

**CENTRAL PIERCE FIRE & RESCUE  
BOARD OF COMMISSIONERS  
Meeting Minutes  
February 23, 2026**

Co-Chair Barstow called the Regular Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39<sup>th</sup> Ave SE Suite #120 Puyallup, WA 98374 at 6:00 p.m. Present were: Commissioners Bellerive, Buttz, Caverly, Dannat, Estes, Gorder, Holm, Homan, McAfee, Mitchell, Samuelsen, and Stringfellow, Director Robacker, Director Roberts, and EA McInnis, Recorder.

**1. CALL TO ORDER**

- A. Roll Call – Director Roberts
- B. Excused Absences: Palombi

**2. PLEDGE OF ALLEGIANCE**

Co-Chair Barstow led the Pledge of Allegiance.

**3. APPROVAL OF AGENDA**

Commissioner Dannat moved and Commissioner McAfee seconded to approve the agenda, as presented. **MOTION CARRIED.**

**4. PUBLIC COMMENT (FOR ITEMS NOT SPECIFICALLY ON THE AGENDA)**

None.

**5. CONSENT AGENDA**

- A. Board Meeting Minutes of February 9, 2026
- B. Approval of:

Accounts Payable Warrants Numbered 63390 to 63447 totaling:	\$	567,005.52
<b>GRAND TOTAL</b>	<b>\$</b>	<b>567,005.52</b>

Commissioner Caverly moved and Commissioner Mitchell seconded to approve the Consent Agenda for Central Pierce Fire & Rescue. **MOTION CARRIED.**

Commissioner Samuelsen expressed concern that invoices are inconsistent and disorganized. The Board discussed the need to change the format of the voucher reports. There was consensus that Sandi will speak with Chief Morrow regarding implementation of Tyler software or another appropriate software solution to address the problem, including establishing a defined timeline for resolution.

The Board reached consensus, by general head nod, directing Chief Morrow to move forward with identifying and implementing a solution.

**6. STANDING COMMITTEES**

- A. Legislative Committee

Commissioner Samuelsen noted that Legislative session is scheduled to end March 12th. He reported that TIF legislation is gaining momentum with stronger transparency measures. He also shared that a public hearing regarding wildfire issues is scheduled for tomorrow to help homeowners better understand why insurance coverage may be denied and actions homeowners can take in the event of denial. Additionally, wildfire reimbursements are not currently progressing.

## 7. UNFINISHED BUSINESS

### A. Revisions to Board Policies 3.40, 3.41, and 3.45

Director Washo presented Board Policies 3.40, 3.41, and 3.45 for second reading, which included the feedback from the last meeting. Staff requested Board approval of the policies as written, so they may be signed and implemented.

Co-Chair Homan moved and Commissioner Buttz seconded to approve BOD 3.40 FLSA Exempt, Non-Represented, Non-Uniformed Employee Common Benefits as presented by staff. **MOTION CARRIED.**

Commissioner Holm moved and Commissioner Dannat seconded to approve BOD 3.41 Non-Exempt, Non-Represented, Non-Uniformed Employee Common Benefits as presented by staff. **MOTION CARRIED.**

Commissioner Mitchell moved and Commissioner Dannat seconded to approve BOD 3.45 Common Benefits for Executive Leadership as presented by staff. **MOTION CARRIED.**

A brief discussion ensued regarding Policy 3.45, and the use of light bars on pool vehicles

### B. Revisions to Board Policy 3.03

Director Roberts presented Board Policy 3.03 for second reading, which included changes requested by the Board at the last meeting. Staff requested Board approval of the policy as written, so it may be signed and implemented.

Commissioner McAfee moved and Commissioner Samuelsen seconded to approve revised Policy 3.03 as presented by staff. **MOTION CARRIED.**

## 8. NEW BUSINESS

### A. Board Policy 3.64 Civil Rights & Non-Discrimination

Director Roberts presented Board Policy 3.64 Civil Rights & Non-Discrimination for first reading. Board members were provided with time to ask questions and provide comments. Commissioner Caverly moved and Co-Chair Homan seconded to waive the second reading.

Commissioner Caverly moved and Commissioner McAfee seconded to adopt Board Policy 3.64 Civil Rights & Non-Discrimination as presented. **MOTION CARRIED.**

### B. Board Policy 3.031 Board – Fire Chief Relationship

Director Roberts presented Board Policy 3.031 addressing the relationship between the Board and Fire Chief. No comments or questions were provided.

Commissioner Mitchell moved and Commissioner Gorder seconded to waive the second reading for Board Policy 3.031 Board – Fire Chief Relationship.

Commissioner Samuelsen moved and Commissioner Dannat seconded to adopt Board Policy 3.031 Board – Fire Chief Relationship as presented. **MOTION CARRIED.**

C. Board Policy 3.032 Board Officers & Board Organization  
Director Roberts presented Board Policy 3.032 Board Officers & Board Organization. No comments or questions were provided.

Commissioner McAfee moved and Commissioner Mitchell seconded to waive the second reading for Board Policy 3.032 Board Officers & Board Organization.

Commissioner Samuelsen moved and Commissioner McAfee seconded to adopt Board Policy 3.032 Board Officers & Board Organization as presented. **MOTION CARRIED.**

D. Board Policy 3.033 Board Meetings  
Director Roberts presented Board Policy 3.033 Board Meetings.

Co-Chair Homan noted two technical corrections: Section II, C – add a C in front of Agenda Distribution, and Section VI, B – Add a B in front of Confidentiality.

Commissioner Mitchell moved and Commissioner McAfee seconded to waive the second reading for Board Policy 3.033 Board Meetings, as amended.

Co-Chair Homan moved and Commissioner Gorder seconded to adopt Board Policy 3.033, as amended. **MOTION CARRIED.**

## 9. CONSIDERATIONS & REQUESTS

A. Board Policy 3.034 Ethics & Conflicts of Interest  
Director Roberts presented Board Policy 3.034 Ethics & Conflicts of Interest, to the Board.

Co-Chair Homan noted that in Section V, B he would like to see specific RCW's and Policies listed by number.

Following the presentation, the Board indicated consensus to move the policy forward to First Reading, with amendments.

B. Board Policy 3.035 Use of District Resources  
Director Roberts presented Board Policy 3.035 Use of District Resources, to the Board. Following the presentation, the Board indicated consensus to move the policy forward to First Reading, as presented.

C. Board Policy 3.036 Orientation & Continuing Education  
Director Roberts presented Board policy 3.036 Orientation & Continuing Education, to the Board. Following the presentation, the Board indicated consensus to move the policy

forward to First Reading, as presented.

#### 10. STAFF, FIRE CHIEF, and LOCAL REPORTS

- A. Finance Directorate/Director Robacker: Director Robacker reviewed the Finance Directorate Report.
- B. Business Services Directorate/DC Berdan: DC Berdan reviewed the Business Services Directorate Report.
- C. Executive Services Directorate/Director Roberts: Director Roberts reviewed the Executive Services Directorate Report.
- D. Fire Chief's Report/Chief Morrow: Director Roberts reviewed the Fire Chief's Report.
- E. Local 726 Report/President James: President James shared that the Labor group has had some great conversations and hopes to be wrapped up soon.

#### 11. CORRESPONDENCE

- A. Thank you letter and Employee Recognition Letter  
Co-Chair Barstow appreciated reading the letters.

#### 12. COMMISSIONER COMMENTS

**Commissioner Stringfellow** – Commissioner Stringfellow welcomed Director Robacker back and offered congratulations.

**Commissioner Buttz** – Commissioner Buttz echoed the welcome to Director Robacker and commented that the meeting was productive and progressive. She later announced that she will be moving out of the district by the end of the year and will not incur or request reimbursement for additional training or seminar expenses.

**Commissioner Caverly** – Commissioner Caverly welcomed Director Robacker back. He shared that his father continues to experience health challenges and expressed appreciation to B-Shift at Station 60 for their assistance and professionalism. He also acknowledged the department's support and resources.

**Commissioner McAfee** – Commissioner McAfee reported attending the Graham Finance Committee meeting earlier in the month with Commissioner Samuelsen and Director Roberts. She noted that December 2025 financials are still being prepared and the 2024 audit is near completion. She thanked Chief Morrow and staff for the timely replacement of the fence at Station 67 and welcomed Director Robacker back. She also noted several upcoming classes and encouraged attendance.

**Commissioner Samuelsen** – Commissioner Samuelsen welcomed Director Robacker back and thanked her for assistance with financial matters. He also thanked staff for their work related to legislative issues. He inquired about commissioner mileage

reimbursement, specifically whether reimbursement applies from commissioners' residences following course completion and noted that the current policy may require modification regarding prepaid expenses.

**Commissioner Gorder** – Commissioner Gorder welcomed Director Robacker back and commended Director Roberts for her continued strong performance.

**Commissioner Bellerive** – Commissioner Bellerive welcomed Director Robacker back and commented that the meeting was efficient.

**Commissioner Mitchell** – Commissioner Mitchell commented that the meeting was productive. He expressed appreciation for Director Robacker's continued contributions while working remotely and wished her well.

**Commissioner Holm** – Commissioner Holm thanked guests for attending and expressed appreciation for the new policy review process, noting the benefit of reviewing policies page by page. He thanked Commissioner Samuelsen for his legislative updates, commended Director Roberts for her work, and indicated he will attend the next one or two meetings remotely.

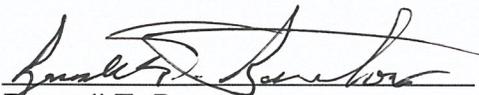
**Co-Chair Homan** – Co-Chair Homan recognized Chief Morrow for representing the District at a recent event in Texas, describing it as a significant honor. He reminded the Board of the April 8 workshop and thanked those able to attend. He also thanked Chief Berdan for providing the pumper for preview and staff for assistance with District events. He also welcomed Director Robacker back.

**Co-Chair Barstow** – Co-Chair Barstow welcomed Director Robacker back and thanked members for their continued efforts in moving District business forward.

**13. ADJOURNMENT**

There being no further business, Commissioner McAfee moved and Commissioner Buttz seconded to adjourn the meeting. **MOTION CARRIED.**

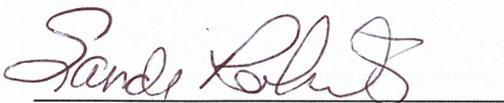
The meeting adjourned at 7:07 p.m.



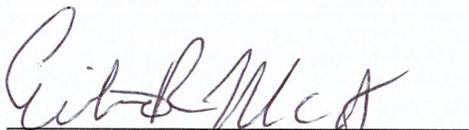
Russell T. Barstow  
Co-Chair of the Board



Robert L. Homan  
Co-Chair of the Board



Sandi Roberts  
District Secretary



Erika McInnis  
Recorder