

Central Pierce Fire & Rescue
Fire Service Administration Guild
Appendix A - 2026 Salary Schedule

3.2% Base Salary Increase

Positions		Monthly Salary		Annual Salary		40/Hr Week Hrly Rate	
<u>Specialist</u>	Step 1	\$	5,851	\$	70,212	\$	33.76
	Step 2	\$	6,217	\$	74,604	\$	35.87
	Step 3	\$	6,583	\$	78,996	\$	37.98
	Step 4	\$	6,948	\$	83,376	\$	40.08
	Step 5	\$	7,313	\$	87,756	\$	42.19
<u>Coordinator</u>	Step 1	\$	6,339	\$	76,068	\$	36.57
	Step 2	\$	6,735	\$	80,820	\$	38.86
	Step 3	\$	7,131	\$	85,572	\$	41.14
	Step 4	\$	7,527	\$	90,324	\$	43.43
	Step 5	\$	7,923	\$	95,076	\$	45.71

Annual Hours

2,080

Deferred Comp

No match required

\$550/month

\$6,600/annual

Longevity Schedule

5-10 years	2% of current salary
11-15 years	4% of current salary
16-20 years	6% of current salary
21-25 years	8% of current salary
25+ years	10% of current salary

HRA/VEBA:

\$1,104/annual
\$2,208/annual

Single coverage
All other coverage

Medical Cap

100% for 2026

Initials

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Reviewed By

Fire Chief
Union President
HR Director
Chairman Brd

Date

12/22/25
12-30-25
12-30-25
12/22/28