

CENTRAL PIERCE FIRE & RESCUE
BOARD OF COMMISSIONERS
March 9, 2026

Co-Chair Homan called the Regular Meeting of the Board of Commissioners to order at the Fire District Administrative & Operations Center – 1015 39th Ave SE Suite #120, Puyallup, WA 98374, at 6:00 p.m. Present were: Co-Chair Barstow, Commissioners Bellerive, Caverly, Dannat, Estes, Gorder, Holm, McAfee, Mitchell, Palombi, Samuelsen, and Stringfellow, Chief Morrow, Director Robacker, Director Roberts, and EA McInnis, Recorder.

1. CALL TO ORDER

- A. Roll Call was called by District Secretary Roberts.
- B. Excused Absences: Commissioner Buttz

2. PLEDGE OF ALLEGIANCE

Co-Chair Homan led the Pledge of Allegiance.

3. APPROVAL OF AGENDA

Commissioner Samuelsen moved and Commissioner Gorder seconded to approve the agenda as presented. **MOTION CARRIED.**

4. PUBLIC COMMENT (For items not specifically listed on the Agenda)

None

5. CONSENT AGENDA

- A. Board Meeting Minutes of February 23, 2026
- B. Approval of:

Accounts Payable Warrants Numbered 63448 to 63514 totaling:	\$ 11,512,519.86
Net Payroll Warrants Numbered 108503 to 108514	\$ 13,473.32
GRAND TOTAL	\$ 11,525,993.18

Commissioner Holm moved and Commissioner Estes seconded to approve the Consent Agenda for Central Pierce Fire & Rescue. **MOTION CARRIED.**

6. STANDING COMMITTEES

- A. Legislative Committee

Commissioner Samuelsen reported that the Washington State Legislative Session is in its final week, ending Thursday, March 12. He noted that HB 2451, the Tax Increment Financing (TIF) Reform Bill, is a top priority for the fire service and is heading to the Senate for a second reading. Additionally, HB 2104, regarding Aviation Fire Suppression Funding, is also on the Senate calendar for a second reading.

7. UNFINISHED BUSINESS

None

8. NEW BUSINESS

A. Board Policy 3.034 Ethics & Conflicts of Interest

Chief Morrow presented Board Policy 3.034 Ethics & Conflicts of Interest, for first reading.

Commissioner Mitchell moved and Co-Chair Barstow seconded to waive the second reading of Board Policy 3.034 Ethics & Conflicts of Interest.

Commissioner Dannat moved and Commissioner Samuelsen seconded to adopt Board Policy 3.034 Ethics & Conflicts of Interest. **MOTION CARRIED.**

B. Board Policy 3.035 Use of District Resources

Chief Morrow presented Board Policy 3.035 Use of District Resources, for first reading.

Commissioner Mitchell moved and Commissioner Dannat seconded to waive the second reading of Board Policy 3.035 Use of District Resources.

Co-Chair Barstow moved and Commissioner Caverly seconded to adopt Board Policy 3.035 Use of District Resources. **MOTION CARRIED.**

C. Board Policy 3.036 Orientation & Continuing Education

Chief Morrow presented Board Policy 3.036 Orientation & Continuing Education, for first reading.

Co-Chair Barstow moved and Commissioner Mitchell seconded to waive the second reading of Board Policy 3.036 Orientation & Continuing Education.

Commissioner Samuelsen moved and Commissioner Caverly seconded to adopt Board Policy 3.036 Orientation & Continuing Education. **MOTION CARRIED.**

9. CONSIDERATIONS & REQUESTS

A. Board Policy 3.037 Commissioner Professional Development

Chief Morrow presented Board Policy 3.037, Commissioner Professional Development, to the Board. Following the presentation, the Board indicated consensus to move the policy forward to first reading.

B. Board Policy 3.038 Commissioner Identification, Attire & Uniforms

Chief Morrow presented Board Policy 3.038, Commissioner Identification, Attire & Uniforms, to the Board.

During discussion, Chief Morrow requested direction. Co-Chair Homan asked Chief Morrow to bring attire information from the past policy to the next meeting. Commissioner McAfee expressed a more uniform look and asked for a sweater option. Commissioner Estes inquired about vests. Co-Chair Homan requested clarity verbiage be added to section III B that states Fire Commissioners should follow the Ride Along Policy at hazardous scenes. Following this, the Board indicated consensus to move the policy forward to first reading.

C. Board Policy 3.039 Commissioner Access, Visits & Interaction with Personnel

Chief Morrow presented Board Policy 3.039, Commissioner Access, Visits & Interaction with Personnel, to the Board. Following the presentation, the Board indicated consensus to move the policy forward to First Reading.

D. Surplus of TICs

DC Berdan presented a request to surplus 20 of our Thermal Imaging Cameras for trade-in.

Commissioner Mitchell moved and Commissioner Holm seconded to approve the surplus of twenty (20) Bullard thermal imaging devices and the release of same for trade-in value towards the purchase of replacement devices. **MOTION CARRIED.**

10. STAFF, FIRE CHIEF, and LOCAL REPORTS

A. Finance Directorate/Director Robacker:

Director Robacker reviewed the Finance Directorate Report.

B. Emergency Services Directorate/DC Rosenlund:

DC Rosenlund reviewed the Emergency Services Directorate Report.

C. Performance Directorate/Deputy Chief Jackson:

DC Jackson reviewed the Performance Directorate.

D. Human Resources Directorate/HR Director Washo:

Director Washo reviewed the Human Resources Directorate Report.

E. Fire Chief's Report/Chief Morrow:

Chief Morrow presented the Fire Chief's Report.

F. Local 726 Report:

Not present.

11. CORRESPONDENCE

A. Employee Recognition Letters

Chair Homan expressed appreciation for the recognition letters, noting that he values the acknowledgments and enjoys seeing them.

12. EXECUTIVE SESSION

At 7:16 p.m., Commissioner Samuelsen moved and Commissioner Gorder seconded to move into Executive Session under RCW 42.30.140(4)(a) to review the proposals made in negotiations of a collective bargaining agreement for 10 minutes, until 7:26 p.m. **MOTION CARRIED.**

At 7:26 p.m., Co-Chair Homan extended the session for 10 minutes until 7:36 p.m.

At 7:36 p.m., Commissioner Caverly moved and Commissioner Samuelsen seconded to return to Regular Session. **MOTION CARRIED.**

13. COMMISSIONER COMMENTS

Commissioner McAfee – Commissioner McAfee apologized for not attending the Survivor Ceremony and expressed appreciation for the department taking the time to honor everyone involved. She also noted that she and Commissioner Samuelsen will meet with the auditor on Thursday regarding the GFR audit and will provide a report at the next meeting.

Commissioner Gorder – Commissioner Gorder shared that the Northwest Leadership event provided a good opportunity to get to know the Executive Staff better. He stated that he feels confident in the department's leadership.

Commissioner Caverly – Commissioner Caverly thanked everyone for the opportunity to get to know the Executive Staff and fellow Commissioners during the Northwest Leadership event.

Commissioner Holm – Commissioner Holm stated he was disappointed he was unable to attend the Survivor Ceremony this year but attended last year. He noted that the organization continues to step up in ways that make a meaningful difference for families and partners such as FireCom and described the event as amazing.

Commissioner Mitchell – Commissioner Mitchell echoed comments about the Survivor Ceremony, describing it as very humbling and gratifying to be part of. He noted the size of the event and participation were significant and that it was a major event for the department. He also stated the meeting tonight was helpful in providing direction and that he looks forward to the future.

Commissioner Dannat – Commissioner Dannat also shared appreciation for the Survivor Ceremony, describing it as moving and emotional. She noted it was meaningful to speak with a survivor at her table and thanked staff for the stickers.

Commissioner Samuelsen – Commissioner Samuelsen reported that he attended the Survivor Ceremony and described it as very emotional, noting that few in the room were not moved. He also shared highlights from the Leadership Conference, including a presentation from a female fighter pilot about taking ownership and a presentation from a firefighter involved in the Charleston 9 incident who served as the apparatus driver. He expressed appreciation for the opportunity to attend and the work of the department.

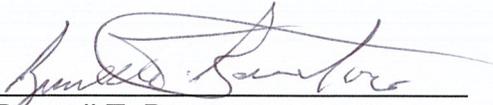
Co-Chair Barstow – Co-Chair Barstow stated he had a great experience at the Northwest Leadership event and is grateful for the opportunity to attend.

Co-Chair Homan – Co-Chair Homan commented that the Survivor Ceremony luncheon was an amazing event and commended those who organized it. He noted that alumni can continue to attend in future years. He shared that the goal of attending the Northwest Leadership event was to spend quality time getting to know staff better. He also expressed positive optimism about collaboration between other fire districts. Additionally, he suggested implementing a debrief after Board meetings to review what went well and identify improvements. He asked for the Board's support in making operations more professional and efficient.

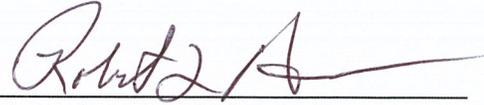
14. ADJOURNMENT

There being no further business, Commissioner Mitchell moved, and Commissioner Dannat seconded to adjourn the meeting. **MOTION CARRIED.**

The meeting adjourned at 7:51 P.M.



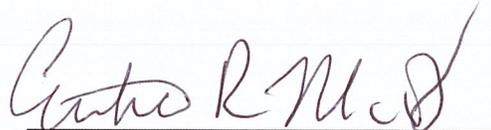
Russell T. Barstow
Co-Chair of the Board



Robert L. Homan
Co-Chair of the Board



Sandi Roberts
District Secretary



Erika McInnis
Recorder