Commissioner

Margaret Buttz
Commissioner

Jonathan Caverly
Commissioner

Arlene Dannat
Commissioner

Brian Estes
Commissioner

Kevin Gorder
Commissioner

Matthew Holm
Commissioner

Robert Homan
Commissioner

Christine McAfee
Commissioner

Dale Mitchell
Commissioner

Joe Palombi
Commissioner

Neil Samuelsen
Commissioner

Steve Stringfellow
Commissioner

Central Pierce SQL New 12/18/25 [BANK RECON REGISTER] BK REGISTER Page 2
 THU, DEC 18, 2025, 1:47 PM --req: VILL0716--leg: GL JL--loc: ONSITE----job:807054 J1103----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP EFT 00021218	CATAWORK	BUSINESS INTERIORS NORTHWES	12/18/25	2,961.10	MW	CX		
AP EFT 00021219	TRSMECHA	ENERGY SYSTEMS MGMT - TRS I	12/18/25	2,765.47	MW	CX		
AP EFT 00021220	METAROOF	METAL ROOF SPECIALTIES INC	12/18/25	10,310.45	MW	CX		
AP EFT 00021221	USBANKBU	US Bank Business Card	12/18/25	518.29	MW	CX		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	16,555.31	Number of EFTs Processed:	4
Total EPAYS	0.00	Number of EPAYS Processed:	0
S U B T O T A L	16,555.31		

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/18/2025

End Date: 12/18/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
BUSINESS INTERIORS NORTHWEST I (CATAWORK)					
	112403DINITIA	12/15/2025	2,961.10	ST66 OFFICE FURNITURE DEPOSIT	3016062250 53501
TOTAL FOR CHECK AP 00021218:				2,961.10	
METAL ROOF SPECIALTIES INC (METAROOF)					
	12005	12/17/2025	10,310.45	LOGS OFFICE SIDING MATERIALS	3016049422 56241
TOTAL FOR CHECK AP 00021220:				10,310.45	
TRS MECHANICAL INC (TRSMECHA)					
	1020309	12/17/2025	2,765.47	ARMORY DESIGN & ENGINEERING FO	3017139422 56250
TOTAL FOR CHECK AP 00021219:				2,765.47	
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.251225.4	12/18/2025	397.67	STN 41 CAN LIGHTS	3016719422 56250
	PC.000.251225.4	12/18/2025	120.62	STN 41 MC CABLE FITTINGS	3016719422 56250
TOTAL FOR CHECK AP 00021221:				518.29	
REPORT TOTAL:				16,555.31	

Central Pierce SQL New 12/18/25 [BANK RECON REGISTER] BK REGISTER Page 3
 THU, DEC 18, 2025, 1:53 PM --req: VILL0716--leg: GL JL--loc: ONSITE---job:807060 J1108----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP EFT 00021222	LOCA726	IAFF LOCAL 726 HEALTH AND	12/18/25	101,296.81	MW	CX		
AP EFT 00021223	BUTL12200	BRANDON BUTLER	12/18/25	240.67	MW	CX		
AP EFT 00021224	GROU5LLC	DARCY DEFREES	12/18/25	2,040.00	MW	CX		
AP EFT 00021225	HRAVEBA	HRA VEBA TRUST	12/18/25	4,076.94	MW	CX		
AP EFT 00021226	HATC10120	JADYN HATCH	12/18/25	744.80	MW	CX		
AP EFT 00021227	OVER09230	JASON OVERSTREET	12/18/25	3,706.33	MW	CX		
AP EFT 00021228	KETT03030	KYLE KETTER	12/18/25	290.19	MW	CX		
AP EFT 00021229	AIRGAS	Airgas Nor Pac Inc	12/18/25	679.76	MW	CX		
AP EFT 00021230	AMAZON	AMAZON CAPITAL SERVICES	12/18/25	4,263.64	MW	CX		
AP EFT 00021231	CASCAFIRE	CASCADE FIRE EQUIPMENT CORP	12/18/25	2,471.72	MW	CX		
AP EFT 00021232	CATCENVI	CATCHALL ENVIRONMENTAL LLC	12/18/25	10,702.53	MW	CX		
AP EFT 00021233	CPFREFT	Central Pierce Fire & Rescu	12/18/25	665.87	MW	CX		
AP EFT 00021234	QWEST	CENTURYLINK COMMUNICATIONS	12/18/25	148.13	MW	CX		
AP EFT 00021235	CHRIINC	CHRISTENSEN INC	12/18/25	11,592.97	MW	CX		
AP EFT 00021236	CITYPUYA	CITY OF PUYALLUP	12/18/25	761.74	MW	CX		
AP EFT 00021237	CITYTREA	CITY OF TACOMA	12/18/25	2,795.58	MW	CX		
AP EFT 00021238	COMMBRAK	Commercial Brake	12/18/25	127.65	MW	CX		
AP EFT 00021239	CUMMNW	CUMMINS INC.	12/18/25	2,597.00	MW	CX		
AP EFT 00021240	EYECOFSO	DR GREGORY C JOHNSON	12/18/25	237.00	MW	CX		
AP EFT 00021241	TRSMECHA	ENERGY SYSTEMS MGMT - TRS I	12/18/25	674.50	MW	CX		
AP EFT 00021242	VALLFREI	FREIGHTLINER NORTHWEST	12/18/25	3,529.67	MW	CX		
AP EFT 00021243	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	12/18/25	72.77	MW	CX		
AP EFT 00021244	IMSALLI	JUSTICE FAMILY ENTERPRISES	12/18/25	19.19	MW	CX		
AP EFT 00021245	LNCURTIS	L.N. Curtis and Sons	12/18/25	3,734.52	MW	CX		
AP EFT 00021246	LIFEASSI	Life-Assist Inc	12/18/25	730.01	MW	CX		
AP EFT 00021247	LOWECOMP	Lowe's Companies	12/18/25	835.32	MW	CX		
AP EFT 00021248	COMBTEST	MARK COMBS	12/18/25	1,321.20	MW	CX		
AP EFT 00021249	MESIACQU	MES I ACQUISITION INC	12/18/25	2,974.03	MW	CX		

Central Pierce SQL New 12/18/25 [BANK RECON REGISTER] BK REGISTER Page 4
 THU, DEC 18, 2025, 1:53 PM --req: VILL0716--leg: GL JL--loc: ONSITE----job:807060 J1108----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP EFT 00021250	MIOVTECH	MIOVISION TECHNOLOGIES US,	12/18/25	340.76	MW	CX		
AP EFT 00021251	MOTIFLOW	MOTION & FLOW CONTROL PRODU	12/18/25	238.58	MW	CX		
AP EFT 00021252	NCMACHIN	N C Machinery Inc	12/18/25	1,556.59	MW	CX		
AP EFT 00021253	ONSPOFNO	ONSPOT OF NORTH AMERICA INC	12/18/25	1,904.57	MW	CX		
AP EFT 00021254	SEAWESTE	Sea-Western Inc	12/18/25	84,425.32	MW	CX		
AP EFT 00021255	SEATAUTO	SEATTLE AUTOMOTIVE DISTRIBUT	12/18/25	549.99	MW	CX		
AP EFT 00021256	SECOFENC	SECOMA FENCE INC	12/18/25	54.75	MW	CX		
AP EFT 00021257	STANPART	Standard Parts Corp	12/18/25	2,121.22	MW	CX		
AP EFT 00021258	SUMNLAWN	SUMNER LAWN 'N SAW	12/18/25	263.99	MW	CX		
AP EFT 00021259	SYSTDESI	Systems Design West LLC	12/18/25	35,748.82	MW	CX		
AP EFT 00021260	TACOCOMM	Tacoma Community College	12/18/25	9,678.56	MW	CX		
AP EFT 00021261	TACOSCRE	Tacoma Screw Products Inc	12/18/25	17.99	MW	CX		
AP EFT 00021262	GITTSPRI	TLI INC	12/18/25	119.61	MW	CX		
AP EFT 00021263	TRUENORT	TRUE NORTH EMERGENCY EQUIPM	12/18/25	679.29	MW	CX		
AP EFT 00021264	UNIFIRST	UNIFIRST CORPORATION	12/18/25	276.08	MW	CX		
AP EFT 00021265	UNITPARC	United Parcel Service	12/18/25	245.40	MW	CX		
AP EFT 00021266	USBANKBU	US Bank Business Card	12/18/25	5,148.51	MW	CX		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	306,700.57	Number of EFTs Processed:	45
Total EPAYS	0.00	Number of EPAYS Processed:	0

S U B T O T A L 306,700.57

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/18/2025

End Date: 12/18/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
AIRGAS NOR PAC INC (AIRGAS)					
	9166439632	12/01/2025	52.53	MEDICAL O2 ST67 11/2025	1013402680 53141
	9166439645	12/01/2025	74.19	MEDICAL O2 ST61 11/2025	1013402680 53141
	9166647717	12/01/2025	52.86	MEDICAL O2 ST61 11/2025	1013402680 53141
	9166687003	12/01/2025	74.58	MEDICAL O2 ST72 11/2025	1013402680 53141
	9166897129	12/01/2025	52.86	MEDICAL O2 ST63 11/2025	1013402680 53141
	9166897143	12/01/2025	52.86	MEDICAL O2 ST61 11/2025	1013402680 53141
	9166897158	12/01/2025	74.58	MEDICAL O2 ST72 11/2025	1013402680 53141
	9167069982	12/01/2025	74.52	MEDICAL O2 ST67 11/2025	1013402680 53141
	9167107363	12/01/2025	74.52	MEDICAL O2 ST61 11/2025	1013402680 53141
	9167107414	12/01/2025	96.26	MEDICAL O2 ST72 11/2025	1013402680 53141
TOTAL FOR CHECK AP 00021229:			679.76		
AMAZON CAPITAL SERVICES (AMAZON)					
	13TP4D1ND64Q	12/12/2025	9.36	CRR MAGNETIC PEN HOLDERS	0014002230 53141
	13WFR4RQT3HJ	12/13/2025	13.21	ADMIN PRINTABLE ADDRESS LABELS	0012002210 53101
	13WFR4RQT3HJ	12/13/2025	39.76	RUBBER BANDS, SIZE 16, 1/4 LB	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	97.23	POST-IT NOTES, 3"x5" (PAD)	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	57.48	DRY ERASE BOARD CLEANER (EACH)	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	10.84	TAPE, INVISIBLE 3/4" REFILL (R	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	21.82	MARKER, SHARPIE PERMANENT, FIN	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	49.59	TAPE, SEALING, HEAVY DUTY, 50M	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	49.06	ZIP LOCK BAGS, GALLON (BOX)	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	186.72	SCOURING PAD (EACH)	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	130.06	FLAG, AMERICAN, 4'x6' (EACH)	0012052218 53198
	13WFR4RQT3HJ	12/13/2025	75.11	NOTE PAD, JUNIOR SIZE (EACH)	0012052218 53198
	19MN7FPCYWH	12/15/2025	19.82	CS ELECTRICAL CLEANER SPRAY	0012052218 53141
	19MN7FPCYWH	12/15/2025	44.06	WL CAR RADIO ANTENNA	0013352685 53501
	19Q9RRLLDMK	12/17/2025	103.50	WR23-2 LIGHT BAR MOUNTING BRAC	0016502265 53143
	1CGYQ3DMKX	12/16/2025	656.70	WIPER ARMS 26" (6) STOCK	0016502265 53143
	1FVQM6R4FGX	12/11/2025	(983.94)	GLT CIRCULAR SAW KIT	0013009422 56401
	1JMJ6Q4XGCV6	12/16/2025	8.79	ST91 5 GALLON BUCKET	0016912250 53501
	1JMJ6Q4XGCV6	12/16/2025	22.03	SHIPPING ST91 5GAL BUCKET	0016912250 53501
	1JMJ6Q4XGCV6	12/16/2025	71.57	ST94 KNIFE BLOCK SET	0016942250 53501
	1JMJ6Q4XGCV6	12/16/2025	141.19	ST94 TOOL BATTERY PACK	0016942250 53501
	1JXFKD66MFX9	12/03/2025	52.88	ST66 SQUARE LAUNDRY BASKETS	0016062250 53501
	1KRRPQRL3FF	12/13/2025	21.12	ADMIN Pilot DRY ERASE MARKERS	0012002210 53101
	1LYPXKFH4GX	12/16/2025	2,149.12	BROTHER 4 COLOR TONER	0012052218 53141
	1MFQ4HT9Y7W	12/15/2025	87.80	TRAIN TEAM OF TEAMS BOOK	0012302240 53102
	1MFQ4HT9Y7W	12/15/2025	96.71	TRAIN TURN THE SHIP AROUN BOOK	0012302240 53102
	1MFQ4HT9Y7W	12/15/2025	70.53	TRAIN UNREASONABLE HOSPI. BOOK	0012302240 53102
	1MFQ4HT9Y7W	12/15/2025	49.15	TRAIN LEGACY BOOK	0012302240 53102
	1MFQ4HT9Y7W	12/15/2025	65.37	TRAIN THE PERFORMANCE BOOK	0012302240 53102
	1PHRX1YDF96	12/12/2025	209.37	ST67 DRY ERASE BOARD	0016072250 53501
	1QGNVC777VP	11/17/2025	24.23	ST64 10 SALAD PLATES	0016042250 53501
	1T4TGFQDLJ3R	11/24/2025	85.96	HANDLE, 60" THREADED WOOD, 15/	0012052218 53198
	1T4TGFQDLJ3R	11/24/2025	136.10	GEI WASH SPRAYER	0012502210 53501

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/18/2025

End Date: 12/18/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	1T4TGFQDLJ3R	11/24/2025	10.99	ST64 MEASURING CUP	0016042250 53501
	1T4TGFQDLJ3R	11/24/2025	234.12	ST64 KNIFE BLOCK SET	0016042250 53501
	1T4TGFQDLJ3R	11/24/2025	8.66	ST91 LITHIUM BATTERIES	0016912250 53141
	1T4TGFQDLJ3R	11/24/2025	66.60	ST94 SHOWER HEAD	0016942250 53501
	1T4TGFQDLJ3R	11/24/2025	41.24	ST96 STOVE KNOBS	0016962250 53501
	1XVG73MRJKF	12/15/2025	22.03	IT Stylus Pen for iPad 6th-11t	0012102215 53501
	1XVG73MRJKF	12/15/2025	7.70	93 Zinc and Aluminum Male Coup	0016932250 53501
TOTAL FOR CHECK AP 00021230:			4,263.64		
BRANDON BUTLER (BUTL12200)					
	121625	12/16/2025	240.67	REIMBURSE -BOOT ALLOWANCE	0012042254 52011
TOTAL FOR CHECK AP 00021223:			240.67		
CASCADE FIRE & SAFETY (CASCAFIRE)					
	INVEV11902	12/10/2025	1,822.23	RES KIT, BUMPER, DRAGLINK	0016502265 53143
	INVEV11915	12/16/2025	649.49	WIPER MOTOR LH, KME STOCK	0016502265 53143
TOTAL FOR CHECK AP 00021231:			2,471.72		
CATCHALL ENVIRONMENTAL (CATCENVI)					
	196185	12/15/2025	10,702.53	ST68 POND CLEANUP	0012042254 54801
	196185	12/15/2025	0.00	**PUBLIC WORKS**	0012042254 54801
TOTAL FOR CHECK AP 00021232:			10,702.53		
CHRISTENSEN INC (CHRIINC)					
	0799014IN	12/11/2025	1,683.53	#1003291 ST67 FUEL	0012042254 53201
	0799382IN	12/12/2025	1,165.78	#1003291 ST60 FUEL	0012042254 53201
	0799630IN	12/11/2025	3,004.75	#1003291 ST69 FUEL	0012042254 53201
	0799856IN	12/14/2025	3,422.12	#1003291 ST60 FUEL	0012042254 53201
	0800377IN	12/16/2025	1,768.20	#1003291 ST66 FUEL	0012042254 53201
	0800872IN	12/12/2025	548.59	#1003291 ST72 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00021235:			11,592.97		
CITY OF PUYALLUP (CITYPUYA)					
	72-251215	12/15/2025	746.87	#966308 ST72 11/2025 SWR/STRMW	0017022250 54721
	72-251215	12/15/2025	14.87	#966308 ST72 LANDFILL 11/25	0017022250 54741
TOTAL FOR CHECK AP 00021236:			761.74		
CITY TREASURER (CITYTREA)					
	67-251213	12/13/2025	1,378.05	#100808872 ST67 11/2025 ELEC	0016072250 54731
	67T-251212	12/12/2025	91.15	#100560648 ST67T 11/2025 ELCTR	0016472250 54731
	91-251217	12/17/2025	1,029.55	#101402801 ST91 11/2025 ELECTR	0016912250 54731
	94L-251211	12/11/2025	46.02	#101402800 ST94 11/2025 ELECT	0016942250 54731
	95I-251217	12/17/2025	2.92	#101402804 ST95L 11/2025 ELECT	0016952250 54731
	TC-251212	12/12/2025	247.89	#100808871 TC 11/2025 ELEC	0016172250 54731
TOTAL FOR CHECK AP 00021237:			2,795.58		
COMMERCIAL BRAKE (COMMBRAK)					
	208325	12/05/2025	127.65	SWITCH & VALVE, STOCK	0016502265 53143
TOTAL FOR CHECK AP 00021238:			127.65		
CUMMINS NORTHWEST LLC (CUMMNW)					
	01251268591	12/12/2025	2,597.00	M22-1 NOX SENSOR/CHANGE DEF	0016502265 54820
TOTAL FOR CHECK AP 00021239:			2,597.00		

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
DARCY DEFREES (GROU5LLC)					
	120825	12/08/2025	2,040.00	INSTRUCTOR - PEER FITNESS	0012552210 54143
TOTAL FOR CHECK AP 00021224:					
EYECARE OF SOUTH HILL (EYECOFSO)					
	89755	12/12/2025	237.00	EYE PROTECTION CORRECTION LENS	0012042254 52010
TOTAL FOR CHECK AP 00021240:					
GITT'S SPRING INC (GITTSPRI)					
	056483	12/16/2025	119.61	(4) U BOLTS 7/8 X 12.75" LONG	0016502265 53143
TOTAL FOR CHECK AP 00021262:					
HRA VEBA TRUST (HRAVEBA)					
	121225	12/12/2025	4,076.94	JAN 2026 LEOFF 2 RETIREE VEBA	0012032213 52016
TOTAL FOR CHECK AP 00021225:					
HUGHES FIRE EQUIPMENT INC (HUGHFIRE)					
	634248	12/11/2025	72.77	DOOR RETAINING STRAP FOR PIERC	0016502265 53143
TOTAL FOR CHECK AP 00021243:					
IMS ALLIANCE (IMSALLI)					
	252977	12/10/2025	19.19	6EA BLUE TAGS	0012502210 53141
TOTAL FOR CHECK AP 00021244:					
JADYN HATCH (HATC10120)					
	121725	12/17/2025	744.80	FALL 2025 TUITION REIMBURSEMENT	0012002210 54925
TOTAL FOR CHECK AP 00021226:					
JASON OVERSTREET (OVER09230)					
	121525	12/15/2025	1,195.13	FALL 2025/TUITION RMB/ACCT4305	0012002210 54925
	121525	12/15/2025	1,300.10	FALL 2025/TUITION RMB/ECON3303	0012002210 54925
	121525	12/15/2025	1,211.10	FALL 2025/TUITION RMB/FINC3301	0012002210 54925
TOTAL FOR CHECK AP 00021227:					
KYLE KETTER (KETT03030)					
	120825	12/08/2025	290.19	REIMBURSE - BOOT ALLOWANCE	0012042254 52011
TOTAL FOR CHECK AP 00021228:					
L.N. CURTIS AND SONS (LNCURTIS)					
	INV1018183	12/10/2025	1,269.50	CB STERLING CUSTOM ROPE	0012042254 53501
	INV1018183	12/10/2025	19.84	SHIPPING - CUSTOM ROPE	0012042254 53501
	INV1019357	12/15/2025	515.74	GL26-1 HOLDER/SPANNER SET	0013009422 56401
	INV1019509	12/15/2025	555.41	TR SINGLE PULLEY	0013302685 53501
	INV1019509	12/15/2025	694.26	TR DOUBLE PULLEY	0013302685 53501
	INV1019509	12/15/2025	23.67	SHIPPING - TR PULLEYS	0013302685 53501
	INV1020013	12/16/2025	191.16	ZIAMATIC WHEEL CHOCK HORIZONTAL	0016502265 53143
	INV1020355	12/17/2025	464.94	(4) TFT BLIND PLUGS	0012042254 53504
TOTAL FOR CHECK AP 00021245:					
LIFE-ASSIST INC (LIFEASSI)					
	2027392	12/03/2025	(49.00)	CREDIT ON INVOICE #2012349	1013402680 53151
	2027581	12/11/2025	602.98	NITRO / DEXTROSE 250ML BOTTLE	0012052218 53198
	2030620	12/09/2025	176.03	ST60 MULTI BLOOD PRESSURE KIT	1013402680 53141
TOTAL FOR CHECK AP 00021246:					

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LOCAL 726 FIREFIGHTERS TRUST (LOCA726)					
	121225	12/12/2025	6,168.20	JAN 2026 LEOFF 1 RETIREE PREM	0012032213 52009
	121225	12/12/2025	95,128.61	JAN 2026 LEOFF 2 VEBA CONTR	0012032213 52016
TOTAL FOR CHECK AP 00021222:			101,296.81		
LOWE'S COMPANIES (LOWECOMP)					
	77595	12/12/2025	417.71	72 CRAFTSMAN PRESSURE WASHER	0017022250 53501
	86510	12/16/2025	247.22	ST62 PROPANE TANK	0016022250 53501
	86510	12/16/2025	124.39	ST62 PROPANE CYLINDER	0016022250 53501
	88394	12/17/2025	16.73	SHOP DARK WOOD SHELF	0016502265 53501
	88394	12/17/2025	29.27	SHOP SHELF BRACKET	0016502265 53501
TOTAL FOR CHECK AP 00021247:			835.32		
MARK COMBS (COMBTEST)					
	3203	12/09/2025	1,321.20	ST67/T.C. HYDRANT REPAIR	0012042254 54801
	3203	12/09/2025	0.00	PUBLIC WORKS	0012042254 54801
TOTAL FOR CHECK AP 00021248:			1,321.20		
MES I ACQUISITION INC (MESIACQU)					
	IN2397771	12/11/2025	507.36	HM ORANGE HAZMAT BOOTS	0012042254 52010
	IN2397771	12/11/2025	71.25	SHIPPING - HAZMAT BOOTS	0012042254 52010
	IN2400463	12/15/2025	109.65	TR CUSTOM BLUEWATER ROPES	0013302685 53501
	IN2400463	12/15/2025	109.65	TR CUSTOM BLUEWATER ROPES	0013302685 53501
	IN2400463	12/15/2025	159.79	TR BLUEWATER ROPES YELLOW	0013302685 53501
	IN2400463	12/15/2025	137.75	TR BLUEWATER ROPES BLUE	0013302685 53501
	IN2400463	12/15/2025	41.15	SHIPPING -BLUEWATER ROPES	0013302685 53501
	IN2403113	12/17/2025	1,837.43	TR DAX-RESCUE GLOVES	0012042254 52010
TOTAL FOR CHECK AP 00021249:			2,974.03		
MIOVISION TECHNOLOGIES US, LLC (MIOVTECH)					
	109273	12/17/2025	340.76	795HRX OPTICOM, STOCK	0016502265 53143
TOTAL FOR CHECK AP 00021250:			340.76		
MOTION & FLOW CONTROL PRODUCTS (MOTIFLOW)					
	9676661	12/12/2025	238.58	1/4 CD-SS FITTINGS (4) STOCK	0016502265 53143
TOTAL FOR CHECK AP 00021251:			238.58		
N C MACHINERY INC (NCMACHIN)					
	FICS3073936	12/10/2025	1,556.59	OIL SAMPLE KITS (50) PN HG2050	0016502265 53143
TOTAL FOR CHECK AP 00021252:			1,556.59		
ONSPOT OF NORTH AMERICA INC (ONSPOFNO)					
	223980	12/15/2025	1,904.57	GE09-1 AUTO CHAIN PARTS	0016502265 53143
TOTAL FOR CHECK AP 00021253:			1,904.57		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	223980	12/15/2025	192.36	GE09-1 AUTO CHAIN PARTS	0016502265 53143
	252977	12/10/2025	1.96	6EA BLUE TAGS	0012502210 53141
	323642	11/06/2025	326.40	TRAIN SMOKE GENERATOR MACHINE	0012302240 53501
	PC.000.251225.4	12/18/2025	0.10	APPLE ICLOUD STORAGE	0012552210 54902
	PC.000.251225.4	12/18/2025	15.30	LLMRI J RICKEY REGISTRATION	0014002230 54921
	PC.000.251225.4	12/18/2025	96.90	VISION 20/20 REGISTRATION	0014002230 54921
	PC.000.251225.4	12/18/2025	22.64	MED UNIT O2 VALVE	0016502265 53143

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	PC.000.251225.4	12/18/2025	10.21	OXYGEN PARTS STOCK, COUPLER TE	0016502265 53143
TOTAL FOR CHECK AP 00021233:			665.87		
QWEST COMMUNICATIONS COMPANY LL (QWEST)					
	251211	12/11/2025	148.13	#501965371 11/2025 PHONES	0012102215 54202
TOTAL FOR CHECK AP 00021234:			148.13		
SEA-WESTERN INC (SEAWESTE)					
	INV49456	12/12/2025	39,919.95	LATERAL COATS RESPONSE GEAR	0012352240 52010
	INV49456	12/12/2025	44,068.98	LATERAL PANTS RESPONSE GEAR	0012352240 52010
	INV49456	12/12/2025	436.39	SHIPPING / GEAR	0012352240 52010
TOTAL FOR CHECK AP 00021254:			84,425.32		
SEATTLE AUTOMOTIVE DISTRIBUTIN (SEATAUTO)					
	S210488087	12/17/2025	549.99	GM16-3 SERP BELT, FAN HUB	0016502265 53143
TOTAL FOR CHECK AP 00021255:			549.99		
SECOMA FENCE (SECOFENC)					
	32965	12/15/2025	54.75	POWDER COAT VEH BRACKETS	0016502265 54820
TOTAL FOR CHECK AP 00021256:			54.75		
STANDARD PARTS CORP (STANPART)					
	314738	12/05/2025	118.45	5W40 SYNTHETIC DIESEL OIL (2 G	0016502265 53181
	315441	12/11/2025	213.37	FILTERS, LIGHTS, STOCK	0016502265 53143
	315656	12/12/2025	131.02	STN63 CHARGER/ CCBC612V20A	0016502265 53501
	315729	12/12/2025	10.71	FUEL FILTER 3243	0016502265 53143
	315859	12/13/2025	(9.36)	RETURN FILTER 3595	0016502265 53143
	315910	12/15/2025	214.53	ST60 (15) DEF DELIVERED	0012042254 53201
	315923	12/15/2025	323.23	643 SEATBELT	0016502265 53143
	316063	12/15/2025	156.87	FILTERS, WIPERS, FLASHER, STOC	0016502265 53143
	316066	12/15/2025	195.87	ATF QTS (10) STOCK ATLQT	0016502265 53181
	316177	12/16/2025	387.38	75w140 VALV SYN LUBE STOCK	0016502265 53181
	316333	12/17/2025	79.23	WIPERS 6-022 (4)	0016502265 53143
	316333	12/17/2025	236.89	5W40 SYNTHETIC AMSOIL (4 GALLO	0016502265 53181
	316405	12/17/2025	79.23	WIPERS 6-022 (4)	0016502265 53143
	316419	12/17/2025	(16.20)	FLASHER, RETURN NON-STOCK	0016502265 53143
TOTAL FOR CHECK AP 00021257:			2,121.22		
SUMNER LAWN 'N SAW (SUMNLAWN)					
	160343	12/11/2025	161.19	CHAINSAW REPAIR	0012042254 54811
	160344	12/11/2025	102.80	CHAINSAW REPAIR	0012042254 54811
TOTAL FOR CHECK AP 00021258:			263.99		
SYSTEMS DESIGN WEST LLC (SYSTDESI)					
	20253592	12/11/2025	35,748.82	TRANSPORT BILLING 11/2025	1013402680 54913
TOTAL FOR CHECK AP 00021259:			35,748.82		
TACOMA COMMUNITY COLLEGE (TACOCOMM)					
	WA220TPC-4228	11/10/2025	2,419.64	FALL 25 TUITION- SILVER-COLSON	1013402680 54925
	WA220TPC-4229	11/10/2025	2,419.64	FALL 2025 TUITION - R WEIDMAN	1013402680 54925
	WA220TPC-4230	11/10/2025	2,419.64	FALL 2025 TUITION - P MURPHY	1013402680 54925
	WA220TPC-4231	11/10/2025	2,419.64	FALL 2025 TUITION - R KUFFLER	1013402680 54925
TOTAL FOR CHECK AP 00021260:			9,678.56		

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TACOMA SCREW PRODUCTS INC (TACOSCRE)					
	30001521200	12/15/2025	17.99	E18-4 SS BOLTS, 6" (4)	0016502265 53141
TOTAL FOR CHECK AP 00021261: 17.99					
TRS MECHANICAL INC (TRSMECHA)					
	1020029	10/30/2025	674.50	ST68 HVAC REPAIR TO	0012042254 54801
	1020029	10/30/2025	0.00	PUBLIC WORKS	0012042254 54801
TOTAL FOR CHECK AP 00021241: 674.50					
TRUE NORTH EMERGENCY EQUIPMENT (TRUENORT)					
	A24606	12/12/2025	679.29	GE09-1 ESP PRIMER SERVICE KIT	0016502265 53143
TOTAL FOR CHECK AP 00021263: 679.29					
UNIFIRST CORPORATION (UNIFIRST)					
	2220272215	12/17/2025	276.08	DEC17 SHOP UNIFORMS/RUGS	0016502265 54931
TOTAL FOR CHECK AP 00021264: 276.08					
UNITED PARCEL SERVICE (UNITPARC)					
	00005Y5731505	12/13/2025	50.60	POSICHECK CAL SHIPPING	0012042254 54221
	00005Y5731505	12/13/2025	93.16	OHD QUANTIFIT CALIBRATION SHIP	0012042254 54221
	00005Y5731505	12/13/2025	87.95	TFT JAFFREY VALVE FOR REPAIR	0012042254 54221
	00005Y5731505	12/13/2025	13.69	WRENCH CAL SHIPPING	0012042254 54221
TOTAL FOR CHECK AP 00021265: 245.40					
US BANK BUSINESS CARD (USBANKBU)					
	PC.000.251125.A	12/18/2025	16.00	WA DIGITAL GOV SUMMIT PARKING	0012102215 54331
	PC.000.251225.4	12/18/2025	17.62	CO FACEBOOK AD	0018112230 54111
	PC.000.251225.4	12/18/2025	8.03	CO FACEBOOK AD	0018112230 54111
	PC.000.251225.4	12/18/2025	786.83	STRUGGLE WELL LUNCH (DAY 2)	0012002210 53171
	PC.000.251225.4	12/18/2025	15.32	STRUGGLE WELL TRAINING	0012002210 53171
	PC.000.251225.4	12/18/2025	175.17	STRUGGLE WELL TRAINING LUNCH	0012002210 53171
	PC.000.251225.4	12/18/2025	46.27	Garage door opener	0012042254 53142
	PC.000.251225.4	12/18/2025	21.45	Access panel	0012042254 53142
	PC.000.251225.4	12/18/2025	24.07	ST66 DISHWASHER PARTS	0012042254 53142
	PC.000.251225.4	12/18/2025	4.91	ST72 GLOVE DRYER PARTS	0012042254 53142
	PC.000.251225.4	12/18/2025	394.16	SHOP N. CABINET, FAUCET	0012042254 53146
	PC.000.251225.4	12/18/2025	52.04	SHOP N. MIRROR	0012042254 53146
	PC.000.251225.4	12/18/2025	63.12	ABS PIPE FITTINGS	0012042254 53146
	PC.000.251225.4	12/18/2025	20.55	ABS GLUE/PRIMER	0012042254 53146
	PC.000.251225.4	12/18/2025	138.08	ST 64 INSULATION SUPPLIES	0012042254 53146
	PC.000.251225.4	12/18/2025	87.31	ST41 WHITE PAINT AND SUPPLIES	0012042254 53146
	PC.000.251225.4	12/18/2025	28.55	ST41 PAINTING SUPPLIES	0012042254 53146
	PC.000.251225.4	12/18/2025	71.10	ABS Pipe	0012042254 53146
	PC.000.251225.4	12/18/2025	535.36	Light fixtures/lamps/ballast	0012042254 53146
	PC.000.251225.4	12/18/2025	91.87	LOGS STAPLERS	0012042254 53501
	PC.000.251225.4	12/18/2025	0.99	APPLE ICLOUD STORAGE	0012552210 54902
	PC.000.251225.4	12/18/2025	83.56	OPEN HOUSE ITEMS	0014002230 53103
	PC.000.251225.4	12/18/2025	549.08	NFA J RICKEY MEAL CARD 549.08	0014002230 54301
	PC.000.251225.4	12/18/2025	150.00	LLMRI J RICKEY REGISTRATION	0014002230 54921
	PC.000.251225.4	12/18/2025	950.00	VISION 20/20 REGISTRATION	0014002230 54921

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	PC.000.251225.4	12/18/2025	222.00	MED UNIT O2 VALVE	0016502265 53143
	PC.000.251225.4	12/18/2025	100.05	OXYGEN PARTS STOCK, COUPLER TE	0016502265 53143
	PC.204.251225.3	12/18/2025	347.02	LAWN CHAIRS 72	0017022250 53501
	PC.650.251225.2	12/18/2025	148.00	AIRPORT PARKING	0153209422 56401
TOTAL FOR CHECK AP 00021266:			<u>5,148.51</u>		
VALLEY FREIGHTLINER INC (VALLFREI)					
	PC30183501701	11/12/2025	(292.46)	M15-1 CORE-NOX SENSOR	0016502265 53143
	PC30183663901	11/19/2025	(245.66)	PN A06-36956-003 SWITCH RETURN	0016502265 53143
	PC30183941901	12/05/2025	3,177.59	GE17-2 VGT ACTUATOR KIT	0016502265 53143
	PC30184169101	12/11/2025	(344.06)	CORE 6476163NX-CORE	0016502265 53143
	PC30184245901	12/15/2025	738.48	PN 52400 BUSHING, SPRING (14)	0016502265 53143
	PC30184245901	12/15/2025	413.37	29558329 FILTER SUMP 940	0016502265 53143
	PC30184271901	12/16/2005	27.02	M19-2 OIL HUB CAP	0016502265 53143
	PC30184299501	12/17/2025	55.39	L21-1 + STOCK AFM GASKETS (3)	0016502265 53143
TOTAL FOR CHECK AP 00021242:			<u>3,529.67</u>		
REPORT TOTAL:			<u>306,700.57</u>		

Central Pierce SQL New 12/29/25 [BANK RECON REGISTER] BK REGISTER Page 2
 MON, DEC 29, 2025, 7:12 PM --req: RES00131--leg: GL JL--loc: BI-TECH---job:808865 J009-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP EFT 00021267	LOCA726	IAFF LOCAL 726 HEALTH AND	12/29/25	1,621,730.71	MW	CX		
AP EFT 00021268	COFFFUND	CP Coffee Fund	12/29/25	4,829.00	MW	CX		
AP EFT 00021269	FLOWFUND	Flower Fund	12/29/25	65.00	MW	CX		
AP EFT 00021270	GUILD	GFR PROF FIRE SERVICE ADMIN	12/29/25	767.11	MW	CX		
AP EFT 00021271	NWFFT	NORTHWEST FIRE FIGHTERS TRU	12/29/25	59,295.64	MW	CX		
AP EFT 00021272	PCPROFFF	PC Professional Firefighter	12/29/25	228,689.67	MW	CX		
AP EFT 00021273	REHNASSO	REHN & ASSOCIATES	12/29/25	3,936.21	MW	CX		

S U B T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	0.00	Number of Checks Processed:	0
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	1,919,313.34	Number of EFTs Processed:	7
Total EPAYs	0.00	Number of EPAYs Processed:	0
S U B T O T A L	1,919,313.34		

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COFFEE FUND (COFFFUND)					
	2800/2501012	12/29/2025	3,356.30	DECEMBER PAYROLL	001 23184
	2800/2501012	12/29/2025	1,472.70	DECEMBER PAYROLL	101 23184
	TOTAL FOR CHECK AP 00021268:		4,829.00		
FLOWER FUND (FLOWFUND)					
	2802/2501012	12/29/2025	62.84	DECEMBER PAYROLL	001 23184
	2802/2501012	12/29/2025	2.16	DECEMBER PAYROLL	101 23184
	TOTAL FOR CHECK AP 00021269:		65.00		
GFR PROF FIRE SERVICE ADMIN GU (GUILD)					
	2304/2501012	12/29/2025	670.34	DECEMBER PAYROLL	001 23162
	2304/2501012	12/29/2025	96.77	DECEMBER PAYROLL	101 23162
	TOTAL FOR CHECK AP 00021270:		767.11		
LOCAL 726 FIREFIGHTERS TRUST (LOCA726)					
	1400/2501012	12/29/2025	1,048,569.51	DECEMBER PAYROLL	001 23157
	1400/2501012	12/29/2025	546,376.00	DECEMBER PAYROLL	101 23157
	1421/2501012	12/29/2025	24,516.72	DECEMBER PAYROLL	001 23159
	1711/2501012	12/29/2025	187.60	DECEMBER PAYROLL	001 23155
	2716/2501012	12/29/2025	1,180.84	DECEMBER PAYROLL	001 23155
	2716/2501012	12/29/2025	720.42	DECEMBER PAYROLL	101 23155
	2717/2501012	12/29/2025	76.43	DECEMBER PAYROLL	101 23155
	2717/2501012	12/29/2025	103.19	DECEMBER PAYROLL	001 23155
	TOTAL FOR CHECK AP 00021267:		1,621,730.71		
NORTHWEST FIREFIGHTERS TRUST (NWFFT)					
	1401/2501012	12/29/2025	54,359.50	DECEMBER PAYROLL	001 23157
	1401/2501012	12/29/2025	4,936.14	DECEMBER PAYROLL	101 23157
	TOTAL FOR CHECK AP 00021271:		59,295.64		
PC PROFESSIONAL FIREFIGHTERS L (PCPROFFF)					
	2300/2501012	12/29/2025	101,350.62	DECEMBER PAYROLL	001 23160
	2300/2501012	12/29/2025	48,870.32	DECEMBER PAYROLL	101 23160
	2303/2501012	12/29/2025	227.79	DECEMBER PAYROLL	101 23160
	2303/2501012	12/29/2025	490.94	DECEMBER PAYROLL	001 23160
	2440/2501012	12/29/2025	54,477.97	DECEMBER PAYROLL	001 23160
	2440/2501012	12/29/2025	23,272.03	DECEMBER PAYROLL	101 23160
	TOTAL FOR CHECK AP 00021272:		228,689.67		
REHN & ASSOCIATES (REHNASSO)					
	1500/2501012	12/29/2025	67.80	DECEMBER PAYROLL	001 23157
	1500/2501012	12/29/2025	3.45	DECEMBER PAYROLL	101 23157
	2452/2501012	12/29/2025	1,541.63	DECEMBER PAYROLL	001 23197
	2453/2501012	12/29/2025	2,227.69	DECEMBER PAYROLL	001 23197
	2453/2501012	12/29/2025	95.64	DECEMBER PAYROLL	101 23197
	TOTAL FOR CHECK AP 00021273:		3,936.21		
	REPORT TOTAL:		1,919,313.34		

Central Pierce SQL New 12/30/25 [BANK RECON REGISTER] BK REGISTER Page 3
 TUE, DEC 30, 2025, 10:36 AM --req: VILL0716--leg: GL JL--loc: ONSITE---job:809015 J062-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP EFT 00021274	ADVASEPT	A-ADVANCED SEPTIC SERVICES	12/30/25	31,340.91	MW	CX		
AP EFT 00021275	ADP	ADP, INC.	12/30/25	94.80	MW	CX		
AP EFT 00021276	AMAZON	AMAZON CAPITAL SERVICES	12/30/25	8,980.56	MW	CX		
AP EFT 00021277	AMERSAFE	AMERI SAFE INC	12/30/25	318.63	MW	CX		
AP EFT 00021278	APTRITON	AP TRITON LLC	12/30/25	54,631.72	MW	CX		
AP EFT 00021279	AUSTHARD	Austin Hardware & Supply In	12/30/25	29.92	MW	CX		
AP EFT 00021280	BENACOMP	BENAROYA CAPITAL COMPANY LL	12/30/25	97,972.42	MW	CX		
AP EFT 00021281	CPFREFT	Central Pierce Fire & Rescu	12/30/25	2,681.92	MW	CX		
AP EFT 00021282	QWEST	CENTURYLINK COMMUNICATIONS	12/30/25	153.65	MW	CX		
AP EFT 00021283	CHRIINC	CHRISTENSEN INC	12/30/25	15,549.56	MW	CX		
AP EFT 00021284	CITYPUYA	CITY OF PUYALLUP	12/30/25	1,482.81	MW	CX		
AP EFT 00021285	CITYTREA	CITY OF TACOMA	12/30/25	5,708.98	MW	CX		
AP EFT 00021286	COMM BRAK	Commercial Brake	12/30/25	2,684.15	MW	CX		
AP EFT 00021287	ROGUFITN	COULTER VENTURES LLC	12/30/25	1,647.58	MW	CX		
AP EFT 00021288	DELLMARK	Dell Marketing	12/30/25	4,253.03	MW	CX		
AP EFT 00021289	VALLFREI	FREIGHTLINER NORTHWEST	12/30/25	2,296.00	MW	CX		
AP EFT 00021290	GENETOWI	GENE'S TOWING INC	12/30/25	1,202.85	MW	CX		
AP EFT 00021291	GRAIPART	Grainger Parts	12/30/25	625.25	MW	CX		
AP EFT 00021292	GRIMCO	GRIMCO INC	12/30/25	1,811.56	MW	CX		
AP EFT 00021293	HUGHFIRE	HUGHES FIRE EQUIPMENT INC	12/30/25	504.76	MW	CX		
AP EFT 00021294	INSIPUBL	INSIGHT PUBLIC SECTOR, INC	12/30/25	1,218.11	MW	CX		
AP EFT 00021295	INTEMETA	Interwest Metals Inc	12/30/25	509.21	MW	CX		
AP EFT 00021296	IMSALLI	JUSTICE FAMILY ENTERPRISES	12/30/25	43.07	MW	CX		
AP EFT 00021297	KELLCONN	KELLEY CREATE CO	12/30/25	2,667.34	MW	CX		
AP EFT 00021298	LNCURTIS	L.N. Curtis and Sons	12/30/25	2,914.13	MW	CX		
AP EFT 00021299	LIFEASSI	Life-Assist Inc	12/30/25	12,599.23	MW	CX		
AP EFT 00021300	MCMACARR	MCMASTER-CARR SUPPLY COMPAN	12/30/25	89.62	MW	CX		
AP EFT 00021301	MESIACQU	MES I ACQUISITION INC	12/30/25	33,271.81	MW	CX		

Central Pierce SQL New 12/30/25 [BANK RECON REGISTER] BK REGISTER Page 4
 TUE, DEC 30, 2025, 10:36 AM --req: VILL0716--leg: GL JL--loc: ONSITE---job:809015 J062-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
AP EFT	00021302	MOTIFLOW	MOTION & FLOW CONTROL PRODU	12/30/25	145.09	MW	CX	
AP EFT	00021303	NCMACHIN	N C Machinery Inc	12/30/25	3,437.67	MW	CX	
AP EFT	00021304	NEXTSTEP	NEXT STEP APPAREL	12/30/25	33.06	MW	CX	
AP EFT	00021305	NORTAMRE	NORTH AMERICAN RESCUE PRODU	12/30/25	97.96	MW	CX	
AP EFT	00021306	ONSCENE	ONSCENE SOLUTIONS	12/30/25	232.25	MW	CX	
AP EFT	00021307	PACIOFFI	Pacific Office Automation I	12/30/25	242.78	MW	CX	
AP EFT	00021308	PRESIDIO	PRESIDIO HOLDINGS INC	12/30/25	1,371.24	MW	CX	
AP EFT	00021309	QWESCORP	QWEST CORPORATION	12/30/25	568.83	MW	CX	
AP EFT	00021310	RESCSOUR	RESCUE SOURCE GEAR	12/30/25	6,488.14	MW	CX	
AP EFT	00021311	SSTIREPU	S&S TIRE SERVICE INC	12/30/25	3,878.73	MW	CX	
AP EFT	00021312	SAFESITT	SAFE SITTER INC	12/30/25	3,033.00	MW	CX	
AP EFT	00021313	STANPART	Standard Parts Corp	12/30/25	1,131.16	MW	CX	
AP EFT	00021314	SUMNLAWN	SUMNER LAWN 'N SAW	12/30/25	477.64	MW	CX	
AP EFT	00021315	MALLSAFE	THE MALLORY CO	12/30/25	8,890.94	MW	CX	
AP EFT	00021316	TRUENORT	TRUE NORTH EMERGENCY EQUIPM	12/30/25	1,761.09	MW	CX	
AP EFT	00021317	UNIFIRST	UNIFIRST CORPORATION	12/30/25	276.08	MW	CX	
AP EFT	00021318	UNITPARC	United Parcel Service	12/30/25	20.40	MW	CX	
AP EFT	00021319	USBANKBU	US Bank Business Card	12/30/25	5,337.92	MW	CX	
AP EFT	00021320	VERATHON	VERATHON INC	12/30/25	9,559.95	MW	CX	
AP EFT	00021321	VERIWIRE	VERIZON WIRELESS SERVICES L	12/30/25	9,831.88	MW	CX	
AP EFT	00021322	WEIRAPPL	Weir's Appliance Inc	12/30/25	989.80	MW	CX	
AP EFT	00021323	ROSS01150	Denise Ross	12/30/25	247.47	MW	CX	
AP EFT	00021324	LUEB03310	GLEN LUEBKE	12/30/25	660.10	MW	CX	

Central Pierce SQL New 12/30/25 [BANK RECON REGISTER] BK REGISTER Page 5
TUE, DEC 30, 2025, 10:36 AM --req: VILL0716--leg: GL JL--loc: ONSITE---job:809015 J062-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
S U B T O T A L S:								
		Total Void Machine Written		0.00		Number of Checks Processed:		0
		Total Void Hand Written		0.00		Number of Checks Processed:		0
		Total Machine Written		0.00		Number of Checks Processed:		0
		Total Hand Written		0.00		Number of Checks Processed:		0
		Total Reversals		0.00		Number of Checks Processed:		0
		Total Cancelled		0.00		Number of Checks Processed:		0
		Total EFTs		345,996.76		Number of EFTs Processed:		51
		Total EPAYS		0.00		Number of EPAYS Processed:		0
		S U B T O T A L		345,996.76				

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/30/2025

End Date: 12/30/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
ADP, INC. (ADP)					
	707757528	12/12/2025	94.80	Q3 CHARGES	0012012211 54191
TOTAL FOR CHECK AP 00021275:			94.80		
ADVANCED SEPTIC & CONSTRUCTION (ADVASEQU)					
	731601	11/26/2025	31,340.91	ST67 SEWER REPAIRS PER	0506079422 56250
	731601	11/26/2025	0.00	*PUBLIC WORKS*	0506079422 56250
TOTAL FOR CHECK AP 00021274:			31,340.91		
AMAZON CAPITAL SERVICES (AMAZON)					
	14WC7NNVK34	12/21/2025	153.48	T72/NOLL 6TON SNATCH BLOCK	0012042254 53501
	14WC7NNVK34	12/21/2025	39.85	T72/NOLL SOFT SHACKLE ROPE	0012042254 53501
	14WC7NNVK34	12/21/2025	17.61	T72/NOLL SHORT TOW WINCH EXTEN	0012042254 53501
	14WC7NNVK34	12/21/2025	30.28	T72/NOLL TGL TOW STRAP	0012042254 53501
	17LCMP4CFMR	12/23/2025	1,245.30	LOG REED VALVE KEY TOOL	0012042254 53501
	17X7MCNJJXC	12/22/2025	7.70	2X4 ZIP LOCK PARTS BAGS	0016502265 53141
	17XFRQKXPW9	12/25/2025	28.16	LOG MR.CLEAN CLEANING PADS	0012042254 53141
	17XFRQKXPW9	12/25/2025	13.21	LOG DUST PAN	0012042254 53501
	17XFRQKXPW9	12/25/2025	21.33	LOG FRIDGE MAGNETS	0012042254 53501
	17XFRQKXPW9	12/25/2025	88.15	ST96 7.5QUART STOCK POT	0016962250 53501
	17XFRQKXPW9	12/25/2025	30.17	ST96 DRINKING GLASSES SET OF 6	0016962250 53501
	17XFRQKXPW9	12/25/2025	22.22	ST96 STEAK KNIFE SET	0016962250 53501
	17XFRQKXPW9	12/25/2025	51.09	ST96 SQUARE POINT SHOVEL	0016962250 53501
	17XFRQKXPW9	12/25/2025	494.80	ST96 TRAEGER GRILL	0016962250 53501
	1CYYRMLVXT	12/28/2025	31.35	63 Dishwasher Cleaner Deodoriz	0016032250 53121
	1CYYRMLVXT	12/28/2025	33.05	63 SOCKETS, 50 Pc 1/4" Drive	0016032250 53501
	1CYYRMLVXT	12/28/2025	28.91	63 THERMOMETER ThermoPro	0016032250 53501
	1CYYRMLVXT	12/28/2025	187.33	63 KNIFE SHARPENER Chef Choice	0016032250 53501
	1CYYRMLVXT	12/28/2025	77.13	63 KNIFE SET HOSHANHO 3 Pc	0016032250 53501
	1CYYRMLVXT	12/28/2025	38.17	63 EVERIE Sous Vide Container	0016032250 53501
	1CYYRMLVXT	12/28/2025	164.19	63 Anova Culinary Sous Vide Pr	0016032250 53501
	1CYYRMLVXT	12/28/2025	33.05	63 COFFEE MUGS Basics 12 pk	0016032250 53501
	1CYYRMLVXT	12/28/2025	26.44	91 Full Face SHIELD	0016912250 53501
	1FDRH4KWNG3	12/29/2025	1,039.00	LOG Ultimate Office AdjustaVie	0012042254 53501
	1HK9H16CRCV	12/24/2025	115.68	ST66 23-GALLON TRASH CAN	0016062250 53501
	1HV1QPT1CTM	12/21/2025	158.64	ST63 BATHROOOM TOWELS 4PACK	0016032250 53501
	1HV1QPT1CTM	12/21/2025	143.20	ST63 BLUETOOTH SPEAKER	0016032250 53501
	1K7XYPVRC36	12/21/2025	23.13	ST66 PUSH BROOM HEAD	0016062250 53501
	1K7XYPVRC36	12/21/2025	25.33	ST95 SHOP VAC FILTERS	0016952250 53141
	1K7XYPVRC36	12/21/2025	44.06	ST95 GRILLART GRILL BRUSH	0016952250 53501
	1LDL9GY1K4LF	12/18/2025	31.81	R66/E91 SOG Responder Bag, 11.	0013302685 53501
	1LDL9GY1K4LF	12/18/2025	13.86	R66/E91 Braided Kevlar Cord	0013302685 53501
	1LDL9GY1K4LF	12/18/2025	44.07	R66/E91 Endoscope Camera	0013302685 53501
	1LDL9GY1K4LF	12/18/2025	25.27	R66/E91 WASHERS, Flange Wedge	0013302685 53501
	1LDL9GY1K4LF	12/18/2025	9.91	R66/E91 SHIMS Red Plastic Comp	0013302685 53501
	1LP3C3LM67KF	12/26/2025	50.82	T72/NOLL Mytee SCREW PIN	0012042254 53141
	1M3CJMFTKV7	12/22/2025	285.00	ST62 MRE EMERGENCY MEALS	0016022250 53141
	1MR6JRHYJPQ	12/29/2025	33.05	60DC Logitech Wireless Presen	0012302240 53501

**Central Pierce Fire and Rescue
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Start Date: 12/30/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	1NFCF136F19K	12/29/2025	131.02	CUT RESISTANT GLOVES	0016502265 53141
	1NYVC4L6XTP	12/05/2025	32.61	E00-1 GAS CAN	0012042254 53501
	1NYVC4L6XTP	12/05/2025	209.41	HW PORTABLE COMPUTER MONITOR	0012502210 53141
	1PY7KQD6NKP	12/22/2025	41.82	617 HEAVY DUTY DRAWER SLIDES	0016502265 53143
	1PY7KQD6Q6F	12/22/2025	33.04	ST63 KITCHEN TOWELS	0016032250 53501
	1Q49H74T3KW	12/19/2025	175.65	ST94 LEAF BLOWER	0016942250 53501
	1QJH1LT4FY4X	12/23/2025	277.62	LOG FOLDING HAND TRUCK	0012042254 53501
	1QKNGVF7NF3	12/22/2025	12.54	643 COAXIAL CRIMPER	0013352685 53501
	1RXFMH9QC1Y	12/23/2025	358.28	STN 41 SPRINKLER HEADS & TRIM	0012042254 53146
	1VXQ9TFWVT9	12/27/2025	18.73	62 Coleman Insta-Clip Accordi	0016022250 53141
	1VXQ9TFWVT9	12/27/2025	37.26	62 Duracell Durabeam Ultra Hyb	0016022250 53501
	1W9FQFY3RLN	12/20/2025	34.55	ST94 DRINKING GLASSES	0016942250 53501
	1W9FQFY3RLN	12/20/2025	81.50	ST94 LARGE SALAD BOWL	0016942250 53501
	1W9FQFY3XW	12/20/2025	90.55	TR WINCH ACCESSORY	0013302685 53501
	1WFXMLKR4TPX	12/29/2025	173.40	FLAG, AMERICAN, 4'x6' (EACH)	0012052218 53198
	1WRQGCGCH4	12/23/2025	9.91	CS BRASS BRISTL CLEANING BRUSH	0012052218 53501
	1WRQGCGCH4	12/23/2025	6.60	CS WIRE BRUSHES SET	0012052218 53501
	1WRQGCGCH4	12/23/2025	8.80	CS PLAQUE REMOVER TOOLS	0012052218 53501
	1WYWQTWPFD	12/19/2025	327.20	MATTRESS ENCASEMENT, TWIN XL	0012052218 53198
	1YMQGHWLPG	12/24/2025	42.97	ST67 NATURAL GAS HOSE	0016072250 53501
	1YMQGHWLPG	12/24/2025	33.05	ST67 RICE COOKER	0016072250 53501
	1YMQGHWLPG	12/24/2025	231.41	ST67 AIR FRYER OVEN	0016072250 53501
	1YMQGHWLPG	12/24/2025	159.78	ST67 ALL-WEATHER SPEAKER	0016072250 53501
	1YMQGHWLPG	12/24/2025	31.79	ST72 4-TIER STORAGE SHELVES	0017022250 53501
	1YMQGHWLPG	12/24/2025	26.14	EMS ULTRASOUND GEL	1013402680 53141
	1YQFFRWQ1CR	12/19/2025	1,279.20	HYDRATION ELECTROLYTE POWDER	0012052218 53198
	1YQFFRWQ1CR	12/19/2025	23.85	CS SURFACE PRO SCREEN PROTECTR	0012052218 53501
	1YQFFRWQ1CR	12/19/2025	7.58	ST91 SPRAY PAINT	0016912250 53501
	1YQFFRWQ1CR	12/19/2025	68.31	ST72 ELECTRIC KNIFE SHARPENER	0017022250 53501
	1YQFFRWQ1CR	12/19/2025	110.19	ST72 INSTANT POT	0017022250 53501
TOTAL FOR CHECK AP 00021276:			8,980.56		
AMERI SAFE INC (AMERSAFE)					
	82827	12/09/2025	318.63	hydro TEST/O2 BOTTLE	0012042254 54191
TOTAL FOR CHECK AP 00021277:			318.63		
AP TRITON LLC (APTRITON)					
	2025404	12/13/2025	54,631.72	FY23/24 GEMT COST RECOVERY	0012012211 54911
TOTAL FOR CHECK AP 00021278:			54,631.72		
AUSTIN HARDWARE & SUPPLY INC (AUSTHARD)					
	68928	12/05/2025	29.92	GAS SPRING STRUT GSS 1906UI	0016502265 53143
TOTAL FOR CHECK AP 00021279:			29.92		
BENEROYA CAPITAL COMPANY LLC (BENACOMP)					
	01012026	12/31/2025	14,728.48	AOC-STE120 CAM 01/2026	0012002210 54911
	01012026	12/31/2025	16,295.82	ANNEX-STE200 CAM 01/2026	0012002210 54911
	01012026	12/31/2025	31,499.14	AOC-STE120 LEASE 01/2026	0012009122 57000
	01012026	12/31/2025	24,953.66	ANNEX-STE200 LEASE 01/2026	0012009122 57000
	01012026	12/31/2025	9,720.34	CS-B30-WH LEASE 01/2026	0012059122 57000

**Central Pierce Fire and Rescue
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Start Date: 12/30/2025

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Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
	01012026	12/31/2025	285.52	P&E-B110 LEASE 01/2026	0014009122 57000
	01012026	12/31/2025	489.46	P&E-B118 LEASE 01/2026	0014009122 57000
TOTAL FOR CHECK AP 00021280:			<u>97,972.42</u>		
CHRISTENSEN INC (CHRIINC)					
	0800682IN	12/18/2025	3,289.23	#1003291 ST72 FUEL	0012042254 53201
	0801213IN	12/17/2025	1,301.15	#1003291 ST64 FUEL	0012042254 53201
	0802084IN	12/18/2025	2,017.72	#1003291 ST61 FUEL	0012042254 53201
	0803546IN	12/22/2025	1,214.19	#1003291 ST67 FUEL	0012042254 53201
	0804164IN	12/23/2025	1,599.73	#1003291 ST72 FUEL	0012042254 53201
	0804498IN	12/23/2025	2,585.55	#1003291 ST69 FUEL	0012042254 53201
	0804986IN	12/24/2025	1,677.62	#1003291 ST71 FUEL	0012042254 53201
	0805480IN	12/26/2025	1,864.37	#1003291 ST61 FUEL	0012042254 53201
TOTAL FOR CHECK AP 00021283:			<u>15,549.56</u>		
CITY OF PUYALLUP (CITYPUYA)					
	41-251230	12/30/2025	41.54	#460195 NEWST41 12/2025 WATER	0016712250 54711
	41-251230	12/30/2025	213.40	#460195 NEWST41 12/25 SEW/STRM	0016712250 54721
	41-251230	12/30/2025	1.27	#460195 NEWST41 12/25 LANDFILL	0016712250 54741
	71-251230	12/30/2025	86.14	#050094 ST71 12/2025 WATER	0017012250 54711
	71-251230	12/30/2025	479.92	#050094 ST71 12/25 SEWER/STORM	0017012250 54721
	71-251230	12/30/2025	14.87	#050094 ST71 12/2025 LANDFILL	0017012250 54741
	71I-251230	12/30/2025	25.61	#050095 ST71 12/25 IRRIG	0017012250 54711
	AB-251230	12/30/2025	41.54	#660630 AB 12/2025 WATER	0017132250 54711
	AB-251230	12/30/2025	49.67	#660630 AB 12/2025 SEWER/STORM	0017132250 54721
	AB-251230	12/30/2025	14.87	#660630 AB 10/2025 LANDFILL	0017132250 54741
	N73-251230	12/30/2025	19.90	#660460 ARMORY 12/2025 WATER	0017132250 54711
	N73-251230	12/30/2025	494.08	#660460 ARMRY 11/2025 SWR/STRM	0017132250 54721
TOTAL FOR CHECK AP 00021284:			<u>1,482.81</u>		
CITY TREASURER (CITYTREA)					
	60PC-251224	12/24/2025	3,243.62	#101016331 ST60 12/2025 ELECTR	0016002250 54731
	63L-251230	12/30/2025	18.35	#100227813 ST63 12/2025 LIGHT	0016032250 54731
	66-251223	12/23/2025	1,299.93	#100221552 ST66 12/2025 ELECTR	0016062250 54731
	68-251229	12/29/2025	421.83	#100364328 ST68 12/2025 WATER	0016082250 54711
	95-251222	12/22/2025	725.25	#101402803 ST95 12/2025 ELECTR	0016952250 54731
TOTAL FOR CHECK AP 00021285:			<u>5,708.98</u>		
COMMERCIAL BRAKE (COMMBRAK)					
	209167	12/24/2025	1,185.20	LT07-1 BRAKE SHOES (4)	0016502265 53143
	209168	12/24/2025	1,498.95	KIT2252H2CG PAD KIT, BRAKES 3	0016502265 53143
TOTAL FOR CHECK AP 00021286:			<u>2,684.15</u>		
DELL MARKETING (DELLMARK)					
	10854782757	12/23/2025	2,864.57	LAPTOPS - DELL MICRO PLUS	0012102215 53501
	10854782757	12/23/2025	1,388.46	THUNDERBOLT 4 SMART DOCKS	0012102215 53501
TOTAL FOR CHECK AP 00021288:			<u>4,253.03</u>		
DENISE MENGE (ROSS01150)					
	12222025	12/22/2025	247.47	UNIFORM TAILORING	0012042254 54191
TOTAL FOR CHECK AP 00021323:			<u>247.47</u>		

**Central Pierce Fire and Rescue
Accounts Payable Warrant Approval**

Start Date: 12/30/2025

End Date: 12/30/2025

Vendor	Invoice #	Inv. Date	Invoice Amt	Description	GL
GENE'S TOWING INC (GENETOWI)					
	251018159	11/04/2025	569.77	MOVE CONEX: ST94 TO ST69	0012042254 54191
	251018160	11/04/2025	633.08	MOVE CONEX: ST93 TO ST64	0012042254 54191
TOTAL FOR CHECK AP 00021290:			1,202.85		
GLEN LUEBKE (LUEB03310)					
	20252737211830	09/23/2025	660.10	LEOFF 1 RETIREE/DENTAL RMB	0012032213 52009
TOTAL FOR CHECK AP 00021324:			660.10		
GRAINGER PARTS (GRAIPART)					
	9751523417	12/22/2025	577.90	ST41 SMOKE DETECTORS	0016712250 53501
	9752109414	12/23/2025	47.35	STN 94 REPLACEMENT SPUD FOR UR	0012042254 53146
TOTAL FOR CHECK AP 00021291:			625.25		
GRIMCO INC (GRIMCO)					
	3488316501	12/12/2025	301.37	LOG/61 RED CONSPICUITY 1	0012042254 53504
	3488316501	12/12/2025	604.04	LOG/61 RED CONSPICUITY 2	0012042254 53504
	3488316501	12/12/2025	906.15	LOG/61 RED CONSPICUITY 3	0012042254 53504
TOTAL FOR CHECK AP 00021292:			1,811.56		
HUGHES FIRE EQUIPMENT INC (HUGHFIRE)					
	634307	12/12/2025	504.76	WINDOW REGULATOR #1196513	0016502265 53143
TOTAL FOR CHECK AP 00021293:			504.76		
IMS ALLIANCE (IMSALLI)					
	253048	12/22/2025	43.07	6EA. WHITE TAGS	0012042254 53141
TOTAL FOR CHECK AP 00021296:			43.07		
INSIGHT PUBLIC SECTOR, INC (INSIPUBL)					
	1101345585	12/23/2025	1,218.11	MICROSOFT AZURE OVERAGE 11/25	0012102215 54813
TOTAL FOR CHECK AP 00021294:			1,218.11		
INTERWEST METALS INC (INTEMETA)					
	477405	12/18/2025	128.02	SHELF BACKING MATERIAL, LOGS	0012042254 53501
	477432	12/23/2025	381.19	SHOP METAL STOCK	0016502265 53141
TOTAL FOR CHECK AP 00021295:			509.21		
KELLEY IMAGING SYSTEMS INC (KELLCONN)					
	IN2172567	12/17/2025	1,016.17	ST60 COPIER OVERAGES *ESTIMATE	0012002210 54813
	IN2172568	12/17/2025	440.36	ST60 COPIER MAINT BASE RATE	0012002210 54813
	IN2172568	12/17/2025	1,082.69	ST60 COPIER OVERAGES 9-12/25	0012002210 54813
	IN2178101	12/24/2025	128.12	ST60 COPIER OVERAGES	0012002210 54813
TOTAL FOR CHECK AP 00021297:			2,667.34		
L.N. CURTIS AND SONS (LNCURTIS)					
	INV1022244	12/22/2025	1,791.87	GL26-1 TFT 5"X2.5" STORZ	0013009422 56401
	INV1022392	12/22/2025	511.61	RH-10-D FIREHOOKS REPLACEMENT	0012042254 53501
	INV1023505	12/24/2025	610.65	(10) STRAPS	0012042254 53501
TOTAL FOR CHECK AP 00021298:			2,914.13		
LIFE-ASSIST INC (LIFEASSI)					
	2032874	12/12/2025	26.44	IBUPROFEN (ADVIL) 200MG TAB	0012052218 53198
	2032874	12/12/2025	44.30	SUDECON DECONTAMINATION WIPES	0012052218 53198
	2032874	12/12/2025	9.90	PROVIDINE (PVP) PREP PADS (100	0012052218 53198

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	2032874	12/12/2025	242.44	IV DRESSING, VENI-GARD, ADULT	0012052218 53198
	2032874	12/12/2025	22.48	ENDO TUBE, CUFFED, 6.0MM (EACH)	0012052218 53198
	2032874	12/12/2025	380.85	I-GEL/KING AIRWAY, 3 ADULT (EA)	0012052218 53198
	2032874	12/12/2025	434.74	FILTERLINE SET, ADULT/PEDI (EA)	0012052218 53198
	2032874	12/12/2025	35.54	NASAL CANNULA, SOFTECH, PEDI (EA)	0012052218 53198
	2032874	12/12/2025	1,322.40	SPO2 ADHESIVE SENSOR, NEO/ADLT	0012052218 53198
	2032874	12/12/2025	298.09	RESTRAINTS, ANKLE CUFF (PAIR)	0012052218 53198
	2032874	12/12/2025	294.90	RESTRAINTS, WRIST CUFF (PAIR)	0012052218 53198
	2032874	12/12/2025	89.26	GAUZE SPONGE, 2"x2" STERILE (B)	0012052218 53198
	2032874	12/12/2025	2,565.46	GLOVES, NITRILE, LARGE (BOX)	0012052218 53198
	2032874	12/12/2025	1,068.94	GLOVES, NITRILE, X-LARGE (BOX)	0012052218 53198
	2032875	12/12/2025	439.00	EPI/ADREN 1:1000 1MG/1ML VIAL	0012052218 53198
	2032875	12/12/2025	300.00	SODIUM BICARBONATE 8.4% 50ML	0012052218 53198
	2032875	12/12/2025	172.00	NEEDLE, HYPODERMIC 18GAX1-1/2"	0012052218 53198
	2032875	12/12/2025	43.00	NEEDLE, HYPODERMIC 23GAX1" (EA)	0012052218 53198
	2032875	12/12/2025	33.00	SYRINGE, 1CC TB W/25GA NEEDLE	0012052218 53198
	2032875	12/12/2025	13.00	SYRINGE, 5CC, LUER LOCK (EACH)	0012052218 53198
	2032875	12/12/2025	14.00	SYRINGE, 20CC, LUER LOCK (EACH)	0012052218 53198
	2032875	12/12/2025	6.60	SYRINGE, 60CC, LUER LOCK (EACH)	0012052218 53198
	2034086	12/16/2025	681.97	LOG 3-CUFF BLOOD PRESSURE KIT	0012042254 53501
	2036229	12/19/2025	349.12	I-GEL/KING AIRWAY, 2 PEDI (EACH)	0012052218 53198
	2036229	12/19/2025	284.05	GERMICIDAL SUPER SANI WIPES -	0012052218 53198
	2036229	12/19/2025	8.15	SPLINT, CARDBOARD 18" (EACH)	0012052218 53198
	2036229	12/19/2025	13.11	SPLINT, CARDBOARD 24" (EACH)	0012052218 53198
	2036229	12/19/2025	152.19	STETHOSCOPE, SPRAGUE, 22" (EACH)	0012052218 53198
	2036229	12/19/2025	94.99	NASOPHARYNGEAL AIRWAY, 26FR (EACH)	0012052218 53198
	2036229	12/19/2025	94.99	NASOPHARYNGEAL AIRWAY, 30FR (EACH)	0012052218 53198
	2036229	12/19/2025	1,824.25	ELECTRODE, PHYSIO QUICK-COMBO,	0012052218 53198
	2036229	12/19/2025	26.45	SUCTION CATHETER, 14FR (EACH)	0012052218 53198
	2036229	12/19/2025	869.48	FILTERLINE SET, ADULT/PEDI (EA)	0012052218 53198
	2036252	12/19/2025	150.12	SODIUM CHLORIDE, 500ML BOTTLE	0012052218 53198
	2036404	12/23/2025	26.67	BVM FILTER	0012052218 53198
	2037499	12/22/2025	167.35	KTD/OTD REPLACEMENT PARTS	1013402680 53501
TOTAL FOR CHECK AP 00021299:			12,599.23		
MCMASTER-CARR SUPPLY COMPANY (MCMACARR)					
	57267053	12/23/2025	89.62	SCREWS/STEEL BAR SHOP SUPPLIES	0016502265 53141
TOTAL FOR CHECK AP 00021300:			89.62		
MES I ACQUISITION INC (MESIACQU)					
	IN2380982	11/14/2025	1,897.64	LOG 48IN FIRST RESPONDER JACKS	0012042254 53501
	IN2380982	11/14/2025	429.78	LOG HI-LIFT JACK HANDLE KEEPER	0012042254 53501
	IN2399877	12/13/2025	5,692.06	HM Digital Pressure Test Kit	0013202260 53501
	IN2399877	12/13/2025	457.33	HM Sure Fit Face Seal Adapter	0013202260 53501
	IN2399877	12/13/2025	24,795.00	HM DURACHEM COVERALL LG/XL	0013202260 53501
TOTAL FOR CHECK AP 00021301:			33,271.81		
MOTION & FLOW CONTROL PRODUCTS (MOTIFLOW)					
	9684937	12/24/2025	145.09	LT07-1 COOLANT HOSE	0016502265 53143

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	TOTAL FOR CHECK AP 00021302:		145.09		
N C MACHINERY INC (NCMACHIN)					
	PSCS0739424	12/23/2025	3,437.67	LT07-1 AIR COMPRESSOR	0016502265 53143
	TOTAL FOR CHECK AP 00021303:		3,437.67		
NEXT STEP APPAREL (NEXTSTEP)					
	251109	12/19/2025	33.06	UNIFORM EMBROIDERY	0012042254 52011
	TOTAL FOR CHECK AP 00021304:		33.06		
NORTH AMERICAN RESCUE PRODUCTS (NORTAMRE)					
	IN948451	12/19/2025	97.96	LOG READY HEAT 4-CELL BLANKET	0012042254 53501
	TOTAL FOR CHECK AP 00021305:		97.96		
ON SCENE SOLUTIONS (ONSCENE)					
	042870	12/22/2025	232.25	STOCK LED COMPT LIGHTS 73020 5	0016502265 53143
	TOTAL FOR CHECK AP 00021306:		232.25		
PACIFIC OFFICE AUTOMATION INC (PACIOFFI)					
	593710757	12/21/2025	242.78	ST91 PRINTER MAINT 12/2025	0012002210 54813
	TOTAL FOR CHECK AP 00021307:		242.78		
PIERCE COUNTY FIRE PROT. DIST. (CPFREFT)					
	042870	12/22/2025	23.46	STOCK LED COMPT LIGHTS 73020 5	0016502265 53143
	121620253707	12/16/2025	1,019.93	M WARMER STARTER KIT PLUS	1013402680 53501
	123025	12/30/2025	27.07	11/25 B&O TAX RETURN	001 23700
	123025	12/30/2025	286.40	11/25 B&O TAX RETURN	0012002210 54914
	123025	12/30/2025	596.32	11/25 B&O TAX RETURN	0012002210 54961
	123025	12/30/2025	7.13	11/25 B&O TAX RETURN	0016502265 54961
	253048	12/22/2025	4.39	6EA. WHITE TAGS	0012042254 53141
	68928	12/05/2025	3.02	GAS SPRING STRUT GSS 1906UI	0016502265 53143
	73296	11/14/2025	309.37	CRR SAFE SITTER CLASS SUPPLIES	0014002230 53137
	IN948451	12/19/2025	9.99	LOG READY HEAT 4-CELL BLANKET	0012042254 53501
	INV16542	11/25/2025	160.65	HM HSMP-MAGNASEAL LEAK PATCH	0013202260 53501
	INV16542	11/25/2025	234.19	HM HSMP-MAGNASEAL LEAK PATCH	0013202260 53501
	TOTAL FOR CHECK AP 00021281:		2,681.92		
PRESIDIO HOLDINGS INC (PRESIDIO)					
	6013225011273	12/18/2025	1,371.24	ZOOM LICENSES 9/5/25-9/5/26	0012102215 54813
	TOTAL FOR CHECK AP 00021308:		1,371.24		
QWEST COMMUNICATIONS COMPANY LL (QWEST)					
	12212025	12/21/2025	153.65	#471687197 OVFR 12/2025 PHONES	0012102215 54202
	TOTAL FOR CHECK AP 00021282:		153.65		
QWEST CORPORATION (QWESCORP)					
	96-251215	12/15/2025	568.83	#410778484 ST96 12/2025 PHONE	0012102215 54202
	TOTAL FOR CHECK AP 00021309:		568.83		
RESCUE SOURCE GEAR (RESCSOUR)					
	138946	12/03/2025	1,730.15	WR MUSTANG SENTINEL DRY SUIT L	0013252685 53501
	138946	12/03/2025	3,460.28	WR MUSTANG SENTINEL DRY SUIT M	0013252685 53501
	138946	12/03/2025	982.98	WR MUSTANG RESCUE VEST	0013252685 53501
	138946	12/03/2025	127.28	WR MUSTANG NEOPRENE WRIST SEAL	0013252685 53501

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	138946	12/03/2025	84.85	WR MUSTANG NEOPRENE WRIST SEAL	0013252685 53501
	138946	12/03/2025	44.63	WR MUSTANG RAPID REPAIR SEAL	0013252685 53501
	138946	12/03/2025	57.97	WR FREIGHT	0013252685 53501
TOTAL FOR CHECK AP 00021310:			6,488.14		
ROGUE FITNESS (ROGUFITN)					
	13849182	12/16/2025	55.10	ST66 ROGUE BAR CLAMP COLLARS	0016062250 53501
	13849182	12/16/2025	183.21	ST66 MONSTER MATADOR HANGER	0016062250 53501
	13849182	12/16/2025	94.22	ST66 PLATE STORAGE	0016062250 53501
	13849182	12/16/2025	155.80	ST66 MONSTER LANDMINE BARBELL	0016062250 53501
	13849182	12/16/2025	296.99	ST66 70LBS RUBBER DUMBBELLS	0016062250 53501
	13849182	12/16/2025	355.33	ST66 80LB RUBBER DUMBBELLS	0016062250 53501
	13849182	12/16/2025	68.76	ST66 ROGUE PULL-UP WEIGHT BELT	0016062250 53501
	13849182	12/16/2025	438.17	SHIPPING - ST66 GYM EQUIPMENT	0016062250 53501
TOTAL FOR CHECK AP 00021287:			1,647.58		
S&S TIRE (SSTIREPU)					
	1172012	12/26/2025	1,523.46	660 NEW STUD/REG TIRES	0016502265 54820
	1172664	12/22/2025	2,355.27	E22-1 NEW TIRES/MOUNT/BALANCE	0016502265 54820
TOTAL FOR CHECK AP 00021311:			3,878.73		
SAFE SITTER INC (SAFESITT)					
	73296	11/14/2025	3,033.00	CRR SAFE SITTER CLASS SUPPLIES	0014002230 53137
TOTAL FOR CHECK AP 00021312:			3,033.00		
STANDARD PARTS CORP (STANPART)					
	315709	12/12/2025	25.41	FUEL FILTER 3595	0016502265 53143
	316582	12/18/2025	94.20	STOCK FILTERS	0016502265 53143
	316608	12/19/2025	79.77	5W30 SUN OILL, 5 QTS ASLQT	0016502265 53181
	317065	12/23/2025	98.18	LT07-1 AD-9 KIT PN#5004341X	0016502265 53143
	317200	12/24/2025	143.02	ST67 DEF STOCK (10 CASES)	0012042254 53201
	317248	12/26/2025	81.61	4579 AIR FILTER (2)	0016502265 53143
	317248	12/26/2025	165.11	92-858027Q01 OIL, 2-STROKE GAL	0016502265 53181
	317249	12/26/2025	103.54	VEL600198 FUEL CAP MALE (2) ST	0016502265 53143
	317253	12/26/2025	190.96	3M AUTOMOTIVE TAPE	0016502265 53143
	317300	12/26/2025	143.02	ST 63 DEF (10 BOXES)	0012042254 53201
	317308	12/26/2025	6.34	STOCK DIPSTICK PN 9175506	0016502265 53143
TOTAL FOR CHECK AP 00021313:			1,131.16		
SUMNER LAWN 'N SAW (SUMNLAWN)					
	160800	12/23/2025	477.64	LOGS SAW BOX ITEMS	0012042254 53501
TOTAL FOR CHECK AP 00021314:			477.64		
THE MALLORY CO (MALLSAFE)					
	6317418	12/17/2025	1,653.00	HM DEMAND FLOW REGULATOR	0013202260 53501
	6321869	12/18/2025	1,454.64	CALIBRATION GAS	0012042254 53141
	6321960	12/24/2025	5,783.30	FOAM, FIREADE 2000, 5GAL	0012052218 53198
TOTAL FOR CHECK AP 00021315:			8,890.94		
TRUE NORTH EMERGENCY EQUIPMENT (TRUENORT)					
	A24683	12/23/2025	892.97	E18-6 PN 93330002 CONT VALVE	0016502265 53143
	A24690	12/23/2025	868.12	CONTROLLER VALVE STOCK	0016502265 53143

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	TOTAL FOR CHECK AP 00021316:		1,761.09		
UNIFIRST CORPORATION (UNIFIRST)					
	2220273988	12/24/2025	276.08	DEC24 SHOP UNIFORMS/RUGS	0016502265 54931
	TOTAL FOR CHECK AP 00021317:		276.08		
UNITED PARCEL SERVICE (UNITPARC)					
	00005Y5731525	12/27/2025	20.40	795H OPTICOM SHIP TO MIOVISION	0012042254 54221
	TOTAL FOR CHECK AP 00021318:		20.40		
US BANK BUSINESS CARD (USBANKBU)					
PC.000.251125.B	12/29/2025	400.03	Telestaff Text Alerts November	0012102215 54202	
PC.000.251225.5	12/29/2025	576.34	EOC FOOD FOR CREWS	0013002220 53171	
PC.000.251225.5	12/29/2025	433.84	2025 FLOOD 12/11/20 MEALS	0013002220 53171	
PC.000.251225.5	12/29/2025	81.46	WSF St. 70	0014002230 53141	
PC.000.251225.5	12/29/2025	111.74	WSF St. 70	0014002230 53501	
PC.000.251225.5	12/29/2025	7.65	FUSES	0016502265 53142	
PC.000.251225.5	12/29/2025	98.32	STOCK WINDOW CRANK HANDLE	0016502265 53143	
PC.000.251225.5	12/29/2025	33.88	STOCK FILTER	0016502265 53143	
PC.000.251225.5	12/29/2025	82.13	Training Seminar	0012032213 54921	
PC.000.251225.5	12/29/2025	45.55	BOC SNACKS	0012002210 53171	
PC.000.251225.5	12/29/2025	84.83	BOC SNACKS & RETIREMENT CAKE	0012002210 53171	
PC.000.251225.5	12/29/2025	372.71	Toilet parts	0012042254 53142	
PC.000.251225.5	12/29/2025	49.55	Batteries	0012042254 53142	
PC.000.251225.5	12/29/2025	72.67	Hardware	0012042254 53142	
PC.000.251225.5	12/29/2025	61.63	Drain cleaner	0012042254 53142	
PC.000.251225.5	12/29/2025	64.87	GFCI	0012042254 53142	
PC.000.251225.5	12/29/2025	388.28	SHOP N. GLASS FOR OFFICE	0012042254 53146	
PC.000.251225.5	12/29/2025	19.25	Door Leveler for station 60.	0012042254 53146	
PC.000.251225.5	12/29/2025	296.44	Shop NE toilet replacement.	0012042254 53146	
PC.000.251225.5	12/29/2025	30.66	DRYWALL REPAIR SUPPLS	0012042254 53146	
PC.000.251225.5	12/29/2025	15.82	lamp cord	0012042254 53146	
PC.000.251225.5	12/29/2025	247.85	light fixtures	0012042254 53146	
PC.000.251225.5	12/29/2025	13.20	Anchors	0012042254 53146	
PC.000.251225.5	12/29/2025	70.63	ROOF LEAK SUPPLIES	0012042254 53146	
PC.000.251225.5	12/29/2025	351.10	light fixtures/switches	0012042254 53146	
PC.000.251225.5	12/29/2025	23.09	Battery	0012042254 53146	
PC.000.251225.5	12/29/2025	168.40	light bulbs/ballast	0012042254 53146	
PC.000.251225.5	12/29/2025	110.18	Light bulbs	0012042254 53146	
PC.000.251225.5	12/29/2025	87.48	light fixture/screws	0012042254 53146	
PC.000.251225.5	12/29/2025	35.24	supply valves	0012042254 53146	
PC.000.251225.6	12/30/2025	142.49	TOILET & MISC SUPPLIES	0012042254 53146	
PC.000.251225.6	12/30/2025	40.72	WALL TEXTURE	0012042254 53146	
PC.000.260125.1	12/29/2025	2.18	screws	0012042254 53146	
PC.200.251225.1	12/29/2025	22.98	STAMPS.COM MONTHLY CHARGE	0012002210 54221	
PC.203.251225.2	12/29/2025	22.02	Monthly ChatGPT Subscription	0012032213 54902	
PC.204.251225.4	12/29/2025	70.52	RAIN PANT	0012042254 52011	
PC.204.251225.4	12/29/2025	88.05	PALS SUPPLY	0012302240 53102	
PC.204.251225.5	12/30/2025	203.87	WINCH EXT	0013302685 53501	

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	PC.300.251225.1	12/29/2025	310.27	REHAB FOOD BC72 FLOOD RESCUE	0013002220 53171
TOTAL FOR CHECK AP 00021319:			<u>5,337.92</u>		
VALLEY FREIGHTLINER INC (VALLFREI)					
	PC30184068701	12/23/2025	619.80	E18-4 TIE ROD ASSY	0016502265 53143
	PC30184323601	12/18/2025	389.65	FILTERS, CARTRIDGE KIT	0016502265 53143
	PC30184428501	12/23/2025	14.79	PS GASKET (QTY 2) STOCK	0016502265 53143
	PC30184432401	12/24/2025	167.72	LT07-1 AIR COMP INSTALL KIT	0016502265 53143
	PC30184448901	12/29/2025	1,073.74	4949PGH ALTERNATOR	0016502265 53143
	PC30184459801	12/26/2025	30.30	E18-4 DIPSTICK PN Q347137	0016502265 53143
TOTAL FOR CHECK AP 00021289:			<u>2,296.00</u>		
VERATHON INC (VERATHON)					
	81287638	12/17/2025	1,980.39	GLIDESCOPE S3 BLADE #0270-1145	0012052218 53198
	81287656	12/17/2025	833.11	GLIDESCOPE STYLET, LARGE #0270	0012052218 53198
	81293848	12/24/2025	6,746.45	EMS GLIDESCOPE MONITOR KIT X3	1013402680 53501
TOTAL FOR CHECK AP 00021320:			<u>9,559.95</u>		
VERIZON WIRELESS (VERIWIRE)					
	6131144798	12/15/2025	1,930.65	#96420683500001 GFR 12/2025 PH	0012102215 54202
	6131615734	12/21/2025	239.47	#74200269700001 12/2025 PHONES	0012102215 54202
	6131615735	12/21/2025	4,326.10	#74200269700002 12/2025 PHONES	0012102215 54202
	6131615736	12/21/2025	412.84	#74200269700004 12/2025 PHONES	0012102215 54202
	6131615737	12/21/2025	211.16	#74200269700005 12/2025 PHONES	0012102215 54202
	6131615739	12/21/2025	2,711.66	#74200269700010 12/2025 PHONES	0012102215 54202
TOTAL FOR CHECK AP 00021321:			<u>9,831.88</u>		
WEIR'S APPLIANCE INC (WEIRAPPL)					
	39728	10/28/2025	989.80	STATION 71 DISHWASHER REPLACEM	0012042254 53501
TOTAL FOR CHECK AP 00021322:			<u>989.80</u>		
REPORT TOTAL:			<u>345,996.76</u>		

Central Pierce SQL New 12/29/25 [BANK RECON EFT REGISTER] BK REGISTER 01012-DP Page 1
 MON, DEC 29, 2025, 4:25 PM --req: RES00131--leg: GL JL--loc: BI-TECH---job:808811 J028-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00073885	ABSH01160	ABSHER, KATIE	12/31/25	4,305.46	MW	IS	PA	
EF CHK 00073886	AGUI01190	AGUIRRE JR, FIDENCIO	12/31/25	7,781.81	MW	IS	PA	
EF CHK 00073887	ALLE07110	ALLEN, ERIC M	12/31/25	3,435.63	MW	IS	PA	
EF CHK 00073888	ALLW11200	ALLWINE, TYLER F	12/31/25	9,670.46	MW	IS	PA	
EF CHK 00073889	AMPE01210	AMPE, MICHAEL G	12/31/25	65.23	MW	IS	PA	
EF CHK 00073890	ANDE08020	ANDERSEN, DARWIN A	12/31/25	11,440.68	MW	IS	PA	
EF CHK 00073891	ANDE05150	ANDERSON, ERIC R	12/31/25	12,444.94	MW	IS	PA	
EF CHK 00073892	ANDE04300	ANDERSON, SEAN M	12/31/25	6,916.41	MW	IS	PA	
EF CHK 00073893	ANTO03010	ANTONSON, DYLAN T	12/31/25	5,957.87	MW	IS	PA	
EF CHK 00073894	ARON10160	ARONOW, CHRISTIAN A	12/31/25	21,768.59	MW	IS	PA	
EF CHK 00073895	AUSE05040	AUSENHUS, LUKE	12/31/25	6,543.68	MW	IS	PA	
EF CHK 00073896	AUVI12010	AUVIL, MICHAEL E	12/31/25	12,762.58	MW	IS	PA	
EF CHK 00073897	BACA02140	BACA, JOHN	12/31/25	8,702.23	MW	IS	PA	
EF CHK 00073898	BAKE11280	BAKER, WILLIAM D	12/31/25	13,965.14	MW	IS	PA	
EF CHK 00073899	BALE11180	BALES, RANDALL J	12/31/25	8,287.30	MW	IS	PA	
EF CHK 00073900	BAMF03010	BAMFORD, DANIEL E	12/31/25	14,388.60	MW	IS	PA	
EF CHK 00073901	BARN05210	BARNES, AUSTIN T	12/31/25	6,642.24	MW	IS	PA	
EF CHK 00073902	BARS08130	BARSTOW, RUSSELL	12/31/25	1,318.34	MW	IS	PA	
EF CHK 00073903	BART02050	BARTROFF, KALE B	12/31/25	6,513.90	MW	IS	PA	
EF CHK 00073904	BAUG09050	BAUGH, RYAN S	12/31/25	8,775.13	MW	IS	PA	
EF CHK 00073905	BAUM12030	BAUMGARDNER, ERIC A	12/31/25	9,947.38	MW	IS	PA	
EF CHK 00073906	BEAL12070	BEAL, MARC J	12/31/25	8,930.88	MW	IS	PA	
EF CHK 00073907	BEAU03040	BEAUCHAMP, JOHN ROBERT	12/31/25	9,129.06	MW	IS	PA	
EF CHK 00073908	BEAU05190	BEAUSOLEIL, KEVIN	12/31/25	7,525.75	MW	IS	PA	
EF CHK 00073909	BEEN06250	BEENE, DYLAN C	12/31/25	13,022.20	MW	IS	PA	
EF CHK 00073910	BELL04200	BELLERIVE, JASON	12/31/25	585.91	MW	IS	PA	
EF CHK 00073911	BELL06020	BELLERIVE, ROGER M	12/31/25	5,224.62	MW	IS	PA	
EF CHK 00073912	BENN09190	BENNING, DALE R	12/31/25	11,838.68	MW	IS	PA	

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EF CHK 00073913	BENN09240	BENNING, DAVID M	12/31/25	7,744.14	MW	IS	PA	
EF CHK 00073914	BENN08280	BENNING, TYLER I	12/31/25	7,211.84	MW	IS	PA	
EF CHK 00073915	BENS02130	BENSON, ADAM P	12/31/25	6,402.32	MW	IS	PA	
EF CHK 00073916	BERD04210	BERDAN, DAVID	12/31/25	732.41	MW	IS	PA	
EF CHK 00073917	BERD04150	BERDAN, KEVIN M	12/31/25	19,326.86	MW	IS	PA	
EF CHK 00073918	BERD11180	BERDAN, SCOTT R	12/31/25	11,777.31	MW	IS	PA	
EF CHK 00073919	BERN05110	BERNISON, JAMES	12/31/25	8,051.19	MW	IS	PA	
EF CHK 00073920	BERR12170	BERRY, PIERCE	12/31/25	5,184.00	MW	IS	PA	
EF CHK 00073921	BEST07180	BEST, BLUE J	12/31/25	10,400.49	MW	IS	PA	
EF CHK 00073922	BICE09240	BICE, JACOB E	12/31/25	6,891.65	MW	IS	PA	
EF CHK 00073923	BIGE11200	BIGELOW, GIANI D	12/31/25	8,856.73	MW	IS	PA	
EF CHK 00073924	BISH08130	BISHOP, KYLEE C	12/31/25	7,399.74	MW	IS	PA	
EF CHK 00073925	BLAC11240	BLACK, MATTHEW D	12/31/25	23,671.45	MW	IS	PA	
EF CHK 00073926	BODE08040	BODE, TYLER	12/31/25	5,972.11	MW	IS	PA	
EF CHK 00073927	BONE11020	BONE, BRIDGETT C	12/31/25	6,000.15	MW	IS	PA	
EF CHK 00073928	BONE04020	BONEA, JARED R	12/31/25	17,403.17	MW	IS	PA	
EF CHK 00073929	BOTT11130	BOTTENBERG, JACKSON	12/31/25	6,287.24	MW	IS	PA	
EF CHK 00073930	BOUC09170	BOUCHARD, JOSEPH R	12/31/25	12,623.78	MW	IS	PA	
EF CHK 00073931	BOYL04180	BOYLE, AARON	12/31/25	4,621.22	MW	IS	PA	
EF CHK 00073932	BOYL01120	BOYLE, TREVOR D	12/31/25	14,157.13	MW	IS	PA	
EF CHK 00073933	BRAG02260	BRAGG, DAVID B	12/31/25	8,644.71	MW	IS	PA	
EF CHK 00073934	BRIZ10180	BRIZENDINE, JACK R	12/31/25	12,739.55	MW	IS	PA	
EF CHK 00073935	BROG01220	BROGAN, KEITH STINSON	12/31/25	6,234.46	MW	IS	PA	
EF CHK 00073936	BRON03130	BRONOSKE, MATTHEW J	12/31/25	11,131.45	MW	IS	PA	
EF CHK 00073937	BROW04140	BROWN, JASON B	12/31/25	11,448.00	MW	IS	PA	
EF CHK 00073938	BROW04280	BROWN, JASON K	12/31/25	8,185.07	MW	IS	PA	
EF CHK 00073939	BROW08210	BROWN, JONATHAN	12/31/25	10,136.24	MW	IS	PA	
EF CHK 00073940	BROW11160	BROWN, LANE	12/31/25	7,017.85	MW	IS	PA	

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EF CHK 00073941	BROW03260	BROWN, TYLER T	12/31/25	18,575.37	MW	IS	PA	
EF CHK 00073942	BRUN10060	BRUNTON, CHAD	12/31/25	7,540.40	MW	IS	PA	
EF CHK 00073943	BRYA08020	BRYAN, QUENTIN L	12/31/25	8,809.46	MW	IS	PA	
EF CHK 00073944	BUDD09160	BUDD, BRIAN W	12/31/25	14,907.21	MW	IS	PA	
EF CHK 00073945	BURG09220	BURGOS, JONATHAN	12/31/25	14,636.52	MW	IS	PA	
EF CHK 00073946	BURK07120	BURKE, RYAN K	12/31/25	11,459.35	MW	IS	PA	
EF CHK 00073947	BUTL12200	BUTLER, BRANDON J	12/31/25	8,058.08	MW	IS	PA	
EF CHK 00073948	BUTT08220	BUTTZ, MARGARET	12/31/25	539.65	MW	IS	PA	
EF CHK 00073949	BYKE03270	BYKERK, CHAD	12/31/25	8.38	MW	IS	PA	
EF CHK 00073950	CABL08140	CABLE, JEFFREY P	12/31/25	11,208.94	MW	IS	PA	
EF CHK 00073951	CABL02060	CABLE, MICHAEL A	12/31/25	23,763.85	MW	IS	PA	
EF CHK 00073952	CALD12300	CALDIER, BRIAN L	12/31/25	14,213.40	MW	IS	PA	
EF CHK 00073953	CALL12300	CALLIHAM, ERIC M	12/31/25	4,912.12	MW	IS	PA	
EF CHK 00073954	CAMP04240	CAMPBELL, JEFFERY	12/31/25	10,558.91	MW	IS	PA	
EF CHK 00073955	CAMP07240	CAMPBELL, MEGAN	12/31/25	5,104.68	MW	IS	PA	
EF CHK 00073956	CANT03260	CANTU, SANTOS J	12/31/25	14,815.69	MW	IS	PA	
EF CHK 00073957	CAPI04110	CAPITO, FAITH	12/31/25	4,901.78	MW	IS	PA	
EF CHK 00073958	CARA12110	CARAMANDI, DUSTIN T	12/31/25	6,817.37	MW	IS	PA	
EF CHK 00073959	CARL01060	CARLSON, JACOB	12/31/25	6,396.94	MW	IS	PA	
EF CHK 00073960	CARO09080	CAROLAN, CALEB P	12/31/25	8,231.59	MW	IS	PA	
EF CHK 00073961	CARR10110	CARRIGAN, CHRISTOPHER M	12/31/25	7,949.65	MW	IS	PA	
EF CHK 00073962	CARS11100	CARSON, ANDREW	12/31/25	6,155.76	MW	IS	PA	
EF CHK 00073963	CART07070	CARTER-HOSKINSON, STEPHANY	12/31/25	14,361.80	MW	IS	PA	
EF CHK 00073964	CENT10050	CENTEN, JACOB A	12/31/25	6,778.01	MW	IS	PA	
EF CHK 00073965	CERR03070	CERRILLO, MASON	12/31/25	7,718.39	MW	IS	PA	
EF CHK 00073966	CHIL01100	CHILDEARS, TREVOR R	12/31/25	2,650.19	MW	IS	PA	
EF CHK 00073967	CHIV10030	CHIVINGTON, JEREMY	12/31/25	6,749.88	MW	IS	PA	
EF CHK 00073968	CHRI04250	CHRISTIANSON, BRYAN D	12/31/25	13,991.63	MW	IS	PA	

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00073969	CIEP05270	CIEPLIK, JINA C	12/31/25	5,260.21	MW	IS	PA	
EF CHK 00073970	CLAR02010	CLARK, ANDREW	12/31/25	7,344.52	MW	IS	PA	
EF CHK 00073971	CLAR10100	CLARK, JORDAN P	12/31/25	11,454.29	MW	IS	PA	
EF CHK 00073972	CLAY08290	CLAYTON, MARK E	12/31/25	14,231.47	MW	IS	PA	
EF CHK 00073973	CLIN02260	CLINE, BRANDON RYEE	12/31/25	9,069.35	MW	IS	PA	
EF CHK 00073974	CLIN08080	CLINE, JOSHUA T	12/31/25	5,466.83	MW	IS	PA	
EF CHK 00073975	COBU10210	COBUN, JACOB C	12/31/25	10,135.62	MW	IS	PA	
EF CHK 00073976	COFF10070	COFFEY, JOSEPH B	12/31/25	12,423.66	MW	IS	PA	
EF CHK 00073977	COKL05160	COKL, ERICK M	12/31/25	9,464.84	MW	IS	PA	
EF CHK 00073978	COLE01210	COLEMAN, ALEC	12/31/25	15,240.99	MW	IS	PA	
EF CHK 00073979	COOK06160	COOK, ANGELA	12/31/25	7,312.35	MW	IS	PA	
EF CHK 00073980	COON03230	COONAN, KYLE	12/31/25	6,410.07	MW	IS	PA	
EF CHK 00073981	CORA04150	CORAK, JOHN D	12/31/25	11,177.40	MW	IS	PA	
EF CHK 00073982	COTT10310	COTTER, KENDALL J	12/31/25	8,970.15	MW	IS	PA	
EF CHK 00073983	COUR06190	COURTNEY, LUKE P	12/31/25	11,637.75	MW	IS	PA	
EF CHK 00073984	COX09010	COX, LAUREN	12/31/25	7,020.75	MW	IS	PA	
EF CHK 00073985	CRAF04130	CRAFT JR, RICHARD	12/31/25	12,732.27	MW	IS	PA	
EF CHK 00073986	CRAI04100	CRAIG, CHRISTOPHER T	12/31/25	10,209.25	MW	IS	PA	
EF CHK 00073987	CUNN06090	CUNNINGHAM, LEAH N	12/31/25	13,042.67	MW	IS	PA	
EF CHK 00073988	CURN11150	CURNUTT, DANIEL G	12/31/25	11,696.55	MW	IS	PA	
EF CHK 00073989	CURR11200	CURRIE, MATTHEW A	12/31/25	8,589.43	MW	IS	PA	
EF CHK 00073990	CUTH08310	CUTHBERT, SHAUN D	12/31/25	11,376.08	MW	IS	PA	
EF CHK 00073991	CUTR01230	CUTRIGHT, DAWSON	12/31/25	6,169.06	MW	IS	PA	
EF CHK 00073992	CERM04190	Cermak, Zachary C	12/31/25	10,202.49	MW	IS	PA	
EF CHK 00073993	DLEN03030	D'LEN, JILL LEANNE	12/31/25	7,345.26	MW	IS	PA	
EF CHK 00073994	DLEN11240	D'LEN, ZACHARIAH P	12/31/25	18,221.36	MW	IS	PA	
EF CHK 00073995	DALY05110	DALY, PATRICK J	12/31/25	10,439.28	MW	IS	PA	
EF CHK 00073996	DANE11090	DANEKER, JASON E	12/31/25	4,933.51	MW	IS	PA	

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00073997	DANN02160	DANNAT, ARLENE M	12/31/25	535.91	MW	IS	PA	
EF CHK 00073998	DAVI01210	DAVIS, JACOB R	12/31/25	8,108.88	MW	IS	PA	
EF CHK 00073999	DAVI04010	DAVISON, JEFFERY A	12/31/25	11,755.03	MW	IS	PA	
EF CHK 00074000	DEES05300	DEESE, SPENCER	12/31/25	8,748.50	MW	IS	PA	
EF CHK 00074001	DEGA09060	DEGAGNE, JUSTIN DENNIS	12/31/25	10,086.08	MW	IS	PA	
EF CHK 00074002	DEMO01160	DEMOTT, JASON R	12/31/25	8,394.03	MW	IS	PA	
EF CHK 00074003	DENM01040	DENMAN, BRYAN	12/31/25	10,279.09	MW	IS	PA	
EF CHK 00074004	DEVE02150	DEVEGLIO, PAUL M	12/31/25	10,143.72	MW	IS	PA	
EF CHK 00074005	DEVI06170	DEVINE, JEFFREY A	12/31/25	6,894.20	MW	IS	PA	
EF CHK 00074006	DEYE11050	DEYETTE, ZACKARY H	12/31/25	5,976.16	MW	IS	PA	
EF CHK 00074007	DICK09260	DICKENS, KYLE	12/31/25	5,594.30	MW	IS	PA	
EF CHK 00074008	DICK02040	DICKSON, ADAM C	12/31/25	7,243.26	MW	IS	PA	
EF CHK 00074009	DINK06110	DINKINS, CHRIS	12/31/25	5,316.10	MW	IS	PA	
EF CHK 00074010	DOOL04040	DOOLEY, BRANDON M	12/31/25	9,104.55	MW	IS	PA	
EF CHK 00074011	DORS10070	DORSEY, JAMES P	12/31/25	8,604.90	MW	IS	PA	
EF CHK 00074012	DUBA09230	DUBAY, MORGAN FREYA	12/31/25	6,952.25	MW	IS	PA	
EF CHK 00074013	DURA01060	DURANT, ERICK J	12/31/25	9,805.75	MW	IS	PA	
EF CHK 00074014	EDEN07150	EDENFIELD, JEFFREY A	12/31/25	6,431.78	MW	IS	PA	
EF CHK 00074015	EDWA05020	EDWARDS, WAYNE R	12/31/25	9,902.75	MW	IS	PA	
EF CHK 00074016	EICH07240	EICHNER, DAVID F	12/31/25	7,225.10	MW	IS	PA	
EF CHK 00074017	EKBE01200	EKBERG, IAN	12/31/25	9,941.27	MW	IS	PA	
EF CHK 00074018	ELER11160	ELERY, COLE J	12/31/25	6,375.08	MW	IS	PA	
EF CHK 00074019	ELFE05240	ELFERT, BENJAMIN J	12/31/25	14,635.01	MW	IS	PA	
EF CHK 00074020	ENGL07130	ENGLEDOW, RYAN	12/31/25	7,587.24	MW	IS	PA	
EF CHK 00074021	ERIC12120	ERICSON, STEVEN B	12/31/25	8,291.16	MW	IS	PA	
EF CHK 00074022	ERNST04120	ERNST, JONATHAN T	12/31/25	7,338.84	MW	IS	PA	
EF CHK 00074023	ERNST02240	ERNST, SUZANNE M	12/31/25	5,671.75	MW	IS	PA	
EF CHK 00074024	ESCO07090	ESCOBEDO, RAY C	12/31/25	17,838.94	MW	IS	PA	

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EF CHK 00074025	ESPI04170	ESPINO, FERNANDO	12/31/25	6,468.82	MW	IS	PA	
EF CHK 00074026	ESPI05090	ESPITIA, ARMANDO R	12/31/25	5,828.76	MW	IS	PA	
EF CHK 00074027	ESTE10290	ESTES, BRIAN D	12/31/25	1,218.34	MW	IS	PA	
EF CHK 00074028	EVAN12170	EVANS, LORI A	12/31/25	5,332.02	MW	IS	PA	
EF CHK 00074029	FACC08150	FACCHINI, ANDREW R	12/31/25	6,330.66	MW	IS	PA	
EF CHK 00074030	FALL06200	FALLSTEAD, BAILEY	12/31/25	7,754.84	MW	IS	PA	
EF CHK 00074031	FARI10080	FARIAS, JUSTEN	12/31/25	14,985.26	MW	IS	PA	
EF CHK 00074032	FARR03180	FARRIS, JOSHUA L	12/31/25	18,208.23	MW	IS	PA	
EF CHK 00074033	FAUB02200	FAUBION, ROBERT ANDY	12/31/25	13,574.13	MW	IS	PA	
EF CHK 00074034	FERG08310	FERGUSON, SAM	12/31/25	7,525.18	MW	IS	PA	
EF CHK 00074035	FERR08150	FERRIER, BRIAN S	12/31/25	17,020.17	MW	IS	PA	
EF CHK 00074036	FIEL04230	FIELDMAN, SCOTT J	12/31/25	9,733.81	MW	IS	PA	
EF CHK 00074037	FISH05180	FISHER, TYLER	12/31/25	8,002.07	MW	IS	PA	
EF CHK 00074038	FLOW09180	FLOWERS, TROY M	12/31/25	11,066.79	MW	IS	PA	
EF CHK 00074039	FOLD12030	FOLDEN, JORDAN	12/31/25	13,298.11	MW	IS	PA	
EF CHK 00074040	FORD03060	FORD, CHRISTOPHER A	12/31/25	5,712.29	MW	IS	PA	
EF CHK 00074041	FORT07160	FORTIER, MICHAEL J	12/31/25	18,870.55	MW	IS	PA	
EF CHK 00074042	FORT01060	FORTNER, BRIAN N	12/31/25	9,841.80	MW	IS	PA	
EF CHK 00074043	FOUR07200	FOURAKER, GARRETT	12/31/25	7,443.13	MW	IS	PA	
EF CHK 00074044	FOX05220	FOX, JESSE C	12/31/25	11,054.86	MW	IS	PA	
EF CHK 00074045	FRAN10200	FRANZ, JONATHON G	12/31/25	13,149.15	MW	IS	PA	
EF CHK 00074046	FUNK11150	FUNK, JUSTIN L	12/31/25	6,512.20	MW	IS	PA	
EF CHK 00074047	GAFF03230	GAFFIN, DEVIN	12/31/25	5,275.12	MW	IS	PA	
EF CHK 00074048	GAFF05180	GAFFNEY, DEVON	12/31/25	1,587.16	MW	IS	PA	
EF CHK 00074049	GAGE01050	GAGE, JUSTIN M	12/31/25	11,697.81	MW	IS	PA	
EF CHK 00074050	GALL08210	GALLAGHER, PATRICK J	12/31/25	10,749.67	MW	IS	PA	
EF CHK 00074051	GAND08060	GANDY, JEREMIAH	12/31/25	7,764.21	MW	IS	PA	
EF CHK 00074052	GARE04170	GAREAU, MICHAEL S	12/31/25	7,412.52	MW	IS	PA	

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EF CHK 00074053	GARZ06240	GARZA, LOGAN	12/31/25	8,145.29	MW	IS	PA	
EF CHK 00074054	GEOR11060	GEORGE, JAMAL A	12/31/25	10,466.13	MW	IS	PA	
EF CHK 00074055	GIBS11300	GIBSON JR, JAMES J	12/31/25	6,994.47	MW	IS	PA	
EF CHK 00074056	GIBS09290	GIBSON, ZANE	12/31/25	16,531.02	MW	IS	PA	
EF CHK 00074057	GILK10180	GILKEY, MALAC S	12/31/25	8,930.96	MW	IS	PA	
EF CHK 00074058	GILL05280	GILLESPIE, JOSEPH	12/31/25	7,100.55	MW	IS	PA	
EF CHK 00074059	GILL04290	GILLESPIE, QUENTIN	12/31/25	6,299.25	MW	IS	PA	
EF CHK 00074060	GIRT07050	GIRT, JAMES A	12/31/25	23,096.01	MW	IS	PA	
EF CHK 00074061	GITH05170	GITHENS, MITCHELL R	12/31/25	10,835.73	MW	IS	PA	
EF CHK 00074062	GLAS04300	GLASS, STEPHANIE L	12/31/25	12,290.42	MW	IS	PA	
EF CHK 00074063	GONZ06220	GONZALEZ, SAMUEL	12/31/25	10,728.25	MW	IS	PA	
EF CHK 00074064	GOOD08200	GOODENOUGH, JENNIFER	12/31/25	6,368.49	MW	IS	PA	
EF CHK 00074065	GOOD03270	GOODWIN, STEVEN	12/31/25	19,457.41	MW	IS	PA	
EF CHK 00074066	GORD02130	GORDER, KEVIN	12/31/25	1,168.05	MW	IS	PA	
EF CHK 00074067	GOUG05180	GOUGH, JAMES L	12/31/25	10,245.69	MW	IS	PA	
EF CHK 00074068	GRAB05020	GRABINSKI, BRENT E	12/31/25	8,002.16	MW	IS	PA	
EF CHK 00074069	GRAU06270	GRAUERT, JOHN H	12/31/25	1,781.90	MW	IS	PA	
EF CHK 00074070	GRAY05050	GRAYBEAL, COLIN	12/31/25	6,498.78	MW	IS	PA	
EF CHK 00074071	GREC05180	GRECO, MICHELLE A	12/31/25	6,572.63	MW	IS	PA	
EF CHK 00074072	GREE06100	GREEN, DONALD L	12/31/25	7,505.32	MW	IS	PA	
EF CHK 00074073	GREE04260	GREEN, SAMUEL L	12/31/25	10,552.61	MW	IS	PA	
EF CHK 00074074	GREG05050	GREGORY, DANIEL	12/31/25	5,922.81	MW	IS	PA	
EF CHK 00074075	GREG12140	GREGORY, SHAWN C	12/31/25	13,427.06	MW	IS	PA	
EF CHK 00074076	GUEN04280	GUENTHER, DEREK A	12/31/25	13,561.54	MW	IS	PA	
EF CHK 00074077	GUND02110	GUNDERMANN, BLADE T	12/31/25	8,824.77	MW	IS	PA	
EF CHK 00074078	HACK05250	HACKETT, BRIAN D	12/31/25	7,358.71	MW	IS	PA	
EF CHK 00074079	HALL12280	HALL, CORBIN M	12/31/25	11,065.09	MW	IS	PA	
EF CHK 00074080	HAMM01040	HAMMOND, STEVEN D	12/31/25	13,308.67	MW	IS	PA	

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EF CHK 00074081	HANS08180	HANSON, KEEFE	12/31/25	8,613.48	MW	IS	PA	
EF CHK 00074082	HARR07270	HARRIS, TRAVIS J	12/31/25	14,608.51	MW	IS	PA	
EF CHK 00074083	HARR05210	HARRISON, JHAUVON	12/31/25	7,197.27	MW	IS	PA	
EF CHK 00074084	HARR03040	HARRUFF, PAUL W	12/31/25	14,867.08	MW	IS	PA	
EF CHK 00074085	HASH07010	HASH, WILLIAM	12/31/25	12,869.46	MW	IS	PA	
EF CHK 00074086	HATC10120	HATCH, JADYN	12/31/25	5,706.40	MW	IS	PA	
EF CHK 00074087	HAUL07290	HAULMAN, THOMAS J	12/31/25	10,971.11	MW	IS	PA	
EF CHK 00074088	HELG08290	HELGESON, TREY	12/31/25	6,814.89	MW	IS	PA	
EF CHK 00074089	HELL02230	HELLEY, WYATT K	12/31/25	13,330.41	MW	IS	PA	
EF CHK 00074090	HELM09230	HELMERS, BRENNAN	12/31/25	17,281.23	MW	IS	PA	
EF CHK 00074091	HEPL03250	HEPLER, MARIAH L	12/31/25	7,429.81	MW	IS	PA	
EF CHK 00074092	HEPL10280	HEPLER, NICHOLAS	12/31/25	7,561.09	MW	IS	PA	
EF CHK 00074093	HERB04040	HERBRAND, ZACHARY K	12/31/25	7,839.32	MW	IS	PA	
EF CHK 00074094	HERG10090	HERGERT, JONATHAN S	12/31/25	12,136.17	MW	IS	PA	
EF CHK 00074095	HERN12280	HERNANDEZ, BENJAMIN	12/31/25	5,223.60	MW	IS	PA	
EF CHK 00074096	HERR05050	HERRON, DAVID	12/31/25	9,896.65	MW	IS	PA	
EF CHK 00074097	HERT10180	HERTEL, JOSEPH	12/31/25	9,693.52	MW	IS	PA	
EF CHK 00074098	HESS01180	HESS, KIANA K	12/31/25	10,009.63	MW	IS	PA	
EF CHK 00074099	HIGG04250	HIGGINS, WILLIAM D	12/31/25	11,920.52	MW	IS	PA	
EF CHK 00074100	HOAR09280	HOAR, FRANKIE	12/31/25	6,638.96	MW	IS	PA	
EF CHK 00074101	HOGE07200	HOGE, STEPHEN N	12/31/25	13,555.78	MW	IS	PA	
EF CHK 00074102	HOIDA02230	HOIDA, BRANDON	12/31/25	6,376.93	MW	IS	PA	
EF CHK 00074103	HOLD07140	HOLDT, GAVIN	12/31/25	6,841.15	MW	IS	PA	
EF CHK 00074104	HOLL03120	HOLLAND, FLINT R	12/31/25	4,780.31	MW	IS	PA	
EF CHK 00074105	HOLL07020	HOLLSTROM, SCOTT J	12/31/25	17,864.94	MW	IS	PA	
EF CHK 00074106	HOLM03060	HOLM, ALEXANDER J	12/31/25	10,416.36	MW	IS	PA	
EF CHK 00074107	HOLM03120	HOLM, MATTHEW W	12/31/25	1,609.81	MW	IS	PA	
EF CHK 00074108	HOMA09060	HOMAN, ROBERT L	12/31/25	1,391.30	MW	IS	PA	

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00074109	HORA09110	HORAK, DYLAN	12/31/25	6,180.54	MW	IS	PA	
EF CHK 00074110	HOWA01140	HOWARD, TANNER DYLAN	12/31/25	1,889.02	MW	IS	PA	
EF CHK 00074111	HOWE08170	HOWE, JOSHUA	12/31/25	8,896.78	MW	IS	PA	
EF CHK 00074112	HOWE12160	HOWELL, BRENNAN	12/31/25	6,383.15	MW	IS	PA	
EF CHK 00074113	HOWE11090	HOWELL, JASON D	12/31/25	13,196.93	MW	IS	PA	
EF CHK 00074114	HUCK06270	HUCKE, KEVIN C	12/31/25	19,053.42	MW	IS	PA	
EF CHK 00074115	HUDS09150	HUDSON, KYLER	12/31/25	10,377.41	MW	IS	PA	
EF CHK 00074116	HUDS04230	HUDSPETH, STEPHEN	12/31/25	13,756.30	MW	IS	PA	
EF CHK 00074117	HUNT04150	HUNT, MATTHEW DL	12/31/25	11,900.86	MW	IS	PA	
EF CHK 00074118	HUTC10250	HUTCHISON, ALEX D	12/31/25	12,309.97	MW	IS	PA	
EF CHK 00074119	HYAT03230	HYATT, DIANE M	12/31/25	5,708.32	MW	IS	PA	
EF CHK 00074120	HEAT11110	Heath, Hunter D	12/31/25	10,350.01	MW	IS	PA	
EF CHK 00074121	HOLZ02230	Holznagel, Matthew JD	12/31/25	5,567.49	MW	IS	PA	
EF CHK 00074122	IMBE01030	IMBER, CARA	12/31/25	3,001.97	MW	IS	PA	
EF CHK 00074123	IRWI12310	IRWIN, SEAN S	12/31/25	16,320.79	MW	IS	PA	
EF CHK 00074124	JACK04070	JACKSON, ADAM D	12/31/25	19,583.81	MW	IS	PA	
EF CHK 00074125	JACK04190	JACKSON, AMY B	12/31/25	5,529.81	MW	IS	PA	
EF CHK 00074126	JACK10220	JACKSON, SHANE	12/31/25	8,159.71	MW	IS	PA	
EF CHK 00074127	JAME08270	JAMES, AARON J	12/31/25	8,828.86	MW	IS	PA	
EF CHK 00074128	JAME01080	JAMES, ELLIOT	12/31/25	7,132.39	MW	IS	PA	
EF CHK 00074129	JEAN10110	JEAN, NATHANIEL	12/31/25	10,275.06	MW	IS	PA	
EF CHK 00074130	JENN06010	JENNINGS, ANTHONY	12/31/25	4,789.99	MW	IS	PA	
EF CHK 00074131	JETT10170	JETTER, MEGAN J	12/31/25	12,608.39	MW	IS	PA	
EF CHK 00074132	JOHN06190	JOHNSON, AARON	12/31/25	7,815.70	MW	IS	PA	
EF CHK 00074133	JOHN05180	JOHNSON, MICHAEL L	12/31/25	10,972.69	MW	IS	PA	
EF CHK 00074134	JOHN07230	JOHNSTON, BRICE A	12/31/25	11,514.31	MW	IS	PA	
EF CHK 00074135	JOHN10210	JOHNSTON, CHESTER L	12/31/25	6,946.45	MW	IS	PA	
EF CHK 00074136	JONE07170	JONES, JUSTIN T	12/31/25	11,983.86	MW	IS	PA	

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00074137	JONE08150	JONES, KELLY	12/31/25	7,549.58	MW	IS	PA	
EF CHK 00074138	JONS08100	JONSON, NATHAN M	12/31/25	7,261.82	MW	IS	PA	
EF CHK 00074139	JUST08260	JUSTICE, COLTON J	12/31/25	6,882.89	MW	IS	PA	
EF CHK 00074140	JOHN06140	Johnson, Morgan S	12/31/25	5,909.14	MW	IS	PA	
EF CHK 00074141	JUER12210	Juergens, Michael P	12/31/25	16,437.04	MW	IS	PA	
EF CHK 00074142	KACH06040	KACHMAN, MICHAEL S	12/31/25	15,330.03	MW	IS	PA	
EF CHK 00074143	KAIS10010	KAISER, PHILIPP	12/31/25	5,355.41	MW	IS	PA	
EF CHK 00074144	KAMK01270	KAMKE, ALLAN R	12/31/25	13,134.09	MW	IS	PA	
EF CHK 00074145	KAMK10180	KAMKE, DAVID N	12/31/25	9,167.00	MW	IS	PA	
EF CHK 00074146	KAMP12010	KAMPFER, JANELLE	12/31/25	6,807.74	MW	IS	PA	
EF CHK 00074147	KAMP06220	KAMPS, ROBERT J	12/31/25	4,752.92	MW	IS	PA	
EF CHK 00074148	KANT01140	KANTON, BRETT J	12/31/25	11,386.47	MW	IS	PA	
EF CHK 00074149	KANU10040	KANU, CHUKWUNOMSO	12/31/25	5,410.58	MW	IS	PA	
EF CHK 00074150	KAPL10260	KAPLAN, TYLER JOEL	12/31/25	7,250.07	MW	IS	PA	
EF CHK 00074151	KAVA12210	KAVANAUGH, JAMIE K	12/31/25	8,113.45	MW	IS	PA	
EF CHK 00074152	KELL09040	KELLEY, MICHAEL R	12/31/25	7,809.99	MW	IS	PA	
EF CHK 00074153	KEMP01170	KEMP, AARON C	12/31/25	18,111.71	MW	IS	PA	
EF CHK 00074154	KEMP03070	KEMP, KIMBERLY	12/31/25	11,655.52	MW	IS	PA	
EF CHK 00074155	KENN10160	KENNEDY, CORY R	12/31/25	7,731.37	MW	IS	PA	
EF CHK 00074156	KENT12110	KENT, CARSON	12/31/25	5,690.94	MW	IS	PA	
EF CHK 00074157	KENT02060	KENT, RONALD E	12/31/25	12,662.03	MW	IS	PA	
EF CHK 00074158	KERN09040	KERNS, COLTON	12/31/25	7,305.06	MW	IS	PA	
EF CHK 00074159	KERR12260	KERRIGAN, JORDAN	12/31/25	5,722.09	MW	IS	PA	
EF CHK 00074160	KETT03030	KETTER, KYLE J	12/31/25	5,163.75	MW	IS	PA	
EF CHK 00074161	KIMB06020	KIMBALL, TAYLOR A	12/31/25	5,568.70	MW	IS	PA	
EF CHK 00074162	KIRK04110	KIRKLEY, TRYSTAN S	12/31/25	6,670.73	MW	IS	PA	
EF CHK 00074163	KISS08150	KISSNER, ISAAC	12/31/25	4,574.43	MW	IS	PA	
EF CHK 00074164	KLEMM02060	KLEMM, KELLY L	12/31/25	8,259.99	MW	IS	PA	

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00074165	KLUB04030	KLUBE, TAMRA A	12/31/25	7,271.49	MW	IS	PA	
EF CHK 00074166	KNEI09020	KNEIPP, DANIEL	12/31/25	7,084.53	MW	IS	PA	
EF CHK 00074167	KNIG03100	KNIGHTON JR, RONNIE B	12/31/25	12,599.07	MW	IS	PA	
EF CHK 00074168	KNOE08170	KNOETGEN, MATTHEW A	12/31/25	8,472.39	MW	IS	PA	
EF CHK 00074169	KOEH12270	KOEHNKE, ZACHARY C	12/31/25	9,600.01	MW	IS	PA	
EF CHK 00074170	KOLI07150	KOLIBAS, ANDREW E	12/31/25	17,567.11	MW	IS	PA	
EF CHK 00074171	KONA08130	KONAN, ABRAHAM	12/31/25	4,115.64	MW	IS	PA	
EF CHK 00074172	KOND01160	KONDRA, JOSHUA	12/31/25	6,444.87	MW	IS	PA	
EF CHK 00074173	KOND11050	KONDRA, MICHAEL L	12/31/25	67,614.10	MW	IS	PA	
EF CHK 00074174	KORB02180	KORBY, ADAM S	12/31/25	9,137.76	MW	IS	PA	
EF CHK 00074175	KOSI03010	KOSIANOWSKI, KYLE A	12/31/25	7,460.75	MW	IS	PA	
EF CHK 00074176	KOTH09030	KOTH, BRANDON J	12/31/25	10,170.32	MW	IS	PA	
EF CHK 00074177	KOUS12290	KOUSETTIS, STELIOS	12/31/25	12,655.16	MW	IS	PA	
EF CHK 00074178	KOVA04180	KOVASH, LOGAN T	12/31/25	16,188.97	MW	IS	PA	
EF CHK 00074179	KRAT08200	KRATTLI, KIPP J	12/31/25	14,189.55	MW	IS	PA	
EF CHK 00074180	KREK10100	KREKLING, JEFFREY S	12/31/25	11,584.22	MW	IS	PA	
EF CHK 00074181	KUEHL10230	KUEHLTHAU, ERIC J	12/31/25	10,214.07	MW	IS	PA	
EF CHK 00074182	KUFF12140	KUFFLER, RYAN	12/31/25	8,696.00	MW	IS	PA	
EF CHK 00074183	KUHL08190	KUHL, COREY A	12/31/25	8,257.39	MW	IS	PA	
EF CHK 00074184	KUZA10160	KUZARO, CORY R	12/31/25	8,864.12	MW	IS	PA	
EF CHK 00074185	LAMB04260	LAMB, AARON R	12/31/25	16,137.79	MW	IS	PA	
EF CHK 00074186	LAMB10110	LAMBERT, LOGAN C	12/31/25	7,920.16	MW	IS	PA	
EF CHK 00074187	LAMB10150	LAMBRECHT, GUNNAR CRAIG	12/31/25	6,280.76	MW	IS	PA	
EF CHK 00074188	LAMI12270	LAMIE, ROBERT D	12/31/25	3,367.33	MW	IS	PA	
EF CHK 00074189	LANC11250	LANCE, RIVER MARCUS	12/31/25	6,740.32	MW	IS	PA	
EF CHK 00074190	LANG03290	LANGLOW, CREIGHTON	12/31/25	5,975.03	MW	IS	PA	
EF CHK 00074191	LARS08040	LARSEN, ROMAN A	12/31/25	8,508.36	MW	IS	PA	
EF CHK 00074192	LARU03230	LARUE, ROBERT P	12/31/25	7,322.73	MW	IS	PA	

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00074193	LAZU10170	LAZURKEVICH, LYUBOMIR	12/31/25	7,045.79	MW	IS	PA	
EF CHK 00074194	LEAT01310	LEATHERWOOD, AUSTIN	12/31/25	7,983.05	MW	IS	PA	
EF CHK 00074195	LEE11100	LEE, JEREMY	12/31/25	13,223.45	MW	IS	PA	
EF CHK 00074196	LEEZ12280	LEEEZY, RYAN	12/31/25	13,272.74	MW	IS	PA	
EF CHK 00074197	LENG06170	LENGEL, WILLIAM	12/31/25	10,130.40	MW	IS	PA	
EF CHK 00074198	LESS08200	LESSER, MONICA	12/31/25	4,377.30	MW	IS	PA	
EF CHK 00074199	LEST11030	LESTER, MATTHEW C	12/31/25	11,581.69	MW	IS	PA	
EF CHK 00074200	LEVE10200	LEVENSELLER, BRIAN P	12/31/25	8,114.60	MW	IS	PA	
EF CHK 00074201	LEWI05130	LEWIS, NATHAN T	12/31/25	9,040.52	MW	IS	PA	
EF CHK 00074202	LINC08060	LINCOLN, CHRISTINA	12/31/25	4,614.89	MW	IS	PA	
EF CHK 00074203	LIPK07300	LIPKE, JONATHAN	12/31/25	9,080.14	MW	IS	PA	
EF CHK 00074204	LITT06110	LITTLEFIELD, AUSTIN	12/31/25	5,276.84	MW	IS	PA	
EF CHK 00074205	LOMB03270	LOMBARDO, ELIZABETH M	12/31/25	5,724.79	MW	IS	PA	
EF CHK 00074206	LONG05260	LONG III, THOMAS P	12/31/25	7,771.08	MW	IS	PA	
EF CHK 00074207	LONG06060	LONG, BRIAN	12/31/25	6,356.45	MW	IS	PA	
EF CHK 00074208	LOPE09230	LOPEZ, JORGE A	12/31/25	10,006.57	MW	IS	PA	
EF CHK 00074209	LOW07120	LOW, ANDREW M	12/31/25	12,201.22	MW	IS	PA	
EF CHK 00074210	LUCA10120	LUCAS, CARSON	12/31/25	4,733.92	MW	IS	PA	
EF CHK 00074211	LUCA09190	LUCAS, DAVID M	12/31/25	15,321.42	MW	IS	PA	
EF CHK 00074212	LUCA05100	LUCAS, TREY	12/31/25	5,874.94	MW	IS	PA	
EF CHK 00074213	LUCE06290	LUCEY, MICHAEL	12/31/25	8,039.04	MW	IS	PA	
EF CHK 00074214	LUKE08170	LUKE, JOSHUA A	12/31/25	13,932.31	MW	IS	PA	
EF CHK 00074215	LUND01290	LUND, CHRISTIAN T	12/31/25	8,816.33	MW	IS	PA	
EF CHK 00074216	MACA06120	MACARTHUR, RYAN	12/31/25	11,303.56	MW	IS	PA	
EF CHK 00074217	MADI02210	MADISON, DANIKA B	12/31/25	7,472.82	MW	IS	PA	
EF CHK 00074218	MADI02270	MADISON, RYAN E	12/31/25	7,009.39	MW	IS	PA	
EF CHK 00074219	MALF11300	MALFABON, ELVIS L	12/31/25	13,089.16	MW	IS	PA	
EF CHK 00074220	MALL09190	MALLRIE, MICHAEL J	12/31/25	11,545.33	MW	IS	PA	

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EF CHK 00074221	MANG11020	MANGAN, JEREMY W	12/31/25	13,034.84	MW	IS	PA	
EF CHK 00074222	MARG04040	MARGOT, MATTHEW JAMES	12/31/25	6,263.33	MW	IS	PA	
EF CHK 00074223	MARQ11140	MARQUARDT, PATRICK D	12/31/25	10,310.33	MW	IS	PA	
EF CHK 00074224	MART09130	MARTIN, KYLE D	12/31/25	12,598.17	MW	IS	PA	
EF CHK 00074225	MART05180	MARTINAZZI, REBECCA A	12/31/25	10,783.96	MW	IS	PA	
EF CHK 00074226	MART01240	MARTINSON, BRETT R	12/31/25	14,758.43	MW	IS	PA	
EF CHK 00074227	MARZ11020	MARZOLF, ZACHARY	12/31/25	13,224.32	MW	IS	PA	
EF CHK 00074228	MASO05070	MASON, AMY	12/31/25	6,459.50	MW	IS	PA	
EF CHK 00074229	MATH02280	MATHENY, JACOB M	12/31/25	8,522.33	MW	IS	PA	
EF CHK 00074230	MCAF11270	MCAFEE, CHRISTINE L	12/31/25	778.89	MW	IS	PA	
EF CHK 00074231	MCAL09180	MCALINDON, GREGORY	12/31/25	11,389.06	MW	IS	PA	
EF CHK 00074232	MCCA01050	MCCABE, C ADAM	12/31/25	10,424.08	MW	IS	PA	
EF CHK 00074233	MCCL12100	MCCLEARY, MATTHEW J	12/31/25	11,663.74	MW	IS	PA	
EF CHK 00074234	MCCO09160	MCCORMICK, CYDNI A	12/31/25	7,773.19	MW	IS	PA	
EF CHK 00074235	MCCR07240	MCCRILLIS, EVAN	12/31/25	7,583.14	MW	IS	PA	
EF CHK 00074236	MCCU01270	MCCUTCHEON, KEVIN J	12/31/25	19,095.61	MW	IS	PA	
EF CHK 00074237	MCDO03170	MCDONALD, MICHAEL	12/31/25	10,887.41	MW	IS	PA	
EF CHK 00074238	MCDO08100	MCDOWELL, MATTHEW	12/31/25	14,278.00	MW	IS	PA	
EF CHK 00074239	MCFA07170	MCFADDEN, JOEL S	12/31/25	8,734.35	MW	IS	PA	
EF CHK 00074240	MCGA08140	MCGAVRAN, DONAL R	12/31/25	7,902.23	MW	IS	PA	
EF CHK 00074241	MCGL07210	MCGLAUFLIN, KEVIN	12/31/25	13,965.73	MW	IS	PA	
EF CHK 00074242	MCGR11300	MCGRATH, ROSS M	12/31/25	12,262.26	MW	IS	PA	
EF CHK 00074243	MCIN12080	MCINNIS, ERIKA	12/31/25	6,397.87	MW	IS	PA	
EF CHK 00074244	MCIN07070	MCINTOSH, BRANDON	12/31/25	6,452.98	MW	IS	PA	
EF CHK 00074245	MCKE10010	MCKENZIE, TAYLOR	12/31/25	5,182.79	MW	IS	PA	
EF CHK 00074246	MCKI02200	MCKINNON, JACOB	12/31/25	6,491.44	MW	IS	PA	
EF CHK 00074247	MCWH04180	MCWHIRTER, DEVIN M	12/31/25	9,292.66	MW	IS	PA	
EF CHK 00074248	MERR05270	MERRIMAN, PATRICK A	12/31/25	7,111.08	MW	IS	PA	

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EF CHK 00074249	MICH04170	MICHEL, MAURICE	12/31/25	3,907.48	MW	IS	PA	
EF CHK 00074250	MILL11300	MILLER, JOHN C	12/31/25	8,430.90	MW	IS	PA	
EF CHK 00074251	MITC10150	MITCHELL, DALE T	12/31/25	878.89	MW	IS	PA	
EF CHK 00074252	MOAN12210	MOAN, ANDREW V	12/31/25	17,297.87	MW	IS	PA	
EF CHK 00074253	MOE04030	MOE, ANDREW A	12/31/25	11,612.51	MW	IS	PA	
EF CHK 00074254	MONT03200	MONTALVO, ASHLEY N	12/31/25	463.51	MW	IS	PA	
EF CHK 00074255	MOOR09280	MOOR, ZACHARY D	12/31/25	10,366.36	MW	IS	PA	
EF CHK 00074256	MORG12310	MORGAN, CHANCELLOR	12/31/25	6,690.98	MW	IS	PA	
EF CHK 00074257	MORR06170	MORROW, DUSTIN E	12/31/25	20,495.34	MW	IS	PA	
EF CHK 00074258	MORR01120	MORROW, GARRETT B	12/31/25	5,716.92	MW	IS	PA	
EF CHK 00074259	MOSL04100	MOSLEY, JACKSON	12/31/25	10,901.46	MW	IS	PA	
EF CHK 00074260	MUNR10020	MUNRO, SCOTT G	12/31/25	7,782.21	MW	IS	PA	
EF CHK 00074261	MURP09030	MURPHY, PHILIP R	12/31/25	6,608.50	MW	IS	PA	
EF CHK 00074262	MURP04160	MURPHY, SAMMY L	12/31/25	7,143.47	MW	IS	PA	
EF CHK 00074263	MURR08110	MURRAY, CRAIG	12/31/25	8,307.70	MW	IS	PA	
EF CHK 00074264	MYER03100	MYERS, RICHARD MYERS	12/31/25	5,743.40	MW	IS	PA	
EF CHK 00074265	MYER07230	MYERS, TAYLOR	12/31/25	6,551.01	MW	IS	PA	
EF CHK 00074266	NELS04050	NELSON, JACOB	12/31/25	6,561.20	MW	IS	PA	
EF CHK 00074267	NELS02190	NELSON, JUSTIN	12/31/25	11,006.83	MW	IS	PA	
EF CHK 00074268	NELS03260	NELSON, SAMUEL LEWIS	12/31/25	8,990.80	MW	IS	PA	
EF CHK 00074269	NEWP01250	NEWPORT, TYLER A	12/31/25	10,269.08	MW	IS	PA	
EF CHK 00074270	NITZ06150	NITZ, IVER J	12/31/25	9,646.95	MW	IS	PA	
EF CHK 00074271	NOBL10020	NOBLE, CHRISTOPHER D	12/31/25	6,576.45	MW	IS	PA	
EF CHK 00074272	NODA03310	NODAL, SOLON	12/31/25	11,380.15	MW	IS	PA	
EF CHK 00074273	NOLL08130	NOLL, TODD M	12/31/25	16,519.40	MW	IS	PA	
EF CHK 00074274	NORT11300	NORTON, ERIN	12/31/25	2,131.69	MW	IS	PA	
EF CHK 00074275	NYLA01010	NYLANDER, KEITH	12/31/25	6,734.90	MW	IS	PA	
EF CHK 00074276	OBRI10070	O'BRIEN JR, ANDREW	12/31/25	3,397.95	MW	IS	PA	

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EF CHK 00074277	OCON09080	O'CONNELL, EDWARD W	12/31/25	8,126.44	MW	IS	PA	
EF CHK 00074278	OTOO08280	O'TOOLE, JUSTIN	12/31/25	12,438.87	MW	IS	PA	
EF CHK 00074279	OHIR07230	OHIRA, JOEY Y	12/31/25	7,871.34	MW	IS	PA	
EF CHK 00074280	OLSE03100	OLSEN, KENDELLE J	12/31/25	5,838.90	MW	IS	PA	
EF CHK 00074281	OLSO05240	OLSON, KYLE S	12/31/25	13,893.90	MW	IS	PA	
EF CHK 00074282	ONIS03250	ONISHCHENKO, ISAAC S	12/31/25	7,485.40	MW	IS	PA	
EF CHK 00074283	ORSE08240	ORSETH, RYAN	12/31/25	15,429.53	MW	IS	PA	
EF CHK 00074284	OSBO09030	OSBORNE, DANIEL J	12/31/25	10,999.16	MW	IS	PA	
EF CHK 00074285	OTTO05240	OTTO, JOSEPH	12/31/25	9,270.97	MW	IS	PA	
EF CHK 00074286	OVER09230	OVERSTREET, JASON	12/31/25	8,348.44	MW	IS	PA	
EF CHK 00074287	PAIN07140	PAINTER, TREVOR	12/31/25	9,764.69	MW	IS	PA	
EF CHK 00074288	PALO06170	PALOMBI, JOSEPH	12/31/25	878.89	MW	IS	PA	
EF CHK 00074289	PARA10130	PARAMAPOONYA, BRADLEY D	12/31/25	11,550.30	MW	IS	PA	
EF CHK 00074290	PARM05240	PARMELEE, JAMES LOGAN	12/31/25	9,733.28	MW	IS	PA	
EF CHK 00074291	PARR02240	PARRISH, ALEX L	12/31/25	12,481.43	MW	IS	PA	
EF CHK 00074292	PARV04030	PARVINEN, DEVIN	12/31/25	7,119.27	MW	IS	PA	
EF CHK 00074293	PATT10300	PATTERSON, BROOKS R	12/31/25	19,796.92	MW	IS	PA	
EF CHK 00074294	PEAR05240	PEARSON, MITCHELL R	12/31/25	7,261.01	MW	IS	PA	
EF CHK 00074295	PERE12090	PEREDO, ANTHONY D	12/31/25	8,796.24	MW	IS	PA	
EF CHK 00074296	PETE07190	PETERSON, MATTHEW W	12/31/25	11,085.25	MW	IS	PA	
EF CHK 00074297	PETT04130	PETTIS INFANTE, AUGUSTINE R	12/31/25	5,518.45	MW	IS	PA	
EF CHK 00074298	PFEI11100	PFEIFFER, MATTHEW E	12/31/25	11,727.60	MW	IS	PA	
EF CHK 00074299	PHA02210	PHA, URA	12/31/25	7,976.98	MW	IS	PA	
EF CHK 00074300	PHAN08260	PHAN, BRYAN C	12/31/25	11,939.53	MW	IS	PA	
EF CHK 00074301	PHIL08310	PHILLIPS, RYAN	12/31/25	10,288.92	MW	IS	PA	
EF CHK 00074302	PICK03310	PICKERING, RYAN	12/31/25	12,774.07	MW	IS	PA	
EF CHK 00074303	PIER11180	PIERCE-POWELL, JUSTIN	12/31/25	4,447.99	MW	IS	PA	
EF CHK 00074304	POE11200	POE, THOMAS	12/31/25	10,439.08	MW	IS	PA	

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EF CHK 00074305	PRUI12120	PRUITT, GREGORY	12/31/25	11,317.08	MW	IS	PA	
EF CHK 00074306	PSAI07070	PSAIT, JOSEPH A	12/31/25	11,104.55	MW	IS	PA	
EF CHK 00074307	PUGH03310	PUGH, JEFFREY S	12/31/25	14,242.61	MW	IS	PA	
EF CHK 00074308	PRAT09220	Prather, Shawn P	12/31/25	13,110.11	MW	IS	PA	
EF CHK 00074309	QUIR05050	QUIRIE, JANNA	12/31/25	7,093.84	MW	IS	PA	
EF CHK 00074310	RACA04250	RACANELLI, CANON	12/31/25	6,639.12	MW	IS	PA	
EF CHK 00074311	RAGS12050	RAGSDALE, DAVID W	12/31/25	11,688.19	MW	IS	PA	
EF CHK 00074312	RAMI10200	RAMIREZ-MONTALVO, JOSE LUIS	12/31/25	6,248.09	MW	IS	PA	
EF CHK 00074313	RAWL08220	RAWLINS, CHRISTOPHER M	12/31/25	14,773.41	MW	IS	PA	
EF CHK 00074314	RAWS08260	RAWSON, BENJAMIN	12/31/25	8,316.94	MW	IS	PA	
EF CHK 00074315	REAL11070	REAL, MASUM	12/31/25	10,459.32	MW	IS	PA	
EF CHK 00074316	REED01220	REED, DYLAN J	12/31/25	10,702.14	MW	IS	PA	
EF CHK 00074317	REEM05040	REEMTS, SEAN	12/31/25	5,991.82	MW	IS	PA	
EF CHK 00074318	REID11110	REID, BRANDEN	12/31/25	13,050.43	MW	IS	PA	
EF CHK 00074319	REIN08050	REINKE, CHRISTIAN D	12/31/25	8,931.67	MW	IS	PA	
EF CHK 00074320	REMUD06280	REMUND, RENE J	12/31/25	11,565.21	MW	IS	PA	
EF CHK 00074321	RENN06010	RENNER, MATTHEW S	12/31/25	9,837.78	MW	IS	PA	
EF CHK 00074322	RESE12020	RESECK, BRENDON	12/31/25	9,360.71	MW	IS	PA	
EF CHK 00074323	RESO01310	RESOP, JESSICA	12/31/25	6,523.77	MW	IS	PA	
EF CHK 00074324	RHOA06090	RHOADES, JACOB	12/31/25	8,036.00	MW	IS	PA	
EF CHK 00074325	RICE08300	RICE, ANTHONY	12/31/25	8,676.41	MW	IS	PA	
EF CHK 00074326	RICH09140	RICHARDS, STEVEN L	12/31/25	14,412.16	MW	IS	PA	
EF CHK 00074327	RICH06060	RICHARDSON JR, ROBERT A	12/31/25	8,084.50	MW	IS	PA	
EF CHK 00074328	RICH08130	RICHARDSON, THAD M	12/31/25	10,111.71	MW	IS	PA	
EF CHK 00074329	RICH10210	RICHMOND, CHRISTOPHER L	12/31/25	8,842.20	MW	IS	PA	
EF CHK 00074330	RICK03190	RICKEY, JASON H	12/31/25	10,356.69	MW	IS	PA	
EF CHK 00074331	RIDD08300	RIDDELL, CHRISTIAN	12/31/25	6,318.26	MW	IS	PA	
EF CHK 00074332	RIOU07180	RIOUX, TIMOTHY J	12/31/25	8,194.94	MW	IS	PA	

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00074333	RISL10040	RISLEY, PATRICK T	12/31/25	2,744.00	MW	IS	PA	
EF CHK 00074334	RIVE04040	RIVERA, AARON J	12/31/25	7,235.41	MW	IS	PA	
EF CHK 00074335	ROBA06140	ROBACKER, TANYA L	12/31/25	14,540.22	MW	IS	PA	
EF CHK 00074336	ROBE11290	ROBERTS, SANDI K	12/31/25	15,666.47	MW	IS	PA	
EF CHK 00074337	ROBE12130	ROBERTSON, SAVANNAH	12/31/25	6,666.68	MW	IS	PA	
EF CHK 00074338	ROBI06120	ROBINSON, DANIEL G	12/31/25	12,966.13	MW	IS	PA	
EF CHK 00074339	ROHA05270	ROHALY, RYAN	12/31/25	7,100.89	MW	IS	PA	
EF CHK 00074340	ROMI12270	ROMINES, TYLER R	12/31/25	11,198.90	MW	IS	PA	
EF CHK 00074341	ROSE10070	ROSELLE, BRENT W	12/31/25	14,218.28	MW	IS	PA	
EF CHK 00074342	ROSE10280	ROSENLUAND, ADAM G	12/31/25	19,642.72	MW	IS	PA	
EF CHK 00074343	ROSS01150	ROSS, DENISE M	12/31/25	5,366.72	MW	IS	PA	
EF CHK 00074344	ROZE05100	ROZELL, NICHOLAS D	12/31/25	5,468.08	MW	IS	PA	
EF CHK 00074345	RUBI07080	RUBIN, DERIK	12/31/25	5,918.56	MW	IS	PA	
EF CHK 00074346	RUTH02190	RUTHFORD, JEFFREY C	12/31/25	5,592.41	MW	IS	PA	
EF CHK 00074347	RAY02090	Ray, Michael L	12/31/25	13,184.09	MW	IS	PA	
EF CHK 00074348	REED07240	Reed, Kyler G	12/31/25	5,192.79	MW	IS	PA	
EF CHK 00074349	SABI08020	SABIN, JEREMY L	12/31/25	8,020.09	MW	IS	PA	
EF CHK 00074350	SALA11060	SALAHUDDIN, AISHA	12/31/25	7,532.80	MW	IS	PA	
EF CHK 00074351	SAMU09190	SAMUELSEN, NEIL	12/31/25	1,025.37	MW	IS	PA	
EF CHK 00074352	SANT01190	SANTOS, MATTHEW D	12/31/25	13,506.57	MW	IS	PA	
EF CHK 00074353	SAWY04180	SAWYER, JACQUELYN	12/31/25	4,737.07	MW	IS	PA	
EF CHK 00074354	SAYL10200	SAYLER, TANNER	12/31/25	8,166.59	MW	IS	PA	
EF CHK 00074355	SCHA11230	SCHAEFER, PETER	12/31/25	6,977.51	MW	IS	PA	
EF CHK 00074356	SCHA11120	SCHAFF, TYLER A	12/31/25	6,590.80	MW	IS	PA	
EF CHK 00074357	SCHL02140	SCHLIESMAN, NADIA	12/31/25	7,370.28	MW	IS	PA	
EF CHK 00074358	SCHM04170	SCHMIDT, MARK A	12/31/25	16,725.49	MW	IS	PA	
EF CHK 00074359	SCHN02280	SCHNEEGAS, SEAN	12/31/25	6,920.35	MW	IS	PA	
EF CHK 00074360	SCOT04050	SCOTT-RALSTON, MICAH	12/31/25	17,815.81	MW	IS	PA	

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Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00074361	SEAB05020	SEABURG, COLTON	12/31/25	5,701.55	MW	IS	PA	
EF CHK 00074362	SEBE08210	SEBERSON, PETER S	12/31/25	6,221.66	MW	IS	PA	
EF CHK 00074363	SEGO08140	SEGOBIA, DEMETRIUS	12/31/25	6,938.91	MW	IS	PA	
EF CHK 00074364	SELL04110	SELLS, HAYDEN	12/31/25	4,864.22	MW	IS	PA	
EF CHK 00074365	SEVE05200	SEVERE, LETANIA P	12/31/25	6,989.11	MW	IS	PA	
EF CHK 00074366	SHEP11240	SHEPARD, BENJAMIN T	12/31/25	1,324.95	MW	IS	PA	
EF CHK 00074367	SIGE05010	SIGEL, ACHAIA	12/31/25	5,276.84	MW	IS	PA	
EF CHK 00074368	SILV06140	SILVA SIFUENES, DAVID A	12/31/25	7,891.23	MW	IS	PA	
EF CHK 00074369	SILV11090	SILVER-COLSON, EMILY	12/31/25	6,950.97	MW	IS	PA	
EF CHK 00074370	SIMA07140	SIMANJUNTAK, SAM	12/31/25	7,977.99	MW	IS	PA	
EF CHK 00074371	SIMM08080	SIMMONS, JASON D	12/31/25	14,141.15	MW	IS	PA	
EF CHK 00074372	SMAL09030	SMALL, MARIO A	12/31/25	4,551.81	MW	IS	PA	
EF CHK 00074373	SMIT03040	SMITH, BRANDON D	12/31/25	5,058.34	MW	IS	PA	
EF CHK 00074374	SMIT06270	SMITH, DEREK L	12/31/25	8,047.98	MW	IS	PA	
EF CHK 00074375	SMIT04160	SMITH, KYLE EDWARD	12/31/25	15,331.19	MW	IS	PA	
EF CHK 00074376	SMIT03150	SMITH, KYLE L	12/31/25	6,992.44	MW	IS	PA	
EF CHK 00074377	SMIT06250	SMITH, ROBERT S	12/31/25	10,063.76	MW	IS	PA	
EF CHK 00074378	SMIT12070	SMITH, RYAN J	12/31/25	6,286.25	MW	IS	PA	
EF CHK 00074379	SNOD05260	SNODGRASS, JACQUELINE	12/31/25	5,499.11	MW	IS	PA	
EF CHK 00074380	SNYD02280	SNYDER, JOSEPH S	12/31/25	10,732.31	MW	IS	PA	
EF CHK 00074381	SNYD01270	SNYDER, RYAN C	12/31/25	8,701.17	MW	IS	PA	
EF CHK 00074382	SOBO06010	SOBOLE, JAMES A	12/31/25	19,823.39	MW	IS	PA	
EF CHK 00074383	SOEL07150	SOELLING, JOHN E	12/31/25	10,683.77	MW	IS	PA	
EF CHK 00074384	SOJD09150	SOJDA, ROBERT	12/31/25	9,637.19	MW	IS	PA	
EF CHK 00074385	SOKO06070	SOKOLOV, OLEG V	12/31/25	14,680.36	MW	IS	PA	
EF CHK 00074386	SOLA03140	SOLAND, DERICK D	12/31/25	10,219.67	MW	IS	PA	
EF CHK 00074387	SONN03260	SONNEMAN, ROBERT	12/31/25	7,437.75	MW	IS	PA	
EF CHK 00074388	SOVR11040	SOVREBOV, ALAN	12/31/25	3,798.38	MW	IS	PA	

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EF CHK 00074389	SOWA03310	SOWARDS, EVAN	12/31/25	8,212.17	MW	IS	PA	
EF CHK 00074390	SPIC02130	SPICER, CATHLENE	12/31/25	4,280.68	MW	IS	PA	
EF CHK 00074391	STAN05260	STANLEY, EVAN	12/31/25	6,860.74	MW	IS	PA	
EF CHK 00074392	STED11150	STEDMAN, ANTHONY J	12/31/25	13,008.19	MW	IS	PA	
EF CHK 00074393	STEN11170	STENSTROM, BRIANNA J	12/31/25	8,275.95	MW	IS	PA	
EF CHK 00074394	STEN12260	STENSTROM, JASPER A	12/31/25	15,294.43	MW	IS	PA	
EF CHK 00074395	STEP08140	STEPHENS, DANIEL L	12/31/25	11,965.21	MW	IS	PA	
EF CHK 00074396	STEP11120	STEPHENS, KATHERINE L	12/31/25	9,344.47	MW	IS	PA	
EF CHK 00074397	STEP12290	STEPHENS, VALERIE	12/31/25	4,813.32	MW	IS	PA	
EF CHK 00074398	STEW02180	STEWART, ANDREW C	12/31/25	8,909.57	MW	IS	PA	
EF CHK 00074399	STOL06190	STOLTE, KURT WILLIAM	12/31/25	6,263.01	MW	IS	PA	
EF CHK 00074400	STOL07110	STOLTENBERG, KIM M	12/31/25	19,779.75	MW	IS	PA	
EF CHK 00074401	STON10100	STONE, CAMERON	12/31/25	5,745.97	MW	IS	PA	
EF CHK 00074402	STR103310	STRINGFELLOW, STEVE G	12/31/25	585.91	MW	IS	PA	
EF CHK 00074403	STUE06060	STUEVE, ERIC J	12/31/25	11,896.69	MW	IS	PA	
EF CHK 00074404	STUE08090	STUEVE, PAUL A	12/31/25	18,613.73	MW	IS	PA	
EF CHK 00074405	STUR08130	STURMAN, CHRISTOPHER A	12/31/25	12,695.65	MW	IS	PA	
EF CHK 00074406	SUSE11020	SUSEE, TIMOTHY E	12/31/25	13,559.45	MW	IS	PA	
EF CHK 00074407	SWAR08170	SWART, SARAH M	12/31/25	8,947.33	MW	IS	PA	
EF CHK 00074408	SWIN11030	Swinton, Sean A	12/31/25	5,339.42	MW	IS	PA	
EF CHK 00074409	TALK10250	TALKINGTON, MORGAN T	12/31/25	9,393.41	MW	IS	PA	
EF CHK 00074410	TAYL05140	TAYLOR, MATTHEW	12/31/25	6,427.20	MW	IS	PA	
EF CHK 00074411	TAYL07290	TAYLOR, ROBERT T	12/31/25	19,146.22	MW	IS	PA	
EF CHK 00074412	TCHO01310	TCHOBANOFF, NOAH C	12/31/25	15,872.77	MW	IS	PA	
EF CHK 00074413	TENN03070	TENNISON, JOSEPH C	12/31/25	15,497.93	MW	IS	PA	
EF CHK 00074414	TEYS04230	TEYSSEDRE, FABIEN A	12/31/25	10,351.52	MW	IS	PA	
EF CHK 00074415	THOM06260	THOMPSON, BENJAMIN A	12/31/25	6,959.22	MW	IS	PA	
EF CHK 00074416	THOM02240	THOMPSON, COURTNEY B	12/31/25	5,852.23	MW	IS	PA	

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EF CHK 00074417	THOM04040	THOMPSON, EMILY	12/31/25	4,874.25	MW	IS	PA	
EF CHK 00074418	THOM10300	THOMPSON, KYLE H	12/31/25	8,739.31	MW	IS	PA	
EF CHK 00074419	THOM06100	THOMPSON, MAXWELL R	12/31/25	10,416.95	MW	IS	PA	
EF CHK 00074420	THOM11090	THOMPSON, REED	12/31/25	12,098.30	MW	IS	PA	
EF CHK 00074421	TIGL06080	TIGLI, JOSEPH A	12/31/25	6,684.79	MW	IS	PA	
EF CHK 00074422	TOFT06180	TOFT, JEREMY H	12/31/25	9,388.01	MW	IS	PA	
EF CHK 00074423	TOLE02180	TOLER, ETHAN E	12/31/25	9,289.79	MW	IS	PA	
EF CHK 00074424	TOVA09280	TOVAR, FRANCISCO L	12/31/25	13,101.06	MW	IS	PA	
EF CHK 00074425	TRAN12080	TRAN, DANIEL	12/31/25	4,771.84	MW	IS	PA	
EF CHK 00074426	TURN10080	TURNER, DANIEL C	12/31/25	6,396.70	MW	IS	PA	
EF CHK 00074427	VALE01300	VALE, JEFFERY	12/31/25	11,254.45	MW	IS	PA	
EF CHK 00074428	VAND09130	VAN DIJK, BJORN K	12/31/25	6,504.63	MW	IS	PA	
EF CHK 00074429	VAND10060	VANDERSTAAY, KORY	12/31/25	6,172.77	MW	IS	PA	
EF CHK 00074430	VANK10010	VANKEKERIX, MARC L	12/31/25	5,776.08	MW	IS	PA	
EF CHK 00074431	VANK01260	VANKEULEN, BRENT D	12/31/25	18,125.49	MW	IS	PA	
EF CHK 00074432	VANN04300	VANNOY, BRIAN	12/31/25	10,504.99	MW	IS	PA	
EF CHK 00074433	VERE10310	VERELLEN, DAVID W	12/31/25	14,523.47	MW	IS	PA	
EF CHK 00074434	VILL07160	VILLA, SHER MERJETTE	12/31/25	5,570.64	MW	IS	PA	
EF CHK 00074435	VINI08310	VINING, KELLY J	12/31/25	11,403.29	MW	IS	PA	
EF CHK 00074436	VLAS12220	VLASENKO, MIKHAIL G	12/31/25	9,457.81	MW	IS	PA	
EF CHK 00074437	WADD09200	WADDELL, AARON G	12/31/25	10,714.02	MW	IS	PA	
EF CHK 00074438	WAGN07150	WAGNER, BRETT M	12/31/25	13,337.96	MW	IS	PA	
EF CHK 00074439	WAGN12250	WAGNER, SETH J	12/31/25	8,557.04	MW	IS	PA	
EF CHK 00074440	WAHL06110	WAHL, LUKE W	12/31/25	7,389.29	MW	IS	PA	
EF CHK 00074441	WALL04180	WALLACE, SOPHIA MICHAL	12/31/25	6,115.11	MW	IS	PA	
EF CHK 00074442	WALS12030	WALSH, DYLAN K	12/31/25	7,226.79	MW	IS	PA	
EF CHK 00074443	WALT01040	WALTRIP, MATTHEW R	12/31/25	12,035.86	MW	IS	PA	
EF CHK 00074444	WASH11090	WASHO, SUSAN E	12/31/25	16,961.26	MW	IS	PA	

Central Pierce SQL New 12/29/25 [BANK RECON EFT REGISTER] BK REGISTER 01012-DP Page 21
 MON, DEC 29, 2025, 4:25 PM --req: RES00131--leg: GL JL--loc: BI-TECH---job:808811 J028-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK 00074445	WATA03160	WATAMURA, BRADLEY T	12/31/25	13,546.59	MW	IS	PA	
EF CHK 00074446	WEHM06180	WEHMHOEFER, NICHOLAS	12/31/25	10,661.49	MW	IS	PA	
EF CHK 00074447	WEID09060	WEIDMAN, RYAN	12/31/25	7,538.63	MW	IS	PA	
EF CHK 00074448	WEIG01290	WEIGLEY, JACOB	12/31/25	7,460.96	MW	IS	PA	
EF CHK 00074449	WELL11090	WELLS, PAUL	12/31/25	8,053.90	MW	IS	PA	
EF CHK 00074450	WEND10210	WENDT, AUSTIN W	12/31/25	11,914.88	MW	IS	PA	
EF CHK 00074451	WEND07300	WENDT, FRED W	12/31/25	10,058.69	MW	IS	PA	
EF CHK 00074452	WHIT07260	WHITE, NATHAN A	12/31/25	6,320.49	MW	IS	PA	
EF CHK 00074453	WIGE08240	WIGEN, WILLIAM	12/31/25	7,489.36	MW	IS	PA	
EF CHK 00074454	WILL05290	WILLADSON, KEVIN J	12/31/25	13,384.76	MW	IS	PA	
EF CHK 00074455	WILL04020	WILLETT, JEREMY	12/31/25	12,003.33	MW	IS	PA	
EF CHK 00074456	WILL12310	WILLIAMS, ANDREW J	12/31/25	7,202.54	MW	IS	PA	
EF CHK 00074457	WILL12100	WILLIAMS, CARSON R	12/31/25	5,182.22	MW	IS	PA	
EF CHK 00074458	WILL01190	WILLIAMS, KEVIN	12/31/25	17,508.79	MW	IS	PA	
EF CHK 00074459	WILL11250	WILLIAMS, OLIVER	12/31/25	10,481.30	MW	IS	PA	
EF CHK 00074460	WILL11210	WILLIAMS, TROY	12/31/25	3,471.18	MW	IS	PA	
EF CHK 00074461	WILL04150	WILLIAMSON, TROY D	12/31/25	12,343.67	MW	IS	PA	
EF CHK 00074462	WILL03290	WILLIS, ROBERT C	12/31/25	439.44	MW	IS	PA	
EF CHK 00074463	WILL12210	WILLOUGHBY, BLAKE	12/31/25	8,112.83	MW	IS	PA	
EF CHK 00074464	WILS09050	WILSON, DANIEL O	12/31/25	7,589.19	MW	IS	PA	
EF CHK 00074465	WISE07120	WISEMAN, TRACY L	12/31/25	3,878.53	MW	IS	PA	
EF CHK 00074466	WOHR08050	WOHRLE, PETER J	12/31/25	9,965.07	MW	IS	PA	
EF CHK 00074467	WOOD07110	WOOD, JACQUELYN N	12/31/25	7,989.85	MW	IS	PA	
EF CHK 00074468	WOOD05160	WOOD, JONATHAN	12/31/25	3,423.14	MW	IS	PA	
EF CHK 00074469	WORK11050	WORKMAN, BRYAN K	12/31/25	8,075.61	MW	IS	PA	
EF CHK 00074470	WORK10250	WORKMAN, LINDA S	12/31/25	5,037.16	MW	IS	PA	
EF CHK 00074471	WORR05070	WORRELL, COLBY	12/31/25	15,148.37	MW	IS	PA	
EF CHK 00074472	WRIG05030	WRIGHT, LONNIE E	12/31/25	6,220.93	MW	IS	PA	

Central Pierce SQL New 12/29/25 [BANK RECON EFT REGISTER] BK REGISTER 01012-DP Page 22
MON, DEC 29, 2025, 4:25 PM --req: RES00131--leg: GL JL--loc: BI-TECH---job:808811 J028-----prog: BK200 <1.54>--report id: CKREG--

Document	Payee ID	Payee Name	Date	Amount	Type	Stat	Rel To	Note
EF CHK	00074473	WEAV05140	Weaver, Hanne L	12/31/25	9,066.83	MW	IS	PA
EF CHK	00074474	YARB12160	YARBROUGH, KYLE W	12/31/25	11,030.96	MW	IS	PA
EF CHK	00074475	YOUN05220	YOUNG, ALEX	12/31/25	9,946.50	MW	IS	PA
EF CHK	00074476	ZIMM02130	ZIMMERMAN, HANNAH M	12/31/25	6,256.27	MW	IS	PA

G R A N D T O T A L S:

Total Void Machine Written	0.00	Number of Checks Processed:	0
Total Void Hand Written	0.00	Number of Checks Processed:	0
Total Machine Written	5,531,318.66	Number of Checks Processed:	592
Total Hand Written	0.00	Number of Checks Processed:	0
Total Reversals	0.00	Number of Checks Processed:	0
Total Cancelled	0.00	Number of Checks Processed:	0
Total EFTs	0.00	Number of EFTs Processed:	0
Total EPAYS	0.00	Number of EPAYS Processed:	0
G R A N D T O T A L	5,531,318.66		



Graham Fire & Rescue

Docket of Claims Register

APPKT00365 - 122925 AP

By Vendor Name

Vendor #	Vendor Name	Docket/Claim #		Payable Type	Payable Date	Item Description	Account Number	Payment Amount
	Payable Number	Payable Description						Distribution Amount
1227	Graham Fire & Rescue	Interim Revenue transfer to General	Interim Revenue transfer to General	Invoice	12/29/2025	Transfer Interim Fund Deposits to General	004-950-597-00-04-0001	1,517,593.24
1227	Graham Fire & Rescue	Transport Revenue (Oct - Dec 2025)	Transport Revenue (Oct - Dec 2025)	Invoice	12/29/2025	Transport Revenue (Dec 2025)	002-950-597-00-02-0001	23,616.71
						Transport Revenue (Nov 2025)	002-950-597-00-02-0001	19,570.16
						Transport Revenue (Oct 2025)	002-950-597-00-02-0001	24,426.09
							Total Claims: 2	Total Payment Amount: 1,585,206.20



Graham Fire & Rescue

Expense Approval Register

Packet: APPKT00365 - 122925 AP

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
Fund: 002 - Transport					
Vendor: Graham Fire & Rescue					
2303	Graham Fire & Rescue		Transport Revenue (Oct - Dec... Transport Revenue (Oct 2025)	002-950-597-00-02-0001	24,426.09
2303	Graham Fire & Rescue		Transport Revenue (Oct - Dec... Transport Revenue (Nov 202...	002-950-597-00-02-0001	19,570.16
2303	Graham Fire & Rescue		Transport Revenue (Oct - Dec... Transport Revenue (Dec 2025)	002-950-597-00-02-0001	23,616.71
Vendor Graham Fire & Rescue Total:					67,612.96
Fund 002 - Transport Total:					67,612.96

Expense Approval Register

Packet: APPKT00365 - 122925 AP

Payment Number	Vendor Name	Payable Number	Description (Item)	Account Number	Amount
1152	Graham Fire & Rescue		Interim Revenue transfer to ... Transfer Interim Fund Depos... 004-950-597-00-04-0001		1,517,593.24
				Vendor Graham Fire & Rescue Total:	1,517,593.24
				Fund 004 - Interim Total:	1,517,593.24
				Grand Total:	1,585,206.20

Fund Summary

Fund	Expense Amount
002 - Transport	67,612.96
004 - Interim	1,517,593.24
Grand Total:	1,585,206.20

Account Summary

Account Number	Account Name	Expense Amount
002-950-597-00-02-0001	Transfer Out from Trans...	67,612.96
004-950-597-00-04-0001	Transfer Out from Interi...	1,517,593.24
Grand Total:	1,585,206.20	

Project Account Summary

Project Account Key	Expense Amount
None	1,585,206.20
Grand Total:	1,585,206.20

Authorization Signatures

Sandi Roberts (Dec 29, 2025 14:25:08 PST)

Dec 29, 2025

CFO District Secretary

Date

Fire Chief

Date

Commissioner Chair

Date

Commissioner Vice-Chair

Date

Commissioner

Date

Commissioner

Date

Commissioner

Date



Graham Fire & Rescue

Expense Approval Register

November 2025 DRS Payment - Budd & Espinosa

Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Dept of Retirement Systems	INV0001696	11/28/2025	Retirement	001-950-589-99-09-0099	3,142.20
Dept of Retirement Systems	INV0001707	12/05/2025	Retirement	001-120-522-12-29-0001	4,167.11
				Fund 001 - General Fund Total:	7,309.31
				Grand Total:	7,309.31

Fund Summary

Fund	Expense Amount
001 - General Fund	7,309.31
Grand Total:	7,309.31

Account Summary

Account Number	Account Name	Expense Amount
001-120-522-12-29-0001	Retirement	4,167.11
001-950-589-99-09-0099	Payroll Deduction Cleari...	3,142.20
	Grand Total:	7,309.31

Project Account Summary

Project Account Key	Expense Amount
None	7,309.31
Grand Total:	7,309.31



Graham Fire & Rescue

Check Register

Packet: APPKT00356 - November 2025 DRS Payment - Budd & Espinosa

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: 686-Expense Fund						
1361	Dept of Retirement Systems	12/05/2025	Regular	0.00	7,309.31	36582
Bank Code 686 Summary						
Payment Type	Payable Count	Payment Count	Discount	Payment		
Regular Checks	2	1	0.00	7,309.31		
Manual Checks	0	0	0.00	0.00		
Voided Checks	0	0	0.00	0.00		
Bank Drafts	0	0	0.00	0.00		
EFT's	0	0	0.00	0.00		
	2	1	0.00	7,309.31		

Fund Summary

Fund	Name	Period	Amount
001	General Fund	12/2025	7,309.31
			7,309.31

12/30/2025

CFO District Secretary

Date

Authorization Signatures

Fire Chief

Date

Commissioner Co-Chair

Date

Commissioner Co-Chair

Date

Commissioner

Date



Graham Fire & Rescue

Expense Approval Register

Batch: APPKT00359 - DRS Payment - Andrew Low

Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Dept of Retirement Systems	INV0001708	12/08/2025	Retirement	001-120-522-12-29-0001	1,483.87
				Fund 001 - General Fund Total:	1,483.87
				Grand Total:	1,483.87

Fund Summary

Fund	Expense Amount
001 - General Fund	1,483.87
Grand Total:	1,483.87

Account Summary

Account Number	Account Name	Expense Amount
001-120-522-12-29-0001	Retirement	1,483.87
Grand Total:	1,483.87	

Project Account Summary

Project Account Key	Expense Amount
None	1,483.87
Grand Total:	1,483.87



Graham Fire & Rescue

Check Register

Packet: APPKT00359 - DRS Payment - Andrew Low

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
---------------	-------------	--------------	--------------	-----------------	----------------	--------

Bank Code: 686-Expense Fund

1361 Dept of Retirement Systems 12/08/2025 Regular 0.00 1,483.87 36583

Bank Code 686 Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	1	1	0.00	1,483.87
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
	1	1	0.00	1,483.87

Fund Summary

Fund	Name	Period	Amount
------	------	--------	--------

001 General Fund 12/2025 1,483.87

Authorization Signatures

12/30/2025

CFO District Secretary

Date

Fire Chief

Date

Commissioner Co-Chair

Date

Commissioner Co-Chair

Date

Commissioner

Date



Graham Fire & Rescue

Expense Approval Register

1 - 12/25 Payroll & 4Q25 Quarterly AP Payments

Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Department of Labor & Indus...	INV0001691	10/31/2025	L&I 5306 Admin	001-850-2000	30.30
Department of Labor & Indus...	INV0001692	10/31/2025	L&I 5306 Admin	001-850-2000	19.13
IAFF Local 726 Health and We..	INV0001694	11/28/2025	Dental/EAP/Life	001-950-589-99-09-0099	194.78
IAFF Local 726 Health and We..	INV0001698	11/28/2025	Health	001-950-589-99-09-0099	3,165.25
Department of Labor & Indus...	INV0001703	11/28/2025	L&I 5306 Admin	001-850-2000	23.71
Department of Labor & Indus...	INV0001704	11/28/2025	L&I 5306 Admin	001-850-2000	14.97
NWFFT-GF&R VEBA/HRA Plan..	INV0001709	12/31/2025	HRA	001-950-589-99-09-0099	184.00
Dept of Retirement Systems	INV0001710	12/31/2025	Retirement	001-950-589-99-09-0099	4,628.56
Charles Schwab Bank	INV0001711	12/31/2025	Spectrum Pre-Tax 457B Plan	001-950-589-99-09-0099	1,548.94
PC Professional Firefighters	INV0001712	12/31/2025	Union Dues	001-950-589-99-09-0099	20.00
Department of Labor & Indus...	INV0001714	12/31/2025	L&I 5306 Admin	001-850-2000	27.66
Department of Labor & Indus...	INV0001715	12/31/2025	L&I 5306 Admin	001-850-2000	17.46
Fund 001 - General Fund Total:					9,874.76
Grand Total:					9,874.76

Fund Summary

Fund	Expense Amount
001 - General Fund	9,874.76
Grand Total:	9,874.76

Account Summary

Account Number	Account Name	Expense Amount
001-850-2000	Accounts Payable	133.23
001-950-589-99-09-0099	Payroll Deduction Cleari...	9,741.53
Grand Total:	9,874.76	

Project Account Summary

Project Account Key	Expense Amount
None	9,874.76
Grand Total:	9,874.76



Graham Fire & Rescue

Check Register

Packet: APPKT00361 - 12/25 Payroll & 4Q25 Quarterly AP Payments

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
Bank Code: 686-Expense Fund						
1716	Charles Schwab Bank	12/22/2025	Regular	0.00	1,548.94	36584
0132	Department of Labor & Industries	12/22/2025	Regular	0.00	133.23	36585
1361	Dept of Retirement Systems	12/22/2025	Regular	0.00	4,628.56	36586
2539	IAFF Local 726 Health and Welfare T	12/22/2025	Regular	0.00	3,360.03	36587
2027	NWFFT-GF&R VEBA/HRA Plan, BPAS	12/22/2025	Regular	0.00	184.00	36588
1379	PC Professional Firefighters	12/22/2025	Regular	0.00	20.00	36589

Bank Code 686 Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	12	6	0.00	9,874.76
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
	12	6	0.00	9,874.76

Fund Summary

Fund	Name	Period	Amount
001	General Fund	12/2025	9,874.76
			9,874.76

Authorization Signatures



CFO District Secretary

12/30/2025

Date

Fire Chief

Date

Commissioner Co-Chair

Date

Commissioner Co-Chair

Date

Commissioner

Date



Graham Fire & Rescue

Expense Approval Register

Packet: APPKT00363 - DRS Payment for interest

Vendor Name	Payable Number	Post Date	Description (Item)	Account Number	Amount
Fund: 001 - General Fund					
Dept of Retirement Systems	INV0001718	12/23/2025	Retirement	001-120-522-12-29-0001	23.63
				Fund 001 - General Fund Total:	23.63
				Grand Total:	23.63

Fund Summary

Fund	Expense Amount
001 - General Fund	23.63
Grand Total:	23.63

Account Summary

Account Number	Account Name	Expense Amount
001-120-522-12-29-0001	Retirement	23.63
Grand Total:	23.63	

Project Account Summary

Project Account Key	Expense Amount
None	23.63
Grand Total:	23.63



Graham Fire & Rescue

Check Register

Packet: APPKT00363 - DRS Payment for interest

By Check Number

Vendor Number	Vendor Name	Payment Date	Payment Type	Discount Amount	Payment Amount	Number
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Bank Code: 686-Expense Fund

1361 Dept of Retirement Systems 12/23/2025 Regular 0.00 23.63 36590

Bank Code 686 Summary

Payment Type	Payable Count	Payment Count	Discount	Payment
Regular Checks	1	1	0.00	23.63
Manual Checks	0	0	0.00	0.00
Voided Checks	0	0	0.00	0.00
Bank Drafts	0	0	0.00	0.00
EFT's	0	0	0.00	0.00
	1	1	0.00	23.63

Fund Summary

Fund	Name	Period	Amount
------	------	--------	--------

001 General Fund 12/2025 23.63

Authorization Signatures

12/30/2025

CFO District Secretary

Date

Fire Chief

Date

Commissioner Co-Chair

Date

Commissioner Co-Chair

Date

Commissioner

Date



Graham Fire & Rescue

Payroll Check Register

Direct Deposits

Pay Period: 11/1/2025-12/31/2025

Packet: PYPKT00284 - December 2025 Payroll Process

Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Date	Amount	Number
Espinosa, Oscar J	1215	12/31/2025	62,050.29	100999



Graham Fire & Rescue

Payroll Check Register

Employee Pay Summary

Pay Period: 11/1/2025-12/31/2025

Packet: PYPKT00284 - December 2025 Payroll Process

Payroll Set: Payroll Set 01 - 01

Employee	Employee #	Payment Date	Number	Earnings	Deductions	Taxes	Net
Espinosa, Oscar J	1215	12/31/2025	100999	94,088.52	2,870.66	29,167.57	62,050.29
			Totals:	94,088.52	2,870.66	29,167.57	62,050.29



Graham Fire & Rescue

Payroll Check Register

Report Summary

Pay Period: 11/1/2025-12/31/2025

Packet: PYPKT00284 - December 2025 Payroll Process

Payroll Set: Payroll Set 01 - 01

Type	Count	Amount
Regular Checks	0	0.00
Manual Checks	0	0.00
Reversals	0	0.00
Voided Checks	0	0.00
Direct Deposits	1	62,050.29
Total	1	62,050.29

Authorization Signatures

12/22/2025

CFO District Secretary

Date

Fire Chief

Date

Commissioner Co-Chair

Date

Commissioner Co-Chair

Date

Commissioner

Date



Board Meeting Agenda Item Summary

Agenda Date:	January 12, 2026
Item Title:	District Facilities Maintenance Presentation
Attachments:	N/A
Submitted by:	DC Berdan

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

Building Maintenance Presentation

Staff would like to inform the Board of the planned building maintenance that is projected to be completed in 2026. This presentation precedes the formation of a new policy relating to building maintenance.

The Board should expect to see the new policy on this topic starting at the January 26th Regular Board Meeting, moving the new policy through the three steps for the Board to provide input on.

Once the policy is adopted via second reading by the Board, staff will work with the Board to move corresponding monies from commissioner contingency to Fund 50 (Building Maintenance) as planned during the budget process discussion.



Facility Maintenance

Protecting the Public's Investment

FACILITY MAINTENANCE PLANNING

- Central Pierce Fire & Rescue Real Property Assets
 - Fire Stations
 - District Facilities
 - Vacant Real Estate
- District Maintenance Strategy
 - Data-driven (Facility Condition Assessment)
 - Building Systems
 - Lifecycle
 - Safety
 - Long-term Needs
- Focused on long-term facility longevity with an eye on service reliability.
 - Prevent Costly Failures
 - Extend Asset Life
 - Reduce Emergency Costs
 - Improves Financial Predictability

FACILITY MAINTENANCE PLANNING

- Priority 1: Critical Infrastructure Maintenance and Improvement
 - Door Lock Upgrades, Roof Replacement, Appliance Replacement
 - Immediate needs to ensure security and service reliability for the new organization.
 - 1's Total: \$731,700
- Priority 2: Need-to-Have
 - Plymovent Upgrades, Training Tower Maintenance, Appliances at End-of-Life, Paint (Ext and Int), Station 92 Design and Development
 - Includes items deferred from previous years.
 - 2's Total: \$3,394,100
- Priority 3: Not as Time-Sensitive
 - Bay Door Replacement (old one is still functioning), Storage Cabinets, Light Upgrades
 - 3's Total: \$753,400



SUMMARY

- Data-driven with user input – not a guessing game.
- Defined Maintenance Plans compiled out to 2029.
- Legacy OVFR and GFR properties have been surveyed and included.
- Our focus is facility longevity through preventive maintenance and timely response.

QUESTIONS?

2026 Facility Repair - 050 fund					
Priority 1-3 (1 high)	Property	Key	GL	Amount	Project Description
3	40	0016702250	53501	\$ 6,500	Recliners (6)
3	40	0016702250	53xxx	\$ 10,000	4th platoon
3	40	0506709422	56250	\$ 5,300	Electric vehicle charging outlets
3	40	0506709422	56250	\$ 40,000	Carpet removal/polish concrete
1	40	0506709422	56250	\$ 12,000	Door Lock upgrade
3	40	0506709422	56250	\$ 20,000	Kitchen upgrades (counters, cabinets, sink)
1	41	3016719422	56241	\$ 150,000	REAPPROPRIATE FROM 2025 301 and increase to \$150,000
2	42	0506722250	53146	\$ 5,000	Plymovent upgrade
3	42	0506729422	56250	\$ 5,300	Electric vehicle charging outlets
3	42	0506729422	56250	\$ 10,000	New gravel driveway
3	43	0016732250	53xxx	\$ 8,000	4th platoon
3	43	0506739422	56250	\$ 5,300	Electric vehicle charging outlets
3	43	0506739422	56250	\$ 75,000	Septic Replacement
1	43	0506739422	56250	\$ 6,000	BEST Doorlock Upgrade
1	44 - 116th St & Steele	3016749422	56241	\$ 35,000	Generator Hookup and Electrical (for training)
3	60	0016002250	53xxx	\$ 10,000	4th platoon
3	60	0506009422	56250	\$ 10,000	Cover BBQ area
2	60	0506009422	56250	\$ 20,000	Parking lot/ Pervious Apron Concrete Cleaning
2	60 Training Center	3016009422	56244*56250	\$ 110,000	Reseal training tower
2	61	0016012250	53501	\$ 5,000	Ovens
3	61	0016012250	53xxx	\$ 5,000	4th platoon
3	61	0506019422	56250	\$ 5,000	Restripe lot and apparatus bay
2	61	3016019422	56431	\$ 25,000	Commercial washer
3	62	0012042240	54801	\$ 10,000	Landscaping
3	63	0016032250	53xxx	\$ 10,000	4th platoon
2	63	0506039422	56250	\$ 12,000	Interior paint
3	64	0016042250	53xxx	\$ 10,000	4th platoon
1	64	0506049422	56250	\$ 5,000	Replace On-Demand Water Heater
3	64	0506049422	56250	\$ 8,000	Station Table
3	64	3016049422	56244*56250	\$ 140,000	Kitchen remodel

1	64 Facilities	0506049422	56250	\$ 50,000	Asphalt Repair/Replacement
2	65	0016052250	53501	\$ 5,000	Oven(2)
3	65	0016052250	53xxx	\$ 10,000	4th platoon
1	65	0506059422	56250	\$ 5,000	Grout/tile cleaning
2	65	0506059422	56250	\$ 25,000	Kitchen countertops/backsplash
1	65	0506059422	56250	\$ 2,400	Two (2) BEST Door Locks
2	65	0506059422	56250	\$ 12,000	Interior paint
3	66	3016062250	56250	\$ 130,000	SCBA Compressor
	66			\$ -	
1	67	0016072250	53146	\$ 2,400	Two (2) BEST Door Locks
2	67	0016072250	53501	\$ 5,000	Oven(2)
3	67	0016072250	53xxx	\$ 10,000	4th platoon
1	67	0016079422	54801	\$ 20,000	Landscaping
2	67	0016079422		\$ 8,000	Exterior Trim paint
2	67	3016079422	56431	\$ 23,000	Commercial washer
2	67	3016079422	56244*56250	\$ 190,000	Guard rail
2	67 Training Center	0016472250	53501	\$ 1,300	Washer
2	67 Training Center	0016472250	53501	\$ 1,300	Dryer
1	67 Training Center	0506479422	56250	\$ 5,000	Training Ground Wall Maintenance
1	67 Training Center	0506479422	56250	\$ 5,000	Water heater
2	67 Training Center	0506479422	56250	\$ 10,000	Exterior paint
2	68	0016082250	53501	\$ 5,000	Oven(2)
1	68	0016082250	53501	\$ 2,400	Two (2) BEST Door Locks
3	68	0016082250	53xxx	\$ 10,000	4th platoon
1	68	0506089422	56250	\$ 5,000	Tile/grout cleaning
2	68	0506089422	56250	\$ 12,000	Interior paint
2	68	3016089422	56431	\$ 22,000	Commercial washer
2	69	0012042240	54801	\$ 2,500	Decon sink in apparatus bay
2	69	0016092250	53501	\$ 4,000	Blackout Shades - Dorms
2	69	0016092250	53501	\$ 5,000	Washer/dryer unit in apparatus bay
3	69	0016092250	53xxx	\$ 10,000	4th platoon
3	69	3016099422	56421	\$ 25,000	Office Furniture

3	69	3016099422	56421	\$ 20,000	Dorm lockers
1	70/North Puyallup	0507009422	56250	\$ 43,000	Replace roof
3	71	0017012250	53xxx	\$ 10,000	4th platoon
2	71	0507019422	56250	\$ 11,000	Replace two (2) bay heaters
1	71	0507019422	56250	\$ 50,000	HVAC package unit 1
1	71	0507019422	56250	\$ 50,000	HVAC package unit 2
1	71	0507019422	56250	\$ 50,000	HVAC package unit 3
1	71	0507019422	56250	\$ 5,000	Replace aged out fire panel
2	71	3017019422	56250	\$ 15,000	Curb Sidewalk Conversion
3	72	0017022250	53501	\$ 2,000	Kitchen window blinds
3	72	0017022250	53501	\$ 1,000	Storage cabinets
3	72	0017022250	53xxx	\$ 10,000	4th platoon
1	73	0017032250	53501	\$ 2,000	BEST Door Lock
2	73	0017032250	53501	\$ 2,000	Washer/Dryer (downstairs)
3	73	0017032250	53xxx	\$ 10,000	4th platoon
1	91	0506919422	56250	\$ 12,000	BEST Door Lock Upgrade
2	91	0506919422	56250	\$ 100,000	Apron Replacement
3	91	0506919422	56250	\$ 80,000	Bay Door Replacement
2	91	0506919422	56250	\$ 100,000	Generator Replacement
2	91	0506919422	56431	\$ 23,000	Commercial washer (Decon)
2	91	0506919422	56250	\$ 12,000	Interior paint
2	91	0506919422	56250	\$ 12,000	Asphalt
2	NEW 92	3016929422	56250	\$ 2,000,000	Structure Design, Site Design, Utilities
1	OLD 92	3016929422	56250	\$ 60,000	Well Design and Install
1	93	0506939422	56250	\$ 100,000	Replace Asphalt Apron with Concrete
1	93	3016939422	56250	\$ 12,000	BEST Door Locks
1	93	3016939422	56250	\$ 5,000	Water Heaters
2	93	3016939422	56250	\$ 10,000	Interior paint
2	94	0506949422	56250	\$ 47,000	Replace flooring
3	94	0506949422	56250	\$ 5,000	LED Light Upgrade (Bay)
2	94	0506949422	56250	\$ 35,000	Exterior paint
1	94	0506949422	56250	\$ 13,500	BEST Door Locks (7)

2	95	3019059422	56250	\$ 9,000	Asphalt
3	95	3019059422	56250	\$ 5,000	App Bay LED Upgrade
3	95	3019059422	56250	\$ 12,000	Kitchen Island
1	95	3019059422	56250	\$ 12,000	BEST Door Locks (5)
2	95	3019059422	56250	\$ 39,000	Replace flooring
2	96	3019069422	56250	\$ 64,000	Replace flooring
3	96	3019069422	56250	\$ 5,000	App Bay LED Upgrade
3	96	3019069422	56250	\$ 5,000	Shed
2	96	3019069422	56250	\$ 5,000	Exterior Trim paint
2	96	3019069422	56250	\$ 12,000	Interior paint
1	96	3019069422	56250	\$ 12,000	BEST Door Locks (5)
2	Armory & outbuildings	0507139422	56250	\$ 50,000	Security Cameras (VERKADA)
2	Armory & outbuildings	0507139422	56250	\$ 30,000	Bay Door Replacement and Openers
	C St			\$ -	
	Hall Rd			\$ -	
	McClean			\$ -	
	Pole building			\$ -	
	Saylor			\$ -	
2	Shop	0016509422	56244	\$ 110,000	Well Monitoring
1	Shop	3016509422	56241	\$ 200,000	Upfit and Improvements for A/B Buildings
	Total			\$ 4,879,200	
1	CONTINGENCY 050			\$650,000.00	



Board Meeting Agenda Item Summary

Agenda Date: January 12, 2026

Item Title: Revisions to BOD's 3.40, 3.41 and 3.45 (Non-Represented & Executive Leadership Common Benefits)

Attachments: BOD's 3.40, 3.41 and 3.45 redlined

Submitted by: HR Director Washo

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

This item introduces proposed updates to Board Policies applicable to non-represented personnel and Executive Leadership. These updates will be presented to the Board for two readings prior to final approval. No benefit changes are proposed. The revisions are administrative in nature and are intended to ensure accuracy, consistency with current Board policies, and alignment with existing agreements.

3.40 – Exempt, Non-Represented, Non-Uniformed Employee's Common Benefits

- Update positions covered under the BOD
- Revise market study language to align with the Board-adopted compensation policy
- Remove references to a specific year in the Medical section to avoid unnecessary annual revisions; any future benefit changes would continue to require Board action

3.41 – Non-Exempt, Non-Represented, Non-Uniformed Employee's Common Benefits

- Correct placement of the Authority and Responsibility section
- Update positions covered under the BOD, including removal of Central Stores personnel now assigned to the non-uniformed bargaining unit
- Revise market study language to align with the Board-adopted compensation policy
- Remove references to a specific year in the Medical section for administrative consistency

3.45 – Executive Leadership Common Benefits

- Medical Benefits
 - For all positions except Deputy Chiefs: remove references to a specific year for administrative consistency
 - For Deputy Chiefs: revise language to reference the applicable collective bargaining agreement and remove references to a specific year
- Health Reimbursement Account
 - Remove language regarding an annual vote on leave bank buyout distribution, as these provisions are governed by the Personal Service Contract

Chief Morrow and I will be present at the Board meeting to address any questions.

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 3.40

ORIGINATED: January 1, 2024
REVISED: December 31, 2025
APPROVED: February 9, 2026
EFFECTIVE: January 1, 20242026

SUBJECT: FLSA EXEMPT, NON-REPRESENTED, NON-UNIFORMED EMPLOYEES COMMON BENEFITS

PURPOSE: This policy is intended to be a source of information and a general statement of the Employer's personnel policies and procedures applicable to Non-Uniformed Exempt Employees. It summarizes some of the standard benefits that Non-Uniformed Exempt Employees may receive and some of the duties and responsibilities expected by CPFR. If there is a special provision applicable to a particular benefit or program, it will be noted in the individual Personal Services Contract (employment agreement).

AUTHORITY & RESPONSIBILITY:

The Fire Chief and Human Resources Director have the authority and responsibility to ensure the components of this Board Policy are carried out as outlined.

I. DEFINITIONS

- A. **Accrual:** Accumulation of leave over time.
- B. **HRA:** Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax advantaged health benefit used to reimburse employees for out-of-pocket medical expenses.
- C. **VEBA:** A Voluntary Employees' Beneficiary Association (VEBA) is a tax-exempt, irrevocable Trust under Section 501 (c)(9) of the Internal Revenue Code. This type of trust is used as a vehicle for employers to fund Health Reimbursement Accounts (HRA).
- D. **Grievance:** An official statement of a complaint over something believed to be wrong or unfair.
- E. **PERC:** The Public Employee Relations Commission (PERC) is the state agency with jurisdiction over public sector labor relations and collective bargaining, which assists parties in resolving labor-management disputes.

POLICY:

I. This FLSA Exempt, Non-Represented, Non-Uniformed Employees Policy (“Policy”) covers the following CPFR positions:

- A. Senior Human Resources Analyst
- A.B. Human Resources Analyst
- B.C. C.A.R.E.S. Manager
- C.D. Community Health Worker (or C.A.R.E.S. RN)
- D.E. Crisis Intervention Coordinator
- E. Strategic Program Manager#
- F. Communications & Outreach Manager

CPFR may in the future add additional positions that are subject to this Policy. Employees covered by this Policy are collectively referenced as “Exempt Employees.”

~~Positions noted with an # above are positions that have come from other agencies through contracts/mergers/inter-local agreements, etc. and will be subject to individual employment agreements for the length of the agreement between the District and the respective agency. All other positions will not have an individual employment agreement and all benefits and programs are pursuant to policy/SOG's.~~

PROCEDURE:

I. HOURS OF WORK

- A. Exempt employees, by the nature of their work, and/or responsibilities, are exempt from state and federal wage and salary (e.g., overtime) rules.
- B. Employees are generally assigned to work a standard business week, forty (40) hours per week, Monday through Friday, 8:00 am to 5:00 pm, including a one (1) hour lunch period, but may work a flexible schedule with supervisor approval. It is recognized that exempt employees are required to spend additional time over and above their regular work week engaged in activities for CPFR.

II. SALARY

- A. The salaries for employees are set annually by the Board of Fire Commissioners.
 - 1. Except as otherwise provided, the salary for exempt employees will generally be based on a salary schedule consisting of five (5) steps (A through E), with a fixed 5% differential between steps starting from the base step.

2. New employees will start at the "A" step in the schedule unless otherwise determined by the Fire Chief.
3. Each step is for a period of one (1) year, unless otherwise determined by the Fire Chief.
4. This salary step schedule will be identified in individual employment agreements as Appendix "A".

B. ~~Every three years, a market wage study may be conducted and salaries may be adjusted to market results, subject to Board approval during the budget process. A market wage survey may include smaller cities, regional fire authorities and fire districts with similar positions, responsibilities and workloads. Please refer to BOD 2.52 (Compensation Philosophy and Classification Program) and SOG 2.53 (Classification Program and Compensation Administration) for more detailed information.~~

III. VACATION ACCRUAL AND USAGE

- A. The following vacation accrual schedule will be used to calculate vacation hours earned. Vacation will be awarded on a monthly basis and vacation bank carry-over will be capped at the value of two (2) years of vacation accrual plus two (2) years of exempt leave outlined in (C).

Years of Service	Annual Accrual	Months Covered	Monthly Accrual	Carry-Over Limit
1 year of service	80 hours	1-12 months	6.67 hours	260 hours
2 – 5 years	120 hours	13-60 months	10.00 hours	340 hours
6 – 10 years	160 hours	61-120 months	13.34 hours	420 hours
11 – 14 years	180 hours	121-168 months	15.00 hours	460 hours
15 – 19 years	200 hours	169-228 months	16.67 hours	500 hours
20 – 24 years	265 hours	229-288 months	22.09 hours	630 hours
25+ years	280 hours	289+ months	23.34 hours	660 hours

- B. The Fire Chief may place a newly hired Exempt Employee anywhere on the vacation schedule as determined by their experience and qualifications.
- C. In recognition of the extended hours of work that is required of exempt employees, an additional fifty (50) hours of leave will be credited to an employee's vacation accrual each January 1.

IV. SICK LEAVE ACCRUAL AND USAGE

- A. Employees shall accrue sick leave hours at the rate of seventeen (17) hours for each full month of service. Maximum sick leave accrual bank is 1560 hours.

- B. CPFR buys back sick leave hours in excess of the employee's maximum accrual at the rate of 25% of the employee's base pay. Sick leave buy back will be paid in November of each year, and shall be paid accordingly:
 - 1. One hundred percent (100%) shall be contributed into the members HRA account.
- C. Upon voluntary separation, sick leave banks will be bought out at 25% of base salary for all accrued sick leave hours and shall be paid accordingly:

1. Mandatory Accrued Sick Leave Contribution

Upon the employee's voluntary separation from the District and on behalf of the employee, irrevocably contribute on a pre-tax basis to any one, or a combination of the two (2) options, as designated by the employee, an amount equal in value to 50% of the payments that would otherwise be paid to the employee for unused sick leave. The remaining 50% of the accrued sick leave payout entitled under the Agreement shall be paid directly to the employee upon separation.

Options –

- 1) The employee's HRA account.
- 2) The employee's 457 Deferred Compensation plan

No Individual Employee Election. The employee shall not have the option to receive a payout in cash for the value of up to 50% the accrued sick leave contributed to any of the above options.

REMITTANCE OF CONTRIBUTIONS. The District shall remit the above accrued sick leave contributions directly to the designated plan(s) for the duration of the Agreement. Those contributions shall be remitted directly to the custodian of the selected plan option within 30 days of the date the payment would have been payable to the employee.

- D. CPFR complies with the Family Medical Leave Act (FMLA), Washington's Paid Family and Medical Leave, Washington Family Care Act, and other federal and state laws covering absences. Please refer to SOG 2.11 and 2.14 for specific information.

V. HOLIDAYS

- A. Employees shall be awarded 120 holiday hours on an annual basis, to include holidays used as listed below, plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to

120 hours each year, in lieu of holidays worked. This will be paid in November of each year.

B. The business offices of CPFR will be closed to the public on the following Washington State legal holidays:

New Year's Day	January 1 st
Martin Luther King Jr's Birthday	3 rd Monday in January
President's Day	3 rd Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 th
Independence Day	July 4 th
Labor Day	1 st Monday in September
Veteran's Day	November 11 th
Thanksgiving Day	4 th Thursday in November
Day Following Thanksgiving Day	Friday following Thanksgiving
Christmas Day	December 25 th

C. If the Washington State legal holiday falls on a Saturday, employees will normally be granted Friday off for the holiday. If the Washington State legal holiday falls on a Sunday, employees will normally be granted Monday off for the holiday.

VI. BEREAVEMENT LEAVE

A. In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 hours off with pay.

B. Immediate family shall be defined as the spouse and children of the employee, parents or step parents, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. Also covered is the loss of a child in the event the employee would have qualified for prenatal or postnatal medical leave or family leave to bond with the child, for the seven days following the loss of a child.

C. Additional leave for covered relationships, or non-covered relationships, may be allowed with the use of accrued vacation or holiday leave.

VII. LONGEVITY

A. CPFR pays additional compensation based on longevity, on a monthly basis according to the following schedule:

5–9 years	(61 – 120 months) of employment	= 2% of current salary
10–14 years	(121 – 180 months) of employment	= 4% of current salary

15–19 years	(181 – 240 months) of employment	= 6% of current salary
20–24 years	(241 – 300 months) of employment	= 8% of current salary
25–29 years	(301 – 360 months) of employment	= 11% of current salary
30+ years	(361+ months) of employment	= 13% of current salary

VIII. MEDICAL, DENTAL, VISION AND LIFE INSURANCE COVERAGE

- A. Full medical and vision insurance coverage shall be paid through the Northwest Firefighters Trust (NWFFT) ~~for 2024~~. Dental and basic life coverage will be paid through the Washington Counties Insurance Fund (WCIF) ~~for 2024~~. Nothing in this policy precludes CPFR from changing policies of insurance to equitable coverage.
- B. Employees may choose to waive medical coverage through CPFR if they have qualifying medical coverage through a spouse or domestic partner elsewhere. In this instance, CPFR distributes an additional amount of \$4,000 annually, paid out 1/12 monthly, as an additional benefit for the employee.

IX. HEALTH REIMBURSEMENT ACCOUNT

- A. CPFR contributes annually to a HRA/VEBA account in the amount of \$4,000 to help offset out of pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan. Funds will be frontloaded into the HRA on or before January 5 of each year. It is understood that at year end, any remaining funds will be rolled directly into a HRA/VEBA for the benefit of the employee.
- B. Employees covered under this policy will vote annually on how to distribute leave (vacation and holiday) buy-outs at the time of retirement or termination of employment with CPFR. The vote of the group will be reported to the HRA/VEBA provider utilizing Attachment 340.A in the last quarter of the preceding year.

X. DEFERRED COMPENSATION

- A. The District shall contribute four and one-half percent (4.5%) of the employee's base wage per month, or Four Hundred Dollars (\$400), whichever is greater, per employee, to the deferred compensation plan with no employees matching required.

XI. RETIREMENT

- A. Employees covered under this policy are enrolled in State of Washington Department of Retirement System Plans as appropriate, with employer/employee contributions.

XII. SEVERANCE PROVISIONS

A. Employees terminated for any reason other than “just cause” when they are willing and able to perform their duties, shall receive severance pay as outlined below, based on their years of service:

Years of Service	Months Covered	Severance Provided
1 – 5 years of service	1-60 months	None
5 – 10 years	61-120 months	2 weeks
11 – 14 years	121-168 months	1 month
15 – 19 years	169-228 months	6 weeks
20 – 24 years	229-288 months	2 months
25+ years	289+ months	10 weeks

B. For purposes of this Policy, “just cause” means failure to perform duties and responsibilities of job assignment at a consistently satisfactory level; failure to follow the rules, regulations and policies of the Employer; an act of dishonesty related to employment; conduct that constitutes a misdemeanor involving moral turpitude, dishonesty, misrepresentation or public office misconduct; or employee’s ineligibility for continued employment for failure to maintain license/certification requirements.

1. For the avoidance of doubt, no severance shall be due in the event employee’s employment ends due to one of the following: Employee is terminated for just cause, including inability to perform job duties or employee’s death; or the employee resigns or retires.

XIII. CLOTHING ALLOWANCE

A. Upon hire, CPFR will provide five (5) articles from the company “store” and an additional two (2) items per year. Employees who are provided uniforms through the District are not eligible for this provision.

XIV. WELLNESS PROGRAM

A. Employees will be provided 30 minutes each work day for exercise fitness.

XV. PROFESSIONAL DEVELOPMENT

A. If approved, employees may attend schools, seminars, conferences, workshops, and CPFR shall pay reasonable expenses incurred in accordance with the general policy of CPFR regarding reimbursement of expenses.

XVI. PROFESSIONAL AND CIVIC CLUB MEMEBERSHIPS

- A. The District recognizes the desirability of representation in and before professional, local civic and other organizations, and upon approval of the Board, the employee is authorized to become a member of professional, civic clubs and other such organizations for which the District shall pay all membership-related expenses including dues and assessments.

XVII. GRIEVANCE PROCEDURES

- A. The purpose of this procedure is to provide an orderly method of resolving all disputes involving interpretation of this Policy or the employment agreement between CPFR and an employee. This procedure shall not be used to change, add to, delete provisions of an employment agreement, or in any other way modify this Policy. A determined effort shall be made to settle any such differences at the lowest possible level in the grievance procedure, and there shall be no suspension of work or interference with the operation of CPFR as a result of the filing of a grievance.
- B. An employee's failure to use the procedure in a timely manner shall constitute a full and complete waiver of the grievance. CPFR's failure to comply with time limits shall not constitute a waiver of defenses or acceptance of the employee's grievance, but permits the employee to advance the grievance to the next step of the grievance process. Any time limits in this grievance procedure may, however, be extended for stated periods of time by the appropriate parties by mutual agreement in writing; and the parties may, by mutual agreement, waive any step or steps in an effort to expedite the matter.
- C. STEP ONE. The aggrieved employee shall meet with his/her Supervisor within fourteen (14) calendar days of the knowledge of the alleged grievance, to attempt to resolve the difference at that level.
- D. STEP TWO. In the event the grievance is not resolved at Step One the aggrieved party shall reduce the grievance to written form which shall include the following: (1) statement of the grievance and relevant facts; (2) specific provisions of the agreement violated, if any; (3) remedy sought. The grievance, in written form shall be filed with the Fire Chief, or the Fire Chief's designee within seven (7) calendar days after the Step One meeting with his/her supervisor. The Fire Chief, or the designee, shall conduct an investigation and shall notify the aggrieved employee in writing of the decision and the reasons therefore, within seven (7) calendar days after receipt of the written grievance.
- E. STEP THREE. If the aggrieved employee is dissatisfied with the Step Two decision, the aggrieved employee may appeal to the Board of Commissioners. The request for review shall be filed in writing, with the CPFR District Secretary or in the absence of the CPFR District Secretary, with any member of the Board

of Commissioners within seven (7) calendar days after completion of Step Two. The Board of Commissioners shall conduct an informal hearing within twenty-one (21) calendar days of said request for review. Within twenty-one (21) calendar days following the hearing, the decision of the Board of Commissioners shall be transmitted, in writing, to the aggrieved employee.

- F. STEP FOUR. In the event the grievance is not satisfactorily settled at Step Three, the aggrieved employee may within seven (7) calendar days request that the matter be submitted to an arbitrator to be appointed by mutual agreement of the parties through PERC, or if PERC does not appoint an arbitrator, then the presiding Judge of Pierce County Superior Court shall be requested to appoint an arbitrator from a list of 3-arbitrators submitted by each of the parties to the grievance.
- G. The arbitrator shall have no power to render a decision that will add to, subtract from, or alter, change or modify the terms of an employment agreement, and the arbitrator's power shall be limited to interpretation and application of the express terms of such an Agreement and this policy.
- H. Each party shall initially bear the cost of presenting his/her own case.
- I. The arbitrator's decision shall be final and binding, and made in writing and shall be issued to the parties within thirty (30) calendar days after the arbitration hearing.
- J. If the arbitrator orders additional compensation or back-pay and benefits for the aggrieved employee, such compensation and benefits shall not extend further back than sixty (60) days before the initial filing of the grievance.

XVIII. INDEMNIFICATION

- A. CPFR shall in all cases provide competent legal counsel of its choosing, to defend employees when the employee is a party, or is threatened to be made a party of any threatened, pending or contemplated action, suit or proceeding arising within the scope and course of employee's CPFR employment, whether civil, administrative or investigative, by reason of the fact of CPFR employment; and shall indemnify and hold harmless employees against all expenses, fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by an employee in connection with such action, suit or proceeding, except as otherwise provided in this Section.
- B. Nothing in this Section shall be construed to require CPFR to provide legal counsel or such indemnification for an employee for the following situations:

1. In civil matters, where employee is the plaintiff or moving party; or where it shall be finally adjudicated in any action, suit or proceeding that the employee shall not have acted in good faith and in the reasonable belief that the employee's action was in the best interest of CPFR.
2. In criminal matters, where employee is the defendant or complaining party.

C. Nothing in this Section shall be construed to prohibit employee from seeking additional legal counsel other than that provided by CPFR. However, nothing in this Section shall be construed to require CPFR to pay any fees or other expenses incurred as a result of employment of such additional counsel.

D. The rights provided for in this Section shall not be deemed exclusive of any other rights to which employee may be entitled under any statute, ordinance, agreement, insurance or policy of CPFR.

APPROVED:

[name here]
CO-BOARD CHAIR

[name here]
CO-BOARD CHAIR

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 3.41

ORIGINATED: January 1, 2024

REVISED: December 31, 2025

APPROVED: February 9, 2026

EFFECTIVE: January 1, 20242026

SUBJECT: NON-EXEMPT, NON-REPRESENTED, NON-UNIFORMED EMPLOYEE COMMON BENEFITS

PURPOSE: This policy is intended to be a source of information and a general statement of the Employer's personnel policies and procedures applicable to Non-Exempt, Non-Represented, Non-Uniformed Employees.

It summarizes some of the standard benefits that these employees may receive and some of the duties and responsibilities expected by CPFR. If there is a special provision applicable to a particular benefit or program, it will be noted in the individual Personal Services Contract (employment agreement).

AUTHORITY & RESPONSIBILITY:

The Fire Chief and Human Resources Director have the authority and responsibility to ensure the components of this SOG are carried out as outlined.

I. DEFINITIONS

- A. **Accrual:** Accumulation of leave over time.
- B. **HRA:** Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax advantaged health benefit used to reimburse employees for out-of-pocket medical expenses.
- C. **VEBA:** A Voluntary Employees' Beneficiary Association (VEBA) is a tax-exempt, irrevocable Trust under Section 501 (c)(9) of the Internal Revenue Code. This type of trust is used as a vehicle for employers to fund Health Reimbursement Accounts (HRA).
- D. **Grievance:** An official statement of a complaint over something believed to be wrong or unfair.
- E. **PERC:** The Public Employee Relations Commission (PERC) is the state agency with jurisdiction over public sector labor relations and collective bargaining, which assists parties in resolving labor-management disputes.

AUTHORITY & RESPONSIBILITY:

~~The Fire Chief and Human Resources Director have the authority and responsibility to ensure the components of this SOG are carried out as outlined.~~

POLICY: This FLSA Non-Exempt, Non-Represented, Non-Uniformed Employees Policy (“Policy”) covers the following CPFR positions: ~~Central Stores Manager, Lead Runner/Purchasing Assistant~~Human Resources Assistant and Runner. CPFR may in the future add additional positions that are subject to this Policy.

PROCEDURE:

I. HOURS OF WORK

- A. Normal working hours will be forty (40) hours per week, Monday through Friday, from 8:00 am to 5:00 pm excluding an unpaid lunch period. With supervisor approval, this schedule may be adjusted to meet the needs of the District.

II. OVERTIME

- A. Hours worked above and beyond the normal scope of a work day in order to achieve the objectives of the District will be paid overtime at 1.5 x hourly rate of the employee.
- B. Approval to work overtime must be approved by the Supervisor or the Fire Chief.

III. SALARY

- A. The salaries for employees are set annually by the Board of Commissioners.
- B. The salary for employees covered under this policy will be based on a salary schedule consisting of five (5) steps (A through E), with a fixed 3% differential between steps.
- C. New employees shall start at the “A” step in the schedule unless otherwise determined by the Fire Chief.
- D. Each step is for a period of one (1) year, unless otherwise determined by the Fire Chief.
- E. ~~Every three years, a market wage study may be conducted and salaries may be adjusted to market results, subject to Board approval during the budget~~

~~process. A market wage survey may include smaller cities, regional fire authorities and Fire Districts with similar positions, responsibilities and workloads. Please refer to BOD 2.52 (Compensation Philosophy and Classification Program) and SOG 2.53 (Classification Program and Compensation Administration) for more detailed information.~~

IV. VACATION ACCRUAL AND USAGE

- A. The following vacation accrual schedule will be used to calculate vacation hours earned. Vacation will be awarded on a monthly basis and vacation bank carry-over will be capped at the value of two (2) years accrual.

Years of Service	Annual Accrual	Months Covered	Monthly Accrual	Carry-Over Limit
1 year of service	80 hours	1-12 months	6.67 hours	160 hours
2 – 5 years	120 hours	13-60 months	10.00 hours	240 hours
6 – 10 years	160 hours	61-120 months	13.34 hours	320 hours
11 – 14 years	180 hours	121-168 months	15.00 hours	360 hours
15 – 19 years	200 hours	169-228 months	16.67 hours	400 hours
20 – 24 years	265 hours	229-288 months	22.09 hours	530 hours
25+ years	280 hours	289+ months	23.34 hours	560 hours

- B. The Fire Chief may place a newly hired employee anywhere on the vacation schedule as determined by their experience and qualifications.

V. SICK LEAVE ACCRUAL AND USAGE

- A. Employees shall accrue sick leave hours at the rate of seventeen (17) hours for each full month of service. Maximum sick leave accrual bank is 1,560 hours.
- B. CPFR buys back sick leave hours in excess of the employee's maximum accrual at the rate of 25% of the employee's base pay. Sick leave buy back will be paid in November of each year, and shall be paid accordingly:
 1. One hundred percent (100%) shall be contributed into the members HRA account.
- C. Upon voluntary separation, sick leave banks will be bought out at 25% of base salary for all accrued sick leave hours and shall be paid accordingly:

1. Mandatory Accrued Sick Leave Contribution

Upon the employee's voluntary separation from the District and on behalf of the employee, irrevocably contribute on a pre-tax basis to any one, or a combination of the two (2) options, as designated by the employee, an amount equal in value to 50% of the payments that would otherwise be paid to the employee for unused sick leave. The remaining

50% of the accrued sick leave payout entitled under the Agreement shall be paid directly to the employee upon separation.

Options –

- 1) The employee's HRA account.
- 2) The employee's 457 Deferred Compensation plan

No Individual Employee Election. The employee shall not have the option to receive a payout in cash for the value of up to 50% the accrued sick leave contributed to any of the above options.

REMITTANCE OF CONTRIBUTIONS. The District shall remit the above accrued sick leave contributions directly to the designated plan(s) for the duration of the Agreement. Those contributions shall be remitted directly to the custodian of the selected plan option within 30 days of the date the payment would have been payable to the employee.

D. CPFR complies with the Family Medical Leave Act (FMLA), Washington's Paid Family and Medical Leave, Washington Family Care Act, and other federal and state laws covering absences. Please refer to SOG 2.11 and 2.14 for specific information.

VI. HOLIDAYS

A. Employees shall be awarded 120 holiday hours on an annual basis, to include holidays used as listed below, plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to 120 hours each year, in lieu of holidays worked. This will be paid in November of each year.

B. The business offices of CPFR will be closed to the public on the following Washington State legal holidays:

New Year's Day	January 1 st
Martin Luther King Jr's Birthday	3 rd Monday in January
President's Day	3 rd Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 th
Independence Day	July 4 th
Labor Day	1 st Monday in September
Veteran's Day	November 11 th
Thanksgiving Day	4 th Thursday in November

Day Following Thanksgiving Day	Friday following Thanksgiving
Christmas Day	December 25 th

- C. If the Washington State legal holiday falls on a Saturday, employees will normally be granted Friday off for the holiday. If the Washington State legal holiday falls on a Sunday, employees will normally be granted Monday off for the holiday.

VII. BEREAVEMENT LEAVE

- A. In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 work hours off with pay.
- B. Immediate family shall be defined as the spouse and children of the employee, parents or step parents, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. Also covered is the loss of a child in the event the employee would have qualified for prenatal or postnatal medical leave or family leave to bond with the child, for the seven days following the loss of a child.
- C. Additional leave for covered relationships, or non-covered relationships, may be allowed with the use of accrued vacation or holiday leave.

VIII. EMERGENCY LEAVE

- A. In the event of an emergency in the immediate family of the employee that requires the presence of the employee, the employee shall be granted immediate leave with pay, with leave time being deducted from the employee's appropriate accrued leave.
 - 1. The employee shall return to work within two hours or call the Supervisor to give an update on the situation.
 - 2. "Emergency" is defined as an event sudden in onset and unexpected, and which demands immediate action by the employee.

IX. LONGEVITY

- A. CPFR pays additional compensation based on longevity, on a monthly basis according to the following schedule:

5–9 years	(61 – 120 months) of employment	= 2% of current salary
10–14 years	(121 – 180 months) of employment	= 4% of current salary
15–19 years	(181 – 240 months) of employment	= 6% of current salary
20–24 years	(241 – 300 months) of employment	= 8% of current salary

25–29 years	(301 – 360 months) of employment	= 11% of current salary
30+ years	(361+ months) of employment	= 13% of current salary

X. MEDICAL, DENTAL, VISION AND LIFE INSURANCE COVERAGE

- A. Full medical and vision insurance coverage shall be paid through the Northwest Firefighters Trust (NWFFT) ~~for 2024~~. Dental and basic life coverage will be paid through the Washington Counties Insurance Fund (WCIF) ~~for 2024~~. Nothing in this policy precludes CPFR from changing policies of insurance to equitable coverage.
- B. Employees may choose to waive medical coverage through CPFR if they have qualifying medical coverage through a spouse or domestic partner elsewhere. In this instance, CPFR distributes an additional amount of \$4,000 annually, paid out 1/12 monthly, as an additional benefit for the employee.

XI. HEALTH REIMBURSEMENT ACCOUNT

- A. CPFR contributes annually to a HRA/VEBA account in the amount of \$4,000 to help offset out of pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan. Funds will be frontloaded into the HRA on or before January 5 of each year. It is understood that at year end, any remaining funds will be rolled directly into a HRA/VEBA for the benefit of the employee.

XII. DEFERRED COMPENSATION

- A. The District shall contribute four and one-half percent (4.5%) of the employee's base wage per month, or Four Hundred Dollars (\$400), whichever is greater, per employee, to the deferred compensation plan with no employees matching required.

XIII. RETIREMENT

- A. Employees covered under this policy are enrolled in State of Washington Department of Retirement System Plans as appropriate, with employer/employee contributions.

XIV. SEVERANCE PROVISIONS

- A. Employees terminated for any reason other than "just cause" when they are willing and able to perform their duties, shall receive severance pay as outlined below, based on their years of service:

Years of Service	Months Covered	Severance Provided
1 – 5 years of service	1-60 months	None
5 – 10 years	61-120 months	2 weeks
11 – 14 years	121-168 months	1 month
15 – 19 years	169-228 months	6 weeks
20 – 24 years	229-288 months	2 months
25+ years	289+ months	10 weeks

B. For purposes of this Policy, “just cause” means failure to perform duties and responsibilities of job assignment at a consistently satisfactory level; failure to follow the rules, regulations and policies of the Employer; an act of dishonesty related to employment; conduct that constitutes a misdemeanor involving moral turpitude, dishonesty, misrepresentation or public office misconduct; or employee’s ineligibility for continued employment for failure to maintain license/certification requirements.

1. For the avoidance of doubt, no severance shall be due in the event employee’s employment ends due to one of the following: Employee is terminated for just cause, including inability to perform job duties or employee’s death; or the employee resigns or retires.

XV. CLOTHING ALLOWANCE

A. CPFR will provide two (2) shirts with the CPFR emblem when approved by the Deputy Chief on an as needed basis. Employees are eligible to receive one article from the company “store” each year.

XVI. WELLNESS PROGRAM

A. Employees will be provided 30 minutes each work day for exercise fitness.

XVII. PROFESSIONAL DEVELOPMENT

A. If approved, employees may attend schools, seminars, conferences, workshops, and CPFR shall pay reasonable expenses incurred in accordance with the general policy of CPFR regarding reimbursement of expenses.

XVIII. GRIEVANCE PROCEDURES

A. The purpose of this procedure is to provide an orderly method of resolving all disputes involving interpretation of this Policy or the employment agreement between CPFR and an employee. This procedure shall not be used to change, add to, or delete provisions of an employment agreement, or in any other way modify this Policy. A determined effort shall be made to settle any such differences at the lowest possible level in the grievance procedure, and there

shall be no suspension of work or interference with the operation of CPFR as a result of the filing of a grievance.

- B. An employee's failure to use the procedure in a timely manner shall constitute a full and complete waiver of the grievance. CPFR's failure to comply with time limits shall not constitute a waiver of defenses or acceptance of the employee's grievance, but permits the employee to advance the grievance to the next step of the grievance process. Any time limits in this grievance procedure may, however, be extended for stated periods of time by the appropriate parties by mutual agreement in writing; and the parties may, by mutual agreement, waive any step or steps in an effort to expedite the matter.
- C. STEP ONE. The aggrieved employee shall meet with his/her Supervisor within fourteen (14) calendar days of the knowledge of the alleged grievance, to attempt to resolve the difference at that level.
- D. STEP TWO. In the event the grievance is not resolved at Step One the aggrieved party shall reduce the grievance to written form which shall include the following: (1) statement of the grievance and relevant facts; (2) specific provisions of the agreement violated, if any; (3) remedy sought. The grievance, in written form shall be filed with the Fire Chief, or the Fire Chief's designee within seven (7) calendar days after the Step One meeting with his/her supervisor. The Fire Chief, or the designee, shall conduct an investigation and shall notify the aggrieved employee in writing of the decision and the reasons therefore, within seven (7) calendar days after receipt of the written grievance.
- E. STEP THREE. If the aggrieved employee is dissatisfied with the Step Two decision, the aggrieved employee may appeal to the Board of Commissioners. The request for review shall be filed in writing, with the CPFR District Secretary or in the absence of the CPFR District Secretary, with any member of the Board of Commissioners within seven (7) calendar days after completion of Step Two. The Board of Commissioners shall conduct an informal hearing within twenty-one (21) calendar days of said request for review. Within twenty-one (21) calendar days following the hearing, the decision of the Board of Commissioners shall be transmitted, in writing, to the aggrieved employee.
- F. STEP FOUR. In the event the grievance is not satisfactorily settled at Step Three, the aggrieved employee may within seven (7) calendar days request that the matter be submitted to an arbitrator to be appointed by mutual agreement of the parties through PERC, or if PERC does not appoint an arbitrator, then the presiding Judge of Pierce County Superior Court shall be requested to appoint an arbitrator from a list of 3-arbitrators submitted by each of the parties to the grievance.

- G. The arbitrator shall have no power to render a decision that will add to, subtract from, or alter, change or modify the terms of an employment agreement, and the arbitrator's power shall be limited to interpretation and application of the express terms of such an Agreement and this policy.
- H. Each party shall initially bear the cost of presenting his/her own case.
- I. The arbitrator's decision shall be final and binding, and made in writing and shall be issued to the parties within thirty (30) calendar days after the arbitration hearing.
- J. If the arbitrator orders additional compensation or back-pay and benefits for the aggrieved employee, such compensation and benefits shall not extend further back than sixty (60) days before the initial filing of the grievance.

XIX. INDEMNIFICATION

- A. CPFR shall in all cases provide competent legal counsel of its choosing, to defend employees when the employee is a party, or is threatened to be made a party of any threatened, pending or contemplated action, suit or proceeding arising within the scope and course of employee's CPFR employment, whether civil, administrative or investigative, by reason of the fact of CPFR employment; and shall indemnify and hold harmless employees against all expenses, fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by an employee in connection with such action, suit or proceeding, except as otherwise provided in this Section.
- B. Nothing in this Section shall be construed to require CPFR to provide legal counsel or such indemnification for an employee for the following situations:
 - 1. In civil matters, where employee is the plaintiff or moving party; or where it shall be finally adjudicated in any action, suit or proceeding that the employee shall not have acted in good faith and in the reasonable belief that the employee's action was in the best interest of CPFR.
 - 2. In criminal matters, where employee is the defendant or complaining party.

3. C. Nothing in this Section shall be construed to prohibit employee from seeking additional legal counsel other than that provided by CPFR. However, nothing in this Section shall be construed to require CPFR to pay any fees or other expenses incurred as a result of employment of such additional counsel.

| **C.D.** The rights provided for in this Section shall not be deemed exclusive of any other rights to which employee may be entitled under any statute, ordinance, agreement, insurance or policy of CPFR.

APPROVED:

[name here]
CO-BOARD CHAIR

[name here]
CO-BOARD CHAIR

CENTRAL PIERCE FIRE & RESCUE
BOARD POLICY
NUMBER 3.45

ORIGINATED: January 1, 2022
REVISED: ~~February 13, 2024~~December 31, 2025
APPROVED: ~~March 11, 2024~~February 9, 2026
EFFECTIVE: January 1, ~~2024~~2026

SUBJECT: COMMON BENEFITS FOR EXECUTIVE LEADERSHIP

PURPOSE: This policy is intended to be a source of information and a general statement of the Employer's personnel policies and procedures applicable to Executive Employees. It summarizes some of the standard benefits that Executive Employees may receive and some of the duties and responsibilities expected by CPFR.

If there is a special provision applicable to a particular benefit or program, it will be noted in the individual Personal Services Contract (employment agreement).

AUTHORITY & RESPONSIBILITY:

The Fire Chief and Human Resources Director have the authority and responsibility to ensure the components of this SOG are carried out as outlined.

I. DEFINITIONS

- A. **Accrual:** Accumulation of leave over time.
- B. **HRA:** Health Reimbursement Arrangement is an IRS-approved, employer-funded, tax advantaged health benefit used to reimburse employees for out-of-pocket medical expenses.
- C. **VEBA:** A Voluntary Employees' Beneficiary Association (VEBA) is a tax-exempt, irrevocable Trust under Section 501 (c)(9) of the Internal Revenue Code. This type of trust is used as a vehicle for employers to fund Health Reimbursement Accounts (HRA).
- D. **Grievance:** An official statement of a complaint over something believed to be wrong or unfair.
- E. **PERC:** The Public Employee Relations Commission (PERC) is the state agency with jurisdiction over public sector labor relations and collective bargaining, which assists parties in resolving labor-management disputes.

POLICY:

- I. This Executive Leadership Policy (“Policy”) covers the following CPFR positions: Fire Chief, Deputy Chiefs, Directors (Finance, HR, IT, Support Services) and Deputy Directors and Controller. CPFR may in the future add additional positions that are subject to this Policy. Employees covered by this Policy are collectively referenced as “Executive Employees.”
- II. Executive Employees are subject to individual employment agreements with CPFR. In the event of a conflict, the terms of an individual’s employment agreement prevails over this Policy. The Fire Chief has the authority to determine the level of benefits provided to each covered employee and any exceptions to this Policy shall be addressed in the individual employment agreement.
- III. Benefits or programs in an individual’s employment agreement that will remain separate from this Policy and may be included in such an agreement are:
 - A. Duties and Responsibilities
 - B. At-Will Employment
 - C. Compensation & Benefits
 - D. Term
 - E. Termination – Resignation
 - F. At-Will Employment
 - G. Performance Standards and Evaluation
 - H. Expenses
 - I. Integration/Entire Agreement
 - J. Arbitration

The above list is not exclusive and each agreement remains subject to the mutual agreement of both CPFR and an Executive Employee.

PROCEDURE:

- I. HOURS OF WORK
 - A. Executive Employees, by the nature of their work, and/or responsibilities, are exempt from state and federal wage and salary (e.g., overtime) rules.
 - B. Employees are generally assigned to work a standard business week, but may work a flexible schedule. It is recognized that Executive Employees are required to spend additional time over and above their regular work week engaged in activities for CPFR.
- II. SALARY

A. The salaries for Executive Employees covered under this policy are set annually by the Board of Fire Commissioners.

III. VACATION ACCRUAL AND USAGE

A. The following vacation accrual schedule will be used to calculate vacation hours earned. Vacation will be awarded on a monthly basis and vacation bank carry-over will be capped at the value of two (2) years of vacation accrual plus two (2) years of Executive leave outlined in III (C).

Years of Service	Annual Accrual	Months Covered	Monthly Accrual	Carry-Over Limit
1 year of service	80 hours	1-12 months	6.67 hours	260 hours
2 – 5 years	120 hours	13-60 months	10.00 hours	340 hours
6 – 10 years	160 hours	61-120 months	13.34 hours	420 hours
11 – 14 years	180 hours	121-168 months	15.00 hours	460 hours
15 – 19 years	200 hours	169-228 months	16.67 hours	500 hours
20 – 24 years	265 hours	229-288 months	22.09 hours	630 hours
25+ years	280 hours	289+ months	23.34 hours	660 hours

B. The Fire Chief may place a newly hired Executive Employee anywhere on the vacation schedule as determined by their experience and qualifications.

C. In recognition of the extended hours of work that is required of Executive Employees, an additional fifty (50) hours of leave will be credited to an employee's vacation accrual each January 1.

IV. SICK LEAVE ACCRUAL AND USAGE

A. Executive Employees shall accrue sick leave hours at the rate of seventeen (17) hours for each full month of service. Maximum sick leave accrual bank is 1,560 hours.

B. CPFR buys back sick leave hours in excess of the employee's maximum accrual at the rate of 25% of the employee's base pay. Sick leave buy back will be paid in November of each year, and will be treated as regular income (e.g. subject to income taxes). Upon retirement, sick leave banks will be bought out at 25% of base salary for all accrued sick leave hours.

C. CPFR complies with the Family Medical Leave Act (FMLA), Washington's Paid Family and Medical Leave, Washington Family Care Act, and other federal and state laws covering absences. Please refer to Policy 2.11 and 2.14 for specific information.

V. HOLIDAYS

A. Executive Employees shall be awarded 120 holiday hours on an annual basis, to include holidays used as listed below, plus any floating holiday hours. Employees may elect to receive a cash payment of base pay at the straight time rate for up to 120 hours each year, in lieu of holidays worked. This will be paid in November of each year.

B. The business offices of CPFR will be closed to the public on the following Washington State legal holidays:

New Year's Day	January 1 st
Martin Luther King Jr's Birthday	3 rd Monday in January
President's Day	3 rd Monday in February
Memorial Day	Last Monday in May
Juneteenth	June 19 th
Independence Day	July 4 th
Labor Day	1 st Monday in September
Veteran's Day	November 11 th
Thanksgiving Day	4 th Thursday in November
Day Following Thanksgiving Day	Friday following Thanksgiving
Christmas Day	December 25 th

C. If the Washington State legal holiday falls on a Saturday, employees will normally be granted Friday off for the holiday. If the Washington State legal holiday falls on a Sunday, employees will normally be granted Monday off for the holiday.

D. It is understood that employees may choose to work on any holiday, with Chief approval.

VI. BEREAVEMENT LEAVE

A. In the event of a death in the immediate family of an employee, the employee shall be granted up to 40 hours off with pay.

B. Immediate family shall be defined as the spouse and children of the employee, parents or step parents, brother, sister, grandchildren, grandparents of the employee, and those of the employee's current spouse. Also covered is the loss of a child in the event the employee would have qualified for prenatal or postnatal medical leave or family leave to bond with the child, for the seven days following the loss of a child.

C. Additional leave for covered relationships, or non-covered relationships, may be allowed with the use of accrued vacation or holiday leave.

VII. LONGEVITY

A. CPFR pays additional compensation based on longevity, on a monthly basis according to the following schedule:

5–9 years	(61 – 120 months) of employment	= 2% of current salary
10–14 years	(121 – 180 months) of employment	= 4% of current salary
15–19 years	(181 – 240 months) of employment	= 6% of current salary
20–24 years	(241 – 300 months) of employment	= 8% of current salary
25–29 years	(301 – 360 months) of employment	= 11% of current salary
30+ years	(361+ months) of employment	= 13% of current salary

VIII. MEDICAL, DENTAL, VISION AND LIFE INSURANCE COVERAGE

A. All positions except Deputy Chiefs - Full medical, vision and EAP insurance coverage shall be paid through the IAFF Health & Wellness Trust ~~for 2024~~. Dental and basic life coverage will be paid through the Washington Counties Insurance Fund (WCIF) ~~for 2024~~. Nothing in this policy precludes CPFR from changing policies of insurance to equitable coverage.

1. An employee may choose to waive medical coverage through CPFR if they have qualifying medical coverage through a spouse or domestic partner elsewhere. In this instance, CPFR distributes an additional amount of \$4,000 annually, paid out 1/12 monthly, as an additional benefit.

B. Deputy Chief(s) – The same benefits provided to Uniformed 726 members shall be offered to the Deputy Chiefs.

1. The District will submit the contributions for these benefits pursuant to the “Deputy Chief Health and Welfare Benefits – Move to IAFF Local 726 Health and Welfare Trust” MOU.
2. Increases for ~~the 2024 each~~ plan year will follow the Agreement outlined in ~~Section 2(A) of the “Healthcare Contract.” the “Trust Contributions” article in the Local 726 Firefighter’s collective bargaining agreement.~~

IX. HEALTH REIMBURSEMENT ACCOUNT

A. All positions except Deputy Chiefs –CPFR contributes annually to a HRA/VEBA account in the amount of \$4,000 to help offset out of pocket costs to the employee due to enrollment in a high deductible medical/vision coverage plan. Funds will be frontloaded into the HRA on or before January 5 of each year. At year end, any unused funds will remain in the HRA/VEBA for the benefit of the employee.

B. Deputy Fire Chief(s) – CPFR contributes annually to a HRA/VEBA account in the amount set in the “Healthcare Contract Trust Contributions” article in the Local 726 Firefighter’s collective bargaining agreement.

~~C. Employees covered under this policy will vote annually on how to distribute leave bank buy outs at the time of retirement or termination of employment with CPFR. The vote of the group will be reported to the HRA/VEBA provider utilizing Attachment 345.A in the last quarter of the preceding year.~~

X. RETIREMENT

A. Employees covered under this policy are enrolled in State of Washington Department of Retirement System Plans as appropriate, with employer/employee contributions.

XI. DEFERRED COMPENSATION

A. The District shall contribute to the deferred compensation plan of the employee’s choice. The amount and any matching requirements will be set forth in Appendix “A”.

XII. VEHICLE ALLOWANCE

A. Executive employees who are required to use their personal vehicles for District business are eligible for a vehicle allowance.

B. The vehicle allowance amount will be determined based on the employee’s job responsibilities and the frequency of business-related travel. The allowance will be a fixed amount and will be subject to periodic review and adjustment by the Fire Chief.

Position Held	Monthly Allowance
Fire Chief	\$1,650
Deputy Chief	\$1,650
Director	\$800
Deputy Director/Controller	\$400

C. Employees eligible for a vehicle allowance are not entitled to mileage reimbursement for business-related travel.

D. Employees receiving a vehicle allowance must comply with the following usage requirements:

1. The vehicle must be maintained in good working condition.

2. The employee must possess a valid driver's license and adhere to all traffic laws.
3. The vehicle should be properly insured.
4. The employee is responsible for all costs associated with maintaining and operating the vehicle, including but not limited to fuel, repairs, and maintenance.

XIII. MISCELLANEOUS BENEFITS

- A. Professional Liability Insurance – The District recognizes the importance of mitigating risks associated with professional liability for its executive employees.
 1. The professional liability insurance must cover the executive employee for liabilities arising from their professional duties and responsibilities.
 2. Eligible insurance policies may include, but are not limited to, Directors and Officers (D&O) insurance, Errors and Omissions (E&O) insurance, and Employment Practices Liability (EPL) insurance.
 3. The insurance policy must be in the name of the executive employee, and the coverage must align with the scope of their responsibilities within the District.
- B. Home Office Stipend
 1. All executive employees are expected to maintain a dedicated home office space that meets the following criteria:
 - a. Adequate space to perform work-related tasks
 - b. A comfortable and ergonomic chair and desk
 - c. Reliable high-speed internet access
 - d. Necessary technology equipment (to be furnished by the District)
 2. To support executive employees in maintaining a home office, the District will provide a monthly stipend of \$75.00 to cover expenses related to remote work. This stipend is intended to assist with costs such as internet fees, utilities and office supplies.
- C. Clothing Allowance
 1. Uniformed Personnel – CPFR will provide one (1) Class A Fire District Uniform for use at special CPFR occasions. CPFR's Quartermaster System will be available for other uniforms as needed.
 2. Non-Uniformed Personnel - Upon hire, CPFR will provide five (5) articles from the company "store" and an additional two (2) items per year.

XIV. WELLNESS PROGRAM

- A. Employees will be provided 30 minutes each work day for exercise fitness.

XV. PROFESSIONAL DEVELOPMENT

- A. If approved, Employees may attend schools, seminars, conferences, workshops, and CPFR shall pay reasonable expenses incurred in accordance with the general policy of CPFR regarding reimbursement of expenses.

XVI. PROFESSIONAL AND CIVIC CLUB MEMBERSHIPS

- A. The District recognizes the desirability of representation in and before professional, local civic and other organizations, and upon approval of the Board, the Employee is authorized to become a member of professional, civic clubs and other such organizations for which the District shall pay all membership-related expenses including dues and assessments.

XVII. GRIEVANCE PROCEDURES

- A. The purpose of this procedure is to provide an orderly method of resolving all disputes involving interpretation of this Policy or the employment agreement between CPFR and an Executive Employee. This procedure shall not be used to change, add to, or delete provisions of an employment agreement, or in any other way modify this Policy. A determined effort shall be made to settle any such differences at the lowest possible level in the grievance procedure, and there shall be no suspension of work or interference with the operation of CPFR as a result of the filing of a grievance.
- B. An Employee's failure to use the procedure in a timely manner shall constitute a full and complete waiver of the grievance. CPFR's failure to comply with time limits shall not constitute a waiver of defenses or acceptance of the Employee's grievance, but permits the employee to advance the grievance to the next step of the grievance process. Any time limits in this grievance procedure may, however, be extended for stated periods of time by the appropriate parties by mutual agreement in writing; and the parties may, by mutual agreement, waive any step or steps in an effort to expedite the matter.
- C. STEP ONE. The aggrieved Employee shall meet with their Supervisor within fourteen (14) calendar days of the knowledge of the alleged grievance, to attempt to resolve the difference at that level.
- D. STEP TWO. In the event the grievance is not resolved at Step One the aggrieved party shall reduce the grievance to written form which shall include the following: (1) statement of the grievance and relevant facts; (2) specific provisions of the agreement violated, if any; (3) remedy sought. The grievance,

in written form shall be filed with the Fire Chief, or the Fire Chief's designee within seven (7) calendar days after the Step One meeting with his/her supervisor. The Fire Chief, or the designee, shall conduct an investigation and shall notify the aggrieved Employee in writing of the decision and the reasons therefore, within seven (7) calendar days after receipt of the written grievance.

- E. STEP THREE. If the aggrieved Employee is dissatisfied with the Step Two decision, the aggrieved Employee may appeal to the Board of Commissioners. The request for review shall be filed in writing, with the CPFR District Secretary or in the absence of the CPFR District Secretary, with any member of the Board of Commissioners within seven (7) calendar days after completion of Step Two. The Board of Commissioners shall conduct an informal hearing within twenty-one (21) calendar days of said request for review. Within twenty-one (21) calendar days following the hearing, the decision of the Board of Commissioners shall be transmitted, in writing, to the aggrieved Employee.
- F. STEP FOUR. In the event the grievance is not satisfactorily settled at Step Three, the aggrieved Employee may within seven (7) calendar days request that the matter be submitted to an arbitrator to be appointed by mutual agreement of the parties through PERC, or if PERC does not appoint an arbitrator, then the presiding Judge of Pierce County Superior Court shall be requested to appoint an arbitrator from a list of 3 arbitrators submitted by each of the parties to the grievance.
- G. The arbitrator shall have no power to render a decision that will add to, subtract from, or alter, change or modify the terms of an employment agreement, and the arbitrator's power shall be limited to interpretation and application of the express terms of such an Agreement and this policy.
- H. Each party shall initially bear the cost of presenting their case.
- I. The arbitrator's decision shall be final and binding, and made in writing and shall be issued to the parties within thirty (30) calendar days after the arbitration hearing.
- J. If the arbitrator orders additional compensation or back-pay and benefits for the aggrieved employee, such compensation and benefits shall not extend further back than sixty (60) days before the initial filing of the grievance.

XVIII. INDEMNIFICATION

- A. CPFR shall in all cases provide competent legal counsel of its choosing, to defend Executive Employees when the Employee is a party, or is threatened to be made a party of any threatened, pending or contemplated action, suit or proceeding

arising within the scope and course of Employee's CPFR employment, whether civil, administrative or investigative, by reason of the fact of CPFR employment; and shall indemnify and hold harmless Executive Employees against all expenses, fees, judgments, fines and amounts paid in settlement actually and reasonably incurred by an Executive Employee in connection with such action, suit or proceeding, except as otherwise provided in this Section.

- B. Nothing in this Section shall be construed to require CPFR to provide legal counsel or such indemnification for an Executive Employee for the following situations:
 - 1. In civil matters, where Employee is the plaintiff or moving party; or where it shall be finally adjudicated in any action, suit or proceeding that the Employee shall not have acted in good faith and in the reasonable belief that the Employee's action was in the best interest of CPFR.
 - 2. In criminal matters, where Employee is the defendant or complaining party.
- C. Nothing in this Section 3.16 shall be construed to prohibit Employee from seeking additional legal counsel other than that provided by CPFR. However, nothing in this Section 3.16 shall be construed to require CPFR to pay any fees or other expenses incurred as a result of employment of such additional counsel.
- D. The rights provided for in this Section 3.16 shall not be deemed exclusive of any other rights to which Employee may be entitled under any statute, ordinance, agreement, insurance or policy of CPFR.

APPROVED:

[name here]
CO-BOARD CHAIR

[name here]
CO-BOARD CHAIR



Board Meeting Agenda Item Summary

Agenda Date: January 12, 2026

Item Title: Emergency Services Directorate Report

Attachments: N/A

Submitted by: DC Rosenlund

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

District Chief Mike Kondra has officially retired after an extraordinary career spanning four decades of dedicated service. Chief Kondra's contributions to this organization are difficult to overstate. He has served Central Pierce Fire & Rescue and its predecessor agencies through multiple mergers, organizational transformations, and significant operational growth. His leadership, institutional knowledge, and steady presence have had a lasting impact on our personnel, our culture, and the communities we serve. We are grateful for his service and wish him the very best in retirement.

With Chief Kondra's retirement, we have realigned our District Chief staffing. Chief Tim Susee has transitioned from his assignment in Community Risk Reduction (CRR) to the B-Shift District Chief position. Chief Susee brings a strong leadership background, a collaborative approach, and valuable experience from his work in CRR, including a deep understanding of prevention, risk reduction, and systemwide coordination.

We are excited for what Chief Susee will bring to the B-Shift District Chief role. His perspective, leadership style, and commitment to our organizational values position him well to support our crews, maintain operational readiness, and continue advancing the district's strategic priorities. We are confident this transition will be a positive one for both our personnel and the organization as a whole.



Board Meeting Agenda Item Summary

Agenda Date: January 12th, 2026

Item Title: Performance Directorate Report

Attachments: N/A

Submitted by: Deputy Chief Jackson

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

Training

Fire Ground Fridays are starting back up this month. This is a structured approach that incorporates Task, Tactical and Command level training. The building types change throughout the year as does the focus on tasks performed by our crews. This system of training has produced a high level of performance on the emergency scene. The Fire Engineering Training FET roll out has gone smoothly so far. This is our new Learning Management System replacing Vector Solutions.

Safety Division Report

Safety is working on an Accident Management Program which has five components; Prevention, Scene Management, Accident Investigation, Accident Reporting, and Lessons Learned. They plan to roll the program out in parts during 2026. They are also involved in a study with two different colleges on the East Coast regarding the design of female firefighters bunker gear. This has been an ongoing issue with fit and mobility. We are excited to be a part of this important work.

Health and Wellness

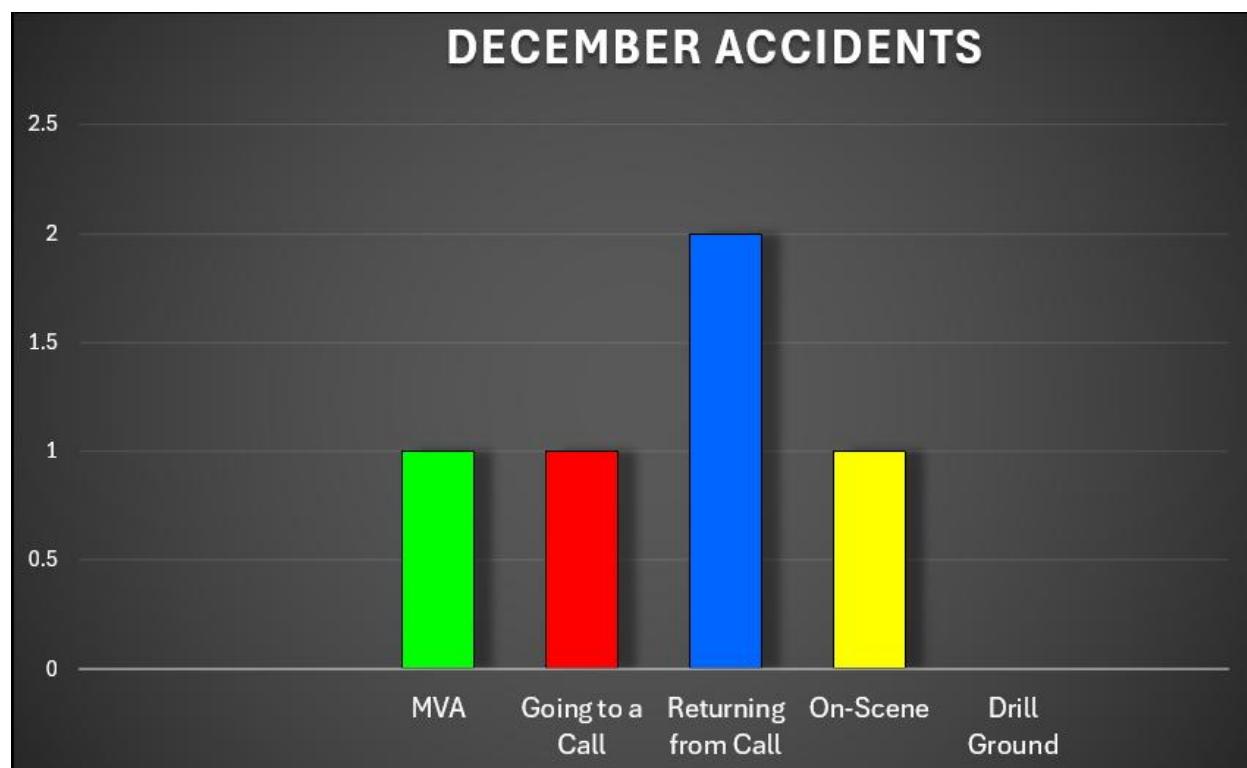
Firefighter Physicals are starting this month with all Specialty Team Members starting off the year. Lifescan is the company we are working with this year. H&W will be presenting a new wellness program "Struggle Well" to Chief Morrow later this month with a recommendation for department wide adoption. More information to follow.

Professional Development

Staff is working on the new Udemy contract which reduced the numbers of users and our costs. These changes were based on an evaluation of the number of staff accessing the resource. Staff is developing a process for accessing online professional development courses. Specifically, who is given priority, what criteria will we use to determine approval for the resources, etc.

Accidents

MVA	1
Going to a Call	1
Returning from Call	2
On-Scene	1
Drill Ground	0
Other	0
Total	5





Board Meeting Agenda Item Summary

Agenda Date: January 12, 2026

Item Title: Human Resources Division Report

Attachments: N/A

Submitted by: HRD Washo

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

1st Quarter 2026 Outlook

- Here is a snapshot of the first quarter of 2026 HR planned activities.
 - Recruitment – Human Resources will be supporting recruitment for approximately 18 positions during 2026, the majority of which are newly established positions approved through the classification and compensation study conducted jointly with OPEIU and the Guild over the past year. First-quarter activities will include recruitment planning and early hiring actions for these roles.
 - Additional Q1 efforts will include recruitment for the second pilot year of the Wildland Fire Apprentice program (12 limited-term positions for the summer season) and later in the year, the development of a new Firefighter eligibility list to support any potential hiring beginning in 2027.
 - Negotiations – The District will continue negotiations on the non-uniformed labor agreement. In addition, the District will engage with the administrative union to finalize classification and compensation adjustments and to bargain any impacts associated with the consolidation of bargaining unit representation.
 - Labor Relations – The District will continue ongoing labor-management collaboration through regularly scheduled Labor-Management Committee (LMC) meetings, addressing operational issues, contract administration, and workforce planning matters as they arise.

GI Bill Audit

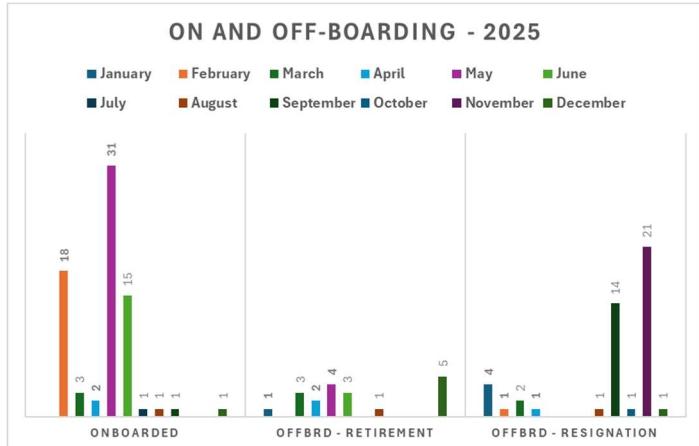
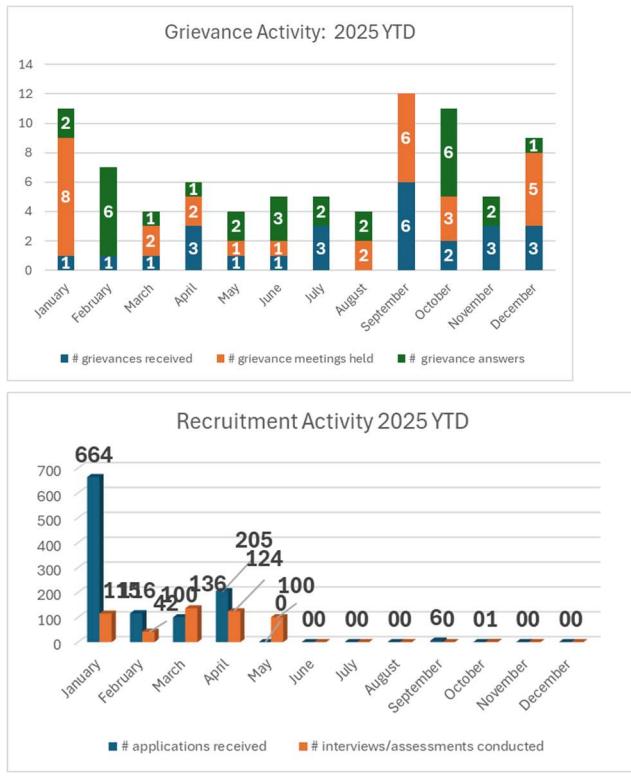
- Central Pierce Fire & Rescue participates in the GI Bill program, which allows eligible veterans to utilize education benefits for fire service-related training, including firefighter academies and EMT/Paramedic programs.
- In December 2025, the District underwent a State GI Bill compliance audit (Supervisory Visit).
- The audit resulted in no findings or deficiencies.

Audit Results

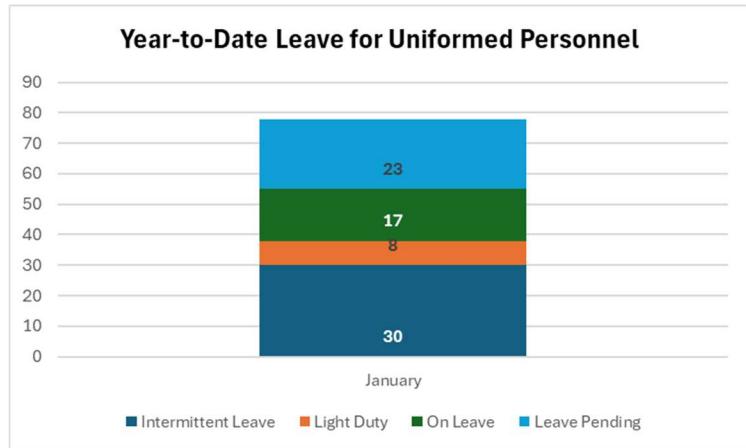
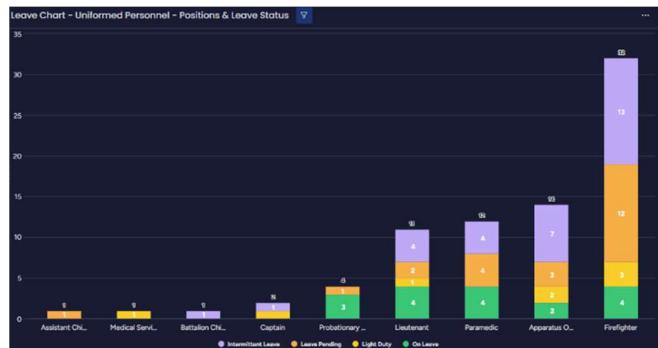
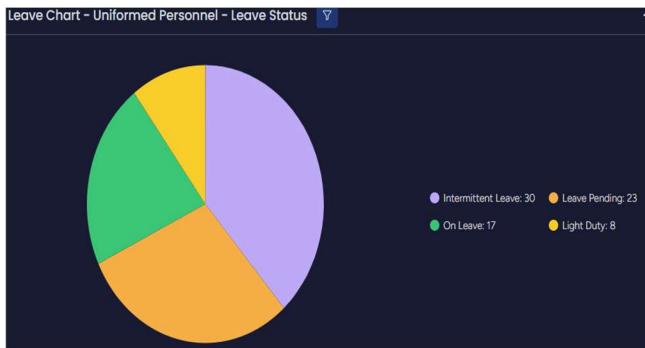
- Supervisory visit conducted on December 16, 2025
- Recordkeeping and documentation practices were found to be compliant.
- No errors were identified during the file review.
- Financial records were consistent between VA and non-VA documentation.
- Pay stubs accurately reflected the appropriate wage scales.
- The District's successful audit outcome reflects the strong internal controls in place for program administration. The Board may wish to note the work of Jackie Wood, Senior Human Resources Analyst, who administers the GI Bill program and oversees compliance and documentation requirements.



Board Meeting Agenda Item Summary



Uniformed Personnel – Leave Status as of 01.06.2026





Board Meeting Agenda Item Summary

Agenda Date: January 12, 2026

Item Title: Fire Chief's Report

Attachments: N/A

Submitted by: Chief Morrow

RECOMMENDED ACTION BY THE BOARD:

- First reading
- Second reading
- Motion to approve
- For information only
- Other: _____

SUMMARY:

Labor Management

Working with Local 726, we have agreed that several items between the Union and the District will head to mediation. Both parties are working on scheduling the process.

Non-Uniformed Negotiations continue with some articles starting to have tentative agreements.

Discussions with OPEIU and the GUILD continue. PERC has been engaged with the possibility of the GUILD being the remaining unit that represents this employee group.

Labor Management (LMC) dates with Local 726 Firefighter's and Chief's Bargaining Units have been scheduled for all of 2026, establishing a regular cadence of connection.

Board Committees

Commissioner Caverly has requested, consistent with Board Policy, that I forward a request that "Board Committees" be discussed by the full Board as an agenda item for consideration at an upcoming meeting. Staff is requesting direction on the request.

Board Secretary

In the absence of the currently appointed District Secretary, Executive Services Director, Sandi Roberts will be performing the role of District Secretary until further notice.

Continuation Items

- Station 92- Initial design concept complete.
- Station Zero- property listed for sale. Price adjustments are continuing.
- Station 42- PSTC (Tower) updates to design and permit process being made.
- C Street Property- PSA renewed and property is back under contract.
- Station 41 (Shaw Road)- space allocated to Community Risk Reduction Staff.
- Station 73- Project pending.
- Station 61- Project pending.



December 23, 2025

Bryan Phan

Dear Bryan,

You have been recognized by one of your peers who wrote:

"Bryan received a letter today from the family of a patient he cared for here at station 67. I am simply forwarding this properly as I believe it deserves internal recognition as well as externally from the family."

You were recognized by Lieutenant PM Jonathon Franz. A copy of the referenced letter is attached. Thank you for your devotion and loyalty.

Respectfully,



Cathy Spicer
Employee Recognition Committee

cc: Personnel File
Board of Commissioners

A few months ago, my son had a series of seizures, some requiring hospital transport. One of your paramedics, Bryan Phan, came to my home to take my son David + treat him. I was very impressed with his care and professionalism. We have been transported to the hospital many times unfortunately and I've never seen such focus, respect and proficiency. I'm very grateful. Even more impressive were the men around him who clearly respected him and worked well together. He took a commanding presence and knew what to do but also took my words into consideration. When we arrived to the hospital, I was not allowed into the room for a moment and he complimented my composure. Bryan is a rare gem — I hope he receives this feedback and is applauded. Thank you so very much, it will not be forgotten.

Love,
Crystal + David
Knutson



December 25, 2025

Donal McGavran

Dear Donal,

You have been recognized by one of your peers who wrote:

"Donal was the main point of contact and organizer at 63 to put together a Christmas gift basket for a nice family that lives across the street and routinely brings station 63 fresh baked goods from their bakery stand. All bid members at 63 chipped in and bought gift cards for the parents and all 5 of their children along with some P&E helmets and stickers. The C shift 63 crew including Donal delivered the gift this afternoon on Christmas 12/25/25 around noon."

You were recognized by E63 Lieutenant Ryan Snyder. Thank you for your devotion and loyalty.

Respectfully,

A handwritten signature in blue ink that reads "Cathy Spicer".

Cathy Spicer
Employee Recognition Committee

cc: Personnel File
Board of Commissioners